

**NORTH ARLINGTON BOARD OF EDUCATION  
NORTH ARLINGTON, NEW JERSEY**

**PUBLIC MEETING**

**February 27, 2017**

7:30 p.m.

**High School Cafeteria**

**I. CALL TO ORDER**

**II. ROLL CALL**

Mrs. Gilgallon	Present
Mrs. Higgins	Present
Mr. Blanco	Present
Mrs. Martin	Present
Mr. McDermott	Present

**III. SALUTE TO THE FLAG**

**IV. STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of February 27, 2017, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 2, 2017, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspapers: Bergen RECORD of Hackensack and the Newark Star Ledger.

**V. CORRESPONDENCE**

**Superintendent's Statement**

The Board appreciates the concerns and comments expressed by the public and will take them into consideration. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they related to its obligation to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

**VI. MINUTES**

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of January 23, 2017.
- B. Motion to approve the minutes of the Public Meeting of January 23, 2017.
- C. Motion to approve the minutes of the Executive Sessions of January 23, 2017.

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative, and none in the negative, it was so ordered.

## VII. HEARING OF THE PUBLIC

Fred Kurtz, 55 Morgan Place, NA – asked for clarification on Agenda, Item 4C (negative change order). Mrs. Marano responded that a negative change order does not affect the total contract price but is formality.

Sandra Muldoon, 53 Hoover Street, NA – offered comments regarding SACC and her concern regarding the application process, specific to special needs students.

On Motion to close the Hearing of Citizens made by Mr. Blanco, second by Mrs. Higgins. On Roll Call all Board Members present voted in the affirmative, and none in the negative. It was so ordered.

**A. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS, SUBSTITUTE PARAPROFESSIONALS, A SUBSTITUTE CLERK, AND A SUBSTITUTE NURSE, FOR THE 2016-2017 SCHOOL YEAR.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of approve the employment of the following Substitute Teachers, Substitute Paraprofessionals, a Substitute Clerk, and a Substitute Nurse, for the 2016-2017 school year:

**SUBSTITUTE TEACHERS**

<b>Russell Christiana</b>	(County Certified Long-Term Substitute Teacher)
<b>Heidi Mages</b>	(County Certified Long-Term Substitute Teacher)
<b>Miosotiz Meyers</b>	(Pending receipt of County Substitute Certificate)
<b>Amal Mohamed</b>	(County Certified Substitute Teacher)
<b>Danielle Porciello</b>	(County Certified Substitute Teacher)
<b>Helene Reznicow</b>	(State Certified Substitute Teacher)

**SUBSTITUTE PARAPROFESSIONALS**

(Classroom Aide and Lunchroom Aide)

**Letizia Derro**  
**Amal Mohamed**  
**Danielle Porciello**  
**Helene Reznicow**

**SUBSTITUTE CLERK**

**Letizia Derro**

**SUBSTITUTE NURSE**

**Jennifer Lind, R.N.**, *pending criminal history clearance and receipt of County Substitute Nurse Certificate.*

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of Substitute Teachers, Substitute Paraprofessionals, a Substitute Clerk, and a Substitute Nurse, for the 2016-17 school year, as set forth above.

**B. RESOLUTION TO APPROVE THE EMPLOYMENT OF PARAPROFESSIONALS, FOR THE 2016-2017 SCHOOL YEAR.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Paraprofessionals, for the 2016-2017 school year:

**Theresa Becker, One-on-One Special Education Aide and Lunchroom Aide** at Washington School (replacing Abigail Wittington), for the period beginning on or about February 28, 2017 through June 30, 2017, at the hourly rate of \$15.75, not to exceed 29 hours per week, without benefits.

**Miosotiz Meyers, One-on-One Special Education Aide and Lunchroom Aide** (maternity leave replacement for Marcia Orovio), for the period beginning February 6, 2017 through June 30, 2017, at the hourly rate of \$15.75, not to exceed 29 hours per week, without benefits.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of Paraprofessionals, for the 2016-2017 school year, as set forth above.

**C. RESOLUTION TO APPROVE THE EMPLOYMENT OF BUS AIDES, FOR THE 2016-2017 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Bus Aides, for the 2016-2017 school year:

**Kathleen Bulmer**, permanent, part-time **Bus Aide**, for the period beginning on or about September 1, 2016 through June 30, 2017, at the hourly rate of \$15.75, not to exceed 20 hours per week, without benefits.

**Miriam Chaparro**, permanent, part-time **Bus Aide**, for the period beginning on or about September 1, 2016 through June 30, 2017, at the hourly rate of \$15.75, not to exceed 15 hours per week, without benefits.

**Amanda Galasso**, substitute, part-time **Bus Aide**, for the period beginning on or about February 1, 2017 through June 30, 2017, at the hourly rate of \$15.75, not to exceed 3 hours per week and a maximum of 2 weeks in a 1 month period, without benefits.

**Teresita Mallack**, substitute, part-time **Bus Aide**, for the period beginning on or about February 1, 2017 through June 30, 2017, at the hourly rate of \$15.75, not to exceed 3 hours per week and a maximum of 2 weeks in a 1 month period, without benefits.

**Lisa Meyers**, substitute, part-time **Bus Aide**, for the period beginning on or about February 1, 2017 through June 30, 2017, at the hourly rate of \$15.75, not to exceed 3 hours per week and a maximum of 2 weeks in a 1 month period, without benefits.

**Patricia Pacucci-Richards**, substitute, part-time **Bus Aide**, for the period beginning on or about February 1, 2017 through June 30, 2017, at the hourly rate of \$15.75, not to exceed 3 hours per week and a maximum of 2 weeks in a 1 month period, without benefits.

**Priscilla Sasso**, substitute, part-time **Bus Aide**, for the period beginning on or about February 1, 2017 through June 30, 2017, at the hourly rate of \$15.75, not to exceed 3 hours per week and a maximum of 2 weeks in a 1 month period, without benefits.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of Bus Aides, for the 2016-2017 school year, as set forth above.

**D. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2016-2017 SPRING SEASON.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Coaches at North Arlington High School, for the 2016-2017 school year:

**\*Jose Antunes, Volunteer Crew Coach** at North Arlington High School, for the 2017 Spring season, *pending criminal history clearance and completion of appropriate paperwork.*

**Marcello D'Andrea, Interim Head Boys' Basketball Coach** at North Arlington High School, for the remainder of the 2016-2017 Winter season, effective November 25, 2017.

**Noelle DiTommaso, Assistant Softball Coach** at North Arlington High School, for the 2017 Spring season, at stipend of \$4,770.00.

**\*Anthony Rotondo, Volunteer Baseball Coach** at North Arlington High School, for the 2017 Spring season.

*\*Volunteer coaches will be under the direct supervision of the certified staff member who is responsible for the program.*

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appointment of Coaches at North Arlington High School, for the 2016-2017 school year.

**E. RESOLUTION TO APPROVE THE EMPLOYMENT OF AN ACCOUNTS MANAGER FOR NORTH ARLINGTON BOARD OF EDUCATION, FOR THE 2016-2017 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Sara Megletti**, as the **Accounts Manager** for North Arlington Board of Education, for the period beginning on or about March 1, 2017 through June 30, 2017, at an annual salary of \$75,000.00, pro-rated, with benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of **Sara Megletti**, as the **Accounts Manager** for North Arlington Board of Education, for the period beginning on or about March 1, 2017 through June 30, 2017, at an annual salary of \$75,000.00, pro-rated, with benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**F. RESOLUTION TO APPROVE THE EMPLOYMENT OF A MATERNITY LEAVE REPLACEMENT TEACHER, FOR THE 2016-2017 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Mary Emanuelli**, as a **maternity leave replacement Teacher of Mathematics** (Grade 6) at North Arlington Middle School (temporarily replacing Rosanna Arpaio), for the period beginning on or about March 20, 2017 through June 30, 2017, at Step 3, BA+30 on the North Arlington Teachers' Salary Guide or \$50,650.00, pro-rated, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of **Mary Emanuelli**, as a **maternity leave replacement Teacher of Mathematics** (Grade 6) at North Arlington Middle School (temporarily replacing Rosanna Arpaio), for the period beginning on or about March 20, 2017 through June 30, 2017, at Step 3, BA+30 on the North Arlington Teachers' Salary Guide or \$50,650.00, pro-rated, *pending criminal history clearance and completion of all required employment paperwork.*

**G. RESOLUTION TO APPROVE THE EMPLOYMENT OF A MATERNITY LEAVE REPLACEMENT PARAPROFESSIONAL, FOR THE 2016-2017 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Domenick Tucci**, as a **maternity leave replacement One-on-Two Special Education Aide and Lunchroom Aide** at North Arlington Middle School (temporarily replacing Mousumi Biswas), for the period beginning on or about April 15, 2017 through June 30, 2017, at the hourly rate of \$15.75, not to exceed 29 hours per week, without benefits.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of **Domenick Tucci**, as a **maternity leave replacement One-on-Two Special Education Aide and Lunchroom Aide** at North Arlington Middle School (temporarily replacing Mousumi Biswas), for the period beginning on or about April 15, 2017 through June 30, 2017, at the hourly rate of \$15.75, not to exceed 29 hours per week, without benefits.

**H. RESOLUTION TO APPROVE THE APPOINTMENT OF A SITE MANAGER/VIDEO RECORDER AT NORTH ARLINGTON HIGH SCHOOL, AND PAYMENT OF APPROPRIATE STIPEND, FOR THE 2016-2017 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of **Zachary Schlemm** as a **Site Manager/Video Recorder** at North Arlington High School, for the 2016-2017 school year, at the following stipends:

Stipends

Site Manager	\$50/game
Video Recorder	\$25/game

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appointment of **Zachary Schlemm** as a **Site Manager/Video Recorder** at North Arlington High School, for the 2016-2017 school year, as set forth above.

**I. RESOLUTION TO APPROVE THE APPOINTMENT OF A VOLUNTEER FOR THE DRAMA CLUB AT NORTH ARLINGTON HIGH SCHOOL, FOR THE SPRING 2017 MUSICAL PRODUCTION.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of **Jaela Ross** as a **Volunteer** for North Arlington High School's Drama Club 2017 Musical Production, *pending criminal history clearance and completion of all required paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appointment of **Jaela Ross** as a **Volunteer** for North Arlington High School's Drama Club 2017 Musical Production, *pending criminal history clearance and completion of all required paperwork.*

*\* Volunteer will be under the direct supervision of the certified staff member who is responsible for the program.*

**J. RESOLUTION TO REVISE THE ASSIGNMENTS OF CERTIFICATED STAFF MEMBERS, FOR THE 2016-2017 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education revise the assignments of the following certificated staff members, for the 2016-2017 school year:

**Jessica Barber**, from Teacher of Social Studies at North Arlington Middle School to **Teacher of Social Studies at North Arlington High School** (replacing John Galante) for the period beginning April 1, 2017 through June 30, 2017. Step and salary remain the same.

**Tara Fisher**, from Teacher of Technology at North Arlington Middle School to **Teacher of Social Studies at North Arlington Middle School** (replacing Jessica Barber) for the period beginning April 1, 2017 through June 30, 2017. Step and salary remain the same.

**BE IT RESOLVED**, that the North Arlington Board of Education revised the assignments of certificated staff members, for the 2016-2017 school year, as set forth above.

**K. RESOLUTION TO APPROVE THE APPOINTMENT OF ANTI-BULLYING SPECIALISTS FOR NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2016-2017 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following **Anti-Bullying Specialists** for North Arlington School District, for the 2016-2017 school year:

**Bianca Aceti**, School Social Worker, as the **Anti-Bullying Specialist** for North Arlington High School, Jefferson School and Roosevelt School, effective immediately.

**Frances Lipsky**, Guidance Counselor and Affirmative Action Officer, as the **Anti-Bullying Specialist** for North Arlington High School, effective immediately.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appointment of the above **Anti-Bullying Specialists** for North Arlington School District, for the 2016-2017 school year.

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative, and none in the negative. It was so ordered.

**L. RESOLUTION TO APPROVE A LEAVE OF ABSENCE AND MATERNITY LEAVE FOR PARAPROFESSIONALS, FOR THE 2016-2017 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Leave of Absence and Maternity Leave for Paraprofessionals, for the 2016-2017 school year, as follows:

**Joyce Bartlett**, Special Education Aide at Washington School, *unpaid* Leave of Absence from January 23, 2017 through February 10, 2017.

**Mousumi Biswas**, Special Education Aide at North Arlington Middle School, *unpaid* Maternity Leave for the period beginning on or about April 15, 2017 through June 30, 2017.

**Marcia Orovio**, Special Education Aide at Washington School, *unpaid*, revised Maternity Leave from January 27, 2017 through June 30, 2017.

**BE IT RESOLVED**, that the North Arlington Board of Education approved a Leave of Absence and Maternity Leave for Paraprofessionals, for the 2016-2017 school year, as set forth above.

**M. RESOLUTION TO APPROVE AN EXTENDED MEDICAL LEAVE UNDER THE FAMILY MEDICAL LEAVE ACT (FMLA), FOR A CERTIFICATED STAFF MEMBER, FOR THE 2016-2017 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve an *unpaid* extended Medical Leave under the Family Medical Leave Act (FMLA) for **Alison Fasouletos**, Teacher at Washington School, for the period beginning February 8, 2017 through April 18, 2017.

**BE IT RESOLVED**, that the North Arlington Board of Education approved an *unpaid* extended Medical Leave under the Family Medical Leave Act (FMLA) for **Alison Fasouletos**, Teacher at Washington School, for the period beginning February 8, 2017 through April 18, 2017.

**N. RESOLUTION TO APPROVE A MEDICAL LEAVE UNDER THE FAMILY MEDICAL LEAVE ACT (FMLA), FOR THE 2016-2017 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve an *unpaid* Medical Leave under the Family Medical Leave Act (FMLA) for **Audrey O'Jeda**, Nurse at Jefferson School, for the period beginning January 23, 2017 through March 20, 2017.

**BE IT RESOLVED**, that the North Arlington Board of Education approved an *unpaid* Medical Leave under the Family Medical Leave Act (FMLA) for **Audrey O'Jeda**, Nurse at Jefferson School, for the period beginning January 23, 2017 through March 20, 2017.

**O. RESOLUTION TO APPOINT A TEACHER-IN-CHARGE.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education appoint **Juliann Mezzina Sedlock** as a volunteer to act as a Teacher-in-Charge when a school principal is otherwise unavailable.

**BE IT RESOLVED**, that the North Arlington Board of Education appoints **Juliann Mezzina Sedlock** as a volunteer to act as a Teacher-in-Charge when a school principal is otherwise unavailable.

**P. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBER, FOR THE 2016-2017 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Matt Sossin** as a **Teacher of Business Education** (*Finance/Economics/Law & Keyboarding/Data Entry*) at North Arlington High School (replacing Samantha Dembowski) for the period beginning on or about March 27, 2017 through June 30, 2017 at Step 6, BA+30 on the North Arlington Teachers' Salary Guide or \$51,150.00, pro-rated, *pending completion of all required employment paperwork*.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of **Matt Sossin** as a **Teacher of Business Education** (*Finance/Economics/Law & Keyboarding/Data Entry*) at North Arlington High School (replacing Samantha Dembowski) for the period beginning on or about March 27, 2017 through June 30, 2017 at Step 6, BA+30 on the North Arlington Teachers' Salary Guide or \$51,150.00, pro-rated, *pending completion of all required employment paperwork*.

**Q. RESOLUTION TO ACCEPT A RESIGNATION.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the resignation of Abigail Whittington, Aide at Washington School, effective immediately.

**BE IT RESOLVED**, that the North Arlington Board of Education accepted the resignation of Abigail Whittington, Aide at Washington School, effective immediately.

On Motion by Mr. Blanco, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative, and none in the negative. It was so ordered.

**R. RESOLUTION TO APPROVE HOME INSTRUCTION, FOR THE 2016-2017 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instruction, for the 2016-2017 school year:

Student: On File with Child Study Team  
Grade: K-5 at Washington School  
Services Provided: Home Instruction  
Dates of Service: To be determined  
Hours of Service: Not to exceed 10 hours per week  
Home Instruction Provided By: Dr. Lynne Crawford  
Rate of Pay: \$40.00/hour  
Student: On File with Child Study Team  
Grade: K-5 at Jefferson School  
Services Provided: Home Instruction  
Dates of Service: February 16, 2017 through June 30, 2017  
Hours of Service: Not to exceed 10 hours per week  
Home Instruction Provided By: Jennifer D'Aries  
Rate of Pay: \$40.00/hour

Student: On File with Child Study Team  
Grade: 9-12 North Arlington High School  
Services Provided: Home Instruction  
Dates of Service: On or about February 22, 2017 through June 30, 2017  
Hours of Service: Not to exceed 10 hours per week  
Home Instruction Provided By: Rose Ellen Lorber-Termaat  
Rate of Pay: \$40.00/hour



Student: On File with Child Study Team  
 Grade: 9-12 North Arlington High School  
 Services Provided: Home Instruction  
 Dates of Service: February 23, 2017 through June 30, 2017  
 Hours of Service: Not to exceed 10 hours per week  
 Home Instruction Provided By: Denise Torres  
 Rate of Pay: \$40.00/hour

**BE IT RESOLVED**, that the North Arlington Board of Education approved the above Home Instruction, for the 2016-2017 school year.

**S. RESOLUTION TO APPROVE THE ORGANIZATION CHART FOR NORTH ARLINGTON PUBLIC SCHOOLS, FOR THE 2016-2017 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Organization Chart for North Arlington Public Schools, for the 2016-2017 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the Organization Chart for North Arlington Public Schools, for the 2016-2017 school year.

**T. RESOLUTION TO AFFIRM THE SUPERINDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.**

**BE IT RESOLVED**, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

1. 39406\_NAHS\_01042017
2. 39429\_NAHS\_01052017
3. 39538\_NAMS\_01112017
4. 39629\_NAMS\_01132017
5. 39714\_NAMS\_01182017
6. 39147\_GWES\_12162016

**U. RESOLUTION TO SUSPEND BYLAW 0131 THAT REQUIRES ADOPTION OF BOARD POLICIES AND REGULATIONS WITH TWO READINGS AND ADOPT REVISED/NEW POLICIES AND REGULATIONS AT FIRST READING.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education suspend Bylaw 0131 that requires adoption of Board Policies and Regulations with two readings and adopt the revised/new Policies and Regulations at first reading so these Policies and Regulations can be effective immediately:

Policies:

5610	Suspension (M)
6111	Special Education Medicaid Initiative (SEMI) Program (M)
6220	Budget Preparation (M)
6422	Budget Transfers (M)
6470	Payment of Claims (M)
6471	School District Travel (M) New
6480	Purchase of Food Supplies (M) New
6510	Payroll Authorization (M)
6660	Student Activity Fund (M)
6820	Financial Reports (M)

Regulations:

R 6111	Special Education Medicaid Initiative (SEMI) Program (M)
R 6422	Budget Transfers (M)
R 6471	School District Travel Procedures (M) New

**BE IT RESOLVED**, that the North Arlington Board of Education suspended Bylaw 0131 that requires adoption of board Policies and Regulations with two readings and adopted the above revised/new Policies and Regulations at first reading so these Policies and Regulations can be effective immediately.

**V. RESOLUTION TO APPROVE THE FIRST READING OF REVISED/NEW POLICIES AND REGULATIONS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following revised/new Policies and Regulations:

Policies:

0132	Executive Authority
0134	Board Self Evaluation
0141	Board Member Number and Term
0143	Board Member Election and Appointment
0144	Board Member Orientation and Training
0146	Board Member Authority
0151	Organization Meeting
0152	Board Officers
0153	Annual Appointments
0168	Recording Board Meetings
0171	Duties of Board President and Vice President
0173	Duties of Public School Accountant
1510	Americans With Disabilities Act
2415.30	Title I – Educational Stability for Children in Foster Care (New)
2418	Section 504 of the Rehabilitation Act of 1973 – Students (New)
2428.1	Standards-Based Instructional Priorities (New)
2468	Independent Educational Evaluations (New)
3142	Nonrenewal of Nontenured Teaching Staff Member
3212	Attendance
3230	Outside Activities
3232	Tutoring Services
3281	Inappropriate Staff Conduct
3322	Staff Member’s Use of Personal Cellular Telephones/Other Communications Devices
3324	Right of Privacy (New)
4124	Employment Contract
4146	Nonrenewal of Nontenured Support Staff
4212	Attendance
4230	Outside Activities
4281	Inappropriate Staff Conduct
4282	Use of Social Networking Sites (New)
4322	Staff Member’s Use of Personal Cellular Telephones/Other Communication Devices
4324	Right of Privacy
4351	Healthy Workplace Environment
5116	Education of Homeless Children
5337	Service Animals
7101	Educational Adequacy of Capital Projects
8330	Student Records

8690	Monitoring Devices on School Vehicles
8760	Student Accident Insurance
8820	Opening Exercises/Ceremonies
9181	Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants
9700	Special Interest Groups

**Regulations:**

R 1510	Americans With Disabilities Act
R 2418	Section 504 of the Rehabilitation Act of 1973 – Students (New)
R 3230	Outside Activities
R 3232	Tutoring Services
R 3281	Inappropriate Staff Conduct
R 4146	Nonrenewal of Nontenured Support Staff Employment Contracts
R 4230	Outside Activities
R 4281	Inappropriate Staff Conduct
R 5116	Education of Homeless Children
R 7101	Educational Adequacy of Capital Projects (New)
R 8330	Student Records

**BE IT RESOLVED**, that the North Arlington Board of Education approved the first reading of revised/new Policies and Regulations, as set forth above.

**W. RESOLUTION TO ABOLISH A POLICY.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education abolish Policy 4211 Attendance.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby abolishes Policy 4211 Attendance.

**X. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT AND PURSUANT TO BOARD POLICY, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE’S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

	Name/Position	Date	Event/Location	Cost
1.	Doreen Terletzky Roosevelt School Nurse	3/16/17	BLS Provider (Recertification) Life Savers, Inc. Fairfield, NJ	\$85.00
2.	Christina Morin HS Math Teacher	2/9/17	Innovations and Best Practices Conference Hackensack, NJ	Mileage, only
3.	Jenna Koch HS Math Teacher	2/9/17	Innovations and Best Practices Conference Hackensack, NJ	Mileage, only

4.	Shrouk Khalil HS Math Teacher	2/9/17	Innovations and Best Practices Conference Hackensack, NJ	Mileage, only
5.	Theresa Whalen MS Special Education Teacher	3/17/17	Innovative Academic, Functional and Transition Practices in Special Education. Paramus, NJ	No Cost
6.	Alyce Cusano HS Supervisor of Student Personnel Services	5/21/17 thru 5/23/17	NJ Association for College Admission Counseling Long Branch, NJ	\$225.00 + mileage
7.	Sharon O'Brien-Romer HS Humanities Supervisor	2/24/17	NJ P-12 Higher Education Partner Symposium Monroe Township, NJ	\$75.00
8.	Sharon O'Brien-Romer HS Humanities Supervisor	3/3/17	English Roundtable Meeting Oradell, NJ	Mileage, only
9.	Samantha Dembowski Assistant Business Administrator	3/20/17 thru 3/24/17 (1 day only, TBD)	SEMI Regional Meeting Westfield, NJ	Mileage, only
10.	Kathleen Marano Business Administrator	3/20/17 thru 3/24/17 (1 day only, TBD)	SEMI Regional Meeting Westfield, NJ	Mileage, only
11.	Dr. Lynne Crawford Supervisor of Special Education	3/20/17 thru 3/24/17 (1 day only, TBD)	2017 SEMI Regional Meeting Westfield, NJ	No Cost
12.	Susan Cunningham CST Secretary	3/20/17 thru 3/24/17 (1 day only, TBD)	2017 SEMI Regional Meeting Westfield, NJ	Mileage, only
13.	David Hutchinson Athletic Director	3/12/17 thru 3/15/17	DAANJ Annual State Conference Atlantic City, NJ	\$375.00 + mileage and hotel reservation
14.	Holly Foley Supervisor of Curriculum and Instruction	3/13/17	DTC Training Parsippany, NJ	No Cost
15.	Sharon O'Brien-Romer HS Humanities Supervisor	2/24/17	NJ P-12 Higher Education Partner Symposium Monroe Township, NJ	Mileage, only
16.	Amanda Frazao Roosevelt, Grade 5	3/24/17	School Garden Conference Freehold, NJ	\$25.00
17.	Barbara Arena Roosevelt, Grade 1	3/24/17	School Garden Conference Freehold, NJ	\$25.00

**BE IT RESOLVED**, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

On Motion by Mrs. Martin, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative, and none in the negative. It was so ordered.

**Y. RESOLUTION TO APPROVE THE 2017-2018 SCHOOL CALENDAR**

**WHEREAS**, The Superintendent of Schools recommends that the North Arlington Board of Education approve the 2017-2018 School Calendar.

**BE IT RESOLVED THAT THE** North Arlington Board of Education approved the 2017-2018 School Calendar.

On Motion by Mr. Blanco, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative, and none in the negative. It was so ordered.

**FINANCE COMMITTEE**

Mr. Blanco, Chairman  
Mrs. Michele Higgins, CoChairman

1. **BE IT RESOLVED** by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):

- A. The budget transfers be approved for January and February 2017.
- B. The Board accepts the Board Secretary’s Report of January 2017 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of January 2017 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
- C. The Board accepts the report of the Treasurer of School Monies for January 2017.
- D. The bills and claims for February 2017 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for January 30 and February 15, 2016 (actual) and February 28, 2017 (estimated).

<b>Date</b>	<b>Amount</b>
January 30, 2017	\$ 745,872.21
February 15, 2017	\$ 819,091.19
February 28, 2017	\$ 700,000.00 est.
<b>Total</b>	<b>\$2,264,963.40</b>

On Motion by Mr. Blanco, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative, and none in the negative. It was so ordered.

2. **MOTION TO APPROVE MANUAL CHECKS**

<b>Month and Year</b>		
<b>Acct.#11-000-290-270-22-0507</b>		
Ck.#	Horizon Blue Cross Blue Shield of NJ	\$212,342.53
Ck.#	Benecard	\$ 34,384.89
Ck.#	Delta Dental Plan of NJ	\$ 9,012.06
Ck.#18439	Mary Marshall, R.N.	\$ 1,365.00
Ck.#18437	Lorraine Mocik, R.N.	\$ 2,090.00
Ck.#18438	Marie Pilz, R.N.	\$ 1,530.00
<b>Total</b>		<b>\$260,724.48</b>

**CONTRACTS/MEMBERSHIPS**

**3. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION**

- High Point School of Bergen County for #217203  
School Year - 2016-2017 - \$59,161.15
- Terranova Group Inc. t/a Chapel Hill Academy for #217787  
School Year- 2016-2017 - \$69,300.00
- Bergen County Special Services for #215612 – extended through March 1, 2017  
School Year – 2016-2017 - \$ 8,040.00
- Brookfield Schools -Home Instruction for #217736 at the hourly rate of \$22.00  
School Year – 2016-2017
- South Bergen Jointure Commission - pupil transportation services for non-public, in and out district  
School Year – 2017-2018

**4. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS AND PROPOSALS**

Motion to Approve/Reject:

**A. WHEREAS**, the Superintendent recommends, the North Arlington Board of Education approve Computer Solutions in the amount of \$36,440.00 to provide budget finance, human resources, and payroll software for the North Arlington School District effective July 1, 2017.

---

**B. WHEREAS**, the Superintendent recommends, the North Arlington Board of Education approve NetCarrier in accordance with USAC’s E-Rate program.

**BE IT RESOLVED**, that Michael Asmus, Director of Technology, received bids via the E-Rate form 470 from the following vendors:

- Comcast
- Xtel
- Lightpath
- NetCarrier
- Monmouth Telecom

Upon the recommendation of Michael Asmus, NetCarrier is the winning bid based on our existing relationship with them, their tech support’s familiarity with our needs, our existing billing and accounts with them, and a decrease in monthly costs with an increase in bandwidth for an annual savings of \$7,381.68.

---

**C. WHEREAS**, THE Superintendent and Spiezle Architecture Group, Inc., recommend that the Board approve this negative change order Project-15K057 from Northeastern Interior Services, LLC.

## Justification

A negative change order was received from Northeastern Interior Services, LLC Project-15K057 for Exterior Door Replacement at various schools.

**D. WHEREAS**, the Superintendent recommends, the North Arlington Board of Education approve the appointment of Phoenix Advisors, LLC as our Continuing Disclosure Agent and Independent Registered Municipal Advisor at a cost of \$850.00 for the upcoming 2017-2018 fiscal year.

On Motion by Mr. Blanco, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative, and none in the negative. It was so ordered.

## FACILITIES

### 5. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

Permit #	Facility	Date	Time	Purpose of Rental	Applicant/Org.
131	Roosevelt-Gym	3/1/17 3/1/17	7:30 – 8:30 am 8:45am– 2:45 pm	Student /Class Pictures Lifetouch Photos	Lifetouch Photo Studio
132	Roosevelt-Gym/SACC Rm	3/28/17	6:00 – 8:30 pm	SACC Summer Camp Parent Registration Meeting	SACC
133	High School Health Classes	3/29/17 3/29/17	8:30 – 10:41 am 12:49 – 2:15 pm	Journey to the Top S.M.A.R.T. Goal Setting/Planning	Pat Verile/ Kara Gagliano Berkeley College
134	Roos. – Gym,Media Cntr, Rm 2C,ESL, #154, #5F, 3G & 3P	7/3/17 To 8/18/17	Mon - Fri 7:00 – 6:00 pm	SACC Summer Camp Program	Barbara Kaiser
135	Wash. – 4 <sup>th</sup> & 5 <sup>th</sup> Grade Classrooms	3/13/17	8:30 am – 1:30 pm	Environmental Stewardship/ Water Cycle Presentation	Elaine Jaume
136	Roosevelt Media Center	2/15, 3/9,4/6,5/11	7:00 – 8:00 pm	Monthly Meeting Roosevelt School PTO	Allan Ford
137	High School Rms 211 & 212	3/17	7:45 – 2:15 pm	Berkeley College Workshops	Patricia Tomko
138	Wash. – Gym	2/23	4:00 – 5:30 pm	Girls HS Basketball Practice	David Hutchinson
139	High School Media Center	3/2	5:00 – 9:00 pm	Junior College Night	Alyce Cusano
140	Middle School Gym	3/30	2:30 – 5:30 pm	Handball Tournament Fundraiser for Cystic Fibrosis	Brianna Fitzpatrick



141	Middle School Gym	5/4	2:30 – 5:30 pm	Dodgeball Tournament Fundraiser/ Special Olympics	Brianna Fitzpatrick
142	RIP Collins Field	5/24 –RAIN DATE: 5/25	7:00 am – 3:00 pm	8 <sup>th</sup> Grade Field Day Middle School	Brianna Fitzpatrick
143	Roosevelt School Gym	3/8	9:00 – 11:00 am	Dental Presentation Entire School	Doreen Terletsky
144	Roosevelt School Gym	5/18, 6/2	9:00- 11:00 am	Trauma/Safety Presentation Hack Univ. Med. Center	Doreen Terletsky
145	Roosevelt School Gym	6/9	10:00- 11:00 am	Skin Care Presentation Horizon	Doreen Terletsky
146	Roos.School Rm 122 Roos. School Rm 3	6/27,28,29 7/11,12,13,18, 19,20,25,26,27	9:00am- 1:00 pm	STEAM Summer Program	Myndi Phalon & A. Frazao
147	Cafeteria	3/11	9:30 – 11:30 am	The NA Crew holding parent breakfast	David Hutchinson
148	Cafeteria	4/13	5:30 – 9:30 pm	NA Little League Baseball Picture Day	Robert Kairys
149	RIP Collins Field	4/2,4/9,4/16, 4/23,4/30	10:00 am – 1:00 pm	Baseball Games New Jersey Prospects	Joe Witt, Coach
150	RIP Collins Field	5/7, 5/14, 5/21, 5/28	10:00 am – 1:00 pm	Baseball Games New Jersey Prospects	Joe Witt, Coach
151	Middle School Cafeteria	2/28	5:00 – 9:00 pm	NAGBL Pictures	Kelly Velez
152	Middle School Gym Music Room	6/27,6/28,6/29, 7/11,7/12,7/13, 7/18,7/19,7/20, 7/25,7/26,7/27	9:00 am – 3:00 pm	Summer Camp	Dave Mullen & Joe Cioffi

On Motion by Mr. Blanco, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative, and none in the negative, it was so ordered.

**BUDGET COMMITTEE**

Mary Alice Martin, Chairman  
Anthony Blanco, Co-Chairman

**FINANCE COMMITTEE**

Mr. Blanco, Chairman  
Mrs. Michele Higgins, CoChairman

**FACILITIES COMMITTEE**

Anthony Blanco, Chairman  
Mary Alice Martin, Co-Chairman

**COLLECTIVE BARGAINING/ADMINISTRATIVE STAFF**

George McDermott, Chairman  
Anthony Blanco, Co-Chairman

**COLLECTIVE BARGAINING/SUPERVISORY STAFF**

George McDermott, Chairman  
Anthony Blanco, Co-Chairman

**NEW JERSEY SCHOOL BOARDS ASSOCIATION AND LEGISLATIVE COMMITTEE**

Michele Higgins, Chairman  
Heather Gilgallon, Co-Chairman

**ATHLETICS AND EXTRA-CURRICULAR ACTIVITIES**

George McDermott, Chairman  
Mary Alice Martin, Co-Chairman

**COLLECTIVE BARGAINING/NORTH ARLINGTON EDUCATION ASSOCIATION**

George McDermott, Chairman  
Anthony Blanco, Co-Chairman

**CRISES INTERVENTION COMMITTEE**

Heather Gilgallon, Chairman  
Mary Alice Martin, Co-Chairman

**TECHNOLOGY COMMITTEE**

Michele Higgins, Chairman  
George McDermott, Co-Chairman

**TRANSPORTATION COMMITTEE**

Heather Gilgallon, Chairman  
Michele Higgins, Co-Chairman

**MIDDLE SCHOOL SAFETY COMMITTEE**

Anthony Blanco, Chairman  
Heather Gilgallon, Co-Chairman

**POLICY COMMITTEE**

Heather Gilgallon, Chairman  
Michele Higgins, Co-Chairman

**PRESIDENT'S REPORT**

**SUPERINTENDENT'S REPORT**

**ACTION ITEMS**

**DISCUSSION ITEMS**

## **SUNSHINE RESOLUTION**

**WHEREAS**, this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the “Open Public Meetings Act”; and

**WHEREAS**, it is now necessary that the Board of Education consider the following matter:

### **Personnel and Student Privacy**

which fall(s) within the exceptions as set forth in the “Open Public Meetings Act” and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately 10-20 minutes.

**NOW, THEREFORE, BE IT RESOLVED** by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit

On Motion by Mr. Blanco, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative, and none in the negative. It was so ordered.

Time recessed: 8:00 p.m.

Time reconvened: 9:37 p.m.

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members voted in the affirmative, none in the negative, it was so ordered.

## **ADJOURNMENT**

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of February 27, 2017 adjourned at 9:42 p.m.

On Motion by Mrs. Martin, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative, and none in the negative, it was so ordered.

KMM:at