

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

September 19, 2016

7:30 p.m.

High School Cafeteria

I. CALL TO ORDER

II. ROLL CALL

Mrs. Martin	<u>Present</u>
Mr. Titterington	<u>Present</u>
Mr. Blanco	<u>Present</u>
Mr. Ricciardelli	<u>Absent</u>
Mr. McDermott	<u>Present</u>

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of September 19, 2016, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 4, 2016, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspapers: Bergen Record of Hackensack and the Newark Star Ledger.

V. CORRESPONDENCE

None

Superintendent's Statement

The Board appreciates the concerns and comments expressed by the public and will take them into consideration. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they related to its obligation to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Sessions of August 29, 2016.
- B. Motion to approve the minutes of the Public Meetings of August 29, 2016.
- C. Motion to approve the minutes of the Executive Session of August 29, 2016.

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

VII. HEARING OF THE PUBLIC

Scott Hughes, 8 Hoover Street, NA – informed the Board Members there is a long wait with the vendor for school uniforms. Mr. Hughes then asked the Board to reconsider reinstating pull-out for gifted and talented students. The Superintendent noted that the Curriculum Coordinator will look into this. Mr. Hughes then asked about the Board Policy regarding snacks and birthday treats in school. The Superintendent informed Mr. Hughes there has been a Policy for quite some time regarding this and it is being enforced to ensure the safety of all students, specifically regarding allergies.

Fred Kurtz, 55 Morgan Place, NA – asked if Mr. Hughes’ comments on uniforms are concerning sports uniforms. Mr. Hughes stated it refers to school uniforms. Mr. Kurtz then asked if the doors on the school are new, and are door handles going to be installed. The Superintendent noted the new doors are a work in progress and proper handles will be installed shortly.

Mike Tetto, 12 Greco Terrace, NA – stated he is sure the entire Board is aware of past experience with his daughter. He asked that the Board write a letter stating it was in her best interest to remove her from North Arlington High School and enroll her in a different school because of bullying. If a letter is written, the NJSIAA 30 day rule can be waived and she will be able to play sports in the new school. Mr. Tetto also alleged that the staff in the High School did not follow through on the safety plan in place last year regarding his daughter and bullying incidents. Mr. Tetto referenced the Athletic Director and Girls’ Head Coach and stated, “They’re lucky they’re not in this room.” The Board President stated because of pending litigation the Board could not and would not discuss this issue.

Mr. Tetto continued to challenge the Board, the Superintendent, and other staff members. He stated if he receives the letter he wants for his daughter so the 30 day rule will be waived, he would drop the litigation. Mr. and Mrs. Tetto stated to the Superintendent “You are a joke.”

At 7:58 p.m. the Superintendent asked Mr. and Mrs. Tetto to leave the building, which they did.

Motion to close the Hearing of Citizens made by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

A. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS, SUBSTITUTE PARAPROFESSIONALS, AND A SUBSTITUTE LUNCHROOM AIDE, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of Substitute Teachers, Substitute Paraprofessionals, and a Substitute Lunchroom Aide, for the 2016-2017 school year, as follows:

SUBSTITUTE TEACHERS

Jessica BURY, County Certified Substitute Teacher
Amy COUGHLIN, State Certified Substitute Teacher
Sandra FERNANDEZ, County Certified Substitute Teacher
Amanda GALASSO, County Certified Substitute Teacher
Jessica LEONE, County Certified Substitute Teacher
Helen MATTA, *pending receipt of County Substitute Teacher Certificate*
Julie Ann NOLAN, State Certified Substitute Teacher
Tricia SHIVAS, State Certified Substitute Teacher
Marlene SILVA, State Certified Substitute Teacher
Mary Ann URGOLO-CASTRO, State Certified Substitute Teacher, *pending criminal history clearance and completion of all required employment paperwork.*
Samantha VENEZIANO, County Certified Substitute Teacher

SUBSTITUTE PARAPROFESSIONALS

(Classroom Aide)

Sandra FERNANDEZ
Amira MASSOUD
Helen MATTA
Julie Ann NOLAN
Tricia SHIVAS
Mary Ann URGOLO-CASTRO, *pending criminal history clearance and completion of all required employment paperwork*

SUBSTITUTE LUNCHROOM AIDE

Sandra FERNANDEZ

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of Substitute Teachers, Substitute Paraprofessionals, and a Substitute Lunchroom Aide, as listed above.

B. RESOLUTION TO APPROVE A PAID MEDICAL LEAVE OF ABSENCE.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a paid medical leave of absence for **Mrs. Ellen Bratowicz**, Media Specialist at North Arlington High School, for the period beginning September 1, 2016 until on or about March 1, 2016.

BE IT RESOLVED, that the North Arlington Board of Education approved a paid medical leave of absence for **Mrs. Ellen Bratowicz**, Media Specialist at North Arlington High School, for the period beginning September 1, 2016 until on or about March 1, 2016.

C. RESOLUTION TO APPROVE A REVISED MATERNITY LEAVE, CHILD REARING LEAVE AND UNPAID FAMILY LEAVE (FMLA), FOR A CERTIFICATED STAFF MEMBER.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a revised Maternity Leave, Child Rearing Leave and unpaid Family Leave (FMLA) for Mrs. Faith Araujo, Teacher at North Arlington Middle School, as follows:

REVISED MATERNITY LEAVE with (no) pay from July 1, 2016 through July 26, 2016 (day prior to birth, utilizing 0 sick bank days. (Maximum 30 calendar days)

REVISED CHILD REARING LEAVE with (no) pay from July 27, 2016 through August 27, 2016 (up to 30 calendar days from birth date), utilizing 0 sick bank days.

REVISED UNPAID FAMILY LEAVE (FMLA) without pay from August 28, 2016 through November 6, 2016. Not to exceed 12 weeks in any 24 month period.

BE IT RESOLVED, that the North Arlington Board of Education approved a revised Maternity Leave, Child Rearing Leave and unpaid Family Leave (FMLA) for Mrs. Faith Araujo, Teacher at North Arlington Middle School, as set forth above.

D. RESOLUTION TO APPROVE PAYMENT OF CURRICULUM WRITING STIPENDS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve payment of curriculum writing stipends to the following staff members:

Language Arts Literacy Curriculum Writing Stipend – \$20 per hour

- Tanya Gaborow, 20 hours for a total of \$400
- Carla Pereira, 20 hours for a total of \$400
- Ariane Barroqueiro, 20 hours for a total of \$400
- Jillian Buchanan, 20 hours for a total of \$400
- Jennifer D’Aries, 20 hours for a total of \$400
- Marilyn Martinez, 20 hours for a total of \$400
- Amanda Frazao, 20 hours for a total of \$400
- Jennifer Iuele, 20 hours for a total of \$400

BE IT RESOLVED, that the North Arlington Board of Education approved payment of curriculum writing stipends to the staff members listed above.

E. RESOLUTION TO APPROVE THE EMPLOYMENT OF PARAPROFESSIONALS, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Paraprofessionals, for the 2016-2017 school year:

Anne Dell’Olio, half-time, Classroom Aide and Lunchroom Aide at Washington School (replacing Loretta Sweeney), for the period beginning September 20, 2016 through June 30, 2017, at the hourly rate of \$12.75, without benefits.

Alina Gumbs, full-time, One-on-Two Special Education Aide and Lunchroom Aide at Jefferson School (replacing Julissa Peralta), for the period beginning September 7, 2016 through June 30, 2017, at the hourly rate of \$15.75, not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of Paraprofessionals, for the 2016-2017 school year, as set forth above.

F. RESOLUTION TO AMEND THE ASSIGNMENTS OF CERTIFICATED STAFF MEMBERS, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education amend the assignments of the following staff members:

Samantha Dembowski, Business Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$9,783.50 to her base salary, pro-rated, for the period beginning September 1, 2016 through June 30, 2017.

Patricia Tomko, Business Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$13,991.00 to her base salary, pro-rated, for the period beginning September 1, 2016 through June 30, 2017.

BE IT RESOLVED, that the North Arlington Board of Education amended the assignments of certificated staff members, as set forth above.

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call Mrs. Martin abstained as to item F only. All Board Members present voted in the affirmative and none in the negative, it was so ordered.

G. RESOLUTION TO APPROVE ANTI-BULLYING SPECIALISTS FOR NORTH ARLINGTON HIGH SCHOOL, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Anti-Bullying Specialists for North Arlington High School, for the 2016-2017 school year:

Kaitlin Vanderhoff, School Social Worker

Bianca Aceti, School Psychologist

Amanda Pollifrone, School Psychologist

BE IT RESOLVED, that the North Arlington Board of Education approved Anti-Bullying Specialists for North Arlington High School, for the 2016-2017 school year, as set forth above.

H. RESOLUTION TO INCREASE TWO LONGEVITY COACHING STIPENDS, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education increase two longevity coaching stipends for the 2016-2017 school year, as follows:

Anthony Marck, Head Football Coach at North Arlington High School. Longevity coaching stipend increased to \$200.00, for a total stipend of \$9,054.00, pro-rated.

Paul Savage, Assistant Football Coach at North Arlington High School. Longevity coaching stipend increased to \$200.00, for a total stipend of \$5,521.00, pro-rated.

BE IT RESOLVED, that the North Arlington Board of Education increased two longevity coaching stipends for the 2016-2017 school year, as set forth above.

I. RESOLUTION TO APPROVE ADJUSTED STIPENDS OF CERTIFICATED STAFF MEMBERS ASSIGNED AS EXTRA-CURRICULAR ADVISORS AT THE ELEMENTARY SCHOOLS, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the *adjusted* stipends of certificated staff members assigned as extra-curricular advisors at the elementary schools, for the period beginning September 1, 2016 through June 30, 2017:

JEFFERSON SCHOOL

Cheryl Herrmann, Safety Patrol Monitor, at a stipend of \$614
Linda Korycinski, Student Council Advisor, at a stipend of \$664

ROOSEVELT SCHOOL

Amanda Frazao, Safety Patrol Monitor, at a stipend of \$614
Amanda Frazao, Student Council Advisor, at a stipend of \$664

WASHINGTON SCHOOL

Kerri Sauchelli, Safety Patrol Monitor, at a stipend of \$614
Jenna Maldonado and Jessica Paserchia, Student Council Co-Advisors, at a stipend of \$332 each.
David Mullen, Elementary School Band Director, at a stipend of \$1,788.

BE IT RESOLVED that the North Arlington Board of Education approved the *adjusted* stipends of certificated staff members as extra-curricular advisors at the elementary schools, for the period beginning September 1, 2016 through June 30, 2017, as set forth above.

J. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS AS EXTRA-CURRICULAR ADVISORS AT NORTH ARLINGTON MIDDLE SCHOOL, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of certificated staff members as extra-curricular advisors at North Arlington Middle School, for the period beginning September 1, 2016 through June 30, 2017:

Book Club Co-Advisors	Annette Boyd	\$527.50
	Meghan Blackford	\$527.50
Homework Club	Juliann Mezzina Sedlock	\$1,055
Shakespeare Club	Leanne Fisher (replacing Annette Boyd)	\$616

BE IT RESOLVED that the North Arlington Board of Education approved the appointment of certificated staff members as extra-curricular advisors at North Arlington Middle School, for the period beginning September 1, 2016 through June 30, 2017, as set forth above.

K. RESOLUTION TO AMEND THE ASSIGNMENT OF A CERTIFICATED STAFF MEMBER, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education amend the teaching assignment of **Massiel Baeza** from full-time to half-time Teacher of Spanish at all three elementary schools, effective September 1, 2016 through February 28, 2017, at .50 of Step 4, BA on the North Arlington Teachers' Salary Guide or \$24,500.00, pro-rated, utilizing 24 weeks of Family Medical Leave.

BE IT RESOLVED, that the North Arlington Board of Education amended the teaching assignment of **Massiel Baeza** from full-time to half-time Teacher of Spanish at all three elementary schools, effective September 1, 2016 through February 28, 2017, at .50 of Step 4, BA on the North Arlington Teachers' Salary Guide or \$24,500.00, pro-rated, utilizing 24 weeks of Family Medical Leave.

L. RESOLUTION TO APPROVE THE EMERGENT HIRING OF A CERTIFICATED STAFF MEMBER, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the emergent hiring of **Nicole Antosek**, as a full-time Teacher of Family & Consumer Sciences, Food/Nutrition & Food Science at North Arlington High

School (replacing Dale Dempsey) at Step 6, BA on the North Arlington Teachers' Salary Guide or \$49,500.00, pro-rated, for the period beginning on or about October 3, 2016 through June 30, 2017, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education approved the emergent hiring of **Nicole Antosek**, as a full-time Teacher of Family & Consumer Sciences, Food/Nutrition & Food Science at North Arlington High School (replacing Dale Dempsey) at Step 6, BA on the North Arlington Teachers' Salary Guide or \$49,500.00, pro-rated, for the period beginning on or about October 3, 2016 through June 30, 2017, *pending criminal history clearance and completion of all required employment paperwork.*

M. RESOLUTION TO AMEND THE ASSIGNMENT OF A PARAPROFESSIONAL, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education amend the assignment of **Carol Garilli** from Special Education Aide to One-on-One Special Education Aide and Lunchroom Aide at Washington School, at the hourly rate of \$15.75, pro-rated, for the period beginning September 1, 2016 through June 30, 2017, not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education amended the assignment of **Carol Garilli** from Special Education Aide to One-on-One Special Education Aide and Lunchroom Aide at Washington School, at the hourly rate of \$15.75, pro-rated, for the period beginning September 1, 2016 through June 30, 2017, not to exceed 29 hours per week, without benefits.

N. RESOLUTION TO APPROVE A PAID SICK LEAVE FOR A CERTIFICATED STAFF MEMBER.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a paid sick leave for **Bernadette Afonso**, Dean of Students at North Arlington Middle School, for the period beginning September 9, 2016 until on or about October 12, 2016.

BE IT RESOLVED, that the North Arlington Board of Education approved a paid sick leave for **Bernadette Afonso**, Dean of Students at North Arlington Middle School, for the period beginning September 9, 2016 until on or about October 12, 2016.

O. RESOLUTION TO ACCEPT A RESIGNATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the resignation of **Diane SHAVER**, Teacher of English and ESL at North Arlington High School, effective November 9, 2016, unless a replacement teacher is appointed prior to this date.

BE IT RESOLVED, that the North Arlington Board of Education accepted the resignation of **Diane SHAVER**, Teacher of English and ESL at North Arlington High School, effective November 9, 2016, unless a replacement teacher is appointed prior to this date.

On Motion by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

P. RESOLUTION TO APPROVE HOME INSTRUCTION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instruction for the 2016-2017 school year:

Student: A.D., a special education student
Grade: Preschool

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Services Provided: Home Instruction
Dates of Service: September 19, 2016 until approximately June 30, 2017
Hours of Service: Ten hours per week
Home Instruction Provided By: Lauren Johnson
Rate of Pay: \$25/hour

Student: A.D., a special education student
Grade: Preschool
Services Provided: Home Instruction
Dates of Service: September 19, 2016 until approximately June 30, 2017
Hours of Service: Ten hours per week
Home Instruction Provided By: Lynne Crawford (*Alternate Home Instructor, if no other Home Instructors are readily available*)
Rate of Pay: \$25/hour

Student: J.C., a special education student
Grade: 10
Services Provided: Home Instruction (Math)
Dates of Service: On or about September 7, 2016 until approximately June 30, 2017
Hours of Service: Up to ten hours per week
Home Instruction Provided By: Barbara Coughlin
Rate of Pay: \$25/hour

Student: J.C., a special education student
Grade: 10
Services Provided: Home Instruction (Science)
Dates of Service: On or about September 7, 2016 until approximately June 30, 2017
Hours of Service: Up to ten hours per week
Home Instruction Provided By: Doris Fitzgerald
Rate of Pay: \$25/hour

Student: J.C., a special education student
Grade: 10
Services Provided: Home Instruction
Dates of Service: On or about September 7, 2016 until approximately June 30, 2017
Hours of Service: Up to ten hours per week
Home Instruction Provided By: Lynne Crawford (*Alternate Home Instructor, if no other Home Instructors are readily available*)
Rate of Pay: \$25/hour

Student: J.C., a special education student
Grade: 10
Services Provided: Home Instruction (English and Spanish)
Dates of Service: On or about September 7, 2016 until approximately June 30, 2017
Hours of Service: Up to ten hours per week
Home Instruction Provided By: Jessica Vassallo
Rate of Pay: \$25/hour

Student: J.C., a special education student
Grade: 10
Services Provided: Home Instruction (Social Studies)
Dates of Service: On or about September 7, 2016 until approximately June 30, 2017
Hours of Service: Up to ten hours per week
Home Instruction Provided By: Kevin Blackford
Rate of Pay: \$25/hour

BE IT RESOLVED, that the North Arlington Board of Education approved the above Home Instruction.

Q. RESOLUTION TO APPROVE THE SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS ACT, FOR THE 2015-16 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act, for the 2015-2016 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved the School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act, for the 2015-2016 school year.

R. RESOLUTION TO APPROVE THE NORTH ARLINGTON DISTRICT NURSING SERVICES PLAN, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the North Arlington District Nursing Services Plan, for the 2016-2017 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved the North Arlington District Nursing Services Plan, for the 2016-2017 school year.

S. RESOLUTION TO APPROVE CURRICULUM FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following curriculum for North Arlington School District:

Language Arts Literacy Curriculum Guides (K-5)
STEM High School Elective

BE IT RESOLVED, that the North Arlington Board of Education approved curriculum for North Arlington School District, as set forth above.

T. RESOLUTION TO SUSPEND BYLAW 0131 THAT REQUIRES ADOPTION OF BOARD POLICIES AND REGULATIONS WITH TWO READINGS AND ADOPT THE REVISED POLICIES AND REGULATIONS AT FIRST READING.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education suspend Bylaw 0131 that requires adoption of board Policies and Regulations with two readings and adopt the revised Policies and Regulations at first reading so these Policies and Regulations can be effective for September, 2016:

1. 5111 Eligibility of Resident/Nonresident Students
2. 5330 Administration of Medication
3. 5460 High School Graduation
4. 5512 Harassment, Intimidation, and Bullying
5. R5512 Harassment, Intimidation, and Bullying Regulation
6. 4212.3 Attendance Notice for Support Staff (new)

BE IT RESOLVED, that the North Arlington Board of Education suspended Bylaw 0131 that requires adoption of board Policies and Regulations with two readings and adopted the above revised Policies and Regulations at first reading so these Policies and Regulations can be effective for September, 2016.

U. RESOLUTION TO OBSERVE “WEEK OF RESPECT” AT NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve observing the week beginning with the first Monday in October (**October 3-7, 2016**) as *“Week of Respect”* at North Arlington School District, for the 2015-2016 school year, by recognizing the importance of character education and

providing age-appropriate instruction on preventing HIB – Harassment, Intimidation and Bullying.

BE IT RESOLVED, that the North Arlington Board of Education approved observing the week beginning with the first Monday in October (**October 3-7, 2016**) as *“Week of Respect”* at North Arlington School District, for the 2015-2016 school year, by recognizing the importance of character education and providing age-appropriate instruction on preventing HIB – Harassment, Intimidation and Bullying.

V. RESOLUTION TO ASSURE PROFESSIONALLY RESPONSIBLE COVERAGE IN THE ABSENCE OF A SCHOOL PRINCIPAL.

WHEREAS, the North Arlington Board of Education (hereinafter referred to as the "Board") is desirous of assuring professionally responsible coverage in the absence of a school principal; and

WHEREAS, the Board currently employs individuals that are properly certificated, including a Principal Certificate of Eligibility, to act as a school principal; and

WHEREAS, the Board is desirous of accepting properly certificated volunteers to act as a “teacher-in-charge” when called upon to fill in for a school principal; and

WHEREAS, any volunteers are willing and able to assume professional responsibility for the well-being of the school, staff and students, and handling actions which would ordinarily be directed to the school principal for immediate action, acting at all times in coordination with the superintendent and/or his/her designee, all in the interest of personal and professional growth; and

WHEREAS, such volunteers will be referred to as “Teachers-in-Charge.”

NOW, THEREFORE, BE IT RESOLVED, that the Superintendent will formulate a list of willing and able volunteers to act as Teachers-in-Charge, to be called upon or volunteer their services when a school principal is otherwise unavailable; and

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Superintendent to accept properly certificated volunteers to act as Teachers-in-Charge when a school principal is otherwise unavailable.

W. RESOLUTION TO APPROVE THE NEW JERSEY DEPARTMENT OF EDUCATION HEALTH AND SAFETY EVALUATION OF SCHOOL BUILDINGS CHECKLIST, FOR NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the New Jersey Department of Education Health and Safety Evaluation of School Buildings Checklist, for North Arlington School District, for the 2016-2017 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved the New Jersey Department of Education Health and Safety Evaluation of School Buildings Checklist, for North Arlington School District, for the 2016-2017 school year.

X. RESOLUTION TO AFFIRM THE SUPERINDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

- WA-06-10-2016-4

Y. RESOLUTION TO OBSERVE “SCHOOL VIOLENCE AWARENESS WEEK” AT NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve observing the week beginning with the third Monday in October (**October 17-21, 2016**), as “*School Violence Awareness Week*” at North Arlington School District, for the 2016-2017 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved observing the week beginning with the third Monday in October (**October 17-21, 2016**), as “*School Violence Awareness Week*” at North Arlington School District, for the 2016-2017 school year.

Z. RESOLUTION TO APPROVE THE UPDATE TO UNIFORM STATE MEMORANDUM OF AGREEMENT (2015 REVISIONS), ANNUAL MEETING BETWEEN EDUCATION AND LAW ENFORCEMENT OFFICIALS, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Update Uniform State Memorandum of Agreement (2015 Revisions) Annual Meeting between Education and Law Enforcement Officials, for the 2016-2017 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved the Update Uniform State Memorandum of Agreement (2015 Revisions) Annual Meeting between Education and Law Enforcement Officials, for the 2016-2017 school year.

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

AA. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE ATTACHED LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE’S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

Name: Alyce Cusano
Conference/Seminar/Workshop: University of Michigan Counselor Advisory Board
Date: November 3-6, 2016
Location: University of Michigan, Ann Arbor, MI
School/Subject/Grade Level: High School Supervisor of Student Personnel Services
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Dr. Stephen M. Yurchak, Superintendent of Schools
Conference/Seminar/Workshop: Bergen County Curriculum Consortium
Date: September 23, 2016, December 12, 2016, March 17, 2017 and May 23, 2017
Location: Paramus, NJ
School/Subject/Grade Level: Superintendent of Schools
Registration: No Cost
Travel Reimbursement in accordance with GSA Guidelines and Contract

Name: Holly Foley
Conference/Seminar/Workshop: Bergen County Curriculum Consortium

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Date: September 23, 2016, December 12, 2016, March 17, 2017 and May 23, 2017

Location: Paramus, NJ

School/Subject/Grade Level: Coordinator of Curriculum and Instruction

Registration: No Cost

Travel Reimbursement as per Board Policy

Name: Dr. Stephen M. Yurchak, George McDermott and Kathleen Marano

Conference/Seminar/Workshop: New Jersey School Board Conference

Date: October 25-27, 2016

Location: Atlantic City, NJ

School/Subject/Grade Level: Superintendent of Schools, Board President and Business Administrator

Travel Reimbursement in accordance with GSA Guidelines and Contract

Name: Antonio Alho, III

Conference/Seminar/Workshop: Full Day Training Sessions Lead Sampling in School Facilities

Date: September 28, 2016

Location: Mt. Olive High School, Flanders, NJ

School/Subject/Grade Level: District Buildings and Grounds Supervisor

Registration: No Cost

Travel Reimbursement as per Board Policy

Name: Tony Romano

Conference/Seminar/Workshop: Full Day Training Sessions Lead Sampling in School Facilities

Date: September 28, 2016

Location: Mt. Olive High School, Flanders, NJ

School/Subject/Grade Level: High School Custodian

Registration: No Cost

Travel Reimbursement as per Board Policy

Name: Kathleen Marano, Business Administrator

Conference/Seminar/Workshop: Full Day Training Sessions Lead Sampling in School Facilities

Date: September 28, 2016

Location: Mt. Olive High School, Flanders, NJ

School/Subject/Grade Level: Board Secretary/Business Administrator

Registration: No Cost

Travel Reimbursement in accordance with GSA Guidelines and Contract

Name: Dr. Stephen Yurchak, Superintendent of Schools

Conference/Seminar/Workshop: NJASA Mentoring Sessions

Dates: Session 1: September 21, 2016, Meeting the Commissioner, Navigating Challenges and Leading Smart

Session 2: October 19, 2016, Board of Education Dynamics and Relations

Session 3: November 18, 2016, Financial Resources and Business Operations, Asking the Right Questions

Session 4: January 9, 2017, Staff and Community Relations, Effective Communications

Session 5: February 23, 2017, Personnel Management, Contract Administration, and Collective Bargaining

Session 6: March 22, 2017, Knowing Yourself to Better Lead Your Team

Location: New Jersey Manufacturers Insurance Company, West Trenton, NJ

School/Subject/Grade Level: Superintendent of Schools

Registration: \$1,750.00 (Contractual)

Travel reimbursement in accordance with GSA Guidelines and Contract

Name: Antonio Alho, III

Conference/Seminar/Workshop: Basic Microsoft Office for CEFMs

Date: September 29, 2016

Location: Rutgers University, New Brunswick, NJ

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School/Subject/Grade Level: Buildings and Grounds Supervisor
Registration: \$249.00
Travel Reimbursement as per Board Policy

Name: Antonio Alho, III
Conference/Seminar/Workshop: Job Readiness Skills for CEFMs
Date: November 4, 2016
Location: Morris County Public Safety Training Academy, Parsippany, NJ
School/Subject/Grade Level: Buildings and Grounds Supervisor
Registration: \$229.00
Travel Reimbursement as per Board Policy

Name: Antonio Alho, III
Conference/Seminar/Workshop: Indoor Air Quality Training Workshop
Date: February 24, 2017
Location: Bergen County Fire and Law Academy, Mahwah, NJ
School/Subject/Grade Level: Buildings and Grounds Supervisor
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Antonio Romano
Conference/Seminar/Workshop: Indoor Air Quality Training Workshop
Date: February 24, 2017
Location: Bergen County Fire and Law Academy, Mahwah, NJ
School/Subject/Grade Level: High School Custodian
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Christopher Morrison
Conference/Seminar/Workshop: Indoor Air Quality Training Workshop
Date: February 24, 2017
Location: Bergen County Fire and Law Academy, Mahwah, NJ
School/Subject/Grade Level: Jefferson School Head Custodian
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Antonio Alho, III
Conference/Seminar/Workshop: IPM Coordinator Training Workshop
Date: February 10, 2017
Location: Bergen County Fire and Law Academy, Mahwah, NJ
School/Subject/Grade Level: Buildings and Grounds Supervisor
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Antonio Romano
Conference/Seminar/Workshop: IPM Coordinator Training Workshop
Date: February 10, 2017
Location: Bergen County Fire and Law Academy, Mahwah, NJ
School/Subject/Grade Level: High School Custodian
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Christopher Morrison
Conference/Seminar/Workshop: IPM Coordinator Training Workshop
Date: February 10, 2017
Location: Bergen County Fire and Law Academy, Mahwah, NJ
School/Subject/Grade Level: Jefferson School Head Custodian
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Brianna Fitzpatrick
Conference/Seminar/Workshop: 2016 Character and Health Education Conference

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Date: October 31, 2016
Location: Stone Bridge M.S., Allentown, NJ
School/Subject/Grade Level: Middle School Teacher of Physical Education and Health
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Lynne Crawford, Supervisor
Conference/Seminar/Workshop: County Directors Meetings and NJSEAA
Dates: September 28, October 26, November 23, December 14, 2016,
January 25, February 22, March 29, (April - to be determined) and May 24, 2017
Location: Ridgewood, NJ
School/Subject/Grade Level: Supervisor of Special Education
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: John Daco
Conference/Seminar/Workshop: Behavior Modification – On-line Webinar
Date: October 17, 2016
Location: On-line
School/Subject/Grade Level: Speech Therapist, Child Study Team
Registration: \$10.00
Travel Reimbursement as per Board Policy

Name: Dawn Fuller
Conference/Seminar/Workshop: Counselor Open House
Date: October 14, 2016
Location: NYU Gallatin School of Individualized Study, New York, NY
School/Subject/Grade Level: High School Guidance Counselor
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Danielle Johnson
Conference/Seminar/Workshop: Elephant in the Room: What We Overlook Regarding
Dyslexia
Date: September 30, 2016
Location: The College of NJ, Ewing, NJ
School/Subject/Grade Level: Learning Disabilities Teacher – Consultant
Registration: \$100.00
Travel Reimbursement as per Board Policy

BE IT RESOLVED, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

On Motion Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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FINANCE COMMITTEE

Ms. Martin, Chairman
Mr. Blanco, Co-Chairman

1. BE IT RESOLVED by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The bills and claims for December 2014 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for September 15, 2016, (actual) and September 30, 2016 (estimated).

Date	Amount
September 15, 2016	\$ 708,078.98
September 30, 2016	\$ 720,000.00 (estimated)
Total	\$1,428,078.98

2. **MOTION TO APPROVE MANUAL CHECKS**

Month and Year		
Acct.#11-000-290-270-22-0507		
Ck.#11705	Benecard	\$ 40,398.61
Ck.#11706	Delta Dental	\$ 8,886.48
Ck.#11707	Horizon Blue Cross Blue Shield of NJ	\$208,486.67
Total		\$257,771.76

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

3. **MOTION TO AUTHORIZE PURCHASE**

The Superintendent recommends that the Board authorize the Business Administrator, or her designee, to purchase car seats for transportation for Pre-K special education students.

CONTRACTS/MEMBERSHIPS

4. **MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS**

Chapel Hill Academy (L.L.) \$69,300.00

5. **MOTION TO APPROVE IDEA SERVICES FOR THE 2016-2017 SCHOOL YEAR**

The Superintendent of Schools recommends that the Board approves a contract between Bergen County Special Services School District and North Arlington Board of Education for educational services for non-public school students through IDEA Funding as per the following:

Service	Rate
SI/Speech	\$100/40 minute period
SI/Speech	\$ 75/30 minute period
OT	\$145/60 minute period
Teacher of the Deaf	\$180/60 minute period
Audiology	\$200/60 minute period
Behaviorist	\$100/60 minute period
Social Worker/Psychologist	\$100/60 minute period
Educational Consultant	\$100/60 minute period
Braille Facilitator	\$ 20/60 minute period

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Professional Development/half day	\$750
Professional Development/full day	\$1,500
Technology Purchase	
Equipment/Supplies	

On Motion by Mr. Titterington, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES

6. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

Permit No.	Facility	Date	Time	Purpose	Applicant
27	Wash Gym	9/26,10/3, 10/10,10/17, 10/24,10/31, 11/7,11/14, 11/21,11/28, 12/5,12/12, 12/19,1/23, 1/30,2/6,2/13, 2/27,3/6,3/13, 3/20,3/27,4/3, 4/10,4/24	6:30-10 p.m.	NA Rec Volleyball Games	M. Vespoli
28	HS Guidance, Rms.201,202, 204,205,206, 207	10/1	7 a.m.-3 p.m.	SAT Administration	D. Fuller
29	Wash Gym	4/6,4/13,4/27,5/4, 5/11,5/18,5/24	3-4:30 p.m.	Rehearsal for Elementary School Band	D. Mullen
30	MS Gym	9/6,9/13-16, 9/19-22,9/26- 30,10/3-6, 10/11-13 10/12-13,10/17- 20,10/24-27, 10/31,11/1-3, 11/7,11/9, 11/14-18. 11/21-23, 11/28-30, 12/1-3,12/7-9, 12/12-16,12/19- 22, 1/2-6,1/9-13, 1/17-20,1/23- 25,1/27-31, 2/1-3,2/6-8, 2/10,2/13-16, 2/21-24,2/27- 28	3-6:30 p.m.	NAHS Cheering Fall and Winter Practice	J. Demetroules
31	Wash Media Center/Gym	10/4,12/13,3/14	6:30-8:15 p.m.	Tricky Tray Meeting/PTO	V. Valli
32	Wash Gym	10/20 10/21	7:30 a.m.-3 p.m. 8:30 a.m.- 3p.m.	Book Fair set up/take down	V. Valli
33	Wash Gym	10/28	3-10 p.m.	Children's Tricky Tray set up,	V. Valli

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				event,clean up	
34	Wash Gym	10/31	8 a.m.-2:30 p.m.	Trick or Treat/PTO	V. Valli
35	Wash Gym	11/22,2/7,4/25, 6/13	6:30-8 p.m.	PTO Meeting	V. Valli
36	Wash Gym	12/14	6:30-8:30 p.m.	Holiday Sale set up, sale, clean up	V. Valli
37	Wash Gym	3/24	3-10 p.m.	Family Dance/PTO	V. Valli
38	Wash Gym	5/11,5/12	6:30-8:30 p.m. 8:30 a.m.-3 p.m.	Mothers' Day set up, sale, take down	V. Valli
39	Wash Gym/Blacktop	5/25	7 a.m.-3 p.m.	Fun Fair, set up, event, clean up	V. Valli
40	Wash Gym	6/8, 6/9	7:30 a.m.-3 p.m. 8:30 a.m.-3 p.m.	Book Fair, set up, sale, take down/PTO	V. Valli

On Motion by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

7. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS AND PROPOSALS

Motion to approve/reject:

- A. The Superintendent recommends that the Board authorize the Business Administrator to renew a contract with **Sal Electric Co., Inc.**, for electrical services for the district for an additional two (2) years, effective July 1, 2016 through June 30, 2018.

Justification

In accordance with the original terms, this contract may be renewed for an additional two (2) years.

- B. The Superintendent recommends that the Board authorize the Business Administrator to advertise for bids for on-call plumbing services for the district .

Justification

These services are essential.

CHANGE ORDERS

- C. A change order was received from **MBT Contracting, LLC** for repairs as follows:

Jefferson School

Repairs to walls and plaster ceiling at the
First floor North entry side, half bathroom,
And storage room

\$ 4,350.00

Washington School

North side entry door, 1st floor, remove approx.
80 sq. ft. of wall tiles, repair wall and paint \$ 1,495.00

South side staircase paint peeling, needs to be
Scraped , primed and painted, including the
Railing metal paint to match existing staircase \$ 4,450.00

North side staircase paint peeling, needs to be
Scraped, primed and painted, including the
Railing metal paint to match existing staircase \$ 4,450.00

Middle School

South side entry staircase between first and
Second floor, plaster is splitting from cinder
Block, must be removed, install wood strip on
Cinder block, sheet rock, spackle, paint \$ 7,425.00

\$22,170.00

Deduct allowance amount (10,000.00)

Total change order \$12,170.00

The Superintendent and Spiezle Architectural Group recommend that the Board reaffirm and ratify this change order.

Justification

Underlying damage to the walls was more extensive than originally thought, and deep repairs were required.

D. A proposal was received from **Lee Distributors, Inc.**, for the following:

Washington School

Two tables and four benches \$7,263.38

Double depth storage cabinet for same \$1,952.97

\$9,216.35 *

* This purchase will be paid for through the Cafeteria Account.

The Superintendent recommends that the Board authorize this purchase.

Justification

These additional tables and benches are needed because of increased enrollment in Washington School.

E. A proposal was received from **PaySchools** for the following:

Purchase, installation and training for new computer
system in Middle and High Schools to accept electronic
payments for breakfast and lunch services in the schools \$9,695.00 *

* This purchase will be paid for through the Cafeteria Account.

The Superintendent recommends that the Board authorize this purchase.

Justification

This new system will streamline payments for breakfast and lunch.

On Motion by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the “Open Public Meetings Act”; and

WHEREAS it is now necessary that the Board of Education consider the following matter:

Personnel and Legal Issues

which fall(s) within the exceptions as set forth in the “Open Public Meetings Act” and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately 60 minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit

On Motion by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Time recessed: 8:04 p.m.

Time reconvened: 8:35 p.m.

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of September 19, 2016 adjourned at 8:35 p.m.

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Respectfully,

Kathleen McEwin-Marano

KMM:pz