

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

November 17, 2014

7:30 p.m.

High School Cafeteria

I. CALL TO ORDER

II. ROLL CALL

Mr. Rosko	<u>Present</u>
Mr. McDermott	<u>Absent</u>
Mr. Blanco	<u>Present</u>
Mr. Titterington	<u>Present</u>
Mr. Ricciardelli	<u>Present</u>

Victor LaPira, Esq., Fogarty & Hara, Board Attorneys, also present at meeting.

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of November 17, 2014, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 6, 2014, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspapers: Bergen RECORD of Hackensack, and the Newark STAR-LEDGER.

V. CORRESPONDENCE

None

Superintendent's Statement

The Board appreciates the concerns and comments expressed by the public and will take them into consideration. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they related to its obligation to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Sessions of October 27, 2014.
- B. Motion to approve the minutes of the Public Meetings of October 27, 2014.

On Motion by Mr. Blanco, second by Mr. Rosko. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

VII. **HEARING OF THE PUBLIC**

Rick Barth, 74 Crystal Street, NA-presented petitions to the Board and Superintendent asking for reinstatement of former Softball coach.

Cara DeLugo, 29 Prospect Avenue, NA – spoke about former Softball coach and asked the Board to consider reinstatement.

Dominick Sampini, 62 Hoover Street, NA – asked the Board to consider reinstatement of former Softball Coach.

Scott Hughes, 8 Hoover Street, NA – inquired if there are any plans in the future to repair the asphalt paving areas at Roosevelt School. Mr. Ricciardelli stated this project is planned for the summer of 2015.

Frank DeCastelones – asked the Board to consider reinstatement of former Softball Coach.

Fred Kurtz, 55 Morgan Place, NA – asked if the new format for the hearing of citizens will discourage people from speaking before the Board. The Board President does not feel it will discourage anyone.

Mr. Kurtz inquired if the suspended student has been provided with home instruction or alternate schooling. The Superintendent stated this cannot be discussed in public because it involves a student.

Motion to close the Hearing of Citizens made by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SUPERINTENDENT'S AGENDA

A. RESOLUTION TO APPROVE THE EMERGENT HIRING OF SUBSTITUTE TEACHERS AND SUBSTITUTE PARAPROFESSIONALS, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Emergent Hiring of the following Substitute Teachers and Substitute Paraprofessionals, for the 2014-2015 school year:

SUBSTITUTE TEACHERS

Tara FISHER, County Certified Substitute Teacher, *pending receipt of County Substitute Teacher Certificate, criminal history clearance and completion of all required employment paperwork.*

Sofia GABOARDI, County Certified Substitute Teacher, *pending criminal history clearance and completion of all required employment paperwork.*

Eunice GAVIERES, County Certified Substitute Teacher, *pending receipt of County Substitute Teacher Certificate.* (Not to substitute in the Humanities Department at the High School).

Steven GROSS, County Certified Substitute Teacher, *pending receipt of County Substitute Teacher Certificate, criminal history clearance and completion of all required employment paperwork.*

Erin LEWIS, County Certified Substitute Teacher, *pending receipt of County Substitute Teacher Certificate, criminal history clearance and completion of all required employment paperwork.*

SUBSTITUTE PARAPROFESSIONALS

(Substitute Classroom Aides and Lunchroom Aides)

Kristen ALLEN

Tara FISHER, *pending criminal history clearance and completion of all required employment paperwork.*

Steven GROSS, *pending criminal history clearance and completion of all required employment paperwork.*

Sofia GABOARDI, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education approved the Emergent Hiring of Substitute Teachers and Substitute Paraprofessionals, for the 2014-2015 school year, as set forth above.

On Motion by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

B. RESOLUTION TO APPROVE THE EMERGENT HIRING OF A SUBSTITUTE TEACHER AS A TEMPORARY MEDICAL LEAVE REPLACEMENT, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Emergent Hiring of **Sofia Gaboardi**, as a Substitute Teacher of Spanish at all three elementary schools (Roosevelt is the home school), temporarily replacing Massiel Baeza during her medical leave, at the per diem rate of \$70.00, without benefits, for the period beginning on or about November 24, 2014 until on or about January 9, 2015 or within the period of time permitted under N.J.A.C. 6A:9-6.5(f),

pending criminal history clearance and completion of all required employment paperwork.

BE IT RESOLVED, that the North Arlington Board of Education approved the Emergent Hiring of **Sofia Gaboardi**, as a Substitute Teacher of Spanish at all three elementary schools (Roosevelt is the home school), temporarily replacing Massiel Baeza during her medical leave, at the per diem rate of \$70.00, without benefits, for the period beginning on or about November 24, 2014 until on or about January 9, 2015 or within the period of time permitted under N.J.A.C. 6A:9-6.5(f), *pending criminal history clearance and completion of all required employment paperwork.*

C. RESOLUTION TO APPROVE THE EMPLOYMENT OF A PARA-PROFESSIONAL, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Jonathan Jasinski**, as a **One-on-One Special Education Aide and Lunchroom Aide** (pursuant to IEP) at North Arlington High School, at the hourly rate of \$15.25, not to exceed 29 hours per week, without benefits, for the period beginning October 29, 2014 through June 30 2015.

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of **Jonathan Jasinski**, as a **One-on-One Special Education Aide and Lunchroom Aide** (pursuant to IEP) at North Arlington High School, at the hourly rate of \$15.25, not to exceed 29 hours per week, without benefits, for the period beginning October 29, 2014 through June 30 2015.

On Motion by Mr. Blanco, second by Mr. Rosko. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

D. RESOLUTION TO APPROVE THE EMPLOYMENT OF AN ADMINISTRATOR, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Stephen M. Yurchak, Ed.D.**, as Principal of North Arlington High School, at an annual salary of \$130,000.00, pro-rated, for the period beginning on or about January 12, 2015 through June 30, 2015, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of **Stephen M. Yurchak, Ed.D.**, as Principal of North Arlington High School, at an annual salary of \$130,000.00, pro-rated, for the period beginning on or about January 12, 2015 through June 30, 2015, *pending criminal history clearance and completion of all required employment paperwork.*

On Motion by Mr. Titterington, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

E. RESOLUTION TO APPROVE THE NURSING SERVICES PLAN FOR NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Nursing Services Plan for North Arlington School District, for the 2014-2015 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved the Nursing Services Plan for North Arlington School District, for the 2014-2015 school year.

F. RESOLUTION TO APPROVE THE FIRST READING OF REVISED POLICY NO. 5460, HIGH SCHOOL GRADUATION, FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of revised Policy No. 5460, High School Graduation, for North Arlington School District.

BE IT RESOLVED that the North Arlington Board of Education approved the first reading of revised Policy No. 5460, High School Graduation, for North Arlington School District.

G. RESOLUTION AUTHORIZING NORTH ARLINGTON SCHOOL DISTRICT'S PARTICIPATION IN THE SEMI PROGRAM, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, N.J.A.C. 6A: 23A-5.3 and New Jersey Statutes 18A: 55-3, provide that a school district is required to maximize their participation in the Special Education Medicare Initiative (SEMI) Program for the 2014-2015 school year, and

NOW THEREFORE BE IT RESOLVED, that the North Arlington Board of Education hereby authorizes the Chief School Administrator to submit to the Interim Executive County Superintendent of Schools in the County of Bergen notification of participation.

On Motion by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

H. RESOLUTION TO APPROVE SUSPENSION OF A STUDENT.

WHEREAS, formal disciplinary proceedings were initiated against a Student whose name is on file by the North Arlington Board of Education ("the Board") regarding allegations that in October 2014, the Student engaged in assault and harassment against a staff member in violation of Board Policies and Regulations Nos. 5520 (Disorder and Demonstration); 5600 (Pupil Discipline/Code of Conduct); 5610 (Suspension); 5612 (Assault by Pupils on Board Members or Employees); 5620 (Expulsion), and the North Arlington High School Student/Parent Handbook; and

WHEREAS, the Student and his parent were provided with notice of a due process hearing to be held on November 4, 2014, and of their right to be represented by counsel, to present evidence and witnesses on behalf of the Student, and of their right to cross-examine any and all witnesses presented by the Superintendent; and

WHEREAS, the Student was provided with a due process hearing on November 4, 2014, at which time the Student and the Student's parent appeared before the Superintendent; and

WHEREAS, the Superintendent reviewed documentary and testimonial evidence against the Student; the Student's parent presented testimony and arguments on the Student's behalf; and the Student testified on his own behalf; and

WHEREAS, the Board has considered all of the evidence, including witness statements and testimony, the Student's academic and disciplinary records, Board Policies and Regulations Nos. 5520 (Disorder and Demonstration); 5600 (Pupil Discipline/Code of Conduct); 5610 (Suspension); 5612 (Assault by Pupils on Board Members or Employees); 5620 (Expulsion), and the North Arlington High School Student/Parent Handbook;

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board hereby determines, based upon a preponderance of the competent and credible evidence, that in October 2014, the Student admittedly engaged in the act of assault and harassment against a staff member, in violation of the aforementioned policies,

regulations, and statutes, and further determines that such conduct is grounds for discipline.

2. The Board hereby further determines that, in light of the serious nature of the conduct, and in accordance with *N.J.S.A. 18A:37-5*, the Student shall be removed from North Arlington High School (suspended) through the end of the school year.
3. The Board hereby further determines that the Student shall not be present on any of the Board's school campuses outside of or during the regularly scheduled school day during the period of his suspension, unless specifically authorized by the Superintendent.
4. The Board hereby further determines that the Student shall not be permitted to participate in any athletic, co-curricular and/or extra-curricular activities sponsored by the Board and shall not be present for or attend any Board sponsored activities (e.g., dances, proms, sporting events, graduation events such as "project graduation," or graduation ceremonies of any class) either on campus or in any school district where the District is participating in the activities during the period of suspension.
5. The Board hereby further determines that, during the period of his suspension from the North Arlington High School, the Student shall be provided with an alternative educational program, pursuant to State and federal laws, that meets the Core Curriculum Standards in accordance with *N.J.A.C. 6A:8-1.1 et seq.*
6. The Board hereby further determines that further engagement by the Student in conduct warranting expulsion pursuant to *N.J.S.A. 18A:37-2* and/or failure to comply with any of the aforementioned terms and conditions shall amount to a knowing and voluntary waiver of the Student's right to a free and appropriate public education in the event that a decision to expel the Student is made by the Board pursuant to *N.J.S.A. 18A:37-2* and *N.J.A.C. 6A:16-7.5*.

I. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE ATTACHED LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

Name: Gina Selpe
Conference/Seminar/Workshop: Transition from School to Adult Life: Making the Process Meaningful
Date: December 4, 2014
Location: East Orange, NJ
School/Subject/Grade Level: District Wide School Psychologist
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Cynthia Hornstein
Conference/Seminar/Workshop: Introduction to PROMPT Technique
Date: December 1 thru 3, 2014
Location: Morris Union Jointure Commission, New Providence, NJ
School/Subject/Grade Level: Washington School, Speech Language Pathologist
Registration: \$700.00
Travel Reimbursement as per Board Policy

Name: Doris Fitzgerald
Conference/Seminar/Workshop: Transition from School to Adult Life for Students with Disabilities

Date: December 4, 2014
Location: East Orange, NJ
School/Subject/Grade Level: High School Special Education/Career Teacher
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Janice Duff
Conference/Seminar/Workshop: Informational Writing and Reading
Date: December 5, 2014
Location: Holiday Inn, Saddle Brook, NJ
School/Subject/Grade Level: Middle School Language Arts Literacy Teacher
Registration: \$75.00
Travel Reimbursement as per Board Policy

Name: Ellen Bratowicz
Conference/Seminar/Workshop: Follett Institute
Date: December 4, 2014
Location: Ridgewood, NJ
School/Subject/Grade Level: High School Media Specialist
Registration: \$99.00
Travel Reimbursement as per Board Policy

BE IT RESOLVED, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

On Motion by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

J. RESOLUTION TO APPROVE THE EMERGENT HIRING OF A PARAPROFESSIONAL FOR THE 2014-2015 SCHOOL YEAR

WHEREAS the Superintendent of Schools recommends that the Board approve the emergent hiring of Denise Cartagena as a one-on-one special education aide and lunchroom aide at North Arlington Middle School (replacing Roy Sherman) for the period beginning on or about December 1, 2014 through June 30, 2015 at the hourly rate of \$15.25, not to exceed 29 hours per week, without benefits, pending criminal history clearance and completion of all required employment paperwork.

BE IT RESOLVED that the North Arlington Board of Education approved the emergent hiring of Denise Cartagena as a one-on-one special education aide and lunchroom aide at North Arlington Middle School (replacing Roy Sherman) for the period beginning on or about December 1, 2014 through June 30, 2015 at the hourly rate of \$15.25, not to exceed 29 hours per week, without benefits, pending criminal history clearance and completion of all required employment paperwork.

K. RESOLUTION TO APPROVE THE EMPLOYMENT OF A TEACHER FOR THE 2014-2015 SCHOOL YEAR

WHEREAS the Superintendent of Schools recommends that the Board approve the employment of Roy Sherman as a Grade 6 Language Arts Teacher at North Arlington Middle School (replacing Theresa Whalen), pending receipt of appropriate teaching certificate, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$47,390, prorated. Official start date of employment contingent upon receipt of teaching certification.

BE IT RESOLVED that the North Arlington Board of Education approved the employment of Roy Sherman as a Grade 6 Language Arts Teacher at North Arlington Middle School (replacing Theresa Whalen), pending receipt of appropriate teaching certificate, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$47,390, prorated. Official start date of employment contingent upon receipt of teaching certification.

On Motion by Mr. Blanco, second by Mr. Rosko. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FINANCE COMMITTEE

Mr. Blanco, Chairman
Mr. Titterington, Co-Chairman

1. BE IT RESOLVED by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for October 2014 .
 - B. The Board accepts the Board Secretary’s Report of September, 2014 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of September 2014 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for September 2014.
 - D. The bills and claims for November 2014 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for October 30, 2014, and November 15, 2014 (actual), November 30, 2014 (estimated).

Date	Amount
October 30, 2014	\$ 684,400.68
November 15, 2014	\$ 768,345.36
November 30, 2014	\$ 690,000.00 (estimated)
Total	\$2,142,746.04

On Motion by Mr. Blanco, second by Mr. Rosko. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

2. MOTION TO APPROVE MANUAL CHECKS

November 2014		
Acct.#11-000-290-270-22-0507		
Ck.#009044	Benecard	\$ 27,044.78
Ck.#009045	Delta Dental Plan of NJ	\$ 8,661.03
Ck.#009046	Horizon Blue Cross Blue Shield of NJ	\$190,035.93
Ck.#	Lorraine Mocik, R.N.	\$ 2,926.00
Ck.#	Mary Marshall, R.N.	\$ 2,100.00
Ck.#	Marie Pilz, R.N.	\$ 765.00
Total		\$231,532.74

CONTRACTS/MEMBERSHIPS

3. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS

The Superintendent recommends that the Board approve the following contracts:

South Bergen Jointure Commission	
Behaviorist	\$ 7,705.56
Outreach Transitional Counselor	\$16,010.71

FACILITIES

4. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

Permit No.	Facility	Date	Time	Purpose	Applicant
105	MS Gym	10/23/14	6-8 p.m.	Jr. Vikings Practice	M. Stirone
106	Roos Gym	10/23/14	6:45-9 p.m.	Jr. Vikings Practice	M. Stirone
107	HS Cafe	10/28/14	6-10 p.m.	SADD/Interact Club Movie Night	L. McEntee
108	HS/Field	10/27/14	6-8:30 p.m.	Jr. Vikings Practice	M. Stirone
109	HS/Field	11/8/14	8:30-11 a.m.	NASA U-12 Soccer	J. Cappelluti
110	HS Gym	11/3, 11/10/14	5:30-7:30 p.m.	Jr. Vikings Practice	M. Stirone
111	MS Gym	11/1/14	11 a.m.-1 p.m.	Jr. Vikings Practice	M. Stirone
112	Jeff Café/Gym	11/5-11/28/14	6-9 p.m.	NABBL Rec Basketball	T. Bradley
113	Roos Library/Room 121	11/17/14	7-8:30 p.m.	PTO monthly meeting	A. Ford
114	Roos Library	12/10/14	7-9 p.m.	Holiday Shop setup and sale	A. Ford
		12/11/14	8:30 a.m.-3 p.m.		
		12/12/14	8:30 a.m.-12 p.m.		
115	Roos Library/Room 121	12/15/14	7-8:30 p.m.	PTO monthly meeting	A. Ford
116	Wash gym	11/13/14-3/26/15	6-10 p.m.	Men's open basketball	M. Stirone
117	HS Cafe	11/25/14	3-10 p.m.	Tri-M Honor Society	C. Kastner
118	Wash gym	11/6/14	11 a.m.-1 p.m.	Cheerleading Practice	D. Kenny
		11/7/14	9 a.m.-11 p.m.		
119	Roos gym	11/6/14	10-11:30 a.m.	Girls soccer practice	D. Farinola

On Motion by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

5. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS AND PROPOSALS

Motion to approve/reject:

- A. A proposal was received from **Shaw's Complete Security (Ed. Data Bid #6078)** for supplying and installing lock-down hardware on interior doors at the Middle School in the total amount of \$14,784.20.

The Superintendent and Buildings and Grounds Supervisor recommend that the Board reaffirm and ratify the proposal.

Justification from Tony Alho

These classroom doors were installed in the new addition at the Middle School in 1993-1994 and locks were not required at that time.

B. Proposals were solicited for Mold Remediation in the Board Office as follows:

Be Construction	\$7,500
Synatech	\$3,200

The Superintendent recommends that the Board approve **Synatech** for the mold remediation project in the Board Office.

On Motion by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

C. **RESOLUTION APPROVING CONTRACTOR FOR WASHINGTON AND ROOSEVELT SCHOOLS EXTERIOR WALL REPAIRS**

This resolution was withdrawn.

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of November 17, 2014 adjourned at 7:50 p.m.

On Motion by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Respectfully,

Kathleen McEwin-Marano

KMM:pz