

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

April 28, 2014

7:30 p.m.

High School Cafeteria

I. CALL TO ORDER

II. ROLL CALL

Mr. Rosko	<u>Present</u>
Mr. McDermott	<u>Present</u>
Mr. Blanco	<u>Present</u>
Mr. Titterington	<u>Present</u>
Mr. Ricciardelli	<u>Present</u>

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of April 28, 2014, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 6, 2014, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspapers: Bergen RECORD of Hackensack, and the Newark STAR-LEDGER.

V. CORRESPONDENCE

None

VI. MINUTES

- A. Motion to approve the minutes of the Public Work Session of February 24, 2014 and March 19, 2014
- B. Motion to approve the minutes of the Public Meeting of February 24, 2014, March 19, 2014, and April 11, 2014.
- C. Motion to approve the minutes of the Executive Session of February 25, 2014.
- D. Motion to approve the minutes of the Executive Session of January 27, 2014.

On Motion by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Superintendent's Statement

The Board appreciates the concerns and comments expressed by the public and will take them into consideration. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they related to its obligation to effectively

govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

The Superintendent presented slides showing the results of NJASK testing, SAT testing HSPA, testing, NJQSAC results, Anti-Bullying Programs, HIB Programs, and the 2014-2015 Budget.

The Superintendent presented and explained the results of various testing to the public, e.g., NJASK, SAT, HSPA, etc.

VII. HEARING OF THE PUBLIC

Heather Carlo, 280 Belleville Turnpike, NA –Parent of a High School Crew Team member. Stated the team is doing very well this year. She suggested a varsity and junior varsity coach next year.

Frank Carlo, 280 Belleville Turnpike, NA – reiterated the crew team is doing great this year against older more established schools.

Jesus Ganza, Second Street, NA – he is a parent concerned about the High School Softball program and the dismissal of the head coach. He feels the parents need and want clarification. The Superintendent stated the Board is aware of the issues and will discuss this tonight. The Board President noted the Board will discuss this in executive session after the public meeting and the Board hopes to come to a resolution of the issue.

Barbara Octubre, 184 Arlington Boulevard, NA – questioned written board policy regarding uniforms and other clothing allowed at the Middle School. The Superintendent noted the Board and district uniform committees will be reviewing our first year uniform program as we get close to the end of the school year.

Leann Fisher, Avon Place, NA – spoke regarding the dismissal of a coach and the way this coach heard about the dismissal. The coach received a phone call from someone who read about it in the local newspaper. The Superintendent noted the Board will look into this. Ms. Fisher also noted that the Indoor Track Team had a positive impact on the students. The Superintendent thanked her for her comments.

Another citizen requested information on the PARCC testing and what the district will do with the student data when they take the practice exams. She wants to make sure no one is taking the data and sharing it with a third party. The Superintendent reassured this citizen that the Board does not share any information with a third party.

Mr. Smith, 61 Belmont Avenue, NA –Jefferson School parent and is concerned about asbestos in the schools and the general appearance of the school. He also asked if there are any plans to add a gym to the school in the future. The Superintendent noted it is possible in the future to add a gym, however the Board has no immediate plans to do so at this time. Mr. McDermott noted the building is old and it might need to be updated. Jefferson has been on the list for improvements for quite some time and the Board will look at what can be done.

Kelly Velez, 17 Eckhardt Terrace, NA – she spoke with the Assistant Superintendent regarding the Pre-K program. She feels the Board has known for some time that it would come to a question of no room for the program. The Superintendent responded the Board has always supported the Pre-K program for North Arlington even though it is not a state mandated program, and the Board has proactively looked for other locations such as municipal, parochial and commercial sites over the last several years. The Board continues to be open to explore alternate locations for various program.

Luke Farrell, NA – supports the Pre-K program and stresses the importance of this program. Mr. Blanco noted that he personally has worked for 5 years to get Rip Collins Field Renovation plans moving. The Board is also looking at locations in North Arlington to expand the school system, but reminds all citizens this will cost quite a bit of money.

Another citizen noted the Borough has pride with the High School sports program, but the coaching staff in some areas needs improvement. The Board President noted the Board is evaluating all sports programs.

Mike Beyer, Noel Drive, NA – expressed his concern about the High school Girls Softball program and stated the coaching situation is embarrassing. He also stated that the Softball Team has not been entered in the County or other tournaments in the last 10 years.

Motion to close the Hearing of Citizens made by Mr. Blanco, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SUPERINTENDENT'S AGENDA

I. PERSONNEL ITEMS

A. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS, SUBSTITUTE PARAPROFESSIONALS AND A SUBSTITUTE LUNCH AIDE, FOR THE REMAINDER OF THE 2013-2014 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers, Substitute Paraprofessionals and a Substitute Lunch Aide, for the remainder of the 2013-2014 school year:

SUBSTITUTE TEACHERS

- Valerie CALDERON**** (County Certified Substitute Teacher)
** Pending criminal history clearance and completion of all employment paperwork
Bolisha ENAIBE (County Certified Substitute Teacher)
Karen GOLDBERG (State Certified Substitute Teacher)
**Pending criminal history clearance and completion of all employment paperwork
Mervat HEFNY (County Certified Substitute Teacher)
Deanna MATTIA (Pending receipt of County Substitute Teacher Certificate)
Rosa SANTOS (State Certified Teacher of Students with Disabilities and Elementary School Teacher K-5)
Brad SHUGRUE (County Certified Substitute Teacher)

SUBSTITUTE PARAPROFESSIONALS

- Thomas GAYDOS****
Rosemarie MANNO**
** Both are current substitute teachers in our school district

SUBSTITUTE LUNCH AIDE

Thomas GAYDOS

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of the above Substitute Teachers, Substitute Paraprofessionals and Substitute Lunch Aide, for the remainder of the 2013-2014 school year.

On Motion by Mr. McDermott, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

B. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following coaches at North Arlington High School, for the 2014-2015 school year:

CREW

Denis ATLIC, Volunteer Crew Coach.

FOOTBALL

- Anthony MARCK**, Head Football Coach, at a stipend of \$8,740.00, includes longevity.
John GALANTE, Assistant Football Coach, at a stipend of \$5,221.00.
Paul SAVAGE, Assistant Football Coach, at a stipend of \$5,321.00, includes longevity.
Chad PEREIRA, Assistant Football Coach, at a stipend of \$5,321.00, includes long.
Michael GROSS, Assistant Football Coach, at a stipend of \$5,221.00.
Donald Albanese, Volunteer Football Coach.
Michael Farrell, Volunteer Football Coach.

Fred Frato, Volunteer Football Coach

BOYS' SOCCER

Jesse DEMBOWSKI, Head Boys' Soccer Coach, at a stipend of \$6,973.00.

GIRLS' SOCCER

Daniel FARINOLA, Head Girls' Soccer Coach, at a stipend of \$6,973.00.

VOLLEYBALL

Bernadette AFONSO, Head Volleyball Coach, at a stipend of \$7,073.00, includes long.
Joseph CIOFFI, Assistant Volleyball Coach, at a stipend of \$4,075.00.

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of the coaches listed above, at North Arlington High School, for the 2014-2015 school year.

On Motion by Mr. Blanco, second by Mr. Titterington. On discussion Mr. McDermott requested that this item be removed from the agenda. The Business Administrator noted that this motion was made and seconded and the time now was for the vote. On Roll Call the following Board Members voted in the negative: Mr. McDermott. Mr. Rosko, Mr. Blanco, Mr. Titterington and Mr. Ricciardelli voted in the affirmative. There being a majority in the affirmative, it was so ordered.

C. RESOLUTION TO APPROVE MATERNITY LEAVE, CHILD REARING LEAVE AND UNPAID FAMILY LEAVE, FOR CERTIFICATED STAFF MEMBERS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave and Unpaid Family Leave for Mrs. Sharon O'Brien-Romer, Department Chair at North Arlington High School, as follows:

MATERNITY LEAVE with pay from March 17, 2014 through April 5, 2014 (day prior to birth) utilizing 15 days from sick bank. (Maximum 30 days).

CHILD REARING LEAVE with pay from April 6, 2014 (birth date of child) through May 6, 2014 (up to 30 calendar days from birth date) utilizing 19 days from sick bank.

UNPAID FAMILY LEAVE **without pay** from May 7, 2014 through June 30, 2014. Not to exceed 12 weeks in any twenty-four month period.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave and Unpaid Family Leave for Mrs. Lauren Sharry, Teacher at Washington School, as follows:

MATERNITY LEAVE without pay from July 9, 2014 through August 8, 2014 (expected due date) utilizing 0 days from sick bank. (Maximum 30 days).

UNPAID CHILD REARING LEAVE **without pay** from August 9, 2014 through August 31, 2014.

PAID CHILD REARING LEAVE **with pay** from September 1, 2014 through September 4, 2014 (up to 30 calendar days from expected due date) utilizing 3 days from sick bank.

UNPAID FAMILY LEAVE

without pay from September 5, 2014 through October 31, 2014. Not to exceed 12 weeks in any twenty-four month period.

BE IT RESOLVED, that the North Arlington Board of Education approved a Maternity Leave, Child Rearing Leave and Unpaid Family Leave for Mrs. Sharon O'Brien-Romer, Department Chair at North Arlington High School, as set forth above.

BE IT FURTHER RESOLVED, that the North Arlington Board of Education approved a Maternity Leave, Child Rearing Leave and Unpaid Family Leave for Mrs. Lauren Sharry, Teacher at Washington School, as set forth above.

On Motion by Mr. Blanco, second by Mr. Rosko. There was no discussion. On Roll Call Mr. McDermott abstained. The following Board Members voted in the affirmative: Mr. Rosko, Mr. Blanco, Mr. Titterington and Mr. Ricciardelli. There being a majority in the affirmative it was so ordered.

D. RESOLUTION TO APPROVE REVISED CHILD REARING LEAVE AND UNPAID FAMILY LEAVE, FOR AN ADMINISTRATOR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a revised Child Rearing Leave and Unpaid Family Leave for Mrs. Jennifer Rodriguez, Principal at Jefferson School, as follows:

REVISED CHILD REARING LEAVE with pay from January 27, 2014 (birth date of child) through February 26, 2014 (up to thirty calendar days from birth date) utilizing 18 days from sick bank.

REVISED UNPAID FAMILY LEAVE without pay from February 27, 2014 through March 4, 2014. Not to exceed 12 weeks in any twenty-four month period.

BE IT RESOLVED, that the North Arlington Board of Education approved a revised Child Rearing Leave and Unpaid Family Leave for Mrs. Jennifer Rodriguez, Principal at Jefferson School, as set forth above.

On Motion by Mr. Titterington, second by Mr. Rosko. There was no discussion. On Roll Call Mr. McDermott abstained. The following Board Members voted in the affirmative: Mr. Rosko, Mr. Blanco, Mr. Titterington and Mr. Ricciardelli. There being a majority in the affirmative, it was so ordered.

E. RESOLUTION TO APPROVE THE EMERGENT HIRING OF A PARAPROFESSIONAL, FOR THE REMAINDER OF THE 2013-2014 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the emergent hiring of **Rosa Santos**, as a One-on-One Special Education Aide and Lunchroom Aide at Roosevelt School (replacing Dana Goldstein), at the hourly rate of \$15.00, not to exceed 29 hours per week, without benefits, for the period beginning April 3, 2014 through June 30, 2014.

BE IT RESOLVED, that the North Arlington Board of Education approved the emergent hiring of **Rosa Santos**, as a One-on-One Special Education Aide and Lunchroom Aide at Roosevelt School (replacing Dana Goldstein), at the hourly rate of \$15.00, not to exceed 29 hours per week, without benefits, for the period beginning April 3, 2014 through June 30, 2014.

On Motion by Mr. Blanco, second by Mr. Rosko. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

F. RESOLUTION TO APPROVE REVISED SICK LEAVE, MATERNITY LEAVE, CHILD REARING LEAVE AND UNPAID FAMILY LEAVE, FOR CERTIFICATED STAFF MEMBERS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a revised Sick Leave, Maternity Leave, Child Rearing Leave and Unpaid Family Leave for Mrs. Kerri Sauchelli, Teacher at Washington School, as follows:

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| REVISED SICK LEAVE | with pay from February 7, 2014 through February 28, 2014 utilizing 13 days (snow day was not counted on 2/13/14) from sick bank. Need medical certification. |
| REVISED MATERNITY LEAVE | with pay from March 3, 2014 through March 27, 2014 (day prior to birth) utilizing 19 days from sick bank. (Maximum 30 calendar days). |
| REVISED CHILD REARING LEAVE | with pay from March 28, 2014 (birth date of child) through April 28, 2014 (up to 30 calendar days from date of birth) utilizing 19 days from sick bank. |
| REVISED UNPAID FAMILY LEAVE | without pay from April 29, 2014 through June 30, 2014. Not to exceed 12 weeks in any twenty-four month period. |

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a revised Sick Leave, Maternity Leave, Child Rearing Leave and Unpaid Family Leave for Mrs. Susan Phelps, Teacher at Washington School, as follows:

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| REVISED SICK LEAVE | with pay from April 7, 2014 through April 23, 2014 utilizing 10 days from sick bank. Need medical certification. |
| REVISED MATERNITY LEAVE | with pay from April 24, 2014 through May 23, 2014 (expected due date) utilizing 22 days from sick bank. (Maximum 30 days). |
| REVISED CHILD REARING LEAVE | with pay from May 24, 2014 through June 22, 2014 (up to 30 calendar days from expected due date), utilizing 19 days from sick bank. |
| REVISED UNPAID FAMILY LEAVE | without pay from June 23, 2014 through June 30, 2014. Not to exceed 12 weeks in any twenty-four month period. |

BE IT RESOLVED, that the North Arlington Board of Education approved a revised Sick Leave, Maternity Leave, Child Rearing Leave and Unpaid Family Leave for Mrs. Kerri Sauchelli, Teacher at Washington School, as set forth above.

BE IT FURTHER RESOLVED, that the North Arlington Board of Education approved a revised Sick Leave, Maternity Leave, Child Rearing Leave and Unpaid Family Leave for Mrs. Susan Phelps, Teacher at Washington School, as set forth above.

On Motion by Mr. Rosko, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

G. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2014-2015 school year:

Ashley DOWD, School Psychologist, Child Study Team, replacing Maria Kottas, for the period beginning September 1, 2014 through June 30, 2015, at Step 1 MA+30 on the North Arlington Teachers' Salary Guide or \$55,440.00, *contingent upon completion of all required employment paperwork, criminal history clearance, New Jersey State Teaching Certificate, and official transcripts depicting 30 graduate credits.*

Joshua SMITH, Teacher of Physics, North Arlington High School, replacing Raymond Reed, for the period beginning September 1, 2014 through June 30, 2015, at Step 2, MA on the North Arlington Teachers' Salary Guide or \$52,535.00, *contingent upon completion of all required employment paperwork, criminal history clearance, and receipt of New Jersey Teaching Certificate.*

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of the certificated staff members listed above, for the 2014-2015 school year.

On Motion by Mr. Blanco, second by Mr. Rosko. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

H. RESOLUTION TO APPROVE AN AGREEMENT BETWEEN THE BOARD OF EDUCATION OF THE BOROUGH OF NORTH ARLINGTON, NJ AND THE NORTH ARLINGTON ADMINISTRATORS' ASSOCIATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an Agreement between the Board of Education of the Borough of North Arlington, NJ and the North Arlington Administrators' Association, for the period of July 1, 2013 through June 30, 2016.

BE IT RESOLVED, that the North Arlington Board of Education approved an Agreement between the Board of Education of the Borough of North Arlington, NJ and the North Arlington Administrators' Association, for the period of July 1, 2013 through June 30, 2016.

On Motion by Mr. Blanco, second by Mr. Rosko. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

I. RESOLUTION TO APPROVE SALARY PLACEMENT OF ADMINISTRATORS, FOR THE 2013-2014 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of Administrators, for the period beginning July 1, 2013 through June 30, 2014, as follows:

Louis Manuppelli, Principal
North Arlington High School
\$141,000.00 (retroactive to July 1, 2013)

Dennis Kenny, Assistant Principal
North Arlington High School
\$118,000.00 (retroactive to July 1, 2013)

Nicole Russo, Principal

North Arlington Middle School
\$130,000.00 (retroactive to July 1, 2013)

Jennifer Rodriguez, Principal

Jefferson School
\$120,000.00 (retroactive to July 1, 2013)

Marie Griggs, Principal

Roosevelt School
\$120,000.00 (retroactive to July 1, 2013)

Elaine Jaume, Principal

Washington School
\$120,000.00 (retroactive to July 1, 2013)

On Motion by Mr. McDermott, second by Mr. Rosko. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

J. RESOLUTION TO APPROVE THE EMPLOYMENT AGREEMENT OF THE SUPERINTENDENT OF SCHOOLS.

BE IT RESOLVED that the North Arlington Board of Education (hereinafter referred to as the "Board") appoints Oliver W. Stringham, Ed.D., as the Superintendent of Schools for the North Arlington School District for the period beginning on July 1, 2014 and ending on July 1, 2017.

BE IT FURTHER RESOLVED that this Employment Agreement has been submitted to and approved by the Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Oliver W. Stringham, Ed.D., for the position of Superintendent of Schools for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Oliver W. Stringham, Ed.D.

On Motion by Mr. Rosko, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

K. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Hilda Northrop, Kindergarten Teacher at Jefferson School, for retirement purpose, effective July 1, 2014.

Melissa Pagani, One-on-One Special Education Aide at Jefferson School, effective April 11, 2014.

BE IT RESOLVED, that the North Arlington Board of Education accepted the resignations, set forth above.

On Motion by Mr. Rosko, second by Mr. Blanco. There was no discussion. On Roll Call Mr. Titterington abstained. The following Board Members voted in the affirmative: Mr. Rosko, Mr. McDermott, Mr. Blanco, and Mr. Ricciardelli. There being a majority in the affirmative, it was so ordered.

II. ACTION ITEMS

L. RESOLUTION TO APPROVE THE SECOND READING AND ADOPTION OF POLICIES AND REGULATIONS, FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Second Reading and Adoption of the following Policies and Regulations, for North Arlington School District:

POLICIES

Policy No. 3144.3	Suspension Upon Certification of Tenure Charges
Policy No. 3144.12	Certification of Tenure Charges – Inefficiency
Revised Policy No. 3218	Substance Abuse
Revised Policy No. 3221	Evaluation of Teachers
Revised Policy No. 3223	Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals
Policy No. 3224	Evaluation of Principals, Vice Principals and Assistant Principals
Policy No. 3372	Teaching Staff Member Tenure Acquisition
Policy No. 3373	Tenure Upon Transfer or Promotion

REGULATIONS

Revised Regulation R3221	Evaluation of Teachers
Revised Regulation R3223	Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals
Regulation R3224	Evaluation of Principals, Vice Principals and Assistant Principals

BE IT RESOLVED, that the North Arlington Board of Education approved the Second Reading and Adoption of the above Policies and Regulations, for North Arlington School District.

On Motion by Mr. McDermott, second by Mr. Blanco. There was no discussion. On Roll Call all Board Member present voted in the affirmative and none in the negative, it was so ordered.

M. RESOLUTION TO DELAY USE OF THE NJASK AND PARCC TESTING DATA TO EVALUATE TEACHERS.

WHEREAS, the NJASK tests were not developed to measure student growth year to year; and

WHEREAS, even though “PARCC like” questions were embedded into the NJASK spring 2013 and 2014 tests, it does not make NJASK tests similar to the PARCC tests that require students to take them online and that are aligned with the Common Core State Standards; and

WHEREAS, using data from 2014 NJASK and 2015 PARCC testing to measure student growth inappropriately combines different tests and their scores and misuses the student testing data to define their academic growth; and

WHEREAS, teachers in tested grades would be unfairly evaluated using the NJASK and PARCC assessment data from 2014 and 2015; and

WHEREAS; NJEA, NJASA, and NJSBA members are questioning the reliability of the data and the implementation schedule for NJ Achieve and PARCC testing noting that the schedule for implementation is ambitious and unwieldy; and

WHEREAS, Assemblywoman Mila Jasey, D-Essex, and Assemblyman Patrick Diegnan, D- Middlesex, both of whom were sponsors of the NJ Teach Act, have called for a delay in implementing principal and teacher evaluations and PARCC testing; and

WHEREAS, in June of 2013 the U.S. Department of Education offered states the opportunity to seek a waiver under NCLB to delay the use of state test data to evaluate teachers; and

WHEREAS, there may be unanticipated problems with administering the tests in all schools in all NJ school districts that may not be evident after the first year of piloting PARCC tests in a subset of schools within certain districts that volunteered to participate in the pilot.

On Motion by Mr. Blanco, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

N. RESOLUTION TO APPROVE THE 2014-2015 ACADEMIC CALENDAR, FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the 2014-2015 Academic Calendar, for North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education approved the 2014-2015 Academic Calendar, for North Arlington School District.

On Motion by Mr. Blanco, second by Mr. Rosko. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

O. RESOLUTION HONORING TEACHING, SECRETARIAL, CLERICAL AND BOOKKEEPING PERSONNEL AND PROCLAIMING MAY 5, 2014 THROUGH MAY 9, 2014 AS PROFESSIONAL STAFF MEMBERS' WEEK.

WHEREAS, the North Arlington Public Schools' teaching, secretarial, clerical and bookkeeping personnel staff members have successfully served the North Arlington Public Schools, its administration, faculty and student body in the daily performance of their duties; and

WHEREAS, the North Arlington Public Schools' teaching, secretarial, clerical and bookkeeping personnel staff members have faithfully and unselfishly carried out their duties in an exemplary manner to the benefit of our students and community; and

WHEREAS, the North Arlington Board of Education wishes to formally recognize and honor every teaching, secretarial, clerical and bookkeeping staff members for their professional dedication.

BE IT RESOLVED, that the week of **May 5, 2014 through May 9, 2014**, is hereby proclaimed **"National Professional Staff Week"** for the purposes of providing public recognition and appreciation for the contributions our teaching, secretarial, clerical and bookkeeping staff members make to the North Arlington School District in the performance of their duties.

On Motion by Mr. McDermott, second by Mr. Rosko. There was no discussion. On Roll Call all Board Members voted in the affirmative and none in the negative, it was so ordered.

P. RESOLUTION TO APPROVE SUMMER 2014 ENRICHMENT PROGRAMS AND PAYMENT OF APPROPRIATE STIPENDS TO CERTIFICATED STAFF MEMBERS CONDUCTING THE PROGRAMS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Summer 2014 Enrichment Programs and payment of appropriate stipends to certificated staff members conducting the programs:

APRIL 28, 2014 PUBLIC MEETING

Name of Summer Enrichment Program: Music and Physical Education - for current 2nd grade students and incoming 4th, 5th or 6th grade students.

Dates/Location/Time of Program: June 23-July 21, 2014 (except week of July 4th)
Tuesdays, Wednesdays and Thursdays, only
First Session: 9:00 a.m. to 11:30 a.m. at Washington School
Second Session: 1:00 p.m. to 3:00 p.m. at Washington School

Certificated Staff(s) Conducting the Program: Joseph Cioffi and David Mullen

Rate of Pay: \$50.00 per session/week; total of \$360.00 for both sessions (4 weeks)

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Name of Summer Enrichment Program: *Summer Fun and Learning* - for students entering 1st or 2nd grade in September, 2014.

Dates/Location/Time of Program: July 8-10, July 15-17, July 22-24 and July 29-31, 2014
Tuesdays, Wednesdays and Thursdays, only
Time: 9:00 a.m. to 1:00 p.m. at Roosevelt School

Certificated Staff Conducting the Program: Barbara Arena and Melinda Phalon

Rate of Pay: \$300.00 per student, limited to 15 children per class.

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Name of Summer Enrichment Program: *Summer Learning Fun* - for incoming Kindergarten Students.

Dates/Location/Time of Program: July 8-10, July 15-17, July 22-24 and July 29-31, 2014
Tuesdays, Wednesdays and Thursdays, only
Time: 9:00 a.m. to 1:00 p.m. at Roosevelt School – Kindergarten Classroom

Certificated Staff Conducting the Program: Kathleen Malanga

Rate of Pay: \$300.00 per student, includes materials

BE IT RESOLVED, that the North Arlington Board of Education approved the above Summer 2014 Enrichment Programs and payment of appropriate stipends to certificated staff members conducting the programs.

On Motion by Mr. Blanco, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Q. RESOLUTION DECLARING THE MONTH OF APRIL AS NATIONAL AUTISM AWARENESS MONTH.

WHEREAS, the month of April is *National Autism Awareness Month*, as set forth by the of New Jersey School Boards Association and the Association of Schools and Agencies for the Handicapped;

WHEREAS, in the North Arlington School District we have a tradition of excellence in our Autistic Programs and a superb and dedicated staff.

WHEREAS, North Arlington School district celebrated *National Autism Awareness Month* on April 23, 2014 with "*Bubbles for Autism*" awareness day.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education does hereby declare the month of April as *National Autism Awareness Month* at North Arlington School District. The North Arlington School District furthermore is proud to provide exceptional programs that assist every child in reaching his or her potential.

On Motion by Mr. McDermott, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

R. RESOLUTION HONORING THE 2014 BERGEN COUNTY TEACHER/ EDUCATIONAL SERVICES PROFESSIONALS RECOGNITION AWARD RECIPIENT.

WHEREAS, the North Arlington Board of Education certifies that the following School Teacher has met the criteria established by the Commissioner of Education, her nomination having been reviewed by the district's Teacher/Educational Services Professional Recognition Panel, and her records certified by the Superintendent of Schools in accordance with the guidelines established by P.L. 1986;

BARBARA ARENA

BE IT RESOLVED, that the North Arlington Board of Education does hereby formally recognize and commend this School Teacher for her personal dedication and outstanding professional achievements; and the Board authorizes her name to be forwarded to the Bergen County Superintendent of Schools.

On Motion by Mr. Blanco, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative it was so ordered.

S. RESOLUTION DECLARING MAY 6, 2014 THROUGH MAY 12, 2014 AS NATIONAL SCHOOL NURSES WEEK.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education declare **May 6, 2014** through **May 12, 2014** as *National School Nurses Week*.

WHEREAS, the North Arlington School District is proud to have school nurses who are dedicated and provide excellent services to our student body. Every day, nurses step forward embracing new technologies, resolving emerging issues, and accepting ever-changing roles in their profession.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education does hereby declare **May 6, 2014** through **May 12, 2014** as *National School Nurses Week* at North Arlington School District. The North Arlington School District is proud of their school nurses who provide exceptional services and are dedicated to our student body.

On Motion by Mr. McDermott, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

T. RESOLUTION DECLARING THE WEEK OF MAY 11, 2014 THROUGH MAY 17, 2014 AS SPECIAL EDUCATION WEEK IN NEW JERSEY.

WHEREAS, the week of **May 11, 2014** through **May 17, 2014** is *Special Education Week* in New Jersey, as set forth by the of New Jersey School Boards Association and the Association of Schools and Agencies for the Handicapped;

WHEREAS, in the North Arlington School District we have a tradition of excellence in our Special Education Programs and a superb and dedicated staff.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education does hereby declare the week of **May 11, 2014** through **May 17, 2014** as *Special Education Week* at North Arlington School District. The North Arlington School District furthermore is proud to provide exceptional programs that assist every child in reaching his or her potential.

On Motion by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

U. MOTION TO ADOPT THE FINAL BUDGET FOR THE 2014-2015 SCHOOL YEAR (as amended).

BE IT RESOLVED, that the Superintendent of Schools recommends that the Board approve a school district budget for the 2014-2015 school year as follows:

	Budget	Local Tax Levy
Total General Fund	\$26,239,751	\$22,874,540
Total Special Revenue Fund	\$ 1,064,434	-
Total Debt Service Fund	<u>\$ 533,154</u>	<u>\$ 533,154</u>
Totals	\$27,837,339	\$23,407,694

Capital Reserve Withdrawal – Other Capital Projects

Included in budget line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs and Other Capital Projects, is \$680,000 for other capital project costs for the following:

- Washington and Jefferson Schools Building Exterior Facades
- Brick Repointing at High School, Jefferson School and Middle School
- Middle School Gym Roof Replacement
- Jefferson School Window Replacement

The total cost of these projects is \$680,000 which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the core curriculum content standards.

BE IT FURTHER RESOLVED, that the Superintendent of Schools and Board Secretary are directed to submit this budget and all required support documentation and necessary changes to the Executive County Superintendent of Schools.

APPROVAL OF TRAVEL MAXIMUM REIMBURSEMENT

BE IT RESOLVED that the North Arlington Board of Education approved the following:

WHEREAS school district policy #3440, and N.J.A.C. 6A:23B-1.2(b) provide that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for travel by board members, administration and staff to workshops, seminars, meetings, training sessions or other assemblies deemed necessary or appropriate in accordance with board policy.

Account No.	<u>2014-2015</u>
11-000-223-320-18-033A	\$15,000
11-000-230-590-19-0362	\$ 2,000
11-000-230-890-19-0364	\$ 1,800
11-000-240-800-06-0411	\$ 2,400
11-000-251-890-22-0525	\$ 1,000
11-000-251-890-22-0531	\$ 2,300
11-000-230-890-19-0362	<u>\$ 800</u>
	\$25,300

WHEREAS the Superintendent of Schools recommends that the North Arlington Board of Education further establish that the above accounts represent current expenses accounts only and do not reflect additional funds which may become available through NCLB, IDEA and any other special dedicated grants.

WHEREAS the annual maximum shall not exceed \$1,500 and shall be subject to the approval requirements in N.J.S.A. 18A:19-1.

NOW, THEREFORE, BE IT RESOLVED that the North Arlington Board of Education hereby establishes the school district travel maximum reimbursement for the 2014-2015 school year in the amount of \$25,300, and the maximum expenditure amount that may be allotted for such travel and expenses in the amount not to exceed \$25,300.

BE IT FURTHER RESOLVED that the School Business Administrator shall track and record these costs to insure that the maximum reimbursement amount is not exceeded.

BE IT FURTHER RESOLVED that the maximum expenditure amount established for the pre-budget year (2012-2013) was \$8,997.

On Motion by Mr. Blanco, second by Mr. Rosko. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

V. RESOLUTION TO APPROVE HOME INSTRUCTION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following home instruction:

Student: R.B., a regular education student
Grade: 8
Services Provided: Home Instruction
Dates of Service: March 31, 2014 (estimated ending date pending Superintendent Hearing)
Hours of Service: Five (5) hours per week
Home Instruction Provided By: Megan Blackford
Rate of Pay: \$22/hour

Student: T.B., a regular education student
Grade: 9
Services Provided: Home Instruction
Dates of Service: April 15, 2014 through the remainder of the school year
Hours of Service: Five (5) hours per week
Home Instruction Provided By: Lauren McEntee
Rate of Pay: \$22/hour

Student: K.C., a special education student
Grade: 9
Services Provided: Home Instruction
Dates of Service: April 7, 2014 through June, 2014
Hours of Service: Ten (10) hours per week
Home Instruction Provided By: Rose Ellen Lorber-Termaat
Rate of Pay: \$22/hour

BE IT RESOLVED, that the North Arlington Board of Education approved the above home instruction.

W. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE ATTACHED LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

APRIL 28, 2014 PUBLIC MEETING

Name: **Gina Selpe**

Conference/Seminar/Workshop: Successful Transition to College for Students with Learning Disabilities

Date: May 21, 2014

Location: Fairleigh Dickinson University, Madison, NJ

School/Subject/Grade Level: District-Wide, School Psychologist

Registration: No Cost

Travel Reimbursement as per Board Policy

Name: **Michael Asmus**

Conference/Seminar/Workshop: Apple Learning Tour

Date: April 2, 2014 (rescheduled from March 5, 2014)

Location: Teterboro High School, Teterboro, NJ

School/Subject/Grade Level: District-Wide, Director of Technology

Registration: No Cost

Travel Reimbursement as per Board Policy

Name: **Louisa Stringham**

Conference/Seminar/Workshop: Supporting our English Language Learners

Date: March 31, 2014

Location: Bergen Community College, Paramus, NJ

School/Subject/Grade Level: Roosevelt School, Teacher of English as a Second Language

Registration: No Cost

Travel Reimbursement as per Board Policy

Name: **Cindy Hornstein**

Conference/Seminar/Workshop: HIB – A Practical Guide to School Safety Team

Date: March 27, 2014

Location: Boys/Girls Club of Lodi/Hackensack, Lodi, NJ

School/Subject/Grade Level: Washington School, Speech Language Specialist and Anti-Bullying Specialist

Registration: \$95.00

Travel Reimbursement as per Board Policy

Name: **Tracy Soccol**

Conference/Seminar/Workshop: How to Utilize I&RS to Support Anti-Bullying Student Remediation

Date: April 10, 2014

Location: Boys and Girls Club of Lodi/Hackensack, Lodi, NJ

School/Subject/Grade Level: Middle School, Guidance Counselor

Registration: \$95.00

Travel Reimbursement as per Board Policy

Name: **Kathleen McEwin-Marano**

Conference/Seminar/Workshop: NJASBO Conference

Date: June 4 and 5, 2014

Location: Atlantic City, NJ

School/Subject/Grade Level: District-Wide, Business Administrator

Travel Reimbursement in accordance with GSA Guidelines and Contract

Name: **Louis Manuppelli, Principal**

Conference/Seminar/Workshop: 2014 SNAP Conference

Date: April 30, 2014

Location: The Venetian, Garfield, NJ

School/Subject/Grade Level: High School Principal

Registration: No Cost

Travel Reimbursement as per Board Policy

Name: **Kathleen Puorro**

Conference/Seminar/Workshop: High Focus Centers – Open House

Date: May 13, 2014

APRIL 28, 2014 PUBLIC MEETING

Location: Paramus, NJ
School/Subject/Grade Level: High School Guidance Department, Supervisor
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: **Marilyn Martinez**
Conference/Seminar/Workshop: Supporting Our English Language Learners
Date: March 31, 2014
Location: Bergen Community College, Paramus, NJ
School/Subject/Grade Level: Washington School, Teacher of English as a Second Language
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: **Kathleen Puorro**
Conference/Seminar/Workshop: Realtime, Spring User Group Meeting
Date: April 2, 2014
Location: Clifton Board of Education, Clifton, NJ
School/Subject/Grade Level: High School Guidance Department, Supervisor
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: **Carolyn Kropp**
Conference/Seminar/Workshop: Legal and Ethical Issues in Mental Health
Date: May 22, 2014
Location: Hackensack, NJ
School/Subject/Grade Level: Roosevelt and Washing Schools, Social Worker
Registration: \$35.00
Travel Reimbursement as per Board Policy

Name: **Carolyn Kropp**
Conference/Seminar/Workshop: The Angry Client: Information for Practice
Date: June 10, 2014
Location: Hackensack, NJ
School/Subject/Grade Level: Roosevelt and Washington Schools, Social Worker
Registration: \$35.00
Travel Reimbursement as per Board Policy

Name: **Carolyn Kropp**
Conference/Seminar/Workshop: Understanding Hinduism...Working with Asian Indian Clients
Date: July 22, 2014
Location: Hackensack, NJ
School/Subject/Grade Level: Roosevelt and Washington Schools, Social Worker
Registration: \$35.00
Travel Reimbursement as per Board Policy

Name: **Carolyn Kropp**
Conference/Seminar/Workshop: Domestic Violence
Date: August 5, 2014
Location: Hackensack, NJ
School/Subject/Grade Level: Roosevelt and Washington Schools, Social Worker
Registration: \$35.00
Travel Reimbursement as per Board Policy

Name: **Breanne Marotti**
Conference/Seminar/Workshop: Autism Intervention: Forum in Applied Behavior Analytic Procedures
Date: April 29, 2014
Location: Bergen County Special Services, Paramus, NJ
School/Subject/Grade Level: Washington School, Preschool Handicapped Teacher
Registration: No Cost

Travel Reimbursement as per Board Policy

Name: **William Haines**

Conference/Seminar/Workshop: NJ Science Education Leadership Association

Date: May 2, 2014

Location: Hillsborough Board of Education, Hillsborough, NJ

School/Subject/Grade Level: Middle School, 8th Grade Science Teacher

Registration: \$25.00

Travel Reimbursement as per Board Policy

BE IT RESOLVED, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

On Motion by Mr. Blanco, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FINANCE COMMITTEE

Mr. Blanco, Chairman
Mr. Titterington, Co-Chairman

1. BE IT RESOLVED by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for March and April 2014.
 - B. The Superintendent recommends that the Board approve cancellation of prior year (2012-2013) accounts payable, as per attachment, which will become part of the final Minutes.
 - C. The Board accepts the Board Secretary’s Report of February and March 2014 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of February and March 2014 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - D. The Board accepts the report of the Treasurer of School Monies for February and March 2014.
 - E. The bills and claims for March and April 2014 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for February 28, 2014 ,March 15th and March 30, 2014, April 15, 2014 (actual) and April 30, 2014 (estimated):

Date	Amount
February 28, 2014	\$ 698,911.23
March 15, 2014	\$ 736,610.15
March 30, 2014	\$ 687,487.59
April 15, 2014	\$ 790,887.03
April 30, 2014	\$ 665,000.00 (estimated)
Total	\$3,578,896.00

On Motion by Mr. Blanco, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative it was so ordered.

2. MOTION TO APPROVE MANUAL CHECKS

Upon the recommendation of the Superintendent the Board approved the following manual checks for the months of March and April, 2014:

March 2014		
Acct.#11-000-290-270-22-0507		
Check No.	Vendor	Amount
005489 (Health Benefits)	Benecard	\$ 26,228.88
005480 (Health Benefits)	Delta Dental Plan of NJ	\$ 8,498.37
005481(Health Benefits)	Horizon Blue Cross Blue Shield of NJ	\$185,735.88
5476 (Non-Public Nursing)	Mary Marshall	\$ 1,050.00
5477 (Non-Public Nursing)	Lorraine Mocik	\$ 2,304.00
5478 (Non-Public Nursing)	Marie Pilz	\$ 990.00
Total for March		\$224,807.13
April 2014		
Acct.#11-000-290-270-22-0507		
Check No.	Vendor	Amount
005605 (Health Benefits)	Benecard	\$ 28,762.32
005606 (Health Benefits)	Horizon Blue Cross Blue Shield of NJ	\$192,476.74

APRIL 28, 2014 PUBLIC MEETING

005607 (Health Benefits)	Delta Dental Plan of NJ	\$ 9,069.79
5610 (Non-Public Nursing)	Mary Marshall	\$ 1,635.00
5611 (Non-Public Nursing)	Lorraine Mocik	\$ 2,880.00
5612 (Non-Public Nursing)	Marie Pilz	\$ 1,050.00
Total for April		\$235,873.85

CONTRACTS/MEMBERSHIPS

3. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS

Upon the recommendation of the Superintendent the Board approved the following special education contracts:

Tuition Contracts

New Hope	(C.C.)	\$450.00/week
High Focus Center	(W.G.)	\$22.00/hour

Transportation

South Bergen Jointure Commission 2014-2015

4. BE IT RESOLVED by the North Arlington Board of Education that authorization be granted for participation in the South Bergen Region VII Workers’ compensation Pool for the 2014-2015 school year.

BE IT FURTHER RESOLVED that the North Arlington Board of Education hereby appoints the Board Secretary, or her designee, and its representative, to serve on the committee from which a Board of Trustees shall be selected to manage the affairs of the insurance pool in accordance with the by-laws of the South Bergen Workers’ Compensation Pool in effect as of the date of this resolution as authorized and permitted by state statute.

On Motion by Mr. McDermott, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES

5. MOTION AUTHORIZING DISPOSAL OF EQUIPMENT

Upon the recommendation of the Superintendent the Board authorized disposal of the following equipment at Jefferson School:

Metal Office Desk (the desk is dated and rusted. The drawers do not function properly)

Laminator (operates only in a hazardous manner and has not been used for a number of years)

6. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES/EQUIPMENT

The Superintendent recommends that the Board approve the applications for use of public school facilities as follows:

Permit No.	Facility	Date	Time	Purpose	Applicant
113	Wash Gym	2/24/14	4-6 p.m.	NA Starz Cheerleading Practice	M. Stirone

APRIL 28, 2014 PUBLIC MEETING

114	Wash Gym	3/6/14	6-8:30 p.m.	Elementary Music Program Meeting	D. Mullen
115	HS Gym	9/13/14	7 a.m.-2 p.m.	HS JV Volleyball Tournament	B. Afonso
116	Wash Gym	3/7-4/25/14	6-8 p.m.	NA Boys U11 Travel Soccer	S.Hughes/T. Alho Coaches
117	MS Gym	3/11/14, 3/12/14	6-10 p.m.	NA Boys Rec Basketball	M. Stirone
118	HS Art	2/26/14	9:45 a.m -2:15 p.m	Guest speaker	S. DuJack
119	Wash Gym	3/4/14 3/7/14	6-10 p.m. 9-10 p.m.	NA Rec Boys Basketball	M. Stirone
120	Wash Gym	3/4/14 3/7/14	4-6 p.m. 4-6 p.m.	NA Starz Cheerleading Practice	M. Stirone
121	MS Gym	3/7/14 3/10/14 3/14/14	3-5 p.m. 3-5 p.m. 3-5 p.m.	HS Freshman Softball	J. Sedlock
122	Wash Gym	3/11-6/17/14 (Tues & Fri)	6-10 p.m.	NA Rec Softball/Baseball Practice	M. Stirone
123	HS Gym/117/110/weight room	3/21/14	7a.m.-3 p.m. 10-11 p.m.	HS and MS Band Day	E. Corcoran
124	MS Gym	3/29/14	1-7:30 p.m.	NAGBBL Hoop Fest	E. Cordova
125	MS Side Yard/gym	4/19/14	10 a.m.-4 p.m.	NAVES Easter Egg Hunt	D. Orovio
126	Wash Gym	5/16/14	4:30-10 p.m.	PTO Dinner & Magic Show	V. Valli, PTO Pres.
127	HS Gym	05/22/14	5:30-8:30 p.m.	Elementary Band Spring Concert	D. Mullen
128	Roos Gym/SACC Room	3/27/14	6-8:30 p.m.	SACC Sumer Camp Registration	B. Kaiser
129	Wash Gym/Media Center	6/25-7/24/14	9 a.m.-3 p.m.	Summer Camp	D. Mullen
130	Jeff Classrooms	3/21-28-4/4, 11, 25-5/2/14	3-4:15 p.m.	Mad Science after school enrichment	F. Toth, Owner
131	HS Cafe	3/11/14	3:30-8 p.m.	NA Music Parent Assoc. Meeting	G. Reyes, Pres.
132	HS Classroom	03/15/14	9 a.m.-12 p.m.	HS Saturday School Detention	D. Kenny
133	Roos Gym	3/10-6/13/14	6:45-10 p.m.	BA Rec Softball/Baseball Practice	M. Stirone
134	Roos Classroom	3/21, 28-4/4, 11, 25-5/2/14	3-4 p.m.	Mad Science after school enrichment	A. Garabet, Owner
135	Wash Gym	3/21, 28-4/4, 11, 25-5/2/14	3-4:15 p.m.	Mad Science after school enrichment	A. Garabet, Owner
136	Roos Field	3/31-6/20/14	6-8 p.m.	NASA Soccer Practice	J. Cappelluti, President
137	Roos Gym/SACC Room	5/13/14	6-8:30 p.m.	SACC 2014-2015 registration	B. Kaiser
138	Roos Gym/SACC room, K Room 8, ESL Room 154, Field	6/30-8/22/14	7 a.m.-6 p.m.	SACC Summer Camp 2014	B. Kaiser
139	Roos Gym/SACC Room	5/13/14	6-8:30 p.m.	SACC Registration 2014-2015	B. Kaiser
140	Roos Gym	4/14-15/14	6-8 p.m.	SACC CPR/First Aid Class	B. Kaiser
141	Roos Gym/SACC Room	6/12/14	6-8:30 p.m.	SACC Summer Camp Orientation	B. Kaiser
142	Wash Gym	3/22/14	9-11 a.m.	NA Rec 8 th Grade BB practice	M. Stirone
143	HS Gym Stage	5/6,7,8,9/14	8 a.m.-2:30 p.m.	Senior Portraits 2015 yearbook	M. Rosolen
144	HS Cafe	4/24/14	6-8 p.m.	Author visit to sign books	E. Bratowicz

APRIL 28, 2014 PUBLIC MEETING

145	HS Gym and Cafe	5/16/14	2:30-10 p.m.	Tri M. Music Honor Society	C. Kastner
146	Wash Gym	3/18/14	5-6 p.m.	NA Rec Boys BB practice	M. Stirone
147	HS Gym	4/9/14	6-9 p.m.	Multicultural night	J. Burns
148	HS Room 311	5/16/14	7:45-10:30 p.m.	Career Expl/Post-Secondary Ed	D Fitzgerald
149	HS Cafe	6/10/14	6:30-9 p.m.	Casino Night for the local Hands	D. Fitzgerald
150	MS Gym	4/2-5/30/14	6-10 p.m.	NA Rec Softball/ Baseball practice	M. Stirone
151	HS Room 302	3/28/14	Pd. 4,5,9	n/a	A.Ingannamorte
152	HS Back of Building	4/23/14	7:30 a.m.-3:30 p.m.	Blood Drive	L.Manuppelli
153	HS Café/Gym	5/6/14	5:30-8:30 p.m.	Spanish Honor Society Induction	M.Murad/ O.deDiego
154	HS Media Center/Cafe	4/25/14	10 a.m.-12 p.m.	Author visit with students	E. Bratowicz
155	HS Room 212	4/2/14	7:45 a.m.-2:15 p.m.	Speaker-TD Bank	T. Tomko
156	HS Cafe	4/8/14	1-2:15 p.m.	Child Care Registration	D. Dempsey
157	HS Classroom	5/3/14	7 a.m.-2 p.m.	SAT Administration	D. Fuller
158	HS Cafe	4/30/14	5-9 p.m.	NA Rec Baseball pictures	M. Stirone
159	HS Café and Gym	6/19/14	4-8 p.m.	MS Graduation Ceremony	N. Russo
160	HS Rooms 110/210	4/14/14	8 am.-2:15 p.m.	Culinary Arts Program	D. Dempsey
161	HS Classroom	4/28/14	7:45 a.m.-2:45 pm.	Guest speaker-Speech Pathology	D. Shaver
162	Wash Gym	5/5, 5/7/14	6:30-8:30 p.m.	NA Starz Cheer Tryouts	M. Ryan

* No Facility Applications have been denied.

Upon the recommendation of the Superintendent the Board approved the request to use a School Bus from SACC on March 20, 2014 from 12:00 to 1:00 p.m.

On Motion by Mr. Blanco, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

7. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS AND PROPOSALS

A. A proposal was receive from the Rug & Floor Store, Inc., for the following at Jefferson School, Room 10:

Supply and install Mannington floor tile. Prior to installation, remove all existing floor tile, delaminated plywood and rotted sleepers and haul to dumpster. Fill in sleeper holes and provide a ¼” self-level Ardex engineered concrete sub floor. Price includes new 4” cove base on wall perimeters.

Total: \$8,700.00

Upon the recommendation of the Superintendent the Board approved this proposal.

B. In accordance with N.J.S.A. 18A:18A-7, the Board reaffirms the services of S.J. Carney Roofing contractor for emergency snow removal from the school roofs in the amount of \$8,100.

Upon the recommendation of the Superintendent this service was reaffirmed.

APRIL 28, 2014 PUBLIC MEETING

- C. A proposal was received from R.D. Architectural Products, Inc., for repairs to windows at North Arlington High School as follows:

Provide labor and material to replace five (5) screens and repair locks on approximately 13 windows (broken balance will be replaced under warranty by the window manufacturer).

Total: \$850.00

Upon the recommendation of the Superintendent the Board approved this proposal.

- D. WHEREAS the North Arlington Board of Education (hereinafter referred to as the “Board”) advertised for bids for on-call Electrical Services for the North Arlington School District (hereinafter referred to as the “Project”); and

WHEREAS on February 26, 2014 the Board received four (4) bids for the Project as reflected on the bid tabulation sheet attached hereto; and

WHEREAS the lowest responsible bid for this Project was submitted by Sal Electric Company Inc., (hereinafter referred to as “Sal”) with a base bid as follows:

Journeyman

Rate: Straight Time 7:00 a.m. – 5:00 p.m. (Monday-Friday)	Rate: Overtime 5:00 p.m. – 7:00 a.m. And all day Saturday	Rate: Sundays/Holidays
\$79.30/hour	\$118.95/hour	\$158.60/hour

Foreman

Rate: Straight Time 7:00 a.m. – 5:00 p.m. (Monday-Friday)	Rate: Overtime 5:00 p.m. – 7:00 a.m. And all day Saturday	Rate: Sundays/Holidays
\$90.47/hour	\$135.70/hour	\$180.94/hour

WHEREAS the bid submitted by Sal is responsive in all material respects and it is the Board’s desire to award the contract for the Project to Sal:

NOW, THEREFORE, BE IT RESOLVED as follows:

- The Board hereby awards the contract for the on-call Electrical Services for the North Arlington School District to Sal Electric company, Inc., for a period of twenty-four (24) months, as follows:

Journeyman

Rate: Straight time 7:00 a.m. – 5:00 p.m. (Monday-Friday)	Rate: Overtime 5:00 p.m. – 7:00 a.m. And all day Saturday	Rate: Sundays/Holidays
\$79.30/hour	\$118.95/hour	\$158.60/hour

Foreman

Rate: Straight Time 7:00 a.m. – 5:00 p.m. (Monday-Friday)	Rate: Overtime 5:00 p.. – 7:00 a.m. And all day Saturday	Rate: Sundays /Holidays
\$90.47/hour	\$135.70/hour	\$180.94/hour

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/ performance bond as required in the project specifications, together with an AA201-Project Manning Report, and an executed contract as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

- E. Proposals were solicited for supplying and installing radiator covers at Jefferson School as follows:

Elmwood Enclosure Co., LLC	\$6,309.00	\$6,409.00
Monarch Products, Inc.	\$7,335.00	
Union Window Shade & Awning	\$6,300.00	

Upon the recommendation of the Superintendent and Buildings and Grounds Supervisor the Board approved Elmwood Enclosure Co., LLC for this project.

- F. Upon the recommendation of the Superintendent the Board authorized the Business Administrator to solicit bids for the following services:

School bus/vehicle repairs and service
HVAC Temperature Control services
Inspection and repair services for gyms and playgrounds

- G. Upon the recommendation of the Superintendent the Board authorized the Business Administrator to solicit proposals for new High School Band Uniforms.
-

- H. Upon the recommendation of the Superintendent the Board authorized the Business Administrator to advertise for bids for the following projects:

Middle School Gym Roof Replacement
Brick Repointing at the High School, Middle School and Jefferson School
High School Gym HVAC Renovations

BE IT FURTHER RESOLVED that the Board authorizes Spiegle Group, Inc., to submit each of these projects to the NJ State Department of Education for approval.

BE IT FURTHER RESOLVED that the Board authorizes Spiegle Group, Inc., to amend the Long Range Facilities Plan.

- I. WHEREAS the North Arlington Board of Education (hereinafter referred to as the "Board") advertised for bids for the Lighting and Ceiling Replacement-Guidance at North Arlington High School Project (hereinafter referred to as the "Project"); and

WHEREAS on March 6, 2014 the Board received six (6) bids for the Project, as reflected on the bid tabulation below; and

Contractor	Base Bid	Alternate (Bd. Office)	Total
Billy Contracting	\$91,500	\$15,200	\$106,700
Daskal LLC	\$52,000	\$12,000.	\$ 64,000
DNL, Inc.	\$69,000.	\$15,780.	\$ 84,780.
EMSA Energy	\$58,999.	\$10,599.	\$ 69,598.
Northeastern Interior	\$54,900.	\$10,600.	\$ 65,500.
VPV Electric	\$58,600.	\$ 8,700.	\$ 67,300.

WHEREAS the bid submitted by Daskal, LLC (hereinafter referred to as “Daskal”) is the lowest responsible bid, with a base bid in the amount of \$52,000, together with Alternate Bid AB-1-Business Office in the amount of \$12,000, for a total contract sum of \$64,000; and

WHEREAS The bid submitted by Daskal is responsive in all material respects and it is the Board’s desire to award the contract for the Project to Daskal.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for the Lighting and Ceiling Replacement-Guidance at North Arlington High School Project to Daskal, LLC for a total contract amount of \$64,000, represent a base bid in the amount of \$52,000, together with Alternate Bid AB-1-Business Office in the amount of \$12,000.

BE IT FURTHER RESOLVED that the award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, an executed A-101 Standard Form of Agreement Between Owner and Contractor and A-201 General Conditions of the Contract for Construction, as prepared by the Board Attorney within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to prepare the contract with the successful bidder and the Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this resolution.

J. WHEREAS the North Arlington Board of Education (hereinafter referred to as the “Board”) advertised for bids for the Window Replacement at Various Elementary Schools Project (hereinafter referred to as the “Project”); and

WHEREAS on March 6, 2014 the Board received five (5) bids for the Project, as reflected below; and

Contractor	Base Bid	Alternate #1 (Jefferson)	Alternate #2 (Roosevelt)	Total
Daskal LLC	\$289000	\$132000.	\$138000.	\$559000.
EMSA Energy	\$410000.	\$127000.	\$26000.	\$537000.
Panoramic Window	\$392000.	\$121000.	\$26000.	\$539000.
R.D. Architectural	\$342000.	\$108000.	\$23400.	\$473400.
Whitestone Const.	\$627000.	\$214000.	\$48700.	\$889700.

WHEREAS the bid submitted by R.D. Architectural Products, Inc. (hereinafter referred to as “R.D.”) is the lowest responsible bid, with a base bid in the amount of \$342,000, together with Alternate Bid AB-1-Jefferson Elementary School, in the amount of \$108,000 and Alternate Bid AB-2-Roosevelt Elementary School, in the amount of \$23,400, for a total contract sum of \$473,400; and

WHEREAS the bid submitted by R.D. is responsive in all material respects and it is the Board's desire to award the contract for the Project to R.D.; and

WHEREAS Alternate Bid AB-1-Jefferson Elementary School will be funded from the Capital Reserve as of July 1, 2014.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for the Window Replacement at Various Elementary Schools Project to R.D. Architectural Products, Inc., in a total contract amount of \$473,400, representing a base bid in the amount of \$342,000, together with Alternate Bid AB-1-Jefferson Elementary School, in the amount of \$108,000 and Alternate Bid AB-2-Roosevelt Elementary School, in the amount of \$23,400.

BE IT FURTHER RESOLVED that the award is expressly conditioned upon the funding of Alternate Bid AB-1-Jefferson Elementary School from the Capital Reserve as of July 1, 2014 and the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, an executed A-101-Standard Form of Agreement Between Owner and Contractor and A-201-General Conditions of the Contract for Construction, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to prepare the contract with the successful bidder and the Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

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- K. Upon the recommendation of the Superintendent the Board authorized Spiezle Group, Inc., to prepare the bids and specifications for the Parking Lot and Sidewalk Replacement Project at Roosevelt, Washington and North Arlington Middle Schools, for a lump sum fee of \$19,800.

BE IT FURTHER RESOLVED that this fee of \$19,800 includes a charge of \$11,000 for Pennoni Associates for engineering services.

BE IT FURTHER RESOLVED that the Board authorizes Spiezle Group, Inc., to submit each of these projects to the NJ State Department of Education for approval.

BE IT FURTHER RESOLVED that the Board authorizes Spiezle Group, Inc., to amend the Long Range Facilities Plan.

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- L. Upon the recommendation of the Superintendent the Board authorized the Business Administrator to advertise for requests for proposals for architectural services for the district.

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- M. Proposals were received from the following companies for equipment in the kitchen in the High School and cafeteria in the Middle School as follows:

High School

Hot Food Well (electric countertop food warmer)	
Johnson Restaurant Equipment Co.	\$125.00
Singer Equipment Co.	\$196.00

Susan Fleckenstein, Food Service Director for Pomptonian Food Service, recommends that the Board authorize this purchase from Johnson Restaurant Equipment Co., in the amount of \$125.00. **This will be paid through the Cafeteria Account.**

Middle School

Hot Food Well (electric countertop four station food warmer, including breath guard, operator side cutting board, customer side tray slide)
BFA Foodservice Equipment \$5,491.46
Singer Equipment Co. \$5,665.00

Susan Fleckenstein, Food Service Director for Pomptonian Food Service, recommends that the Board authorize this purchase from BFA Foodservice Equipment in the amount of \$5,491.46. **This will be paid through the Cafeteria Account.**

District

Proposals were received from Calico Industries, Inc., in the amount of \$2,048.46 and Hubert in the amount of \$2,239.41 for smallwares to be used by the Food Service Personnel. The complete list of smallwares will become part of the final Minutes. **This total amount of \$4,287.87 for smallwares will be paid through the Cafeteria Account.**

Upon the recommendation of the Superintendent the Board approved these purchases.

- N. A proposal was received from T&M Associates for additional work with respect to mold investigation and remediation evaluation at Roosevelt School. This additional work resulted in an increased professional fee not to exceed ~~\$4,100~~ \$4,700.

BE IT FURTHER RESOLVED that T&M Associates will solicit proposals for this project which will completed prior to the end of the school year.

BE IT FURTHER RESOLVED that the Board authorizes T&M Associates to perform an air quality test at Washington School, Rooms 404 an 405.

Upon the recommendation of the Superintendent the Board approved this increased professional fee for T&M Associates.

- O. Upon the recommendation of the Superintendent, the Board approved the purchase of a 2006 trailer from Don Bosco School in the amount of \$8,000. This trailer will be used by the Crew Team to transport equipment.
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On Motion by Mr. Blanco, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

WHEREAS it is now necessary that the Board of Education consider the following matter:

which fall(s) within the exceptions as set forth in the "Open Public Meetings Act" and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately 45 minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

APRIL 28, 2014 PUBLIC MEETING

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit

On Motion by Mr. McDermott, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Time recessed 9:10 p.m.

Time reconvened: 10:20 p.m.

Motion to return to public meeting made by Mr. Blanco, second by Mr. Rosko. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of April 28, 2014. adjourned at 10:22 p.m.

On Motion by Mr. Rosko, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered

Respectfully,

Kathleen McEwin-Marano

KMM:pz