

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

March 14, 2016

7:30 p.m.

High School Cafeteria

I. CALL TO ORDER

II. ROLL CALL

Mrs. Martin	<u>Present</u>
Mr. Titterington	<u>Present</u>
Mr. Blanco	<u>Present</u>
Mr. Ricciardelli	<u>Absent</u>
Mr. McDermott	<u>Present</u>

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of March 14, 2016, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 4, 2016, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: Bergen RECORD of Hackensack.

V. CORRESPONDENCE

None

Superintendent's Statement

The Board appreciates the concerns and comments expressed by the public and will take them into consideration. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they related to its obligation to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been approved by the Board (as amended):

- A. Motion to approve the minutes of the Public Work Session of February 22, 2016.
- B. Motion to approve the minutes of the Public Meeting of February 22, 2016.

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

VII. HEARING OF THE PUBLIC

Fred Kurtz, 55 Morgan Place, NA – inquired how often the water is tested in the schools. The Superintendent responded that Passaic Valley Water Commission tests at least once a month.

Kim Barbosa, 196 Baltimore Ave, NA – inquired if there is a board policy on the number of students in each class. The Superintendent responded there is no Board of Education policy on class size, but there is an effort made to equalize the class sizes between all the schools.

Ms. Barbosa asked if the Board has considered obtaining trailers to use to decrease class sizes. The Superintendent responded the Board is looking at making more classrooms to ease crowding.

Motion to close the Hearing of Citizens made by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

A. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS AND SUBSTITUTE PARAPROFESSIONALS, FOR THE REMAINDER OF THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of Substitute Teachers and Substitute Paraprofessionals, for the remainder of the 2015-2016 school year, as follows:

SUBSTITUTE TEACHERS

Iman ALI, *pending criminal history clearance, receipt of County Substitute Teacher Certificate and completion of all required employment paperwork.*

Kaitlynn AUSTIN, *pending criminal history clearance, receipt of County Substitute Teacher Certificate and completion of all required employment paperwork.*

Luigi DePINTO, *pending criminal history clearance.*

Regina ESPINOSA, *pending criminal history clearance, receipt of County Substitute Teacher Certificate and completion of all required employment paperwork.*

Megan KOHR, *pending criminal history clearance, receipt of County Substitute Teacher Certificate and completion of all required employment paperwork.*

Jack MADDEN, County Certified Substitute Teacher, *pending criminal history clearance and completion of all required employment paperwork.*

SUBSTITUTE PARAPROFESSIONALS

(Substitute Classroom Aides and Lunchroom Aides)

Kaitlynn AUSTIN, *pending criminal history clearance and completion of all required employment paperwork.*

Regina ESPINOSA, *pending criminal history clearance and completion of all required employment paperwork.*

Jack MADDEN, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of Substitute Teachers and Substitute Paraprofessionals, for the remainder of the 2015-2016 school year, as set forth above.

B. RESOLUTION TO APPROVE THE EMPLOYMENT OF PARAPROFESSIONALS, FOR THE REMAINDER OF THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Paraprofessionals, for the remainder of the 2015-2016 school year:

Jesse DEMBOWSKI, as a **One-on-One Golf Aide** (for high school student, J.G., who is a member of the Golf Team), at the hourly rate of \$15.50, not to exceed 145 hours in total for the period of March through May, 2016.

Sandra FERNANDEZ, as a **full-time One-on-One Special Education Aide and Lunchroom Aide** (replacing Sarah Regan) at Washington School, for the period beginning March 7, 2016 through June 30, 2016, at the hourly rate of \$15.50, not to exceed 29 hours per week, without benefits.

Jack MADDEN, as a **full-time One-on-One Special Education Aide and Lunchroom Aide** (replacing Jonathan Jasinski) at North Arlington High School, for the period

beginning on or about March 21, 2016 through June 30, 2016, at the hourly rate of \$15.50, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Lisa O'MALLEY, as a **full-time One-on-One Special Education Aide and Lunchroom Aide** (replacing Marcia Orovio) at Washington School, for the period beginning March 2, 2016 through June 30, 2016, at the hourly rate of \$15.50, not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of Paraprofessionals, for the remainder of the 2015-2016 school year, as set forth above.

C. RESOLUTION TO APPROVE THE APPOINTMENT OF AN ASSISTANT COACH, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of an Assistant Coach, for the 2015-2016 school year, as follows:

2016 SPRING SEASON

Megan KOHR, **Assistant Crew Coach** at North Arlington High School (replacing Austin Shaeffer), for the **2016 Spring Season**, at a stipend of \$2,500.00, *pending criminal history clearance, receipt of County Substitute Teacher Certificate and completion of all required employment paperwork. Stipend to be adjusted upon completion of negotiations.*

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of an Assistant Coach, for the 2015-2016 school year, as set forth above.

D. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AND VOLUNTEER COACHES, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Coaches and Volunteer Coaches, for the 2016-2017 school year:

CHEERLEADING

Jessica DEMETROULES, **Head Cheerleading Coach** at North Arlington High School, for the *Fall 2016 Season* at a stipend of \$2,941. *Stipend to be adjusted upon completion of negotiations.*

CROSS COUNTRY

William GAHWYLER, JR., **Head Cross Country Coach** at North Arlington High School, at a stipend of \$5,000.00. *Stipend to be adjusted upon completion of negotiations.*

FOOTBALL

Anthony MARCK, **Head Football Coach** at North Arlington High School, at a stipend of \$8,740.00, includes longevity. *Stipend to be adjusted upon completion of negotiations.*

John GALANTE, **Assistant Football Coach** at North Arlington High School, at a stipend of \$5,221.00. *Stipend to be adjusted upon completion of negotiations.*

Michael GROSS, **Assistant Football Coach** at North Arlington High School, at a stipend of \$5,221.00. *Stipend to be adjusted upon completion of negotiations.*

Rickey REDD, JR., **Assistant Football Coach** at North Arlington High School, at a stipend of \$5,221.00. *Stipend to be adjusted upon completion of negotiations.*

Paul SAVAGE, Assistant Football Coach at North Arlington High School, at a stipend of \$5,321.00, includes longevity. *Stipend to be adjusted upon completion of negotiations.*

Chad PEREIRA, Volunteer Football Coach, *pending fingerprint clearance and completion of personnel file.*

SOCCER, BOYS'

Jesse DEMBOWSKI, Head Boys' Soccer Coach at North Arlington High School, at a stipend of \$7,073.00, includes longevity. *Stipend to be adjusted upon completion of negotiations.*

Kevin BARBER, Assistant Boys' Soccer Coach at North Arlington High School, at a stipend of \$4,075.00. *Stipend to be adjusted upon completion of negotiations.*

John GALLAGHER, Assistant Boys' Soccer Coach at North Arlington High School, at a stipend of \$4,075.00. *Stipend to be adjusted upon completion of negotiations.*

SOCCER, GIRLS'

Daniel FARINOLA, Head Girls' Soccer Coach at North Arlington High School, at a stipend of \$6,973.00. *Stipend to be adjusted upon completion of negotiations.*

Luigi DePINTO, Assistant Girls' Soccer Coach at North Arlington High School, at a stipend of \$4,075.00. *Stipend to be adjusted upon completion of negotiations.*

Karen SMITH, Assistant Girls' Soccer Coach at North Arlington High School, at a stipend of \$4,075.00. *Stipend to be adjusted upon completion of negotiations.*

BE IT RESOLVED that the North Arlington Board of Education approved the appointment of Coaches and Volunteer Coaches, for the 2016-2017 school year, as set forth above.

On Motion by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

E. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CUSTODIAN, FOR THE REMAINDER OF THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Jason OSTANSKI**, as a **night Custodian at North Arlington High School**, (replacing Howard Melton) for the period beginning on or about March 28, 2016 through June 30, 2016, at Step 1 on the North Arlington Custodial Salary Guide or \$48,229.05, includes Night Shift Differential, pro-rated, *pending criminal history clearance and completion of all required employment paperwork. Salary to be adjusted upon completion of negotiations.*

BE IT RESOLVED that the North Arlington Board of Education approved the employment of **Jason OSTANSKI**, as a **night Custodian at North Arlington High School**, (replacing Howard Melton) for the period beginning on or about March 28, 2016 through June 30, 2016, at Step 1 on the North Arlington Custodial Salary Guide or \$48,229.05, includes Night Shift Differential, pro-rated, *pending criminal history clearance and completion of all required employment paperwork. Salary to be adjusted upon completion of negotiations.*

F. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBER, FOR THE REMAINDER OF THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Danielle JOHNSON**, as a **Learning Disabilities Teacher Consultant** (replacing Suzanne Pelier-Gonzalez), **Child Study Team**, North Arlington High School, for the period beginning on or about March 29,

2016 through June 30, 2016, at Step 5, BA+30 on the North Arlington Teachers' Salary Guide or \$50,540.00, pro-rated. *Salary to be adjusted upon completion of negotiations.*

BE IT RESOLVED that the North Arlington Board of Education approved the employment of **Danielle JOHNSON**, as a **Learning Disabilities Teacher Consultant** (replacing Suzanne Pelier-Gonzalez), **Child Study Team**, North Arlington High School, for the period beginning on or about March 29, 2016 through June 30, 2016, at Step 5, BA+30 on the North Arlington Teachers' Salary Guide or \$50,540.00, pro-rated. *Salary to be adjusted upon completion of negotiations.*

G. RESOLUTION TO APPROVE THE APPOINTMENT OF A CERTIFICATED STAFF MEMBER AS AN ADVISOR AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of **Ellen Bratowicz**, as the **Virtual High School Advisor**, at a stipend \$1,500.00, for the 2015-2016 school year.

BE IT RESOLVED that the North Arlington Board of Education approved the appointment of **Ellen Bratowicz**, as the **Virtual High School Advisor**, at a stipend \$1,500.00, for the 2015-2016 school year.

H. RESOLUTION TO APPROVE THE APPOINTMENT OF STAFF MEMBERS AS SITE MANAGERS AT NORTH ARLINGTON HIGH SCHOOL AND PAYMENT OF APPROPRIATE STIPENDS, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following staff members as Site Managers at North Arlington High School and payment of appropriate stipends, for the 2015-2016 school year:

Site Managers, Ticket Collectors and Clock Operators:

William Necochea
Juliann Sedlock
Tricia Tomko
Anthony Marck
Jesse Dembowski
Samantha Dembowski
Paul Marcantuono
Paul Savage
Kevin Blackford
Audrey Davey
Lauren Johnson
Kevin Barber

Site Management Fee Schedule:

Clock Operator (B)	\$57
Clock Operator (Frosh)	\$27
Clock Operator (G)	\$57
PA Announcer All	\$ 0
Site Manager	\$50
Ticket Collector	\$37
Ticket Collector (4 gms)	\$74
Tournament Clock Operator (4 gms)	\$100
Tournament Site Manager (4 gms)	\$100

BE IT RESOLVED that the North Arlington Board of Education approved the appointment of staff members as Site Managers at North Arlington High School and payment of appropriate stipends, for the 2015-2016 school year, as set forth above.

On Motion by Mrs. Martin, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

I. RESOLUTION TO ACCEPT A RESIGNATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the resignation of **Dr. Oliver W. Stringham, Superintendent of Schools**, for retirement purpose, effective June 30, 2016.

BE IT RESOLVED that the North Arlington Board of Education accepted the resignation of **Dr. Oliver W. Stringham, Superintendent of Schools**, for retirement purpose, effective June 30, 2016.

J. RESOLUTION TO APPROVE A PROFESSIONAL DEVELOPMENT PROGRAM AT NORTH ARLINGTON MIDDLE SCHOOL.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Middle School **Go Math** Professional Development (Face to Face beyond Basics) in the amount of \$2,950.00 for 10 Middle School Teachers to support the newly adopted Middle School Math Program.

BE IT RESOLVED that the North Arlington Board of Education approved a Middle School **Go Math** Professional Development (Face to Face beyond Basics) in the amount of \$2,950.00 for 10 Middle School Teachers to support the newly adopted Middle School Math Program.

K. RESOLUTION TO AFFIRM THE SUPERINDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

- H-01-21-2016-12
- M-02-08-2016-8
- M-02-02-2016-7

L. RESOLUTION TO RATIFY AND REAFFIRM A TERMINATION OF EMPLOYMENT.

WHEREAS, an employee whose name is on file in the Board office was terminated from employment in the School District by Notice from the Administration on or about January 20, 2016; and

WHEREAS, the Board seeks to ratify and reaffirm the Administration’s termination of this employee effective January 20, 2016; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby ratifies and reaffirms the Administration’s termination of this employee effective January 20, 2016; and

M. RESOLUTION TO APPROVE THE ESEA ACCOUNTABILITY ACTION PLANS – 2015 PARTICIPATION RATE AND ASSURANCES, FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the ESEA Accountability Action Plans – 2015 Participation Rate and Assurances, for North Arlington School District.

BE IT RESOLVED that the North Arlington Board of Education approved the ESEA Accountability Action Plans – 2015 Participation Rate and Assurances, for North Arlington School District.

On Motion by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

N. RESOLUTION TO PERMIT THE CONTINUED RESIDENCY OF A HIGH SCHOOL STUDENT, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education permit Timothy Ford, a senior at North Arlington High School, to finish his senior year at North Arlington High School. The North Arlington Board of Education will not be responsible for his transportation to and from the high school.

BE IT RESOLVED, that the North Arlington Board of Education hereby permits Timothy Ford, a senior at North Arlington High School, to finish his senior year at North Arlington High School. The North Arlington Board of Education will not be responsible for his transportation to and from the high school.

O. RESOLUTION TO APPROVE TWO REVISED AGREEMENTS BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND THE NORTH ARLINGTON EDUCATION FOUNDATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve two revised Agreements between the North Arlington Board of Education and the North Arlington Education Foundation.

BE IT RESOLVED, that the North Arlington Board of Education approved two revised Agreements between the North Arlington Board of Education and the North Arlington Education Foundation.

P. RESOLUTION TO TERMINATE AN EMPLOYMENT CONTRACT.

WHEREAS, an employee whose name is on file in the Board office has an individual employment contract with a thirty (30) days' notice provision; and

WHEREAS, the Superintendent has recommended that the Board invoke the thirty (30) days' notice provision to terminate said employee's individual employment contract; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby invokes the thirty (30) days' notice provision of the above referenced employee's individual employment contract; and

BE IT FURTHER RESOLVED that said employee shall not be required to continue to perform his duties during the period between the giving of notice and the date of termination of his employment on April 14, 2016; and

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator shall provide the employee with notice of the Board's action as set forth in this Resolution forthwith.

Q. RESOLUTION TO APPROVE ACADEMIC CALENDAR FOR NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Academic Calendar for North Arlington School District, for the 2016-2017 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved the Academic Calendar for North Arlington School District, for the 2016-2017 school year.

R. RESOLUTION TO APPROVE THE DISTRICT AFFIRMATIVE ACTION OFFICER, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve **Frances Lipsky**, as the District Affirmative Action Officer , for the 2016-2017 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved **Frances Lipsky**, as the District Affirmative Action Officer, for the 2016-2017 school year.

S. RESOLUTION AUTHORIZING THE SUBMISSION OF THE COMPREHENSIVE EQUITY PLAN FOR NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2016-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education authorize the submission of the Comprehensive Equity Plan for North Arlington School District, for the 2016-2019 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby authorizes the submission of the Comprehensive Equity Plan for North Arlington School District, for the 2016-2019 school year.

On Motion by Mr. Titterington, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

T. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE ATTACHED LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

Name: Sharon O'Brien-Romer
Conference/Seminar/Workshop: Bergen County ELA Roundtable
Date: March 11, 2016
Location: Tenafly Board of Education, Tenafly, NJ
School/Subject/Grade Level: High School, Department Chair
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Kaitlin Vanderhoff
Conference/Seminar/Workshop: Social Workers Resource & Networking/School Refusal Workshop
Date: March 14, 2016
Location: Oradell, NJ
School/Subject/Grade Level: District, School Social Worker
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Holly Foley
Conference/Seminar/Workshop: NJ ASK District Test Coordinator Training
Date: March 23, 2016
Location: Monroe, NJ
School/Subject/Grade Level: District Supervisor of Curriculum
Registration: No Cost
Travel Reimbursement as per Board Policy

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Name: Gina Selpe
Conference/Seminar/Workshop: Use of the DAS as an Effective Assessment Tool
Date: March 29, 2016
Location: Oradell, NJ
School/Subject/Grade Level: District, School Psychologist
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Kaitlin Vanderhoff
Conference/Seminar/Workshop: Bergen County Children's Interagency Coordinating Council - CIACC
Date: March 11, 2016
Location: Bergen Community College, Lyndhurst, NJ
School/Subject/Grade Level: District, School Social Worker
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Holly Foley
Conference/Seminar/Workshop: Translating Chemistry Model Science Curriculum Framework into Local Curriculum
Date: May 12, 2016
Location: Learning Resource Center North, East Orange, NJ
School/Subject/Grade Level: District Supervisor of Curriculum
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Gina Selpe
Conference/Seminar/Workshop: Substance Abuse in Schools
Date: March 18, 2016
Location: Morristown, NJ
School/Subject/Grade Level: District, School Psychologist
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Kaitlin Vanderhoff
Conference/Seminar/Workshop: Substance Abuse Issues with Middle and High School Special Needs Students
Date: March 18, 2016
Location: Kinnelon, NJ
School/Subject/Grade Level: District School Social Worker
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Jennifer Perez
Conference/Seminar/Workshop: Cross-Cultural Competence Skills: Bridging Cultural Differences with Respect and Understanding
Date: April 12, 2016
Location: Parsippany, NJ
School/Subject/Grade Level: All three elementary schools, Guidance Counselor
Registration: \$129.00
Travel Reimbursement as per Board Policy

Name: Holly Foley
Conference/Seminar/Workshop: Propaganda: Film and Print during and after the Nazi Period
Date: March 31, 2016
Location: Seton Hall University, West Orange, NJ
School/Subject/Grade Level: District Supervisor of Curriculum
Registration: No Cost
Travel Reimbursement as per Board Policy

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Name: Carolyn Kropp
Conference/Seminar/Workshop: Cyber Bullying: Nothing Virtual About It
Date: May 24, 2016
Location: Hackensack, NJ
School/Subject/Grade Level: District School Social Worker
Registration: \$38.00
Travel Reimbursement as per Board Policy

Name: David Hutchinson, Kevin Blackford, and two Custodians
Conference/Seminar/Workshop: Crew Team Trip – Stotesbury Cup Regatta
Date: May 19 - May 21, 2016
Location: Philadelphia, PA
School/Subject/Grade Level: (2) High School Crew Coaches and (2) HS Custodians
Hotel: \$1,424.00
Travel Reimbursement as per Board Policy: In accordance with GSA Guidelines
(estimated additional cost \$2,702.72)

Name: Christina Rinzivillo
Conference/Seminar/Workshop: Translating Model Curriculum
Date: May 20, 2016
Location: East Orange, NJ
School/Subject/Grade Level: Middle School Science Teacher
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Jeannine Burns
Conference/Seminar/Workshop: Propaganda: Film & Print
Date: March 31, 2016
Location: Seton Hall University, South Orange, NJ
School/Subject/Grade Level: High School English Teacher
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Dawn Fuller
Conference/Seminar/Workshop: Emergency Mental Health – Assessment and Treatment
Date: April 15, 2016
Location: Embassy Suites Hotel, Parsippany, NJ
School/Subject/Grade Level: High School Guidance Counselor
Registration: \$189.99
Travel Reimbursement as per Board Policy

BE IT RESOLVED, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

U. RESOLUTION TO APPROVE A SETTLEMENT AGREEMENT

WHEREAS the Superintendent of Schools recommends that the North Arlington Board of Education approve a Settlement Agreement between N.J. and C.J. o/b/o R.J., and the North Arlington Board of Education.

BE IT RESOLVED that the North Arlington Board of Education approved a Settlement Agreement between M.J. and C.J. o/b/o R.J., and the North Arlington Board of Education.

V. RESOLUTION TO APPROVE A FIELD TRIP

WHEREAS the Superintendent of Schools recommends that the North Arlington Board of Education approve the following field trip:

Annette Boyd, Leanne Fisher, Rosanna Arpaio, Christine Rinzivillo, Roy Sherman, Megan Blackford and Theresa Whalen will take 120 students in Grade 6 from North

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Arlington Middle School on a field trip on April 12, 2016. Use will be made of the school bus. Substitute coverage will not be required.

BE IT RESOLVED that the North Arlington Board of Education approved the above field trip.

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FINANCE COMMITTEE

Mr. Blanco, Chairman
Mr. Titterington, Co-Chairman

1. BE IT RESOLVED by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for March 2016.
 - B. The Board accepts the Board Secretary’s Report of January 2016 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of January 2016 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for January 2016.
 - D. The bills and claims for March 2016 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for February 29, 2016, (actual) and March 15, 2016, and March 30, 2016 (estimated).

Date	Amount
February 29, 2016	\$ 725,026.69
March 15, 2016	\$ 752,000.00 (estimated)
March 30, 2016	\$ 700,000.00 (estimated)
Total	\$2,177,026.69

2. **MOTION TO APPROVE THE SUBMISSION OF THE TENTATIVE 2016-2017 SCHOOL BUDGET**

WHEREAS the North Arlington Board of Education is responsible for the preparation of an annual school budget that is to be submitted to the County Superintendent of Schools for her review; and

WHEREAS the North Arlington Board of Education has developed assumptions, constraints and priorities to guide the Board of Education, the Superintendent of Schools, and the Business Administrator in preparing a budget for the 2016-2017 school year; and

WHEREAS the North Arlington Board of Education has directed the Superintendent of Schools and the Business Administrator to prepare a budget for the 2016-2017 school year, using the guidelines established by the State Department of Education; and

WHEREAS the North Arlington Board of Education has deliberated on the budget that has been prepared by the authorized parties.

BE IT RESOLVED that the North Arlington Board of Education approves the submission of the tentative 2016-2017 school district budget for submission to the County Superintendent of Schools as follows:

	<u>Budget</u>	<u>Local Tax Levy</u>
General Fund	\$27,224,026	\$24,028,320
Total Special Revenue Fund	\$ 1,169,976	-
Total Debt Service Fund	\$ 510,429	\$ 410,429
	\$28,904,431	\$24,438,749

BE IT FURTHER RESOLVED that the budget includes Banked Cap in the amount of \$39,433 for health benefits necessitated by increased costs, in its General Fund Tax Levy,

in accordance with N.J.A.C. 6A:23A-10.3(b), the need for and the amount of the unused spending authority be included in the base budget; and

BE IT FURTHER RESOLVED that the use of Banked Cap cannot be deferred or incrementally completed over a longer period of time; and

BE IT FURTHER RESOLVED that the budget includes an enrollment adjustment of \$173,036 in the General Fund Tax Levy, in accordance with N.J.S.A. 18A:7F-37; and

BE IT FURTHER RESOLVED that the Board ratify and confirm the transfer of \$100,000 from Capital Projects I (Referendum Account) to Debt Service to reduce the debt service tax levy.

BE IT FURTHER RESOLVED that the North Arlington Board of Education authorizes the Superintendent of Schools and the Business Administrator to amend this budget to whatever degree necessary in order to meet State budgetary requirements and directives for submission to the County Office.

3. MOTION TO APPROVE TRAVEL MAXIMUM REIMBURSEMENT

BE IT RESOLVED that the North Arlington Board of Education approved the following:

WHEREAS school district policy #3440 and N.J.A.C. 6A:23B-1.2(b) provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for travel by board members, administration and staff to workshops, seminars, meetings, training sessions or other assemblies deemed necessary or appropriate in accordance with board policy.

	<u>2016-2017</u>
Account No. 11-000-223-320-18-033A	\$40,000
11-000-230-590-19-0362	\$ 2,000
11-000-230-890-19-0364	\$ 1,800
11-000-240-800-06-0411	\$ 2,400
11-000-251-890-22-0525	\$ 1,000
11-000-251-890-22-0531	\$ 2,300
11-000-230-890-19-0362	<u>\$ 800</u>
	\$50,300

WHEREAS the Superintendent of Schools recommends that the North Arlington Board of Education further establish that the above accounts represent current expenses accounts only and do not reflect additional funds which may become available through NCLB, IDEA , and any other special dedicated grants.

WHEREAS the annual maximum shall not exceed \$1,500 and shall be subject to the approval requirements of N.J.S.A. 18A:19-1.

NOW, THEREFORE, BE IT RESOLVED that the North Arlington Board of Education hereby establishes the school district travel maximum reimbursement for the 2016-2017 school year in the amount of \$50,300.

BE IT FURTHER RESOLVED that the School Business Administrator shall track and record these costs to insure that the maximum reimbursement amount is not exceeded.

BE IT FURTHER RESOLVED that the maximum expenditure amount established for the pre-budget year (2015-2016) was \$25,300.

On Motion by Mr. Titterington, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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4. MOTION TO APPROVE MANUAL CHECKS

Month and Year		
Acct.#11-000-290-270-22-0507		
Ck.#010994	Horizon Blue Cross Blue Shield of NJ	\$195,698.77
Ck.#010995	Benecard	\$ 29,495.15
Ck.#010996	Delta Dental Plan of NJ	\$ 9,004.05
Ck.#10991	Lorraine Mocik, R.N.	\$ 3,420.00
Ck.#10990	Mary Marshall, R.N.	\$ 2,100.00
Ck.#10992	Marie Pilz, R.N.	\$ 945.00
Total		\$240,662.97

GRANTS

5. MOTION TO AMEND AND AUTHORIZE THE SUBMISSION AND AWARD OF THE NO-CHILD LEFT BEHIND GRANT(NCLB) AND CERTIFICATED STAFF MEMBERS FUNDED THROUGH FEDERAL NO-CHILD LEFT BEHIND GRANT FOR THE 2015-1026 SCHOOL YEAR

The Superintendent recommends that the Board approve amendment of allocation of salary as follows:

K. Kaufman \$99,055 (\$43,105) (43%) Title I 20-231-100-101-00-0000

Justification

The Title I teachers were reassessed to reflect actual schedules.

CONTRACTS/MEMBERSHIPS

5. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS

2015-2016 school year

Jaris Transportation (R.T.) \$ 187/diem
 Reed Academy (R.T.) \$103,950/year

2016-2017 school year

Essex Regional Educational Svcs. (T.S.) (transportation only)
 South Bergen Jointure Commission (transportation only)

FACILITIES

6. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

Permit No.	Facility	Date	Time	Purpose	Applicant
143	HS Gym	05/26/16	3-10 p.m.	Senior Awards	P. Tomko
144	MS Gym, Café, Media Center	08/22, 08/23, 08/24, 08/25, 08/26/16	7 a.m.-6 p.m.	SACC Summer Camp	B. Kaiser
145 *	MS Gym	02/28, 03/6, 03/13, 03/20, 03/27, 04/3, 04/10, 04/17, 04/24	6-9 p.m.	U-13 Soccer Practice, NA Soccer Assn.	T. Alho

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146	MS Gym, Music Room	06/28, 06/29, 06/30, 07/05, 07/06, 07/07, 07/12, 07/13, 07/14, 07/19, 07/20, 07/21	9 a.m.-3 p.m.	Summer Program	M. Cioffi/D. Mullen
147 **	MS Outdoor Basketball Court	06/04/16 (rain date 06/11/16)	9 a.m.-5 p.m.	Dedication of outdoor basketball court and new park bench in memory of Jude Butchie Pavel	Family of Jude Butchie Pavel
148	HS Cafe	03/15/16	6-9 p.m.	PARCC Information Night	S. Yurchak
149	HS Cafe	05/01/16	6:30-9 p.m.	Parent Meeting for trip/HS Music Dept.	C. Kastner
150	HS Gym/Cafe	5/7/16	4-9 p.m.	Multicultural Night	J. Burns
151	Jeff Gym	03/07, 03/09, 03/10, 03/11, 3/14-3/18, 3/21-3/24, 3/28-3/31/16	6-9 p.m.	Boys Rec. BBall	T. Bradley
152	HS Cafe	04/19/16	5:30-8:30 p.m.	NAGSL team pictures	J. Herrmann
153	Wash Gym	5/25/16	9-11 a.m.	Otto the Auto, NJ Foundation for Safety (AAA)	D. Hughes
154	HS Gym/Cafe	05/20/16	3-10 p.m.	Tri-M Music Honor Society Lip Sync Battle	C. Kastner
155	HS Foods/Child Care Room	04/11/16	8 a.m.-3 p.m.	Shadowed by Barbara Seaman (Ms. Dempsey's former foods/child care teacher	D. Dempsey
156	HS Cafe	04/12/16	1:15-2:15 p.m.	Pre School Registration	D. Dempsey
156A	Field	April, May, June 2016 (dates to be coordinated with AD)	1-5 p.m.	Junior League Baseball/NA Rec	J. Herrmann

* Tony Alho will open and close the building on these dates at no charge to the Board.

** Pending receipt of signed waivers

On Motion by Mr. Titterington, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

7. **MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS AND PROPOSALS**

Motion to approve/reject:

- A. Proposals were solicited and received for supplying and installing a new **fence gate at the Washington School playground** as follows:

Consolidated Steel & Aluminum Fence Co.	\$1,630
All Guard Fence Co.	\$ 850

The Superintendent and Buildings and Grounds Supervisor recommend that the Board approve **All Guard Fence Co.**, for supplying and installing a new fence gate at the Washington School playground in the amount of \$850.

Justification

The gate has been broken and repaired twice. This is a heavier gauge gate and will hopefully deter vandalism.

- B. Proposals were solicited and received for **asbestos removal in the High School** as follows:

East Coast Haz Mat Removal, Inc.	\$7,200
Lilich Corporation	\$5,800

The Superintendent and the Buildings and Grounds Supervisor recommend that the Board approve **Lilich Corporation** for the asbestos removal at the High School in the amount of \$5,800.

Justification

This abatement must be completed prior to water valve repairs.

- C. A proposal was received from T&M Associates for professional services with respect to **asbestos removal on leaking piping in Jefferson School** as follows:

Project Design/contractor selection	\$2,750
Project monitoring	<u>\$3,950</u>
	\$6,700

The Superintendent and Buildings and Grounds Supervisor recommend that the Board approve **T&M Associates** for professional services with respect to asbestos removal on leaking piping at Jefferson School in the amount of \$6,700.

Justification

The asbestos insulation must be removed prior to piping repairs.

- D. Proposals were received for asbestos removal on leaking piping at Jefferson School as follows:

Lilich Corporation	\$11,000
Continental Restoration Corporation	\$12,800
East Coast HazMat Removal, Inc.	\$14,500

The Superintendent and T&M Associates recommend that the Board approve Lilich Corporation for the asbestos removal on leaking piping at Jefferson School in the amount of \$11,000.

Justification

The asbestos must be removed from the piping prior to repairs.

- E. The Superintendent recommends that the Board authorize disposal of the following outdated and unused equipment:

25 – Computer Keyboards

Justification

This equipment is over 10 years old and functionally obsolete.

- F. WHEREAS, the North Arlington Board of Education (“the Board”) advertised for bids for the Brick Repointing Project at Washington Elementary School (“Project”); and

WHEREAS, on March 2, 2016, the Board received thirteen (13) bids for the Project, as reflected in the attached bid tabulation; and

WHEREAS, the purported low bid, which was submitted by RVT Construction (“RVT”) is materially defective insofar as the bidder did not submit a DPMC 701 Form setting forth the total amount of uncompleted projects, as required by the bid documents, the bid specifications and applicable statutes and regulations, which is a material, nonwaivable defect; and

WHEREAS, the lowest responsible bid for the Project was submitted by **Punjab Restoration Co. LLC.** (“Punjab”), with a base bid in the amount of \$121,900, which is responsive in all material respects; and

WHEREAS, the Board is desirous of awarding the Project to Punjab.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The bids submitted by RVT is hereby rejected for being materially defective.
2. The Board hereby awards the contract for the Brick Repointing Project at Washington Elementary School to Punjab Restoration Co. LLC. in a total contract sum of \$121,900.
3. This award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, an executed A-101-Standard Form of Agreement Between Owner and Contractor, A-201-General Conditions of the Contract for Construction, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution

BE IT FURTHER RESOLVED that the Board authorize the appropriate adjustment in Fund 30 (non referendum Capital Projects Account) to fund this project.

- G. WHEREAS, the North Arlington Board of Education (“the Board”) advertised for bids for the Exterior Door Replacement Project at various schools (“Project”); and

WHEREAS, on March 9, 2016, the Board received bids for the Project, as reflected in the attached bid tabulation; and

WHEREAS, the lowest responsible bid for the Project was submitted by **Northeastern Interior Services, LLC** (“Northeastern”), with a base bid in the amount of \$267,000, which is responsive in all material respects; and

WHEREAS, the Board is desirous of awarding the Project to Northeastern.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The Board hereby awards the contract for the Exterior Door Replacement Project at various schools to Northeastern Interior Services, LLC, in a total contract sum of \$267,000.
2. This award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, an executed A-101-Standard Form of Agreement Between Owner and Contractor, A-201-General Conditions of the Contract for Construction, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

BE IT FURTHER RESOLVED that the Board authorize the appropriate adjustment in Fund 30 (non referendum Capital Projects Account) to fund this project.

H. PROCUREMENT OF GOODS/SERVICES

BE IT RESOLVED that the North Arlington Board of Education authorizes the procurement of goods and services from the following vendors through the state agency for the 2015-2016 school year as provided for in Title 18A:18A-10 without advertising for bids, or after having rejected all bids obtained pursuant to advertising.

<u>Vendor</u>	<u>Commodity/Service</u>	<u>State Contract No.</u>
<i>(Addition)</i>		
SHI	Data communications/ Network equipment	MNWNC-124

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MARCH 14, 2016 PUBLIC MEETING

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of March 14, 2016 adjourned at 7:40 p.m.

On Motion by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Respectfully,

Kathleen McEwin-Marano

KMM:pz