

AGENDA, AUGUST 28, 2017 PUBLIC MEETING

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**NORTH ARLINGTON BOARD OF EDUCATION  
NORTH ARLINGTON, NEW JERSEY**

**PUBLIC MEETING**

**August 28, 2017**

7:35 p.m.

**Board of Education Office**

I. **CALL TO ORDER**

II. **ROLL CALL**

Mrs. Gilgallon	Present
Mrs. Higgins	Present
Mr. Blanco	Present
Mrs. Martin	Present
Mr. McDermott	Present

III. **SALUTE TO THE FLAG**

IV. **STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of August 28, 2017, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 2, 2017, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. **CORRESPONDENCE**

**Superintendent's Statement**

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

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### VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of July 31, 2017.
- B. Motion to approve the minutes of the Public Meeting of July 31, 2017.
- C. Motion to approve the minutes of the Executive Session of July 31, 2017.

On Motion by Mr. Blanco, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### VII. HEARING OF THE PUBLIC

Dominic Anzaldo, 79 Fairmont Avenue, N.A. – Mr. Anzaldo addressed concerns he had regarding the need for an Aide for his child at Bergen Technical School in Paramus.

Motion to close the Hearing of Citizens made by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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**A. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS, SUBSTITUTE PARAPROFESSIONALS, SUBSTITUTE CLERKS AND A SUBSTITUTE NURSE, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of Substitute Teachers, Substitute Paraprofessionals, Substitute Clerks, and a Substitute Nurse, for the 2017-2018 school year, as follows:

First Name	Last Name	Certificate
Oliver	Aldea	County
Iman	Ali	County
Dina	Attala	County
Diane	Botch	County
Denise	Costa	County
Marcello	D'Andrea	County (COACHING ONLY)
Karissa	DePena	County (COACHING ONLY)
Luigi	DePinto	State: Teacher of Mathematics and Italian
Cara	Dlugo	County
Carol	Dorazio	County
Tara-Rose	Durkin	State: Elementary K-6 and TSWD
Karima	Elmoaz	County
Kristina	Eng*	County *Pending receipt of County Substitute Certificate
Regina	Espinosa	County
Manal	Faragalla	County
Sandra	Fernandez	County
Brittany	Ferreira	County
Gabriel	Fiore, Jr.	County
Sofia	Gaboardi	County
Adel	Gadalla	County
Carol	Garilli	County

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First Name	Last Name	Certificate
Eunice	Gavieres	County
Amy	Glarner	County *Pending receipt of County Substitute Certificate
Inez	Guglielmelli	County
Barbara	Harte	State: Elementary K-8
Lori	Indri	State: Elementary K-6
Lynn	Johnson	State: Nursery School and Elementary K-8
Anne	Kachel	County
Eric	Lavin*	County *Pending receipt of County Substitute Certificate
Emely	Lozada	County
Heidi	Mages	County
Amira	Massoud	County: Pending receipt of County Certificate
Helen	Matta	County
Kevin	McDermott	State: Social Studies
Miosotiz	Meyers	County
Kayla	Miller*	County *Pending receipt of County Substitute Certificate
Amal	Mohammed	County
Robyn	O'Hern	County
Lisa	O'Malley	County
Jennifer	Oriondo	State: Elementary K-6, Preschool/Grade 3 and TSWD
Marcia	Orovio	State: Preschool thru 3 and TSWD
Karen	Peraza	County
Danielle	Porciello	County
Peter	Prato	State: Social Studies

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First Name	Last Name	Certificate
Rickey	Redd, Jr.	County (COACHING ONLY)
Anthony	Rotondo*	County *Pending receipt of County Substitute Certificate
George	Rotondo	County
Helene	Reznicow	State: Elementary K-8, ESL and Supervisor
Rebecca	Ryan*	County *Pending receipt of County Substitute Certificate
Joanna	Salway	County
Margaret	Sanfilippo	State: Elementary N-8
Marlene	Silva	State: Elementary K-6
Stephanie	Sinclair	County
Gregorio	Soralbo	County
John	Timmins*	County *Pending receipt of County Substitute Certificate
Domenick	Tucci	State: Elementary K-6
Ruth	Tyler	County
Michelle	Ventress	County
E. Patricia	Villanueva	County *Pending receipt of County Substitute Certificate
John	Wescott, Jr. *	State: Teacher of Health and Physical Education and Supervisor *Pending receipt of County Substitute Certificate
Nicolette	Zamora	County – Roosevelt School Only *Pending receipt of County Substitute Certificate

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### **SUBSTITUTE PARAPROFESSIONALS (CLASSROOM AIDES)**

Carola Aguayo  
Marie Balwierczak  
Diane Botch  
Bernadette Caputo  
Denise Costa  
Letizia Derro  
Cara Dlugo  
Regina Espinosa  
Cecilia Faustor  
Sandra Fernandez  
Shannon Fuchs  
Sofia Gaboardi  
Carol Garilli  
RoseMarie Gonick  
Inez Guglielmelli  
Josephine Gugliuzza, *pending criminal history clearance and completion of all required employment paperwork*  
Stephen Herrmann, *pending criminal history clearance and completion of all required employment paperwork*  
Ann Kachel  
Patricia Kaufman  
Sheila Keoghan  
Banu Kutlutan  
Kathy Liss  
Emely Lozada  
Heidi Mages  
Teresita Mallack  
Christina Marcano  
Helen Matta  
Lynn Michaels, *pending criminal history clearance and completion of all required employment paperwork*  
Robyn O'Hern  
Lisa O'Malley  
Jennifer Oriondo  
Patricia Pacucci-Richards  
Karen Peraza  
Lizette Sopko-Givens  
Miriam Smith  
John Timmins, *pending criminal history clearance and completion of all required employment paperwork*  
Ruth Tyler  
Michelle Ventress  
E. Patricia Villanueva  
John Wescott, Jr., *pending criminal history clearance*  
Nicolette Zamora

### **SUBSTITUTE LUNCHROOM AIDES**

Carola Aguayo  
Marie Balwierczak  
Diane Botch  
Bernadette Caputo  
Denise Costa  
Cara Dlugo  
Regina Espinosa  
Sandra Fernandez  
Shannon Fuchs  
Josephine Gugliuzza, *pending criminal history clearance and completion of all required employment paperwork*  
Stephen Herrmann, *pending criminal history clearance and completion of all required employment paperwork*  
Sheila Keoghan

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Kathy Liss  
Emely Lozada  
Banu Kutlutan  
Christina Marcano  
Lynn Michaels, *pending criminal history clearance and completion of all required employment paperwork*  
Patricia Pacucci-Richards  
Karen Peraza  
John Timmins, *pending criminal history clearance and completion of all required employment paperwork*  
Ruth Tyler  
Michelle Ventress  
E. Patricia Villanueva  
John Wescott, Jr., *pending criminal history clearance*

### **SUBSTITUTE CLERKS**

Marie Balwierczak  
Kathy Bulmer  
Denise Costa  
Maryann Duffy  
Cecilia Faustor  
Shannon Fuchs  
Inez Guglielmelli  
Mary Ann Herrmann  
Linda Iavarone  
Ann Kachel  
Patricia Kaufman  
Kathy Liss  
Teresita Mallack  
Lisa O'Malley  
Patricia Pacucci-Richards  
Karen Peraza  
Yvette Policano  
Sharon Polo  
E. Patricia Villanueva  
Nicolette Zamora

### **SUBSTITUTE NURSE**

Jennifer Lind, R.N.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of Substitute Teachers, Substitute Paraprofessionals, Substitute Clerks, and a Substitute Nurse, for the 2017-2018 school year, as set forth above.

### **B. RESOLUTION TO APPROVE THE EMPLOYMENT/EMERGENT HIRING OF CERTIFICATED STAFF MEMBERS, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment/emergent hiring of the following certificated staff members, for the 2017-2018 school year:

**Sean Burke**, full-time, **Teacher of History/Students with Disabilities** at North Arlington High School (replacing Lauren Johnson), for the period beginning September 1, 2017 through June 30, 2018, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$49,900.00.

**Mark Eckel**, full-time, **Teacher of Mathematics** at North Arlington High School (replacing Christina Morin), for the period beginning on or about September 1, 2017 until on or about June

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30, 2018, at Step 3, MA+40 on the North Arlington Teachers' Salary Guide or \$60,350.00, *pending criminal history clearance and completion of all required employment paperwork.*

**Mary Emanuelli**, full-time, temporary maternity leave replacement **Elementary School Teacher with Mathematics Specialization in Grades 5-8** at North Arlington Middle School (Grade 7, temporarily replacing Juliann Mezzina Sedlock), for the period beginning September 1, 2017 until on or about December 18, 2017 or until such time Mrs. Mezzina Sedlock returns to her position, at Step 4, BA+30 on the North Arlington Teachers' Salary Guide or \$51,860.00, pro-rated.

**Lizzett Gutierrez**, full-time, **Teacher of English as a Second Language** at North Arlington Middle School (replacing Alyssa Rodriguez) for the period beginning on or about September 1, 2017 through June 30, 2018, at Step 3, BA on the North Arlington Teachers' Salary Guide or \$50,100.00, *pending criminal history clearance and completion of all required employment paperwork.*

**Lauren Johnson**, full-time, **Guidance Counselor** at North Arlington High School (replacing Frances Lipsky) for the period beginning on or about September 1, 2017 through June 30, 2018, at Step 7, MA+40 on the North Arlington Teachers' Salary Guide or \$60,775.00, *pending receipt of all required employment paperwork.*

~~**Aracelis Payano**, full-time, **Teacher of Spanish** at North Arlington Middle School and all 3 elementary schools (replacing Jerry Peralta) for the period beginning on or about September 1, 2017 through June 30, 2018, at Step 6, BA on the North Arlington Teachers' Salary Guide or \$50,335.00, *pending criminal history clearance and completion of all required employment paperwork.*~~

**Kaitlyn Windt**, full-time, **Teacher of English/Students with Disabilities** at North Arlington High School (replacing Jessica Vassallo) for the period beginning September 1, 2017 through June 30, 2018, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$49,900.00, *pending criminal history clearance, receipt of appropriate Teacher of Students with Disabilities Certificate and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment/emergent hiring of certificated staff members, for the 2017-2018 school year, as set forth above.

### **C. RESOLUTION TO APPROVE THE EMPLOYMENT OF PARAPROFESSIONALS, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Paraprofessionals, for the 2017-2018 school year:

**Alexandra Castillo**, One-on-Two Special Education Aide and Lunchroom Aide at North Arlington Middle School (replacing Oliver Aldea), for the period beginning on or about September 1, 2017 through June 30, 2018, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Kristina Eng**, One-on-One Special Education Aide and Lunchroom Aide at North Arlington High School (replacing ~~Kathy Bulmer~~, **(Barbara Lewis)** new IEP), for the period beginning on or about September 1, 2017 through June 30, 2018, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*



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**Danean Harrington**, One-on-Two Special Education Aide and Lunchroom Aide at North Arlington Middle School (replacing Stephen Villareale), for the period beginning on or about September 1, 2017 through June 30, 2018, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Stephen Herrmann**, part-time Classroom Aide and Lunchroom Aide at Roosevelt School (replacing Diane Connor), for the period beginning on or about September 1, 2017 through June 30, 2018, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Trina Krasinsky-Gonzalez**, One-on-Three Special Education Aide and Lunchroom Aide at Washington School (replacing Jessica Leone), for the period beginning on or about September 1, 2017 through June 30, 2018, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Mara Krawczyk**, One-on-Two Special Education Aide and Lunchroom Aide at North Arlington Middle School (replacing Michael Farrell), for the period beginning on or about September 1, 2017 through June 30, 2018, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits.

**Sarabeth Marrero**, One-on-Three Special Education Aide and Lunchroom Aide at Washington School (replacing Lisa Meyers), for the period beginning on or about September 1, 2017 through June 30, 2018, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Lynn Michaels**, part-time Classroom Aide and Lunchroom Aide at Roosevelt School (new position, Kindergarten afternoon session), for the period beginning on or about September 1, 2017 through June 30, 2018, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Kayla Miller**, One-on-Three Special Education Aide and Lunchroom Aide at Washington School (replacing Marcia Orovio), for the period beginning on or about September 1, 2017 through June 30, 2018, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Monica Rivadeneira**, part-time One-on-One Special Education Aide and Lunchroom Aide at Roosevelt School (replacing Ximena Kozierowski ), for the period beginning on or about September 1, 2017 through June 30, 2018, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Toni Ann Rutigliano**, One-on-Two Special Education Aide and Lunchroom Aide at Roosevelt School (replacing Sheila Keoghan), for the period beginning on or about September 1, 2017 through June 30, 2018, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Kaitlin Valerius**, One-on-Two Special Education Aide and Lunchroom Aide at North Arlington Middle School (replacing Domenick Tucci), for the period beginning on or about September 1, 2017 through June 30, 2018, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

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**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of Paraprofessionals, for the 2017-2018 school year, as set forth above.

**D. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Coaches, for the 2017-2018 school year:

**Kristina Eng, Co-Head Cheerleading Coach** at North Arlington High School, at a stipend of \$1,685.50, for the Fall 2017 Season, *pending criminal history clearance and completion of all required employment paperwork.*

**Rebecca Ryan, Co-Head Cheerleading Coach** at North Arlington High School, at a stipend of \$1,685.50, for the Fall 2017 Season.

**Anthony Rotondo, Assistant Boys' Basketball Coach** at North Arlington High School, at a stipend of \$4,900.00, *pending receipt of County Substitute Teacher Certificate.*

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of Coaches, for the 2017-2018 school year, as set forth above.

On Motion by Mrs. Gilgallon, second by Mr. Blanco. Discussion: The Superintendent asked to strike Aracelis Payano, from Item B. The Superintendent asked to strike Kathy Bulmer from Item C and replace it with the name Barbara Lewis. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**E. RESOLUTION TO APPROVE A MATERNITY DISABILITY LEAVE, CHILD REARING LEAVE, SICK LEAVE, AND UNPAID FAMILY LEAVE (FMLA), FOR A CERTIFICATED STAFF MEMBER, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Disability Leave, Child Rearing Leave, Sick Leave, and Unpaid Family Leave (FMLA) for Mrs. Juliann Mezzina Sedlock, Teacher at North Arlington Middle School, for the 2017-2018 school year, as follows:

**MATERNITY DISABILITY LEAVE** with pay from May 22, 2017 through June 7, 2017 (day prior to birth) utilizing 12 sick bank days. Maximum 30 calendar days.

**CHILD REARING LEAVE** with pay from June 8, 2017 (birth date of child) through June 22, 2017 (up to 30 calendar days from birth date of child), utilizing 11 sick days.

**SICK LEAVE** *(Summer months: 6/23/17 through 9/4/17 unpaid)* from September 5, 2017 through September 25, 2017, utilizing 15 sick days. Medical certification provided.

**UNPAID FAMILY LEAVE (FMLA)** from September 26, 2017 through December 18, 2017. Not to exceed 12 weeks in any 24 month period.

**BE IT RESOLVED**, that the North Arlington Board of Education approved a Maternity Disability Leave, Child Rearing Leave, Sick Leave, and Unpaid Family Leave (FMLA), for a certificated staff member, for the 2017-2018 school year, as set forth above.

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### F. RESOLUTION TO ACCEPT RESIGNATIONS.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

**Mousumi Biswas**, Special Education Aide at North Arlington Middle School, effective immediately.

**Jessica Leone**, Special Education Aide at Washington School, effective September 1, 2017.

**Breanne Marotti**, Preschool Disabled Teacher at Washington School, effective on or about October 13, 2017.

**BE IT RESOLVED**, that the North Arlington Board of Education accepted the resignations, set forth above.

### G. RESOLUTION TO APPROVE THE DISTRICT EVALUATION ADVISORY COMMITTEE (DEAC)/MANAGEMENT TEAM, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Evaluation Advisory Committee (DEAC)/Management Team, for the 2017-2018 school year, as follows:

#### District Evaluation Advisory Committee (DEAC)/Management Team:

<u>Dr. Stephen M. Yurchak</u> Name	<u>Superintendent</u> Position	<a href="mailto:stephen.yurchak@narlington.k12.nj.us">stephen.yurchak@narlington.k12.nj.us</a> Email
<u>Mr. George McDermott</u> Name	<u>Board President</u> Position	<a href="mailto:george.mcdermott@narlington.k12.nj.us">george.mcdermott@narlington.k12.nj.us</a> Email
<u>Mrs. Carla Pereira</u> Name	<u>Parent</u> Position	<a href="mailto:carla.pereira@narlington.k12.nj.us">carla.pereira@narlington.k12.nj.us</a> Email
<u>Mrs. Ana Albuquerque</u> Name	<u>Teacher (NAHS)</u> Position	<a href="mailto:ana.albuquerque@narlington.k12.nj.us">ana.albuquerque@narlington.k12.nj.us</a> Email
<u>Ms. Karen Smith</u> Name	<u>Teacher (NAHS)</u> Position	<a href="mailto:karen.smith@narlington.k12.nj.us">karen.smith@narlington.k12.nj.us</a> Email
<u>Ms. Meghan Blackford</u> Name	<u>Teacher (NAMS)</u> Position	<a href="mailto:meghan.blackford@narlington.k12.nj.us">meghan.blackford@narlington.k12.nj.us</a> Email
<u>Ms. Colleen McCrea</u> Name	<u>Teacher (Jefferson)</u> Position	<a href="mailto:colleen.mccrea@narlington.k12.nj.us">colleen.mccrea@narlington.k12.nj.us</a> Email
<u>Mrs. Erica Sanchez</u> Name	<u>Teacher (Roosevelt)</u> Position	<a href="mailto:erica.sanchez@narlington.k12.nj.us">erica.sanchez@narlington.k12.nj.us</a> Email
<u>Mrs. Darlene Reap</u> Name	<u>Teacher (Washington)</u> Position	<a href="mailto:darlene.reap@narlington.k12.nj.us">darlene.reap@narlington.k12.nj.us</a> Email
<u>Mr. Christopher Mingoia</u> Name	<u>Principal (NAHS)</u> Position	<a href="mailto:christopher.mingoia@narlington.k12.nj.us">christopher.mingoia@narlington.k12.nj.us</a> Email
<u>Ms. Nicole Russo</u> Name	<u>Principal (NAMS)</u> Position	<a href="mailto:nicole.russo@narlington.k12.nj.us">nicole.russo@narlington.k12.nj.us</a> Email

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<u>Mrs. Jennifer Rodriguez</u> Name	<u>Principal (Jefferson)</u> Position	<a href="mailto:jennifer.rodriquez@narlington.k12.nj.us">jennifer.rodriquez@narlington.k12.nj.us</a> Email
<u>Mrs. Marie Griggs</u> Name	<u>Principal (Roosevelt)</u> Position	<a href="mailto:marie.griggs@narlington.k12.nj.us">marie.griggs@narlington.k12.nj.us</a> Email
<u>Ms. Elaine Jaume</u> Name	<u>Principal (Washington)</u> Position	<a href="mailto:elaine.jaume@narlington.k12.nj.us">elaine.jaume@narlington.k12.nj.us</a> Email
<u>Mr. Dennis J. Kenny</u> Name	<u>Assistant Principal (NAHS)</u> Position	<a href="mailto:dennis.kenny@narlington.k12.nj.us">dennis.kenny@narlington.k12.nj.us</a> Email
<u>Mrs. Bernadette Afonso</u> Name	<u>Assistant Principal (NAMS)</u> Position	<a href="mailto:bernadette.afonso@narlington.k12.nj.us">bernadette.afonso@narlington.k12.nj.us</a> Email
<u>Mr. Michael Burke</u> Name	<u>Director of Special Education</u> Position	<a href="mailto:michael.burke@narlington.k12.nj.us">michael.burke@narlington.k12.nj.us</a> Email
<u>Ms. Alyce Cusano</u> Name	<u>Supervisor of Guidance (PreK-12)</u> Position	<a href="mailto:alyce.cusano@narlington.k12.nj.us">alyce.cusano@narlington.k12.nj.us</a> Email
<u>Mrs. Alicia Giammanco</u> Name	<u>Supervisor (PreK-8)</u> Position	<a href="mailto:alicia.giammanco@narlington.k12.nj.us">alicia.giammanco@narlington.k12.nj.us</a> Email
<u>Ms. Samantha Rodriguez</u> Name	<u>Supervisor (9-12)</u> Position	<a href="mailto:samantha.rodriquez@narlington.k12.nj.us">samantha.rodriquez@narlington.k12.nj.us</a> Email

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Evaluation Advisory Committee (DEAC)/Management Team, for the 2017-2018 school year, as follows:

### **H. RESOLUTION TO APPROVE THE SCHOOL IMPROVEMENT PANELS (ScIPs), FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the School Improvement Panels (ScIPs), for the 2017-2018 school year, as follows:

#### **School Improvement Panels (ScIPs):**

##### North Arlington High School

<u>Mr. Christopher Mingoia</u> Name	<u>Principal (NAHS)</u> Position
<u>Mr. Dennis J. Kenny</u> Name	<u>Assistant Principal (NAHS)</u> Position
<u>Ms. Samantha Rodriguez</u> Name	<u>Supervisor of Curriculum (9-12)</u> Position
<u>Mrs. Ana Albuquerque</u> Name	<u>Teacher (NAHS)</u> Position
<u>Ms. Karina Nogueira</u> Name	<u>Teacher (NAHS)</u> Position
<u>Ms. Karen Smith</u> Name	<u>Teacher (NAHS)</u> Position

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### North Arlington Middle School

<u>Ms. Nicole Russo</u> <b>Name</b>	<u>Principal (NAMS)</u> <b>Position</b>
<u>Mrs. Bernadette Afonso</u> <b>Name</b>	<u>Assistant Principal(NAMS)</u> <b>Position</b>
<u>Ms. Megan Blackford</u> <b>Name</b>	<u>Teacher (NAMS)</u> <b>Position</b>
<u>Mrs. Leanne Fisher</u> <b>Name</b>	<u>Teacher (NAMS)</u> <b>Position</b>
<u>Mrs. Janine Macari</u> <b>Name</b>	<u>Teacher (NAMS)</u> <b>Position</b>
<u>Mrs. Tracy Soccol</u> <b>Name</b>	<u>Counselor (NAMS)</u> <b>Position</b>

### Thomas Jefferson Elementary School

<u>Mrs. Jennifer Rodriguez</u> <b>Name</b>	<u>Principal (Jefferson)</u> <b>Position</b>
<u>Mrs. Christine Rotondo</u> <b>Name</b>	<u>Teacher (Jefferson)</u> <b>Position</b>
<u>Ms. Colleen McCrea</u> <b>Name</b>	<u>Teacher (Jefferson)</u> <b>Position</b>

### Franklin D. Roosevelt Elementary School

<u>Mrs. Marie Griggs</u> <b>Name</b>	<u>Principal (Roosevelt)</u> <b>Position</b>
<u>Mrs. Justine Crismale</u> <b>Name</b>	<u>Teacher (Roosevelt)</u> <b>Position</b>
<u>Mrs. Myndi Phalon</u> <b>Name</b>	<u>Teacher (Roosevelt)</u> <b>Position</b>
<u>Mrs. Erica Sanchez</u> <b>Name</b>	<u>Teacher (Roosevelt)</u> <b>Position</b>

### George Washington Elementary School

<u>Mrs. Elaine Jaume</u> <b>Name</b>	<u>Principal (Washington)</u> <b>Position</b>
<u>Mrs. Jenna Maldonado</u> <b>Name</b>	<u>Teacher (Washington)</u> <b>Position</b>
<u>Mrs. Jennie Porfido</u> <b>Name</b>	<u>Teacher (Washington)</u> <b>Position</b>
<u>Mrs. Darlene Reap</u> <b>Name</b>	<u>Teacher (Washington)</u> <b>Position</b>

**BE IT RESOLVED**, that the North Arlington Board of Education approved the School Improvement Panels (SciPs), for the 2017-2018 school year, as set forth above.

On Motion by Mrs. Martin, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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### I. RESOLUTION TO APPROVE THE EMPLOYMENT OF BUS DRIVERS, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Bus Drivers for the 2017-2018 school year, at the hourly rate of \$17.11:

**Arthur BARBOSA  
Gary BURNS**

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of Bus Drivers for the 2017-2018 school year, at the hourly rate of \$17.11, as set forth above.

### J. RESOLUTION TO APPROVE A REVISED JOB DESCRIPTION.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the *revised* job description of the Supervisor of Buildings and Grounds.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the *revised* job description of the Supervisor of Buildings and Grounds.

### K. RESOLUTION TO APPROVE PAYMENT OF CURRICULA WRITING STIPENDS TO CERTIFICATED STAFF MEMBERS.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve payment of curricula writing stipend at the rate of \$25.00 per hour, to review and revise curricula, as follows:

#### **Middle School Teacher:**

Teacher Name	Subject	Hours
Michael Farrell	Physical Education & Health	4

#### **High School Teachers:**

Teacher Name	Subject	Hours
Tracey Hughes	ELA	25
Elizabeth Valle	Science	15
Mary Abdel Messih	Science	25
Chris Moore	Science	5
Priscilla Madera	World Languages	9
Denise Torres	World Languages	6
Daniel Farinola	Phys. Ed.	10
Jesse Dembowski	Mathematics	20
Kevin Blackford	Social Studies/CBI	8
Lauren Johnson	Social Studies	4

**BE IT RESOLVED**, that the North Arlington Board of Education approved payment of curricula writing stipend at the rate of \$25.00 per hour, to review and revise curricula, as set forth above.

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**L. RESOLUTION TO RESCIND THE SUMMER CURRICULUM WRITING APPOINTMENT OF CERTIFICATED STAFF MEMBERS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education rescind the summer curriculum writing appointment of the following certificated staff members:

Teacher Name	Subject	Hours
Massiel Baeza	World Language	4
Brianna Fitzpatrick	Phys. Ed. & Health	4

**BE IT RESOLVED**, that the North Arlington Board of Education rescinds the summer curriculum writing appointment of certificated staff members, as set forth above.

**M. RESOLUTION TO APPROVE THE SECOND READING AND ADOPTION OF REGULATIONS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading and adoption of the following Regulations:

Regulation Number	Regulation Title
4432	Sick Leave
5600	Pupil Discipline/Code of Conduct (M)
9120	Public Information Program

**BE IT RESOLVED**, that the North Arlington Board of Education approved the second reading and adoption of Regulations, as set forth above.

**N. RESOLUTION TO SUSPEND BYLAW 0131 THAT REQUIRES ADOPTION OF BOARD POLICIES AND REGULATIONS WITH TWO READINGS AND ADOPT REVISED POLICIES AND REGULATIONS AT FIRST READING.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education suspend Bylaw 0131 that requires adoption of Board Policies and Regulations with two readings and adopt the revised Policies and Regulations at first reading so these Policies and Regulations can be effective immediately:

Policy Number	Policy Title
5420	Reporting Pupil Progress (M)
7422	School Integrated Pest Management Plan (M)

Regulation Number	Regulation Title
2464	Gifted and Talented Students (M)
5420	Reporting Pupil Progress (M)
2624	Grading System
7422	School Integrated Pest Management (M)
8220	School Closings

**BE IT RESOLVED**, that the North Arlington Board of Education suspended Bylaw 0131 that requires adoption of Board Policies and Regulations with two readings and adopted the above revised Policies and Regulations at first reading so these Policies and Regulations can be effective immediately.

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On Motion by Mr. Blanco, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**O. RESOLUTION TO AFFIRM THE SUPERINTENDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.**

**BE IT RESOLVED**, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

- 53872\_GWES\_06192017

**P. RESOLUTION TO APPROVE INCREASED KINDERGARTEN CLASS SIZE PURSUANT TO N.J.A.C. 6A:32:8.3(c)3, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent recommends that the North Arlington Board of Education authorize the request for increased Kindergarten class size with the Interim Executive County Superintendent of Schools, for the 2017-2018 school year, as stipulated under N.J.A.C. 6A:32:8.3(c)3.

**BE IT RESOLVED**, that the North Arlington Board of Education authorized the request for increased Kindergarten class size with the Interim Executive County Superintendent of Schools, for the 2017-2018 school year, as stipulated under N.J.A.C. 6A:32:8.3(c)3.

**Q. RESOLUTION TO APPROVE THE 2017-2018 PROFESSIONAL DEVELOPMENT PLAN, FOR NORTH ARLINGTON SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent recommends that the North Arlington Board of Education approve the 2017-2018 Professional Development Plan, for North Arlington School District.

**BE IT RESOLVED**, that the North Arlington Board of Education approve the 2017-2018 Professional Development Plan, for North Arlington School District.

**R. RESOLUTION TO APPROVE THE NEW JERSEY DEPARTMENT OF EDUCATION DISTRICT MENTORING PLAN, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent recommends that the North Arlington Board of Education accept the New Jersey Department of Education District Mentoring Plan, for the 2017-2018 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education accept the New Jersey Department of Education District Mentoring Plan, for the 2017-2018 school year.

**S. RESOLUTION TO APPROVE DISTRICT CURRICULUM, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve all curriculum guides and offerings for all grades, Pre-K through 12, which reflect the New Jersey Student Learning Standards (NJSLs), for the 2017-2018 school year.



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**BE IT RESOLVED**, that the North Arlington Board of Education approved all curriculum guides and offerings for all grades, Pre-K through 12, which reflect the New Jersey Student Learning Standards (NJSLs), for the 2017-2018 school year.

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **T. RESOLUTION TO TERMINATE AN AGREEMENT AND APPROVE A SUCCESSOR AGREEMENT WITH THE NORTH ARLINGTON EDUCATION FOUNDATION.**

**WHEREAS**, on or about May 3, 2016, the North Arlington Board of Education (hereinafter referred to as the “Board”) entered into a Use of Facilities Agreement with the North Arlington Education Foundation (hereinafter referred to as “NAEF”); and

**WHEREAS**, the parties are desirous of entering into a new agreement to govern NAEF’s use of the Board’s facilities; and

**WHEREAS**, the parties are desirous of terminating the May 3, 2016 agreement and entering into a replacement agreement to govern NAEF’s future use of the Board’s facilities;

**BE IT RESOLVED**, that the Board terminates the May 3, 2016 agreement with the North Arlington Education Foundation and authorizes the school business administrator and Board President to sign and enter into a replacement agreement with the NAEF, which shall be kept on file in the business office.

### **U. RESOLUTION TO APPROVE EVALUATION TOOLS FOR NORTH ARLINGTON SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following evaluation tools for North Arlington School District:

#### Teachers

2013 Charlotte Danielson Framework for Teaching Evaluation Model

#### Pupil Personnel Professionals

2013 Charlotte Danielson Rubric for Pupil Personnel Professionals

#### Related Services Providers

2013 Charlotte Danielson Rubric for Related Services Providers

#### School Counselors

2015 Charlotte Danielson Rubric for School Counselors

#### School Nurses

2007 Charlotte Danielson – School Nurses

#### Principals

2013 Multidimensional Principal Performance Rubric (MPPR)

#### Administrators (Other)

2013 Multidimensional Leadership Performance Rubric (MLPR)

#### Curriculum Coordinator

~~2016-2017 Coordinator of Curriculum and Instruction Observation Rubric and Summative Rating Chart~~

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### Secretaries

2016 North Arlington Secretarial Evaluation Report

### Custodians

2016 North Arlington Custodial Evaluation Report

### Paraprofessionals

2016 North Arlington Paraprofessional Evaluation Report

**BE IT RESOLVED**, that the North Arlington Board of Education approved the evaluation tools set forth above.

**V. RESOLUTION TO APPROVE HANDBOOKS FOR THE ELEMENTARY SCHOOLS, MIDDLE SCHOOL, AND NORTH ARLINGTON HIGH SCHOOL, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent recommends that the North Arlington Board of Education approve the Handbooks for the Elementary Schools, North Arlington Middle School and North Arlington High School, for the 2017-2018 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the Handbooks for the Elementary Schools, North Arlington Middle School and North Arlington High School, for the 2017-2018 school year.

**W. RESOLUTION TO APPROVE THE NORTH ARLINGTON PUBLIC SCHOOLS TECHNOLOGY HANDBOOK.**

**WHEREAS**, the Superintendent recommends that the North Arlington Board of Education approve the North Arlington Public Schools Technology Handbook.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the North Arlington Public Schools Technology Handbook.

**X. RESOLUTION TO AUTHORIZE NORTH ARLINGTON SCHOOL DISTRICT TO CONTINUE COLLABORATING WITH REGIONAL MCKINNEY-VENTO EDUCATION OF HOMELESS CHILDREN AND YOUTH PROGRAM.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education authorize North Arlington School District to continue collaborating with the regional McKinney-Vento Education of Homeless Children and Youth Program, for the 2017-2018 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby authorizes North Arlington School District to continue collaborating with the regional McKinney-Vento Education of Homeless Children and Youth Program, for the 2017-2018 school year.

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**Y. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

	Name/Position	Date	Event/Location	Cost
1.	Ivana Roman Teacher of Math, HS	8/7 through 8/10/17	AP Summer Institute Edison, NJ	\$900 + mileage
2.	Dawn Fuller Guidance Counselor, HS	10/2/17	Section 504 in New Jersey Parsippany, NJ	\$99

**BE IT RESOLVED**, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

On Motion by Mrs. Higgins, second by Mr. Blanco. Discussion: The Superintendent asked to Strike Curriculum Coordinator from Item U. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**Z. RESOLUTION TO APPROVE THE NORTH ARLINGTON PUBLIC SCHOOLS FIELD TRIP FORM**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the North Arlington Public Schools Field Trip Form, effective September 1, 2017.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby authorizes the North Arlington Public Schools Field Trip form, effective September 1, 2017.

**AA. RESOLUTION TO SUSPEND BYLAW 0131 THAT REQUIRES ADOPTION OF BOARD POLICIES AND REGULATIONS WITH TWO READINGS AND ADOPT REVISED POLICIES AT FIRST READING.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education suspend Bylaw 0131 that requires adoption of Board Policies and Regulations with two readings and adopt the revised Policies at first reading so these Policies can be effective immediately:

Policy Number	Policy Title
2624	Grading System
5230	Late Arrival and Early Dismissal
8601	Pupil Supervision After School Dismissal (M)

**BE IT RESOLVED**, that the North Arlington Board of Education suspended Bylaw 0131 that requires adoption of Board Policies and Regulations with two readings and adopted the above revised Policies at first reading so these Policies can be effective immediately.

On Motion by Mr. Blanco, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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### **BB. RESOLUTION TO APPROVE MERIT BONUSES**

**WHEREAS**, the North Arlington Board of Education (hereinafter referred to as the “Board”) and Dr. Stephen Yurchak (hereinafter referred to as the “Superintendent”) are parties to an Employment Agreement for the period of July 1, 2016 through Jun 30, 2020 (hereinafter referred to as the “Agreement”); and

**WHEREAS**, the Agreement provides that beginning with the 207-2018 school year, and for each remaining year of this Agreement, annual non-pensionable merit bonuses shall be awarded if the Superintendent achieves specific merit criteria, which include three (3) quantitative and two (2) qualitative merit criteria established in accordance with the District goals. The merit bonuses shall not exceed 3.33% of annual salary for each quantitative merit criterion achieved and 2.5% of annual salary for each qualitative merit criterion; and

**WHEREAS**, the Superintendent has proposed the following three (3) quantitative merit criteria and two (2) qualitative merit criteria and the data that forms the basis of measuring the achievement thereof:

#### Quantitative:

1. During the 2017-2018 school year, to measure the implementation and success of the newly created *Early College Program*, the Superintendent will establish and personally facilitate a focus group comprised of students, NAHS staff, and BCC staff that will meet at least twice during the school year to collect information about the roll out and implementation of the series of courses. In addition, the Superintendent will provide written communication with timely information and program features to students, NAHS staff, and BCC staff on at least two occasions. As capstone evidence of attainment, the Superintendent and student representatives will author and deliver a presentation to the Board noting highlights and suggested program adjustments.

2. During the 2017-2018 school year, to redevelop the existing school district’s website, which has never been redesigned since its implementation close to two decades ago, the Superintendent will establish a Website Development Team comprised of the Director of Technology, principals, teachers, parents, and students. The Superintendent and the Website Development Team will meet on at least four occasions to discuss, design, program, and deploy a content-focused and more informative web site to be designed for regular computers and mobile devices. Prior to each meeting, the Superintendent will provide each member of the Website Development Team with an agenda as a basis for discussion. After each meeting, the Superintendent will produce meeting minutes and a list of action items. The Superintendent will present all updates to the Board and seek approval for its launch.

3. During the 2017-2018 school year, the Superintendent will establish a district-wide Parent Teacher Organization Council (PTOC) for the three elementary schools and schedule and facilitate a minimum of three meetings (fall, winter, spring) among school-based PTO leadership to enhance, streamline and communicate district initiatives. Prior to each meeting, the Superintendent will provide the president of each PTO and building principal with an agenda, district updates, and district highlights as a basis for discussion. After each meeting, the Superintendent will produce meeting minutes and a list of action items.

#### Qualitative:

1. During the 2017-2018 school year, the Superintendent will evaluate the effectiveness of the new modified block schedule for students in grades 6, 7, and 8 in the areas of mathematics. Extended blocks of time of 80 minutes were scheduled to enable students and staff to engage in a substantially more focused and coherent approach in the classroom. To gauge the value of the new schedule, the Superintendent will conduct targeted building walkthroughs to measure the depth of questions, classroom discourse, and classroom activities. To further advance this goal, feedback will be gathered from students and staff at the end of the school year

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and taken into consideration to determine the schedule's effectiveness. All of these data will be compiled into a "Recommendations for Professional Development and Program Improvement" report for consideration by the Board of Education.

2. During the 2017-2018 school year, the Superintendent will work with the principal of the middle school to establish criteria for an honor roll system, which currently does not exist. The Superintendent will work with the principal of the high school to reestablish the honor roll system by establishing methods of recognition, which currently do not exist. In an effort to promote and recognize the newly implemented honor roll system at the middle school along with the revised honor roll system at the high school, the Superintendent will present the names of students who accomplished this goal each marking period on the newly established *Vikings Value Achievement* bulletin board that the Superintendent will create, which will be located in the central office hallway. To further advance this goal, the Superintendent will ensure that students receive certificates each marking period and invite students who achieved honor roll for the first three marking periods to a Board meeting in the spring to be recognized. Newly implemented criteria for the honor roll system will be noted in the school handbooks. These handbooks will be disseminated to the parents/guardians of children at the middle school and high school at the beginning of the school year.

**WHEREAS**, the Board has reviewed and approves the three (3) quantitative merit criteria and two (2) qualitative merit criteria proposed by the Superintendent for the 2017-2018 school year, together with the data that forms the basis of measuring the achievement thereof.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board hereby approves the three (3) quantitative merit criteria and two (2) qualitative merit criteria proposed by the Superintendent for the 2016-2017 school year, together with the data that forms the basis of measuring the achievement thereof, and hereby authorizes the Superintendent to submit same to the Interim Executive County Superintendent for her approval.

### **CC. RESOLUTION TO APPROVE THE EMPLOYMENT/EMERGENT HIRING OF CERTIFIED STAFF MEMBERS FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment/emergent hiring of the following certified Staff members for the 2017-2018 school year.

**Stephanie Ade**, Full time, **Teacher of K-6/Teacher of Students with Disabilities** at Washington Elementary School (replacing teacher on file), for the period beginning on or about September 1, 2017 through June 30, 2018, at Step 1, MA on the North Arlington Salary Guide or \$54,550, *pending criminal history clearance and competition of all required employment paperwork.*

**Timothy Burke**, Part time, **Teacher of Music**, at all elementary schools in North Arlington (replacing teacher on file), for the period beginning on or about September 1, 2017, until June 30, 2018, at Step 1, BA (.60 prorated) on the North Arlington Teacher's Salary Guide or \$29,940, *pending criminal history clearance and competition of all required employment paperwork.*

**Matthew Kirsch**, Full time, **Teacher of Spanish**, at North Arlington Middle School and all elementary schools, for a period beginning on or about September 1, 2017, until June 30, 2018, Step 14, BA, on the North Arlington Teacher's salary guide at \$63,925, *pending criminal history clearance and competition of all required employment paperwork.*

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### **DD. RESOLUTION TO APPROVE THE EMPLOYMENT OF PARAPROFESSIONALS, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Paraprofessional, for the 2017-2018 school year.

**Diane Mastropierro**, Part-time Resource aide and lunch aide for the period beginning on or about September 1, 2017 through June 30, 2018, at the hourly rate of \$13, not to exceed 29 hours

per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

On Motion by Mr. Blanco, second by Mrs. Martin. Discussion: The Board made a note regarding the placement of Diane Mastropierro would be Jefferson Elementary School. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **EE. RESOLUTION TO DISENROLL STUDENTS ON FILE IN THE BOARD OFFICE FROM NORTH ARLINGTON PUBLIC SCHOOLS**

**WHEREAS**, the Superintendent of Schools (the "Superintendent") has requested that the Board disenroll six (6) students whose names are on file in the Board office (the "Students") based upon information that the Students are not entitled to a tuition free education from the Board; and

**WHEREAS**, on or about August 21, 2017, the Superintendent provided the Students, parents with notice of their right to a disenrollment hearing in the event that they did not agree with the Superintendent's recommendation; and

**WHEREAS**, the parents did not request a hearing or otherwise contact the Superintendent to dispute the recommendation; and

**WHEREAS**, the Board has determined that the Students' parents have not met the burden under the statute, *N.J.S.A. 18A:38-1*, to establish that the Students are entitled to a tuition free education from the Board.

**NOW, THEREFORE, BE IT RESOLVED** that the Students shall be disenrolled from the North Arlington School District (the "District") 21 days from the date hereof; provided, however, that if the Students' parents contest the Board's decision before the Commissioner of Education within 21 days of receiving the notice of disenrollment, then the Students shall remain enrolled in the District while the appeal is pending before the Commissioner of Education.

**BE IT FURTHER RESOLVED**, that in the absence of the filing of an appeal, the Students' parents may be assessed tuition for said Students' attendance in the District during the period the Board has found the Student ineligible for a tuition-free education from the Board.

On Motion by Mrs. Gilgallon, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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### FINANCE COMMITTEE

Mr. Blanco, Chairman  
Mrs. Higgins, Co-Chairman

1. BE IT RESOLVED by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
  - A. The budget transfers be approved for August, 2017.
  - B. The Board accepts the Board Secretary’s Report of July 2017 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of July 2017 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
  - C. The Board accepts the report of the Treasurer of School Monies for July, 2017.
  - D. The bills and claims for August 2017 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for August 15, 2017 (actual), and August 30, 2017 (actual).

Date	Amount
August 15, 2017	\$179,630.16 (actual)
August 30, 2017	\$139,501.53 (actual)
<b>Total</b>	<b>\$319,131.69</b>

- E. The Superintendent recommends that the Board approve the transfer of interest earned for the 2016-2017 school year in the amount of ~~\$20,241.64~~ from the Capital Projects Account to the General Account as per audit guidelines  
**\$26,860.41**

On Motion by Mr. Blanco, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered

### 2. MOTION TO APPROVE MANUAL CHECKS

Month and Year:	July, 2017	Amount
Acct.#11-000-290-270-22-0507		
Ck.# G-00113	Delta Dental Plan of NJ	\$ 8,801.36
Ck.# 013610	Benecard	\$ 40,113.22
Ck.# 13537	Horizon Blue Cross Blue Shield of NJ	\$200,370.08
<b>Total</b>		<b>\$249,284.66</b>

Month and Year:	August, 2017	Amount
Acct.#11-000-290-270-22-0507		
Ck.# G00114	Delta Dental Plan of NJ	\$ 9,202.11
Ck.# 013610	Benecard	\$ 39,249.66
Ck.# 013611	Horizon Blue Cross Blue Shield of NJ	\$212,928.25

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<b>Total</b>		<b>\$261,380.02</b>

**CONTRACTS/MEMBERSHIPS**

**3. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION**

NJ Dept. of Children and Families #214011 Tuition Contract – 2017-2018	\$149.78 per day
Dept. of Children and Families Regional School Daily Transportation Rate	\$ 52.00 per day
South Bergen Jointure Commission Tuition Contract 2017-2018	<u>Cost</u>
# 2633544910	\$67,400.00
# 1728618940	\$67,400.00
# 8841771595	\$67,400.00
# 7579466826	\$67,400.00
# 9322035038	\$57,500.00
# 7118597689	\$55,800.00
# 6412710973	\$55,800.00
# 4582204762	\$74,200.00
Bergen County Special Services School District #8154236239 Tuition Contract – 2017-2018	\$75,420.00

On Motion by Mr. Blanco, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**4. MOTION TO APPROVE THE HOME/HOSPITAL PROGRAM FOR THE PROVISION OF HOSPITAL INSTRUCTION FOR THE 2017-2018 SCHOOL YEAR**

**WHEREAS**, there is a contract between Bergen County Special Services School District (BCSS) and the North Arlington School district, for the provision of Hospital Instruction for the 2017-2018 school year for students who are confined during school hours for medical and/or rehabilitative care in Bergen Regional Medical Center (Paramus).

**WHEREAS**, it is agreed that BCSS will provide instruction per N.J.A.C. 6A:14, 6A:16-10.1 and 6A:16-10.2, at a rate of \$65.00 per hour. BCSS will forward an itemized bill each month that specifies the actual days and number of hours of instruction provided (not to exceed a maximum of ten hours billed in any given week). The District will maintain the student(s) on the District’s Home Instruction Register for the time of the confinement and authorizes BCSS to provide Hospital Instruction for the duration of the student’s confinement



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### GRANTS

**5. MOTION TO APPROVE SUBMISSION AND AWARD OF THE *EVERY STUDENT SUCCEEDS GRANT* AND CERTIFIED STAFF MEMBERS FUNDED THROUGH FEDERAL *EVERY STUDENT SUCCEEDS GRANT* FOR THE 2017-2018 SCHOOL YEAR**

**WHEREAS**, the Superintendent of Schools recommends that the Board approve the submission and award of the Every Student Succeeds Grant for the 2017-2018 school year as follows:

Title I, Part A	\$185,127
Title II, Part A	\$41,309
Title III	\$20,553
Title III, Immigrant	\$3,867
Title IV	\$10,000

**BE IT FURTHER RESOLVED** that the Board approved the allocation of salaries as follows:

Employee	Salary 2017-2018	Amount by Grant	% of Salary	Grant/Account
J.Bermudez	\$50,210	\$32,400	65%	Title I 20-231-100-101-00-0000
T.Gaborow	\$29,130	\$29,130	100%	Title I 20-231-100-101-00-0000
L.Johnson	\$41,150	\$41,150	100%	Title I 20-231-100-101-00-0000
N.Mack	\$27,320	\$27,320	100%	Title I 20-231-100-101-00-0000
H.Young	\$43,850	\$10,000	23%	Title I 20-231-100-101-00-0000
A.Ingannamorte	\$63,925	\$25,000	40%	Title II 20-454-100-101-00-0000
M.Martinez	\$55,175	\$14,000	26%	Title III 20-456-100-100-00-0000

On Motion by Mrs. Gilgallon, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### FACILITIES

**6. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES**

Permit #	Facility	Date	Time	Purpose of Rental	Applicant/Org.
22	Wash. School Black top	9/22 Raindate: 9/29	5:30pm-10:00pm	Movie Under the Stars (Family Night ) PTO	Naomy DePena Program Director
23	Wash. School Gym	<u>10/18</u> <u>10/19</u> <u>10/19</u> <u>10/20</u>	<u>6:30pm-7:30 pm</u> <u>9:00am-2:30 pm</u> <u>6:30pm-8:00 pm</u> <u>8:00am-2:00 pm</u>	Scholastic Book Fair Wash. School PTO	Daniella Giaquinto, Vice President
24	Wash. School Gym	10/27	4:30pm-10:00pm	Halloween Kids Tricky Tray Wash. School PTO	Kerrie Petrich, President
25	Wash. School Gym	10/31	7:30am-11:00am	Trick or Treat Wash. School PTO	Kerrie Petrich, President

## AGENDA, AUGUST 28, 2017 PUBLIC MEETING

26	Wash. School Gym	<b>11/28, 1/16, 3/13, 5/08, 6/12</b>	6:30pm-8:30 pm	PTO Meeting Wash. School PTO	Kerrie Petrich, President
27	Wash. School Gym	<u>12/13</u> <u>12/14</u> <u>12/15</u>	<u>6:30pm-8:30pm</u> <u>8:30am-2:00pm</u> <u>8:30am-2:00pm</u>	Holiday Sale Wash. School PTO	Daniella Giaquinto, Vice President
28	Wash. School Gym	2/13	6:30pm-8:30pm	Valentine's Day Flower Setup – Wash. Sch. PTO	Kerrie Petrich, President
29	Wash. School Gym	4/27	4:30pm-10:00pm	Sweetheart Dance Wash. School PTO	Kerrie Petrich, President
30	Wash. School Gym	<u>5/10</u> <u>5/11</u>	<u>6:30pm-8:30pm</u> <u>8:30am-2:00pm</u>	Mother's Day Sale, Setup, Clean up – Wash. Sch. PTO	Daniella Giaquinto, Vice President
31	Wash. School Gym	<u>6/6</u> <u>6/7</u> <u>6/8</u>	<u>6:30pm-8:30pm</u> <u>8:30am-2:00pm</u> <u>8:30am-2:00pm</u>	Book Fair – Setup, Clean up – Wash. School PTO	Daniella Giaquinto, Vice President
32	Wash. School Gym	<u>6/14</u> <u>6/15</u>	<u>6:30pm-8:30pm</u> <u>8:30am-2:00pm</u>	Father's Day – Setup, Sale, Clean up – Wash. Sch. PTO	Kerrie Petrich, President
33	High School RIP Collins Field <b>*PENDING INSURANCE CERTIFICATE</b>	8/20 /2017 through 6/30/2018		Concession Stand – selling food & merchandise for sports teams – football, soccer, track, and baseball NAHS Athletic Booster Association	Jennifer Young, President
34	High School Hallway <b>*PENDING INSURANCE CERTIFICATE</b>	10/1/2017 through 5/31/2018	Basketball <u>4:00pm-9:30pm</u>  Volleyball 4:00pm-7:00pm	Selling snacks , beverages, & merchandise NAHS Athletic Booster Association	Jennifer Young, President
35	High School Rooms 201, 202, 203, 204, 205	10/7	7:00am-3:00pm	SAT Administration	Dawn Fuller, Counselor/SAT Supervisor
36	Middle School  Gym	Mon. – Friday <b>9/7,8,11,12,13, 14,15,18,19,20, 21,22,25,26,27, 28,29</b> <b>10/2,3,4,5,6,11, 12,12,16,17,18, 19,20,23,24,25, 26,27,30,31</b> <b>11/1,2,3,6,8,9, 10,13,17,20,21, 22,27,28,29,30</b>	3:00 pm-6:00 pm	Freshmen Girl's  Volleyball	Joe Cioffi  Head Coach
37	Wash. School <u>Multi-purpose Rm</u> 2 Classrooms	<u>9/22</u> <b>10/6,13,20, 27</b> <b>11/3</b>	<u>12:30pm-2:00pm</u> 3:05pm-4:05pm	<u>Assembly</u> Mad Science of Northeast NJ – Science Enrichment Program	Elaine Jaume, Principal Lauren J.

## AGENDA, AUGUST 28, 2017 PUBLIC MEETING

38	Roosevelt School Multi-purpose or Blacktop 2 Classrooms	<u>9/21</u> 10/6,13,20,27 11/3	<u>12:45pm-2:45pm</u> 3:05pm-4:05pm	<u>Assembly</u> Mad Science of Northeast NJ – Science Enrichment Program	Marie Griggs, Principal Lauren J.
39	Jefferson School Multi-purpose Rm 2 Classrooms	<u>9/18</u> 10/6/13/20/27 11/3, 7	<u>9:00am-10:00am</u> 3:05pm-4:05pm	<u>Assembly</u> Mad Science of NortheastNJ – Science Enrichment Program	Jennifer Rodriguez, Principal Lauren J.
40	Jefferson School Library	10/3	7:30pm-2:00pm	School Photos SchoolCraft Awards, Inc.	Jennifer Rodriguez, Principal C. Mercer
41	Jefferson School Wash. School Roosevelt School Media Center All Classrooms	9/14,21,26,28 10/18 12/5, 7, 8 1/8 3/6, 7, 8 4/4	8:00am-3:30pm	Literacy PD for Elementary Schools Gravity Goldberg - Pam Koutrokos	Jennifer Rodriguez, Principal
42	Roosevelt School Rm 4 or Rm 3	8/27	6:00pm-8:00pm	Meeting with potential 6 <sup>th</sup> grade parents SACC aftercare	Barbara Kaiser, Admin. Director
43	Jefferson School Gym	9/14	9:00am-11:30am	Laser Light Assembly (Patriotic) Prismatic Magic	R. Ames
44	Jefferson School Gym	9/28, 10/17, 11/14, 1/16, 3/20, 4/24	6:00pm-8:00pm	Jefferson School PTO Meetings	Caroline Golomb
45	High School Cafeteria	8/29	8:00am-2:00pm	New Staff Touring School Facilities	Stephen Yurchak, Superintendent NABOE
46	Roosevelt School Field	9/29	6:00pm-10:00pm	Movie Night Roosevelt School PTO	Allan ford, President
47	Roosevelt School Library	9/28, 10/19, 11/15, 12/14, 1/18, 2/22, 3/15, 4/19, 5/23	7:00pm-8:00pm	Monthly Meeting Roosevelt School PTO	Allan Ford, President
48	Roosevelt School Gym	2/9	6:00pm-9:00pm	Sweetheart Dance Roosevelt School PTO	Allan Ford, President
49	High School Gym	10/26	1:15pm-2:15pm	Armed Forces Presentation Grades 10-12	Christopher Mingoia, Principal
50	Roos. School Room KH, Gym ESL# 154, Media Center (if needed), 1P, 5H, 4P(for 6 <sup>th</sup> grade after school)	9/7 through 6/26	<u>7:00am-8:30am</u> 3:00pm-6:00pm	Before the Bell and After School 2017-2018 SACC	Barbara Kaiser Administrative Director

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

## AGENDA, AUGUST 28, 2017 PUBLIC MEETING

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### 7. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

#### A. MOTION TO APPROVE CHANGE ORDER

A proposal was received from Degler-Whiting, Inc. to replace the front row bleacher seats, end caps, and logos to match blue #25 at a cost of \$4,750.00.

The Superintendent recommends the Board ratify and affirm Degler-Whiting, Inc. to replace the front row bleacher seats, end caps, and logos to match #25.

#### B. MOTION TO APPROVE PROFESSIONAL SERVICES CONTRACT FOR SPIEZLE ARCHITECTURAL GROUP, INC.

The Superintendent recommends that the Board authorize **Spiezle Architectural Group, Inc.**, to prepare bids and specifications for the following project:

Project/School	Professional Fee	Estimated Cost
Washington Elementary School Intercom System	\$14,450	\$170,000 - \$200,000
Electronic Bidding Fee	\$750	

**BE IT RESOLVED**, THE North Arlington Board of Education approves submission of the North Arlington Board of Education approves the submission of Washington Elementary School intercom system replacement to the New Jersey Department of Education, DOE State Project # (TBD), for review and Department approval of a “Other Capital Project” with no state funding and amendment of 2008 long range facilities plan to be consistent with the project. Further, the Board also authorizes Spiezle Architectural Group, Inc. to make the submission to the Department of Education on behalf of the district.

#### C. MOTION TO APPROVE RENEWAL LEASE AGREEMENT

**WHEREAS**, the North Arlington Board of Education (“the Board”) leases warehouse space located at 157 River Road, North Arlington, New Jersey from Aspen East, LLC; and

**WHEREAS**, the lease agreement provides that the rent shall be increased at the rate of the Consumer Price Index (“CPI”), up to a 3% maximum per year, effective September 1 of the new lease year term; and

**WHEREAS**, the CPI rose 1.6% over the preceding 12 months; and

**WHEREAS**, the Board is desirous of setting forth the new monthly rental rate of the lease agreement for the period of September 1, 2017 through August 31, 2018.

**NOW, THEREFORE, BE IT RESOLVED** as follows:

1. The Board hereby continues to lease the premises located at 157 River Road, North Arlington, New Jersey for the period of September 1, 2017 through August 31, 2018.

2. The monthly rental rate for these premises during the period of September 1, 2017 through August 31, 2018 shall be **\$2,876.09**.

## AGENDA, AUGUST 28, 2017 PUBLIC MEETING

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### **D. MOTION TO APPROVE APPRAISAL SERVICES**

**WHEREAS**, The North Arlington Board of Education solicited proposals for appraisal services for the purpose of assessing the value of a non-public school and adjacent field for potential purchase. Appraisal services were received from the following companies:

<b>Appraiser</b>	<b>Offer</b>
Donald Helmstetter Mason Helmstetter Associates	\$7,500
Christopher J. Otteau Otteau Group, Inc.	\$4,500
Robert Gagliano Gagliano & Company	\$8,500
Peter E. Sockler Sockler Realty Services	\$6,500

**WHEREAS**, the North Arlington Board of Education (“the Board”) solicited proposals for the services of an appraiser for the purpose of determining the market value of property situated at **(Rutherford Place, North Arlington, NJ) (Block 136, Lot 41 & 40)** (“Property”) pursuant to N.J.S.A. 18A:18A-37; and

**WHEREAS**, the Board received 4 quotes; and

**WHEREAS**, Otteau Group submitted a proposal for appraisal services in the amount of \$4,500; and

**WHEREAS**, the Board finds Otteau Group’s proposal to be most advantageous, price and other factors considered; and

**WHEREAS**, the Board desires to award the contract for appraisal services to Otteau Group pursuant to N.J.S.A. 18A:18A-37, which allows a Board to award a contract without public bidding when the contract amount does not exceed the qualified purchasing agent bid threshold.

**NOW, THEREFORE, BE IT RESOLVED**, the Board awards the contract for appraisal services to Otteau Group in the amount of \$4,500, which said price includes the appraisal valuation of the Property and one (1) meeting to review the results of the report.

**BE IT FURTHER RESOLVED**, that the Board authorizes the Board President and the Business Administrator/Board Secretary to execute any and documents necessary to effectuate the terms of this Resolution.

On Motion by Mrs. Higgins, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

## AGENDA, AUGUST 28, 2017 PUBLIC MEETING

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### LIAISON TO INDIVIDUAL SCHOOLS

High School  
Jefferson School  
Roosevelt School  
Washington School  
Middle School

Anthony Blanco  
Mary Alice Martin  
Michele Higgins  
Heather Gilgallon  
George McDermott

### FINANCE COMMITTEE

Anthony Blanco, Chairman  
Michele Higgins CoChairman

### BUDGET COMMITTEE

Mary Alice Martin, Chairman  
Anthony Blanco, Co-Chairman

### FACILITIES COMMITTEE

Anthony Blanco, Chairman  
Mary Alice Martin, Co-Chairman

### COLLECTIVE BARGAINING/ADMINISTRATIVE STAFF

George McDermott, Chairman  
Anthony Blanco, Co-Chairman

### COLLECTIVE BARGAINING/SUPERVISORY STAFF

George McDermott, Chairman  
Anthony Blanco, Co-Chairman

### NEW JERSEY SCHOOL BOARDS ASSOCIATION AND LEGISLATIVE COMMITTEE

Michele Higgins, Chairman  
Heather Gilgallon, Co-Chairman

### ATHLETICS AND EXTRA-CURRICULAR ACTIVITIES

George McDermott, Chairman  
Mary Alice Martin, Co-Chairman

### COLLECTIVE BARGAINING/NORTH ARLINGTON EDUCATION ASSOCIATION

GeorgeMcDermott,Chairman  
Anthony Blanco, CoChairman

### CRISES INTERVENTION COMMITTEE

Heather Gilgallon, Chairman  
Mary Alice Martin, Co-Chairman

### TECHNOLOGY COMMITTEE

Michele Higgins, Chairman  
George McDermott, Co-chairman

## AGENDA, AUGUST 28, 2017 PUBLIC MEETING

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### **TRANSPORTATION COMMITTEE**

Heather Gilgallon, Chairman  
Michele Higgins, Co-Chairman

### **MIDDLE SCHOOL SAFETY COMMITTEE**

Anthony Blanco, Chairman  
Heather Gilgallon, Co-Chairman

### **POLICY COMMITTEE**

Heather Gilgallon, Chairman  
Michele Higgins, Co-Chairman

### **PRESIDENT'S REPORT**

### **SUPERINTENDENT'S REPORT**

### **ACTION ITEMS**

### **DISCUSSION ITEMS**

### **SUNSHINE RESOLUTION**

**WHEREAS** this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

**WHEREAS** it is now necessary that the Board of Education consider the following matter:

which fall(s) within the exceptions as set forth in the "Open Public Meetings Act" and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately \_\_\_\_\_ minutes.

**NOW, THEREFORE, BE IT RESOLVED** by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

### **ADJOURNMENT**

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of August 28, 2017 adjourned at 7:55p.m.

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

KMM:at