

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

June 9, 2014

7:30 p.m.

High School Cafeteria

I. **CALL TO ORDER**

II. **ROLL CALL**

Mr. Rosko	<u>Present</u>
Mr. McDermott	<u>Present</u>
Mr. Blanco	<u>Present</u>
Mr. Titterington	<u>Present</u>
Mr. Ricciardelli	<u>Present</u>

III. **SALUTE TO THE FLAG**

IV. **STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of June 9, 2014, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 6, 2014, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspapers: Bergen RECORD of Hackensack, and the Newark STAR-LEDGER.

V. **CORRESPONDENCE**

None

Superintendent's Statement

The Board appreciates the concerns and comments expressed by the public and will take them into consideration. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they related to its obligation to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VII. **HEARING OF THE PUBLIC**

No citizens wished to be heard.

Motion to close the Hearing of Citizens made by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative it was so ordered.

SUPERINTENDENT'S AGENDA

A. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT OF NON-TENURED CERTIFICATED STAFF MEMBERS, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step and educational level placement of **non-tenured** certificated staff members, for the period beginning September 1, 2014 through June 30, 2015:

BLACKFORD, Meghan	Step 2, BA+15	\$48,685.00
CORTES, Fabian	Step 2, BA	\$47,885.00
FRAZAO, Amanda	Step 2, BA	\$47,885.00
GOLDBURD, Elina	Step 13, MA	\$64,785.00
GOLDSTEIN, Dana	.50 of Step 1, BA	\$23,695.00
IUELE, Jennifer	Step 2, BA+15	\$48,685.00
KELSCH, Joy	Step 2, MA	\$52,535.00
MAROTTI, Breanne	Step 3, BA	\$47,885.00
PASERCHIA, Jessica	Step 2, BA	\$47,885.00
ROCHE, Amanda	Step 2, MA	\$52,535.00
TADROS, Mira	Step 2, BA+15	\$48,685.00
VASSALLO, Jessica	Step 3, BA+15	\$48,685.00

BE IT RESOLVED, that the North Arlington Board of Education approved the appropriate step and educational level placement of **non-tenured** certificated staff members, for the period beginning September 1, 2014 through June 30, 2015, as set forth above.

B. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT OF CERTIFICATED STAFF MEMBERS WHO WILL ACCRUE TENURE IN SEPTEMBER, 2014, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step and educational level placement of certificated staff members **who will accrue tenure in September, 2014**, for the period beginning September 1, 2014 through June 30, 2015:

BAEZA, Massiel	Step 3, BA	\$47,885.00
DEMPSEY, Dale	Step 3, BA	\$47,885.00
HENNESSY, Donna	Step 3, BA	\$47,885.00
McCARTHY, Kenneth	Step 3, BA	\$47,885.00
PALMER, Darlene	Step 3, BA	\$47,885.00
PEREZ, Jennifer	Step 4, MA+10	\$54,135.00
SHAVER, Diane	Step 3, MA	\$52,535.00

BE IT RESOLVED, that the North Arlington Board of Education approved the appropriate step and educational level placement of certificated staff members **who will accrue tenure in September, 2014**, for the period beginning September 1, 2014 through June 30, 2015, as set forth above.

C. RESOLUTION TO APPROVE SALARY PLACEMENT OF A NON-TENURED ADMINISTRATOR, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of a **non-tenured** Administrator, for the period beginning July 1, 2014 through June 30, 2015:

Jennifer Rodriguez, Principal
Jefferson School
\$123,000.00

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BE IT RESOLVED, that the North Arlington Board of Education approved salary placement of a **non-tenured** Administrator, for the period beginning July 1, 2014 through June 30, 2015, as set forth above.

On Motion by Mr. Blanco, second by Mr. Rosko. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

D. RESOLUTION TO APPROVE THE EMPLOYMENT AGREEMENT OF THE ATHLETIC DIRECTOR, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Employment Agreement by and between the North Arlington Board of Education and David Hutchinson, Athletic Director, for the period beginning July 1, 2014 through June 30, 2015 at an annual salary of \$85,000.00.

BE IT RESOLVED, that the North Arlington Board of Education approved the Employment Agreement by and between the North Arlington Board of Education and David Hutchinson, Athletic Director, for the period beginning July 1, 2014 through June 30, 2015 at an annual salary of \$85,000.00.

Motion to table this Resolution made by Mr. Rosko, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

E. RESOLUTION TO APPROVE THE APPROPRIATE SALARY OF NON-TENURED REGISTERED NURSES, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate salary of **non-tenured** Registered Nurses, for the period beginning September 1, 2014 through June 30, 2015:

Judith KOMMER, Registered Nurse
North Arlington Middle School
\$44,989.81

Audrey O'JEDA, Registered Nurse
Jefferson School
\$42,745.50

Therese VALACER, Registered Nurse
North Arlington High School
\$47,802.90

BE IT FURTHER RESOLVED that the North Arlington Board of Education approved the appropriate salary of **non-tenured** Registered Nurses, for the period beginning September 1, 2014 through June 30, 2015, as set forth above.

F. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND SALARY OF NON-TENURED HEAD CUSTODIANS, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step and salary of **non-tenured** head custodians, for the period beginning July 1, 2014 through June 30, 2015.

Julio Mejia
Step 2, \$53,316.27, includes Black Seal Stipend and Responsibility Differential

Christopher Morrison
Step 6, \$59,919.44, includes Longevity, Black Seal Stipend and Responsibility Differential

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Larry Sofield

Step 6, \$59,919.44, includes Longevity, Black Seal Stipend and Responsibility Differential

BE IT RESOLVED, that the North Arlington Board of Education approved the appropriate step and salary of **non-tenured** head custodians, for the period beginning July 1, 2014 through June 30, 2015, as set forth above.

On Motion by Mr. Rosko, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

G. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND SALARY OF NON-TENURED CUSTODIANS, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step and salary of **non-tenured** custodians, for the period beginning July 1, 2014 through June 30, 2015:

Frank Abbate, Day Custodian

Step 6, \$57,088.89, includes Longevity and Black Seal Stipend

Rafael Colon, Night Custodian

Step 1, \$48,229.05, includes Night Shift Differential

Steven Coulson, Night Custodian

Step 6, \$57,038.52, includes Black Seal Stipend and Night Shift Differential

Philip DeLuca, Night Custodian

Step 6, \$57,600.94, includes Longevity, Black Seal Stipend and Night Shift Differential

Michael DiScerni, Night Custodian

Step 6, \$57,312.72, includes Longevity, Black Seal Stipend and Night Shift Differential

Emmanuel Marquez, Nigh Custodian

Step 1, \$48,229.05, includes Night Shift Differential

Howard Melton, Night Custodian

Step 6, \$57,038.52, includes Black Seal Stipend and Night Shift Differential

James Olivieri, Night Custodian

Step 5, \$54,913.52, includes Black Seal Stipend and Night Shift Differential

Antonio Romano, Day Custodian

Step 6, \$57,088.89, includes Longevity and Black Seal Stipend

Barry Ross, Night Custodian

Step 6, \$59,006.99, includes Longevity, Black Seal Stipend and Night Shift Differential

Brian Sofield, Day Custodian

North Arlington High School

Step 6, \$57,088.89, includes Longevity and Black Seal Stipend

Antonio Vega, Night Custodian

North Arlington High School

Step 6, \$57,038.52, includes Black Seal Stipend and Night Shift Differential

BE IT RESOLVED, that the North Arlington Board of Education approved the appropriate step and salary of **non-tenured** custodians, for the period beginning July 1, 2014 through June 30, 2015, as set forth above.

Motion by Mr. Titterington, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

H. RESOLUTION TO APPROVE THE APPROPRIATE SALARY OF NON-TENURED, TEN-MONTH SECRETARIES, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate salary of **non-tenured**, ten month secretaries, for the period beginning September 1, 2014 through June 30, 2015:

Janice Olson-Tuero, Secretary
Washington School
\$36,945.26

Anne Marie Reo, Secretary
Roosevelt School
\$25,000.00

BE IT RESOLVED, that the North Arlington Board of Education approved the appropriate salary of **non-tenured**, ten month secretaries, for the period beginning September 1, 2014 through June 30, 2015, as set forth above.

I. RESOLUTION TO APPROVE THE REAPPOINTMENT OF THE K-12 DIRECTOR OF TECHNOLOGY, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the North Arlington Board of Education (hereinafter referred to as "the Board") is desirous of reappointing Michael Asmus (hereinafter referred to as "Asmus") to serve as the K-12 Director of Technology for the North Arlington Public School District;

WHEREAS, Asmus is desirous of accepting employment as the K-12 Director of Technology for the North Arlington Public School District; and

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the appointment of Asmus to serve as the K-12 Director of Technology for the North Arlington Public School District for the period beginning July 1, 2014 through June 30, 2015 at an annual salary of \$83,538.00.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President to execute, on behalf of the Board, the Employment Agreement by and between the Board and Asmus.

J. RESOLUTION TO APPROVE THE REAPPOINTMENT OF PART-TIME CLERKS, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of the following part-time clerks:

Maryann Duffy, twelve-month clerk at the Business Office, 5 hours per day, five days a week, at the hourly rate of **\$17.25** not to exceed an annual salary of \$20,700.00, for the period beginning July 1, 2014 through June 30, 2015.

Renee Mullins, twelve-month clerk at the Business Office, 2.5 hours per day (1:30 p.m. to 4:00 p.m.), five days a week, at the hourly rate of **\$14.75** not to exceed an annual salary of \$8,850.00, for the period beginning July 1, 2014 through June 30, 2015.

Sharon Polo, ten-month clerk at North Arlington Middle School, 3.5 hours per day, five days a week, at the hourly rate of **\$12.25** not to exceed an annual salary of \$8,574.00, for the period beginning September 1, 2014 through June 30, 2015.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Renee Mullins on an as-need basis for substitute purposes, for the 2014-2015 school year.

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BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of part-time clerks, for the 2014-2015 school year, as set forth above.

BE IT FURTHER RESOLVED, that the North Arlington Board of Education approved Renee Mullins on an as-needed basis for substitute purposes, for the 2014-2015 school year.

On Motion by Mr. McDermott, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

K. RESOLUTION TO APPROVE THE REAPPOINTMENT OF THE DISTRICT SUBSTITUTE CALLER, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of Geralyn Gaydos, as the District Substitute Caller for the period beginning September 1, 2014 through June 30, 2015, at a stipend of \$4,900.00.

BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of Geralyn Gaydos, as the District Substitute Caller for the period beginning September 1, 2014 through June 30, 2015, at a stipend of \$4,900.00.

L. RESOLUTION TO APPROVE CHILD REARING LEAVE AND UNPAID FAMILY LEAVE, FOR A CERTIFICATED STAFF MEMBER.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Child Rearing Leave and Unpaid Family Leave for Mrs. Valerie Rosen-Williams, Teacher at North Arlington High School, as follows:

EXPECTED DUE DATE: AUGUST 25, 2014

CHILD REARING LEAVE with pay from September 2, 2014 through September 24, 2014 (up to 30 calendar days from expected due date) utilizing 17 days from sick bank.

UNPAID FAMILY LEAVE **without pay** from September 25, 2014 through November 2, 2014. Not to exceed 12 weeks in any twenty-four month period.

BE IT RESOLVED, that the North Arlington Board of Education approved a Child Rearing Leave and Unpaid Family Leave for Mrs. Valerie Rosen-Williams, Teacher at North Arlington High School, as set forth above.

M. RESOLUTION TO APPROVE THE EMPLOYMENT AGREEMENT OF THE ATHLETIC TRAINER, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Employment Agreement by and between the North Arlington Board of Education and Joanna Salway, full-time Athletic Trainer, for the period beginning September 1, 2014 through August 30, 2015 at an annual salary of \$47,390.00.

BE IT RESOLVED, that the North Arlington Board of Education approved the Employment Agreement by and between the North Arlington Board of Education and Joanna Salway, full-time Athletic Trainer, for the period beginning September 1, 2014 through August 30, 2015 at an annual salary of \$47,390.00.

N. RESOLUTION TO APPROVE THE DISTRICT ANTI-BULLYING COORDINATOR AND SCHOOL ANTI-BULLYING SPECIALISTS FOR NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following District Anti-Bullying Coordinator and School Anti-Bullying Specialists for North Arlington School District, for the 2014-2015 school year:

Dennis J. Kenny	District Anti-Bullying Coordinator
Dawn Fuller	North Arlington High School Anti-Bullying Specialist
Gina Selpe	North Arlington High School Anti-Bullying Specialist
Tracy Soccol	North Arlington Middle School Anti-Bullying Specialist
Persa Tzakis	North Arlington Middle School Anti-Bullying Specialist
Jennifer Iuele	Jefferson School Anti-Bullying Specialist
Jennifer Perez	Jefferson <i>and</i> Roosevelt School Anti-Bullying Specialist
Irene McKenna	Roosevelt School Anti-Bullying Specialist
Cynthia Hornstein	Washington School Anti-Bullying Specialist
Marilyn Martinez	Washington School Anti-Bullying Specialist

BE IT RESOLVED, that the North Arlington Board of Education approved the District Anti-Bullying Coordinator and School Anti-Bullying Specialists for North Arlington School District, for the 2014-2015 school year, as set forth above.

On Motion by Mr. Blanco, second by Mr. Rosko. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

O. RESOLUTION TO APPROVE LONGEVITY INCREMENT FOR CUSTODIANS, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following longevity increments for custodians, for the 2014-2015 school year:

Frank Abbate, Custodian at North Arlington High School, **1%** of base salary in recognition of ten (10) years of continuous service to the Board, **effective July 1, 2014.**

Antonio Romano, Custodian at North Arlington High School, **1%** of base salary in recognition of ten (10) years of continuous service to the Board, **effective July 1, 2014.**

Brian Sofield, Custodian at North Arlington High School, **1%** of base salary in recognition of ten (10) years of continuous service to the Board, **effective July 1, 2014.**

BE IT RESOLVED, that the North Arlington Board of Education approved longevity increments for custodians, for the 2014-2015 school year, as set forth above.

P. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments at North Arlington High School, for the period beginning September 1, 2014 through June 30, 2015, at the appropriate stipends:

Band Director/Color Guard	Christopher Kastner	\$4,711
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Chess Club Advisor	William Mott	\$1,404
Child Care Coordinator	Dale Dempsey	\$794
Choral Director	Emily Corcoran	\$1,955
Drama Club Advisor	Cynthia Branco	\$2,351 or \$1,175 **
	** \$2,351 if there is a musical production; \$1,175 if no major production during the year	
Grade 12 Co-Advisors	William Coughlin	\$2,071
	Samantha Giampaolo	\$2,071
Grade 11 Co-Advisors	Jesse Dembowski	\$1,670
	Samantha Giampaolo	\$1,670
Grade 10 Co-Advisors	Amanda Roche	\$1,256.50
	Jessica Vassallo	\$1,256.50
Grade 9 Co-Advisors	Ana Albuquerque	\$977.50
	Tracey Hughes	\$977.50
Honor Society Advisor	Karin Kusher	\$2,506
Interact Cub Co-Advisors	Dawn Fuller	\$734
	Lauren McEntee	\$734
Math League Advisor	Bernadette Afonso	\$1,532
S.A.D.D. Co-Advisors	Dawn Fuller	\$543.50
	Lauren McEntee	\$543.50
Senior Award Co-Advisors	Martha Rosolen	\$910
	Patricia Tomko	\$910
Spanish Honor Society Co-Advisors	Mary Murad	\$766
	TBD	\$766
Student Council Advisor	Samantha Giampaolo	\$3,063
Viking Saga Co-Advisors	Ana Albuquerque	\$1,599.50
	Martha Rosolen	\$1,599.50
Yearbook Financial Co-Advisors	Martha Rosolen	\$1,599.50
	Patricia Tomko	\$1,599.50
Yearbook Publications Co-Advisors	Martha Rosolen	\$1,599.50
	Samantha Giampaolo	\$1,599.50

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of certificated staff members to extra-curricular assignments at North Arlington High School, at the appropriate stipends, for the period beginning September 1, 2014 through June 30, 2015, as set forth above.

On Motion by Mr. Blanco, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Q. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT NORTH ARLINGTON MIDDLE SCHOOL, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments at North Arlington Middle School, for the period beginning September 1, 2014 through June 30, 2015, at the appropriate stipends:

Band	Emily Corcoran	\$1,324
Chorus	Peter Nicolle	\$643
Drama Club	Paula Kowalczyk	\$405.50
	Emily Corcoran	\$405.50
	Cynthia Branco	\$405.50
	Leanne Fisher	\$405.50
Ecology	William Haines	\$1,055
Math Counts	Rosanna Arpaio	\$414
	Juliann Mezzina Sedlock	\$414
Newsletter	Michelle Keeler	\$1,055
Shakespeare	William Haines	\$541
Student Council	Janice Duff	\$527.50
	Carolyn Galan	\$527.50
Technology	Michele Galante	\$1,055
Volleyball, Girls'	Faith Araujo	\$527.50
Volleyball, Boys'	Persa Tzakis	\$527.50
Yearbook	Julianne Mezzina Sedlock	\$1,087
Young Astronauts Club	Christina Rinzivillo	\$1,055

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of certificated staff members to extra-curricular assignments at North Arlington Middle School, at the appropriate stipends, for the period beginning September 1, 2014 through June 30, 2015, as set forth above.

R. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS AS EXTRA-CURRICULAR ADVISORS AT THE ELEMENTARY SCHOOLS, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of certificated staff members as extra-curricular advisors at the elementary schools, at the appropriate stipends, for the period beginning September 1, 2014 through June 30, 2015, as follows:

JEFFERSON SCHOOL

Cheryl Herrmann, Safety Patrol Monitor, at a stipend of \$564
Linda Korycinski, Student Council Advisor, at a stipend of \$564

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ROOSEVELT SCHOOL

Amanda Frazao, Safety Patrol Monitor, at a stipend of \$564
Amanda Frazao, Student Council Advisor, at a stipend of \$564

WASHINGTON SCHOOL

Marilyn Martinez, Safety Patrol Monitor, at a stipend of \$564
Alison Fasouletos, Student Council Co-Advisor, at a stipend of \$282
Darlene Palmer, Student Council Co-Advisor, at a stipend of \$282
David Mullen, Elementary School Band Advisor, at a stipend of \$1,738

BE IT RESOLVED that the North Arlington Board of Education approved the appointment of certificated staff members as extra-curricular advisors at the elementary schools, at the appropriate stipends, for the period beginning September 1, 2014 through June 30, 2015, as set forth above.

On Motion by Mr. Blanco, second by Mr. McDermott. There was on discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

S. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Paraprofessionals for the period beginning September 1, 2014 through June 30, 2015, as follows:

JEFFERSON SCHOOL

Name	Title	Rate of Pay
Kathleen Bulmer	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$15.25/hour Not to exceed 29 hours per week
Ashley Full	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$15.25/hour Not to exceed 29 hours per week
Geralyn Gaydos	Half-time Classroom Aide (afternoon only) and Lunchroom Aide, without benefits	\$12.25/hour
Joan Kobuszewski	Half-time Classroom Aide (morning only) and Lunchroom Aide, without benefits Will also work as an Aide at the K-2 Early Drop-Off Program	\$12.25/hour \$12.25/hour
Mara Krawczyk	Half-time Resource Room Aide and Lunchroom Aide, without benefits	\$12.25/hour
Laura LaBarbera	Half-time Classroom Aide (morning only) and Lunchroom Aide, without benefits	\$12.25/hour
Susanne Petruzzella	Full-time One-on-Three Special Education Aide and Lunchroom Aide, without benefits	\$15.25/hour Not to exceed 29 hours per week
Susan Radziewicz	Full-time One-on-Three Special Education Aide and Lunchroom Aide, without benefits	\$15.25/hour Not to exceed 29 hours per week
Josephine Truszkowski	Half-time Classroom Aide (afternoon only) and Lunchroom Aide, without benefits	\$12.25/hour

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Name	Title	Rate of Pay
Diane Connor	Half-time Classroom Aide and Lunchroom Aide, without benefits (Kindergarten, afternoon only)	\$12.25/hour
Susan Crockett	Full-time Classroom Aide and Lunchroom Aide, without benefits, (Resource, Grade 5)	\$12.25/hour Not to exceed 29 hours per week
Anne Kachel	Half-time Classroom Aide and Lunchroom Aide, without benefits (Grade 1, morning only)	\$12.25/hour
Patricia Kaufman	Half-time Classroom Aide and Lunchroom Aide, without benefits (Grade 1, morning only)	\$12.25/hour
Yvette Policano	Half-time Classroom Aide and Lunchroom Aide, without benefits (Kindergarten, morning only)	\$12.25/hour
Carla Volpe	Full-time One-on-Two Special Education Aide and Lunchroom Aide, without benefits (Grade 3)	\$15.25/hour Not to exceed 29 hours per week

WASHINGTON SCHOOL

Name	Title	Rate of Pay
Joyce Bartlett	Full-time Special Education Aide and Lunchroom Aide, without benefits (Resource Room)	\$12.25/hour Not to exceed 29 hours per week
Claudia Chiang	Full-time One-on-One Special Education Aide and lunchroom aide, without benefits (Pre-K Disabled Program)	\$15.25/hour Not to exceed 29 hours per week
Dorothy Claro	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits (Grade 2)	\$15.25/hour Not to exceed 29 hours per week
Hortensia Filgueiras	Full-time Classroom Aide and lunchroom Aide, without benefits (Kindergarten)	\$12.25/hour Not to exceed 29 hours per week
Jillian Fisher	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits (Pre-K Disabled Program)	\$15.25/hour Not to exceed 29 hours per week
Kathy Gabriel	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits (Grade 5)	\$15.25/hour Not to exceed 29 hours per week
Carol Garilli	Full-time Classroom Aide and Lunchroom Aide, without benefits (Kindergarten)	\$12.25/hour Not to exceed 29 hours per week
Sandy Graca	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits (Grade 4)	\$15.25/hour Not to exceed 29 hours per week

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Joanne Gross	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits (Kindergarten)	\$15.25/hour Not to exceed 29 hours per week
Brendan Guarino	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits (Grades 1-2)	\$15.25/hour Not to exceed 29 hours per week
Denise King	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits (Grade 1)	\$15.25/hour Not to exceed 29 hours per week
Jessica Leone	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits (Pre-K Disabled Program)	\$15.25/hour Not to exceed 29 hours per week
Teresita Mallack	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits (Pre-K Disabled Program)	\$15.25/hour Not to exceed 29 hours per week
Lisa Meyers	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits (Pre-K Disabled Program)	\$15.25/hour Not to exceed 29 hours per week
Marcia Orovio	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits (Grades 4-5)	\$15.25/hour Not to exceed 29 hours per week
Stacey Pereira	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits (Grade 3)	\$15.25/hour Not to exceed 29 hours per week
Cecilia Ponce	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits (Pre-K-Disabled Program)	\$15.25/hour Not to exceed 29 hours per week
Sarah Regan	Part-time Classroom Aide and Lunchroom Aide, without benefits (Grade 1)	\$12.25/hour
Gregorio Sorralbo	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits (Kindergarten)	\$15.25/hour Not to exceed 29 hours per week
Vanessa Tarantino	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits (Pre-K Disabled Program)	\$15.25/hour Not to exceed 29 hours per week
Karen Tatolli	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits (Kindergarten)	\$15.25/hour Not to exceed 29 hours per week
Debra Torsiello	Full-time Classroom Aide and Lunchroom Aide, without benefits (Kindergarten)	\$12.25/hour Not to exceed 29 hours per week

NORTH ARLINGTON MIDDLE SCHOOL

Name	Title	Rate of Pay
Kevin Blackford	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits (Grade 7)	\$15.25/hour Not to exceed 29 hours per week
Eve Dabrowski	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits (Grade 8)	\$15.25/hour Not to exceed 29 hours per week
Ellen Johnson	Full-time Special Education Aide and Lunchroom Aide, without benefits (Resource, Grade 6)	\$12.25/hour Not to exceed 29 hours per week
Jacalyn Lemise	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits (Grade 7)	\$15.25/hour Not to exceed 29 hours per week
Roy Shermann	Full-time One-on-Two Special Education Aide and Lunchroom Aide, without benefits (Grade 8)	\$15.25/hour Not to exceed 29 hours per week

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of Paraprofessionals for the period beginning September 1, 2014 through June 30, 2015, as set forth above.

On Motion by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

T. RESOLUTION TO AMEND THE ASSIGNMENT OF CERTIFICATED STAFF MEMBERS, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education amend the assignment of certificated staff members, for the period beginning September 1, 2014 through June 30, 2015, as follows:

JEFFERSON SCHOOL

Margaret Maier, will work as a Lunchroom Teacher at Jefferson School at the hourly rate of \$12.25, in addition to her regular duties as a Basic Skills Teacher at Jefferson School.

Linda Korycinski will work in the K-2 Early Drop-Off Program at Jefferson School at the hourly rate of \$12.25, in addition to her regular duties as a Third Grade Teacher at Jefferson School.

Bonnie Nolan will work in the K-2 Early Drop-Off Program at Jefferson School at the hourly rate of \$12.25, in addition to her regular duties as a Second Grade Teacher at Jefferson School.

Tina Volpe, from 5th Grade Teacher at Jefferson School to Self-Contained Sixth Grade Teacher at North Arlington Middle School. Step and salary remain the same.

ROOSEVELT SCHOOL

Noreen Mack, from half-time Pre-Kindergarten Teacher at Roosevelt School to half-time Basic Skills Teacher at Jefferson School. Step and salary remain the same.

WASHINGTON SCHOOL

Lynn Johnson, from half-time Pre-Kindergarten Teacher at Washington School to half-time Basic Skills Teacher at Jefferson School. Step and salary remain the same.

NORTH ARLINGTON MIDDLE SCHOOL

Barbara Coughlin, from Special Education Teacher at North Arlington Middle School to Special Education Teacher at North Arlington High School. Step and salary remain the same.

Martha Marchese, will teach Spanish at all three elementary schools in addition to her regular duties as a Spanish Teacher at North Arlington Middle School. Step and salary remain the same.

BE IT RESOLVED, that the North Arlington Board of Education amended the assignment of certificated staff members, for the period beginning September 1, 2014 through June 30, 2015, as set forth above.

U. RESOLUTION TO APPROVE THE EMERGENT HIRING OF A CERTIFICATED STAFF MEMBER, FOR THE SUMMER 2014 EXTENDED SCHOOL YEAR PROGRAM.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the emergent hiring of **Michelle Iftode**, LDTC, to provide seven (7) days of academic evaluations for the Summer 2014 Extended School Year Program, at the per diem rate of \$300.00, for a total salary of \$2,100.00, *pending fingerprint clearance and completion of all required employment paperwork.*

BE IT RESOLVED that the North Arlington Board of Education approved the emergent hiring of **Michelle Iftode**, LDTC, to provide seven (7) days of academic evaluations for the Summer 2014 Extended School Year Program, at the per diem rate of \$300.00, for a total salary of \$2,100.00, *pending fingerprint clearance and completion of all required employment paperwork.*

V. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following coaches at North Arlington High School, for the 2014-2015 school year:

BASKETBALL, BOYS

Marcello D'Andrea, Assistant Boys' Basketball Coach, at a stipend of \$4,700.00 *pending criminal history clearance and completion of all required employment paperwork.*

BASKETBALL, GIRLS

Robert Lado, Head Girls' Basketball Coach, at a stipend of \$7,389.00, *pending criminal history clearance and completion of all required employment paperwork.*

CHEERLEADING

Jessica Demetroules, Head Cheerleading Coach for the 2014-2015 Fall Season *and* 2014-2015 Winter Season, at a stipend of \$2,941.00 per season.

SOCCER, BOYS

John Gallagher, Assistant Boys' Soccer Coach, at a stipend of \$4,075.00, *pending criminal history clearance and completion of all required employment paperwork.*

SOCCER, GIRLS

Luigi DePinto, Assistant Girls' Soccer Coach, at a stipend of \$4,075.00, *pending criminal history clearance and completion of all required employment paperwork.*
Carla Volpe, Assistant Girls' Soccer Coach, at a stipend of \$4,075.00.

On Motion by Mr. McDermott, second by Mr. Rosko. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

W. RESOLUTION TO APPROVE REVISED MATERNITY LEAVE, CHILD REARING LEAVE AND UNPAID FAMILY LEAVE, FOR A CERTIFICATED STAFF MEMBER.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a revised Maternity Leave, Child Rearing Leave and Unpaid Family Leave for Mrs. Erica Sanchez, Art Teacher at all three elementary schools, as follows:

REVISED MATERNITY LEAVE with pay from May 12, 2014 through May 28, 2014 (day prior to birth) utilizing 12 days from sick bank. (Maximum 30 calendar days).

REVISED CHILD REARING LEAVE with pay from May 29, 2014 (birth date of child) through June 24, 2014 (up to 30 calendar days from birth date) utilizing 19 days from sick bank.

UNPAID FAMILY LEAVE **without pay** commencing September 3, 2014. Return date to be advised. Not to exceed 12 weeks in any twenty-four month period.

BE IT RESOLVED, that the North Arlington Board of Education approved a revised Maternity Leave, Child Rearing Leave and Unpaid Family Leave for Mrs. Erica Sanchez, Art Teacher at all three elementary schools, as set forth above.

X. RESOLUTION TO APPROVE THE REAPPOINTMENT OF A PART-TIME ASSISTANT BOOKKEEPER FOR RECONCILING GENERAL FUND AND VARIOUS ACCOUNTS, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of **Robert Brown** as a part-time Assistant Bookkeeper for reconciling general fund and various accounts, for the period beginning July 1, 2014 through June 30, 2015, at an annual salary of \$6,900.00.

BE IT RESOLVED that the North Arlington Board of Education approved the reappointment of **Robert Brown** as a part-time Assistant Bookkeeper for reconciling general fund and various accounts, for the period beginning July 1, 2014 through June 30, 2015, at an annual salary of \$6,900.00.

Y. RESOLUTION TO ACCEPT A RESIGNATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the resignation of **Raymond Reed**, Teacher of Physics at North Arlington High School, effective June 30, 2014.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignation of **Raymond Reed**, Teacher of Physics at North Arlington High School, effective June 30, 2014.

Z. RESOLUTION TO APPROVE JOB DESCRIPTIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following job descriptions:

- Revised job description for Athletic Director/Physical Education/Health Department Supervisor.
- Job description for District Director of Technologies.
- Revised job description for Athletic Trainer.

BE IT RESOLVED, that the North Arlington Board of Education approved the job descriptions, set forth above.

On Motion by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

AA. RESOLUTION TO APPROVE AN AGREEMENT BY AND BETWEEN THE PASSAIC COUNTY EDUCATIONAL SERVICES COMMISSION AND THE NORTH ARLINGTON BOARD OF EDUCATION FOR THE 2014 SUMMER SCHOOL PROGRAM.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an Agreement by and Between the Passaic County Educational Services Commission and the North Arlington Board of Education for the 2014 Summer School Program at North Arlington Middle School, for the period beginning June 30, 2014 through July 28, 2014.

BE IT RESOLVED, that the North Arlington Board of Education approved an Agreement by and Between the Passaic County Educational Services Commission and the North Arlington Board of Education for the 2014 Summer School Program at North Arlington Middle School, for the period beginning June 30, 2014 through July 28, 2014.

BB. RESOLUTION TO APPROVE SUBMISSION TO THE STATE DEPARTMENT OF EDUCATION OF THE APPLICATION FOR THE FY 2013-2014 SPECIAL EDUCATION EXTRAORDINARY AID.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve submission to the State Department of Education of the Application for the FY 2013-2014 Special Education Extraordinary Aid.

BE IT RESOLVED, that the North Arlington Board of Education approved submission to the State Department of Education of the Application for the FY 2013-2014 Special Education Extraordinary Aid.

CC. RESOLUTION TO APPROVE HOME INSTRUCTION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following home instruction:

Student: J.C., a regular education student
Grade: 7
Services Provided: Home Instruction
Dates of Service: May 22, 2014 through June 30, 2014
Hours of Service: Five (5) hours per week
Home Instruction Provided By: Jessica Vassallo and Doris Fitzgerald (5 hours weekly - 2,3 hours respectively)
Rate of Pay: \$22/hour

Student: B.F., a regular education student
Grade: 7
Services Provided: Home Instruction

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Dates of Service: June 4, 2014 through June 20, 2014
Hours of Service: Five (5) hours per week
Home Instruction Provided By: Leanne Fisher
Rate of Pay: \$22/hour

BE IT RESOLVED, that the North Arlington Board of Education approved the above home instruction.

On Motion by Mr. Blanco, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

EE. RESOLUTION TO APPROVE SUMMER 2014 ENRICHMENT PROGRAM AND PAYMENT OF APPROPRIATE STIPEND TO CERTIFICATED STAFF MEMBER CONDUCTING THE PROGRAM.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Summer 2014 Enrichment Program and payment of appropriate stipend to certificated staff member conducting the program:

Name of Summer Enrichment Program: You're Invited For: Summer Reading Book Help - for incoming 6th and 7th grade students.

Dates/Location/Time of Program: June 25th -June 27th and June 30th – July 3, 2014 at North Arlington Middle School.

Certificated Staff(s) Conducting the Program: Annette Boyd

Rate of Pay: \$85.00.

BE IT RESOLVED, that the North Arlington Board of Education approved the Summer 2014 Enrichment Program and payment of appropriate stipend to certificated staff member conducting the program, as set forth above.

FF. RESOLUTION TO APPROVE A QUOTE FROM ACCUSCAN FOR SCANNING AND DIGITALLY STORING INACTIVE PERSONNEL FILES.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the estimated quote from AccuScan in the amount of \$5,863.35 for scanning and digitally storing the inactive personnel files of the district.

BE IT RESOLVED, that the North Arlington Board of Education approved the estimated quote from AccuScan in the amount of \$5,863.35 for scanning and digitally storing the inactive personnel files of the district.

GG. RESOLUTION TO APPROVE THE BILINGUAL/ESL THREE- YEAR PROGRAM PLAN SCHOOL YEARS 2014-2017, FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Bilingual/ESL Three-Year Program Plan School Years 2014-2017, for North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education approved the Bilingual/ESL Three-Year Program Plan School Years 2014-2017, for North Arlington School District.

On Motion by Mr. McDermott, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

HH. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE ATTACHED LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

Name: Mandy Nouravi
Conference/Seminar/Workshop: Supporting ELL Students
Date: June 13, 2014
Location: Bergen County Community College, Paramus, NJ
School/Subject/Grade Level: Jefferson School, Teacher of English as a Second Language
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Alison Fasouletos
Conference/Seminar/Workshop: 21st Century Life and Careers Standard Learning Progressions Program
Date: June 17, 2014
Location: Lodi, NJ
School/Subject/Grade Level: Washington School, Grades K-1 Self-Contained
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Mira Tadros
Conference/Seminar/Workshop: ELL Classroom Observation
Date: June 11, 2014
Location: Cherry Hill School, River Edge, NJ
School/Subject/Grade Level: Middle School, Teacher of English as a Second Language
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Michael Rapp
Conference/Seminar/Workshop: NJ Science Convention
Date: October 14, 2014
Location: Princeton, NJ
School/Subject/Grade Level: High School, Mathematics Department Chair
Registration: \$170.00
Travel Reimbursement as per Board Policy

On Motion by Mr. Blanco, second by Mr. Rosko. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

II. RESOLUTION TO APPROVE THE IDEA-2015 GRANT FOR NORTH ARLINGTON SCHOOL DISTRICT

WHEREAS the Superintendent of Schools recommends that the North Arlington Board of Education approve the IDEA-2015 Grant for North Arlington School District as per the attached Budget Summary

BE IT RESOLVED that the North Arlington Board of Education approved the IDEA-2015 Grant for North Arlington School District, as per the attached Budget Summary.

On Motion by Mr. McDermott, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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FINANCE COMMITTEE

Mr. Blanco, Chairman
Mr. Titterington, Co-Chairman

1. BE IT RESOLVED by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for June 2013 .
 - B. The Board accepts the Board Secretary’s Report of April 2014 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of April 2014 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for April 2014.
 - D. The bills and claims for May 2013 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for May 30, 2014 (actual), and June 15th, June 24th and June 30, 2014 (estimated).

Date	Amount
May 30, 2014	\$ 728,787.30
June 15, 2014	\$ 790,000.00 (estimated)
June 24, 2014	\$ 665,000.00 (estimated)
June 30, 2014	\$ 60,000.00 (estimated)
Total	\$2,243,787.30

- E. **WHEREAS**, N.J.S.A. 18A:21-2, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:7F-41 permit a board of education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorized procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the North Arlington Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Current Expense Capital Reserve account at year end; and

WHEREAS, the North Arlington Board of Education will determine the amount to be transferred pending auditor review and in conjunction with auditor recommendation.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of education that it hereby authorizes the district School Business Administrator to make this transfer consistent with all applicable laws and regulations.

BE IT FURTHER RESOLVED that the Board authorizes the transfer of ~~\$1,500,000~~ \$1,750,000 from the general account to the Capital Projects Account pursuant to the 2013-2014 budget.

BE IT FURTHER RESOLVED this transfer will be reaffirmed at the August 2014 Board Meeting.

- F. The Superintendent recommends that the Board authorize the Business Administrator to transfer \$365,400 from the General Account to the Capital Projects account.

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BE IT FURTHER RESOLVED that the Board authorizes the appropriation adjustment in the amount of \$365,400 (acct.#30-000-400-450-00-0784) for R.D. Architectural Windows for the Washington and Roosevelt Schools Window Replacement Project.

On Motion by Mr. McDermott, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

2. MOTION TO APPROVE MANUAL CHECKS

June 2014		
Acct.#11-000-290-270-22-0507		
Ck.#005876	Benecard	\$ 28,342.21
Ck.#005877	Delta Dental Plan of NJ	\$ 7,880.58
Ck.#005878	Horizon Blue Cross Blue Shield of NJ	\$191,343.61
Ck.#005879	Lorraine Mocik, R.N.	\$ 1,914.80
Ck.#005880	Mary Marshall, R.N.	\$ 6.00
Total		\$229,487.20

CONTRACTS/MEMBERSHIPS

3. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS

South Bergen Jointure Commission	(P.M.)	\$67,550.00
P.G. Chambers School	(O.B.)	\$68,783.40

On Motion by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

4. MOTION TO RENEW FOOD SERVICE MANAGEMENT CONTRACT FOR THE 2014-2015 SCHOOL YEAR

The Food Service Management Company shall receive, in addition to the costs of operation, an administrative/management fee of thirty-one thousand eight hundred fifteen dollars (\$31,815) to compensate the Food Service Management Company for administrative and management costs. This fee shall be billed in ten (10) monthly installments of \$3,181.50 per month as a cost of operation. The LEA guarantees the payment of such costs and fee to the Food Service Management Company.

A per meal administrative/management fee shall apply to all vended meals receipts deposited in the LEA's account. All vended meals receipts deposited into the LEA's account shall be divided by \$1.00 to arrive at a meal equivalent. The administrative/management fee charged for vended meals will be \$.10 per meal equivalent.

The Food Service Management Company guarantees the LEA a minimum profit of four thousand dollars (\$4,000) for school year 2014-2015

5. MOTION TO APPROVE LUNCH PRICES FOR THE 2014-2015 SCHOOL YEAR

The Superintendent recommends that the Board approve breakfast and lunch prices for the 2014-2015 school year as follows:

	<u>Lunch Price</u>	<u>Reduced Price</u>	<u>Faculty Lunch</u>
Elementary School	\$2.35	\$.40	\$2.85
Middle School	\$2.60	\$.40	\$3.10
High School	\$2.70/\$3.00	\$.40	\$4.25

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	<u>Breakfast</u>	<u>Reduced Breakfast</u>	<u>Faculty Breakfast</u>
Elementary School	\$2.00	\$.30	\$2.50
Middle School	\$2.25	\$.30	\$2.75

6. **MOTION TO RENEW CONTRACT WITH WORKPLACE CONNECTION FOR THE 2014-2015 AND 2015-2016 SCHOOL YEAR**

A proposal was received from Work Place connection/Valley Health System for drug and alcohol testing for the school bus drivers for the period July 1, 2014 through June 30, 2016.

The Superintendent recommends that the Board approve this proposal for drug and alcohol testing.

7. **MOTION TO RENEW CONTRACTS FOR HEALTH BENEFITS**

WHEREAS the Board has contracted with Integrity Consulting Group (hereinafter referred to as “ICG”) as its broker of record to negotiate, among other things, its health benefit rates for the medical plans maintained by the District for its employees; and

WHEREAS, the Board currently maintains its employee medical coverage with Horizon Blue Cross Blue Shield of New Jersey (hereinafter referred to as “Horizon BCBSNJ”); and

WHEREAS, the Board currently maintains its employee prescription coverage with Benecard (hereinafter referred to as “Benecard”); and

WHEREAS, the Board currently maintains its employee dental coverage with Delta Dental (hereinafter referred to as “Delta”); and

WHEREAS, ICG has renegotiated the Board’s renewal rates with Horizon BCBSNJ to reduce the percentage change of the Board’s premiums for medical coverages for the renewal period from July 1, 2014 to June 30, 2015 at zero increase; and

WHEREAS, ICG has renegotiated the Board’s renewal rates with Benecard for prescription coverage for the renewal period July 1, 2014 through June 30, 2015 at zero increase; and

WHEREAS, ICG has renegotiated the Board’s renewal rates with Delta for dental coverage for the renewal period July 1, 2014 through June 30, 2016 at zero increase.

NOW, THEREFORE BE IT RESOLVED that the Board hereby approves the renewal rates for medical, prescription and dental coverages for the renewal periods noted above at zero increase.

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is hereby authorized to execute the Renewal Participation Audit Form.

On Motion by Mr. McDermott, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered

8. **MOTION TO RENEW STUDENT ACCIDENT INSURANCE**

The Superintendent recommends that the Board approve renewal of Student Accident Insurance with T.L. Groseclose Associates, Inc. for the 2014-2015 school year as follows:

Basic Policy Renewal Premium:	\$21,950
Catastrophic Policy Renewal Premium	\$ 3,374

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9. MOTION TO RENEW NJSIAA MEMBERSHIP

The Superintendent recommends that the Board approve renewal of NJSIAA Membership for the 2014-2015 school year and authorize payment of dues in the amount of \$2,150.

FACILITIES

10. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

Permit No.	Facility	Date	Time	Purpose	Applicant
184	HS Media Center	06/04/14	2:15-3:15 p.m.	Red Cross Speaker	Jessica Vassallo
185	HS Media Center	6/12/14	6-9 p.m.	Athletic Booster Club Meeting	D. Hutchinson
186	HS Café/Gym, Rm. 110, 112	6/17/14	7-9 p.m.	Fall Sports Parent Meeting	D. Hutchinson
187	Wash Gym	6/16-6/19/14	3:30-6 p.m.	NAHS Cheering Tryouts	D. Hutchinson
188	MS Gym	06/24/14	2-4 p.m.	Volleyball Camp	B. Alfonso
188	MS Gym	06/25-06/30/14	10 a.m.-1 p.m.	Volleyball Camp	B. Afonso

*No Facility Applications have been denied.

On Motion by Mr. McDermott, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

11. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS AND PROPOSALS

Motion to approve/reject:

A. **WHEREAS** THE North Arlington Board of Education (hereinafter referred to as the “Board”) advertised for bids for the **Brick Repointing at Multiple Schools Project** hereinafter referred to as the ”Project”); and

WHEREAS, on May 21, 2014, the Board received nine (9) bids for the project, as reflected on the following bid tabulation; and

Contractor	Base Bid
A&S Restoration	\$186,000
Askari Construction	\$147,786
Billy Contracting & Restoration	\$209,000
Circle 3, LLC	\$149,900
Hear Construction	\$163,020
Hilt Construction	\$194,891
Jones Masonry Restoration	\$154,000
Punjab Restoration	\$172,000
Spartan construction	\$190,000

WHEREAS, the bid submitted by Askari Construction, Inc., (hereinafter referred to as "Askari") is the lowest responsible bid, with a base bid in the amount of \$147,786; and

WHEREAS, the bid submitted by Askari is responsive in all material respects and it is the Board's desire to award the contract for the Project to Askari.

NOW, THEREFORE, BE IT RESOLVED that the board hereby awards the contract for the Brick Repointing at Multiple Schools Project to Askari Construction, Inc., in a total contract amount of \$147,786.

BE IT FURTHER RESOLVED that the award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required I the project specifications, together with an AA201-Project Manning Report, an executed A-101-Standard Form of Agreement Between Owner and Contractor and A-201-General Conditions of the Contract for Construction, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to prepare the contract with the successful bidder and the Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

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- B. **WHEREAS**, the North Arlington Board of Education (hereinafter referred to as the "Board") advertised for bids for the **Repair of School Vehicles** (hereinafter referred to as the "Work"); and

WHEREAS, ON May 29, 2014, the Board received one (1) bid for the Work, submitted by **Frank's Truck Center, Inc.** (hereinafter referred to as "Frank") with a base bid at an hourly rate of \$79.50, together with quarterly inspections in the amount of \$238.50 per vehicle; and

WHEREAS, the bid submitted by Frank is responsive in all material respects and the Board is desirous of awarding the contract for the work to Frank.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board hereby awards the contract for the Repair of School Vehicles to Frank's Truck Center, Inc., at an hourly rate of \$79.50, together with quarterly inspections in the amount of \$238.50 per vehicle, up to a total contract sum not to exceed \$50,562.00 per year.
2. The contract period shall be for an initial term of one (1) year for the period beginning July 1, 2014 and ending June 30, 2015. The Board may exercise its option to renew the Agreement for up to four (4) one-year extensions, in accordance with the provisions of N.J.S.A. 18A:18A-42.
3. The Board of Education may terminate the contract for convenience by providing 60 calendar days advanced notice to the contractor. The Board may also terminate the Agreement immediately if the Contractor fails in any respect to properly perform the services described in the Specifications, or if there is an unavailability of sufficient funds appropriated to meet the Board's obligations under this Agreement during the term of this Agreement.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and Employee Information Report within ten (10) days of the date hereof.

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BE IT FURTHER RESOLVED that the Board President and the Board Secretary are hereby authorized to execute an agreement and any other documents necessary to effectuate the terms of this Resolution.

C. **WHEREAS**, the North Arlington Board of Education (hereinafter referred to as the “Board”) solicited proposals for bids for **Band Uniforms** in accordance with N.J.S.A. 18A:18A-37; and

WHEREAS, on May 28, 2014, the Board received two (2) proposals for the Band Uniforms with base bids as follows:

DeMoulin Brothers			
Quantity	Item	Unit Price	Total Price
60	Coats	\$166.36	\$ 9,981.60
60	Jumpsuits	\$ 45.95	\$ 2,757.00
60	Shako w/Carton	\$ 48.46	\$ 2,907.60
60	Plume	\$ 12.50	\$ 750.00
60	Gauntlet	\$ 7.15	\$ 429.00
60	Garment Bag w/imprint	\$ 15.50	\$ 930.00
60	Baldric	\$ 40.73	\$ 2,443.80
Total			\$20,199.00

Stanbury Uniforms			
Quantity	Item	Unit Price	Total Price
60	Shako-includes plume and shako mates	\$ 64.00	\$ 3,840.00
60	Coats	\$175.10	\$10,506.00
60	Bibbers	\$ 78.00	\$ 4,680.00
60	Gauntlet Cuffs	\$ 35.80	\$ 2,148.00
60	Garment Bags	\$ 11.00	\$ 660.00
Total			\$21,834.00

WHEREAS, the proposal submitted by DeMoulin Brothers and Company is materially defective in that the vendor omitted the non-collusion affidavit, stockholder disclosure statement, disclosure of investment activities in Iran and certificate of authority and political contribution disclosure; and

WHEREAS, the proposal submitted by Stanbury Uniforms, Inc. is responsive in all material respects and, as such, is the most advantageous proposal, cost and other factors considered; and

WHEREAS, the Board is desirous of awarding the contract to **Stanbury Uniforms, Inc.**

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for the Band Uniforms to Stanbury Uniforms, Inc., in a total contract sum of \$21,834.00.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the Band Uniforms in accordance with the specifications.

BE IT FURTHER RESOLVED that the Board President and the Board Secretary are hereby authorized to execute any and all documents necessary to effectuate the terms of this Resolution.

- D. **WHEREAS, the State of New Jersey has asserted its claim of ownership to a portion of the lands consisting of approximately 212,060 square feet, of which 27,121.26 square feet is claimed to be formerly flowed by the mean high tide of the Passaic River, located in Block 11, Lot 1 on the tax map of the Borough of North Arlington, Bergen County, NJ, (hereinafter referred to as the “State claimed lands”); and**

WHEREAS, the North Arlington Board of Education (hereinafter referred to as the “Board”) is desirous of clearing title to the State claimed lands in connection with the renovations to Rip Collins Field; and

WHEREAS, on or about September 20, 2013, the Board filed an Application of Upland Owner on Tidal Water for a grant of Riparian Land (hereinafter referred to as the “Tidelands Grant Application”); and

WHEREAS, on or about March 5, 2014, the New Jersey Department of Environmental Protection, Tidelands Resource Council (TRC) voted to approve the Tidelands Grant application and to issue a Tidelands Grant of the State claimed lands, subject to the Board’s payment of the fair market value of the State claimed lands; and

WHEREAS, the TRC has proposed to issue the Tidelands Grant by way of an instrument substantially in the form attached hereto, upon payment of \$68,481, representing the fair market value of the State claimed lands as determined by the TRC; and

WHEREAS, the Board is desirous of accepting the fair market value determination made by the TRC and the issuance of the Tidelands Grant.

NOW, THEREFORE, BE IT RESOLVED that the board hereby authorizes payment to the State of New Jersey in the amount of \$68,481 representing the fair market value of the State claimed lands.

BE IT FURTHER RESOLVED that the School Business Administrator is hereby authorized to release the sum of \$68,481 to Special Environmental Counsel, Sokol, Behot & Fiorenzo, Attorney Trust Account, to be held in escrow by Special Environmental Counsel, until such time as a fully executed Tidelands Grant is issued by the Office of the Attorney General. The School Business Administrator is hereby authorized to acquire title insurance covering the parcel and the School Business Administrator and the Board President are hereby authorized to execute any and all documents necessary to effectuate the terms of this Resolution.

- E. **WHEREAS, the North Arlington Board of Education (hereinafter referred to as the “Board”) advertised for bids for the **Partial Roof Replacement at North Arlington Middle School Project** (hereinafter referred to as the “Project”); and**

WHEREAS, on May 28, 2014, the Board received two (2) bids for the Project, as reflected on the following bid tabulation:

Contractor	Base Bid
Arco Construction	\$ 56,000
SJ Carney Roofing	\$158,000

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WHEREAS, the bid submitted by Arco Construction, Inc. (hereinafter referred to as “Arco”) is the lowest responsible bid, with a base bid in the amount of \$56,000; and

WHEREAS, the bid submitted by Arco is responsive in all material respects and it is the Board’s desire to award the contract for the project to Arco.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for the Partial Roof Replacement at North Arlington Middle School Project to Arco Construction, Inc., in a total contract amount of \$56,000.

BE IT FURTHER RESOLVED that the award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, an executed A-101-Standard Form of Agreement Between Owner and Contractor and A-201 General Conditions of the contract for Construction, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to prepare the contract with the successful bidder and the Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

F. The Superintendent recommends that the Board authorize the Business Administrator to re-bid the Washington and Roosevelt Schools Exterior Wall Renovation Project.

G. The Superintendent recommends that the Board approve and authorize an additional cost of \$1,250 for Pennoni Associates, Inc. This additional cost is for a base elevation certificate which is required for flood insurance at Rip Collins Field.

H. The Superintendent and Spiezle Group, Inc., recommend that the Board approve change order No. 1 for Rochelle Contracting Co., Inc., as follows:

Provide material and labor to install an 18’ high fence along the Little League Field and a 10’ high fence along the remainder of the river and southwest portions of the field: \$39,000

I. T&M Associates solicited proposals for the remediation work in the District as noted on the AHERA Spring 2014 Periodic Surveillance:

<u>Lilich Corp.</u>	<u>America Enterprise Co.</u>
\$3,500.00	\$4,400.00

The Superintendent recommends that the Board approve Lilich Corp. for the remediation work in the District in the total amount of \$3,500.00.

J. The Superintendent recommends that the Board authorize Spiezle Architectural Group, Inc., to prepare the bids and specifications for the Roosevelt Elementary School Media Center Floor Replacement Project.

On Motion by Mr. Titterington, second by Mr. Blanco. There was no discussion. On Roll Call Mr. Rosko and Mr. McDermott voted no to item J only. Mr. Blanco, Mr. Titterington and Mr.

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Ricciardelli voted in the affirmative as to all items. There being a majority in the affirmative, it was so ordered.

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of June 9, 2014, adjourned at 7:50 p.m.

On Motion by Mr. Blanco, second by Mr. McDermott. There was no discussion. O Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Respectfully,

Kathleen McEwin-Marano

KMM:pz