

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

July 14, 2014

7:30 p.m.

Board of Education Office

I. CALL TO ORDER

II. ROLL CALL

Mr. Rosko	<u>Present</u>
Mr. McDermott	<u>Present</u>
Mr. Blanco	<u>Present</u>
Mr. Titterington	<u>Present</u>
Mr. Ricciardelli	<u>Present</u>

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of July 14, 2014, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 6, 2014, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspapers: Bergen RECORD of Hackensack, and the Newark STAR-LEDGER.

V. CORRESPONDENCE

None

VI. MINUTES

The following Minutes have been approved by the Board:

- A. Motion to approve the minutes of the Public Work Sessions of April 28, 2014, May 12, 2014 and June 9, 2014.
- B. Motion to approve the minutes of the Public Meeting of April 28, 2014, May 12, 2014 and June 9, 2014 (as amended).
- C. Motion to approve the minutes of the Executive Session of April 28, 2014 and May 12, 2014.

On Motion by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call Mr. Rosko and Mr. McDermott abstained. Mr. Blanco, Mr. Titterington and Mr. Ricciardelli voted in the affirmative. There being a majority in the affirmative, it was so ordered.

Superintendent's Statement

The Board appreciates the concerns and comments expressed by the public and will take them into consideration. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

JULY 14, 2014 PUBLIC MEETING

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they related to its obligation to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VII. HEARING OF THE PUBLIC

No citizens wished to be heard.

Motion to close the Hearing of Citizens made Mr. Blanco, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SUPERINTENDENT'S AGENDA

A. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the period beginning September 1, 2014 through June 30, 2015:

Jennifer Drabik BERMUDEZ, Teacher of Language Arts Literacy (Reading) at North Arlington Middle School (new position), at Step 1, BA on the North Arlington Teachers' Salary Guide or \$47,390.00, *pending criminal history clearance and completion of all required employment paperwork.*

Michael GROSS, Teacher of Health and Physical Education at North Arlington Middle School (new position), at Step 1, BA on the North Arlington Teachers' Salary Guide or \$47,390.00.

Adriana ZAMBRANO, Teacher of Spanish at North Arlington High School (replacing Olivia deDiego), at Step 3, MA+30 on the North Arlington Teachers' Salary Guide or \$55,935.00, **without benefits**, *pending criminal history clearance and completion of all required employment paperwork.*

Jodie ZETTEL, Learning Disabilities Teacher Consultant (District-Wide), Child Study Team, (replacing Deena Paster), at Step 11, MA+10 on the North Arlington Teachers' Salary Guide or \$60,385.00, *pending criminal history clearance, receipt of Learning Disabilities Teacher Consultant State Certificate and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of the certificated staff members set forth above, for the period beginning September 1, 2014 through June 30, 2015.

B. RESOLUTION TO APPROVE THE EMPLOYMENT AGREEMENT OF THE ATHLETIC DIRECTOR, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Employment Agreement by and between the North Arlington Board of Education and **David Hutchinson**, Athletic Director, for the period beginning July 1, 2014 through June 30, 2015 at an annual salary of \$85,000.00.

BE IT RESOLVED, that the North Arlington Board of Education approved the Employment Agreement by and between the North Arlington Board of Education and **David Hutchinson**, Athletic Director, for the period beginning July 1, 2014 through June 30, 2015 at an annual salary of \$85,000.00.

C. RESOLUTION TO APPROVE EMPLOYMENT CONTRACTS OF ADMINISTRATORS, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Employment Contract by and between the North Arlington Board of Education and **Walter Curioni**, Assistant Superintendent, for the period beginning July 1, 2014 through June 30, 2015 at an annual salary of \$133,618.00.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Employment Agreement by and between the North Arlington Board of Education and **Kathleen Marano**, Business Administrator, for the period beginning July 1, 2014 through June 30, 2015 at an annual salary of \$173,944.00.

BE IT RESOLVED, that the North Arlington Board of Education approved the Employment Contract by and between the North Arlington Board of Education and **Walter Curioni**, Assistant Superintendent, for the period beginning July 1, 2014 through

JULY 14, 2014 PUBLIC MEETING

June 30, 2015, at an annual salary of \$133,618.00. Said Contract was approved by the Interim Executive County Superintendent on June 13, 2014.

BE IT FURTHER RESOLVED, that the North Arlington Board of Education approved the Employment Agreement by and between the North Arlington Board of Education and **Kathleen Marano**, Business Administrator, for the period beginning July 1, 2014 through June 30, 2015, at an annual salary of \$173,944.00. Said Agreement was approved by the Interim Executive County Superintendent on June 20, 2014.

On Motion by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call Mr. Rosko voted in the negative as to item B only. All other Board Members present voted in the affirmative. There being a majority in the affirmative, it was so ordered.

D. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Coaches at North Arlington High School, for the 2014-2015 school year:

CROSS COUNTRY

William Gahwyler, Jr., Head Cross Country Coach, at a stipend of \$5,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

SOCCER, BOYS

Kevin Barber, Assistant Boys' Soccer Coach, at a stipend of \$4,075.

BE IT FURTHER RESOLVED that the North Arlington Board of Education approved the appointment of Coaches at North Arlington High School, for the 2014-2015 school year, as set forth above.

E. RESOLUTION TO APPROVE THE REAPPOINTMENT OF A REGISTERED NURSING AIDE, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of **Dolores Johansmeyer**, as a One-on-One Registered Nursing Aide for student, O.B. Ms. Johansmeyer will accompany the student to and from school daily, for the period beginning September 1, 2014 through June 30, 2015, at the rate of \$125.00 per diem.

BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of Dolores Johansmeyer, as a One-on-One Registered Nursing Aide for student, O.B. Ms. Johansmeyer will accompany the student to and from school daily, for the period beginning September 1, 2014 through June 30, 2015, at the rate of \$125.00 per diem.

On Motion by Mr. McDermott, second by Mr. Rosko. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

F. RESOLUTION TO APPROVE THE EMPLOYMENT OF AN INDEPENDENT CONTRACTOR, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Leandra Galasso**, School Social Worker and Behavioral Consultant Independent Contractor for North Arlington School District, for the period beginning September 1, 2014 through June 30, 2015, at an annual salary of \$60,000.00.

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of **Leandra Galasso**, School Social Worker and Behavioral Consultant Independent Contractor for North Arlington School District, for the period beginning September 1, 2014 through June 30, 2015, at an annual salary of \$60,000.00.

G. RESOLUTION TO AMEND THE ASSIGNMENT OF A CERTIFICATED STAFF MEMBER, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education amend the assignment of Dale Dempsey, Teacher at North Arlington High School, to teach an additional period (seventh period), adding \$8,140.45 to her base salary, pro-rated, for the period beginning September 1, 2014 through June 30, 2015.

BE IT RESOLVED, that the North Arlington Board of Education amended the assignment of Dale Dempsey, Teacher at North Arlington High School, to teach an additional period (seventh period), adding \$8,140.45 to her base salary, pro-rated, for the period beginning September 1, 2014 through June 30, 2015.

On Motion by Mr. Blanco, second by Mr. Rosko. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

H. RESOLUTION TO APPROVE MATERNITY LEAVE, CHILD REARING LEAVE AND REVISED UNPAID FAMILY LEAVE, FOR A CERTIFICATED STAFF MEMBER.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave and revised Unpaid Family Leave for Mrs. Erica Sanchez, Art Teacher at all three elementary schools, as follows:

MATERNITY LEAVE with pay from May 12, 2014 through May 28, 2014 (day prior to birth) utilizing 12 days from sick bank. (Maximum 30 calendar days).

CHILD REARING LEAVE with pay from May 29, 2014 (birth date of child) through June 24, 2014 (up to 30 calendar days from birth date) utilizing 19 days from sick bank.

REVISED UNPAID FAMILY LEAVE **without pay** from September 1, 2014 through November 24, 2014. Not to exceed 12 weeks in any twenty-four month period.

BE IT RESOLVED, that the North Arlington Board of Education approved a Maternity Leave, Child Rearing Leave and revised Unpaid Family Leave for Mrs. Erica Sanchez, Art Teacher at all three elementary schools, as set forth above.

On Motion by Mr. Titterington, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

I. RESOLUTION TO APPROVE PAYMENT OF BLACK SEAL STIPEND FOR TWO CUSTODIANS WHO RECEIVED THEIR BLACK SEAL LICENSES, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve payment of a Black Seal Stipend for Rafael Colon, Custodian, in the amount of \$284.47, pro-rated, for the period beginning July 1, 2014 through June 30, 2015; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve payment of a Black Seal Stipend for Emmanuel Marquez, Custodian, in the amount of \$284.47, pro-rated, for the period beginning July 1, 2014 through June 30, 2015; and

JULY 14, 2014 PUBLIC MEETING

BE IT RESOLVED, that the North Arlington Board of Education approved payment of a Black Seal Stipend for Rafael Colon, Custodian, in the amount of \$284.47, pro-rated, for the period beginning July 1, 2014 through June 30, 2015; and

BE IT FURTHER RESOLVED, that the North Arlington Board of Education approved payment of a Black Seal Stipend for Emmanuel Marquez, Custodian, in the amount of \$284.47, pro-rated, for the period beginning July 1, 2014 through June 30, 2015.

J. RESOLUTION TO APPROVE SICK LEAVE, REVISED MATERNITY LEAVE, REVISED CHILD REARING LEAVE AND REVISED UNPAID FAMILY LEAVE, FOR A CERTIFICATED STAFF MEMBER.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Sick Leave, revised Maternity Leave, revised Child Rearing Leave and revised Unpaid Family Leave for Mrs. Susan Phelps, Teacher at Washington School, as follows:

SICK LEAVE with pay from April 7, 2014 through April 23, 2014 utilizing 10 days from sick bank. Medical certification provided.

REVISED MATERNITY LEAVE with pay from April 24, 2014 through May 18, 2014 (day prior to birth) utilizing 17 days from sick bank. (Maximum 30 calendar days).

REVISED CHILD REARING LEAVE with pay from May 19, 2014 (birth date of child) through June 18, 2014 (up to 30 calendar days from birth date) utilizing 22 days from sick bank.

REVISED UNPAID FAMILY LEAVE **without pay** from June 19, 2014 through June 30, 2014. Not to exceed 12 weeks in any twenty-four month period.

BE IT RESOLVED, that the North Arlington Board of Education approved a Sick Leave, revised Maternity Leave, revised Child Rearing Leave and revised Unpaid Family Leave for Mrs. Susan Phelps, Teacher at Washington School, as set forth above.

On Motion by Mr. Blanco, second by Mr. Rosko. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

K. RESOLUTION TO APPROVE SICK LEAVE, REVISED UNPAID MATERNITY LEAVE, REVISED UNPAID CHILD REARING LEAVE, UNPAID FAMILY LEAVE AND UNPAID EXTENDED LEAVE OF ABSENCE, FOR A CERTIFICATED STAFF MEMBER.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Sick Leave, revised Unpaid Maternity Leave, revised Unpaid Child Rearing Leave, Unpaid Family Leave and Unpaid Leave of Absence – Extended Maternity Leave for Mrs. Jillian Buchanan, Teacher at Jefferson School, as follows:

EXPECTED DUE DATE: AUGUST 21, 2014

SICK LEAVE with pay from June 5, 2014 through June 13, 2014 utilizing 5 days from sick bank. Medical certification provided.

REVISED MATERNITY LEAVE

without pay from June 14, 2014 through August 21, 2014 (expected due date) utilizing 0 days from sick bank.

REVISED CHILD REARING LEAVE

without pay from August 22, 2014 through September 22, 2014 (up to 30 calendar days from birth date) utilizing 0 days from sick bank.

UNPAID FAMILY LEAVE

without pay from September 23, 2014 through December 15, 2014. Not to exceed 12 weeks in any twenty-four month period.

LEAVE OF ABSENCE – EXTENDED MATERNITY LEAVE UNPAID

without pay from December 16, 2014 through March 29, 2015.

BE IT RESOLVED, that the North Arlington Board of Education approved a Sick Leave, revised Unpaid Maternity Leave, revised Unpaid Child Rearing Leave, Unpaid Family Leave and Unpaid Leave of Absence – Extended Maternity Leave for Mrs. Jillian Buchanan, Teacher at Jefferson School, as set forth above.

L. RESOLUTION TO APPROVE THE EMERGENT HIRING OF STAFF, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the emergent hiring of the following staff, for the 2014-2015 school year:

Robert Silkowski, Computer Technician (District-Wide), for the period beginning on or about July 28, 2014 through June 30, 2015, at an annual salary of \$35,000.00, pro-rated, *pending criminal history clearance and completion of all required employment paperwork.*

Kevin Trzepla, Night Custodian at North Arlington Middle School, for the period beginning on or about July 28, 2014 through June 30, 2015, at Step 1 on the North Arlington Custodial Salary Guide or \$48,229.05, includes Night Shift Differential, pro-rated, *pending criminal history clearance and completion of all required employment paperwork.*

Angelo Zungri, Night Custodian at North Arlington Middle School, for the period beginning on or about July 28, 2014 through June 30, 2015, at Step 1 on the North Arlington Custodial Salary Guide or \$48,229.05, includes Night Shift Differential, pro-rated, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education approved the emergent hiring of staff, for the 2014-2015 school year, as set forth above.

On Motion by Mr. Blanco, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

M. RESOLUTION TO AMEND THE ASSIGNMENT OF TWO CUSTODIANS, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education amend the assignment of two custodians, for the 2014-2015 school year, as follows:

Philip DeLuca, Custodian at Washington School to **Head Custodian at Washington School**, at Step 6 on the North Arlington Custodial Salary Guide or \$59,919.44, includes

Longevity, Black Seal Stipend and Responsibility Differential, pro-rated, for the period beginning on or about July 15, 2014 through June 30, 2015.

Brian Sofield, Custodian at North Arlington High School to **Head Custodian at North Arlington Middle School**, at Step 6 on the North Arlington Custodial Salary Guide or \$59,919.44, includes Longevity, Black Seal Stipend and Responsibility Differential, pro-rated, for the period beginning on or about July 15, 2014 through June 30, 2015.

BE IT RESOLVED, that the North Arlington Board of Education amended the assignment of two custodians, for the 2014-2015 school year, as set forth above.

N. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Kenneth McCarthy, Teacher of Mathematics at North Arlington High School, effective immediately.

Amanda Roche, Special Education/Social Studies Teacher at North Arlington High School, effective June 30, 2014.

BE IT RESOLVED, that the North Arlington Board of Education accepted the resignations, set forth above.

On Motion by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

O. RESOLUTION TO ACCEPT THE ARCHIVED DATA OF THE ELECTRONIC VIOLENCE AND VANDALISM REPORTING SYSTEM, SUMMARY REPORT PERIOD 2, FOR THE 2013-2014 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the archived data of the Electronic Violence and Vandalism Reporting System, Summary Report for Period 2: January 1, 2014 through June 30, 2014, for North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education accepted the archived data of the Electronic Violence and Vandalism Reporting System, Summary Report for Period 2: January 1, 2014 through June 30, 2014, for North Arlington School District.

P. RESOLUTION TO APPROVE THE FIRST READING OF A POLICY AND REVISED REGULATION, FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the First Reading of the following Policy and revised Regulation, for North Arlington School District:

Policy No. 8454
Health Services Protocol for Head Lice (Pediculosis)

Revised Regulation No. R8451
Control of Communicable Disease

BE IT RESOLVED, that the North Arlington Board of Education approved the First Reading of the above Policy and Revised Regulation, for North Arlington School District.

On Motion by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Q. RESOLUTION TO APPROVE THE *REVISED* ACADEMIC CALENDAR FOR NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the *revised* Academic Calendar for North Arlington School District, for the 2014-2015 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved the *revised* Academic Calendar for North Arlington School District, for the 2014-2015 school year.

R. RESOLUTION TO APPROVE SUBMISSION AND AWARD OF THE NO CHILD LEFT BEHIND GRANT AND CERTIFIED STAFF MEMBERS FUNDED THROUGH FEDERAL NO CHILD LEFT BEHIND GRANT, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the submission and award of the No Child Left Behind Grant for the 2014-2015 school year, as follows:

Title I, Part A Basic	\$154,186
Title II, Part A	\$47,893
Title III	\$46,047
Title III Immigrant	\$10,618

Amended

BE IT RESOLVED, that the North Arlington Board of Education approved the allocation of salaries, as follows:

A. Ingannamorte	\$54,635	66% (\$36,236)	Title II 20-454-100-101-00-0000
M. Maier	\$90,443.40	100% (\$90,443)	Title I 20-231-100-101-00-0000
M. Martinez	\$53,035	46% (\$24,345)	Title III 20-456-100-101-00-0000
E. Johnson	\$40,310	62% (\$25,000)	Title I 20-231-100-101-00-0000

On Motion by Mr. Titterington, second by Mr. Blanco. On discussion Mr. Blanco asked why the calendar was revised. The Superintendent noted there is an addition of a Professional Development Day in March. There was no further discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

S. RESOLUTION TO APPROVE TWO APPLICATIONS FOR DUAL USE OF EDUCATIONAL SPACE AT NORTH ARLINGTON MIDDLE SCHOOL, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve two Applications for Dual Use of Educational Space at North Arlington Middle School, for the 2014-2015 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved two Applications for Dual Use of Educational Space at North Arlington Middle School, for the 2014-2015 school year.

T. RESOLUTION TO APPROVE MERIT BONUSES.

WHEREAS, the North Arlington Board of Education (hereinafter referred to as the "Board") and Dr. Oliver Stringham (hereinafter referred to as the "Superintendent") are parties to an Employment Agreement for the period from July 1, 2014 through July 1, 2017 (hereinafter referred to as the "Agreement"); and

WHEREAS, the Agreement provides that beginning with the 2014-2015 school year, annual non-pensionable merit bonuses may be awarded on the basis of the Superintendent achieving up to three (3) quantitative and two (2) qualitative merit criteria established in accordance with the District goals. The merit bonuses may not exceed 3.33% of annual

salary for each quantitative merit criterion achieved and 2.5% of annual salary for each qualitative merit criterion; and

WHEREAS, N.J.A.C. 6A:23A-3.1(e)(10)(ii) requires the Interim Executive County Superintendent to approve the selection of quantitative merit and/or qualitative merit criteria and the data that forms the basis of measuring the achievement of quantitative merit and/or qualitative merit criteria; and

WHEREAS, the Superintendent has proposed the following three (3) quantitative merit criteria and two (2) qualitative merit criteria and the data that forms the basis of measuring the achievement thereof:

Quantitative:

1. All students in grades 1, 2 and 3 will be assessed using the Teachers' College Readiness Assessment in the Fall of 2014 and the Spring of 2015. I will personally be working with Central Office staff and elementary principals to explore instructional strategies used in the classroom, formative student progress and results. A minimum of 80% of the tested students will advance a minimum of 2 levels over the testing period.
2. In order to enhance the district's fiscal responsibility, the district will increase tuition revenue by a minimum of \$35,000 through a new full-day inclusion tuition based Pre-K class that will be offered in the North Arlington School District. Additionally, inclusive classroom settings have been shown in the educational research to benefit both children with and without disabilities both socially and academically.
3. Advanced Placement classes are rigorous courses that are one indicator that can demonstrate college readiness behaviors. There will be an increase in the number of advanced placement (AP) classes by a minimum of 20%. Currently, our district offers 6 advanced placement classes and will be increasing to 8 classes.

Qualitative:

1. Increased instructional time in Mathematics is desirable for our district at all levels, particularly the middle school level for our academically at-risk population. Through research and evaluation of our current schedule, a new schedule for our middle school program will be created that includes increased instructional time in Mathematics that will include a minimum of 45 minutes additional Language Arts Literacy instruction each week, for all academically at-risk students.
2. Increased instructional time in Language Arts Literacy is desirable for our district at all levels, particularly the middle school level for our academically at-risk population. Through research and evaluation of our current schedule, a new schedule for our middle school program will be created that includes increased instructional time in Language Arts Literacy that will include a minimum of 45 minutes additional Language Arts Literacy instruction each week, for all academically at-risk students.

WHEREAS, the Board has reviewed and approves the three (3) quantitative merit criteria and two (2) qualitative merit criteria proposed by the Superintendent for the 2014-2015 school year, together with the data that forms the basis of measuring the achievement thereof.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the three (3) quantitative merit criteria and two (2) qualitative merit criteria proposed by the Superintendent for the 2014-2015 school year, together with the data that forms the basis of measuring the achievement thereof, and hereby authorizes the Superintendent to submit same to the Interim Executive County Superintendent for her approval.

On Motion by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

U. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE ATTACHED LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

Name: Louis Manuppelli, Principal
Conference/Seminar/Workshop: 2014 FEA/NJPSA Fall Conference
Date: October 16 and October 17, 2014
Location: Ocean Place Resort, Long Branch, NJ
School/Subject/Grade Level: High School Principal
Registration: \$240.00
Travel Reimbursement as per Board Policy

Name: Donna Hennessy
Conference/Seminar/Workshop: Classroom Management: The Key to Every Successful Classroom
Date: August 21, 2014
Location: Kean University, Union, NJ
School/Subject/Grade Level: Roosevelt School, First Grade Teacher
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Joseph Spaccavento
Conference/Seminar/Workshop: New Jersey Science Convention
Date: October 14 and 15, 2014
Location: Princeton Marriott, Princeton, NJ
School/Subject/Grade Level: High School, Science and Mathematics Department Chair
Registration: \$285.00
Travel Reimbursement as per Board Policy

Name: Diane DeVenio
Conference/Seminar/Workshop: School Health 2014: It Takes a Medical Home Neighborhood
Date: October 22, 2014
Location: Pines Manor, Edison, NJ
School/Subject/Grade Level: Washington School Nurse
Registration: \$175.00
Travel Reimbursement as per Board Policy

Name: Mary Abdel-Messih
Conference/Seminar/Workshop: Advanced Placement Summer Institute in Biology
Date: Summer, 2014
Location: Fordham University, New York, NY
School/Subject/Grade Level: High School Biology Teacher
Registration: \$899.00 (Staff Development Funding – not from workshop account)

JULY 14, 2014 PUBLIC MEETING

Travel Reimbursement as per Board Policy

Name: Sharon O'Brien-Romer

Conference/Seminar/Workshop: Advanced Placement Summer Institute in U.S. History

Date: Summer, 2014

Location: Rutgers University, New Brunswick, NJ

School/Subject/Grade Level: High School Department Chair, English/World

Language/Social Studies/World History

Registration: \$1,025.00 (Staff Development Funding – not from workshop account)

Travel Reimbursement as per Board Policy

Name: Ana Albuquerque

Conference/Seminar/Workshop: Advanced Placement English Language and
Composition

Date: Summer, 2014

Location: Drew University, Madison, NJ

School/Subject/Grade Level: High School English Teacher

Registration: \$880.00 (Staff Development Funding – not from workshop account)

Name: Ghassan Nazi

Conference/Seminar/Workshop: Advanced Placement Workshop – Calculus AB

Date: Fall 2014

Location: Robbinsville High School, Robbinsville, NJ

School/Subject/Grade Level: High School Teacher of Mathematics

Registration: \$215.00 (Staff Development Funding – not from workshop account)

Travel Reimbursement as per Board Policy

Name: Ghassan Nazi

Conference/Seminar/Workshop: Advanced Placement Summer Institute in Statistics

Date: Summer 2014

Location: Manhattan College, New York, NY

School/Subject/Grade Level: High School Teacher of Mathematics

Registration: \$1,265.00 (Staff Development Funding – not from workshop account)

Travel Reimbursement as per Board Policy

Name: Jennifer Iuele

Conference/Seminar/Workshop: How to Investigate Harassment and Bullying Claims

Date: August 27, 2014

Location: Foundation for Educational Administration, Monroe Township, NJ

School/Subject/Grade Level: Jefferson School Teacher and Anti-Bullying Specialist

Registration: \$150.00

Travel Reimbursement as per Board Policy

BE IT RESOLVED, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

On Motion by Mr. McDermott second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

V. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBER FOR THE 2014-2015 SCHOOL YEAR

WHEREAS the Superintendent of Schools recommends that the Board approve the employment of Jenna Ruiz-Maldonado as an Elementary School teacher at Washington School (Grade 4) replacing Martine Verrier, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$47,390 for the period beginning September 1 2014 through June 30, 2015, pending criminal history clearance and completion of all required employment paperwork.

BE IT RESOLVED that the North Arlington Board of Education approved the employment of Jenna Ruiz-Maldonado as an Elementary School Teacher at Washington School (Grade 4), replacing Martine Verrier, at Step 1, BA on the North Arlington

Teachers' Salary Guide or \$47,390 for the period beginning September 1, 2014 through June 30, 2015, pending criminal history clearance and completion of all required employment paperwork.

W. RESOLUTION TO REVISE START DATE OF AN EMPLOYEE FOR THE 2014-2015 SCHOOL YEAR

WHEREAS the Superintendent of schools recommends that the Board revise the start date of Joanna Salway, Athletic Trainer at North Arlington High School, from September 1, 2014 to July 1, 2014.

BE IT RESOLVED that the North Arlington Board of Education revised the start date of Joanna Salway, Athletic Trainer at North Arlington High School, from September 1, 2014 to July 1, 2014.

X. RESOLUTION TO APPROVE REVISED JOB DESCRIPTION

WHEREAS the Superintendent of Schools recommends that the Board approve the revised job description of the Athletic Trainer.

BE IT RESOLVED that the North Arlington Board of Education approved the revised job description of the Athletic Trainer.

On Motion by Mr. Blanco, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

JULY 14, 2014 PUBLIC MEETING

FINANCE COMMITTEE

Mr. Blanco, Chairman
Mr. Titterington, Co-Chairman

1. BE IT RESOLVED by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for June 2014 .
 - B. The Board accepts the Board Secretary’s Report of May 2014 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of May 2014 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for May 2014.
 - D. The bills and claims for July 2014 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for June 30, 2014, July 15th (actual), and July 30, 2014 (estimated).

Date	Amount
June 30, 2014	\$ 206,375.46
July 15, 2014	\$ 150,000.00 (estimated)
July 24, 2014	\$ 200,000.00 (estimated)
Total	\$ 556,375.46

On Motion by Mr. McDermott, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

2. MOTION TO APPROVE MANUAL CHECKS

July 2014		
Acct.#11-000-290-270-22-0507		
Ck.#008502	Delta Dental Plan of NJ	\$ 9,085.38
Ck.#008503	Horizon Blue Cross Blue Shield of NJ	\$196,944.12
Ck.#008501	Benecard	\$ 28,276.52

3. MOTION AUTHORIZING NON-PARTICIPATION IN THE CHILD NUTRITION PROGRAM FOR THE 2014-2015 SCHOOL YEAR

BE IT RESOLVED that, in accordance with N.J.A.C. 6A:23A-18.5, the North Arlington Board of Education does not require the Gramon Schools (New Beginnings, Glenview Academy, Gramon School) to apply for and receive funding from the Child Nutrition Program for the 2014-2015 school year.

BE IT RESOLVED that, in accordance with N.J.A.C. 6A:23A-18.5, the North Arlington Board of Education does not require the Gramon Schools (New Beginnings, Glenview Academy, Gramon School) to charge students for reduced and/or paid meals for the 2014-2015 school year.

CONTRACTS/MEMBERSHIPS

4. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS

The Superintendent recommends that the Board approve the following tuition contracts:

Summer Only

South Bergen Jointure Commission	(P.M.)	\$4,200
	(S.B.)	\$2,900
	(B.C.)	\$2,900
	(C.D.)	\$2,900
	(F.D.)	\$2,900
	(T.F.)	\$2,900
	(G.G.)	\$2,900
	(R.M.)	\$2,900
	(S.S.)	\$2,900
	(A.W.)	\$2,900

2014-2015 School Year

Mountain Lakes Board of Education	(K.R.)	\$64,500
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South Bergen Jointure Commission Contracted Service Agreement 2014-2015	(cost as required)	
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On Motion by Mr. Blanco, second by Mr. Rosko. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GRANTS

5. MOTION APPROVING SUBMISSION AND AWARD OF NCLB AND CERTIFIED STAFF MEMBERS FUNDED THROUGH FEDERAL NCLB GRANT FOR THE 2014-2015 SCHOOL YEAR

The Superintendent recommends that the Board approve the submission and award of No Child Left Behind Grant for the 2014-2015 school year as follows:

Title I, Part A Basic	\$154,186
Title II, Part A	\$ 47,893
Title III	\$ 46,047
Title III Immigrant	\$ 10,618

BE IT FURTHER RESOLVED that the Board approve the allocation of salaries as follows:

A. Ingannamorte \$54,635	66% (\$36,236)	Title II 20-454-100-101-00-0000
M. Maier \$90,443.40	100%(\$90,443.40)	Title I 20-231-100-101-00-0000
M. Martinez \$53,035	46% (\$24,354)	Title III 20-456-100-101-00-0000
E. Johnson \$40,310	62% (\$25,000)	Title I 20-231-100-101-00-0000

6. MOTION AUTHORIZING ACCEPTANCE OF GRANT FROM CLARA MAASS MEDICAL CENTER LIFELINE CHALLENGE TO HEALTHY LIVING

The Superintendent and Jefferson School Principal recommend that the Board authorize acceptance of a grant from Clara Maass Medical Center/Lifeline Challenge to Healthy Living for the 2014-2015 school year.

BE IT FURTHER RESOLVED that the Board authorized reimbursements to Jessica Jacobson, Teacher at Jefferson School, in the amount of \$1,500 per semester for participation with Clara Maass Medical Center for this program.

On Motion by Mr. Blanco, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

JULY 14, 2014 PUBLIC MEETING

FACILITIES

7. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

Permit No.	Facility	Date	Time	Purpose	Applicant
189	Roos Field	06/17/14	8-11 a.m.	Field Day	Josephine Gugliuzza
190	Wash Gym	06/16, 06/18, 08/04-08/08	6-9:30 p.m. 9 a.m.-3 p.m.	Cheer Practice NA Starz Cheer Practice NA Starz	M. Stirone M. Stirone
191	HS Gym	06/16/14 06/18/14	3-5 p.m. 6-8 p.m.	Girls Basketball Open gym Girls Basketball Open gym	D. Hutchinson D. Hutchinson
192	HS Gym	06/11-06/13	6-9 p.m.	Boys Basketball Open gym	D. Hutchinson
193	HS Café.	06/18/14	6-8:15 p.m.	Rainbows end of year wrap-up	C. Applegate
194	Wash	06/10/14	3-5:30 p.m.	Star lab-girl scout membership	C. Crismale
195	MS Office/Gym/ Comp/Classroom	06/30- 07/28/14	7 a.m.-1:30 p.m.	Summer School	M. McCarthy
196	MS Office	6/12/14 06/20/14 06/24/14	4-6:30 p.m. 3-5 p.m. 4-7 p.m.	Summer School Registration Summer School Registration Summer School Registration	M. McCarthy M. McCarthy M. McCarthy
1	Roos Room 140	07/07- 07/30/14	9 a.m.-1 p.m.	Summer Learning Fun Program	K. Malanga
2	Roos Room 121, 122	07/07- 07/31/14	9 a.m.-1 p.m.	Summer Learning Fun Program	B. Arena and M. Phaleon
3	Wash Gym	07/07- 07/11/14 07/18/14	3:30-5:30 p.m. 3:30-5:30 p.m.	Girls Basketball Camp Girls Basketball Camp	D. Hutchinson D. Hutchinson
4	Wash Gym	07/14- 07/16/14	3:30-5:50 p.m.	Cheerleading Camp	D. Hutchinson
5	Wash Gym	07/17/14 07/21- 07/25/14	3:30-5:50 p.m. 3:30-5:50 p.m.	Boys Basketball Camp Boys Basketball Camp	D. Hutchinson D. Hutchinson
6	HS Back Field	08/18- 08/22/14	8 a.m.-3:15 p.m.	Band Camp	D. Huchinson
7	Jeff All Purpose	09/03- 06/22/15	7-8:30 a.m. 2:45-6:15 p.m.	SACC Before the Bell SACC After Care Program	B. Kaiser B. Kaiser
8	Wash Gym	09/03- 06/22/15	7-8:30 a.m. 2:45-6:16 p.m.	SACC Before the Bell SACC After Care Program	B. Kaiser B. Kaiser
9	Roos Gym/SACC/ Media Rooms	09/03- 06/22/15	7-8:30 a.m. 2:45-6:15	SACC Before the Bell SACC After	B. Kaiser B. Kaiser

JULY 14, 2014 PUBLIC MEETING

			p.m.	Care Program	
10	HS Café.	11/18/14	5-9:30 p.m.	Casino Night for Local HANDS	D. Fitzgerald
11	Wash Gym	07/10, 17, 22, 24, 31	5:30-7:30 p.m.	Cheer practice- NA Starz	M. Stirone
12	HS Room 110	07/09, 16/14	9 a.m.	School Uniform Sales	D. Kenny
13	Jeff All Purpose	09/18- 06/19/15	3:15-5 p.m.	Lifeline Challenge/Clara Maass	M. Creaser
14	HS Back Field	07/07-10/14	2-7 p.m.	Jr. Viking QB Instruction/drills	A. Marck
15	Wash Gym	09/19/14	4-10 p.m.	Movie Night/PTO	V. Valli
16	Wash Gym	10/01/14	6:30-8 p.m.	Book Fair/PTO	V. Valli
		10/2-3	8:45 a.m.-3 p.m.	Book Fair/PTO	V. Valli
17	Wash Gym	10/17/14	3-10 p.m.	Kids Tricky Tray/PTO	V. Valli
18	Wash Gym	10/30/14	6-8 p.m.	Pumpkin Patch/PTO	V. Valli
		10/31/14	8:45 a.m.-3 p.m.	Pumpkin Patch/PTO	V. Valli

The Superintendent recommends that the Board approve the use of a large school bus by the North Arlington Education Foundation SACC Program for the period June 30, 2014 through August 30, 2014.

The Superintendent recommends that the Board approve the use of Jefferson School Gym/All Purpose Room for the Before the Bell and After Care Program by the North Arlington Education Foundation SACC Program for the period September 3, 2014 through June 22, 2015.

On Motion by Mr. McDermott, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

8. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS AND PROPOSALS

Motion to approve/reject:

- A. A proposal was received from Advanced Electronic Solutions, Inc. (AES Fire) for inspection and testing of the fire alarm system in the schools as follows:

High School	\$3,200
Middle School	\$1,360
Roosevelt School	\$1,360
Jefferson School	\$1,360
Washington School	<u>\$1,360</u>
	\$8,640

The Superintendent recommends that the Board approve Advanced Electronic Solutions, Inc. (AES Fire) for inspection and testing of the fire alarm system.

- B. A proposal was received from T & M Associates, Inc., for investigation, sampling and recommendations for moisture penetration in the Board Office for the sum of \$3,000.

JULY 14, 2014 PUBLIC MEETING

The Superintendent recommends that the Board authorize T & M Associates, Inc., for this project.

- C. A proposal was received from Corby Associates for gym and playground inspections as follows:

Gym Equipment

Washington School	\$ 350
Roosevelt School	\$ 350
Middle School	\$1,295
High School	\$2,175

Playground Equipment

Washington School	
Roosevelt School	
Jefferson School	
Middle School	\$1,595

The Superintendent recommends that the Board approve this proposal.

- D. A proposal was received from T&M Associates, Inc., for the preparation of the Right to Know Survey and on-site inventory of hazardous chemicals and products, in the amount of \$6,200.

The Superintendent recommends that the Board approve T&M Associates, Inc., for the preparation of the Right to Know Survey and on-site inventory of hazardous chemicals and products in the amount of \$6,200.

CHANGE ORDERS

- E. The Superintendent and Spiezle Architectural Group recommend that the Board approve change order #2 from Wojchic Electric, Inc. as follows:

Provide material and labor to rewire service trough to meet code	\$4,718.81
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- F. A change order was received from TEO Technologies, Inc., for the High School Gym and Cafeteria HVAC Upgrades as follows:

Provide material and labor for additional asbestos abatement work in the attic area over the gym	\$3,630 *
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The Superintendent and Spiezle Architectural Group recommend that the Board approve this change order.

* The allowance in the bid specs was based on 150 feet of asbestos removal.

- G. A change order #1 was received from R.D. Architectural Products, Inc. for the Window Replacement at Various Elementary Schools as follows:

Provide and install two additional windows in Room 154 at Roosevelt School	\$4,794.00
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JULY 14, 2014 PUBLIC MEETING

The Superintendent and Spiegle Architectural Group recommend that the Board approve this change order.

- H. A proposal was received from Pennoni Associates for additional scope of work with respect to the Paving Project at the Middle School, Washington School and Roosevelt School as follows:

Washington School

Limited Topographic survey, limited
Construction plan and specification \$1,000

Middle School

Additional topographic survey, additional
Construction plans which will include
Demolition, site/grading and storm water
Utilities plan (profile and routing) with
Specifications, and soil erosion and sediment plan,
Notes and details together with application
(fees to be paid by Board of Education) \$5,500
\$6,500

The Superintendent recommends that the Board approve this additional scope of work.

On Motion by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES COMMITTEE

The Board President reported that the renovation of Rip Collins Field is on schedule. Opening Ceremonies are planned for the evening of September 26, 2014 prior to the first home football game. The Opening Ceremonies will take place at 6:45 p.m. the North Arlington Education Foundation is donating funds to print programs and commemorative key chains will be handed out to the public attending the game.

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

WHEREAS it is now necessary that the Board of Education consider the following matter:

Presentation by the Bergen County Prosecutor's Office and North Arlington Police Department.

which fall(s) within the exceptions as set forth in the "Open Public Meetings Act" and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately 40 minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit

On Motion by Mr. Titterington, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

JULY 14, 2014 PUBLIC MEETING

Time recessed: 7:55 p.m.

Time reconvened: 9:10 p.m.

Motion to return to public meeting made by Mr. McDermott, second by Mr. Rosko. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of July 14, 2014 adjourned at 9:10 p.m.

On Motion by Mr. Blanco, second by Mr. Rosko. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Respectfully,

Kathleen McEwin-Marano

KMM:pz