

# NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY PUBLIC MEETING

November 14, 2016

## HIGH SCHOOL CAFETERIA

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**Welcome** to the **Public Meeting** of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

**Public Comments.** This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

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## UPCOMING BOARD MEETINGS

**Public Meeting: Monday, December 19, 2016, High School Cafeteria at 7:30 P.M.**  
**Reorganization Meeting: Monday, January 9, 2017, High School Cafeteria at 6:00 P.M.**

**NORTH ARLINGTON BOARD OF EDUCATION  
NORTH ARLINGTON, NEW JERSEY**

**PUBLIC MEETING**

**November 14, 2016**

7:30 p.m.

**High School Cafeteria**

I. **CALL TO ORDER**

II. **ROLL CALL**

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

III. **SALUTE TO THE FLAG**

IV. **STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of November 14, 2016, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 4, 2016, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editor of the following newspapers: Bergen RECORD of Hackensack and the Newark Star Ledger.

V. **CORRESPONDENCE**

VI. **MINUTES**

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Sessions of September 19, 2016 and October 17, 2016.

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- B. Motion to approve the minutes of the Public Meetings of September 19, 2016 and October 17, 2016.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mrs. Martin \_\_\_\_\_  
Mr. Titterington \_\_\_\_\_  
Mr. Blanco \_\_\_\_\_  
Mr. Ricciardelli \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

**VII. HEARING OF THE PUBLIC**

**Superintendent's Statement**

The Board appreciates the concerns and comments expressed by the public and will take them into consideration. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they related to its obligation to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

Motion to close the Hearing of Citizens made by \_\_\_\_\_, second by \_\_\_\_\_ . Discussion: \_\_\_\_\_ . Roll Call:

Mrs. Martin \_\_\_\_\_  
Mr. Titterington \_\_\_\_\_  
Mr. Blanco \_\_\_\_\_  
Mr. Ricciardelli \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

**AGENDA, PUBLIC MEETING, NOVEMBER 14, 2016**

**A. RESOLUTION TO APPROVE A MEDICAL LEAVE OF ABSENCE FOR A CERTIFICATED STAFF MEMBER.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of approve a paid medical leave for **Alison Fasouletos**, Teacher at Washington School, for the period beginning September 28, 2016 through November 8, 2016.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid medical leave under the Family Medical Leave Act (FMLA) for the period beginning November 9, 2016 through February 7, 2017.

**BE IT RESOLVED**, that the North Arlington Board of Education approved a paid medical leave for **Alison Fasouletos**, for the period beginning September 28, 2016 through November 8, 2016.

**BE IT FURTHER RESOLVED**, that the North Arlington Board of Education approved an unpaid medical leave under the Family Medical Leave Act (FMLA) for the period beginning November 9, 2016 through February 7, 2017.

On Motion By \_\_\_\_\_, second \_\_\_\_\_.  
Discussion: \_\_\_\_\_ . Roll Call \_\_\_\_\_.

Mrs. Martin \_\_\_\_\_  
Mr. Titterington \_\_\_\_\_  
Mr. Blanco \_\_\_\_\_  
Mr. Ricciardelli \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

**B. RESOLUTION TO RESCIND THE APPOINTMENT OF A TEACHER-IN-CHARGE.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education rescind the appointment of **Noelle DiTommaso**, Teacher at Jefferson School, as a Teacher-in-Charge.

**BE IT RESOLVED**, that the North Arlington Board of Education rescinds the appointment of **Noelle DiTommaso**, Teacher at Jefferson School, as a Teacher-in-Charge.

On Motion By \_\_\_\_\_, second \_\_\_\_\_.  
Discussion: \_\_\_\_\_ . Roll Call \_\_\_\_\_.

Mrs. Martin \_\_\_\_\_  
Mr. Titterington \_\_\_\_\_  
Mr. Blanco \_\_\_\_\_  
Mr. Ricciardelli \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

**AGENDA, PUBLIC MEETING, NOVEMBER 14, 2016**

**C. RESOLUTION TO APPROVE THE APPOINTMENT OF STAFF MEMBERS AS SITE MANAGERS/TICKET COLLECTORS AT NORTH ARLINGTON HIGH SCHOOL, AND PAYMENT OF APPROPRIATE STIPENDS, FOR THE 2016-2017 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following staff members as Site Managers/Ticket Collectors at North Arlington High School, and payment of appropriate stipends, for the 2016-2017 school year:

**Site Managers/Ticket Collectors**

**William Necoechea - Site Manager/Ticket Collector**  
**Angelina Tedesco - Site Manager/Ticket Collector**

**Stipends**

Site Managers	\$50/game
Ticket Collectors	\$37/game
V/JV Clock Operator	\$57/game
Frosh Clock Operator	\$25/game

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appointment of staff members as Site Managers/Ticket Collectors at North Arlington High School, and payment of appropriate stipends, for the 2016-2017 school year.

On Motion By \_\_\_\_\_, second \_\_\_\_\_.  
Discussion: \_\_\_\_\_ . Roll Call \_\_\_\_\_.

Mrs. Martin \_\_\_\_\_  
Mr. Titterington \_\_\_\_\_  
Mr. Blanco \_\_\_\_\_  
Mr. Ricciardelli \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

**D. RESOLUTION TO APPROVE THE EMPLOYMENT OF PARAPROFESSIONALS, FOR THE 2016-2017 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following paraprofessionals:

**Carola Aguayo**, One-on-Two Special Education Aide and Lunchroom Aide at Washington School (replacing Jillian Fisher), for the period beginning on or about November 15, 2016 through June 30, 2017, at the hourly rate of \$15.75, not to exceed 29 hours per week, without benefits.

**Jesse Dembowski**, One-on-One Golf Aide (for a high school student), at the hourly rate of \$15.75, not to exceed 90 hours in total, for the period beginning on or about November 15, 2016 through June 30, 2017.

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**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of paraprofessionals, as set forth above.

On Motion By \_\_\_\_\_, second \_\_\_\_\_.  
Discussion: \_\_\_\_\_ Roll Call \_\_\_\_\_.

Mrs. Martin \_\_\_\_\_  
Mr. Titterington \_\_\_\_\_  
Mr. Blanco \_\_\_\_\_  
Mr. Ricciardelli \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

**E. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS, FOR THE 2016-2017 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members:

**Gladis FINNY** as a full-time **Speech Language Specialist** for North Arlington School District (replacing Sheri Tendler), at Step 1, MA on the North Arlington Teachers' Salary Guide or \$53,450.00, pro-rated, for the period beginning on or about December 12, 2016 through June 30, 2017, *pending criminal history clearance and completion of all required employment paperwork.*

**Jerry PERALTA** as a full-time **Teacher of Spanish** at North Arlington Middle School and traveling to all three elementary schools (replacing Lady Pino), at Step 1, BA on the North Arlington Teachers' Salary Guide or \$48,800.00, pro-rated, for the period beginning on or about November 28, 2016 through June 30, 2017, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of the certificated staff members, listed above.

On Motion By \_\_\_\_\_, second \_\_\_\_\_.  
Discussion: \_\_\_\_\_ Roll Call \_\_\_\_\_.

Mrs. Martin \_\_\_\_\_  
Mr. Titterington \_\_\_\_\_  
Mr. Blanco \_\_\_\_\_  
Mr. Ricciardelli \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

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**F. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CUSTODIAN, FOR THE 2016-2017 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Joseph Carell**, as a night Custodian at North Arlington High School (replacing Jason Ostanski) for the period beginning on or about November 28, 2016 through June 30, 2017 at Step1 on the North Arlington Custodial Salary Guide or \$48,000.00, pro-rated, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education approve the employment of a **Joseph Carell**, as a night custodian at North Arlington High School (replacing Jason Ostanski) for the period beginning on or about November 28, 2016 through June 30, 2017 at Step1 on the North Arlington Custodial Salary Guide or \$48,000.00, pro-rated, *pending criminal history clearance and completion of all required employment paperwork.*

On Motion By \_\_\_\_\_, second \_\_\_\_\_.  
Discussion: \_\_\_\_\_ Roll Call \_\_\_\_\_.

Mrs. Martin \_\_\_\_\_  
Mr. Titterington \_\_\_\_\_  
Mr. Blanco \_\_\_\_\_  
Mr. Ricciardelli \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

**G. RESOLUTION TO ACCEPT A RESIGNATION.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the resignation of **Margaret-Ann Zukatus**, Confidential Secretary to the Business Administrator, for retirement purpose, effective January 1, 2017.

**BE IT RESOLVED**, that the North Arlington Board of Education accepted the resignation of **Margaret-Ann Zukatus**, Confidential Secretary to the Business Administrator, effective January 1, 2017.

On Motion By \_\_\_\_\_, second \_\_\_\_\_.  
Discussion: \_\_\_\_\_ Roll Call \_\_\_\_\_.

Mrs. Martin \_\_\_\_\_  
Mr. Titterington \_\_\_\_\_  
Mr. Blanco \_\_\_\_\_  
Mr. Ricciardelli \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

**H. RESOLUTION TO ACCEPT DONATIONS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following donations:

- \$5,000.00 donation from the North Arlington Patrolmen’s Benevolent Association Local

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95 Civic Association, for the continued development of the music program at North Arlington High School.

- Power rack for North Arlington High School’s weight room, from the Leister Family.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby accepts the donations, set forth above.

On Motion By \_\_\_\_\_, second \_\_\_\_\_.  
Discussion: \_\_\_\_\_ . Roll Call \_\_\_\_\_.

Mrs. Martin \_\_\_\_\_  
Mr. Titterington \_\_\_\_\_  
Mr. Blanco \_\_\_\_\_  
Mr. Ricciardelli \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

**I. RESOLUTION TO SUSPEND BYLAW 0131 THAT REQUIRES ADOPTION OF BOARD POLICIES AND REGULATIONS WITH TWO READINGS AND ADOPT REVISED POLICIES AND REGULATIONS AT FIRST READING.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education suspend Bylaw 0131 that requires adoption of board Policies and Regulations with two readings and adopt the revised Policies and Regulations at first reading so these Policies and Regulations can be effective for September, 2016:

**Policies:**

<b>Policy Number</b>	<b>Policy Title</b>
0142.1	Nepotism (M)
0174	Legal Services (M)
0177	Professional Services (M)
1230	Superintendent's Duties (M)
1240	Evaluation of Superintendent (M)
1581	Victim of Domestic or Sexual Violence Leave (M)
1620	Administrative Employment Contracts
1631	Residency Requirement for Person Holding School District Office, Employment, or Position
2415	No Child Left Behind Programs (M)
2422	Health and Physical Education (M)
2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) Concussion Testing and Return-to-Play – NA Title
2520	Instructional Supplies (M)
3218	Substance Abuse (M)
3221	Evaluation of Teachers (M)
3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)
3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M)
3224	Evaluation of Principals, Vice Principals, and Assistant Principals (M)
4125	Employment of Support Staff Members (M)
4218	Substance Abuse (M)
4283	Electronic Communications Between Support Staff Members and Students (M)



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5120	Assignment of Students (M)
5300	Automated External Defibrillators (AEDs) (M)
5306	Health Services to Nonpublic Schools (M)
5308	Student Health Records (M)
5310	Health Services (M)
5330.01	Administration of Medical Marijuana (M)
5465	Early Graduation (M)
5516	Use of Electronic Communication and Recording Devices (ECRD) (M)
5530	Substance Abuse (M)
5533	Student Smoking (M)
5600	Student Discipline/Code of Conduct (M)
7434	Smoking in School Buildings and on School Grounds (M)
8462	Reporting Potentially Missing or Abused Children (M)
9120	Public Information Program (M)
9202	Civility
9270	Home Schooling and Equivalent Education Outside the Schools (M)

**Regulations:**

<b>Regulation Number</b>	<b>Regulation Title</b>
R 1240	Evaluation of Superintendent (M)
R 2412	Home Instruction Due to Health Condition (M)
R 2417	Student Intervention and Referral Services (M)
R 2431.1	Emergency Procedures for Athletic Practices and Competitions (M)
R 2431.2	Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad (M)
R 2431.4	Prevention and Treatment of Sports-Related Concussion and Head Injuries (M)
R 2481	Home or Out-of-School Instruction for a General Education Student for Reasons Other Than a Temporary or Chronic Health Condition (M)
R 3218	Substance Abuse (M)
R 3221	Evaluation of Teachers (M)
R 3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)
R 3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M)
R 3224	Evaluation of Principals, Vice Principals, and Assistant Principals (M)
R 4218	Substance Abuse (M)
R 5111	Eligibility of Resident/Nonresident Students (M)
R 5300	Automated External Defibrillators (AEDs) (M)
R 5306	Health Services to Non-Public Schools (M)
R 5308	Student Health Records (M)
R 5310	Health Services (M)
R 5330.01	Administration of Medical Marijuana (M)
R 5338	Diabetes Management (M)
R 5610	Suspension Procedures (M)
R 5611	Removal of Students for Firearms Offenses (M)
R 5613	Removal of Students for Assaults with Weapons Offenses (M)
R 8420.1	Fire and Fire Drills (M)
R 8462	Reporting Potentially Missing or Abused Children (M)
R 9270	Home Schooling and Equivalent Education Outside the Schools (M)

**BE IT RESOLVED**, that the North Arlington Board of Education suspended Bylaw 0131 that requires adoption of board Policies and Regulations with two readings and

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adopted the above revised Policies and Regulations at first reading so these Policies and Regulations can be effective for September, 2016.

On Motion By \_\_\_\_\_, second \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call \_\_\_\_\_.

Mrs. Martin \_\_\_\_\_  
Mr. Titterington \_\_\_\_\_  
Mr. Blanco \_\_\_\_\_  
Mr. Ricciardelli \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

**J. RESOLUTION TO AFFIRM THE SUPERINDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS**

**BE IT RESOLVED**, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

1. H-9-13-16-1
2. H-9-13-16-2
3. H-9-14-16-3
4. H-9-30-16-4
5. H-10-3-16-5
6. M-10-11-16-1
7. J-9-19-16-1
8. J-9-30-16-2
9. R-10-11-16-1
10. R-10-12-16-2

On Motion By \_\_\_\_\_, second \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call \_\_\_\_\_.

Mrs. Martin \_\_\_\_\_  
Mr. Titterington \_\_\_\_\_  
Mr. Blanco \_\_\_\_\_  
Mr. Ricciardelli \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

**K. RESOLUTION TO APPROVE SCHOOL BUS EMERGENCY EVACUATION DRILL REPORT IN ACCORDANCE WITH N.J.A.C. 6A:27-11.2.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve Bus Emergency Evacuation Drill Report in accordance with N.J.A.C. 6A:27-11.2.

Date(s) of Drills: October 20<sup>th</sup> and October 26<sup>th</sup>  
Time(s) of Drills: Window of 8:45 a.m. –11:30 a.m.  
School Name: Jefferson School

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Location of Drills: School Yard  
Route Numbers: N/A  
School Principal (Supervisor of Drill): Jennifer Rodriguez  
Date(s) of Drills: October 17, 2016, October 21, 2016, and October 26, 2016  
Time(s) of Drills: Window of 9:00 a.m.-1:30 p.m.  
School Name: Roosevelt School  
Location of Drills: Roosevelt School bus stop  
Route Numbers: N/A  
School Principal (Supervisor of Drill): Marie P. Griggs

Date(s) and Time(s) of Drills:  
Monday, October 24<sup>th</sup> 8:50 a.m. – 1:10 p.m.  
Friday, October 28<sup>th</sup> 12:40 p.m. – 12:55 p.m.  
Monday, October 31<sup>st</sup> 12:50 p.m. – 1:00 p.m.  
School: Washington  
Location of Drills: School bus drop off zone on Biltmore Street  
Route Numbers: N/A  
School Principal (Supervisor of Drill): Elaine D. Jaume

Date(s) of Drills: October 25, 2016 and October 27, 2017  
Time(s) of Drills: 8:15a.m. – 2:15p.m. during Physical Education classes  
School Name: North Arlington Middle School  
Location of Drills: Bus stop in front of NAMS on Beech Street  
Route Numbers: N/A  
School Principal (Supervisor of Drill): Nicole C. Russo

Date(s) and Time(s) of Drills:  
October 26, 2016 8:00a.m. – 2:15p.m. during Physical Education classes  
October 28, 2016 8:30 a.m. – 2:15 p.m.  
School Name: North Arlington High School  
Location of Drills: North Arlington High School (Behind Building)  
Route Numbers: N/A  
School Principal (Supervisor of Drill): Christopher Mingoia

**BE IT RESOLVED**, that the North Arlington Board of Education approved Bus Emergency Evacuation Drill Report in accordance with N.J.A.C. 6A:27-11.2.

On Motion By \_\_\_\_\_, second \_\_\_\_\_.  
Discussion: \_\_\_\_\_ . Roll Call \_\_\_\_\_.

Mrs. Martin \_\_\_\_\_  
Mr. Titterington \_\_\_\_\_  
Mr. Blanco \_\_\_\_\_  
Mr. Ricciardelli \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

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**L. RESOLUTION TO APPROVE CURRICULUM GUIDES FOR NORTH ARLINGTON HIGH SCHOOL.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Curriculum Guides for North Arlington High School:

HS Electives:

Accounting  
Desktop Publishing  
Financial Literacy

**BE IT RESOLVED**, that the North Arlington Board of Education approved the above Curriculum Guides for North Arlington High School.

On Motion By \_\_\_\_\_, second \_\_\_\_\_.  
Discussion: \_\_\_\_\_ . Roll Call \_\_\_\_\_.

Mrs. Martin \_\_\_\_\_  
Mr. Titterington \_\_\_\_\_  
Mr. Blanco \_\_\_\_\_  
Mr. Ricciardelli \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

**M. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE ATTACHED LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

Name: Alyce Cusano  
Conference/Seminar/Workshop: Realtime Training  
Date: November 15, 2016  
Location: In School  
School/Subject/Grade Level: High School, Supervisor of Student Personnel Services  
Registration: \$150.00  
Travel Reimbursement as per Board Policy

Name: Danielle Johnson  
Conference/Seminar/Workshop: Hands on with Dyslexia Screening Instruments  
Date: December 9, 2016  
Location: The College of NJ, Ewing, NJ

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School/Subject/Grade Level: District Learning Disabilities Teacher - Consultant  
Registration: \$75.00  
Travel Reimbursement as per Board Policy

Name: Carolyn Neubauer  
Conference/Seminar/Workshop: Differentiating Math Instruction – Grades 6-8  
Date: January 23, 2017  
Location: Rutgers University, New Brunswick, NJ  
School/Subject/Grade Level: Middle School, Grade 7 Teacher of Mathematics  
Registration: \$195.00  
Travel Reimbursement as per Board Policy

Name: Jennifer Perez  
Conference/Seminar/Workshop: CBT with Anxiety Disorders  
Date: December 1, 2016  
Location: Paramus, NJ  
School/Subject/Grade Level: Elementary School Counselor  
Registration: \$129.00  
Travel Reimbursement as per Board Policy

Name: Frances Lipsky  
Conference/Seminar/Workshop: Ramapo College School Counselor Luncheon  
Information Workshop  
Date: December 2, 2016  
Location: Ramapo College, Mahwah, NJ  
School/Subject/Grade Level: High School, School Counselor  
Registration: No Cost  
Travel Reimbursement as per Board Policy

Name: Bianca Aceti, Gina Selpe and Amanda Pollifrone  
Conference/Seminar/Workshop: NJ Association of School Psychologists Winter  
Conference  
Date: December 9, 2016  
Location: Monroe Township, NJ  
School/Subject/Grade Level: School Psychologists  
Registration: \$395.00 in total  
Travel Reimbursement as per Board Policy

Name: Carolyn Kropp  
Conference/Seminar/Workshop: I&RS and Section 504 in the 21<sup>st</sup> Century  
Date: November 17, 2016  
Location: Lodi, NJ  
School/Subject/Grade Level: District Social Worker  
Registration: No Cost  
Travel Reimbursement as per Board Policy

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Name: Carolyn Kropp  
Conference/Seminar/Workshop: Trauma & Disaster: Managing Sudden Traumatic Loss  
in the School Environment  
Date: December 2, 2016  
Location: Windsor Bergen Academy, Ridgewood, NJ  
School/Subject/Grade Level: District Social Worker  
Registration: No Cost  
Travel Reimbursement as per Board Policy

Name: Brianna Fitzpatrick  
Conference/Seminar/Workshop: 2017 NJAHPERD Convention (Promoting Healthy and  
Active Lifestyles)  
Date: February 26-28, 2017  
Location: Long Branch, NJ  
School/Subject/Grade Level: Middle School, Health and Physical Education Teacher  
Registration: \$150.00  
Travel Reimbursement as per Board Policy

Name: Stephen M. Yurchak, Ed.D.  
Conference/Seminar/Workshop: Gang Awareness  
Date: December 1, 2016  
Location: Bergen Community College at Meadowlands, Lyndhurst, NJ  
School/Subject/Grade Level: Superintendent of Schools  
Registration: No Cost  
Travel Reimbursement in Accordance with GSA Guidelines and Contract

**BE IT RESOLVED**, that the North Arlington Board of Education approved the  
attendance of staff members at the Professional Development Workshops, listed above.

On Motion By \_\_\_\_\_, second \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call \_\_\_\_\_.

Mrs. Martin \_\_\_\_\_  
Mr. Titterington \_\_\_\_\_  
Mr. Blanco \_\_\_\_\_  
Mr. Ricciardelli \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

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**FINANCE COMMITTEE**

Ms. Martin, Chairman  
Mr. Blanco, Co-Chairman

1. BE IT RESOLVED by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
  - A. The budget transfers be approved for November 2016.
  - B. The Board accepts the Board Secretary’s Report of September 2016 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of September 2016 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
  - C. The Board accepts the report of the Treasurer of School Monies for September 2016.
  - D. The bills and claims for November 2016 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for October 30, 2016, and November 15, 2016, (actual), and November 30, 2016 (estimated).

<b>Date</b>	<b>Amount</b>
October 30, 2016	\$ 735,279.89
November 15, 2016	\$ 790,000.00 (estimated)
November 30, 2016	\$ 730,000.00 (estimated)
<b>Total</b>	<b>\$ 933,527.89</b>

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mrs. Martin \_\_\_\_\_  
Mr. Titterington \_\_\_\_\_  
Mr. Blanco \_\_\_\_\_  
Mr. Ricciardelli \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

**2. MOTION TO APPROVE MANUAL CHECKS**

<b>Month and Year</b>		
<b>Acct.#11-000-290-270-22-0507</b>		
Wire-transfer	Horizon Blue Cross/Blue Shield of NJ	\$211,927.56

**AGENDA, PUBLIC MEETING, NOVEMBER 14, 2016**

Wire-transfer	Delta Dental	\$ 9,229.50
Ck.#11948	Benecard	\$ 9,134.16
Ck.#90267	Lorraine Mocik, R.N.	\$ 2,831.00
Ck.#90667	Mary Marshall, R.N.	\$ 1,710.00
Ck.#90367	Marie Pilz, R.N.	\$ 945.00
<b>Total</b>		<b>\$235,777.22</b>

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.  
 Discussion: \_\_\_\_\_ Roll Call:

Mrs. Martin \_\_\_\_\_  
 Mr. Titterington \_\_\_\_\_  
 Mr. Blanco \_\_\_\_\_  
 Mr. Ricciardelli \_\_\_\_\_  
 Mr. McDermott \_\_\_\_\_

**3. MOTION AUTHORIZING CANCELLATION OF PRIOR YEAR ACCOUNTS PAYABLE**

The Superintendent recommends that the Board approve cancellation of prior year Accounts Payable as follows:

Vendor	Account	P.O. #	Amount
Kevin Blackford	11-000-291-280-22-0505	1198-56	\$ 266.70
Shrouk Khail	11-000-291-280-22-0505	1199-56	\$ 54.00
Tracey Hughes	11-000-291-280-22-0505	1200-56	\$1,569.00
Noelle DiTommaso	11-000-291-280-22-0505	1201-56	\$ 266.70
Juliann Mezzina Sedlock	11-000-291-280-22-0505	1224-56	\$1,284.00
<b>Total</b>			<b>\$3,440.40</b>

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.  
 Discussion: \_\_\_\_\_ Roll Call:

Mrs. Martin \_\_\_\_\_  
 Mr. Titterington \_\_\_\_\_  
 Mr. Blanco \_\_\_\_\_  
 Mr. Ricciardelli \_\_\_\_\_  
 Mr. McDermott \_\_\_\_\_



**AGENDA, PUBLIC MEETING, NOVEMBER 14, 2016**

**GRANTS**

4. **MOTION TO APPROVE AND ACCEPT THE NON-PUBLIC NURSING SERVICES AID FOR THE 2016-2017 SCHOOL YEAR, AS AMENDED**

The Superintendent recommends that the Board accept and approve the Non-Public Nursing Services Aid for the 2016-2017 school year, as amended:

	<u>Original Amount</u>	<u>Amended Amount</u>
Queen of Peace Grammar School	\$24,449.40	\$25,380.00
Queen of Peace High School	\$21,328.20	\$22,140.00

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mrs. Martin \_\_\_\_\_  
Mr. Titterington \_\_\_\_\_  
Mr. Blanco \_\_\_\_\_  
Mr. Ricciardelli \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

5. **MOTION TO APPROVE AND ACCEPT THE NON-PUBLIC SECURITY AID FOR THE 2016-2017 SCHOOL YEAR**

The Superintendent recommends that the Board accept and approve the Non-Public Security Aid for the 2016-2017 school year as follows:

Queen of Peace Grammar School	\$12,400.00
Queen of Peace High School	\$14,100.00

BE IT FURTHER RESOLVED that the Board authorizes the submission of the 2016-2017 District Consultation Form for Non-Public Security Program to the Executive County Superintendent of Schools.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mrs. Martin \_\_\_\_\_  
Mr. Titterington \_\_\_\_\_  
Mr. Blanco \_\_\_\_\_  
Mr. Ricciardelli \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

**AGENDA, PUBLIC MEETING, NOVEMBER 14, 2016**

**CONTRACTS/MEMBERSHIPS**

**6. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS**

Essex Regional Educational Services Commission (T.S.) \$42,417.00

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mrs. Martin \_\_\_\_\_  
 Mr. Titterington \_\_\_\_\_  
 Mr. Blanco \_\_\_\_\_  
 Mr. Ricciardelli \_\_\_\_\_  
 Mr. McDermott \_\_\_\_\_

**FACILITIES**

**7. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES**

Permit No.	Facility	Date	Time	Purpose	Applicant
73	HS Cafe	11/18/16	8-10 a.m.	NJ City University Presentation	A. Cusano
74	MS Gym	12/22/16	3-6 p.m.	Dodgeball Tournament	J. Herrmann
75	Roos Gym	11/16,30, 12/7, 14,21, 1/4,11,18,25, 2/1,8,15,22, 3/1,8,15,22, 29	8 a.m.-10 p.m.	Boys BBall/ Travel Teams	J. Herrmann
76	Wash Gym	11/3, 12/1,8, 22, 1/5,12,19, 26, 2/2,9,16, 23, 3/9,16, 23,30	6-10 p.m.	Boys BBall Practice	J. Herrmann
77	Wash Gym	11/4,18, 12/2, 9, 1/6,13,20, 27, 2/3,10,24, 3/3,10,17,31	6-8 p.m.	Boys BBall	J. Herrmann
78	Wash Gym	11/5,11/19, 12/3,10, 1/7, 14,21,28, 2/4, 11,18,25, 3/4, 11,18,25	9 a.m.-3 p.m.	Boys BBall	J. Herrmann

**AGENDA, PUBLIC MEETING, NOVEMBER 14, 2016**

79	MS Gym	11/7,14,21,28, 12/5,12,19,26, 1/2,9,16,23,30, 2/6,13,20,27, 3/6,13,20,27	5:45-10 p.m.	Boys BBall/ Travel Teams	J. Herrmann
80	MS Gym	11/1,8,15,22, 29,12/6,13,20, 27, 1/3,10,17, 24,31, 2/7,14, 21,28, 3/7,14 21,28	5:45-10 p.m.	Boys BBall/ Travel Teams	J. Herrmann
81	MS Gym	11/2,9,16,23, 30, 12/7,14,21, 28, 1/4,11,18, 25, 2/1,8,15, 22, 3/1,8,15, 22,29	5:45-10 p.m.	Boys BBall/ Travel Teams	J. Herrmann
82	MS Gym	11/5,12,19,26, 12/3,10,17,31, 1/7,14,21,28, 2/4,11,18,25, 3/4,11,18,25	1:30-10 p.m.	Boys BBall/ Travel Teams	J. Herrmann
83	HS Gym/Cafe	12/5	2:30-5:30 p.m.	Winter Concert Dress Rehearsal	C. Kastner
		12/7	3-9:30 p.m.	Winter Concert	C. Kastner
84	HS Café/Gym	5/24	3-10 p.m.	Senior Awards/ Scholarship	D. Fuller
85	MS Gym	11/23	12-3 p.m.	Cheering Competition	J. Barber
86	HS Cafe	11/30	6-9 p.m.	Ring Night Class of 2018	A. Albuquerque

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mrs. Martin \_\_\_\_\_  
 Mr. Titterington \_\_\_\_\_  
 Mr. Blanco \_\_\_\_\_  
 Mr. Ricciardelli \_\_\_\_\_  
 Mr. McDermott \_\_\_\_\_

**AGENDA, PUBLIC MEETING, NOVEMBER 14, 2016**

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**8. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS AND PROPOSALS**

Motion to approve/reject:

- A. A proposal was received from **Pennetta** for supply and installation of commercial grade base board cover in the High School Media Center in the amount of \$3,235.00

The Superintendent and Buildings and Grounds Supervisor recommend that the Board approve this proposal.

**Justification**

A heating element is exposed and the building principal requested a base board cover replacement.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.  
Discussion: \_\_\_\_\_ Roll Call:

Mrs. Martin \_\_\_\_\_  
Mr. Titterington \_\_\_\_\_  
Mr. Blanco \_\_\_\_\_  
Mr. Ricciardelli \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

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- B. Proposals were received for water testing in the district as follows:

**Garden State Environmental:**

Sampling Technician	\$ 50-60/hour
Environmental Health Specialist/ Water Supply Consultant	\$ 85/hour
Laboratory Fees	
1-500 samples	\$ 28/sample
501-999 samples	\$ 26/sample
1000+ samples	\$ 23/sample
Plumbing Profile and Drinking Water Outlet Inventory	\$2,550
Flush/Tag/Bag Fee	\$ 650
Sampling Fees	\$4,750-\$7,250
<b>Total Estimated Budget</b>	<b>\$8,200-\$10,700</b>

**TTI Environmental, Inc.:**

Labor Rates	\$ 50-69/hour
Environmental Water Supply/ Consultant Services	\$ 75/hour
Laboratory Fees	\$ 75-105/hour

**AGENDA, PUBLIC MEETING, NOVEMBER 14, 2016**

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Sampling Rates \$ 50/hour

The Superintendent and T&M Associates recommend that the Board approve **Garden State Environmental** for the water testing in the district.

**Justification**

State law dictates that all schools must conduct water testing. The environmental consultant has recommended Garden State Environmental for this project.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mrs. Martin \_\_\_\_\_  
Mr. Titterington \_\_\_\_\_  
Mr. Blanco \_\_\_\_\_  
Mr. Ricciardelli \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

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- C. A proposal was received from **Glenn Contracting, LLC** for repairs to portions of the roof at Roosevelt School , in the total amount of \$3,500.00.

The Superintendent and Spiezle Architectural Group recommend that the Board approve **Glenn Contracting, LLC** for this project.

**Justification**

Because of on-going roof leaks, the roof drain and roof repairs are required.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mrs. Martin \_\_\_\_\_  
Mr. Titterington \_\_\_\_\_  
Mr. Blanco \_\_\_\_\_  
Mr. Ricciardelli \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

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- D. A proposal was received from **AES, Inc.** to upgrade the existing fire alarm system and replace all obsolete and non-functioning equipment at Roosevelt School in the amount of \$8,150.91, plus \$615.51 for a Remote Annunciator.

The Superintendent and Spiezle Architectural Group recommend that the Board approve **AES, Inc.** in the amount of \$8,766.42 for upgrades to the existing fire alarm system at Roosevelt School.

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**Justification**

It was recommended to upgrade the fire alarm system because so many parts of the system are now obsolete and cannot be replaced.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mrs. Martin \_\_\_\_\_  
Mr. Titterington \_\_\_\_\_  
Mr. Blanco \_\_\_\_\_  
Mr. Ricciardelli \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

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**BUDGET COMMITTEE**

Mr. Ricciardelli, Chairman  
Mr. Blanco, Co-Chairman

**FACILITIES COMMITTEE**

Mr. Ricciardelli, Chairman  
Mr. Blanco, Co-Chairman

**COLLECTIVE BARGAINING/ADMINISTRATIVE STAFF**

Mr. McDermott, Chairman  
Mr. Blanco, Co-Chairman

**COLLECTIVE BARGAINING/SUPERVISORY STAFF**

Mr. Titterington, Chairman  
Mr. Blanco, Co-Chairman

**NEW JERSEY SCHOOL BOARDS ASSOCIATION AND LEGISLATIVE COMMITTEE**

Mr. Titterington, Chairman  
Ms. Martin, Co-Chairman

**ATHLETICS AND EXTRA-CURRICULAR ACTIVITIES**

Mr. McDermott, Chairman  
Ms. Martin, Co-Chairman

**COLLECTIVE BARGAINING/NORTH ARLINGTON EDUCATION ASSOCIATION**

Mr. McDermott, Chairman  
Mr. Blanco, Co-Chairman

**CRISES INTERVENTION COMMITTEE**

Ms. Martin, Chairman  
Mr. McDermott, Co-Chairman

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**TECHNOLOGY COMMITTEE**

Mr. McDermott, Chairman  
Ms. Martin, Co-Chairman

**TRANSPORTATION COMMITTEE**

Mr. McDermott, Chairman  
Mr. Titterington, Co-Chairman

**MIDDLE SCHOOL SAFETY COMMITTEE**

Ms. Martin, Chairman  
Mr. Titterington, Co-Chairman

**PRESIDENT'S REPORT**

**SUPERINTENDENT'S REPORT**

**ACTION ITEMS**

**DISCUSSION ITEMS**

**SUNSHINE RESOLUTION**

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

WHEREAS it is now necessary that the Board of Education consider the following matter:

which fall(s) within the exceptions as set forth in the "Open Public Meetings Act" and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately \_\_\_\_\_ minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to

**AGENDA, PUBLIC MEETING, NOVEMBER 14, 2016**

determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mrs. Martin \_\_\_\_\_  
Mr. Titterington \_\_\_\_\_  
Mr. Blanco \_\_\_\_\_  
Mr. Ricciardelli \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

Time recessed:\_\_\_\_\_

Time reconvened:\_\_\_\_\_

Motion to return to public meeting made by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mrs. Martin \_\_\_\_\_  
Mr. Titterington \_\_\_\_\_  
Mr. Blanco \_\_\_\_\_  
Mr. Ricciardelli \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

**ADJOURNMENT**

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of November 14, 2016 adjourned at \_\_\_\_\_p.m.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mrs. Martin \_\_\_\_\_  
Mr. Titterington \_\_\_\_\_  
Mr. Blanco \_\_\_\_\_  
Mr. Ricciardelli \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_