

**NORTH ARLINGTON BOARD OF EDUCATION  
NORTH ARLINGTON, NEW JERSEY**

**PUBLIC MEETING**

**April 27, 2015**

8:00 p.m.

**High School Cafeteria**

**I. CALL TO ORDER**

**II. ROLL CALL**

Mrs. Martin	<u>Present</u>
Mr. Titterington	<u>Present</u>
Mr. Blanco	<u>Present</u>
Mr. McDermott	<u>Present</u>
Mr. Ricciardelli	<u>Present</u>

**III. SALUTE TO THE FLAG**

**IV. STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of April 27, 2015, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 5, 2015, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspapers: Bergen RECORD of Hackensack, and the Newark STAR-LEDGER.

**V. CORRESPONDENCE**

None

The Superintendent presented and explained the 2015-2016 school budget to the public.

**Superintendent's Statement**

The Board appreciates the concerns and comments expressed by the public and will take them into consideration. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they related to its obligation to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

**VI. HEARING OF THE PUBLIC**

Fred Kurtz, 55 Morgan Place, NA – inquired if the turf was cut when the sleeves for the baseball bases were installed. The Board President noted the work was done and the turf replaced.

Mr. Kurtz inquired the cost of purchasing and installing the foul poles. The Board President noted that the cost was paid through the Referendum account.

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Mr. Kurtz inquired regarding the entry key pads at Roosevelt School. The Board President explained that this represents two proposals received.

Mr. Dan Pronti, Hedden Terrace, NA – Asked if the Board would consider installing a higher fence at Jefferson School. Currently there is a 4' fence, but when the children play ball if the ball goes over the fence and starts to roll downhill the children chase after it and this can be a dangerous situation. The Board President stated the board will discuss this.

Motion to close the Hearing of Citizens made by Mr. McDermott, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**SUPERINTENDENT'S AGENDA**

**A. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS AND A SUBSTITUTE PARAPROFESSIONAL, FOR THE REMAINDER OF THE 2014-2015 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers and Substitute Paraprofessional, for the remainder of the 2014-2015 school year:

**SUBSTITUTE TEACHERS**

**Daniel DiCAIRANO**, *pending receipt of County Substitute Teacher Certificate.*

**Karima ELMOAZZ**, *pending renewal of County Substitute Teacher Certificate.*

**Roy SHERMAN** (State Certified Elementary K-6 Teacher)

**SUBSTITUTE PARAPROFESSIONAL**

(Substitute Classroom Aides and Substitute Lunchroom Aides)

**Daniel DiCAIRANO**

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of Substitute Teachers and a Substitute Paraprofessional, for the remainder of the 2014-2015 school year, as set forth above.

**B. RESOLUTION TO APPROVE REVISED MATERNITY DISABILITY LEAVE, CHILD REARING LEAVE, AND UNPAID FAMILY LEAVE FOR A CERTIFICATED STAFF MEMBER, FOR THE 2014-2015 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a *revised* Maternity Disability Leave, Child Rearing Leave, and unpaid Family Leave for **Mrs. Natalie Wei**, Teacher at Washington School, as follows:

**REVISED MATERNITY DISABILITY LEAVE** with pay from March 23, 2015 through March 26, 2015 (day prior to birth) utilizing 4 sick bank days. (Maximum 30 calendar days).

**REVISED CHILD REARING LEAVE** with pay from March 27, 2015 (birth date of child) through April 14, 2015 utilizing 7 sick bank days (up to 30 calendar days from date of birth).

**REVISED UNPAID FAMILY LEAVE** **without pay** from April 15, 2015 through June 30, 2015. Not to exceed 12 weeks in any twenty-four month period.

**BE IT RESOLVED**, that the North Arlington Board of Education approved a *revised* Maternity Disability Leave, Child Rearing Leave, and unpaid Family Leave for **Mrs. Natalie Wei**, Teacher at Washington School, as set forth above.

**C. RESOLUTION TO APPROVE REVISED MATERNITY DISABILITY LEAVE, CHILD REARING LEAVE AND UNPAID FAMILY LEAVE, FOR A CERTIFICATED STAFF MEMBER.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a *revised* Maternity Disability Leave, Child Rearing Leave and unpaid Family Leave for **Ms. Persa Tzakis**, Teacher at North Arlington Middle School, as follows:

**REVISED MATERNITY DISABILITY LEAVE** with pay from March 2, 2015 through March 29, 2015 (day prior to birth) utilizing 20 sick bank days. (Maximum 30 calendar days).

**REVISED CHILD REARING LEAVE** with pay from March 30, 2015 (birth date of child) through April 29, 2015 (up to 30 calendar days from date of birth) utilizing 17 sick bank days.

**REVISED UNPAID FAMILY LEAVE** **without pay** from April 30, 2015 through October 4, 2015. Not to exceed 12 weeks in any twenty-four month period.

**BE IT RESOLVED**, that the North Arlington Board of Education approved a *revised* Maternity Disability Leave, Child Rearing Leave and unpaid Family Leave for **Ms. Persa Tzakis**, Teacher at North Arlington Middle School, as set forth above.

**D. RESOLUTION TO APPROVE AN EXTENDED, UNPAID MEDICAL LEAVE OF ABSENCE, FOR A CERTIFICATED STAFF MEMBER.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve an extended, unpaid Medical Leave of Absence for **Mrs. Massiel Baeza**, Teacher of Spanish at all three elementary schools, until May 18, 2015.

**BE IT RESOLVED**, that the North Arlington Board of Education approved an extended, unpaid Medical Leave of Absence for **Mrs. Massiel Baeza**, Teacher of Spanish at all three elementary schools, until May 18, 2015.

On Motion by Mr. Blanco, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**E. RESOLUTION TO AMEND THE ASSIGNMENT OF CERTIFICATED STAFF MEMBERS AT NORTH ARLINGTON MIDDLE SCHOOL.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following amended assignments of certificated staff members at North Arlington Middle School:

Annette Boyd will replace Persa Tzakis for the second half of the 2014-2015 school year as the Boys' Volleyball Advisor, at a stipend of \$263.75.

Faith Araujo will replace Persa Tzakis as the Anti-Bullying Specialist for North Arlington Middle School, for the remainder of the 2014-2015 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the amended assignments of certificated staff members at North Arlington Middle School, as set forth above.

**F. RESOLUTION TO APPROVE REVISED CHILD REARING LEAVE AND UNPAID FAMILY LEAVE, FOR A CERTIFICATED STAFF MEMBER, FOR THE 2014-2015 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a *revised* Child Rearing Leave and unpaid Family Leave for **Mrs. Brianna Fitzpatrick**, Teacher at North Arlington High School, as follows:

**REVISED CHILD REARING LEAVE** with pay from April 6, 2015 (birth date of child) through May 6, 2015 (up to 30 calendar days from date of birth) utilizing 18 sick bank days.

**REVISED UNPAID FAMILY LEAVE** **without pay** from May 7, 2015 through June 23, 2015. Not to exceed 12 weeks in any twenty-four month period.

**BE IT RESOLVED**, that the North Arlington Board of Education approved a *revised* Child Rearing Leave and unpaid Family Leave for **Mrs. Brianna Fitzpatrick**, Teacher at North Arlington High School, as set forth above.

**G. RESOLUTION TO APPROVE REVISED UNPAID FAMILY LEAVE AND UNPAID EXTENDED MATERNITY LEAVE, FOR A CERTIFICATED STAFF MEMBER, FOR THE 2014-2015 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a *revised* unpaid Family Leave and unpaid Extended Maternity Leave for **Mrs. Jennifer Perez**, Guidance Counselor at all three elementary schools, as follows:

**REVISED UNPAID FAMILY LEAVE** **without pay** from February 9, 2015 through May 11, 2015. Not to exceed 12 weeks in any twenty-four month period.

**REVISED UNPAID EXTENDED MATERNITY LEAVE** **without pay** from May 12, 2015 through June 23, 2015.

**BE IT RESOLVED**, that the North Arlington Board of Education approved a *revised* unpaid Family Leave and unpaid Extended Maternity Leave for **Mrs. Jennifer Perez**, Guidance Counselor at all three elementary schools, as set forth above.

**H. RESOLUTION TO APPROVE MATERNITY LEAVE AND UNPAID FAMILY LEAVE (FMLA) FOR A CERTIFICATED STAFF MEMBER.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave and unpaid Family Leave (FMLA) for **Mrs. Marisa Mitchell**, Teacher at North Arlington High School, as follows:

**MATERNITY LEAVE** with pay from May 26, 2015 through June 23, 2015 (expected due date) utilizing 20 sick bank days. (Maximum 30 calendar days).

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**UNPAID FAMILY LEAVE (FMLA)**      **without pay** from September 8, 2015 through October 18, 2015. Not to exceed 12 weeks in any twenty-four month period.

**BE IT RESOLVED**, that the North Arlington Board of Education approved a Maternity Leave, Child Rearing Leave and unpaid Family Leave (FMLA) for **Mrs. Marisa Mitchell**, Teacher at North Arlington High School, as set forth above.

**I. RESOLUTION TO ACCEPT RESIGNATION.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the resignation of **Mrs. Catherine Applegate**, Teacher at Jefferson School, for retirement purposes, effective July 1, 2015.

**BE IT RESOLVED**, that the North Arlington Board of Education accepted the resignation of **Mrs. Catherine Applegate**, Teacher at Jefferson School, for retirement purposes, effective July 1, 2015.

**J. RESOLUTION TO APPROVE A REVISED JOB DESCRIPTION.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following *revised* job description:

- Assistant Superintendent for Curriculum and Instruction.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the above *revised* job description.

On Motion by Mr. Blanco, second by Mr. McDermott. On discussion Mr. McDermott inquired why the job description was revised. The Superintendent noted the new County Executive Superintendent reviewed the job description and stated the title needs to be changed to include Curriculum and Instruction. There was no further discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**REVISED**

**K. RESOLUTION TO APPROVE A COOPERATIVE SPORTS PROGRAM BETWEEN NORTH ARLINGTON HIGH SCHOOL AND LYNDHURST HIGH SCHOOL, FOR THE 2015-2016 AND 2016-2017 SCHOOL YEARS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Cooperative Sports Program between North Arlington High School and Lyndhurst High School for the 2015-2016 and 2016-2017 school years, in the areas of Wrestling and Boys' and Girls' Swimming.

**BE IT RESOLVED**, that the North Arlington Board of Education approved a Cooperative Sports Program between North Arlington High School and Lyndhurst High School for the 2015-2016 and 2016-2017 school years, in the areas of Wrestling and Boys' and Girls' Swimming.

**L. RESOLUTION TO APPROVE HOME INSTRUCTION.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following home instruction:

Student: T.S., a Special Education Student  
Grade: 8  
Services Provided: Home Instruction  
Dates of Service: April 13, 2015 through June 12, 2015  
Hours of Service: Ten (10) hours per week  
Home Instruction Provided By: Delta-T Group North Jersey, Inc.  
Rate of Pay: \$38.00/hour

**BE IT RESOLVED** that the North Arlington Board of Education approved the above home instruction.

**M. RESOLUTION TO APPROVE PENSION AND HEALTH BENEFITS REFORM.**

**WHEREAS, the health of** New Jersey's public employee retirement systems affects the state's economy and its citizens' quality of life, and impacts critical functions, ranging from the state's ability to borrow to finance public works projects to its annual budget including state aid to education and, consequently, the operation of the public schools; and

**WHEREAS,** the New Jersey Pension and Health Benefits Study Commission, appointed by Governor Chris Christie in 2014, has issued its final report, "A Roadmap to Resolution," which proposes monumental changes in how public employee benefits, particularly the Teachers' Pension and Annuity Fund (TPAF) and the School Employees' Health Benefits Program (SEHBP), are financed and administered; and

**WHEREAS,** the North Arlington Board of Education believes that reform must balance the health of the state's retiree benefits programs with local school boards' responsibility to provide sound educational programming; and

**WHEREAS,** TPAF benefits are established by the state and not through local school board action; and

**WHEREAS,** post-retirement medical benefits are provided to TPAF retirees through state legislation, not local school board action; and

**WHEREAS,** the North Arlington Board of Education believes that the TPAF and any new retirement program for certificated school district staff must be funded by the state government; and

**WHEREAS,** the North Arlington Board of Education believes that transferring payment of the employer's contribution to the teacher retirement plan and post-retirement medical benefits from the state to local school districts would have a detrimental impact on the resources necessary to maintain educational programming; and

**WHEREAS,** to restore solvency to, and avert future default of, the state's retirement programs, the pension and benefits reform act of 2011 (*P.L. 2011, c.78*) includes a schedule of annual state payments designed to close the deficit of the plans that serve school district employees; and

**WHEREAS,** medical benefits for retired school employees, which will total over \$1 billion in 2015-2016, are a major cost-driver in the state budget; and

**WHEREAS,** the North Arlington Board of Education supports the current statutorily required employee contributions toward health benefits, which reflect current practice in the private sector and in public employment in other states, and have provided significant financial relief for local school districts, thereby enabling them to direct resources toward educational programming, including teacher employment.

**NOW, THEREFORE, BE IT RESOLVED that the North Arlington Board of Education urges the state Legislature and Governor to ensure that the employers' cost for teacher pensions and post-retirement medical benefits—financial obligations created by the state—are not transferred to local school districts; and be it further**

**RESOLVED, that to provide** local school districts and local property taxpayers with financial relief, the Legislature should amend *P.L. 2011, c.78* to make the current employee contributions toward health coverage a permanent requirement and not a subject of labor negotiations; and be it further

**RESOLVED**, that to provide further control over the cost of health benefits, the Legislature should give local boards of education unilateral authority to enroll in the School Employee Health Benefits Program if the board determines that such action would generate financial savings; and be it further

**RESOLVED**, that the North Arlington Board of Education supports the goal of reducing the overall costs of public employee health and retirement benefits and urges the state Legislature and Governor to take a studied and comprehensive approach that will ensure the long-term solvency of the state's public employee retirement programs without unduly burdening local school district budgets and endangering educational programming; and be it further

**RESOLVED**, that this resolution be delivered to Governor Chris Christie, State Senate President Stephen M. Sweeney, Assembly Speaker Vincent Prieto; and the **36th Legislative District's** representatives in the state Senate and General Assembly.

**N. RESOLUTION TO APPROVE REVISED CURRICULUM FOR NORTH ARLINGTON SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following *revised* curriculum for North Arlington School District:

- English Language Arts Curriculum: Grade K
- North Arlington English Language Arts Curriculum: Grade 1
- North Arlington English Language Arts Curriculum: Grade 2
- North Arlington English Language Arts Curriculum: Grade 4
- North Arlington English Language Arts Curriculum: Grade 5
- North Arlington English Language Arts Curriculum: Grade 9
- North Arlington English Language Arts Curriculum: Grade 10
- North Arlington United States History I Curriculum: Grade 10
- North Arlington United States History II Curriculum
- North Arlington World History Curriculum
- English Language Arts Curriculum: Grade 11
- North Arlington English Language Arts Curriculum: Grade 12
- Mathematics Curriculum: Algebra I
- Mathematics Curriculum: Algebra 2/2 Honors

**BE IT RESOLVED**, that the North Arlington Board of Education approved *revised* curriculum for North Arlington School District, as listed above.

**O. RESOLUTION HONORING TEACHING, SECRETARIAL, CLERICAL AND BOOKKEEPING PERSONNEL AND PROCLAIMING MAY 4, 2015 THROUGH MAY 8, 2015 AS PROFESSIONAL STAFF MEMBERS' WEEK.**

**WHEREAS**, the North Arlington Public Schools' teaching, secretarial, clerical and bookkeeping personnel staff members have successfully served the North Arlington Public Schools, its administration, faculty and student body in the daily performance of their duties; and

**WHEREAS**, the North Arlington Public Schools' teaching, secretarial, clerical and bookkeeping personnel staff members have faithfully and unselfishly carried out their duties in an exemplary manner to the benefit of our students and community; and

**WHEREAS**, the North Arlington Board of Education wishes to formally recognize and honor every teaching, secretarial, clerical and bookkeeping staff members for their professional dedication.

**BE IT RESOLVED**, that the week of **May 4, 2015 through May 8, 2015**, is hereby proclaimed "**National Professional Staff Week**" for the purposes of providing public recognition and appreciation for the contributions our teaching, secretarial, clerical and bookkeeping staff members make to the North Arlington School District in the performance of their duties.



On Motion by Mr. McDermott, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**P. RESOLUTION HONORING THE 2015 BERGEN COUNTY TEACHER/ EDUCATIONAL SERVICES PROFESSIONALS RECOGNITION AWARD RECIPIENT.**

**WHEREAS**, the North Arlington Board of Education certifies that the following Supervisor has met the criteria established by the Commissioner of Education, her nomination having been reviewed by the district's Teacher/Educational Services Professionals Recognition Panel, and her records certified by the Superintendent of Schools in accordance with guidelines established by P.L. 1986;

**KATHLEEN PUORRO**

**BE IT RESOLVED**, that the North Arlington Board of Education does hereby formally recognize and comment this Supervisor for her personal dedication and outstanding professional achievements; and the Board authorizes her name to be forwarded to the Bergen County Association of School Administrators and the Bergen County Executive Superintendent of Schools.

**Q. RESOLUTION DECLARING THE MONTH OF APRIL AS NATIONAL AUTISM AWARENESS MONTH.**

**WHEREAS**, the month of April is *National Autism Awareness Month*, as set forth by the of New Jersey School Boards Association and the Association of Schools and Agencies for the Handicapped;

**WHEREAS**, in the North Arlington School District we have a tradition of excellence in our Autistic Programs and a superb and dedicated staff.

**WHEREAS**, North Arlington School district celebrated *National Autism Awareness Month* on April 28, 2015 with "*Bubbles for Autism*" awareness day.

**NOW, THEREFORE, BE IT RESOLVED**, that the North Arlington Board of Education does hereby declare the month of April as *National Autism Awareness Month* at North Arlington School District. The North Arlington School District furthermore is proud to provide exceptional programs that assist every child in reaching his or her potential.

**R. RESOLUTION DECLARING MAY 6, 2015 THROUGH MAY 12, 2015 AS NATIONAL SCHOOL NURSES WEEK.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education declare **May 6, 2015** through **May 12, 2015** as *National School Nurses Week*.

**WHEREAS**, the North Arlington School District is proud to have school nurses who are dedicated and provide excellent services to our student body. Every day, nurses step forward embracing new technologies, resolving emerging issues, and accepting ever-changing roles in their profession.

**NOW, THEREFORE, BE IT RESOLVED**, that the North Arlington Board of Education does hereby declare **May 6, 2015** through **May 12, 2015** as *National School Nurses Week* at North Arlington School District. The North Arlington School District is proud of their school nurses who provide exceptional services and are dedicated to our student body.

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**S. MOTION TO ADOPT THE FINAL BUDGET FOR THE 2015-2016 SCHOOL YEAR.**

**BE IT RESOLVED**, that the North Arlington Board of Education adopts the final 2015-2016 school district budget, as follows:

	<b>Budget</b>	<b>Local Tax Levy</b>
Total General Fund	\$26,023,861	\$23,344,581
Total Special Revenue Fund	\$ 1,112,351	-
Total Debt Service Fund	<u>\$ 513,550</u>	<u>\$ 491,331</u>
	\$27,649,762	\$23,835,912

**BE IT FURTHER RESOLVED**, that the Board approved the following for reallocating resources to other line items:

Line Number	Account	Original Budget	Revised	Explanation
71180	11-000-291-270	2,469,163	2,369,163	Lower renewal rates
49200	11-000-262-621	150,000	170,000	Increased Cost for heat
2100	11-120-100-101	2,233,990	2,243,990	Additional funds needed for substitutes
2120	11-130-100-101	1,480,779	1,490,779	Additional funds needed for substitutes
29100	11-000-100-567	461,623	521,623	One-on-one nurse
43000	11-000-221-102	301,413	438,371	Realign Staff
45000	11-000-230-100	450,701	313,743	Realign of staff

**T. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE ATTACHED LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

Name: Joseph Spaccavento  
 Conference/Seminar/Workshop: NJSELA (New Jersey Science Education – Spring Roundtable)  
 Date: May 15, 2015  
 Location: Northern Valley Regional High School, Old Tappan, NJ  
 School/Subject/Grade Level: High School, Science and Mathematics Department Chair  
 Registration: No Cost  
 Travel Reimbursement as per Board Policy

**BE IT RESOLVED**, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

**U. RESOLUTION TO WITHHOLD THE EMPLOYMENT AND ADJUSTMENT INCREMENTS OF A TEACHER FOR THE 2015-2016 SCHOOL YEAR**

**WHEREAS** the Superintendent has recommended that the North Arlington Board of Education withhold the employment and adjustment increments of a Teacher whose name is on file in the Superintendent's office (hereinafter referred to as the "Teacher") for the 2015-2016 school year; and

**WHEREAS** on April 27, 2015, the Board provided the Teacher with the opportunity for an informal appearance before the Board and to have a representative appear on her behalf and present witnesses and documentary evidence; and

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WHEREAS the Board has considered the Superintendent's recommendation together with the entire record; and

WHEREAS the Board has determined that the Superintendent's recommendation to the Board that the Teacher's employment and adjustment increments be withheld for the 2015-2016 school year is amply supported by the record as a whole.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby adopts and affirms the Superintendent's recommendation to withhold the Teacher's employment and adjustment increments for the 2015-2016 school year for the reasons set forth in the Superintendent's letter to the Teacher dated April 2, 2015; and

BE IT FURTHER RESOLVED that the Board hereby requests that the Board Secretary/Business Administrator provide the Teacher with written notice that her employment and adjustment increments for the 2015-2016 school year are being withheld, together with the reasons therefore, within 10 days of the date of this Resolution, pursuant to N.J.S.A. 18A:29-14.

On Motion by Mr. Titterington, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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**FINANCE COMMITTEE**

Mr. Blanco, Chairman  
Mr. Titterington, Co-Chairman

1. BE IT RESOLVED by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
  - A. The budget transfers be approved for March 2015.
  - B. The Board accepts the Board Secretary’s Report of March 2015 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of March 2015 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
  - C. The Board accepts the report of the Treasurer of School Monies for March 2015.
  - D. The bills and claims for April 2015 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for March 30, 2015, and April 15, 2015 (actual), and April 30, 2015 (estimated).

<b>Date</b>	<b>Amount</b>
March 30, 2015	\$ 707,454.57
April 15, 2015	\$ 815,711.09
April 30, 2015	\$ 710,000.00 (estimated)
<b>Total</b>	<b>\$2,233,165.66</b>

On Motion by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**2. MOTION TO APPROVE MANUAL CHECKS**

<b>December 2014</b>		
<b>Acct.#11-000-290-270-22-0507</b>		
Ck.#009628	Horizon Blue Cross Blue Shield of NJ	\$191,497.99
Ck.#009629	Delta Dental of NJ	\$ 9,097.18
Ck.#009630	Benecard	\$ 28,777.69
Ck.#9632	Lorraine Mocik, R.N.	\$ 4,256.00
Ck.#9635	Mary Marshall, R.N.	\$ 1,515.00
Ck.#9633	Marie Pilz, R.N.	\$ 1,305.00
<b>Total</b>		<b>\$236,448.86</b>

**CONTRACTS/MEMBERSHIPS**

**3. MOTION TO APPROVE SPECIAL EDUCATION CONTRACTS**

The Superintendent recommends that the Board approve the following Special Education contracts:

Bergen County Special Services  
192/193 Services to Non-Public Schools

Bergen County Special Services  
Extended School Year Summer 2015

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**4. MOTION TO APPROVE THIRD PARTY ADMINISTRATOR FOR 403B AND 457 SERVICES**

The Superintendent recommends that the Board authorize **Omni Group**, Water Tower Park, 1099 Jay Street, Rochester, NY, as a third-party administrator for 403B and 457 services..

**FACILITIES**

**5. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES**

Permit No.	Facility	Date	Time	Purpose	Applicant
191	MS Gym	03/09-03/13 03/16-03/20	4:30-6 p.m.	Outdoor track practice	D. Hutchinson
192	MS Gym	03/15/15	12-6 p.m.	NAGBL Hoopfest	J. Herrmann
193	Roos Gym/SACC Room	5/12/15	6-8:30 p.m.	SACC Registration	B. Kaiser
194	Wash Gym	05/07/15	6:30-8:30 p.m.	Set up for Mother's Day	V. Valli
		05/08/15	8:30 a.m.-3 p.m.	Mother's Day sale	V. Valli
195	MS Playground/Field	4/4/15	9 a.m.-3 p.m.	NAVES Easter Egg Hunt	D. Orovio
196	HS Cafe	4/27/15	1:15-2:15 p.m.	Healthy Eating on the go assembly	D. Dempsey
197	HS Gym and Cafe	9/12/15	6 a.m.-3 p.m.	Volleyball Tourney	B. Afonso
198	HS Cafe	4/28/15	5-9 p.m.	NALL Baseball Pictures	J. Herrmann
199	Roos Media Center	4/21/15	6-7 p.m.	5 <sup>th</sup> Grade Parent Meeting	M. Kearney
200	HS Gym	5/21/15	6-10 p.m.	HS Faculty and Staff v. PD Basketball Game	L. McEntee
201	MS Classroom and Office	06/26-7/24/15	7 a.m.-2:30 p.m.	Summer School/Passaic County	M. McCarthy
202	Rip Collins Field * * Concession Stand will be open	05/28/15 (raindate 06/01/15)	8 a.m.-3 p.m.	8 <sup>th</sup> Grade Field Day/HS Track Team	B. Afonso
203	Roos Gym and SACC	06/15/15	6-8:30 p.m.	SACC Summer Camp Orientation	B. Kaiser
204	Roos Room 121	04/20/15	7-8 p.m.	PTO meeting	A. Ford
205	Wash Gym	09/24/15	7:30 a.m.-3 p.m.	Life Touch School Photos	R. Killian

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		11/11/15	7:30 a.m.-12 p.m.		
		03/25/15	7:30 a.m.-3 p.m.		
206	Rip Collins Field	05/27/15	8 a.m.-2 p.m.	Team Building Mentor Program Activities	A. Marck
207	MS Gym/Media Center/Music Room	06/24-07/23/15	9 a.m.-3 p.m.	Summer Enrichment Camp	Cioffi/Mullen
208	MS Main Office	06/22-06/23/15	5-7:30 p.m.	Summer School Registration	M. McCarthy
209	Wash Gym	04/30, 05/07, 05/14, 05/21, 05/27/15	3-4:15 p.m.	Band Rehearsal (3 elem. Schools)	D. Mullen

On Motion by Mr. Blanco, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**6. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS AND PROPOSALS**

Motion to approve/reject:

A. A proposal was received from **LandTek** for the following

- Install four (4) quazite boxes under turf
- Install four (4) base sleeves in quazite boxes
- Concrete base anchors in quazite boxes
- Glue turf on lids of boxes \$2,200

The Superintendent recommends that the Board **ratify and reaffirm** this proposal.

Justification

This work needed to be completed prior to the beginning of the Baseball season.

B. Proposals were received for the following:

<b>Project</b>	<b>C&amp;C Masonry, Inc.</b>	<b>G.W. Verzi, Inc.</b>
Install two foul poles (supplied by Board of Education) pursuant to manufacturer's specifications	\$5,700	\$6,720

The Superintendent recommends that Board **ratify and reaffirm** the proposal received from **C&C Masonry, Inc.** for this project.

Justification

This work needed to be completed prior to the beginning of the Baseball season

- C. The Superintendent recommends that the Board affirm and ratify the sale of an unused steam table (in need of repair), presently located in the Middle School, to the **Dumont Board of Education** for the amount of \$1.00.

Justification

Pomptonian Food Service has informed us this steam table is not used and not needed and is in need of repair. The Middle School Principal indicated this table is taking up needed space in the bay area. Dumont Board of Education has stated they could use the steam table in their cafeteria/kitchen and would make the necessary repairs.

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- D. Proposals were received for supplying and installing security entry pads for the exterior gym doors at Roosevelt School as follows:

<b>Scope of Work</b>	<b>Kantech Equipment</b>	<b>Altronix Equipment</b>	<b>Presidio</b>
Provide labor and material to install magnetic locks onto the gym exterior doors. A lock power supply will be installed at or near this door and plugged into an electric outlet as supplied by the Board of Education. A key switch will be installed on the exterior side of the door and a request-to-exit (RTE) button and emergency door release pull station will be installed on the interior side of the door. These devices will connect to the power supply via new wiring installed inside conduit	(1) Kantech KT300 access control panel (1) Altronix lock power supply (1) Kantech IOProx reader (2) RCI standard finish single magnetic locks (1) RCI request-to-exit button (1) RCI emergency release station (1) lot wire and misc. installation material	(1) Altronix lock power supply (1) Alarm controls key-switch (2) RCI standard finish single magnetic locks (1) RCI request-to-exit button (1) RCI emergency release station (1) lot wire and misc. installation material	Presidio does not support Kantech products
<b>Total Cost</b>	<b>\$12,308</b>	<b>\$6,038</b>	<b>\$0.00</b>

Justification from Michael Asmus

Protective Measures is recommended because they are the authorized installer of Kantech and Altronix Access Control Systems by the respective manufacturers, and they have been providing service to us on our existing door entry systems

**AGENDA, APRIL 27, 2015 PUBLIC MEETING**

located in each school building for the past 7 years. Protective Measures not only installs the hardware, they also know how to operate and program the corresponding software.

- E. A proposal was received from Sal Electric Co., Inc. for installation of dimmers and drivers in existing LED lighting in the High School Guidance Office and Business Office as follows:

Total estimated costs: \$3,800.00

The Superintendent recommends that the Board approve this proposal.

Justification

Tony Alho purchased the dimmers separately. The Supervisor of Guidance and High School Principal recommend the dimmers because of the intense lighting with the new LED lights.

- F. A proposal was received from Sal Electric Co., Inc., for installation of wall-mounted fans at Jefferson and Washington Schools:

Total Cost: \$1,050.00

The Superintendent recommends that the Board approve this proposal.

Justification

The Board previously approved the installation of fans for use by Pomptonian Food Service personnel and this cost will be for wiring the fans for use.

- G. Proposals were solicited for door installation and replacement at North Arlington High School as follows:

Item	C&M Door Controls	Panoramic Windows	RD Architectural
High School Teacher's Lounge	\$ 1,530.00	No response	No response
High School Kitchen	\$ 5,700.00		
High School Room 116 (Weight Room)	\$ 1,690.00		
High School Room 217 (Library)	\$ 5,400.00		
High School Room 112	\$ 190.00		
Athletic Field Girls' Locker Room	\$ 2,700.00		
<b>Total</b>	<b>\$17,210.00</b>		

The Superintendent recommends that the Board approve **C&M Door Controls** for the Door Installation and Replacement Project.

BE IT RESOLVED that the Superintendent recommends that the Board authorize the Business Administrator to transfer \$17,210 from the General Account to the Capital Projects Account.

BE IT FURTHER RESOLVED that the Board authorizes the appropriation adjustment in the amount of \$17,210 (acct.#30-000-400-450-00-0784) for C&M Door Controls for the Door Installation and Replacement Project listed above.



- H. Proposals were received for supply and installation of a field audio system at Rip Collins Field as follows:

Boulevard Pro	\$ 8,799.93
AVS Installations, LLC	\$13,888.00
Scott Hibbard	\$14,900.00

The Superintendent recommends that the Board approve **Boulevard Pro**, 100 Railroad Avenue, Ridgefield Park, NJ, for supply and installation of a field audio system at Rip Collins Field

On Motion by Mr. Titterington, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**DISCUSSION ITEMS**

Mr. McDermott announced he had made a donation to the Crew team and received a t-shirt. He stated he likes the look of the shirt, especially the back which defines "Teamwork".

**ADJOURNMENT**

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of April 27, 2015 adjourned at 8:25 p.m.

On Motion by Mr. Titterington, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Respectfully,

Kathleen McEwin-Marano