

**NORTH ARLINGTON BOARD OF EDUCATION  
NORTH ARLINGTON, NEW JERSEY**

**PUBLIC MEETING**

**January 27, 2016**

7:30 p.m.

**High School Cafeteria**

**I. CALL TO ORDER**

**II. ROLL CALL**

Mrs. Martin	<u>Present</u>
Mr. Titterington	<u>Absent</u>
Mr. Blanco	<u>Present</u>
Mr. Ricciardelli	<u>Absent</u>
Mr. McDermott	<u>Present</u>

**III. SALUTE TO THE FLAG**

**IV. STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of January 27, 2016, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 4, 2016, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspapers: Bergen RECORD of Hackensack.

**V. CORRESPONDENCE**

**Superintendent's Statement**

The Board appreciates the concerns and comments expressed by the public and will take them into consideration. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they related to its obligation to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

**VI. The following Minutes have been given to the Board for approval:**

- A. Motion to approve the minutes of the Public Work Sessions of December 14, 2015.
- B. Motion to approve the minutes of the Public Meetings of December 14, 2015 and January 4, 2016.

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**VII. HEARING OF THE PUBLIC**

Ed Walters, 10 Bernice Road, NA, - asked if the Board would consider co-opting with Lyndhurst for a High School Hockey Team. The Superintendent replied he will ask the Athletic Director to look into this.

Dan Pronti, 138 Hedden Terrace, NA – commends the district Custodians for the help they gave to the Borough with snow removal after the recent storm.

Mr. Pronti stated he feels there is a potential hazard at Jefferson School. The fence by the basketball hoop is too short and the basketball goes over the fence and rolls down the hill. Mr. Blanco stated the retaining wall will be replaced this summer and the fence that sits on top of the wall. At that time the Board will install a higher fence.

Mr. Pronti stated he was notified that there is a gate missing from the playground at Washington School. This gate is needed to help confine the special education students when they are taken to the playground. Mr. McDermott stated a new fence will be installed.

Kelly Velez, 17 Eckhardt Terrace, NA – inquired about a board endorsement for a new Crew coach. Mr. McDermott stated the Board cannot discuss personnel matters in public. The Board will make a determination for a new Crew coach. He thanked Mr. Cortez, the current Crew coach, for his time and efforts for the team.

Fred Kurtz, 55 Morgan Place, NA – stated he wants more information on the PARCC testing and results. The Superintendent noted the results and interpretation are available on the school website.

Mr. Kurtz asked if crowd instructions at high school games could be clearer. The Superintendent noted he does not have a problem hearing the instructions but would look into this.

Mr. Kurtz asked if the High School Chorus could sing the National Anthem at some of the home games. The Superintendent stated he will look into this.

Mr. Kurtz asked if, at football games, the home team does not have a band to play the National Anthem, could the visiting team band play the Anthem. The Superintendent stated he will ask the Athletic Director look into this.

Motion to close the Hearing of Citizens made by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**A. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE TEACHER, SUBSTITUTE PARAPROFESSIONAL AND SUBSTITUTE LUNCHROOM AIDE, FOR THE 2015-2016 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Carolina FERREIRA**, as a County Certified Substitute Teacher, Substitute Paraprofessional and Substitute Lunchroom Aide, *pending criminal history clearance*.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of **Carolina FERREIRA**, as a County Certified Substitute Teacher, Substitute Paraprofessional and Substitute Lunchroom Aide, *pending criminal history clearance*.

**B. RESOLUTION TO APPROVE THE EMPLOYMENT OF A PARAPROFESSIONAL, FOR THE 2015-2016 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Megan Namnama**, as a **full-time One-on-One Special Education Aide and Lunchroom Aide** (replacing Angela Cipollina) at Washington School, for the period beginning January 15, 2016 through June 30, 2016, at the hourly rate of \$15.50, not to exceed 29 hours per week, without benefits.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of **Megan Namnama**, as a **full-time One-on-One Special Education Aide and Lunchroom Aide** (replacing Angela Cipollina) at Washington School, for the period beginning January 15, 2016 through June 30, 2016, at the hourly rate of \$15.50, not to exceed 29 hours per week, without benefits.

**C. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBER, FOR THE 2015-2016 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Tanya Gaborow**, as a half-time **Teacher of Basic Skills/Language Arts Literacy** at **Washington School** (replacing Lyndsey Stodnick), for the period beginning on or about February 1, 2016 through June 30, 2016, at .50 of Step 3, MA+30 on the North Arlington Teachers' Salary Guide or \$27,967.50, pro-rated, *pending completion of all required employment paperwork. Salary to be adjusted upon completion of negotiations*.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of **Tanya Gaborow**, as a half-time **Teacher of Basic Skills/Language Arts Literacy** at **Washington School** (replacing Lyndsey Stodnick), for the period beginning on or about February 1, 2016 through June 30, 2016, at .50 of Step 3, MA+30 on the North Arlington Teachers' Salary Guide or \$27,967.50, pro-rated, *pending completion of all required employment paperwork. Salary to be adjusted upon completion of negotiations*.

**D. RESOLUTION TO APPROVE THE EMPLOYMENT OF AN INDEPENDENT CONTRACTOR, FOR THE 2015-2016 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Frank Falcone** of Comprehensive Educational Services, LLC, as a **Learning Disabilities Teacher - Consultant, Independent Contractor** (interim replacement for Suzanne Pelier-Gonzales), Child Study Team, at the rate of \$400.00 per education evaluation, for the period beginning January 15, 2016 through June 30, 2016, without benefits.

**BE IT RESOLVED** that the North Arlington Board of Education approved the employment of **Frank Falcone** of Comprehensive Educational Services, LLC, as a **Learning Disabilities Teacher - Consultant, Independent Contractor** (interim replacement for Suzanne Pelier-Gonzales), Child Study Team, at the rate of \$400.00 per

education evaluation, for the period beginning January 15, 2016 through June 30, 2016, without benefits.

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**E. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CUSTODIAN, FOR THE 2015-2016 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Steven Tylenda**, as a night **Custodian at North Arlington High School** (replacing Howard Melton) for the period beginning on or about March 1, 2016 through June 30, 2016, at Step 1 on the North Arlington Custodial Salary Guide or \$48,229.05, includes Night Shift Differential, pro-rated, *pending criminal history clearance and completion of all required employment paperwork. Salary to be adjusted upon completion of negotiations.*

**BE IT RESOLVED** that the North Arlington Board of Education approved the employment of **Steven Tylenda**, as a night **Custodian at North Arlington High School** (replacing Howard Melton) for the period beginning on or about March 1, 2016 through June 30, 2016, at Step 1 on the North Arlington Custodial Salary Guide or \$48,229.05, includes Night Shift Differential, pro-rated, *pending criminal history clearance and completion of all required employment paperwork. Salary to be adjusted upon completion of negotiations.*

**F. RESOLUTION TO APPROVE AN UNPAID FAMILY LEAVE AND UNPAID EXTENDED CHILD REARING LEAVE FOR A CERTIFICATED STAFF MEMBER, FOR THE 2015-2016 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid Family Leave and unpaid Extended Child Rearing Leave for **Mrs. Breanne Marotti**, Teacher at Washington School, as follows:

**UNPAID FAMILY LEAVE**                      **without pay** from January 27, 2016 through April 19, 2016. Not to exceed 12 weeks in any 24 month period.

**UNPAID EXTENDED CHILD REARING LEAVE**                      **without pay** from April 20, 2016 through June 27, 2016.

**BE IT RESOLVED** that the North Arlington Board of Education approved an unpaid Family Leave and unpaid Extended Child Rearing Leave for **Mrs. Breanne Marotti**, Teacher at Washington, as set forth above.

**G. RESOLUTION TO ACCEPT A RESIGNATION.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the resignation of **Jonathan Jasinski**, One-on-One Special Education Aide at North Arlington High School, effective January 22, 2016.

**BE IT RESOLVED** that the North Arlington Board of Education accepted the resignation of **Jonathan Jasinski**, One-on-One Special Education Aide at North Arlington High School, effective January 22, 2016.

**H. RESOLUTION TO AFFIRM THE SUPERINDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.**

**BE IT RESOLVED**, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on HIB Investigation No. H-11-12-15-6, H-11-20-15-7, H-11-2-15-4, H-11-12-15-5, J-10-27-15-1, W-10-14-15-1 and M-10-28-15-2, for the reasons set forth in the Superintendent's decision to the

students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith.

**I. RESOLUTION TO APPROVE THE FIRST READING OF POLICY NO. 5756, TRANSGENDER STUDENTS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of Policy No. 5756, Transgender Students.

**BE IT RESOLVED** that the North Arlington Board of Education approved the first reading of Policy No. 5756, Transgender Students.

**J. RESOLUTION TO ACCEPT THE ARCHIVED DATA OF THE ELECTRONIC VIOLENCE AND VANDALISM REPORTING SYSTEM, SUMMARY REPORT PERIOD 1, FOR THE 2015-2016 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the Archived Data of the Electronic Violence and Vandalism Reporting System, Summary Report for Period 1, September, 2015 through December, 2015, for North Arlington School District.

**BE IT RESOLVED**, that the North Arlington Board of Education accepted the Archived Data of the Electronic Violence and Vandalism Reporting System, Summary Report for Period 1, September, 2015 through December, 2015, for North Arlington School District.

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**K. RESOLUTION TO PERMIT THE CONTINUED RESIDENCY OF A HIGH SCHOOL STUDENT, FOR THE 2015-2016 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education permit Van Corrado, a senior at North Arlington High School, to finish her senior year at North Arlington High School. The North Arlington Board of Education will not be responsible for her transportation to and from the high school.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby permits Van Corrado, a senior at North Arlington High School, to finish her senior year at North Arlington High School. The North Arlington Board of Education will not be responsible for her transportation to and from the high school.

**L. RESOLUTION TO ACCEPT THE BUDGET PREP CALENDAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the Budget Prep Calendar.

**BE IT RESOLVED** that the North Arlington Board of Education accepted the Budget Prep Calendar.

**M. RESOLUTION TO APPROVE REVISED MERIT GOAL EXTENSION.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education review and approve the revised Qualitative Merit Goal Extension proposed by the Superintendent for the 2015-2016 school year, together with the data that forms the basis of measuring the achievement thereof.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the revised Qualitative Merit Goal Extension proposed by the Superintendent for the 2015-2016 school year, together with the data that forms the basis of measuring the achievement thereof, and authorizes submission of the official board resolution to the Interim Executive County Superintendent.

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**N. RESOLUTION TO APPROVE AMENDED JOB DESCRIPTIONS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following amended job descriptions:

- Supervisor of Curriculum
- Supervisor of Special Education
- Supervisor of Student Personnel Services

**BE IT RESOLVED**, that the North Arlington Board of Education approves the amended job descriptions, set forth above.

Motion to table by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**O. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE ATTACHED LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

Name: Brianna Fitzpatrick  
Conference/Seminar/Workshop: 97<sup>th</sup> Annual NJAHPERD Convention – Promoting Healthy and Active Lifestyles  
Date: February 22, 2016  
Location: Ocean Place Resort Spa, Long Branch, NJ  
School/Subject/Grade Level: Middle School, Physical Education and Health Teacher  
Registration: \$70.00  
Travel Reimbursement as per Board Policy

Name: Dennis Kenny, Assistant Principal  
Conference/Seminar/Workshop: Update to NJ Anti-Bullying Bill of Rights Act  
Date: February 5, 2016  
Location: Educator's Training Institute, Lodi, NJ  
School/Subject/Grade Level: High School Assistant Principal and District Anti-Bullying Coordinator  
Registration: \$115.00  
Travel Reimbursement as per Board Policy

Name: Peter Nicolle  
Conference/Seminar/Workshop: New Jersey Music Educators Association State Conference  
Date: February 19, 2016  
Location: Hilton Hotel, East Brunswick, NJ  
School/Subject/Grade Level: Middle School and Elementary Schools, Music Teacher  
Registration: \$165.00

**JANUARY 27, 2016 PUBLIC MEETING**

---

Travel Reimbursement as per Board Policy

Name: Kathleen McEwin-Marano  
Conference/Seminar/Workshop: ASBO International Conference  
Date: September 23-24, 2016  
Location: Phoenix, AZ  
School/Subject/Grade Level: District Business Administrator  
Travel Reimbursement in accordance with GSA Guidelines and Contract

Name: Marilyn Martinez  
Conference/Seminar/Workshop: Update to NJ Anti-Bullying Bill of Rights Act and Lawful Management of HIB Records  
Date: February 5, 2016  
Location: Educator's Training Institute, Lodi, NJ  
School/Subject/Grade Level: Washington School Teacher and Anti-Bullying Specialist  
Registration: \$115.00  
Travel Reimbursement as per Board Policy

Name: Dr. Stephen Yurchak. Principal  
Conference/Seminar/Workshop: Title I Technical Assistance for New Program Directors  
Date: March 1, 2016  
Location: Morris-Union Jointure Commission, New Providence, NJ  
School/Subject/Grade Level: High School Principal  
Registration: No Cost  
Travel Reimbursement as per Board Policy

Name: Michele Vespoli  
Conference/Seminar/Workshop: 2016 NJAHPERD Annual Convention  
Date: February 22, 2016  
Location: Ocean Place Resort and Spa, Long Branch, NJ  
School/Subject/Grade Level: Washington and Roosevelt School Physical Education Teacher  
Registration: \$60.00  
Travel Reimbursement as per Board Policy

Name: David Hutchinson  
Conference/Seminar/Workshop: DAANJ – Annual Directors of Athletics Conference  
Date: March 22, 23, 24 and 25, 2016  
Location: Atlantic City, NJ  
School/Subject/Grade Level: District Athletic Director  
Registration: \$350.00  
Travel Reimbursement as per Board Policy

**BE IT RESOLVED**, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**JANUARY 27, 2016 PUBLIC MEETING**

**FINANCE COMMITTEE**

Mr. Blanco, Chairman  
Mr. Titterington, Co-Chairman

1. BE IT RESOLVED by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
  - A. The budget transfers be approved for January 2016.
  - B. The Board accepts the Board Secretary’s Report of November 2015 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of November 2015 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
  - C. The Board accepts the report of the Treasurer of School Monies for November 2015.
  - D. The bills and claims for January 2016 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for December 15, December 30, 2015 and January 15, 2016,(actual) and January 30, 2016 (estimated).

<b>Date</b>	<b>Amount</b>
December 15, 2015	\$ 739,403.16
December 30, 2015	\$ 708,149.14
January 15, 2016	\$ 794,432.90
January 30, 2016	\$ 700,000.00 (estimated)
<b>Total</b>	<b>\$2,941,985.20</b>

**2. MOTION TO APPROVE MANUAL CHECKS**

<b>January 2016</b>		
<b>Acct.#11-000-290-270-22-0507</b>		
Ck.#010740	Benecard	\$ 30,034.05
Ck.#010741	Delta Dental Plan of NJ	\$ 9,250.99
Ck.#010742	Horizon Blue Cross Blue shield of NJ	\$200,214.55
Ck.#10736	Lorraine Mocik, R.N.	\$ 2,280.00
Ck.#10735	Mary Marshall, R.N.	\$ 1,410.00
Ck.#10737	Marie Pilz, R.N.	\$ 795.00
<b>Total</b>		<b>\$241,704.59</b>

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**3. AMENDMENT TO RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBER FOR THE 2015-2016 SCHOOL YEAR**

WHEREAS the Superintendent of Schools recommends that the north Arlington Board of Education approve the employment of Holly Foley as Supervisor of Curriculum at North Arlington School district for the period beginning on or about February 1, 2016 through June 30, 2016 at Step 15, MA on the North Arlington Teachers’ Salary Guide or \$81,919.00, including Supervisory Stipend, pro-rated, pending criminal history clearance and completion of all required employment paperwork. Official start date contingent upon release from current school district.

WHEREAS the Board approved the allocation of salary as follows:



**JANUARY 27, 2016 PUBLIC MEETING**

---

**Amendment**

Holly Foley, \$81,919.00, pro-rated  
NCLB Coordinator

~~100%—20-231-100-101-0000~~  
(cannot charge 100% of salary to Title I)

BE IT RESOLVED that the North Arlington Board of Education approved the employment of Holly Foley as Supervisor of Curriculum at North Arlington School District for the period beginning on or about February 1, 2016 through June 30, 2016 at Step 15 MA on the North Arlington Teachers' Salary Guide or \$81,919, including Supervisory Stipend, pro-rated, pending criminal history clearance and completion of all required employment paperwork. Official start date contingent upon release from current school district.

BE IT FURTHER RESOLVED that the Board approved the allocation of salary as follows:

**Amendment**

Holly Foley, \$81,919.00, pro-rated  
NCLB Coordinator

~~100%—20-231-100-101-0000~~  
(cannot charge 100% of salary to Title I)

**CONTRACTS/MEMBERSHIPS**

**4. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS**

Essex Regional educational Services Commission (T.S.) \$41,585

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**FACILITIES**

**5. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES**

Permit No.	Facility	Date	Time	Purpose	Applicant
110	Jeff Gym	01/07, 01/14, 01/21, 01/28, 02/04, 02/11, 02/18/2016	3-5 p.m.	Theater Enrichment Program	M. Mignone
		02/25/16	5-9 p.m.		
111	Roos Gym	02/19/16	6:45-10 p.m.	Kids Night Out Roos PTO	K. Velez
112	Cancelled				
113	MS Gym	01/06/16	4-5 p.m.	Basketball Free Throw Contest (K of C)	W. Mackey
114	HS Cafe	02/16/16	6-9 p.m.	Valentine Dance for HANDS Org.	K. Kusher
115	Jeff Gym	01/04-01/15, 01/9-01/29/16 (weekdays only)	6-8:30 p.m.	Rec BBall	T. Bradley
116	Jeff Gym	02/01- 02/29/16 (weekdays	6-8:30 p.m.	Rec BBall	T. Bradley

**JANUARY 27, 2016 PUBLIC MEETING**

---

		only), except 02/12, 02/15			
117	MS Cafe	01/11/16	4-10 p.m.	Rec BBall – Team pictures	J. Herrmann
118	Roos Gym	02/15/16	7-9 p.m.	Daddy Daughter Dance-PTO	A. Ford
119	HS Cafe	02/08/16	4:30-9 p.m.	Junior College Night	A. Cusano
120	HS Media Center	01/20/16	6:45-9:30 p.m.	Special Education Parents Advisory Group	L. Crawford

**6. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS AND PROPOSALS**

Motion to approve/reject:

- A. The Superintendent recommends that the Board authorize the Business Administrator to purchase four (4) heat dish units for use in areas of the High School.

Justification

These are personal size heaters used as needed.

---

- B. A proposal was received from T&M Associates for the proposed abatement project in the Superintendent’s Office as follows:

Contractor estimate for floor tile removal	\$3,900
Monitoring, testing, etc. (T&M Associates)	\$2,900

The Superintendent recommends that the Board approve T&M Associates for an abatement project in the Superintendent’s Office.

Justification

The abatement must be done prior to installation of new flooring

---

- C. A proposal was received from T&M Associates for asbestos testing as follows:

Selective Asbestos Identification Survey in stairwells at North Arlington High School, North Arlington Middle School, Jefferson Elementary School, Washington Elementary School	\$2,940.00
--	------------

The Superintendent recommends that the Board approve T&M Associates for this testing project.

Justification

An anticipated Summer 2016 project will be to repair/replace the stairwell walls in these schools and the walls must be sampled prior to removal.

---

- D. The Superintendent recommends that the Board authorize the Business Administrator to advertise for the following projects:

Washington School Brick Repointing  
Exterior Door Replacement Project for  
North Arlington High School, North  
Arlington Middle School, Jefferson  
Elementary School, Washington  
Elementary School, and Roosevelt  
Elementary School

Justification

These are anticipated summer 2016 projects and they are ready to bid.

---

- E. The Superintendent recommends that the Board ratify and affirm the purchase of snow blowers for Jefferson School and Washington School as follows:

Colaneri Brothers	\$2,199/each	\$4,398
-------------------	--------------	---------

Justification

The snow blowers at these schools are old, unreliable, and unrepairable.

---

- F. A proposal was received from Sal Electric Co. for installation of emergency lighting in the High School Bathrooms (a total of 12 bathrooms), in the amount of \$7,110.

The Superintendent recommends that the Board approve Sal Electric Co. for the installation of emergency lighting in the High School Bathrooms (a total of 12 bathrooms) in the amount of \$7,110.00

Justification

There are no emergency lights in the High School bathrooms and they should be installed for student and staff safety.

---

- G. A proposal was received from Hays Company for implementation and delivery of ACA Employer Reporting Information in the amount of \$5,750 for fiscal 2016.

The Superintendent recommends that the Board approve Hays Company for implementation and delivery of ACA Employer Reporting Information in the amount of \$5,750 for fiscal 2016.

Justification

This is required to handle the extraction, programming and guaranteed submission (in the correct electronic format) of our health benefits data on all employees for 2015 as required by the IRS.

---

## **JANUARY 27, 2016 PUBLIC MEETING**

---

- H. A proposal was received from Hahr Construction for furnishing and installing new white ceiling rolled insulation at Roosevelt and Washington Schools in the amount of \$5,100.

The Superintendent recommends that the Board ratify and affirm Hahr Construction for furnishing and installing new white ceiling rolled insulation at Roosevelt and Washington Schools in the amount of \$5,100.

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

---

### **SUNSHINE RESOLUTION**

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

WHEREAS it is now necessary that the Board of Education consider the following matter:

Personnel Matters

which fall(s) within the exceptions as set forth in the "Open Public Meetings Act" and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately 10-20 minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Time recessed 7:55 p.m.

Time reconvened 7:57 p.m.

Motion to return to public meeting made Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **ADJOURNMENT**

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of January 27, 2016 adjourned at 8:13 p.m.

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered..

Respectfully,

Kathleen McEwin-Marano

KMM:pz