

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

May 23, 2016

7:30 p.m.

High School Cafeteria

I. CALL TO ORDER

II. ROLL CALL

Mrs. Martin	<u>Present</u>
Mr. Titterington	<u>Present</u>
Mr. Blanco	<u>Present</u>
Mr. Ricciardelli	<u>Present</u>
Mr. McDermott	<u>Present</u>

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of May 23, 2016, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 4, 2016, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editor of the following newspaper: Bergen RECORD of Hackensack.

V. CORRESPONDENCE

Superintendent's Statement

The Board appreciates the concerns and comments expressed by the public and will take them into consideration. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they related to its obligation to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been approved by the Board:

- A. Motion to approve the minutes of the Public Work Session of May 2, 2016.
- B. Motion to approve the minutes, as amended, of the Public Meeting of May 2, 2016.

On Motion by Mr. Blanco, second by Mr. Ricciardelli. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

VII. HEARING OF THE PUBLIC

Fred Kurtz, 55 Morgan Place, NA – he recently attended a baseball game and inquired why the National Anthem is not played before the games. He had attended the preceding game and the Anthem was played.

Mr. Kurtz asked if the scoreboard on the field is working. The Superintendent responded the scoreboard is working, possibly did not have anyone available to work the controls in the pressbox during that game.

Mr. Kurtz inquired about public access to the field. The Superintendent noted the field is open every day, sun up to sun down. The North Arlington Police Department then locks the field. The Board President noted if any member of the public would like access to the field on the weekend, they only need to call the police and they will open the field.

Mr. Kurtz stated he was happy to see all the plants in the greenhouse at the Middle School, but is concerned that planters and other items are nailed to the trees. He asked if there could be another way to attach these planters to the trees. The Superintendent noted he will notify the principal about this concern.

Motion to close the Hearing of Citizens made by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

AGENDA, MAY 23, 2016 PUBLIC MEETING

A. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS, SUBSTITUTE PARAPROFESSIONALS AND A SUBSTITUTE CLERK, FOR THE REMAINDER OF THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of Substitute Teachers, Substitute Paraprofessionals and a Substitute Clerk, for the remainder of the 2015-2016 school year, as follows:

SUBSTITUTE TEACHERS

Courtney TAYLOR, County Certified Substitute Teacher, *pending criminal history clearance and completion of all required employment paperwork.*

Maribel TORRES, *pending receipt of County Substitute Teacher Certificate.*

SUBSTITUTE PARAPROFESSIONALS

(Substitute Classroom Aides and Substitute Lunchroom Aides)

Miriam SMITH

Courtney TAYLOR, *pending criminal history clearance and completion of all required employment paperwork.*

Maribel TORRES

SUBSTITUTE CLERK

Courtney TAYLOR, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of Substitute Teachers, Substitute Paraprofessionals and a Substitute Clerk, for the remainder of the 2015-2016 school year, as set forth above.

B. RESOLUTION TO APPROVE THE APPROPRIATE STEP, EDUCATIONAL LEVEL PLACEMENT AND LONGEVITY INCREMENT OF TENURED CERTIFICATED STAFF MEMBERS, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step, educational level placement and longevity increment of the following **tenured** certificated staff members, for the period beginning September 1, 2016 through June 30, 2017:

ABDEL-MESSIH, Mary	Step 12, MA	\$61,585.00
ALBUQUERQUE, Ana	Step 17, BA	\$81,426.20, includes longevity
ARAUJO, Faith	Step 6, MA	\$54,040.00
ARENA, Barbara	Step 17, BA	\$83,038.60, includes longevity
ARPAIO, Rosanna	Step 8, MA+30	\$58,690.00
BAEZA, Massiel	Step 3, BA	\$47,885.00
BARBER, Kevin	Step 5, MA	\$53,540.00
BARROQUEIRO, Ariane	Step 14, MA	\$68,575.00
BOYD, Annette	Step 17, MA	\$86,975.40, includes longevity
BRANCO, Cynthia	Step 9, BA	\$51,640.00
BRATOWICZ, Ellen	Step 17, MA+30	\$88,670.00
BROWN, Catrin	Step 9, MA+30	\$59,690.00
BUCHANAN, Jillian	Step 5, BA+30	\$50,540.00
BURNS, Jeannine	Step 12, BA	\$56,935.00
CALLAHAN, Denise	Step 17, BA	\$82,232.40, includes longevity
CAPRIOLA, Francis	Step 10, MA	\$57,735.00
CIOFFI, Joseph	Step 5, BA	\$48,890.00
COUGHLIN, Barbara	Step 15, MA	\$72,575.00
COUGHLIN, William	Step 4, BA	\$48,385.00
CRISMALE, Justine	Step 14, BA	\$63,925.00
CUTRUZZULA, Carol	Step 14, MA	\$68,575.00
DEMBOWSKI, Jesse	Step 7, BA	\$49,890.00
DEMBOWSKI, Samantha	Step 4, MA+30	\$56,435.00
DEMETROULES, Jessica	Step 6, BA	\$49,390.00

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DEMPSEY, Dale	Step 3, BA	\$47,885.00
DeVENIO, Diane	Step 8, MA	\$55,290.00
DILLON, Tracy	Step 15, BA	\$68,604.25, includes longevity
DITOMMASO, Noelle	Step 8, BA	\$50,640.00
DROZDOWSKI, Rosemary	Step 17, MA	\$86,122.70, includes longevity
DUFF, Janice	Step 17, MA	\$88,254.45, includes longevity
DUJACK, Shirlene	Step 17, BA	\$82,232.40, includes longevity
FARINOLA, Daniel	Step 8, BA	\$50,640.00
FASOULETOS, Alison	Step 9, BA+15	\$52,440.00
FISHER, Leanne	Step 17, BA	\$82,232.40, includes longevity
FITZGERALD, Doris	Step 17, MA+60	\$97,131.70, includes longevity
FITZPATRICK, Brianna	Step 6, BA	\$49,390.00
FULLER, DAWN	Step 9, MA	\$56,290.00
GAGLIANO, Kara	Step 10, BA+15	\$53,885.00
GALANTE, John	Step 17, BA+30	\$85,149.45, includes longevity
GALANTE, Michele	Step 17, MA	\$88,254.45, includes longevity
GIUFFRE, Vicki	Step 14, MA+10	\$69,675.00
GUANCI, Richard	Step 12, MA	\$61,585.00
HAAG, Valerie	Step 13, BA	\$60,135.00
HAINES, William	Step 17, MA+60	\$96,170.00
HELMS, Stephanie	Step 12, BA	\$56,935.00
HENNESSY, Donna	Step 3, BA	\$47,885.00
HERRMANN, Cheryl	Step 12, BA+15	\$57,735.00
HORNSTEIN, Cynthia	Step 17, MA	\$87,828.10, includes longevity
HUGHES, Tracey	Step 15, MA+20	\$75,522.75, includes longevity
INGANNAMORTE, Annette	Step 11, BA	\$54,635.00
JACOBSON, Jessica	Step 8, MA+30	\$58,690.00
JOHNSON, Lauren	Step 4, MA	\$53,035.00
JOHNSON, Lynn	.50 of Step 17, BA	\$40,310.00
KASTNER, Emily	Step 7, BA	\$49,890.00
KASTNER, Christopher	Step 17, BA+30	\$82,270.00
KAUFMAN, Katherine	Step 17, MA+60	\$99,055.10, includes longevity
KEEGAN, Maureen	Step 9, MA+20	\$58,490.00
KEELER, Michelle	Step 7, BA+15	\$50,690.00
KHALIL, Shrouk	Step 5, BA	\$48,890.00
KORYCINSKI, Linda	Step 17, MA+10	\$89,392.95, includes longevity
KOSIAKOWSKI, Kathleen	Step 13, BA+30	\$61,785.00
KOWALCZYK, Paula	Step 17, BA	\$83,038.60, includes longevity
KROPP, Carolyn	Step 5, MA	\$53,540.00
KUSHER, Karin	Step 17, BA	\$82,232.40, includes longevity
LIPSKY, Frances	Step 7, MA	\$54,540.00
LORBER-TERMAAT, Rose Ellen	Step 17, MA+60	\$97,131.70, includes longevity
LUCIANO, Heather	Step 8, MA	\$55,290.00
MACARI, Janine	Step 7, BA	\$49,890.00
MACK, Noreen	.50 of Step 8, BA	\$25,320.00
MALANGA, Kathleen	Step 17, MA+40	\$93,596.10, includes longevity
MARCANTUONO, Paul	Step 10, BA+15	\$53,885.00
MARCK, Anthony	Step 17, BA	\$80,620.00
MAROTTI, Breanne	Step 3, BA	\$47,885.00
MARTINEZ, Marilyn	Step 4, MA	\$53,035.00
MC CREA, Colleen	Step 17, MA+60	\$99,055.10, includes longevity
MCKENNA, Irene	Step 17, BA+15	\$82,234.20, includes longevity
MEZZINA SEDLOCK, Juliann	Step 5, MA	\$53,540.00
MIELKE, Marilyn	Step 13, MA	\$64,785.00
MITCHELL, Marisa	Step 7, MA	\$54,540.00
MOTT, William	Step 17, MA	\$88,254.45, includes longevity
MULLEN, David	Step 12, BA	\$56,935.00
MURAD, Mary	Step 17, MA+40	\$93,596.10, includes longevity
NAZI, Ghassan	Step 9, MA	\$56,290.00
NECOECHEA, William	Step 16, Doctorate	\$92,187.75, includes longevity and stipend
NEUBAUER, Carolyn	Step 8, MA	\$55,290.00
NICOLLE, Peter	Step 17, MA+30	\$91,773.45, includes longevity
NOLAN, Bonnie	Step 17, MA+40	\$94,050.45, includes longevity
NOURAVI, Mandy	Step 15, MA	\$72,575.00
PALERMO, Roseanna	Step 15, BA	\$67,925.00
PEREIRA, Carla	Step 13, MA+40	\$70,385.00
PEREZ, Jennifer	Step 4, MA+10	\$54,135.00
PHALON, Melinda	Step 14, BA	\$63,925.00
PHELPS, Susan	Step 7, MA	\$54,540.00
PORFIDO, Jennie Ann	Step 7, MA	\$54,540.00
REAP, Darlene	Step 3, BA	\$47,885.00
RINZIVILLO, Christina	Step 13, BA+15	\$60,935.00
ROSEN-WILLIAMS, Valerie	Step 9, MA	\$56,290.00
ROTONDO, Christine	Step 10, BA	\$53,085.00
SANCHEZ, Erica	Step 7, MA	\$54,540.00

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SAUCHELLI, Kerri Ann	Step 4, MA	\$53,035.00
SCALIA, Eileen	Step 10, MA	\$57,735.00
SELPE, Gina	Step 16, MA+40	\$83,675.00
SHARRY, Lauren	Step 8, MA	\$55,290.00
SHAVER, Diane	Step 3, MA	\$52,535.00
SMITH, Karen	Step 10, BA	\$53,085.00
SOCCOL, Tracy	Step 4, MA	\$53,035.00
STRINGHAM, Louisa	Step 14, MA+20	\$70,775.00
TENDLER, Sheri	.60 of Step 4, MA	\$31,821.00
TERLETZKY, Doreen	Step 17, BA	\$83,038.60, includes longevity
TOMKO, Patricia	Step 16, BA	\$73,425.00
TURNER-TURANO, Tracey	Step 8, BA	\$50,640.00
TZAKIS, Persa	Step 15, MA	\$72,575.00
VERRIER, Martine	Step 15, MA	\$73,300.75, includes longevity
VESPOLI, Michele	Step 10, BA	\$53,085.00
WHALEN, Theresa	Step 7, BA+15	\$50,690.00
YOUNG, Hanni	.50 of Step 16, MA	\$39,427.88, includes longevity

**** STEPS AND SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

BE IT RESOLVED, that the North Arlington Board of Education approved the appropriate step, educational level placement, and longevity increment of **tenured** certificated staff members for the period beginning September 1, 2016 through June 30, 2017, as set forth above.

C. RESOLUTION TO APPROVE THE REAPPOINTMENT OF TENURED, TWELVE MONTH CONFIDENTIAL SECRETARIES, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of the following, twelve-month, **tenured** confidential secretaries at the appropriate stipend and longevity increment, for the period beginning July 1, 2016 through June 30, 2017:

Lucy Italiano	\$65,964.00, includes Responsibility Stipend and Longevity**
Linda Lanzalotto	\$67,164.00, includes Responsibility Stipend and Longevity**
Carol Ostanski	\$63,832.00, includes Longevity**
Andrea Pires	\$66,232.00, includes Responsibility Stipend and Longevity**
Margaret-Ann Zukatus	\$68,996.00, includes Responsibility Stipend and Longevity**

**** SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of twelve-month, **tenured** confidential secretaries at the appropriate stipend and longevity increment, for the period beginning July 1, 2016 through June 30, 2017, as set forth above.

D. RESOLUTION TO APPROVE THE REAPPOINTMENT OF TENURED, TWELVE-MONTH SECRETARIES, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of the following **tenured**, twelve-month secretaries at the appropriate stipend and longevity increment, for the period beginning July 1, 2016 through June 30, 2017:

Audrey Davey	\$64,964.00, includes Responsibility Stipend and Longevity**
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Kathleen Lemise \$64,464.00, includes Longevity**
Sylvia Orovio \$64,464.00, includes Longevity**
Carol Tallarida \$63,832.00, includes Longevity**

**** SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of **tenured**, twelve month secretaries at the appropriate stipend and longevity increment, for the period beginning July 1, 2016 through June 30, 2017, as set forth above.

On Motion by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call Mrs. Martin and Mr. Ricciardelli abstained as to item B only. Mr. Titterington, Mr. Blanco and Mr. McDermott voted in the affirmative. There being a majority in the affirmative, it was so ordered.

E. RESOLUTION TO APPROVE THE REAPPOINTMENT OF TENURED, TEN-MONTH SECRETARIES, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of the following **tenured**, ten-month secretaries at the appropriate stipend and longevity increment, for the period beginning September 1, 2016 through June 30, 2017:

Pamela Ferro \$44,658.43, includes Educational Stipend and Longevity**
Janice Olson-Tuero \$36,945.26
Ann Silverio \$22,461.93, includes Longevity**

**** SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of **tenured**, ten-month secretaries at the appropriate stipend and longevity increment, for the period beginning September 1, 2016 through June 30, 2017, as set forth above.

F. RESOLUTION TO APPROVE SALARY PLACEMENT OF TENURED SUPERVISORS, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of the following **tenured** Supervisors, for the 2016-2017 school year:

Sharon O-BRIEN-ROMER
Supervisor of High School English, Social Studies/World History and World Languages Departments
Step 12, MA
\$70,929.00, includes Supervisory Stipend**

Joseph SPACCAVENTO
Supervisor of High School Science and Mathematics Departments
Step 17, MA+60
\$117,775.67, includes Longevity, Supervisory Stipend and 11th Month Stipend**

**** STEPS AND SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

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BE IT RESOLVED, that the North Arlington Board of Education approved salary placement of the above **tenured** supervisors, for the 2016-2017 school year.

G. RESOLUTION TO APPROVE SALARY PLACEMENT OF TENURED ADMINISTRATORS, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of the following **tenured** Administrators, for the period beginning July 1, 2016 through June 30, 2017:

Dennis Kenny, Assistant Principal

North Arlington High School
\$123,794.00 **

Nicole Russo, Principal

North Arlington Middle School
\$136,581.00 **

Marie Griggs, Principal

Roosevelt School
\$126,075.00 **

Elaine Jaume, Principal

Washington School
\$126,075.00 **

Kathleen McEwin-Marano, Business Administrator

Board Secretary
\$175,000.00 **

**** SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

BE IT RESOLVED, that the North Arlington Board of Education approved salary placement of **tenured** Administrators, for the period beginning July 1, 2016 through June 30, 2017, as set forth above.

H. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBER, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Amanda Pollifrone, School Psychologist**, Child Study Team (new position), for the period beginning on or about September 1, 2016 through June 30, 2017, at Step 1, MA+30 on the North Arlington Teachers' Salary Guide or \$55,440.00, *pending criminal history clearance, completion of all required employment paperwork, receipt of appropriate School Psychologist Certification and official transcripts*. Salary to be adjusted upon completion of negotiations.

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of **Amanda Pollifrone, School Psychologist**, Child Study Team (new position), for the period beginning on or about September 1, 2016 through June 30, 2017, at Step 1, MA+30 on the North Arlington Teachers' Salary Guide or \$55,440.00, *pending criminal history clearance, completion of all required employment paperwork, receipt of appropriate School Psychologist Certification and official transcripts depicting MA+30 credits*. Salary to be adjusted upon completion of negotiations.

I. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CUSTODIAN, FOR THE REMAINDER OF THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Daniel Keogh**, as a **night Custodian at North Arlington Middle School** (replacing Rafael Colon), for the period beginning on or about June 16, 2016 through June 30, 2016, at Step 1 on the North Arlington Custodial Salary

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Guide or \$48,229.05, includes night shift differential, *pro-rated, pending criminal history clearance and completion of all required employment paperwork*. Salary to be adjusted upon completion of negotiations.

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of **Daniel Keogh**, as a **night Custodian at North Arlington Middle School** (replacing Rafael Colon), for the period beginning on or about June 16, 2016 through June 30, 2016, at Step 1 on the North Arlington Custodial Salary Guide or \$48,229.05, includes night shift differential, *pro-rated, pending criminal history clearance and completion of all required employment paperwork*. Salary to be adjusted upon completion of negotiations.

On Motion by Mr. Titterington, second by Mr. Blanco. There was no discussion. On Roll Call Mrs. Martin and Mr. Ricciardelli abstained as to items F and G. Mr. Titterington, Mr. Blanco and Mr. McDermott voted in the affirmative. There being a majority in the affirmative, it was so ordered.

J. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Coaches at North Arlington High School, for the 2016-2017 school year:

BASKETBALL, GIRLS

Karissa DePena, Head Girls' Basketball Coach, at a stipend of \$7,389.00. **

Stephanie Sinclair, Assistant Girls' Basketball Coach, at a stipend of \$4,700.00. **

CHEERLEADING

Jessica Demetroules, Head Cheerleading Coach for the 2015-2016 Winter Season, at a stipend of \$2,941.00. **

Alyssa Rodriguez, Volunteer Cheerleading Coach for the 2015-2016 Winter Season.

TRACK, INDOOR

John Zukatus, Head Indoor Track Coach, at a stipend of \$5,000.00. **

Joseph Cioffi, Assistant Indoor Track Coach, at a stipend of \$3,000.00. **

**** STIPENDS TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of Coaches at North Arlington High School, for the 2016-2017 school year, as set forth above.

K. RESOLUTION TO APPROVE THE EMPLOYMENT OF A PARAPROFESSIONAL, FOR THE REMAINDER OF THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Steven Gross**, as a **One-on-Two Special Education Aide and Lunchroom Aide**, Grade 6 Self-Contained at North Arlington Middle School (replacing Michelle Ventress), for the period beginning May 23, 2016 through June 30, 2016, at the hourly rate of \$15.50, not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of **Steven Gross**, as a **One-on-Two Special Education Aide and Lunchroom Aide**, Grade 6 Self-Contained at North Arlington Middle School (replacing Michelle Ventress), for the period beginning May 23, 2016 through June 30, 2016, at the hourly rate of \$15.50, not to exceed 29 hours per week, without benefits.

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L. RESOLUTION TO RESCIND THE APPOINTMENT OF A COACH AND A PARAPROFESSIONAL.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education rescind the appointment of the following individuals:

William Gahwyler, Jr., as the Head Cross Country Coach at North Arlington High School, effective immediately.

Michelle Ventress, Special Education Aide at North Arlington Middle School, effective May 18, 2016.

BE IT RESOLVED, that the North Arlington Board of Education hereby rescinds the appointment of the individuals, set forth above.

M. RESOLUTION TO APPROVE INTERLOCAL AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND THE NORTH ARLINGTON DEPARTMENT OF PUBLIC WORKS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Interlocal Agreement between the North Arlington Board of Education and the North Arlington Department of Public Works.

BE IT RESOLVED, that the North Arlington Board of Education approved the Interlocal Agreement between the North Arlington Board of Education and the North Arlington Department of Public Works.

N. RESOLUTION TO APPROVE AUTHORIZATION OF MERIT PAY FOR THE 2015-2016 SCHOOL YEAR.

RESOLVED: That the Board of Education approve the payment authorization for Superintendent's Merit Pay for the 2015-2016 school year.

WHEREAS, the New Jersey Administrative Code (6A.23 A-3.1 (e)10iv) requires the Board of Education to approve a resolution certifying that a specific criterion for the Superintendent has been satisfied, AND

WHEREAS, The Executive County Superintendent approved the submitted goals for the 2015-2016 school year, AND

WHEREAS, the Superintendent's Merit Provisions were previously approved by the North Arlington Board of Education at the October 19, 2015 and January 27, 2016 Board of Education Meetings, and submitted to the County Office of the New Jersey Department of Education, AND

WHEREAS, all goals have been met, as follows:

Goal#1: Final summary of this experience and three areas for school improvement consideration based upon the topics presented at the NJNCAG. Summary shared with BOE, 3.33%, \$5244.75.

Goal#2: A new school bus has been received; a description of the new school bus and the agreement between the BOE and the North Arlington Education Foundation completed, 3.33%, \$5244.75.

Goal #3: One hundred percent of the target population was evaluated using Danielson, 3.33%, \$5244.75.

Goal #4: Summary of results of a possible future elementary school redistricting paradigm shared with BOE, 2.5%, \$3937.50.

Goal #5: A pilot program in full CPR training was implemented during the 2015-2016 school year, 2.5%, \$3937.50.

NOW, THEREFORE, BE IT RESOLVED, upon the approval of the Executive County Superintendent, the North Arlington Board of Education approves the achievement of all goals and the payment listed above.

On Motion by Mr. Ricciardelli, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

O. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

- J-03-04-2016-4
- M-04-20-2016-17
- H-4-19-16-20
- H-03-14-2016-16
- M-03-07-2016-12
- H-3-23-16-17
- M-03-21-2016-15
- M-04-18-2016-18
- M-03-29-2016-16
- M-03-18-2016-13
- M-03-02-2016-13
- H-3-28-16-19
- H-3-24-16-18
- J-02-29-2016-3

P. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE ATTACHED LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE’S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

Name: Holly Foley

Conference/Seminar/Workshop: Blended Online Learning Modules to Support Professional Learning Community

Date: June 7, 2016

Location: Rowan College, Sewell, NJ

School/Subject/Grade Level: District Supervisor of Curriculum

Registration: No Cost

Travel Reimbursement as per Board Policy

Name: Frances Lipsky

Conference/Seminar/Workshop: Exploring Educational Excellence - Counselor Presentation Breakfast

Date: May 25, 2016

Location: Teaneck Marriott at Glenpointe, Teaneck, NJ

School/Subject/Grade Level: High School Guidance Counselor

Registration: No Cost

Travel Reimbursement as per Board Policy

Name: Holly Foley

Conference/Seminar/Workshop: PARCC Data: Conversations that drive the cycle of Teaching and Learning

Date: June 9, 2016

Location: Learning Resource Center, Trenton, NJ

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School/Subject/Grade Level: District Supervisor of Curriculum
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Holly Foley
Conference/Seminar/Workshop: FY 2017 NCLB Consolidated Formula Subgrant
Application Work Session
Date: June 15, 2016
Location: Passaic County Police Academy, Wayne, NJ
School/Subject/Grade Level: District Supervisor of Curriculum
Registration: No Cost
Travel Reimbursement as per Board Policy

BE IT RESOLVED, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

On Motion by Mr. Titterington, second by Mr. Ricciardelli. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Q. RESOLUTION TO APPROVE A FIELD TRIP

WHEREAS the Superintendent of Schools recommends that the North Arlington Board of Education approve Sharon O'Brien-Romer and Daniel Farinola taking 11 students in Grades 11-12 from North Arlington High School on a field trip on June 1, 2016. Use will be made of the school bus. Substitute coverage will be required.

BE IT RESOLVED that the North Arlington Board of Education approved Sharon O'Brien-Romer and Daniel Farinola taking 11 students in Grades 11-12 from North Arlington High School on a field trip on June 1, 2016. Use will be made of the school bus. Substitute coverage will be required.

R. RESOLUTION TO APPROVE A FIELD TRIP

WHEREAS the Superintendent of Schools recommends that the North Arlington Board of Education approve Kevin Blackford taking the crew team to the Crew National Competition from May 26-28, 2016. Use will be made of the school bus. Substitute coverage will be required.

BE IT RESOLVED that the North Arlington Board of Education approved Kevin Blackford taking the crew team to the Crew National Competition from May 26-28, 2016. Use will be made of the school bus. Substitute coverage will be required.

S. RESOLUTION AFFIRMING THE SUPERINTENDENT'S DECISION IN A HARASSMENT/INTIMIDATION/BULLYING INVESTIGATION

WHEREAS the Board affirms the Superintendent's decision in HIB Decision No. J03 04 2016 4.

On Motion by Mr. Ricciardelli, second by Mr. Blanco. On discussion the Board President asked that the Superintendent read aloud the last three items to the public. This was done. The Board President offered congratulations to the crew team. There was no further discussion. On Roll Call all Board Members voted in the affirmative and none in the negative, it was so ordered.

AGENDA, MAY 23, 2016 PUBLIC MEETING

FINANCE COMMITTEE

Mr. Blanco, Chairman
Mr. Titterington, Co-Chairman

1. BE IT RESOLVED by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for May 2016.
 - B. The Board accepts the Board Secretary’s Report of March and April 2016 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of March and April 2016 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for March and April 2016.
 - D. RESOLUTION RESCINDING BUDGET TRANSFER IN EXCESS OF 10%
The Superintendent recommends that the Board rescind a budget transfer in excess of 10%, a transfer in the amount of \$9898.65 from Health Benefits to Judgments.
 - E. The bills and claims for May 2016 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for April 30, 2016, and May 15, 2016 (actual), and May 30, 2016 (estimated).

Date	Amount
April 30, 2016	\$ 691,385.55
May 15, 2016	\$ 762,451.58
May 30, 2016	\$ 700,000.00 (estimated)
Total	\$2,153,837.13

On Motion by Mr. Ricciardelli, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

2. MOTION TO APPROVE MANUAL CHECKS

Month and Year		
Acct.#11-000-290-270-22-0507		
Ck.#011223	Delta Dental Plan of NJ	\$ 8,790.40
Ck.#011224	Benecard	\$ 29,671.38
Ck.#011225	Horizon Blue Cross Blue Shield of NJ	\$193,451.06
Ck.#11222	Lorraine Mocik, R.N.	\$ 3,496.00
Ck.#11228	Mary Marshall, R.N.	\$ 270.00
Total		\$235,678.84

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3. MOTION TO APPROVE ESTIMATED CALCULATED TUITION RATES FOR THE 2016-2017 SCHOOL YEAR

The Superintendent recommends that the Board approve the estimated calculated tuition rates for the 2016-2017 school year as follows:

<u>Grade</u>	<u>Tuition</u>
Kindergarten	\$10,907
Grades 1-5	\$11,296
Grades 6-8	\$11,715
Grades 9-12	\$13,677

Estimated Calculated Tuition Rate for Special Education

<u>Classification</u>	<u>Tuition *</u>
MD	\$42,726
Pre-School Disabled/Full Time	\$34,406

* Special Education tuition does not include additional charges for full-time aide(s), benefits, related services, additional highly specialized supplies, and equipment.

4. REQUISITION OF TAX LEVY

RESOLVED that the amount of district taxes, exclusive of debt service requirements, needed to meet the obligations of the Board is hereby requested to be placed in the hands of the Board Secretary as listed:

General	\$24,028,320
Debt Service	<u>\$ 410,429</u>
	\$24,438,749

2016-2017 District Tax Payment Schedule

<u>Date of Pmt.</u>	<u>Gen. Fund</u>	<u>Debt Service</u>	<u>Total</u>
July 10, 2016	\$ 2,002,360	0	\$ 2,002,360
Aug. 10, 2016	\$ 2,002,360	\$208,750	\$ 2,211,110
Sept. 10, 2016	\$ 2,002,360	\$ 14,289	\$ 2,016,649
Oct. 10, 2016	\$ 2,002,360	0	\$ 2,002,360
Nov. 10, 2016	\$ 2,002,360	0	\$ 2,002,360
Dec. 10, 2016	\$ 2,002,360	0	\$ 2,002,360
Jan. 10, 2017	\$ 2,002,360	0	\$ 2,002,360
Feb. 10, 2017	\$ 2,002,360	\$ 42,100	\$ 2,044,460
Mar. 10, 2017	\$ 2,002,360	\$145,290	\$ 2,147,650
Apr. 10, 2017	\$ 2,002,360	0	\$ 2,002,360
May 10, 2017	\$ 2,002,360	0	\$ 2,002,360
June 10, 2017	<u>\$ 2,002,360</u>	<u>0</u>	<u>\$ 2,002,360</u>
	\$24,028,320	\$410,429	\$24,438,749

CONTRACTS/MEMBERSHIPS

5. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS

Brookfield Educational Services Program (homebound instruction)	(J.R.)	\$22/hour
Bergen County Special Services Extended School Year Program	(H.B.)	\$ 4,900.00
	(E.W.)	\$ 4,900.00
	(G.C.)	\$ 4,900.00

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The Phoenix Center	(K.F.)	\$67,520.70
New Beginnings	(S.Z.)	\$67,409.64
Chancellor Academy	(H.O.)	\$69,000.00
Banyan School	(K.K.)	\$58,741.80

GRANTS

6. MOTION TO APPROVE AMENDMENT TO IDEA CONSOLIDATED GRANT

The Superintendent recommends that the Board approve submission and acceptance of amendment to IDEA Consolidated Grant as follows:

2015-2016 Budget carry over for Bergen County Special Services Tuition

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES

7. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

Permit No.	Facility	Date	Time	Purpose	Applicant
182	Rip Collins Field	06/01-07/14 (Tues.,Wed.,Thurs)	6-10 p.m.	Babe Ruth 19U Baseball	P. Marcantuono
183	Rip Collins Field	06/02 (rain date 06/06)	9 a.m.-1:30 p.m.	8 th grade field day	B. Fitzpatrick
184	Jeff Playground/ blacktop	06/10	7-10 p.m.	Family outdoor movie night	N. Ferreira
185	HS Gym	06/14	6-9 p.m.	Jeff PTO meeting and Grade 5 certificates	N. Ferreira
186	MS Cafe	5/20	5-8 p.m.	Bingo for Books family night-Jeff PTO	N. Ferreira
187	Rip Collins Field	5/1	8:30 a.m.- 2:30 p.m.	Mentor Program Team Building Day	A. Marck
188	Roos Field	5/20	8 a.m.-3 p.m.	School Field Day/Roos PTO	A. Ford
189	HS Field (will also use hose)	07/05-08/18	9 a.m.-1 p.m.	NA Youth Center Summer Camp	M. Krychkowski
190	Rip Collins Field	05/25	7-8:30 p.m.	Marching Band Parade Rehearsal	C. Kastner
		5/26, 5/31 (pending baseball playoffs/practice	3-4 p.m.	Marching Band Parade Rehearsal	C. Kastner

8. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS AND PROPOSALS

Motion to approve/reject:

- A. The Food Service Management Company shall receive, in addition to the costs of operation, an administrative/management fee of \$32,130 to compensate the Food Service Management Company for administrative and management costs. This fee shall be billed in 10 monthly installments of \$3,213 per month as a cost of operation. The LEA guarantees the payment of such costs and fee to the Food Service Management Company.

A per meal administrative/management fee shall apply to all vended meals receipts deposited in the LEA's account. All vended meals receipts deposited into the LEA's account shall be divided by \$1.00 to arrive at a meal equivalent. The administrative/management fee charged for vended meals will be \$.10 per meal equivalent.

The Food Service Management Company guarantees the LEA a minimum profit of four thousand dollars (\$4,000) for the 2016-2017 school year.

This guarantee is contingent upon the guarantee requirements as stated below.

- Minimum of 160 serving days in the High School, 163 serving days in the Middle School and/or 169 serving days in the Elementary schools.
- Adoption of recommended Student Lunch Price List and Faculty Lunch Price List.
- Reimbursement rates are not less than the previous year.
- Value of USDA donated foods is not less than the previous year.
- Enrollment remains constant.
- The LEA is responsible for kitchen equipment maintenance and repair, smallwares purchases, and cleaning of floors in dining room and kitchen area.
- No change in school policy that significantly affects operating revenue or expense.
- A special dietary policy for an individual or group that results in an extraordinary expense will be recorded separately.
- A change in Federal or State regulation that was not in effect at the conclusion of the previous school year that impacts cafeteria operating revenue or expense will be separate. The Food Service Management company will calculate the effect of any change to the LEA's operating performance and adjust the guarantee by the actual amount of the change.
- Any change in cost that results from the implementation of the Affordable Healthcare Act will be separate from the guarantee.
- The Offer versus Serve policy is maintained.
- No competitive sales during cafeteria operating hours.
- Based on the Labor Schedule submitted..

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- B. **WHEREAS** the Board has contracted with Integrity Consulting Group (hereinafter referred to as "ICG") as its broker of record to negotiate, among other things, its health benefit rates for the medical plans maintained by the District for its employees; and

WHEREAS the Board currently maintains its employee medical coverage with Horizon Blue Cross Blue Shield of New Jersey (hereinafter referred to as "Horizon BCBSNJ") and prescription coverage with Benecard; and

WHEREAS IGC renegotiated the Board's renewal rates with Horizon BCBSNJ and Benecard to reduce the percentage change to the Board's premiums for medical and prescription coverage for the renewal period from July 1, 2016 to June 30, 2017 to 11.5% (medical) and 16% (prescription) respectively; and

WHEREAS the Board has determined that the revised renewal rates for medical and prescription coverages are competitive and in the best interests of the North Arlington School District.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the renewal rates for medical and prescription coverages for the renewal period from July 1, 2016 to June 30, 2017 to 11.5% (medical) and 16% (prescription), respectively.

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is hereby authorized to execute the Renewal Participation Audit Form.

- C. A proposal was received from LTW (NASPO ValuePoint Contract No. 889980 – formerly WSCA) in the amount of \$41,384.64 for the addition of 18 Panasonic video surveillance cameras (13 new perimeter cameras at the Middle School and 5 new cameras on the front of the High School buildings).

The Superintendent and the Director of Technology recommend that the Board approve this proposal, pending the availability of funding.

Justification

75% of the Middle School’s perimeter does not have video surveillance coverage. Additionally, this proposal includes an upgrade to our 4 video recording servers to increase recording capacity, including upgrade to the existing recording software.

- D. A proposal was received from Presidio/Blue Water (Contract: TIPS TAPS Networking Equipment, Software and Services 1071615) in the amount of \$52,308 for the replacement/upgrade of both the Cisco ASA Firewall and the Barracuda Web Content Filter to a single Palo Alto Firewall and Content Filter (a combined unit).

The Superintendent and the Director of Technology recommend that the Board approve this proposal, pending the availability of funding.

Justification

Internet threats and vulnerabilities, as well as our compliance with CIPA (Children’s Internet Protection Act), along with the age of the two existing devices (which are functionally obsolete), this new device from Palo Alto embraces all the latest codes and blocks necessary to protect our staff and students during their use of the internet, including the protection of our network infrastructure from today’s advance hacking capabilities.

- E. A proposal was received from PresidioBlue Water (New Jersey NASPO ValuePoint Cisco AR233 (14-19) NJ#87720) in the amount of \$18,323.85 for the replacement/upgrade of our Barracuda Email and SPAM filter.

The Superintendent and the Director of Technology recommend that the Board approve this proposal, pending the availability of funding.

Justification

Our current device has reached end-of-life and is unable to handle much of today’s new wave of email-borne threats including viruses/Trojans/worms and phishing/spoofing/spamming attacks.

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- F. A proposal was received from Keyboard Consultants (NJ State #65MCESCCPS, MRESC 14/15-10) in the amount of \$25,094 for the addition and/or replacement of SMART Boards and Projectors in various buildings.

The Superintendent and the Director of Technology recommend that the Board approve this proposal, pending the availability of funding.

Justification

This is a continuation of the implementation/maintenance of our interactive whiteboards which are used to integrate 21st century teaching skills with student interaction in the classroom.

On Motion by Mr. Ricciardelli, second by Mr. Blanco. There was no discussion. On Roll Call Mr. Titterington abstained as to item 7, permit No. 188 only. Mrs. Martin, Mr. Blanco, Mr. Ricciardelli, and Mr. McDermott voted in the affirmative. There being a majority in the affirmative it was so ordered.

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of May 23, 2016 adjourned at 7:45 p.m.

On Motion by Mr. Ricciardelli, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Respectfully,

Kathleen McEwin-Marano

KMM:pz