

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

October 17, 2016

7:30 p.m.

High School Cafeteria

I. CALL TO ORDER

II. ROLL CALL

| | |
|------------------|----------------|
| Mrs. Martin | <u>Present</u> |
| Mr. Titterington | <u>Present</u> |
| Mr. Blanco | <u>Present</u> |
| Mr. Ricciardelli | <u>Present</u> |
| Mr. McDermott | <u>Present</u> |

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of October 17, 2016, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 4, 2016, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editor of the following newspaper: Bergen RECORD of Hackensack.

V. CORRESPONDENCE

None

The Principals presented the results of PARCC testing, and NJ ASK testing. The Superintendent also went over the results of the testing. The Superintendent asked if there were any questions from the public. Mr. Fred Kurtz, 55 Morgan Place, NA asked if the Board could show the differences between North Arlington scores and neighboring schools scores. The Superintendent pointed out those comparisons are the DFG numbers.

VI. HEARING OF THE PUBLIC

Superintendent's Statement

The Board appreciates the concerns and comments expressed by the public and will take them into consideration. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they related to its obligation to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

Mr. Fred Kurtz, 55 Morgan Place, NA – asked for clarification of McKenny Vento act. The Superintendent explained this involves offering support to those students deemed homeless.

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Mr. Kurtz asked for clarification of the percentages of salaries in item 6, No Child Left Behind Grant. The Business Administrator noted if salaries are charged to this grant, the State requires the resolution

Motion to close the Hearing of Citizens made by Mr. Blanco, second by Mr. Ricciardelli. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

A. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE TEACHER, SUBSTITUTE PARAPROFESSIONAL AND A SUBSTITUTE BUS AIDE, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of a Substitute Teacher, Substitute Paraprofessional and a Substitute Bus Aide, for the 2016-2017 school year, as follows:

SUBSTITUTE TEACHER

Steven CAULFIELD, *pending receipt of County Substitute Teacher Certificate.*

SUBSTITUTE PARAPROFESSIONAL

(Classroom Aide)

Ludis SALGADO

SUBSTITUTE BUS AIDE

Barbara MANZO-LEWIS, part-time (on an as-needed basis), *pending criminal history clearance.*

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of a Substitute Teacher, Substitute Paraprofessional and a Substitute Bus Aide, for the 2016-2017 school year, as listed above.

B. RESOLUTION TO APPROVE THE EMPLOYMENT OF PARAPROFESSIONALS, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Paraprofessionals, for the 2016-2017 school year:

Barbara Manzo-Lewis, part-time **One-on-One Special Education Aide** at North Arlington High School (new position), for the period beginning on or about October 18, 2017 through June 30, 2017, at the hourly rate of \$15.75, without benefits, *pending criminal history clearance.*

Steven Caulfield, **One-on-One Special Education Aide** at North Arlington High School (replacing Jack Madden), for the period beginning on or about October 18, 2016 through June 30, 2017, at the hourly rate of \$15.75, not to exceed 29 hours per week, without benefits.

Matthew Costello, **One-on-Two Special Education Aide and Lunchroom Aide** at North Arlington Middle School (new position), for the period beginning on or about October 18, 2016 through June 30, 2017, at the hourly rate of \$15.75, not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of Paraprofessionals for the 2016-2017 school year, as listed above.

C. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2016-2017 school year:

Courtney TAYLOR, full-time **Teacher of Students with Disabilities** at North Arlington Middle School (new position) for the period beginning on or about October 18, 2016 through June 30, 2017 at Step 1, BA on the North Arlington Teachers' Salary Guide or \$48,800.00, pro-rated, *pending completion of all required employment paperwork.*

Adriane PETROCELLI, full-time **Teacher of English/English as a Second Language** at North Arlington High School (replacing Diane Shaver), for the period beginning on or about November 1, 2016 through June 30, 2017 at Step 3, BA+15 on the North Arlington Teachers' Salary Guide or \$49,800.00, pro-rated, *pending completion of criminal history clearance and receipt of official transcripts.*

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of the certificated staff members listed above, for the 2016-2017 school year.

D. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Coaches at North Arlington High School, for the 2016-2017 school year.

BASEBALL

Paul MARCANTUONO, Head Baseball Coach, at a stipend of \$7,328
Bruce DADDIS, Assistant Baseball Coach, at a stipend of \$4,770
Kevin BARBER, Assistant Baseball Coach, at a stipend of \$4,770

BASKETBALL, GIRLS'

Noelle DiTommaso, Assistant Girls' Basketball Coach, at a stipend of \$4,800

CREW

Kevin Blackford, Head Crew Coach, at a stipend of \$5,000

GOLF

Paul Savage, Head Golf Coach, at a stipend of \$4,486

SOFTBALL

Carol DORAZIO, Head Softball Coach, at a stipend of \$7,328
Samantha VENEZIANO, Assistant Softball Coach, at a stipend of \$4,770

TRACK, OUTDOOR BOYS'

Joseph CIOFFI, Head Boys' Track Coach, at a stipend of \$7,428.00, includes longevity. \$100 longevity stipend pro-rated and retroactive to the 2015-2016 school year.
John Zukatus, Assistant Boys' Track Coach, at a stipend of \$4,515.00, includes longevity. \$100 longevity stipend pro-rated and retroactive to the 2015-2016 school year.

TRACK, OUTDOOR GIRLS'

Tara FISHER, Head Girls' Outdoor Track Coach, at a stipend of \$7,328
Alyssa RODRIGUEZ, Assistant Girls' Outdoor Track Coach, at a stipend of \$4,415

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of the Coaches listed above, for the 2016-2017 school year.

E. RESOLUTION TO APPOINT TEACHERS-IN-CHARGE.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education appoint the following staff members as volunteers to act as Teachers-in-Charge when a school principal is otherwise unavailable:

Catrin Brown
Alyce Cusano*
Noelle DiTommaso
David Hutchinson*
Jessica Jacobson
Carla Pereira

** Administrators-in-Charge*

BE IT RESOLVED, that the North Arlington Board of Education appoints the above staff members as volunteers to act as Teachers-in-Charge when a school principal is otherwise unavailable.

F. RESOLUTION TO APPROVE THE APPOINTMENT OF STAFF MEMBERS AS SITE MANAGERS/TICKET COLLECTORS AT NORTH ARLINGTON HIGH SCHOOL, AND PAYMENT OF APPROPRIATE STIPENDS, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following staff members as Site Managers/Ticket Collectors at North Arlington High School, and payment of appropriate stipends, for the 2016-2017 school year:

Site Managers/Ticket Collectors

- Paul Marcantuono, *Site Manager/Ticket Collector*
- Kevin Blackford, *Site Manager/Ticket Collector*
- Lauren Johnson, *Site Manager/Ticket Collector*
- Samantha Dembowski, *Site Manager/Ticket Collector*
- Joseph Cioffi, *Site Manager/Ticket Collector*
- Juliann Mezzina Sedlock, *Site Manager/Ticket Collector*
- Tricia Tomko, *Site Manager/Ticket Collector*
- Audrey Davey, *Site Manager/Ticket Collector*
- Jesse Dembowski, *Site Manager/Ticket Collector*
- Anthony Marck, *Site Manager/Ticket Collector*
- Paul Savage, *Site Manager/Ticket Collector*

Stipends

| | |
|----------------------|-----------|
| Site Managers | \$50/game |
| Ticket Collectors | \$37/game |
| V/JV Clock Operator | \$57/game |
| Frosh Clock Operator | \$25/game |

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of staff members as Site Managers/Ticket Collectors at North Arlington High School, and payment of appropriate stipends, for the 2016-2017 school year.

G. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments at North Arlington High School, for the 2016-2017 school year:

| | | |
|------------------------------------|---------------------|---------|
| French Honor Society | Priscilla Madera | \$1,532 |
| Multicultural Advocacy Club | Jeannine Burns | \$1,087 |
| Tri-M | Christopher Kastner | \$1,087 |
| Astronomy Club | William Necochea | \$1,087 |
| Athletic Council | Kevin Blackford | \$1,087 |
| Mentor Program Advisor | Anthony Marck | \$1,404 |

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of certificated staff members to extra-curricular assignments at North Arlington High School, as set forth above.

H. RESOLUTION TO AMEND THE ASSIGNMENT OF A PARAPROFESSIONAL, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education amend the assignment of **Loretta Sweeney** from a half-time Classroom Aide to a **One-on-One Special Education Aide and Lunchroom Aide** at Washington School (replacing Megan Namnama), at the hourly rate of \$15.75, not to exceed 29 hours per week, without benefits, for the period beginning October 18, 2016 through June 30, 2017.

BE IT RESOLVED, that the North Arlington Board of Education amends the assignment of **Loretta Sweeney** from a half-time Classroom Aide to a **One-on-One Special Education Aide and Lunchroom Aide** at Washington School (replacing Megan Namnama), at the hourly rate of \$15.75, not to exceed 29 hours per week, without benefits, for the period beginning October 18, 2016 through June 30, 2017.

I. RESOLUTION TO APPROVE THE APPOINTMENT OF CRISIS INTERVENTION COMMITTEE MEMBERS, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Crisis Intervention Committee Members, for the 2016-2017 school year:

| | |
|----------------------------------|-------------------------|
| Jefferson School | Jessica Jacobson |
| Roosevelt School | Donna Hennessy |
| Washington School | Susan Phelps |
| North Arlington Middle School | Leanne Fisher |
| North Arlington High School | David Hutchinson |
| Buildings and Grounds Supervisor | Antonio Alho |
| Child Study Team | Gina Selpe |
| Nurse | Therese Valacer |
| Guidance Counselor | Jennifer Perez |

BE IT RESOLVED, that the North Arlington Board of Education approves the appointment of the above Crisis Intervention Committee Members, for the 2016-2017 school year.

J. RESOLUTION TO APPROVE AN INDEPENDENT CONTRACTOR AGREEMENT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an Independent Contractor Agreement between **Judith A. Ferraro, MA of Judith A. Ferraro Speech Language Agency, Inc.**, and the North Arlington Board of Education, as a **Speech Language Specialist and Feeding Therapist** (required by IEP), for a maximum of fourteen (14) hours per week, at the hourly rate of \$105.00, without benefits, for the period beginning July 1, 2016 through June 30, 2017.

BE IT RESOLVED that the North Arlington Board of Education approves an Independent Contractor Agreement between **Judith A. Ferraro, MA of Judith A. Ferraro Speech Language Agency, Inc.**, and the North Arlington Board of Education, as a **Speech Language Specialist and Feeding Therapist** (required by IEP), for a maximum of fourteen (14) hours per week, at the hourly rate of \$105.00, without benefits, for the period beginning July 1, 2016 through June 30, 2017.

K. RESOLUTION TO APPROVE SALARY RECOGNITION OF ACADEMIC CREDITS FOR CERTIFICATED STAFF MEMBERS, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary recognition of academic credits for the following certificated staff members, for the 2016-2017 school year:

Kevin Blackford, Teacher at North Arlington High School, going from BA to BA+15 on the North Arlington Teachers' Salary Guide, adding **\$800.00** to his annual salary, effective September 1, 2016.

Jennifer Iuele, Teacher at Jefferson School, going from BA+15 to MA on the North Arlington Teachers' Salary Guide, adding **\$3,850.00** to her annual salary, effective September 1, 2016.

Darlene Reap, Teacher at Washington School, going from BA to BA+15 on the North Arlington Teachers' Salary Guide, adding **\$800.00** to her annual salary, effective September 1, 2016.

BE IT RESOLVED, that the North Arlington Board of Education approved salary recognition of academic credits for certificated staff members, as set forth above.

L. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Jillian Fisher, Special Education Paraprofessional at Washington School, effective October 17, 2016.

Jason Ostanski, night Custodian at North Arlington High School, effective October 7, 2016.

Sheri Tendler, Speech Language Specialist for North Arlington School District, effective December 11, 2016.

BE IT RESOLVED, that the North Arlington Board of Education accepted the resignations, as set forth above.

On Motion by Mr. Titterington, second by Mrs. Martin. There was no discussion. On Roll Call Mrs. Martin abstained as to item F, Mr. Blanco abstained as to the Softball portion of Item D, Mr. Ricciardelli abstained as to Item F and Item G. There being a majority in the affirmative, it was so ordered.

M. RESOLUTION TO APPROVE THE CRISIS INTERVENTION PLAN FOR NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Crisis Intervention Plan for North Arlington School District, for the 2016-2017 school year.

BE IT RESOLVED, that the North Arlington Board of Education approves the Crisis Intervention Plan for North Arlington School District, for the 2016-2017 school year.

N. RESOLUTION TO SUSPEND BYLAW 0131 THAT REQUIRES ADOPTION OF BOARD POLICIES AND REGULATIONS WITH TWO READINGS AND ADOPT REVISED POLICIES AND REGULATIONS AT FIRST READING.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education suspend Bylaw 0131 that requires adoption of board Policies and Regulations with two readings and adopt the revised Policies and Regulations at first reading so these Policies and Regulations can be effective for September, 2016:

- P 2464 Gifted and Talented Students (M) (Revised)
- R 2464 Gifted and Talented Students (M) (Revised)
- P 0167 Public Participation in Board Meetings (Revised)

BE IT RESOLVED, that the North Arlington Board of Education suspended Bylaw 0131 that requires adoption of board Policies and Regulations with two readings and adopted the above revised Policies and Regulations at first reading so these Policies and Regulations can be effective for September, 2016.

O. RESOLUTION TO APPROVE CURRICULUM GUIDES FOR NORTH ARLINGTON HIGH SCHOOL.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Curriculum Guides for North Arlington High School:

HS Electives:

Business Communications
Life Studies/Financial Literacy
Contemporary History and Issues
Engineering Physics
Physics 2

BE IT RESOLVED, that the North Arlington Board of Education approved the above Curriculum Guides for North Arlington High School.

P. RESOLUTION TO ACCEPT THE NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM STATEMENT OF ASSURANCE, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the New Jersey Quality Single Accountability Continuum Statement of Assurance, for the 2016-2017 school year.

BE IT RESOLVED, that the North Arlington Board of Education accepts the New Jersey Quality Single Accountability Continuum Statement of Assurance, for the 2016-2017 school year.

Q. RESOLUTION TO APPROVE THE 2016-2017 BOARD OF EDUCATION GOALS AND THE 2016-2017 DISTRICT GOALS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the 2016-2017 Board of Education Goals and the 2016-2017 District Goals.

BE IT RESOLVED, that the North Arlington Board of Education approves the 2016-2017 Board of Education Goals and the 2016-2017 District Goals.

R. RESOLUTION TO APPROVE AN EVALUATION TOOL FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following evaluation tool for North Arlington School District:

Superintendent
North Arlington Public Schools CSA Evaluation

BE IT RESOLVED, that the North Arlington Board of Education approves the evaluation tool listed above, for North Arlington School District.

S. RESOLUTION TO APPROVE HOME INSTRUCTION, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instruction, for the 2016-2017 school year:

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Student: On file with Child Study Team
Grade: Preschool
Services Provided: Home Instruction
Dates of Service: September 16, 2016 until approximately June 30, 2017
Hours of Service: Not to exceed ten hours per week
Home Instruction Provided By: Marisa Mitchell
Rate of Pay: \$25/hour

Student: On file with Child Study Team
Grade: Preschool
Services Provided: Home Instruction
Dates of Service: September 26, 2016 until approximately June 30, 2017
Hours of Service: Not to exceed ten hours per week
Home Instruction Provided By: Holly Foley
Rate of Pay: \$25/hour

BE IT RESOLVED, that the North Arlington Board of Education approves the above Home Instruction, for the 2016-2017 school year.

- T. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE ATTACHED LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

Name: Louisa Stringham
Conference/Seminar/Workshop: Introduction to ELD Framework
Date: October 25, 2016
Location: The Educational Services Commission of NJ, Piscataway, NJ
School/Subject/Grade Level: Roosevelt School, ESL Teacher
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Dr. Stephen Yurchak, Superintendent
Conference/Seminar/Workshop: Changes to Funding and Requirements: From NCLB to ESSA
Date: November 29, 2016
Location: Bergen County Community College, 400 Paramus Road, Paramus, NJ
School/Subject/Grade Level: Superintendent of Schools
Registration: No Cost
Travel Reimbursement in Accordance with GSA Guidelines and Contract

Name: Holly Foley
Conference/Seminar/Workshop: Changes to Funding and Requirements: From NCL to ESSA
Date: November 29, 2016
Location: Bergen County Community College, 400 Paramus Road, Paramus, NJ
School/Subject/Grade Level: District Coordinator of Curriculum and Instruction
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Lynne Crawford
Conference/Seminar/Workshop: Community-Based Instruction for Students with Disabilities

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Dates: November 18, 2016, December 9, 2016, January 13, 2017, February 7, 2017, March 1, 2017, April 3, 2017 and May 3, 2017.

Location: 104 The American Way, Morris Plains, NJ

School/Subject/Grade Level: District Supervisor of Special Education

Registration: \$84.00

Travel Reimbursement as per Board Policy

Name: Lynne Crawford

Conference/Seminar/Workshop: Training in McKinney-Vento Act

Date: October 21, 2016

Location: Princeton Marriott, 100 College Street, Princeton, NJ

School/Subject/Grade Level: District Supervisor of Special Education

Registration: No Cost

Travel Reimbursement as per Board Policy

Name: Marilyn Martinez

Conference/Seminar/Workshop: Introduction to ELD Framework

Date: October 25, 2016

Location: The Educational Services Commission of NJ, 1690 Stelton Road, Piscataway, NJ

School/Subject/Grade Level: Washington School, Teacher of ESL

Registration: No Cost

Travel Reimbursement as per Board Policy

Name: Elaine Jaume, Principal

Conference/Seminar/Workshop: School Safety and Reunification

Date: October 26, 2016

Location: Morris County Public Safety Training Academy, 500 West Hanover Avenue, Morris Plains, NJ

School/Subject/Grade Level: Washington School Principal

Registration: \$100.00

Travel Reimbursement as per Board Policy

Name: Kathleen McEwin-Marano

Conference/Seminar/Workshop: SEMI Program Session (Newly Participating School Districts)

Date: October 21, 2016

Location: Westfield, NJ

School/Subject/Grade Level: District Board Secretary/Business Administrator

Registration: None

Travel Reimbursement in Accordance with GSA Guidelines and Contract

Name: Antonio Alho, III

Conference/Seminar/Workshop: Communicating Information in Microsoft Visio

Date: December 8, 2016

Location: Rutgers Public Safety Building, New Brunswick, NJ

School/Subject/Grade Level: District Buildings and Grounds Supervisor

Registration: \$249.00

Travel Reimbursement as per Board Policy

Name: Alyce Cusano

Conference/Seminar/Workshop: Attendance and Residency Issues

Date: October 26, 2016

Location: 12 Centre Drive, Monroe, NJ

School/Subject/Grade Level: High School, Supervisor of Student Personnel Services

Registration: No Cost

Travel Reimbursement as per Board Policy

Name: Jennifer Rodriguez, Principal

Conference/Seminar/Workshop: Attendance and Residency Issues

Date: October 26, 2016

Location: FEA Conference Center, 12 Centre Drive, Monroe, NJ

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School/Subject/Grade Level: Jefferson School Principal
Registration: \$150.00
Travel Reimbursement as per Board Policy

Name: Kevin Blackford
Conference/Seminar/Workshop: Community-Based Instruction for Students with Disabilities
Dates: November 18, 2016, December 9, 2016, January 13, 2017, February 7, 2017, March 1, 2017, April 3, 2017 and May 3, 2017.
Location: 104 The American Way, Morris Plains, NJ
School/Subject/Grade Level: High School, Teacher of Social Studies/Special Education
Registration: \$84.00
Travel Reimbursement as per Board Policy

Name: Kaitlin Vanderhoff
Conference/Seminar/Workshop: Community-Based Instruction for Students with Disabilities
Dates: November 18, 2016, December 9, 2016, January 13, 2017, February 7, 2017, March 1, 2017, April 3, 2017 and May 3, 2017.
Location: 104 The American Way, Morris Plains, NJ
School/Subject/Grade Level: District School Social Worker
Registration: \$84.00
Travel Reimbursement as per Board Policy

Name: Kaitlin Vanderhoff
Conference/Seminar/Workshop: Cognitive & Behavioral Approaches for Anxious Youth: Evidence-Based Strategies for Practice Settings
Date: October 21, 2016
Location: Lakeview Learning Center, Wayne, NJ
School/Subject/Grade Level: District School Social Worker
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Sharon O'Brien-Romer
Conference/Seminar/Workshop: ELA Roundtable Meeting
Date: October 28, 2016
Location: Lyndhurst High School, Lyndhurst, NJ
School/Subject/Grade Level: High School, Humanities Supervisor
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Sharon O'Brien-Romer
Conference/Seminar/Workshop: Social Studies Roundtable Meeting
Date: October 27, 2016, January 11, 2017, March 15, 2017 and May 17, 2017
Location: Hasbrouck Heights High School, Hasbrouck Heights, NJ
School/Subject/Grade Level: High School, Humanities Supervisor
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Christopher Kastner
Conference/Seminar/Workshop: How to Communicate with Tact and Professionalism
Date: November 14 and 15, 2016
Location: Saddle Brook, NJ
School/Subject/Grade Level: High School, Band Director
Registration: \$299.00
Travel Reimbursement as per Board Policy

Name: Sharon O'Brien-Romer
Conference/Seminar/Workshop: World Cultures Day
Date: November 18, 2016
Location: Montclair State University, Montclair, NJ
School/Subject/Grade Level: High School, Humanities Supervisor

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Registration: \$12.00
Travel Reimbursement as per Board Policy

Name: Daniel Farinola
Conference/Seminar/Workshop: Adapted Health & Physical Education Conference
Date: October 25, 2016
Location: Lawrenceville, NJ
School/Subject/Grade Level: High School, Teacher of Physical/Driver Education
Registration: \$70.00
Travel Reimbursement as per Board Policy

Name: Jennifer Iuele
Conference/Seminar/Workshop: "Story Still in the Heart of Literacy Learning"
Workshop
Date: October 20, 2016
Location: Ramapo College, Ramapo, NJ
School/Subject/Grade Level: Jefferson School, Teacher
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Kathleen McEwin-Marano
Conference/Seminar/Workshop: Changes to Funding and Requirements: From NCLB to ESSA
Date: November 29, 2016
Location: Bergen County Community College, 400 Paramus Road, Paramus, NJ
School/Subject/Grade Level: District Board Secretary/Business Administrator
Registration: No Cost
Travel Reimbursement in Accordance with GSA Guidelines and Contract

BE IT RESOLVED, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

On Motion Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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FINANCE COMMITTEE

Ms. Martin, Chairman
Mr. Blanco, Co-Chairman

1. BE IT RESOLVED by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for October 2016.
 - B. The Board accepts the Board Secretary’s Report of July and August 2016 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of July and August 2016 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for July and August 2016.
 - D. The bills and claims for October 2016 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for September 30, 2016, and October 15, 2016 (actual), and October 30, 2016 (estimated).
 - E. The Board hereby authorizes the Business Administrator to amend (Fund 30/Referendum Account 30-000-400-450-00-0780) and increase the appropriation in the amount of \$34,642.55 to be paid within 90 days as partial payment to the Borough of North Arlington for Fiber and Internet connectivity at Rip Collins Field.

| Date | Amount |
|--------------------|---------------------------|
| September 30, 2016 | \$ 724,619.76 |
| October 15, 2016 | \$ 791,754.50 |
| October 30, 2016 | \$ 720,000.00 (estimated) |
| | |
| | |
| Total | \$2,236,374.26 |

On Motion by Mr. Titterington, second by Mr. Ricciardelli. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

2. MOTION TO APPROVE MANUAL CHECKS

| Month and Year | | |
|-------------------------------------|--------------------------------------|---------------------|
| Acct.#11-000-290-270-22-0507 | | |
| | | |
| Ck.#011792 | Benecard | \$ 40,786.69 |
| Ck.#011793 | Horizon Blue Cross Blue Shield of NJ | \$208,296.08 |
| Wire Transfer | Delta Dental | \$ 9,030.60 |
| Ck.#11791 | Lorraine Mocik, R.N. | \$ 2,774.00 |
| Ck.#11790 | Mary Marshall, R.N. | \$ 2,220.00 |
| Ck.#11789 | Marie Pilz, R.N. | \$ 1,051.20 |
| | | |
| Total | | \$264,158.57 |

3. MOTION TO APPROVE SUBMISSION OF THE COMPREHENSIVE MAINTENANCE PLAN

WHEREAS the Department of Education requires New Jersey School districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities; and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of North Arlington are consistent with these requirements; and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for North Arlington in compliance with Department of Education requirements.

CONTRACTS/MEMBERSHIPS

4. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS

Bergen County Special Services (K.K.) \$21,100.00
(Project SEARCH Services)

5. MOTION FOR MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM

WHEREAS, N.J.S.A 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon County Educational Services Commission, hereinafter referred to as the “Lead Agency” has offered voluntary participation in a Cooperative Pricing system for the purchase of goods and services; and

WHEREAS, on October 17, 2016, the governing body of the North Arlington Board of Education, County of Bergen, State of New Jersey, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services.

NOW, THEREFORE, BE IT RESOLVED as follows:

Title

This Resolution shall be known and may be cited as the Cooperative Pricing Resolution of the North Arlington Board of Education.

Authority

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the School Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

Contracting Unit

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

Effective Date

This Resolution shall take effect immediately upon passage.

GRANTS

6. MOTION TO AMEND SUBMISSION AND AWARD OF THE *NO CHILD LEFT BEHIND GRANT* AND CERTIFIED STAFF MEMBERS FUNDED THROUGH FEDERAL *NO CHILD LEFT BEHIND GRANT* FOR THE 2016-2017 SCHOOL YEAR

WHEREAS the Superintendent of Schools recommends that the Board approve the submission and award of the *No Child Left Behind Grant* for the 2016-2017 school year as follows:

| | |
|---------------------|--------------|
| Title I, Part A | \$182,074.00 |
| Title II, Part A | \$ 44,384.00 |
| Title III | \$ 22,237.00 |
| Title II, Immigrant | \$ 5,175.00 |

BE IT FURTHER RESOLVED that the Board approve the allocation of salaries as follows:

AMENDMENT

| | | | | | |
|-----------------|-------------|------|---|-----------|------------------------|
| R. Guanci | \$61,585.00 | 78% | (\$48,000.00) | Title I | 20-231-100-101-00-0000 |
| J. Bermudez | \$47,390.00 | 5% | (\$23,695.00) | Title I | 20-231-100-101-00-0000 |
| T. Gaborow | \$27,967.50 | 100% | (\$27,967.00) | Title I | 20-231-100-101-00-0000 |
| T. Shivas | \$23,695.00 | 100% | (\$23,695.00) | Title I | 20-231-100-101-00-0000 |
| L. Johnson | \$40,310.00 | .5% | (\$20,155.00) | Title I | 20-231-100-101-00-0000 |
| A. Ingannamorte | \$54,635.00 | 50% | (\$27,589.00) | Title II | 20-454-100-101-00-0000 |
| M. Martinez | \$53,035.00 | .14% | (\$ 9,324.00) (\$ 7,400.00) | Title III | 20-456-100-101-00-0000 |

FACILITIES

7. WHEREAS, THE North Arlington Board of Education (“the Board”) leases warehouse space located at 157 River Road, No. Arlington, NJ from Aspen East, LLC; and

WHEREAS, the lease agreement provides that the rent shall be increased at the rate of the Consumer Price Index (“CPI”), up to a 3% maximum per year, effective September 1 of the new lease year term; and

WHEREAS, the CPI rose 1.1% over the preceding 12 months prior to September 1 2016; and

WHEREAS, the Board is desirous of setting forth the new monthly rental rate of the lease agreement for the period of September 1, 2016 through August 31, 2017.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board hereby continues to lease the premises located at 157 River Road, No. Arlington, NJ, for the period of September 1, 2016 through August 31 2017.
2. The monthly rental rate for these premises during the period of September 1, 2016 through August 31, 2017 shall be \$2,830.80.

On Motion by Mr. Blanco, second by Mr. Ricciardelli. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

8. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

| Permit No. | Facility | Date | Time | Purpose | Applicant |
|------------|----------|--------------------------------|--------------|-------------------|------------------------|
| 41 | Roos Gym | 12/1,8,15,22, 1/5,12,19,26, | 6:45-10 p.m. | CYO Basketball | Fr. Scott Attanasio |

OCTOBER 17, 2016 PUBLIC MEETING

| | | | | | |
|----|--|--|----------------------------|--|------------------------|
| | | 2/2,9,16,23, 3/2,9 | | Practice | |
| 42 | Roos Gym | 11/18,12/2,9, 16,1/6,13,20, 27,2/3,10,24, 3/3,10 | 6:45-10 p.m. | CYO Basketball Practice | Fr. Scott Attanasio |
| 43 | Roos Media Center | 9/29 | 7-8 p.m. | PTO Meeting | A. Ford |
| 44 | HS Café. | 10/12 | 7-9 p.m. | Music Dept. Trip/Parent Meeting | C. Kastner |
| 45 | HS Café. | 10/3 | 7-8 p.m. | Freshman Parent Meeting | K. Blackford |
| 46 | HS Media Center | 10/6 | 6-8 p.m. | NAHS Hall of Fame | J. Spaccavento |
| 47 | HS Media Center | 10/12,11/9, 12/14,1/18, 2/8,3/8,4/12, 5/10,6/14 | 7-8 p.m. | SEPAC Meeting | A. Hays |
| 48 | MS Gym | 12/15 | 3-9 p.m. | Winter Concert | E. Kastner |
| 49 | Roos Media Center | 10/6, 10/7 | 8 a.m.-3 p.m. | Book Fair | A. Ford |
| 51 | Roos Media Center | 10/20,11/14, 12/8, 1/12 | 7-8 p.m. | PTO Meeting | A. Ford |
| 53 | Roos Media Center | 12/15 12/16 | 8 a.m.-3 p.m. 8-11 a.m. | Holiday Shop/PTO | A. Ford |
| 54 | HS Art Room | 10/11 | 9 a.m.-2:20 p.m. | Art Career Presentation- Full Sail Univ. | B. Becque |
| 55 | HS Art Room | 11/3 | 9:15 a.m.- 2:15 p.m. | Art Career Presentation- Montserrat College | S. DuJack |
| 56 | HS Room 221,212,201, 301,301,Media Center | 11/29 | 7:50 -11:24 a.m. | Teen Dating Abuse Workshop- Bergen County Dept. Of Human Svcs. | E. Scalia |
| 57 | HS Room 212 | 10/28 | 8 a.m.-2:15 p.m. | Financial Literacy Class- Santander Bank | S. Dembowski |
| 58 | HS | 10/14-3/13 | 4-8 p.m. 4-6:30 p.m. | NAHS Athletic Booster Assn- Selling snacks | J. Young |
| 59 | HS Café. | 11/21 | 3-10 p.m. | Tri-M Music Honor Soc. Ceremony | C. Kastner |
| 60 | Wash Gym | 11/2,9,16,30, 12/7,14,21, ¼,11,18,25, 2/1,8,15,22, 3/1,8,15,22 | 6:30-10 p.m. | NA Rec Girls Basketball Practice | J. Herrmann |

OCTOBER 17, 2016 PUBLIC MEETING

| | | | | | |
|-----|--|---|-------------------------|--|------------------------|
| 61 | HS Room 112 | 10/19 | 9:15 a.m.- 2:15 p.m. | Art Career Presentation- Antonelli Institute | S. DuJack |
| 62 | Roos Gym | 11/7,14,21,28, 12/5,12,19, ½,9,23,30, 2/6,13,27,3/6, 13,20 | 6:45-10 p.m. | NA Rec Girls Basketball Practice | J. Herrmann |
| 63 | Roos Gym | 11/1,15,22,29, 12/6,13,20, 1/3,10,17,24, 31,2/7,14,21, 28,3/7,14,21 | 6:45-10 p.m. | NA Rec Girls Basketball Practice | J. Herrmann |
| 64 | HS Café. | 11/18 | 5-9 p.m. | Fall Festival w/arts,crafts, snacks, music- Jeff PTO | N. Ferreira |
| 65 | HS Café. | 11/1 | 5-10 p.m. | Game Night- HANDS | D. Fitzgerald |
| 66 | HS Café. | 10/12 | 2:45-3:45 p.m. | Initial Drama Club Meeting | C. Branco |
| 67 | HS Rm. 221, 306,201,204, 304,202 | 10/18 | 7:40 a.m.- 2:15 p.m. | G. Fiore, Guest Speaker for Driver Ed. | D. Farinola |
| 68 | Wash Gym | 11/15,29, 12/6,20,1/3, 10,17,24,31, 2/14,21,28, 3/7 | 6:30-9:30 p.m. | CYO Basketball Practice | Fr. Scott Attanasio |
| 69 | MS Gym | 11/3,17,24, 12/1,8,22,1/5, 12,19,2/2,9, 16,23,3/2,9, 16,23 | 5:45-10 p.m. | NA Rec Girls Basketball | J. Herrmann |
| 70 | MS Gym | 11/4,11,18, 12/2,9,16,23 1/6,13,20,27, 2/3,10,24,3/3, 10,17,24 | 5:45-10 p.m. | NA Rec Girls Basketball | J. Herrmann |
| 71 | MS Gym | 11/5,12,19,26, 12/3,10,17, 1/7,14,21,28, 2/4,11,18,25, 3/4,11,18,25 | 8 a.m.-2 p.m. | NA Rec Girls Basketball | J. Herrmann |
| 72 | MS Café. | 10/20 | 5-9 p.m. | NA Rec-Travel Soccer Pictures | S. Hughes |
| 72A | Rip Collins | 11/2,7,9,10, 11,14,15,16, 17,18,21,22, 23,25,26,28 | 5:30-8 p.m. | NA Rec-Jr. Vikings Football & Cheerleading practice | M. Stirone |
| 72B | Rip Collins | 11/5,6,12,13, 19,20 | 3-10 p.m. | NA Rec-Jr. Vikings Football & Cheerleading Games | M. Stirone |

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Vehicles

The North Arlington Police Department has requested the use of a school bus as follows:

Date: November 11, 2016

Time: 6:00 p.m.-12:00 a.m.

Destination: The Brownstone
Paterson, NJ

Purpose: PBA Fundraiser

On Motion by Mr. Ricciardelli, second by Mr. Blanco. There was no discussion. On Roll Call Mr. Titterington and Mr. McDermott abstained. Mrs. Martin, Mr. Blanco and Mr. Ricciardelli voted in the affirmative. There being a majority in the affirmative, it was so ordered.

9. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS AND PROPOSALS

Motion to approve/reject:

- A. The Superintendent recommends that the Board approve **Phoenix Advisors, LLC** for Continuing Disclosure Agent Services and Municipal Advisor of Record for the 2016-2017 school year for the sum of \$850.00.

Justification

This is an annual compliance requirement.

- B. The Superintendent recommends that the Board authorize disposal of four (4) Step Master machines used in the fitness room. These machines are no longer functional.

Justification

This equipment needs to be removed from the fitness room for student and faculty safety. These machines are no longer functional.

- C. The Superintendent recommends that the Board approve the purchase of a Quantum CPU Card for the Intercom System at Jefferson School from **Bingham Communications, Inc.**, in the amount of \$4,195.

Justification

This is a replacement part for degrading hardware.

- D. The Superintendent recommends that the Board authorize **Spiezle Architectural Group, Inc.**, to prepare the bids and specifications for the following projects :

| Project/School | Professional Fee | Estimated Cost |
|-----------------------|------------------|----------------|
| HS Science Area Roof | \$24,950 | \$364,000.00 |
| HS Cafeteria Roof | | \$108,500.00 |
| MS Intercom System | \$ 9,450 | \$123,000.00 |
| HS Classroom Division | \$14,950 | \$150,000.00 |

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E. Proposals were received from **Sal Electric Co., Inc.** for the following projects:

| Project | Cost |
|--|--------------------|
| Washington School | |
| First floor electrical upgrades for dedicated electrical lines in each classroom | \$ 6,995.00 |
| Second floor electrical upgrades for dedicated lines in each classroom | \$19,950.00 |
| Washington School Total | \$26,945.00 |
| Jefferson School | |
| First floor electrical upgrades for office | \$ 1,685.00 |
| Second floor electrical upgrades for dedicated electrical lines for each classroom | \$ 6,880.00 |
| Third floor electrical upgrades for dedicated electrical lines for each classroom | \$ 7,236.00 |
| Jefferson School Total | \$15,721.00 |
| Grand Total | \$42,666.00 |

The Superintendent recommends that the Board authorize Sal Electric Co., Inc. for the electrical upgrades in all classrooms at Washington School and Jefferson School for air conditioners, pending availability of funding.

F. **MEMORANDUM OF UNDERSTANDING – BOROUGH OF NORTH ARLINGTON/NORTH ARLINGTON BOARD OF EDUCATION**

WHEREAS, the North Arlington Board of Education (“the Board”) and the Borough of North Arlington (“the Borough”) intend to enter into an Agreement with Millennium Communications Group, Inc. (“Millennium”) for the installation and improvement of a fiber optic network to service the Borough and the Board buildings and facilities (“the Project”); and

WHEREAS, the total cost of the Project, as proposed, is expected to be \$638,852.00, with \$101,905.00 to be paid by the Board and \$536,947.00 to be paid by the Borough; and

WHEREAS, the Board and the Borough have agreed that the initial cost of the Project will be financed by the Borough by way of a bond for capital improvements; and

WHEREAS, contingent on the successful award of a contract with Millennium, the Board has agreed to repay the Borough for its portion of the cost of the Project, with \$34,642.55 to be paid within 90 days of award of the contract to Millennium, and the remainder to be made in four (4) annual payments of \$16,815.50; and

WHEREAS, the Board and the Borough have negotiated a Memorandum of Understanding regarding a prospective payment schedule for the Project, consistent with the terms discussed herein; and

WHEREAS, it has been determined that it is in the best interest of the Board to enter into the Memorandum of Understanding; and

WHEREAS, the Board has reviewed and approved the terms and conditions of this Memorandum of Understanding described herein and attached hereto as Exhibit A.

NOW, THEREFORE, BE IT RESOLVED that the Board is hereby authorized and directed to execute the Memorandum of Understanding described herein and attached hereto.

On Motion by Mr. Blanco, second by Mrs. Martin. On discussion Mr. Ricciardelli asked the Business Administrator to obtain other electrical prices, moving forward. There was no further discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

10. MOTION TO AMEND NON-PUBLIC SERVICES AID FOR THE 2016-2017 SCHOOL YEAR

The Superintendent recommends that the Board amend the Non-Public Services Aid for the 2016-2017 school year as follows:

(AMENDED)

Non-Public Technology Aid:

| | |
|----------------------------------|------------------------------------|
| Queen of Peace Elementary School | \$6,448.00 (originally \$5,158.00) |
| Queen of Peace High School | \$7,332.00 (originally \$5,866.00) |

On Motion by Mr. Ricciardelli, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

11. SETTLEMENT RESOLUTION

BE IT RESOLVED by the North Arlington Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent’s office, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

On Motion by Mr. Ricciardelli, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of October 17, 2016 adjourned at 8:15 p.m.

On Motion by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Respectfully,

Kathleen McEwin-Marano

KMM:pz