

**NORTH ARLINGTON BOARD OF EDUCATION  
NORTH ARLINGTON, NEW JERSEY**

**PUBLIC MEETING**

**December 19, 2016**

7:30 p.m.

**High School Cafeteria**

**I. CALL TO ORDER**

**II. ROLL CALL**

Mrs. Martin	Present
Mr. Titterington	Present
Mr. Blanco	Present
Mr. Ricciardelli	Absent
Mr. McDermott	Present

**III. SALUTE TO THE FLAG**

**IV. STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of December 19, 2016, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 4, 2016, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editor of the following newspapers: Bergen RECORD of Hackensack and the Newark Star Ledger.

Mrs. Marano addressed the audience and stated that the Board had to convene in closed session to discuss personnel matters for approximately 45 minutes.

Closed session reconvened at 7:35 p.m.

On Motion by Mr. Titterington, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Board of Education returned to open Public Meeting session at 8:40 p.m.

**CORRESPONDENCE**

None

**VI. MINUTES**

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of November 14, 2016.
- B. Motion to approve the minutes of the Public Meeting of November 14, 2016.
- C. Motion to approve the minutes of the Executive Sessions of September 19, 2016, October 17, 2016, and November 14, 2016.

On Motion by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**VII. HEARING OF THE PUBLIC**

**Superintendent's Statement**

The Board appreciates the concerns and comments expressed by the public and will take them into consideration. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligation to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

Mr. Fred Kurtz, 55 Morgan Place, inquired about the January North Arlington Board of Education Meeting dates. Mrs. Marano assured him that it would be published after the Reorganization Meeting.

Motion to close the Hearing of Citizens made by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted to the affirmative and none in the negative, it was so ordered.

**A. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS, SUBSTITUTE PARAPROFESSIONALS AND SUBSTITUTE CLERKS, FOR THE 2016-2017 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of approve the employment of the following Substitute Teachers, Substitute Paraprofessionals and Substitute Clerks, for the 2016-2017 school year:

**SUBSTITUTE TEACHERS**

**Amanda Bower** (State Certified Substitute Teacher – Roosevelt School, only)  
**Brittany Ferreira** (County Certified Substitute Teacher), *pending criminal history clearance*  
**Ximena Kozierowski** (County Certified Substitute Teacher – Roosevelt School, only)  
**Eric Lavin** (Pending receipt of County Substitute Teacher Certificate), *and pending criminal history clearance and completion of all required employment paperwork.*  
**Ivana Lopa** (County Certified Substitute Teacher)  
**Michele Rubbinaccio** (Pending receipt of County Substitute Teacher Certificate), *and pending completion of all required employment paperwork*  
**Zachary Schlemm** (State Certified Substitute Teacher)

**SUBSTITUTE PARAPROFESSIONALS**

(Classroom Aides and Lunchroom Aides)

**Diane Connor** (Roosevelt School, only)  
**Michelle Costello**  
**Susan Crockett** (Roosevelt School, only)  
**Alison Mansfield** (Washington School, only)  
**Yvette Policano** (Roosevelt School, only)  
**Michele Rubbinaccio**, *pending completion of all required employment paperwork*  
**Zachary Schlemm**

**Susan Whaley** (Roosevelt School, only)

**SUBSTITUTE CLERKS**

**Michelle Costello**

**Ann Treacy**

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of Substitute Teachers, Substitute Paraprofessionals and Substitute Clerks, for the 2016-17 school year, as set forth above.

**B. RESOLUTION TO APPROVE THE APPOINTMENT OF A CONFIDENTIAL SECRETARY TO THE BUSINESS ADMINISTRATOR, FOR THE 2016-2017 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of **Ann Treacy** as a full-time, twelve-month Confidential Secretary to the Business Administrator (replacing Margaret-Ann Zukatus), for the period beginning January 1, 2017 through June 30, 2017, at an annual salary of \$45,000.00, pro-rated, with benefits.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appointment of **Ann Treacy** as a full-time, twelve-month Confidential Secretary to the Business Administrator (replacing Margaret-Ann Zukatus), for the period beginning January 1, 2017 through June 30, 2017, at an annual salary of \$45,000.00, pro-rated, with benefits.

**C. RESOLUTION TO APPROVE THE EMPLOYMENT OF PARAPROFESSIONALS, FOR THE 2016-2017 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Paraprofessionals, for the 2016-2017 school year:

**Diane Petschel**, as a One-on-One Special Education Aide and Lunchroom Aide at Washington School (replacing Samantha Veneziano), for the period beginning on or about December 20, 2016 until June 30, 2017, at the hourly rate of \$15.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Michele Rubbinaccio**, as a One-on-One Special Education Aide and Lunchroom Aide at Roosevelt School (temporarily replacing Amanda Bower), for the period beginning on or about December 20, 2016 until on or about February 8, 2017 (with a possible extension, as needed), at the hourly rate of \$15.75, not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork.*

**Priscilla Sasso**, as a One-on-One Special Education Aide and Lunchroom Aide at Washington School (new position pursuant to student's IEP), for the period beginning on or about December 20, 2016 until June 30, 2017, at the hourly rate of \$15.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of Paraprofessionals, for the 2016-2017 school year, as set forth above.

**D. RESOLUTION TO AMEND THE ASSIGNMENT OF A PARAPROFESSIONAL, FOR THE 2016-2017 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education amend the assignment of **Jesse Dembowski**, from a One-on-One Golf Aide to a One-on-One *Bowling* Aide (for a high school student), at the hourly rate of \$15.75, not to exceed 90 hours in total, for the period beginning on or about November 15, 2016 through June 30, 2017.

**BE IT RESOLVED**, that the North Arlington Board of Education amended the assignment of **Jesse Dembowski**, from a One-on-One Golf Aide to a One-on-One *Bowling* Aide (for a high school student), at the hourly rate of \$15.75, not to exceed 90 hours in total, for the period beginning on or about November 15, 2016 through June 30, 2017.

**E. RESOLUTION TO APPROVE PAYMENT OF A LONGEVITY STIPEND, FOR THE 2016-2017 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve payment of a longevity stipend in the amount of \$100.00 to **Paul Marcantuono**, as the Head Baseball Coach at North Arlington High School, for the 2016-2017 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education approved payment of a longevity stipend in the amount of \$100.00 to **Paul Marcantuono**, as the Head Baseball Coach at North Arlington High School, for the 2016-2017 school year.

**F. RESOLUTION TO APPROVE A PAID MATERNITY LEAVE, CHILD REARING LEAVE AND UNPAID FAMILY LEAVE (FMLA), FOR A CERTIFICATED STAFF MEMBER, FOR THE 2016-2017 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a paid Maternity Leave, Child Rearing Leave and an unpaid Family Leave (FMLA) for **Rosanna Arpaio**, Teacher at North Arlington Middle School, for the 2016-2017 school year, as follows:

**EXPECTED DUE DATE: April 19, 2017**

**MATERNITY LEAVE** with pay from March 20, 2017 through April 19, 2017 (expected due date) utilizing 19 sick bank days. (Maximum 30 days).

**CHILD REARING LEAVE** with pay from April 20, 2017 through May 19, 2017 (up to 30 calendar days from expected due date, utilizing 20 sick bank days).

**UNPAID FAMILY LEAVE (FMLA)** unpaid from May 20, 2017 through June 23, 2017. Not to exceed 12 weeks in any 24 month period.

**BE IT RESOLVED**, that the North Arlington Board of Education approved a paid Maternity Leave, Child Rearing Leave, and an unpaid Family Leave (FMLA) for a certificated staff member, for the 2016-2017 school year.

**G. RESOLUTION TO APPROVE FIELD PLACEMENTS, FOR THE 2016-2017 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following field placements:

**Kathryne Macaluso**, 25 hour Field Experience from Caldwell University for North Arlington High School in a Social Studies/History setting and Special Education classroom setting for the period beginning on or about January 24, 2017 through May 12, 2017.

**Nicole Stankus**, Senior Field Placement from Felician University for Roosevelt School, Grade 3, starting every Tuesday for the period beginning on or about January 2, 2017 through May 2, 2017.

**BE IT RESOLVED**, that the North Arlington Board of Education approved field placements, for the 2016-2017 school year, as set forth above.

**H. RESOLUTION TO APPROVE THE APPOINTMENT OF VOLUNTEER COACHES AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2017 SPRING SEASON.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Volunteer Coaches, for the 2017 Spring Season:

\* **Mark Cunningham**, Volunteer Baseball Coach.

\* **Frank Gangi**, Volunteer Baseball Coach.

\* **Jason O'Neill**, Volunteer Baseball Coach.

*\*Volunteer coaches will be under the direct supervision of the certified staff member who is responsible for the program.*

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appointment of Volunteer Coaches at North Arlington High School, for the 2017 Spring Season, as set forth above.

**I. RESOLUTION TO APPROVE THE PLACEMENT OF SENIOR FIELD/STUDENT TEACHERS, FOR THE 2016-2017 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the placement of the following Senior Field/Student Teachers, for the 2016-2017 school year:

**Eric Lavin**, Senior Field/Student Teacher from Seton Hall University for North Arlington High School, in the area of World Language-Spanish, for the period beginning on or about January 9, 2017 through May 12, 2017, for a period of fifteen weeks, *pending criminal history clearance and completion of all required placement paperwork.*

**Ivana Lopa** Senior Field/Student Teacher from New Jersey City University for North Arlington High School, in the area of High School Mathematics, for the period beginning on or about January 24, 2017 through May 12, 2017.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the placement of Senior Field/Student Teachers, for the 2016-2017 school year, as set forth above.

**J. RESOLUTION TO APPROVE AN UNPAID MATERNITY LEAVE FOR A PARAPROFESSIONAL, FOR THE 2016-2017 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education to approve an unpaid Maternity Leave for **Marcia Orovio**, One-on-One Special Education Aide at Washington School, for the period beginning on or about February 20, 2017 through June 30, 2017.

**BE IT RESOLVED**, that the North Arlington Board of Education approved an unpaid Maternity Leave for **Marcia Orovio**, One-on-One Special Education Aide at Washington School, for the period beginning on or about February 20, 2017 through June 30, 2017.

**K. RESOLUTION TO APPROVE THE APPOINTMENT OF VOLUNTEERS FOR THE HIGH SCHOOL DRAMA CLUB, FOR THE 2016-2017 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Volunteers for the High School Drama Club's 2017 Spring Musical:

- \* **Ashley Marrero**
- \* **Marvin Riggins, Jr.**
- \* **Amy Stockdale**

*\* Volunteers will be under the direct supervision of the certified staff member who is responsible for the program.*

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appointment of Volunteers for the High School Drama Club's 2017 Spring Musical, as set forth above.

**L. RESOLUTION TO APPROVE THE APPOINTMENT OF VOLUNTEERS FOR THE MIDDLE SCHOOL DRAMA CLUB, FOR THE 2016-2017 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Volunteers for the North Arlington Middle School Drama Club, for the 2016-2017 school year:

NAHS Student Volunteers

- \* **Nicholas Box**
- \* **Fallon Garretson**
- \* **Joseph Kowalczyk**
- \* **Jacob Rytelewski**

*\* These student volunteers will be under the direct supervision of the certified staff members who are responsible for the program.*

NAHS Graduate Alumni Volunteers

- \* **Leandra Acosta (Class of 2015)**
- \* **Megan Garretson (Class of 2015)**
- \* **Elizabeth Kowalczyk (Class of 2014)**

*\* These alumni volunteers will be under the direct supervision of the certified staff members who are responsible for the program.*

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appointment of Volunteers for the Middle School Drama, for the 2016-2017 school year, as set forth above.

On Motion By Mr. Titterington, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**M. RESOLUTION TO ACCEPT RESIGNATIONS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

**Alina Gumbs**, One-on-One Special Education Aide at Jefferson School, effective January 20, 2017.

**Cynthia Hornstein**, Speech Language Specialist at Washington School, for retirement purposes, effective **July 1, 2017**.

**Linda Lanzalotto**, Payroll/Health Benefits Coordinator, Board of Education Office, for retirement purposes, effective **April 30, 2017**.

**Samantha Veneziano**, One-on-Two Special Education Aide at Washington School, effective **November 29, 2016**.

**BE IT RESOLVED**, that the North Arlington Board of Education accepted the resignations, set forth above.

**N. RESOLUTION TO APPROVE FOUR PERMANENT SUBSTITUTE TEACHING POSITIONS AND THE PER DIEM RATE OF SUBSTITUTE NURSES.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve four permanent Substitute Teaching positions at the per diem rate of \$100.00, not to exceed an average of 4 days per week, effective January 1, 2017.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the per diem rate of \$125.00 for Substitute Nurses, effective January 1, 2017.

**BE IT RESOLVED**, that the North Arlington Board of Education approved four permanent Substitute Teaching positions at the per diem rate of \$100.00, not to exceed an average of four days per week, effective January 1, 2017.

**BE IT FUTHER RESOLVED**, that the North Arlington Board of Education approved the per diem rate of \$125.00 for Substitute Nurses, effective January 1, 2017.

**O. RESOLUTION TO SUSPEND BYLAW 0131 THAT REQUIRES ADOPTION OF BOARD POLICIES AND REGULATIONS WITH TWO READINGS AND ADOPT REVISED POLICIES AND REGULATIONS AT FIRST READING.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education suspend Bylaw 0131 that requires adoption of board Policies and Regulations with two readings and adopt the revised Policies and Regulations at first reading so these Policies and Regulations can be effective immediately:

**Policies:**

<b>Policy Number</b>	<b>Policy Title</b>
3431.1	Family Leave (M)
4431.1	Family Leave (M)
8330	Pupil Records (M)

**Regulations:**

<b>Regulation Number</b>	<b>Regulation Title</b>
R5530	Substance Abuse (M)
R5600	Student Discipline/Code of Conduct (M)
R8330	Pupil Records (M)

**BE IT RESOLVED**, that the North Arlington Board of Education suspended Bylaw 0131 that requires adoption of board Policies and Regulations with two readings and adopted the above revised Policies and Regulations at first reading so these Policies and Regulations can be effective immediately.

**P. RESOLUTION TO APPROVE THE FIRST READING OF POLICIES AND REGULATION.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following Policies and Regulation:

**Policies:**

Policy Number	Policy Title
3431.3	NJ Family Leave Insurance Program
4431.3	NJ Family Leave Insurance Program
5112	Entrance Age
5561	Use of Physical Restraint
5615	Suspected Gang Activity
5620	Expulsion

**Regulation:**

Regulation Number	Regulation Title
R5561	Use of Physical Restraint

**BE IT RESOLVED**, that the North Arlington Board of Education approved the first reading of the above Policies and Regulation.

**Q. RESOLUTION TO AMEND THE SUSPENSION OF BYLAW 0131 THAT REQUIRES ADOPTION OF BOARD POLICIES AND REGULATIONS WITH TWO READINGS AND ADOPT REVISED POLICIES AND REGULATIONS AT FIRST READING, PREVIOUSLY APPROVED AT THE OCTOBER 17, 2016 BOARD MEETING TO REFLECT THE FOLLOWING CHANGE.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education suspend Bylaw 0131 that requires adoption of board Policies and Regulations with two readings and adopt the revised Policies and Regulations at first reading so these Policies and Regulations can be effective ~~for September, 2016~~, immediately:

- P 2464          Gifted and Talented Students (M) (Revised)
- R 2464          Gifted and Talented Students (M) (Revised)
- P 0167          Public Participation in Board Meetings (Revised)

**BE IT RESOLVED**, that the North Arlington Board of Education suspended Bylaw 0131 that requires adoption of board Policies and Regulations with two readings and adopted the above revised Policies and Regulations at first reading so these Policies and Regulations can be effective ~~for September, 2016~~, immediately.

**R. RESOLUTION TO AFFIRM THE SUPERINDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS**

**BE IT RESOLVED**, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

- |                   | Tracking Number     |
|-------------------|---------------------|
| 1. H-10-18-2016-6 | 37742-NAHS-10262016 |
| 2. H-10-24-2016-7 | 37792-NAHS-10272016 |
| 3. H-10-31-2016-8 | 37900-NAHS-10312016 |
| 4. M-10-12-2016-2 | 37575-NAMS-10202016 |
| 5. W-11-7-2016-1  | 38134-GWES-11072016 |



**S. RESOLUTION TO ACCEPT THE BUDGET PREP CALENDAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the Budget Prep Calendar:

- October:       1. Superintendent met with Business Administrator to develop list of Budget Assumptions.  
                  2. Superintendent prepares anticipated budget review for Administrative Team.
- November:     1. Superintendent Budget Meeting with Administrative Team.  
                  2. Superintendent review of staffing needs with Administrative Team.  
                  3. Review of anticipated Special Education needs.  
                  4. Review of technology needs.  
                  5. Review 3 year Maintenance Plan with Superintendent.
- December:     1. Develop first draft of budget.  
                  2. Project increases for district line items, including fixed charges.
- January/  
February       1. Revise budget as needed.  
                  2. Schedule Finance Committee Meetings as needed.  
                  3. Upon receipt of State Aid figures and Cap Notification, complete final budget.
- March:         1. Review and approval of tentative budget.  
                  2. Budget to County Office (NJDOE) for approval.
- April:         1. Schedule and advertise Public Hearing  
                  2. Revise budget if necessary after Public Hearing

**BE IT RESOLVED** that the North Arlington Board of Education accepted the Budget Prep Calendar.

**T. RESOLUTION TO APPROVE HOME INSTRUCTION, FOR THE 2016-2017 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instruction, for the 2016-2017 school year:

Student: On file with Child Study Team  
Grade: 8th  
Services Provided: Home Instruction  
Dates of Service: December 1, 2016 through June 30, 2017  
Hours of Service: Not to exceed ten hours per week  
Home Instruction Provided By: Essex Regional Educational Services Commission (Matthew Shenker)  
Rate of Pay: \$43.30/hour

Student: On file with Child Study Team  
Grade: 6  
Services Provided: Home Instruction  
Dates of Service: December 1, 2016 through June 30, 2017  
Hours of Service: Not to exceed 10 hours per week  
Home Instruction Provided By: BCSSSD Educational Enterprises (Maureen Bergin)  
Rate of Pay: \$68.00/hour

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Student: On file with Child Study Team  
Grade: 8  
Services Provided: Home Instruction  
Dates of Service: December 1, 2016 through June 30, 2017  
Hours of Service: Not to exceed 10 hours per week  
Home Instruction Provided By: Kevin Blackford  
Rate of Pay: \$25.00/hour

Student: On file with Child Study Team  
Grade: 1  
Services Provided: Home Instruction  
Dates of Service: December 1, 2016 through June 30, 2017  
Hours of Service: Not to exceed 10 hours per week  
Home Instruction Provided By: Dr. Lynne Crawford  
Rate of Pay: \$25.00/hour

Student: On file with North Arlington Middle School  
Grade: 8  
Services Provided: Home Instruction  
Dates of Service: December 1, 2016 through June 30, 2017  
Hours of Service: Not to exceed 10 hours per week  
Home Instruction Provided By: Meghan Blackford  
Rate of Pay: \$25.00/hour

**BE IT RESOLVED**, that the North Arlington Board of Education approves the above Home Instruction, for the 2016-2017 school year.

**U. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE ATTACHED LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

Name: Dr. Lynne Crawford  
Conference/Seminar/Workshop: School Visit for CBI Program  
Date: January 10, 2017  
Location: Montclair, NJ  
School/Subject/Grade Level: District Supervisor of Special Education  
Registration: No Cost  
Travel Reimbursement as per Board Policy

Name: Kevin Blackford  
Conference/Seminar/Workshop: Informational Visit and Networking with Montclair's Public School Transition Program  
Date: January 10, 2017  
Location: Montclair, NJ  
School/Subject/Grade Level: High School Teacher of Social Studies/Special Education  
Registration: No Cost  
Travel Reimbursement as per Board Policy

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Name: Gina Selpe  
Conference/Seminar/Workshop: PLAAFP's Train the Trainer  
Date: January 24, 2017  
Location: Bergen County College, Lyndhurst Campus  
School/Subject/Grade Level: District School Psychologist  
Registration: No Cost  
Travel Reimbursement as per Board Policy

Name: Holly Foley  
Conference/Seminar/Workshop: What's New in Young Adult Literature and How to Use It In Your Program  
Date: January 13, 2017  
Location: Wilshire Grand Hotel, West Orange, NJ  
School/Subject/Grade Level: District Coordinator of Curriculum and Instruction  
Registration: \$249.00  
Travel Reimbursement as per Board Policy

Name: Danielle Johnson  
Conference/Seminar/Workshop: NJSEAA PLAAFP's Train the Trainer  
Date: January 23, 2017  
Location: Bergen County Community College, Lyndhurst Campus  
School/Subject/Grade Level: District Learning Disabilities Teacher-Consultant  
Registration: No Cost  
Travel Reimbursement as per Board Policy

Name: Lauren Johnson  
Conference/Seminar/Workshop: Informational Visit and Networking with Montclair's Public School Transition Program  
Date: January 10, 2017  
Location: Montclair, NJ  
School/Subject/Grade Level: High School Teacher of Career/Special Education  
Registration: No Cost  
Travel Reimbursement as per Board Policy

Name: Kaitlin Vanderhoff  
Conference/Seminar/Workshop: CBI Program Visit  
Date: January 10, 2017  
Location: Montclair, NJ  
School/Subject/Grade Level: District School Social Worker  
Registration: No Cost  
Travel Reimbursement as per Board Policy

Name: Holly Foley  
Conference/Seminar/Workshop: PARCC Regional Training  
Date: February 10, 2017  
Location: Birchwood Manor, Whippany, NJ  
School/Subject/Grade Level: District Coordinator of Curriculum & Instruction  
Registration: No Cost  
Travel Reimbursement as per Board Policy

Name: Michael Asmus  
Conference/Seminar/Workshop: PARCC Regional Training  
Date: February 10, 2017  
Location: Birchwood Manor, Whippany, NJ  
School/Subject/Grade Level: District Director of Technology  
Registration: No Cost  
Travel Reimbursement as per Board Policy

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Name: Marilyn Martinez  
Conference/Seminar/Workshop: Practical Guide to School Safety Team Management and Positive School Culture  
Date: March 23, 2017  
Location: Educators Training Institute, Lodi, NJ  
School/Subject/Grade Level: Washington School, Teacher of ESL  
Registration: No Cost  
Travel Reimbursement as per Board Policy

Name: Dr. Lynne Crawford  
Conference/Seminar/Workshop: Human Trafficking in Schools: The Ugly Truth  
Date: January 27, 2017  
Location: Bergen County College, Lyndhurst, NJ  
School/Subject/Grade Level: District Supervisor of Special Education  
Registration: No Cost  
Travel Reimbursement as per Board Policy

**BE IT RESOLVED**, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and one in the negative, it was so ordered.

**V. RESOLUTION TO DECLARE THE MONTH OF JANUARY AS “SCHOOL BOARD RECOGNITION MONTH.”**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education declare the month of January, 2017 as “*School Board Recognition Month.*”

**BE IT RESOLVED**, that the North Arlington Board of Education declares the month of January, 2017 as “*School Board Recognition Month.*”

**W. RESOLUTION ACKNOWLEDGING BOARD OF EDUCATION MEMBER JOSEPH RICCIARDELLI.**

**WHEREAS**, Board of Education Vice-President, **Joseph Ricciardelli**, devoted 15 years of distinguished service to North Arlington Public Schools; and

**WHEREAS**, **Joseph Ricciardelli** was charged with serving as a voice of our community to ensure an efficient, effective school system; and

**WHEREAS**, **Joseph Ricciardelli** selflessly devoted his knowledge, time, and talents as an advocate for our schoolchildren;

**THEREFORE BE IT RESOLVED**, North Arlington Public Schools recognizes and appreciates the vital role **Joseph Ricciardelli** played throughout his tenure on the North Arlington Board of Education; and

**THEREFORE BE IT FURTHER RESOLVED**, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

**X. RESOLUTION ACKNOWLEDGING BOARD OF EDUCATION MEMBER STANLEY TITTERINGTON**

**WHEREAS**, Board of Education Member, **Stanley Titterington**, devoted 6 years of distinguished service to North Arlington Public Schools; and

**WHEREAS**, **Stanley Titterington** was charged with serving as a voice of our community to ensure an efficient, effective school system; and

**WHEREAS, Stanley Titterington** selflessly devoted his knowledge, time, and talents as an advocate for our schoolchildren;

**THEREFORE BE IT RESOLVED**, North Arlington Public Schools recognizes and appreciates the vital role **Stanley Titterington** played throughout his tenure on the North Arlington Board of Education; and

**THEREFORE BE IT FURTHER RESOLVED**, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by Mr. Blanco, second by Mrs. Martin. On discussion Mr. McDermott thanked Mr. Titterington and Mr. Ricciardelli for the dedication and support during their time served as Board Members. There was no further discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**Y. RESOLUTION TO APPROVE A JOB DESCRIPTION.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the job description of the Assistant School Business Administrator/Assistant Board Secretary for North Arlington School District.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the job description of the Assistant School Business Administrator/Assistant Board Secretary for North Arlington School district.

**Z. RESOLUTION TO APPROVE THE EMPLOYMENT OF THE ASSISTANT SCHOOL BUSINESS ADMINISTRATOR/ASSISTANT BOARD SECRETARY, FOR THE 2016-2017 SCHOOL YEAR.**

**WHEREAS**. The Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Samantha Dembowski**, as the **Assistant School Business Administrator/Assistant Board Secretary** at North Arlington School District, for the period beginning on or about February 1, 2017 through June 30, 2017, at an annual salary of \$85,000.00, pro-rated.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of **Samantha Dembowski** as the **Assistant School Business Administrator/Assistant Board Secretary** at North Arlington School District, for the period beginning on or about February 1, 2017 through June 30, 2017, at an annual salary of \$85,000.00, pro-rated.

**AA. RESOLUTION TO SPPOVE A SIDEBAR AGREEMENT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Sidebar Agreement effective January 1, 2017 through June 30, 2018.

**BE IT RESOLVED**, that the North Arlington Board of Education approved a Sidebar Agreement effective January 1, 2017 through June 30, 2018.

On Motion by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**FINANCE COMMITTEE**

Ms. Martin, Chairman  
Mr. Blanco, Co-Chairman

1. **BE IT RESOLVED** by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
  - A. The budget transfers be approved for November and December, 2016.
  - B. The Board accepts the Board Secretary’s Report of October 2016 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of October 2016 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
  - C. The Board accepts the report of the Treasurer of School Monies for October 2016.
  - D. The bills and claims for December, 2016 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for November 15, 2016, and November 30, 2016, (actual), and December 15, 2016 and December 30, 2016 (estimated).

<b>Date</b>	<b>Amount</b>
November 15, 2016	\$ 801,644.79 Actual
November 30, 2016	\$ 784,077.51 Actual
December 15, 2016	\$ 790,000.00 (estimated)
December 30, 2016	\$ 730,000.00 (estimated)
<b>Total</b>	<b>\$3,105,722.30</b>

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**2. MOTION TO APPROVE MANUAL CHECKS**

<b>Month and Year</b>	<b>Vendor</b>	<b>Amount</b>
<b>Acct.#11-000-290-270-22-0507</b>		
	Horizon Blue Cross/Blue Shield of NJ	\$209,657.47
Wire-transfer	Delta Dental	\$ 8,928.62
	Benecard	\$ 34,144.40
Ck. #12080	Lorraine Mocik, R.N.	\$ 2,812.00
Ck. #12073	Mary Marshall, R.N.	\$ 1,575.00
Ck. #12074	Marie Pilz, R.N.	\$ 1,410.00
<b>Total</b>		<b>\$258,527.49</b>

**3. MOTION AUTHORIZING CANCELLATION OF PRIOR YEAR ACCOUNTS PAYABLE**

**WHEREAS**, the Superintendent recommends that the Board approve cancellation of prior year Accounts Payable as follows:

<b>Vendor</b>	<b>Account</b>	<b>P.O. #</b>	<b>Amount</b>
Spiezle Group	30-000-400-390-00-0780	2377-12	\$17,063.46
Wojchik (A/P)	30-000-400-450-00-0784	1459-23	\$ 8,901.49
<b>Total</b>			<b>\$25,964.95</b>

**CONTRACTS/MEMBERSHIPS**

**4. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION**

Spectrum 360 (T.S.) \$67,248.20

South Bergen Jointure Commission  
Transitional Counselor \$16,709.01

Aid in lieu transportation for non-public school students in the amount of \$884.00 for the 2016-2017 school year.

**5. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BUDS AND PROPOSALS.**

**WHEREAS**, the Superintendent recommends, the North Arlington Board of Education approve Amendment to Schedule A – Child Nutrition, USDA, to introduce the Village Fresh Entrée for an additional healthy meal option available for the free and reduced students as well as paid students for a cost of \$4.25.

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**WHEREAS**, the North Arlington Board of Education(hereinafter referred to as the “Board”) advertised for bids for on-call HVAC Services for the North Arlington School District hereinafter referred to as the “Services”) and

**WHEREAS**, on October 24, 2014, the Board received one (1) bid for the Services, submitted by Pennetta Industrial Automation, LLC (hereinafter referred to as Pennetta) with a base bid for the first twelve (12) month period and second (12) month period:

Now, Therefore, **BE IT RESOLVED** as follows:

The Board awarded the contract for the on-Call services for the North Arlington School District to Pennetta Industrial Automation, LLC for the period of twenty-four (24) months at the following rates:

Rate: Straight time: (Monday – Friday)	\$ 98.00
Rate: Overtime 5:00 p.m. – 7:00 a.m. and all day Saturday	\$140.00
Rate: Sunday and Holidays	\$190.00

**WHEREAS**, the Superintendent of schools recommends the North Arlington Board of Education approve an additional two years pursuant to contract for on call services.

**6. RESOLUTION AUTHORIZING ACCEPTANCE OF THE (CAFR) COMPREHENSIVE ANNUAL FINANCIAL REPORT**

**WHEREAS**, the Superintendent of Schools recommends that the Board accept the annual audit for the year ending June 30, 2016, prepared by the firm of Donohue, Gironda, Doria & Tompkins, LLC.

**BE IT RESOLVED**, there are no audit recommendations.

On Motion by Mr. Titterington, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**FACILITIES**

**7. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES**

<b>Permit No.</b>	<b>Facility</b>	<b>Date</b>	<b>Time</b>	<b>Purpose</b>	<b>Applicant</b>
87	High Café/Art Rm.	1/17,18,19,23, 24,25,30,31, 2/1, 2,6,7, 8, 13,14,15,21, 22, 23, 27,28, 3/2,6,7,8,9,13, 14,16,20,21, 22, 25 4/3,4,5,6,10, 11,12,24,25, 26, 27	6:30 – 9:30 p.m.	Musical Rehearsals – Drama Club	C. Branco
88	High – Gym	5/1, 2, 3 4, 8, 9, 10, 11 12, 15, 16, 17	4:00 – 9:30 p.m.	Musical Prod. & Full Dress Rehearsals	C. Branco
89	High – Gym	5/18,19,10	4:00.-10 p.m.	High School Musical	C. Branco
90	High – Café	12/2/16	6-10:30 p.m.	Senior Citizen Holiday Prom NA Municipal Alliance	G. McDermott
91	High Gym/Café	1/6/17	6-8 p.m.	Reorganization Meeting – Borough of NA	K. Moore
92	Roos – Gym	1/4, 2/8, 22	6:45 – 7:45 p.m.	CYO Volleyball Practice - Queen of Peace CYO	Fr. Scott Attanasio
93	Roos. Media Center	1/13, 20, 27 2/3, 10, 24 3/3, 10  3/10	3 – 4:30 p.m.   6:30 – 8:00 p.m.	Theatre Enrichment classes and final performance	Madlyn Mignone
94	Jeff – Gym	1/12, 19, 26, 2/2,9,16,23, 3/2  3/2	3 – 4:30 p.m.   6:30 – 8:00	Theatre Enrichment classes and final performance	Madlyn Mignone



**AGENDA, PUBLIC MEETING, DECEMBER 19, 2016**

			p.m.		
95	MS Gym/Café	1/3,4,10,11, 17,18,19,24,25,31 2/1,2,7,8,14,15,21,22,23,28 3/1,2,7,8,9,14,16	2:30-4:30 p.m.	Drama Club Middle School Rehearsals	C. Branco
96	MS- Gym	12/26, 27, 28	8:00 a.m.- 5:45 p.m.	Boys Recreation Basketball – Holiday Tournament	J. Herrmann
97	MS – Café	1/18	5:00-8:00 p.m.	Boys Recreation Basketball – Pictures	J. Herrmann
98	MS – Café	1/18, 22 (Sundays)	11:30 a.m. – 9:30 p.m.	Boys Recreation – Basketball	J. Herrmann
99	High	1/3, 10	3:00 p.m. - 8:00 p.m.	Auditions/ Callbacks – Drama Club	C. Branco
100	Wash- Media Center	1/5, 26 3/15 5/9	8:30 a.m.- 3:00 p.m.	Professional Literacy Development	Holly Foley
101	Middle - Dean’s Office	1/10	8:00 a.m.- 3:00 p.m.	Professional Development NJCU	Holly Foley

On Motion by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and one in the negative, it was so ordered

**BUDGET COMMITTEE**

Mr. Ricciardelli, Chairman  
Mr. Blanco, Co-Chairman

**FACILITIES COMMITTEE**

Mr. Ricciardelli, Chairman  
Mr. Blanco, Co-Chairman

**COLLECTIVE BARGAINING/ADMINISTRATIVE STAFF**

Mr. McDermott, Chairman  
Mr. Blanco, Co-Chairman

**COLLECTIVE BARGAINING/SUPERVISORY STAFF**

Mr. Titterington, Chairman  
Mr. Blanco, Co-Chairman

**NEW JERSEY SCHOOL BOARDS ASSOCIATION AND LEGISLATIVE COMMITTEE**

Mr. Titterington, Chairman  
Ms. Martin, Co-Chairman

**ATHLETICS AND EXTRA-CURRICULAR ACTIVITIES**

Mr. McDermott, Chairman  
Ms. Martin, Co-Chairman

**COLLECTIVE BARGAINING/NORTH ARLINGTON EDUCATION ASSOCIATION**

Mr. McDermott, Chairman

**AGENDA, PUBLIC MEETING, DECEMBER 19, 2016**

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Mr. Blanco, Co-Chairman

**CRISES INTERVENTION COMMITTEE**

Ms. Martin, Chairman  
Mr. McDermott, Co-Chairman

**TECHNOLOGY COMMITTEE**

Mr. McDermott, Chairman  
Ms. Martin, Co-Chairman

**TRANSPORTATION COMMITTEE**

Mr. McDermott, Chairman  
Mr. Titterington, Co-Chairman

**MIDDLE SCHOOL SAFETY COMMITTEE**

Ms. Martin, Chairman  
Mr. Titterington, Co-Chairman

**PRESIDENT'S REPORT**

Mr. McDermott acknowledged Samantha Dembowski as the new Assistant Business Administrator.

Mr. McDermott acknowledged and congratulated the two newly elected Board Members, Mrs. Higgins and Mrs. Gilgallon.

Mr. McDermott thanked the North Arlington Police Benevolent Association Local 195 for the generous donation of \$5,000 to the High School Music Department.

**SUPERINTENDENT'S REPORT**

**ACTION ITEMS**

**DISCUSSION ITEMS**

**SUNSHINE RESOLUTION**

**WHEREAS**, this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

**WHEREAS**, it is now necessary that the Board of Education consider the following matter:

which fall(s) within the exceptions as set forth in the "Open Public Meetings Act" and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately one hour.

**NOW, THEREFORE, BE IT RESOLVED** by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit

**AGENDA, PUBLIC MEETING, DECEMBER 19, 2016**

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On Motion by Mr. Titterington, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Time recessed at 8:55 p.m. and time reconvened at 9:30 p.m.

Motion to return to public meeting made by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members voted in the affirmative and none in the negative, it was so ordered.

**ADJOURNMENT**

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of December 19, 2016 adjourned at 9:30 p.m.

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members voted in the affirmative and one in the negative, it was so ordered.

Respectfully,

Kathleen McEwin-Marano

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