

AGENDA, SEPTEMBER 18, 2017 PUBLIC MEETING

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**NORTH ARLINGTON BOARD OF EDUCATION  
NORTH ARLINGTON, NEW JERSEY**

**PUBLIC MEETING**

**SEPTEMBER 18, 2017**

7:34 p.m.

**HIGH SCHOOL CAFETERIA**

I. **CALL TO ORDER**

II. **ROLL CALL**

Mrs. Gilgallon	Present
Mrs. Higgins	Present
Mr. Blanco	Present
Mrs. Martin	Present
Mr. McDermott	Present

III. **SALUTE TO THE FLAG**

IV. **STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of September 18, 2017, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 2, 2017, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. **CORRESPONDENCE**

**Presentation:** New Jersey Department of Education School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights District and School Grade Report (2016-2017).

Mr. Dennis Kenny gave a Power Point presentation on Self Assessment for Determining Grades under the Anti-Bullying Bill of Rights. His presentation highlighted the core elements of the Self Assessment and promoting positive school climate, while also reporting the assigned scores of each school.

**Superintendent's Statement**

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise

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your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

### VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of August 28, 2017.
- B. Motion to approve the minutes of the Public Meeting of August 28, 2017.
- C. Motion to approve the minutes of the Executive Session of August 28, 2017.

On Motion by Mr. Blanco, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### VII. HEARING OF THE PUBLIC

Sean Watson, 9 Eckhardt Terrace – Mr. Watson had a question regarding how elementary school students were placed into each school and asked the Superintendent to elaborate on the waiting list process.

The Superintendent explained the spacing at schools and explained they are on a first come, first serve basis and asked Mr. Watson to please email him for further clarification.

Motion to close the Hearing of Citizens made by Mr. Blanco, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members voted in the affirmative and none in the negative, it was so ordered.

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### **A. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS, SUBSTITUTE PARAPROFESSIONALS, AND SUBSTITUTE CLERKS, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of Substitute Teachers, Substitute Paraprofessionals, and Substitute Clerks, for the 2017-2018 school year, as follows:

#### **SUBSTITUTE TEACHERS**

Shaira Cruz, *pending criminal history clearance, completion of all required employment paperwork and receipt of County Substitute Teacher Certificate.*

Kimberly Mosher, *pending receipt of County Substitute Teacher Certificate.*

#### **SUBSTITUTE PARAPROFESSIONALS (Classroom Aides)**

Gina Visotcky

Anthony Wetmore

#### **SUBSTITUTE LUNCHROOM AIDES**

Gina Visotcky

Anthony Wetmore

#### **SUBSTITUTE CLERKS**

Denise Costa

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of Substitute Teachers, Substitute Paraprofessionals, and Substitute Clerks, for the 2017-2018 school year, as set forth above.

### **B. RESOLUTION TO APPROVE THE EMPLOYMENT OF PARAPROFESSIONALS, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Paraprofessionals, for the 2017-2018 school year:

**Ana Lopez, One-on-Two Special Education Aide and Lunchroom Aide** at North Arlington Middle School (replacing Mousumi Biswas), for the period beginning on or about September 18, 2017 through June 30, 2018, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance.*

**Joanna Salway, Substitute, part-time One-on-One Special Education Aide** at North Arlington High School (temporarily replacing Jack Madden), for the period beginning on or about September 1, 2017 through June 30, 2018, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of Paraprofessionals, for the 2017-2018 school year, as set forth above.

### **C. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2017-2018 school year:

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**Kenneth McCarthy**, full-time **Teacher of Mathematics** at North Arlington High School (replacing Ivana Roman), for the period beginning on or about September 19, 2017 through June 30, 2018, at Step 6, BA on the North Arlington Teachers' Salary Guide or \$50,335.00, pro-rated, *pending criminal history clearance*.

**Marcia Almeida OROVIO**, full-time, **Preschool Special Education Teacher** at Washington School (replacing Breanne Marotti), for the period beginning on or about September 1, 2017 until June 30, 2018, at Step 2, BA+15 on the North Arlington Teachers' Salary Guide or \$50,800.00.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of certificated staff members, for the 2017-2018 school year, as set forth above.

### **D. RESOLUTION TO APPROVE THE APPOINTMENT OF A VOLUNTEER/COACH, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of **Kristina Eng**, as a Volunteer Cheerleading Coach at North Arlington High School, for the period beginning August 29, 2017 until such time her County Substitute Teacher Certificate is issued.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of **Kristina Eng**, as the **Cheerleading Coach** at North Arlington High School, for the Fall 2017 Season, at a stipend of \$3,371.00, *immediately upon issuance of her County Substitute Teacher Certificate*.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appointment of **Kristina Eng**, as a Volunteer Cheerleading Coach at North Arlington High School, for the period beginning August 29, 2017 until such time her County Substitute Teacher Certificate is issued.

**BE IT FURTHER RESOLVED**, that the North Arlington Board of Education approved the appointment of **Kristina Eng**, as the **Cheerleading Coach** at North Arlington High School, for the Fall 2017 Season, at a stipend of \$3,371.00, *immediately upon issuance of her County Substitute Teacher Certificate*.

### **E. RESOLUTION TO APPROVE THE APPOINTMENT OF A CERTIFICATED STAFF MEMBER AS AN EXTRA-CURRICULAR ADVISOR AT NORTH ARLINGTON HIGH SCHOOL AND ALL 3 ELEMENTARY SCHOOLS, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of **Timothy Burke**, as an Extra-Curricular Advisor at North Arlington High School and all three elementary schools, for the 2017-2018 school year, as follows:

- **Assistant Band Director (Color Guard responsibilities)** at North Arlington High School, at a stipend of \$1,087.
- **Band Advisor** at all three elementary schools, at a stipend of \$1,838.00.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appointment of **Timothy Burke**, as an Extra-Curricular Advisor at North Arlington High School and all three elementary schools, for the 2017-2018 school year, as set forth above.

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### **F. RESOLUTION TO APPROVE PAYMENT OF CURRICULUM WRITING STIPEND TO A CERTIFICATED STAFF MEMBER.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve payment of curriculum writing stipend at the rate of \$25.00 per hour, to review and revise curriculum, as follows:

#### **High School Teacher:**

Teacher Name	Subject	Hours
Matthew Sossin	Business Education	6

**BE IT RESOLVED**, that the North Arlington Board of Education approved payment of curriculum writing stipend at the rate of \$25.00 per hour, to review and revise curricula, as set forth above.

### **G. RESOLUTION TO APPROVE THE APPOINTMENT OF SITE MANAGERS, TICKET COLLECTORS, AND CLOCK OPERATORS AT NORTH ARLINGTON HIGH SCHOOL, AND PAYMENT OF APPROPRIATE STIPENDS, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following **Site Managers, Ticket Collectors, and Clock Operators** at North Arlington High School, for the 2017-2018 school year, and payment of appropriate stipends, as follows:

- Paul Marcantuono - site manager/ticket collector
- Kevin Blackford - site manager/ticket collector
- Lauren Johnson - site manager/ticket collector
- Audrey Davey - site manager/ticket collector
- Joe Cioffi - site manager/ticket collector
- Anthony Marck - site manager/ticket collector
- Paul Savage - site manager/ticket collector
- Angelina Tedesco - clock operator/ticket collector/site manager
- Sharon O'Brien-Romer - ticket collector/site manager
- Tammy Slane - site manager/ticket collector
- Emily Pontius - site manager/ticket collector
- Matt Sossin - site manager/ticket collector
- William Necochea - clock operator
- Jessica Barber - site manager/ticket collector

#### **Stipends**

Site Managers	\$50/game
Ticket Collectors	\$37/game
V/JV Clock Operators	\$57/game
Fresh Clock Operators	\$25/game

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appointment of **Site Managers, Ticket Collectors, and Clock Operators** at North Arlington High School, for the 2017-2018 school year, and payment of appropriate stipends, as set forth above.

### **H. RESOLUTION TO AMEND THE ASSIGNMENT OF A CERTIFICATED STAFF MEMBER, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education amend the assignment of **Karina Nogueira**, Teacher of Mathematics at North Arlington High School, to teach an additional instructional period (seventh period), adding

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\$9,510.00 to her base salary, pro-rated, for the period beginning September 1, 2017 until such time the additional instructional period will no longer be required.

**BE IT RESOLVED**, that the North Arlington Board of Education amended the assignment of **Karina Nogueira**, Teacher of Mathematics at North Arlington High School, to teach an additional instructional period (seventh period), adding \$9,510.00 to her base salary, pro-rated, for the period beginning September 1, 2017 until such time the additional instructional period will no longer be required.

On Motion by Mrs. Higgins, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **I. RESOLUTION TO APPOINT THE BILINGUAL/ESL COORDINATOR, FOR NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of **Marie Griggs, Principal** at Roosevelt School, as the **Bilingual/ESL Coordinator**, for North Arlington School District, for the 2017-2018 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appointment of **Marie Griggs, Principal** at Roosevelt School, as the **Bilingual/ESL Coordinator**, for North Arlington School District, for the 2017-2018 school year.

### **J. RESOLUTION TO APPROVE THE APPOINTMENT OF TEACHERS-IN-CHARGE AND ADMINISTRATORS-IN-CHARGE, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the North Arlington Board of Education (hereinafter referred to as the "Board") is desirous of assuring professionally responsible coverage in the absence of a school principal; and

**WHEREAS**, the Board currently employs individuals that are properly certificated, including a Principal Certificate of Eligibility, to act as a school principal; and

**WHEREAS**, the Board is desirous of accepting properly certificated teacher volunteers to act as a "teacher-in-charge" when called upon to fill in for a school principal; and

**WHEREAS**, the Board is desirous of accepting properly certificated administrator volunteers to act as an "administrator in charge" when called upon to fill in for a school principal; and

**WHEREAS**, any volunteers are willing and able to assume professional responsibility for the well-being of the school, staff and students, and handling actions which would ordinarily be directed to the school principal for immediate action, acting at all times in coordination with the superintendent and/or his/her designee, all in the interest of personal and professional growth; and

**WHEREAS**, such volunteers will be referred to as "Teachers-in-Charge" or "Administrators-in-Charge," based on the aforementioned criteria; and

**NOW, THEREFORE, BE IT RESOLVED** that the Superintendent will formulate a list of willing and able volunteers to act as Teachers-in-Charge, and Administrators-in-Charge, listed below, to be called upon or volunteer their services when a school principal is otherwise unavailable; and



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**BE IT FURTHER RESOLVED** that the Board hereby authorizes the Superintendent to accept the following properly certificated volunteers to act as Teachers-in-Charge, and Administrators-in-Charge, when a school principal is otherwise unavailable:

### Teachers-in-Charge

- Jessica Bogle
- Catrin Brown
- Juliann Mezzina Sedlock
- Carla Pereira
- Vincent Sommese

### Administrators-in-Charge

- Michael Burke, Director of Special Education (PreK-12)
- Alyce Cusano, Supervisor of Guidance (PreK-12)
- Alicia Giammanco, Supervisor of Curriculum & Instruction (PreK-8)
- David Hutchinson, Athletic Director, Supervisor of Physical Education, Health and Driver Education
- Samantha Rodriguez, Supervisor of Curriculum & Instruction (9-12)

### **K. RESOLUTION TO APPROVE THE DISTRICT ANTI-BULLYING COORDINATOR AND SCHOOL ANTI-BULLYING SPECIALISTS, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Anti-Bullying Coordinator and School Anti-Bullying Specialist, for the 2017-2018 school year, as follows:

Dennis J. Kenny	District Anti-Bullying Coordinator
Dawn Fuller	North Arlington High School Anti-Bullying Specialist
Lauren Johnson	North Arlington High School Anti-Bullying Specialist
Kaitlin Vanderhoff	North Arlington High School Anti-Bullying Specialist
Bianca Aceti	North Arlington High School <i>and</i> Roosevelt School Anti-Bullying Specialist
Frances Lipsky	North Arlington Middle School Anti-Bullying Specialist
Tracy Soccol	North Arlington Middle School Anti-Bullying Specialist
Danielle Johnson	Jefferson School Anti-Bullying Specialist
Jennifer Perez	Jefferson School <i>and</i> Roosevelt School Anti-Bullying Specialist
Carolyn Kropp	Washington School Anti-Bullying Specialist
Marilyn Martinez	Washington School Anti-Bullying Specialist
Amanda Pollifrone	Washington School Anti-Bullying Specialist

**BE IT RESOLVED**, that the North Arlington Board of Education approve the District Anti-Bullying Coordinator and School Anti-Bullying Specialists, for the 2017-2018 school year, as set forth above.

### **L. RESOLUTION TO APPROVE THE APPOINTMENT OF A CERTIFICATED STAFF MEMBER TO THE SCHOOL IMPROVEMENT PANELS (ScIPs), FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of **Heather Luciano**, Kindergarten Teacher at Washington School, as a member of the School Improvement Panels (ScIPs), for the 2017-2018 school year (replacing Jennie Ann Porfido, who was previously Board approved).

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appointment of **Heather Luciano**, Kindergarten Teacher at Washington School, as a member of the School

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Improvement Panels (SciPs), for the 2017-2018 school year (replacing Jennie Ann Porfido, who was previously Board approved), as set forth above.

### M. RESOLUTION TO ACCEPT RESIGNATIONS.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

**Mark Eckel**, Teacher of Mathematics for North Arlington High School, effective August 29, 2017.

**Sheila Keoghan**, One-on-Two Special Education at Roosevelt School, effective August 1, 2017.

**Ivana Roman**, Teacher of Mathematics at North Arlington High School, effective on or about October 2, 2017.

**Rebecca Ryan**, Co-Head Cheerleading Coach at North Arlington High School and State Certified Substitute Teacher, effective September 3, 2017.

**Kevin Trzepla**, Night Custodian at North Arlington Middle School, effective October 6, 2017.

**BE IT RESOLVED**, that the North Arlington Board of Education accepted the resignations, set forth above.

### N. RESOLUTION TO APPROVE THE FIRST READING OF POLICIES AND REGULATIONS, FOR NORTH ARLINGTON SCHOOL DISTRICT.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following Policies and Regulations for North Arlington School District:

Policy Number	Policy Title
2700	Services to Nonpublic School Students (M) (Revised)
7100	Long-Range Facilities Planning (M) (Revised)
7101	Educational Adequacy of Capital Projects (M) (Revised)
7102	Site Selection of Acquisition (Revised)
7130	School Closing (Revised)
7300	Disposition of Property (Revised)

Regulation Number	Regulation Title
7100	Long-Range Facilities Planning (M) (Revised)
7101	Educational Adequacy of Capital Projects (M) (Revised)
7102	Site Selection and Acquisition (New)
7300.1	Disposal of Instructional Property (Abolished)
7300.2	Disposal of Land (Revised)
7300.3	Disposition of Personal Property (Revised)
7300.4	Disposition of Federal Property (Revised)

**BE IT RESOLVED**, that the North Arlington Board of Education approve the first reading of the Policies and Regulations for North Arlington School District, as set forth above.

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.



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**O. RESOLUTION TO APPROVE THE SUBMISSION OF THE BIENNIAL STATEMENT OF ASSURANCE REGARDING THE USE OF PARAPROFESSIONAL STAFF TO THE INTERIM EXECUTIVE COUNTY SUPERINTENDENT, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the submission of the biannual Statement of Assurance Regarding the Use of Paraprofessional Staff to the Interim Executive County Superintendent, for the 2017-2018 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the submission of the biannual Statement of Assurance Regarding the Use of Paraprofessional Staff to the Interim Executive County Superintendent, for the 2017-2018 school year.

**P. RESOLUTION TO APPROVE EVALUATION TOOLS FOR NORTH ARLINGTON SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following evaluation tools for North Arlington School District:

Superintendent

North Arlington Public Schools CSA Evaluation

Co-Curricular Activities Advisor

District-Wide Co-Curricular Activities Evaluation Form

Accounts Manager/Secretary

2017 North Arlington Accounts Manager/Secretary Evaluation Report

Computer Technician

2017 North Arlington Computer Technician Evaluation Report

**BE IT RESOLVED**, that the North Arlington Board of Education approved evaluation tools for North Arlington School District, as set forth above.

**Q. RESOLUTION TO APPROVE THE REVISED NORTH ARLINGTON SCHOOL DISTRICT MISSION STATEMENT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the revised North Arlington School District Mission Statement.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the revised North Arlington School District Mission Statement.

**R. RESOLUTION TO APPROVE THE NORTH ARLINGTON SCHOOL DISTRICT NURSING SERVICES PLAN, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the North Arlington School District Nursing Services Plan, for the 2017-2018 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the North Arlington School District Nursing Services Plan, for the 2017-2018 school year.

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**S. RESOLUTION TO APPROVE THE NEW JERSEY DEPARTMENT OF EDUCATION SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS DISTRICT AND SCHOOL GRADE REPORT (2016-2017).**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the New Jersey Department of Education School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights District and School Grade Report (2016-2017).

**BE IT RESOLVED**, that the North Arlington Board of Education approved the New Jersey Department of Education School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights District and School Grade Report (2016-2017).

**T. RESOLUTION TO APPROVE THE NORTH ARLINGTON PUBLIC SCHOOLS 2017-2018 ASSESSMENT PROGRAM/SCHEDULE.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the North Arlington Public Schools 2017-2018 Assessment Program/Schedule.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the North Arlington Public Schools 2017-2018 Assessment Program/Schedule.

**U. RESOLUTION TO APPROVE AN AFFILIATION AGREEMENT BETWEEN NEW YORK UNIVERSITY AND NORTH ARLINGTON SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve an Affiliation Agreement between New York University, on behalf of Steinhardt School of Culture, Education and Human Development and North Arlington School District.

**BE IT RESOLVED**, that the North Arlington Board of Education approved an Affiliation Agreement between New York University, on behalf of Steinhardt School of Culture, Education and Human Development and North Arlington School District.

**V. RESOLUTION TO OBSERVE “WEEK OF RESPECT” AT NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve observing the week beginning with the first Monday in October (**October 2-6, 2017**) as *“Week of Respect”* at North Arlington School District, for the 2017-2018 school year, by recognizing the importance of character education and providing age-appropriate instruction on preventing HIB – Harassment, Intimidation and Bullying.

**BE IT RESOLVED**, that the North Arlington Board of Education approved observing the week beginning with the first Monday in October (**October 2-6, 2017**) as *“Week of Respect”* at North Arlington School District, for the 2017-2018 school year, by recognizing the importance of character education and providing age-appropriate instruction on preventing HIB – Harassment, Intimidation and Bullying.

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### **W. RESOLUTION TO OBSERVE “SCHOOL VIOLENCE AWARENESS WEEK” AT NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve observing the week beginning with the third Monday in October (**October 16-20, 2017**), as “*School Violence Awareness Week*” at North Arlington School District, for the 2017-2018 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education approved observing the week beginning with the third Monday in October (**October 16-20, 2017**), as “*School Violence Awareness Week*” at North Arlington School District, for the 2017-2018 school year.

### **X. RESOLUTION TO APPROVE HOME INSTRUCTION, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instruction, for the 2017-2018 school year:

Student: On File with Child Study Team

Services Provided: Home Instruction

Dates of Service: September 15, 2017 until on or about June 30, 2018

Hours of Service: Ten (10) hours per week

Home Instruction Provided By: Donna Hennessy

Rate of Pay: \$40.00/hour

**BE IT RESOLVED**, that the North Arlington Board of Education approved the above listed Home Instruction, for the 2017-2018 school year.

On Motion by Mrs. Gilgallon, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **Y. RESOLUTION TO APPROVE A COOPERATIVE SPORTS PROGRAM BETWEEN KEARNY HIGH SCHOOL, SECAUCUS HIGH SCHOOL, AND NORTH ARLINGTON HIGH SCHOOL, IN THE AREA OF ICE HOCKEY, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Cooperative Sports Program between Kearny High School, Secaucus High School, and North Arlington High School, in the area of Ice Hockey, for the 2017-2018 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education approved a Cooperative Sports Program between Kearny High School, Secaucus High School, and North Arlington High School, in the area of Ice Hockey, for the 2017-2018 school year.

The Superintendent gave recognition to the students and parents in the audience that attended the Board Meeting to support the new Hockey Cooperative Program. The Superintendent also acknowledged the high school administrative staff for structuring this agreement.

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**Z. RESOLUTION TO APPROVE THE NEW JERSEY DEPARTMENT OF EDUCATION HEALTH AND SAFETY EVALUATION OF SCHOOL BUILDINGS CHECKLIST, FOR NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2017-20187 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the New Jersey Department of Education Health and Safety Evaluation of School Buildings Checklist, for North Arlington School District, for the 2017-2018 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the New Jersey Department of Education Health and Safety Evaluation of School Buildings Checklist, for North Arlington School District, for the 2017-2018 school year.

**AA. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

	Name/Position	Date	Event/Location	Cost
1.	Lauren Johnson School Counselor	10/27/17	HESAA Secondary School Counselor Training Institute Lyndhurst, NJ	No Cost
2.	Alyce Cusano Supervisor of Guidance, PreK-12	9/26/17	Supporting Transgender Students in Schools Hackensack, NJ	No Cost
3.	Samantha Dembowski Assistant School Business Administrator	10/5/17	New Title I Requirements under ESSA, Supplement vs. Supplant & New Monitoring Rockaway, NJ	\$100 + mileage
4.	Kathleen Marano School Business Administrator	10/5/17	New Title I Requirements under ESSA, Supplement vs. Supplant & New Monitoring Rockaway, NJ	\$100 + mileage
5.	Alyce Cusano Supervisor of Guidance (PreK-12)	9/12/17 through 9/16/17	National Association for College Admission Counseling Conference Boston, MA	\$285 + mileage
6.	Samantha Rodriguez Supervisor of Curriculum & Instruction (9-12)	10/6/17	Regional Networking Meeting Lyndhurst, NJ	Mileage, only
7.	Alicia Giammanco Supervisor of Curriculum & Instruction (PreK-8)	10/6/17	Regional Networking Meeting Lyndhurst, NJ	No Cost
8.	Alicia Giammanco Supervisor of Curriculum & Instruction (PreK-8)	9/27/17, 12/20/17, 3/13/18 and 5/17/18	Bergen County Curriculum Consortium Meetings Hackensack, NJ	No Cost
9.	Samantha Rodriguez Supervisor of Curriculum & Instruction (9-12)	9/27/17, 12/20/17, 3/13/18 and 5/17/18	Bergen County Curriculum Consortium Meetings Hackensack, NJ	No Cost

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10.	Dr. Stephen M. Yurchak Superintendent of Schools	9/27/17, 12/20/17, 3/13/18 and 5/17/18	Bergen County Curriculum Consortium Meetings Hackensack, NJ	No Cost
11.	Elaine Jaume, Principal Washington Elementary School	10/11/17	Active Shooter Survival Strategies Hackensack, NJ	No Cost
12.	Carolyn Kropp District Social Worker	9/25/17	Bullying Law Update and the Role of the ABS Monroe Township, NJ	\$150.00
13.	Danielle Johnson District LDT/C	9/25/17	Bullying Law Update and the Role of the ABS Monroe Township, NJ	\$150.00
14.	Amanda Pollifrone District School Psychologist	9/25/17	Bullying Law Update and the Role of the ABS Monroe Township, NJ	\$150.00
15.	Carolyn Kropp District Social Worker	9/26/17	How to Investigate HIB Claims Cranbury, NJ	\$150.00
16.	Danielle Johnson District LDT/C	9/26/17	How to Investigate HIB Claims Cranbury, NJ	\$150.00
17.	Amanda Pollifrone District School Psychologist	9/26/17	How to Investigate HIB Claims Cranbury, NJ	\$150.00

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**BB. RESOLUTION TO APPROVE PAYMENT OF CURRICULA WRITING STIPENDS TO CERTIFICATED STAFF MEMBERS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve payment of curricula writing stipends at the rate of \$25.00 per hour, to review and revise curricula, as follows:

**High School Teachers:**

Teacher Name	Subject	Hours
Priscilla Madera	World Languages	12
Denise Torres	World Languages	12

**BE IT RESOLVED**, that the North Arlington Board of Education approved payment of curricula writing stipends at the rate of \$25.00 per hour, to review and revise curricula, as set forth above.

**CC. RESOLUTION TO APPROVE THE EMPLOYMENT OF BUS AIDES, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Bus Aides, for the 2017-2018 school year:

**Teresita Mallack**, part-time Bus Aide, up to 3 hours per day, not to exceed 13 hours per week, at the hourly rate of \$16.00, without benefits, for the period beginning September 15, 2017 until June 30, 2018.

## AGENDA, SEPTEMBER 18, 2017 PUBLIC MEETING

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**Patricia Pacucci-Richards**, part-time Bus Aide, up to 3 hours per day, not to exceed 13 hours per week, at the hourly rate of \$16.00, without benefits, for the period beginning September 15, 2017 until June 30, 2018.

**Karen Tattoli**, part-time Bus Aide, up to 3 hours per day, not to exceed 13 hours per week, at the hourly rate of \$16.00, without benefits, for the period beginning September 15, 2017 until June 30, 2018.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of Bus Aides, as set forth above.

**DD. RESOLUTION TO APPROVE AN AMENDED AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND THE NORTH ARLINGTON EDUCATION FOUNDATION.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve an amended Agreement between the North Arlington Board of Education and the North Arlington Education Foundation.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the amended Agreement between the North Arlington Board of Education and the North Arlington Education Foundation.

On Motion by Mr. Blanco, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.



## AGENDA, SEPTEMBER 18, 2017 PUBLIC MEETING

**FINANCE COMMITTEE**

Mr. Blanco, Chairman  
Mrs. Higgins, Co-Chairman

1. BE IT RESOLVED by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
  - A. The budget transfers be approved for September, 2017.
  - B. The bills and claims for September 2017 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for September 15, 2017 (actual), and September 30, 2017 (estimated).

Date	Amount
September 15, 2017	\$ 684,536.17 (actual)
September 30, 2017	\$ 700,000.00 (estimated)
<b>Total</b>	<b>\$1,384,536.17</b>

- C. The Superintendent recommends that the Board approve the transfer of amended interest earned for the 2016-2017 school year in the amount of \$26,685.61 from the Capital Projects Account to the General Account as per audit guidelines.

On Motion by Mrs. Higgins, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**2. MOTION TO APPROVE MANUAL CHECKS**

Month and Year:	September, 2017	Amount
<b>Acct.#11-000-290-270-22-0507</b>		
Ck.#G-00147	Delta Dental Plan of NJ	\$ 10,032.27
Ck.#0136168	Benecard	\$ 41,146.79
Ck.# Estimate	Horizon Blue Cross Blue Shield of NJ	\$215,000.00
<b>Total</b>		<b>\$266,179.06</b>

**GRANTS**

**3. MOTION TO APPROVE THE NON-PUBLIC CONSULTATION FORM AND PRIMARY USE OF FUNDING FOR STATE SOURCES**

**WHEREAS** the Superintendent of Schools recommends that the Board approve Non-public consultation form and primary use of funding for the following state sources:

Chapter 192/193
Nursing
Security
Technology
Textbooks

## AGENDA, SEPTEMBER 18, 2017 PUBLIC MEETING

### 4. MOTION TO AMEND THE CERTIFIED STAFF MEMBERS FUNDED THROUGH FEDERAL *EVERY STUDENT SUCCEEDS GRANT* FOR THE 2017-2018 SCHOOL YEAR

WHEREAS the Superintendent of Schools recommends that the Board amends the award of the Every Student Succeeds Grant for the 2017-2018 school year as follows:

Employee	Salary 2017-2018	Amount by Grant	% of Salary	Grant/Account
J.Bermudez	\$50,210	\$32,400	65%	Title I 20-231-100-101-00-0000
T.Gaborow	\$29,130	\$29,130	100%	Title I 20-231-100-101-00-0000
L.Johnson	\$41,150	\$41,150	100%	Title I 20-231-100-101-00-0000
N.Mack	\$27,320	\$27,320	100%	Title I 20-231-100-101-00-0000
<b>H.Young C.Pereira</b>	<b>\$43,850 \$85,900</b>	<b>\$10,000 \$10,000</b>	<b>23% 8.59%</b>	<b>Title I 20-231-100-101-00-0000</b>
A.Ingannamorte	\$63,925	\$25,000	40%	Title II 20-454-100-101-00-0000
M.Martinez	\$55,175	\$14,000	26%	Title III 20-456-100-100-00-0000

On Motion by Mrs. Gilgallon, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### FACILITIES

### 5. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL

Permit #	Facility	Date	Time	Purpose of Rental	Applicant/Org.
1A As Amended	High School Room 115	9/15	6:30pm-1:30pm	Senior Portrait Retakes Yearbook	Patricia Tomko, Advisor
51	Roosevelt Gym	9/15	8:00am-3:00pm	Fall Pictures by Lifetouch	Marie Griggs, Principal
52	Middle School Gym	9/12	1:00pm-2:00pm	American Heart Asso. Play 60	Bernadette Afonso
53	High School Gym	6/12	6:00pm-8:00pm	Jefferson – Grade 5 Recognition Ceremony	Jennifer Rodriguez, Principal
54	Roosevelt Gym	<u>9/27 (Setup)</u> <u>9/28</u> <u>9/29</u>	<u>7:00pm-9:00pm</u> <u>8:30am-3:00pm</u> <u>8:30am-11:00am</u>	Bool Fair – Scholastic Roosevelt School PTO	Allan Ford President
55	Washington Gym	9/11 3/28	3:45pm-6:30pm	Fall Winter Cheer NAHS	Chris Mingoia, Principal
56	High School Café/Media	10/18	6:30pm-8:00pm	SEPAC – NJ Special Ed Advisory Council	Michael Burke

## AGENDA, SEPTEMBER 18, 2017 PUBLIC MEETING

57	Roosevelt Gym	<b>Mondays:</b> 1/8 ,22, 29 2/5, 12, 26 3/5, 12, 19, 26 4/2, 16, 23, 30	6:45pm-10:00pm	Basketball games/ Practice NA Girls Basketball	Kelly Velez, President
58	Roosevelt Gym	<b>Tuesdays:</b> 1/2, 9, 16, 23,30 2/6, 13, 20, 27 3/6, 13, 20, 27 4/3, 17, 24	6:45pm10:00pm	Basketball games/ Practice NA Girls Basketball	Kelly Velez, President
59	Washington Gym	9/25	3:00pm-4:00pm	Grade 5 Parent Meeting	Elaine D. Jaume, Principal
60	Jefferson Black Top	10/31	11:30pm-1:30pm	Trunk or Treat Jefferson PTO	Caroline Golomb, Pres.
61	Washington Gym	10/6	2:00pm-3:00pm	Class Parent and Class Liaison Meeting	Elaine D. Jaume, Principal
62	Middle School Gym	<b><u>Mondays:</u></b> 10/2,16,23, 30 11/6,13,20,27 12/4,11,18 1/8,22,29 2/5,12,26 3/5,12,19,26	5:45pm-10:00pm	Boys Basketball NA Recreation	Jimmy Herrmann
63	Middle School Gym	<b><u>Tuesdays:</u></b> 10/3,10,17,24,31 11/14,21,28 12/5,12,19,26 1/2,9,16,23,20 2/6,13,20,27 3/6,13,20,27	5:45pm-10:00pm	Boys Basketball NA Recreation	Jimmy Herrmann
64	Middle School Gym	<b><u>Wednesdays:</u></b> 10/4,11,18,25 11/1,8,15,29 12/6,13,20,27 1/3,10,17,24,31 2/7,14,21,28 3/7,14,21,28	5:45pm-10:00pm	Boys Basketball NA Recreation	Jimmy Herrmann
65	Middle School Gym	<b><u>Saturdays:</u></b> 10/7,14,21,28 11/4,11,18,25 12/2,9,16,23,30 1/6,13,20,27 2/3,10,17,24 3/3,10,17,24,31	1:30pm-10:00pm	Boys Basketball NA Recreation	Jimmy Herrmann
66	Roosevelt Gym	<b><u>Wednesdays:</u></b> 10/4,11,18,25 11/1,15,29, 12/6,13,20 1/3,10,17,24,31 2/7,14,21,28 3/7,14,21,28	7:00pm-10:00pm	Boys Basketball NA Recreation	Jimmy Herrmann

## AGENDA, SEPTEMBER 18, 2017 PUBLIC MEETING

67	Roosevelt Black Top & Grass Area	9/20	5:30pm-8:00pm	Ice Cream Social Roosevelt PTO	Allan Ford, President
68	High School & RIP Collins Field	10/6	5:00pm-10:00pm	Homecoming Court – “Walk down to RIP” Band - Football	Tracey Hughes Paul Savage Chris Kastner
69	High School Gym	9/18,20,25,27 10/2,4,9,11,16,18, 23,25,30 11/1,6,8,13,15	6:30pm-8:30pm	Basketball Conditioning	Dave Hutchinson, Athletic Director
70	Washington Gym	<u>Tuesdays:</u> 10/3,10,17,24,31 11/14,21 12/5,12,19 1/2,9,23,30 2/6,20,27 3/6,20,27	6:30pm-10:00pm	Boys Basketball NA Recreation	Jimmy Herrmann
71	Washington Gym	<u>Wednesdays:</u> 11/1,15,22,29 12/6,13,20 1/3,10,17,14,31 2/7,14,21,28 3/7,14,21,28 4/4,18,25	6:30pm-10:00pm	Basketball Games/Practice NA Girls Basketball League	Kelly Velez President
72	Washington Gym	<u>Thursdays:</u> 10/5,12,26 11/2,16,30 12/7,14,21 1/4,11,18,25 2/1,8,15,22 3/1,8,15,22,29	6:30pm-10:00pm	Boys Basketball NA Recreation	Jimmy Herrmann
73	Washington Gym	<u>Fridays:</u> 10/6,13,20 11/3,17, 12/1,8,15, 1/5, 12,19,26 2/2,9,23 3/2,9,16,23	6:30pm-10:00pm	Boys Basketball NA Recreation	Jimmy Herrmann
74	Washington Gym	<u>Saturdays:</u> 10/7,14,21,28 11/4,18 12/2,9,16 1/6,13,20,27 2/3,10,24 3/3,10,17,24	8:30am-3:30pm	Boys Basketball NA Recreation	Jimmy Herrmann

On Motion by Mr. Blanco, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**AGENDA, SEPTEMBER 18, 2017 PUBLIC MEETING**

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**6. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS**

**A. MOTION TO APPROVE ADVERTISING FOR BIDS FOR NORTH ARLINGTON MIDDLE SCHOOL HVAC UPGRADE**

**WHEREAS**, the Superintendent of Schools recommends that the Board approve the advertising for bids for the North Arlington Middle School HVAC upgrade.

**B. MOTION TO APPROVE NEW ERA (FORMERLY PROMEDIA) TO CABLE AN ART ROOM AT THE HIGH SCHOOL AND AN OFFICE AT THE MIDDLE SCHOOL**

<b>Quote Summary</b>	<b>Amount</b>
Cabling	\$4,750.00
<b>Total</b>	<b>\$4,750.00</b>

**WHEREAS**, the Superintendent of Schools recommends that the Board approve New Era (Formerly Promedia) to cable an art room at the High School and the Guidance Office at the Middle School.

**C. MOTION TO RATIFY AND AFFIRM THE LEAD TESTING PROGRAM REIMBURSEMENT AND STATEMENT OF ASSURANCE**

**WHEREAS**, the Superintendent of Schools recommends that the Board ratify and affirm the Lead Testing Program reimbursement and Statement of Assurance previously submitted to the state on May 2, 2017 in the amount of \$2,341.00.

On Motion by Mrs. Martin, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

## AGENDA, SEPTEMBER 18, 2017 PUBLIC MEETING

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### LIAISON TO INDIVIDUAL SCHOOLS

High School  
Jefferson School  
Roosevelt School  
Washington School  
Middle School

Anthony Blanco  
Mary Alice Martin  
Michele Higgins  
Heather Gilgallon  
George McDermott

### FINANCE COMMITTEE

Anthony Blanco, Chairman  
Michele Higgins CoChairman

### BUDGET COMMITTEE

Mary Alice Martin, Chairman  
Anthony Blanco, Co-Chairman

### FACILITIES COMMITTEE

Anthony Blanco, Chairman  
Mary Alice Martin, Co-Chairman

### COLLECTIVE BARGAINING/ADMINISTRATIVE STAFF

George McDermott, Chairman  
Anthony Blanco, Co-Chairman

### COLLECTIVE BARGAINING/SUPERVISORY STAFF

George McDermott, Chairman  
Anthony Blanco, Co-Chairman

### NEW JERSEY SCHOOL BOARDS ASSOCIATION AND LEGISLATIVE COMMITTEE

Michele Higgins, Chairman  
Heather Gilgallon, Co-Chairman

### ATHLETICS AND EXTRA-CURRICULAR ACTIVITIES

George McDermott, Chairman  
Mary Alice Martin, Co-Chairman

### COLLECTIVE BARGAINING/NORTH ARLINGTON EDUCATION ASSOCIATION

GeorgeMcDermott,Chairman  
Anthony Blanco, CoChairman

### CRISES INTERVENTION COMMITTEE

Heather Gilgallon, Chairman  
Mary Alice Martin, Co-Chairman

### TECHNOLOGY COMMITTEE

Michele Higgins, Chairman  
George McDermott, Co-chairman



# AGENDA, SEPTEMBER 18, 2017 PUBLIC MEETING

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## **TRANSPORTATION COMMITTEE**

Heather Gilgallon, Chairman  
Michele Higgins, Co-Chairman

## **MIDDLE SCHOOL SAFETY COMMITTEE**

Anthony Blanco, Chairman  
Heather Gilgallon, Co-Chairman

## **POLICY COMMITTEE**

Heather Gilgallon, Chairman  
Michele Higgins, Co-Chairman

## **PRESIDENT'S REPORT**

## **SUPERINTENDENT'S REPORT**

## **ACTION ITEMS**

## **DISCUSSION ITEMS**

## **SUNSHINE RESOLUTION**

**WHEREAS** this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

**WHEREAS** it is now necessary that the Board of Education consider the following matter:

which fall(s) within the exceptions as set forth in the "Open Public Meetings Act" and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately \_\_\_\_\_ minutes.

**NOW, THEREFORE, BE IT RESOLVED** by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

Time recessed: \_\_\_\_\_ Time reconvened: \_\_\_\_\_

## **ADJOURNMENT**

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of July 31, 2017 adjourned at 7:54 p.m.

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

KMM:at