

SPECIAL MEETING, NOVEMBER 13, 2017

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**NORTH ARLINGTON BOARD OF EDUCATION  
NORTH ARLINGTON, NEW JERSEY**

**PUBLIC MEETING**

**SPECIAL MEETING**

7:30 p.m.

**High School Cafeteria**

I. **CALL TO ORDER**

II. **ROLL CALL**

Mrs. Gilgallon	Present
Mrs. Higgins	Present
Mr. Blanco	Present
Mrs. Martin	Present
Mr. McDermott	Present

III. **SALUTE TO THE FLAG**

IV. **STATEMENT OF PUBLIC MEETING NOTICE**

This Special Meeting of November 13, 2017, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to meeting advertised on November 4, 2017, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspapers: Bergen RECORD of Hackensack, and the Newark STAR-LEDGER.

V. **CORRESPONDENCE**

**Superintendent's Statement**

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

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### VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of October 11, 2017.
- B. Motion to approve the minutes of the Public Meeting of October 11, 2017.
- C. Motion to approve the minutes of the Executive Session of October 11, 2017.

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### VII. HEARING OF THE PUBLIC

Fred Kurtz, 55 Morgan Place, N.A. – Mr. Kurtz inquired about workshops and field trips listed on the last Agenda and the costs associated with these workshops by staff members, Board Members.

Mrs. Marano explained that the New Jersey School Board meeting costs were approximately \$1200. Mrs. Marano explained we followed the GSA guideline “General Services Administration.” Mrs. Marano also explained the district has a cap on workshops for all staff not to exceed \$10,000 per year.

The Board President responded by explaining that there are a certain amount of continuing education classes as well as trainings that must be attended each year by Board Members and Administration.

Motion to close the Hearing of Citizens made by Mr. Blanco, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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### **A. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS, AND SUBSTITUTE PARAPROFESSIONALS, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers and Substitute Paraprofessionals, for the 2017-2018 school year:

#### **SUBSTITUTE TEACHERS**

**Mary Emanuelli**, State Certified Substitute Teacher.

**Paula Hanley**, County Certified Substitute Teacher, *pending receipt of County Substitute Teacher Certificate, criminal history clearance and completion of all required employment paperwork.*

**Toni Ann Rutigliano**, County Certified Substitute Teacher, *pending receipt of County Substitute Teacher Certificate.*

**Evan Villareale**, State Certified Substitute Teacher.

#### **SUBSTITUTE PARAPROFESSIONALS (Classroom Aides and Lunchroom Aides)**

**Paula Hanley**, *pending criminal history clearance and completion of all required employment paperwork.*

**Evan Villareale**

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of Substitute Teachers, and Substitute Paraprofessionals, for the 2017-2018 school year, as set forth above.

### **B. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Paraprofessionals:

**Jesse Dembowski, One-on-One Athletic Aide in Bowling and Golf** (for a high school student), for the period beginning on or about November 13, 2017 through June 30, 2018, at the hourly rate of \$16.00, not to exceed 90 hours in total.

**Daniel Farinola, Substitute One-on-One Athletic Aide for Golf** (for a high school student), for the period beginning on or about November 13, 2017 through June 30, 2018, at the hourly rate of \$16.00, not to exceed 20 hours in total.

**Paula Hanley, half-time classroom Aide and Lunchroom Aide** at Roosevelt School, for the period beginning on or about November 14, 2017 through June 30, 2018 at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Eileen Scalia, Substitute One-on-One Athletic Aide for Bowling** (for a high school student), for the period beginning on or about November 13, 2017 through June 30, 2018, at the hourly rate of \$16.00, not to exceed 20 hours in total.

**Ali-quan Sessoms, One-on-One Special Education Aide and Lunchroom Aide** at North Arlington High School, for the period beginning on or about November 14, 2017 through June 30, 2018, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits.

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**Evan Villareale, half-time Classroom Aide and Lunchroom Aide** at Roosevelt School, for the period beginning on October 31, 2017 through June 30, 2018, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of Paraprofessionals for the 2017-2018 school year, as set forth above.

**C. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBER, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Karyn Lewis**, as a full-time, **School Library Media Specialist** at all five schools, for the period beginning on or about November 14, 2017 through June 30, 2018, at Step 4, MA+20 on the North Arlington Teachers' Salary Guide or \$57,060.00, pro-rated.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of **Karyn Lewis**, as a full-time **School Library Media Specialist** at all five schools, for the period beginning on or about November 14, 2017 through June 30, 2018, at Step 4, MA+20 on the North Arlington Teachers' Salary Guide or \$57,060.00, pro-rated.

**D. RESOLUTION TO APPROVE AN INTERNSHIP.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve **Karissa Handler** to conduct her internship (Montclair State University) in the School Counseling Department starting in January of the 2017-2018 school year, *pending criminal history clearance and completion of all required paperwork*. She will be working under the direct supervision of Alyce Cusano, Supervisor of Guidance PreK-12.

**BE IT RESOLVED**, that the North Arlington Board of Education approved **Karissa Handler** to conduct her internship (Montclair State University) in the School Counseling Department starting in January of the 2017-2018 school year, *pending criminal history clearance and completion of all required paperwork*. She will be working under the direct supervision of Alyce Cusano, Supervisor of Guidance PreK-12.

**E. RESOLUTION TO APPROVE A REVISED MATERNITY LEAVE, CHILD REARING LEAVE, SICK LEAVE AND UNPAID FAMILY LEAVE (FMLA) FOR A CERTIFICATED STAFF MEMBER, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a revised Maternity Leave, Child Rearing Leave, Sick Leave and unpaid Family Leave (FMLA) for **Juliann Mezzina Sedlock**, Teacher at North Arlington Middle School, as follows:

**MATERNITY DISABILITY LEAVE** with pay from May 22, 2017 through June 7, 2017 (day prior to birth), utilizing 12 sick bank days (Maximum 30 calendar days).

**CHILD REARING LEAVE** with pay from June 8, 2017 (birth date of child) through June 22, 2017 (up to 30 calendar days from expected due date, utilizing 11 sick bank days. (Summer months: 6/23/17 through 9/4/17 unpaid)

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**\*\*SICK LEAVE** from September 5, 2017 through October 20, 2017 (under current physician’s care per note dated October 16, 2017 utilizing 33 sick bank days.  
\*\*Need medical certification.

**UNPAID FAMILY LEAVE (FMLA)** from October 23, 2017 through October 31, 2017.  
Not to exceed 12 weeks in any 24 month period.

**BE IT RESOLVED**, that the North Arlington Board of Education approved a revised Maternity Leave, Child Rearing Leave, Sick Leave and unpaid Family Leave (FMLA) for **Juliann Mezzina Sedlock**, Teacher at North Arlington Middle School, for the 2017-2018 school year, as set forth above.

**F. RESOLUTION TO REVISE EXTRA-CURRICULAR CLUB ADVISOR DISTRIBUTION OF STIPENDS, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education revise the following Extra-Curricular Club Advisor distribution of stipends, as follows:

Dawn Fuller will receive her full stipend amounts (outlined below) on January 15, 2018.  
Lauren Johnson will receive her full stipend amounts (outlined below) on June 15, 2018.

<b>Stipends payable to Dawn Fuller on January 15, 2018.</b>	<b>Stipends payable to Lauren Johnson on June 15, 2018.</b>
SADD Club Co-Advisor \$593.00	SADD Club Co-Advisor \$593.50
Senior Awards Co-Advisor \$960.00	Senior Awards Co-Advisor \$960.00
Student Council Co-Advisor \$1,631.50	Student Council Co-Advisor \$1,631.50

**BE IT RESOLVED**, that the North Arlington Board of Education revised Extra-Curricular Club Advisor distribution of stipends, as set forth above.

**G. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Coaches at North Arlington High School, for the 2017-2018 school year:

**BASEBALL**

**Paul Marcantuono**, Head Baseball Coach for the 2017-2018 school year, at a stipend of \$7,742.00, includes longevity.

**Kevin Barber**, Assistant Baseball Coach for the 2017-2018 school year, at a stipend of \$4,970.00, includes longevity.

**Bruce Daddis**, Assistant Baseball Coach for the 2017-2018 school year, at a stipend of \$4,870.

**Sean Burke**, Volunteer Baseball Coach for the 2018 Spring Season.

**Mark Cunningham**, Volunteer Baseball Coach for the 2018 Spring Season.

**Frank Gangi**, Volunteer Baseball Coach for the 2018 Spring Season.

**Jason O’Neill**, Volunteer Baseball Coach for the 2018 Spring Season.

**BOWLING**

**Matthew Glarner**, Volunteer Bowling Coach for the 17-18 Winter Season, *pending criminal history clearance and completion of all required paperwork.*

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### **GOLF**

**Paul Savage**, Head Golf Coach for the 2017-2018 school year, at a stipend of \$4,700.

### **TRACK, BOYS OUTDOOR**

**Joseph Cioffi**, Head Boys' Outdoor Track Coach for the 2017-2018 school year, at a stipend of \$7,642.00, includes longevity.

**John Zukatus**, Assistant Boys' Outdoor Track Coach for the 2017-2018 school year, at a stipend of \$4,615.00, includes longevity.

### **TRACK, GIRLS OUTDOOR**

**Tara Fisher**, Head Girls' Outdoor Track Coach for the 2018 Spring Season, at a stipend of \$7,542.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appointment of Coaches at North Arlington High School, for the 2017-2018 school year, as set forth above.

On Motion by Mr. Blanco, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **H. RESOLUTION TO APPROVE THE FIRST READING OF A POLICY, FOR NORTH ARLINGTON SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of Policy No. 4217 – Use of Corporal Punishment, for North Arlington School District.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the first reading of Policy No. 4217 – Use of Corporal Punishment, for North Arlington School District.

### **I. RESOLUTION TO AFFIRM THE SUPERINDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.**

**BE IT RESOLVED**, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

- 64451\_NAMS\_09272017
- 54323\_NAHS\_09222017

### **J. RESOLUTION TO APPROVE HOME INSTRUCTION, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instruction, for the 2017-2018 school year:

Student: To be determined

Grade: All

Services Provided: Home Instruction

Dates of Service: On or about December 15, 2017 until on or about June 30, 2018

Hours of Service: Not to exceed ten (10) hours per week

Home Instruction Provided By: Steve Tobar-Icaza

Rate of Pay: \$40.00/hour

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**BE IT RESOLVED**, that the North Arlington Board of Education approved the above listed Home Instruction, for the 2017-2018 school year.

**K. RESOLUTION TO APPROVE AN EVALUATION TOOL FOR NORTH ARLINGTON SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following evaluation tool for North Arlington School District:

**Library Media Specialists**

2013 Rubric for Library Media Specialists

**BE IT RESOLVED**, that the North Arlington Board of Education approved an evaluation tool for North Arlington School District, as set forth above.

**L. RESOLUTION TO APPROVE CURRICULA FOR NORTH ARLINGTON SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following curricula for North Arlington School District:

Grade 6 Social Studies and Science (revised)  
Grade 7 Social Studies and Science (revised)  
Grade 8 Social Studies and Science (revised)  
Grades K-12 Media Center - Library (new)

**BE IT RESOLVED**, that the North Arlington Board of Education approved curricula for North Arlington School District, as set forth above.

**M. RESOLUTION TO APPROVE THE NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM DISTRICT PERFORMANCE REVIEW, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the New Jersey Quality Single Accountability Continuum District Performance Review, for the 2017-2018 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the New Jersey Quality Single Accountability Continuum Statement of Assurance District Performance Review, for the 2017-2018 school year.

**N. RESOLUTION TO APPROVE A REVISED JOB DESCRIPTION.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following revised job description:

- School Library Media Specialist

**BE IT RESOLVED**, that the North Arlington Board of Education approved the above revised job description.

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### O. MOTION TO AUTHORIZE TRANSPORTATION

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education authorize transportation (bus and driver) for PBA Local #95 for a fundraiser at The Brownstone, in Paterson, NJ, on November 10, 2017.

**BE IT RESOLVED**, that the North Arlington Board of Education authorizes the use of a school vehicle and driver for the purpose of this fundraiser.

### P. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

	Name/Position	Date	Event/Location	Cost
1.	Carolyn Kropp, Social Worker Child Study Team	12/6/17	Creating an Emotional Safety Zone Hackensack, NJ	\$38.00
2.	Jennifer Perez, School Counselor All 3 Elementary Schools	11/30/17	Attachment Theory: Understanding & Intervening with At-Risk Children and Families Paramus, NJ	\$80.00
3.	Bernadette Afonso Assistant Principal North Arlington Middle School	1/18, 2/28 and 4/11/18	NJ Leadership Academy Cohort #5, NJ L2L Requirement Bergen Community College	Mileage, only
4.	Lizzett Gutierrez, Teacher North Arlington Middle School	12/1/17	Annual Bilingual/ESL Conference Language, Race and Culture: Transforming Learning in Multilingual Content Classroom	\$135.00 + mileage
5.	Lauren Johnson School Counselor, High School	12/1/17	School Counselor Luncheon Ramapo College Mahwah, NJ	No Cost
6.	Kevin Blackford, Teacher North Arlington High School	11/17/17	CBI and Transition Training Lyndhurst, NJ	No Cost
7.	Kaitlin Vanderhoff Social Worker, CST	12/5/17	HIB and Discipline for Students with Disabilities Monroe, NJ	\$150.00 + mileage
8.	Jeannine Burns, Teacher North Arlington High School	11/16/17	Neighbors on Neighbors: Complicity in Genocide Mahwah, NJ	No Cost

**BE IT RESOLVED**, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

On Motion by Mr. Blanco, second by Mrs. Martin. Mr. McDermott abstained from Item O. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.



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### **Q. RESOLUTION TO APPROVE THE EMPLOYMENT OF THE ACCOUNTS PAYABLE SECRETARY, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Anne Marie Reo** (currently Roosevelt School's Secretary) as a full-time, twelve-month **Accounts Payable Secretary** at the Board of Education/Central Office, for the period beginning on or about January 2, 2018 through June 30, 2018, at an annual salary of \$45,000.00, pro-rated.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of **Anne Marie Reo** (currently Roosevelt School's Secretary), as a full-time, twelve-month **Accounts Payable Secretary** at the Board of Education/Central Office, for the period beginning on or about January 2, 2018 through June 30, 2018, at an annual salary of \$45,000.00, pro-rated.

### **R. RESOLUTION TO LIFT THE SUSPENSION OF A CERTIFICATED STAFF MEMBER AND APPROVE A SICK LEAVE.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education lift the suspension with pay of an employee whose name is on file in the Superintendent's Office.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a sick leave for said employee effective November 14, 2017 through on or about November 27, 2017, subject to change based on the physician's evaluation.

**BE IT RESOLVED**, that the North Arlington Board of Education lifts the suspension with pay of an employee whose name is on file in the Superintendent's Office.

**BE IT FURTHER RESOLVED**, that the North Arlington Board of Education approves a sick leave for said employee effective November 14, 2017 through on or about November 27, 2017, subject to change based on the physician's evaluation.

### **S. RESOLUTION TO APPROVE A TEMPORARY, EMPLOYMENT CONTRACT FOR A CERTIFICATED STAFF MEMBER.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Mary Emanuelli**, as a full-time, temporary medical leave replacement **Elementary School Teacher Grade 3** at Jefferson School (temporarily replacing an employee whose name is on file in the Superintendent's Office), for the period beginning November 20, 2017 until on or about December 17, 2017 or until such time said employee returns to his position, at Step 4, BA+30 on the North Arlington Teachers' Salary Guide or \$51,860.00, pro-rated.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of **Mary Emanuelli**, as a full-time, temporary medical leave replacement **Elementary School Teacher Grade 3** at Jefferson School (temporarily replacing an employee whose name is on file in the Superintendent's Office), for the period beginning November 20, 2017 until on or about December 17, 2017 or until such time said employee returns to his position, at Step 4, BA+30 on the North Arlington Teachers' Salary Guide or \$51,860.00, pro-rated.

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### **T. RESOLUTION TO APPROVE FIELD TRIPS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following field trips:

- Jefferson, Roosevelt and Washington Schools (Erica Sanchez and a classroom aide), will take 14 students in Grade 4 on a field trip on **December 7, 2017**. Use will be made of the school bus. Substitute coverage will be required.
- Jefferson, Roosevelt and Washington Schools (Erica Sanchez and a classroom aide), will take 14 students in Grade 4 on a field trip on **December 8, 2017**. Use will be made of the school bus. Substitute coverage will be required.

**BE IT RESOLVED**, that the North Arlington Board of Education approved field trips, as listed above.

### **U. RESOLUTION TO APPROVE THE TRANSFER OF A CERTIFICATED STAFF MEMBER.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the transfer of **Mary Emanuelli** from Teacher at North Arlington Middle School to a Grade 3 Teacher at Jefferson School effective November 14, 2017 through on or about November 17, 2017.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the transfer of **Mary Emanuelli** from Teacher at North Arlington Middle School to a Grade 3 Teacher at Jefferson School effective November 14, 2017 through on or about November 17, 2017.

On Motion by Mrs. Gilgallon, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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### FINANCE COMMITTEE

Mr. Blanco, Chairman  
Mrs. Higgins, Co-Chairman

1. BE IT RESOLVED by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
  - A. The budget transfers be approved for October, 2017.
  - B. The Board accepts the Board Secretary's Report of September 2017 and approves "Pursuant to N.J.A.C. 6:20A 10(e)" and certify that as of September 2017 the Board Secretary's monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
  - C. The Board accepts the report of the Treasurer of School Monies for September 2017.
  - D. The bills and claims for November 2017 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for October 15, 2017 (actual), October 30 (actual), November 13, 2017 (estimated), and November 30, 2017 (estimated).

Date	Amount
October 15, 2017	\$ 777,592.70 (actual)
October 30, 2017	\$ 711,923.68 (actual)
November 15, 2017	\$ 780,000.00 (estimated)
November 30, 2017	\$ 715,000.00 (estimated)
<b>Total</b>	<b>\$ 2,984,516.38</b>

**E. MOTION TO APPROVE A BUDGET TRANSFER IN EXCESS OF 10%**

In accordance with N.J.S.A. 6A: 23A-13.1, the Superintendent recommends that the Board approve a transfer in the amount of \$203,325,

- Salaries of Supervisors (\$130,000) to salaries of Administration
- Salaries of Supervisors (\$73,325) to salaries of High School staff

The transfer was necessitated to accommodate a new Director of Special Education district-wide and the elimination of Supervisor of Language Arts, Social Studies, and World Language at the High School level.

**WHEREAS**, the Superintendent of Schools recommends that the Board approve the budget transfer for submission to the county office for approval.

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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**2. MOTION TO APPROVE MANUAL CHECKS**

<b>Month and Year:</b>	<b>October, 2017</b>	<b>Amount</b>
<b>Acct.#11-000-290-270-22-0507</b>		
Ck.# Estimated	Delta Dental Plan of NJ	\$ 9,600.00
Ck.# 013890	Benecard	\$ 43,690.57
Ck.# 013890	Horizon Blue Cross Blue Shield of NJ	\$223,593.81
	<b>Total</b>	<b>\$276,884.38</b>

**CONTRACTS/MEMBERSHIPS**

**3. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION**

<b>School/Facility</b>	<b>Cost</b>
New Road School of Somerset Tuition Contract 2017-2018 #5213626176	\$51,921.00
Melissa Donovan MS CCC-SLP,ATP Augmentative Communication Evaluation Agreement 2017-2018 #74299443915	\$850/Evaluation Travel Time: \$35/hour as requested
South Bergen Jointure Commission Service Agreement – Contracted Counselor	\$17,091.34

**4. MOTION TO REQUEST THE DEPARTMENT OF AGRICULTURE TO RECONSIDER ITS PLANS TO MOVE THE BASIS OF AWARDING FOOD SERVICE MANAGEMENT CONTRACTS TO A “FIXED PRICE” BASIS**

**WHEREAS**, the Department of Agriculture sent a notice on June 14, 2017 to New Jersey school districts participating in the National School Lunch program announcing a significant change in the procurement protocol for the contracting of food service management companies that operate breakfast and lunch programs for New Jersey public schools, and

**WHEREAS**, this new procurement protocol would change the fundamental basis for awarding food service management contracts from a “Cost Reimbursement Basis” to a “Fixed Price Basis” for contract awards, and

**WHEREAS**, the North Arlington Board of Education has engaged staff and the community year after year to provide a local food service program that addresses and meets the needs of our children, and

**WHEREAS**, the North Arlington Board of Education credits the current “Cost Reimbursement” procurement method as the reason why the local school district can design a food service program that has the flexibility of meeting the needs of its children, and

**WHEREAS**, the North Arlington Board of Education declares that the “Fixed Price” procurement system would dramatically reduce the school district’s ability to change or alter its food service operations without the need to rebid for food service management services, and

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**WHEREAS**, the North Arlington Board of Education further declares that the “Fixed Price” procurement method would impact the quality of the meals served to its children and therefore impact the participation of children in our breakfast and lunch program, and

**WHEREAS**, the North Arlington Board of Education further declares that the “Fixed Price” procurement method may limit the number of competitive proposals received by boards of education, and

**WHEREAS**, the North Arlington Board of Education rejects the Department of Agriculture’s underlying reasons for making this change without giving NJ School Districts the opportunity to address their concerns in an attempt to keep this procurement method in place, and

**WHEREAS**, the North Arlington Board of Education prefers an optional procurement system for securing Food Service Management Companies whereby the district could choose either Cost Reimbursement” or “Fixed Price” as the basis for contract awards.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby requests the Department of Agriculture to reconsider its plans to move the basis of awarding Food Service Management contracts to a “Fixed Price” basis and allow the option of continuing to use a “Cost Reimbursement procurement model; or in the alternative , a “Fixed Price” procurement method.

On Motion by Mr. Blanco, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### FACILITIES

#### 5. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL

Permit #	Facility	Date	Time	Purpose of Rental	Applicant/Org.
101	Washington Gym	4/6	7:30am-3:00pm	Spring Photos Life Touch	Ray K. Life Touch
102	Washington Gym	12/18	8:30am-11:00am	Holiday Concert	Elaine D. Jaume, Principal
103	Roosevelt Gym	12/20	8:45am-10:30am	Holiday Concert	Marie Griggs, Principal
104	Middle School Gym	11/30 12/7, 14, 21 1/4, 11, 18 2/1, 8, 15, 22 3/1, 8, 15, 22	5:45pm-10:00pm	Basketball Games/Practice NA Girls Basketball League	Kelly Velez, President
105	Middle School Gym <b>PENDING CERTIFICATE OF INSURANCE</b>	11/30	12:50pm- 2:15pm	Lymphoma Society Presentation	Brianna Fitzpatrick
106	High School Cafeteria	4/4	6:00pm-8:00pm	Sophomore Class Ring Night – Class of 2020	Kevin Blackford
107	High School Cafeteria	5/23	7:00pm-9:00pm	Mandatory Parent Trip Meeting – Music Dept.	Chris Kastner

## AGENDA, NOVEMBER 13, 2017 PUBLIC MEETING

108	Washington Gym	1/12	12:30pm-3:00pm	Trauma Prevention Programs Kindergarten, 1 <sup>st</sup> , and 5 <sup>th</sup> graders Hackensack Univ. Medical Center	Diane DeVenio, School Nurse
109	Middle School Gym	12/1, 8, 15 1/5, 12, 19, 26 2/2, 9, 23 3/2, 9, 16, 23	5:45pm-10:00pm	Basketball Games/Practice NA Girls Basketball League	Kelly Velez, President
110	Middle School Gym	11/25 12/2, 9, 16 1/6, 13, 20, 27 2/3, 10, 17, 24 3/3, 10, 17, 24	8:30am-1:30pm	Basketball Games/Practice NA Girls Basketball League	Kelly Velez, President
111	Middle School Cafeteria	1/17	5:00pm-10:00pm	Basketball Pictures NA girls Basketball League	Kelly Velez, President
112	Washington Media Center	11/21	2:30pm-3:45pm	PTO Get Together	Daniella Giaquinto, VP
113	High School Gym	11/16	4:00pm-8:00pm	Cheer Exhibition	Kristina Eng
114	High School Gym	11/22	8:00am-12:00pm	Host a college speaker and returning graduates to speak to 12 <sup>th</sup> grade students	Sharon O'Brien- Romer
115	Roosevelt Media Room	<u>Fridays</u> 11/24 – 6/22	3:00pm-4:14pm	Band Practice, Grades 4 & 5	Timothy Burke, Music Teacher
116	Middle School Gym	12/20	2:45pm-5:00pm	Dodgeball Tournament	Brianna Firzpatrick, Advisor
117	Middle School Gym	12/13	2:15pm-9:00pm	Holiday Concert	Dave Mullen, Music Director
118	High School Room 210	<u>11/20</u> 11/21	<u>7:45am-11:00am</u> 11:00am-2:00pm	Teen Dating Abuse Workshop – April Rivkin Bergen County Dept. of Human Services	Eileen Scalia
119	High School Cafeteria	2/15	2:30pm-10:00pm	Tri-M Music Honor Society Induction Ceremony	C. Kastner, Advisor
120	High School Cafeteria	11/29	10:00am-11:00am	Sharing Network Presentation	Samantha Rodriguez
121	High School Media Center <b>PENDING CERTIFICATE OF INSURANCE</b>	11/14	1:00pm-2:15pm	Rep. from Valley National Bank – Discuss Financial Literacy – CBI Class	Kevin Blackford
122	High School Gym	12/14	7:00pm-9:00pm	Screenagers Showing Grades 4-9	Alyce B. Cusano Supervisor of Guidance

## AGENDA, NOVEMBER 13, 2017 PUBLIC MEETING

123	High School "RIP" Collins Athletic Complex	11/17	5:00pm-9:00pm	Soccer Alumni Game	David Hutchinson Athletic Director
124	High School Cafeteria	11/28	7:00pm-8:30pm	Drama Club Audition Workshop	Cynthia Branco Drama Club Advisor
125	High School Cafeteria	12/13	5:00pm-8:00pm	Auditions for Drama Club	Cynthia Branco Drama Club Advisor
126	Washington Media Center	<b>Tuesdays</b> 11/21, 28 12/5, 12, 19 1/2,9,16,23,30 2/6, 13, 20, 27 3/6, 13, 20, 27 4/3, 17, 24 5/1,8,15,22,29 6/12, 19	3:00pm-4:15pm	Band Practice 4 <sup>th</sup> and 5 <sup>th</sup> Grades	Timothy Burke Music Teacher
127	High School Cafeteria	12/4	6:00pm-9:00pm	Ring Night – Class of 2019	Shrouk Khalil
128	Jefferson Music/Tech Rm.	<b>Wednesdays</b> 11/29 – 6/20	3:00pm-4:15pm	Band Practice 4 <sup>th</sup> and 5 <sup>th</sup> Grades	Timothy Burke Music Teacher
129	Middle School Gym	4/2, 3, 4, 5	2:30pm-7:00pm	Drama Club Production	Cynthia Branco Drama Crew Advisor
130	Middle School Cafeteria/Gym	11/14,15, 21, 28, 29 12/5,6,12,13,19, 1/9,10,17,23,24, 30 2/1,6,7,13,21,27, 28 3/6,7,13,14,20,21, 26,27,28,29	2:30pm-4:30pm	Drama Club Meetings/ Drama Crew Meetings (Rehearsals)	Cynthia Branco, Drama Crew Advisor
131	High School Media Center	11/20, 1/29, 3/5,4/30	2:45pm-5:00pm	Website Development Team	Stephen Yurchak, Superintendent
132	Jefferson Cafeteria	11/20, 1/29, 4/30	6:15pm-8:30pm	Elementary District- Wide Parent Teacher Organization Council	Stephen Yurchak, Superintendent
110 As Amended	Middle School Gym	11/18	8:30pm-1:30pm	Basketball Games/Practice NA Girls Basketball League	Kelly Velez, President
113 As Amended	High School Gym <b>CANCELLED</b>	11/16 <b>CANCELLED</b>	4:00pm-8:00pm <b>CANCELLED</b>	Cheer Exhibition <b>CANCELLED</b>	Kristing Eng
133	Roosevelt Media Center	<u>12/13</u> <u>12/14</u> <u>12/15</u>	<u>7:00pm-9:00pm</u> <u>8:00am-2:30pm</u> <u>8:00am-11:00am</u>	Holiday Sale Roosevelt School PTO	Jill Troyano, Vice President

On Motion by Mr. Blanco, second by Mrs. Gilgallon. Mrs. Higgins abstained from Item #5. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**AGENDA, NOVEMBER 13, 2017 PUBLIC MEETING**

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**6. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS**

Motion to approve/reject:

**A. MOTION TO APPROVE THE PROPOSAL FROM D&L PAVING CONTRACTORS FOR PAVING THE WALKWAY ALONG FENCE TO ASPHALT DRIVEWAY AT “RIP” COLLINS ATHLETIC COMPLEX**

<b>Service</b>	<b>Cost</b>
6” concrete approx. 550 SF x 13.13 per SF	\$7,221.50
6” wire mesh	\$ 275.00
<b>Total Job Cost</b>	<b>\$7,496.00</b>

**WHEREAS**, the Superintendent of Schools recommends that the Board of Education ratify and affirm the proposal from D&L Paving Contractors for paving the walkway along fence to asphalt driveway at “RIP” Collins Athletic Complex.

**Justification**

To put a pathway to the bullpen and batting cage at “RIP” Collins Athletic Complex to rectify muddy conditions outside of batting cage and bullpen.

On Motion by Mr. Blanco, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.



## AGENDA, NOVEMBER 13, 2017 PUBLIC MEETING

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### LIAISON TO INDIVIDUAL SCHOOLS

High School  
Jefferson School  
Roosevelt School  
Washington School  
Middle School

Anthony Blanco  
Mary Alice Martin  
Michele Higgins  
Heather Gilgallon  
George McDermott

### FINANCE COMMITTEE

Anthony Blanco, Chairman  
Michele Higgins CoChairman

### BUDGET COMMITTEE

Mary Alice Martin, Chairman  
Anthony Blanco, Co-Chairman

### FACILITIES COMMITTEE

Anthony Blanco, Chairman  
Mary Alice Martin, Co-Chairman

### COLLECTIVE BARGAINING/ADMINISTRATIVE STAFF

George McDermott, Chairman  
Anthony Blanco, Co-Chairman

### COLLECTIVE BARGAINING/SUPERVISORY STAFF

George McDermott, Chairman  
Anthony Blanco, Co-Chairman

### CURRICULUM COMMITTEE

Mary Alice Martin, Chairman  
Michele Higgins, Co-Chairman

### NEW JERSEY SCHOOL BOARDS ASSOCIATION AND LEGISLATIVE COMMITTEE

Michele Higgins, Chairman  
Heather Gilgallon, Co-Chairman

### ATHLETICS AND EXTRA-CURRICULAR ACTIVITIES

George McDermott, Chairman  
Mary Alice Martin, Co-Chairman

### COLLECTIVE BARGAINING/NORTH ARLINGTON EDUCATION ASSOCIATION

GeorgeMcDermott,Chairman  
Anthony Blanco, CoChairman

### CRISES INTERVENTION COMMITTEE

Heather Gilgallon, Chairman  
Mary Alice Martin, Co-Chairman

### TECHNOLOGY COMMITTEE

Michele Higgins, Chairman  
George McDermott, Co-chairman

### TRANSPORTATION COMMITTEE

Heather Gilgallon, Chairman  
Michele Higgins, Co-Chairman

## AGENDA, NOVEMBER 13, 2017 PUBLIC MEETING

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### MIDDLE SCHOOL SAFETY COMMITTEE

Anthony Blanco, Chairman  
Heather Gilgallon, Co-Chairman

### POLICY COMMITTEE

Heather Gilgallon, Chairman  
Michele Higgins, Co-Chairman

### PRESIDENT'S REPORT

### SUPERINTENDENT'S REPORT

### ACTION ITEMS

### DISCUSSION ITEMS

### SUNSHINE RESOLUTION

**WHEREAS** this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

**WHEREAS** it is now necessary that the Board of Education consider the following matters:  
**Student Privacy, Legal, Personnel**

which fall(s) within the exceptions as set forth in the "Open Public Meetings Act" and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately 45 minutes.

**NOW, THEREFORE, BE IT RESOLVED** by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by Mr. Blanco, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Time recessed: 9:07 pm      Time reconvened: 9:07 pm

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of November 13, 2017 adjourned at 9:07 p.m.

## AGENDA, NOVEMBER 13, 2017 PUBLIC MEETING

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On Motion by Mr. Blanco, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

KMM:at