

**NORTH ARLINGTON BOARD OF EDUCATION  
NORTH ARLINGTON, NEW JERSEY**

**PUBLIC MEETING**

**December 15, 2014**

7:30 p.m.

**High School Cafeteria**

**I. CALL TO ORDER**

**II. ROLL CALL**

Mr. Rosko	<u>Present</u>
Mr. McDermott	<u>Present</u>
Mr. Blanco	<u>Present</u>
Mr. Titterington	<u>Present</u>
Mr. Ricciardelli	<u>Absent</u>

**III. SALUTE TO THE FLAG**

**IV. STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of December 15, 2014, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 6, 2014, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspapers: Bergen RECORD of Hackensack, and the Newark STAR-LEDGER.

**V. CORRESPONDENCE**

None

**Superintendent's Statement**

The Board appreciates the concerns and comments expressed by the public and will take them into consideration. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they related to its obligation to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

**VI. MINUTES**

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Sessions of November 17, 2014.
- B. Motion to approve the minutes of the Public Meetings of November 17, 2014.

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C. Motion to approve the minutes of the Executive Session of November 17, 2014.

On Motion by Mr. McDermott, second by Mr. Blanco. There was no discussion. On Roll Call Mr. Rosko abstained. Mr. McDermott, Mr. Blanco and Mr. Titterington voted in the affirmative. There being a majority in the affirmative, it was so ordered.

**VII. HEARING OF THE PUBLIC**

John Galante, High School Teacher – asked the Board to rescind their appointment for Softball Coach. Mr. Galante reiterated his interest in being the High School Softball Coach.

Motion to close the Hearing of Citizens made by Mr. Blanco, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Walter Curioni, Assistant Superintendent of Schools, presented the results of NJASK testing.

Dr. Stringham reported past and current success under all areas of NJQSAC and added he is proud of the students and staff for the district's excellent advances and results.

**SUPERINTENDENT'S AGENDA**

**A. RESOLUTION TO APPROVE THE EMERGENT HIRING OF SUBSTITUTE TEACHERS, SUBSTITUTE PARAPROFESSIONALS AND SUBSTITUTE CLERKS, FOR THE 2014-2015 SCHOOL YEAR.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Emergent Hiring of the following Substitute Teachers, Substitute Paraprofessionals and Substitute Clerks, for the 2014-2015 school year:

**SUBSTITUTE TEACHERS**

**Brittany AURICCHIO**, County Certified Substitute Teacher.  
**John T. BARRETT, III**, County Certified Substitute Teacher, *pending criminal history clearance and completion of all required employment paperwork.*  
**Onika BURROWES**, *pending criminal history clearance, receipt of County Substitute Teacher Certificate and completion of all required employment paperwork.*  
**Samantha CAINE**, *pending criminal history clearance, receipt of County Substitute Teacher Certificate and completion of all required employment paperwork.*  
**Jessica LEONE**, County Certified Substitute Teacher.  
**Michael PEARCEY**, *pending criminal history clearance, receipt of County Substitute Teacher Certificate and completion of all required employment paperwork.*  
**Tricia SHIVAS**, State Certified Substitute Teacher, *pending criminal history clearance and completion of all required employment paperwork.*

**SUBSTITUTE PARAPROFESSIONALS**

(Substitute Classroom Aides and Lunchroom Aides)

**Marie BALWIERCZAK**, *pending criminal history clearance.*  
**John T. BARRETT, III**, *pending criminal history clearance and completion of all required employment paperwork.*  
**Onika BURROWES**, *pending criminal history clearance and completion of all required employment paperwork.*  
**Maruja JOSLOFF**  
**Kathy LISS**, *pending criminal history clearance and completion of all required employment paperwork.*  
**Kimberly MILLER**, *pending criminal history clearance and completion of all required employment paperwork.*  
**Sara REGAN**  
**Tricia SHIVAS**, *pending criminal history clearance and completion of all required employment paperwork.*

**SUBSTITUTE CLERKS**

**Marie BALWIERCZAK**, *pending criminal history clearance.*  
**Maruja JOSLOFF**  
**Kathy LISS**, *pending criminal history clearance and completion of all required employment paperwork.*  
**Sara REGAN**

**BE IT RESOLVED**, that the North Arlington Board of Education approved the Emergent Hiring of Substitute Teachers, Substitute Paraprofessionals and Substitute Clerks, for the 2014-2015 school year, as set forth above.

**B. RESOLUTION TO APPROVE THE EMERGENT HIRING OF MATERNITY LEAVE REPLACEMENT STAFF, FOR THE 2014-2015 SCHOOL YEAR.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Emergent Hiring of the following maternity leave replacement staff, for the 2014-2015 school year:

**John T. Barrett, III**, as a **Substitute One-on-One Special Education Aide and Lunchroom Aide**, at Washington School temporarily replacing Marcia Orovio during her maternity leave, at the hourly rate of \$15.25, not to exceed 29 hours per week, without benefits, for the period beginning on or about January 23, 2015 until on or about April 13, 2015, *pending criminal history clearance and completion of all required employment paperwork.*

**Silvia Rainho**, as a **Substitute Guidance Counselor** at all three elementary schools (Jefferson is the home school), temporarily replacing Jennifer Perez during her maternity leave, at the per diem rate of \$75.00, without benefits, for the period beginning on or about December 22, 2014 until on or about February 10, 2015 or within the period of time permitted under N.J.A.C. 6A:9-6.5(f), *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education approved the Emergent Hiring of maternity leave replacement staff, for the 2014-2015 school year, as set forth above.

On Motion by Mr. McDermott, second by Mr. Rosko. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**C. RESOLUTION TO APPROVE THE EMERGENT HIRING OF VOLUNTEERS FOR THE HIGH SCHOOL DRAMA CLUB, FOR THE 2014-2015 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Emergent Hiring of **Marvin Riggins, Jr.**, and **Amy Stockdale** as **Volunteer Assistants** to the High School Drama Club Advisor, for the 2014-2015 school year, *pending criminal history clearance and completion of all required paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education approved the Emergent Hiring of **Marvin Riggins, Jr.**, and **Amy Stockdale** as **Volunteer Assistants** to the High School Drama Club Advisor, for the 2014-2015 school year, *pending criminal history clearance and completion of all required paperwork.*

**D. RESOLUTION TO APPROVE REVISED MATERNITY LEAVE, CHILD REARING LEAVE, SICK LEAVE AND UNPAID FAMILY LEAVE FOR A CERTIFICATED STAFF MEMBER, FOR THE 2014-2015 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a revised Maternity Leave, Child Rearing Leave, Sick Leave and Unpaid Family Leave for Mrs. Tracey Turner Turano, Teacher at North Arlington High School, as follows:

**REVISED MATERNITY LEAVE** with pay from October 20, 2014 through November 9, 2014 (day prior to birth) utilizing 13 sick bank days. (Maximum 30 calendar days).

**REVISED CHILD REARING LEAVE** with pay from November 10, 2014 (birth date of child) through December 2, 2014 (up to 30 calendar days from date of birth) utilizing 15 sick bank days.

**SICK LEAVE** with pay from December 3, 2014 through January 4, 2015, utilizing 15 sick bank days. (Holiday shut down: 12-14-14 through 1-4-15). Medical Certification Required.

**REVISED UNPAID FAMILY LEAVE** without pay from January 5, 2015 through February 2, 2015. (The optional latest date

of unpaid Family Leave under the FMLA would be March 19, 2015). Not to exceed 12 weeks in any twenty-four month period.

**BE IT RESOLVED**, that the North Arlington Board of Education approved a revised Maternity Leave, Child Rearing Leave, Sick Leave and Unpaid Family Leave for Mrs. Tracey Turner Turano, Teacher at North Arlington High School, as set forth above.

**E. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES, FOR THE 2014-2015 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following coaches at North Arlington High School, for the 2014-2015 school year:

**Samantha CAIN, Assistant Softball Coach**, at a stipend of \$4,670.00, *pending criminal history clearance, County Substitute Teacher Certificate and completion of all required employment paperwork.*

**Michael TETTO, Volunteer Softball Coach**, *pending criminal history clearance and completion of all required employment paperwork.*

**Samantha VENEZIANO, Assistant Softball Coach**, at a stipend of \$4,670.00.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appointment of coaches at North Arlington High School, for the 2014-2015 school year, as set forth above.

**F. RESOLUTION TO APPROVE MATERNITY LEAVE, CHILD REARING LEAVE, AND UNPAID FAMILY LEAVE FOR A CERTIFICATED STAFF MEMBER, FOR THE 2014-2015 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave, and Unpaid Family Leave for Mrs. Janine Macari, Teacher at North Arlington Middle School, as follows:

**MATERNITY LEAVE** with pay from January 16, 2015 through February 13, 2015 (expected due date) utilizing 19 sick bank days. (Maximum 30 calendar days).

**CHILD REARING LEAVE** with pay from February 14, 2015 through March 17, 2015 (up to 30 calendar days from expected due date) utilizing 21 sick bank days.

**UNPAID FAMILY LEAVE** **without pay** from March 18, 2015 through May 12, 2015. Not to exceed 12 weeks in any twenty-four month period.

**BE IT RESOLVED**, that the North Arlington Board of Education approved a Maternity Leave, Child Rearing Leave, and Unpaid Family Leave for Mrs. Janine Macari, Teacher at North Arlington Middle School, as set forth above.

On Motion by Mr. McDermott, second by Mr. Rosko. There was no discussion. On Roll Call Mr. Blanco abstained as to item E, Mr. Titterington abstained as to item D. All Board Members voted in the affirmative, with the exceptions noted above, and none in the negative, it was so ordered.

**G. RESOLUTION TO APPROVE THE EMERGENT HIRING OF A PARAPROFESSIONAL, FOR THE 2014-2015 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Emergent Hiring of **Stephanie Uliana**, as a **One-on-One Special Education Aide and Lunchroom Aide** in Ms. Palmer's class at Washington School (new student transfer), for the period beginning on or about December 16, 2014 through June 30, 2015, at the hourly rate of \$15.25, without benefits, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education approved the Emergent Hiring of **Stephanie Uliana**, as a **One-on-One Special Education Aide and Lunchroom Aide** in Ms. Palmer's class at Washington School (new student transfer), for the period beginning on or about December 16, 2014 through June 30, 2015, at the hourly rate of \$15.25, without benefits, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

**H. RESOLUTION TO APPROVE AN EXTENDED, UNPAID MEDICAL LEAVE OF ABSENCE, FOR A CERTIFICATED STAFF MEMBER.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve an extended, unpaid Medical Leave of Absence for Mrs. Massiel Baeza, Teacher of Spanish at all three elementary schools, until approximately April 16, 2015.

**BE IT RESOLVED**, that the North Arlington Board of Education approved an extended unpaid Medical Leave of Absence for Mrs. Massiel Baeza, Teacher of Spanish at all three elementary schools, until approximately April 16, 2015.

**I. RESOLUTION TO EXTEND THE EMPLOYMENT PERIOD OF A PARAPROFESSIONAL, FOR THE REMAINDER OF THE 2014-2015 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education extend the last day of employment for **Samantha Veneziano**, a **One-on-One Special Education Aide and Lunchroom Aide**, at \$15.25 per hour, at Washington School from January 16, 2015 to **June 30, 2015**. All other terms and conditions of employment remain the same.

**BE IT RESOLVED**, that the North Arlington Board of Education extended the last day of employment for **Samantha Veneziano**, a **One-on-One Special Education Aide and Lunchroom Aide**, at \$15.25 per hour, at Washington School from January 16, 2015 to **June 30, 2015**. All other terms and conditions of employment remain the same.

**J. RESOLUTION TO APPROVE THE EMERGENT HIRING OF A CERTIFICATED STAFF MEMBER, FOR THE 2014-2015 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Emergent Hiring of **Tricia Shivas**, as a **half-time Basic Skills Math Teacher** at Washington School, replacing Brett Gossman, at .50 of Step 1, BA on the North Arlington Teachers' Salary Guide or \$23,695.00, pro-rated, without benefits, for the period beginning on or about January 5, 2015 through June 30, 2015, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education approved the Emergent Hiring of **Tricia Shivas**, as a **half-time Basic Skills Math Teacher** at Washington School, replacing Brett Gossman, at .50 of Step 1, BA on the North Arlington Teachers' Salary Guide or \$23,695.00, pro-rated, without benefits, for the period beginning on or about January 5, 2015 through June 30, 2015, *pending criminal history clearance and completion of all required employment paperwork.*

On Motion by Mr. Blanco, second by Mr. Rosko. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**K. RESOLUTION TO ACCEPT A RESIGNATION.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the resignation of **Scott Robinson**, Teacher of Physics at North Arlington High School, effective January 23, 2015.

**BE IT RESOLVED**, that the North Arlington Board of Education accepted the resignation of **Scott Robinson**, Teacher of Physics at North Arlington High School, effective January 23, 2015.

**L. RESOLUTION TO APPROVE HOME INSTRUCTION.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following home instruction:

Student: P.R., a special education student  
Grade: 5  
Services Provided: Home Instruction  
Dates of Service: December 4, 2014 through January 1, 2015  
Hours of Service: Ten (10) hours per week  
Home Instruction Provided By: Rose Ellen Lorber-Termaat  
Rate of Pay: \$22.00/hour

**BE IT RESOLVED**, that the North Arlington Board of Education approved the above listed home instruction.

**M. RESOLUTION TO ACCEPT THE NEW JERSEY SINGLE ACCOUNTABILITY CONTINUUM (NJQSAC) DISTRICT PERFORMANCE REVIEW, FOR THE 2014-2015 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the New Jersey Single Accountability Continuum (NJQSAC) District Performance Review for North Arlington School District, for the 2014-2015 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education accepted the New Jersey Single Accountability Continuum (NJQSAC) District Performance Review for North Arlington School District, for the 2014-2015 school year.

**N. RESOLUTION TO ACCEPT THE 2014-2015 PROGRESS TARGETS ACTION PLAN FOR NORTH ARLINGTON MIDDLE SCHOOL.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the 2014-2015 Progress Targets Action Plan for North Arlington Middle School.

**BE IT RESOLVED**, that the North Arlington Board of Education accepted the 2014-2015 Progress Targets Action Plan for North Arlington Middle School.

**O. RESOLUTION TO APPROVE THE SECOND READING AND ADOPTION OF REVISED POLICY NO. 5460, HIGH SCHOOL GRADUATION, FOR NORTH ARLINGTON SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading and adoption of revised Policy No. 5460, High School Graduation, for North Arlington School District.

**BE IT RESOLVED** that the North Arlington Board of Education approved the second reading and adoption of revised Policy No. 5460, High School Graduation, for North Arlington School District.

On Motion by Mr. McDermott, second by Mr. Rosko. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**P. RESOLUTION TO APPROVE THE REVISED CRISIS INTERVENTION PLAN FOR NORTH ARLINGTON SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the revised Crisis Intervention Plan for North Arlington School District.

**BE IT RESOLVED** that the North Arlington Board of Education approved the revised Crisis Intervention Plan for North Arlington School District.

**Q. RESOLUTION TO DECLARE THE MONTH OF JANUARY AS “SCHOOL BOARD RECOGNITION MONTH”.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education declare the month of January as “*School Board Recognition Month.*”

**BE IT RESOLVED** that the North Arlington Board of Education hereby declares the month of January as “*School Board Recognition Month.*”

**R. RESOLUTION TO APPROVE THE 2014-2015 DISTRICT EVALUATION ADVISORY COMMITTEE.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the 2014-2015 District Evaluation Advisory Committee.

**BE IT RESOLVED** that the North Arlington Board of Education approved the 2014-2015 District Evaluation Advisory Committee.

**S. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE ATTACHED LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE’S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

Name: Elaine Jaume, Principal  
Conference/Seminar/Workshop: NJ Core Curriculum Standard 9.2 and Career Ready Practices  
Date: January 12, 2015  
Location: Bergen Community College, Paramus, NJ  
School/Subject/Grade Level: Washington School Principal  
Registration: No Cost  
Travel Reimbursement as per Board Policy

Name: Daniel Farinola  
Conference/Seminar/Workshop: NJAHPERD Annual Convention 2015  
Date: February 23 and 24, 2015  
Location: Ocean Place Resort & Spa, Long Branch, NJ  
School/Subject/Grade Level: High School, Teacher of Physical Education and Health



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Registration: \$150.00  
Travel Reimbursement as per Board Policy

Name: Mary Emanuelli  
Conference/Seminar/Workshop: Special Education and Mathematics – Preparing for Common Core  
Date: January 7, 2015  
Location: St. Peter's University, Jersey City, NJ  
School/Subject/Grade Level: Middle School, Teacher of Mathematics  
Registration: \$149.00  
Travel Reimbursement as per Board Policy

Name: Doreen Terletzky  
Conference/Seminar/Workshop: Bacterial Resistance Are we running out of antibiotics?  
Date: On-line workshop  
Location: At home  
School/Subject/Grade Level: Roosevelt School Nurse  
Registration: \$35.00  
Travel Reimbursement as per Board Policy

Name: Doreen Terletzky  
Conference/Seminar/Workshop: Care of the Pediatric trauma patient  
Date: On-line workshop  
Location: At home  
School/Subject/Grade Level: Roosevelt School Nurse  
Registration: \$35.00  
Travel Reimbursement as per Board Policy

Name: Gina Selpe  
Conference/Seminar/Workshop: NJ Association of School Psychologists Winter Conference (required for National Certification)  
Date: December 12, 2014  
Location: East Windsor, NJ  
School/Subject/Grade Level: District-Wide School Psychologist  
Registration: \$175.00  
Travel Reimbursement as per Board Policy

Name: Frances Lipsky  
Conference/Seminar/Workshop: Counselor Day at Rutgers New Brunswick  
Date: December 4, 2014  
Location: Piscataway, NJ  
School/Subject/Grade Level: High School Guidance Counselor  
Registration: No Cost  
Travel Reimbursement as per Board Policy

Name: David Hutchinson  
Conference/Seminar/Workshop: DAANJ Annual State Conference  
Date: March 24, 25 and 26, 2015  
Location: Atlantic City, NJ  
School/Subject/Grade Level: District-Wide Athletic Director  
Registration: \$350.00  
Travel Reimbursement as per Board Policy

Name: Kathleen Puorro  
Conference/Seminar/Workshop: HSPA – EOC Biology Training  
Date: January 21, 2015  
Location: Whippany, NJ  
School/Subject/Grade Level: High School Guidance Department Supervisor  
Registration: No Cost  
Travel Reimbursement as per Board Policy

Name: Doris Fitzgerald

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Conference/Seminar/Workshop: Transition Coordinators Network of NJ  
Date: January 21, 2015  
Location: Middlesex County College, Edison, NJ  
School/Subject/Grade Level: High School Special Education Career Teacher  
Registration: No Cost  
Travel Reimbursement as per Board Policy

Name: Frances Lipsky  
Conference/Seminar/Workshop: NJ HSPA – District Test Coordinator Training  
Date: January 22, 2015  
Location: Monroe Township, NJ  
School/Subject/Grade Level: High School Guidance Counselor  
Registration: No Cost  
Travel Reimbursement as per Board Policy

Name: Jennifer Rodriguez, Principal  
Conference/Seminar/Workshop: Pumping Up PARCC  
Date: January 30, 2015  
Location: Monroe Township, NJ  
School/Subject/Grade Level: Jefferson School Principal  
Registration: \$149.00  
Travel Reimbursement as per Board Policy

**BE IT RESOLVED**, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

On Motion by Mr. Blanco, second by Mr. McDermott. There was no discussion. On Roll Call Mr. Rosko voted no as to item Q. All Board Members voted in the affirmative with the noted exception. There being a majority in the affirmative it was so ordered.

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**FINANCE COMMITTEE**

Mr. Blanco, Chairman  
Mr. Titterington, Co-Chairman

1. BE IT RESOLVED by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D, 1E):
  - A. The budget transfers be approved for November 2014 (attached).
  - B. The Board accepts the Board Secretary’s Report of October and November 2014 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of October and November 2014 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
  - C. The Board accepts the report of the Treasurer of School Monies for October and November 2014.
  - D. The bills and claims for December 2014 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for November 30, 2014,(actual) and December 15<sup>th</sup>, December 30, 2014 (estimated).

Date	Amount
November 30, 2014	\$ 725,277.09
December 15, 2015	\$ 734,303.98
December 30, 2014	\$ 700,000.00 (estimated)
<b>Total</b>	<b>\$2,159,581.07</b>

- E. The Superintendent recommends that the Board authorize the Business Administrator to cancel the following prior year accounts payable:

Vendor	Account	P.O. Number	Amount
Millennium Communications Group	30-000-400-450-00-0780	1504-34	\$ 84,000.00
Treasurer, State of NJ	30-000-400-710-00-0780	0758-34	\$273,950.00
USA Today	11-000-222-600-05-0327	602-34	\$ 260.88
<b>Total</b>			<b>\$358,210.88</b>

On Motion by Mr. Blanco, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**2. MOTION TO APPROVE MANUAL CHECKS**

<b>December 2014</b>		
<b>Acct.#11-000-290-270-22-0507</b>		
Ck.#009180	Delta Dental Plan of NJ	\$ 9,016.69
Ck.#009181	Horizon Blue Cross Blue Shield of NJ	\$194,013.27
Ck.#009183	Benecard	\$ 27,477.55
		<b>\$230,507.51</b>
Ck.#9177	Lorraine Mocik, R.N.	\$2,242.00
Ck.#9176	Mary Marshall, R.N.	\$1,410.00
Ck.#9178	Marie Pilz, R.N.	\$1,050.00
<b>Total</b>		<b>\$235,209.51</b>

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**3. MOTION AUTHORIZING ACCEPTANCE OF ANNUAL AUDIT**

The Superintendent recommends that the Board accept the annual audit for the year ending June 30, 2014, prepared by the firm of Donohue, Girona & Doria, CPA.

BE IT FURTHER RESOLVED that the Board Specific Corrective Action Plan prepared by the Business Administrator in response to the 2013-2014 Comprehensive Annual Financial Report.

WHEREAS the Superintendent of Schools recommends that the Board approve the appointment of Robert Brown as a part-time accountant to integrate and reconcile the Enterprise Account with the detail reports of Pomptonian Food Service, and assist with other various accounts while training staff, effective immediately, at a rate of \$50.00/hour.

On Motion by Mr. McDermott, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**CONTRACTS/MEMBERSHIPS**

**4. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS**

The Superintendent recommends that the Board approve the following special education tuition contracts:

The Phoenix Center	(B.Q.)	\$63,809.35
	(D.R.)	\$63,809.35
	(K.F.)	\$63,809.35

**FACILITIES**

**5. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES**

Permit No.	Facility	Date	Time	Purpose	Applicant
120	Wash Gym	11/10, 11/11, 11/12	3:30-5:30 p.m.	Cheerleading Practice	D. Hutchinson
121	HS Cafe	12/2/14	5-9 p.m.	Football Parents Dinner	K. Clifford
122	MS Gym	11/15/14	8 a.m.-12 p.m.	NAGBBL Draft	M. Stirone
123	MS Gym (Mon & Fri)	12/1-2/27	3:30-5:30 p.m.	Indoor track & Boys BB	D. Hutchinson
124	HS Cafe	12/17/14	7-9 p.m.	Movie Night Drama Club	C. Branco
125	HS Room 212	12/10/14	4-6 p.m.	Auditions for musical	C. Branco
126	HS Cafe	1/9/15	8-10:30 a.m.	Guest presenter lifeskills & culinary	D. Fitzgerald
127	HS Cafe	12/4/14	1:30-3 p.m.	Hand out Jr. fundraiser Class of 2016	J. Dembowski
128	HS Gym	12/1-3/1	6:30-7:30 p.m.	Indoor track & field throwers' practice	J. Zukatus
129	HS Café & hallways	12/1-3/1	3-5:30 p.m.	Indoor track & field practice	J. Zukatus



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On Motion by Mr. McDermott, second by Mr. Rosko. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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- C. Proposals were received as follows for additional fencing for security at Rip Collins Field:

Fencing	All Guard Fence Co., Inc.	Comprelli Equipment
Install 6' high fence by electrical with one walk gate, 13 lf	\$ 1,525.00	\$ 1,850.00
Install ornamental walk gate with panel, 4' high in between buildings boing down steps in pickets, 6 lf	\$ 950.00	\$ 1,000.00
Install 10' high fence with walk gate by pitching cage, 10 lf	\$ 1,570.00	\$ 1,800.00
Install 4' high fence with one set of gates on left side of field to close off so public cannot walk around entire field, 44 lf	\$ 1,750.00	\$ 2,000.00
Install 6' high fence on both sides of stands with 6' gate on one side to close off back of stands, 58 lf	\$ 2,490.00	\$ 3,000.00
Install 3' high fence to close off bottom of stands so no one can go under bleacher, 167 lf	\$ 3,340.00	\$ 3,650.00
Total	\$11,635.00	\$13,300.00

The Superintendent recommends that the Board approve All Guard Fence Co., Inc., in the amount of \$11,625.00 for additional fencing at Rip Collins Field. **This will be paid through referendum funds.**

Justification from Tony Alho

This additional fencing is required for security purposes at Rip Collins Field.

On Motion by Mr. Blanco, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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- D. A proposal was received from **C&M Door Controls, Inc.** for Jefferson School as follows:

Remove existing Principal's office door and install one VT Industries plain sliced red oak flush door, factory stain finish, and hardware \$2,250.00

The Superintendent recommends that the Board approve C&M Door Controls, Inc. for this project.

Justification from Tony Alho

The Principal's office door is old and needs to be replaced for security reasons.

On Motion by Mr. Blanco, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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- E. A proposal was received from **Pitney Bowes** for the lease of a new postage machine at a cost of \$811.11 quarterly.

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The Superintendent recommends that the Board approve this lease.

Justification from Business Office

The current postage machine is obsolete and will not be supported by Pitney Bowes any longer. This new postage machine is more efficient.

On Motion by Mr. McDermott, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

F. A proposal was received from **Hubert Co.** for the following cafeteria equipment:

Quantity	Item	Price	Shipping	Total
1	1.5 qt. straight side bowl, black	\$ 97.45	\$ 7.28	\$ 104.73
1	Economy work table, flat top, 30x48	\$ 204.35	\$ 18.07	\$ 222.42
1	Wire mobile security unit with casters	\$1,304.10	tbd	\$1,304.10
1	Industrial cabinet, 36" wide, tan	\$ 442.04	tbd	\$ 442.04
1	Industrial cabinet, 36" wide, gray	\$ 442.04	tbd	\$ 442.04
3	28 oz straight side bowl, black	\$ 151.23	*	\$ 151.23
3	28 oz straight side bowl, white	\$ 151.23	*	\$ 151.23
1	1.5 qt. straight side bowl, white	\$ 97.45	*	\$ 97.45
1	3 qt. straight side bowl, white	\$ 100.04	*	\$ 100.04
4	2.6 qt. straight side bowl, white	\$ 282.60	*	\$ 282.60
2	Countertop wire display stand, 3 tier, black	\$ 345.42	*	\$ 345.42
1	Kevlar sleeve, standard, 18" long	\$ 74.97	*	\$ 74.97
3	Portion spoons, perforated, 6 oz	\$ 16.80	*	\$ 16.80
3	Portion spoons, solid, 6 oz	\$ 16.80	*	\$ 16.80
2	Reinforced tin/steel skimmer, 6.5 x 6.5	\$ 11.66	*	\$ 11.66
4	Carrier Pan, Proserve half	\$ 738.72	*	\$ 738.72
1	Gel blanket, multi cell, white 20.5x14.5	\$ 78.41	*	\$ 78.41
1	12 gal wet/dry vacuum with tools	\$ 298.40	*	\$ 298.40
2	Oscillating fan, 30", wall mount	\$ 727.38	*	\$ 727.38
	Shipping for all * items		\$363.93	\$ 363.93
	Approximate Total:			\$5,970.37

The Superintendent recommends that the Board approve these purchases which **will be paid through the Cafeteria Account.**

G. Proposals were received for the following cafeteria equipment:

Quantity	Item	Singer Equipment	BFA Foodservice	JRE
1	True Food Service Equipment vertical air curtain merchandiser 48" long, 80-5/8" high, white PVC coated shelves, vinyl exterior, white aluminum interior with stainless steel floor/deck pans, LED interior lighting, leg levelers, 1 HP, warranties	\$5,688.00	\$5,747.31	\$5,875.00

The Superintendent recommends that the Board approve this purchase from Singer Equipment for a total amount of \$5,688.00. **This will be paid through the Cafeteria Account.**

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On Motion by Mr. Blanco, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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H. WHEREAS the North Arlington Board of Education (hereinafter referred to as the “Board”) advertised for bids for the Exterior Renovation to Washington Elementary School and Roosevelt Elementary School Project (hereinafter referred to as the “Project”); and

WHEREAS on November 13, 2014, the Board received ten (10) bids for the Project, as follows:

<b>Contractor</b>	<b>Base Bid</b>	<b>Alternate Bid</b>	<b>Total</b>
Arista Builders	\$480,000.00	\$ 70,000.00	\$550,000.00
Askari Construction	\$486,786.00	\$ 25,000.00	\$511,786.00
Hahr Construction	\$310,410.00	\$ 87,000.00	\$397,410.00
Helios Construction	\$473,000.00	\$ 14,000.00	\$487,000.00
NEIE Construction	\$494,400.00	\$154,700.00	\$649,100.00
Rising Sun Const.	\$756,000.00	\$ 36,000.00	\$792,000.00
SMAC Corp.	\$584,000.00	\$ 23,000.00	\$814,000.00
Three Sons Restor.	\$482,000.00	\$ 98,000.00	\$580,000.00
Vanas Construction	\$423,200.00	\$ 99,600.00	\$522,800
ABCD Construction	\$448,000.00	-	\$448,000.00

WHEREAS the lowest responsible bid for this Project was submitted by Hahr Construction (hereinafter referred to as “Hahr”) with a base bid in the amount of \$310,400; and

WHEREAS the second low bidder, Vanas Construction Co., Inc., submitted a bid protest dated November 13, 2014, alleging that the bid submitted by Hahr is materially defective due to the failure of Hahr to include with its bid a Sworn Contractor Certification from each of its listed subcontractors; and

WHEREAS, the Board has carefully considered the contention of the protester and finds that bid submitted by Hahr is responsive in all material respects and it is the desire of the board to award the contract for the Project to Hahr. The Board specifically finds that although Hahr did not include with its bid a Sworn Contractor Certification from each of its listed subcontractors, the information referenced in the Sworn Contractor Certification has been provided from each subcontractor with the bid, or is otherwise required of the bidder. Therefore, the Board finds that the deficiency is a nonmaterial, waiveable defect.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The Board hereby awards the contract for the Exterior Renovations to Washington Elementary School and Roosevelt Elementary School Project to Hahr Construction in a total contract sum of \$310,400. The Board will fund \$200,000 of the Project cost from the Capital Projects Account.
2. This award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, an executed A-101-Standard Form of Agreement Between Owner and Contractor, A-201-General Conditions of the Contract for construction, as prepared by the Board Attorney within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project.



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The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

Justification from Tony Alho:

The exterior gym walls at Washington School and Roosevelt School have deteriorated beyond repair, and animals are entering and damaging the building. By replacing the exterior walls animals will not be able to enter the building.

On Motion by Mr. McDermott, second by Mr. Blanco. There was no discussion. On Roll Call Mr. Rosko voted in the negative. Mr. McDermott, Mr. Blanco and Mr. Titterington voted in the affirmative. There being a majority in the affirmative, it was so ordered.

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- I. The Superintendent recommends that the Board approve the following projects to be submitted to the NJ Department of Education as "Other Capital Project" with no State funding requested. The Board also approves and Amendment to the Long Range Facilities Plan to include the following projects:

Roosevelt School Media Center Floor  
Project No. 03-3600-070-15-2000

Roosevelt School Asphalt Repairs and Replacement  
Project No. 03-3600-070-15-1000

Washington School Sidewalk Replacement  
Project No. 03-3600-080-15-1000

North Arlington Middle School Asphalt Repairs and Replacement  
Project No. 03-3600-090-15-1000

Jefferson School Retaining Wall  
Project No. 03-3600-060-14-1000

On Motion by Mr. McDermott, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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- J. A proposal was received from **Sal Electric Co., Inc.**, for outdoor lighting installation at Rip Collins Field as follows:
1. Install two (2) 8' high output fixtures to illuminate the field sign by photo cell
  2. Install one LED light for field plaque by photo cell
  3. Install eight (8) LED lights under field bleachers on motion sensors and photo cells for security purposes

\$10,475.00

The Superintendent recommends that the Board approve this proposal. **This will be paid through referendum funds.**

Justification from Tony Alho

Additional lights are needed for security.

On Motion by Mr. Blanco, second by Mr. Rosko. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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K. A proposal was received from **Shaw's Complete Security (Ed. Data #6078)** as follows for work at Rip Collins Field:

1.	Install 14 Arrow I.C. core set to customer keys	\$ 518.00
2.	Supply 10 best cut keys	\$ 30.00
3.	Supply and install 1 Arrow MLX87SB-1C Classroom function lever lockset, brushed Chrome finish	\$ 135.00
4.	Install 1 Marks escutcheon level entry trim for Panic device	\$ 115.00
5.	Install 1 Arrow I.C. mortise cylinder for SFIC Cylinders, brushed chrome finish	\$ 35.00
6.	Estimated labor charge	<u>\$ 445.00</u>
		\$1,278.00

Justification from Tony Alho

Original locks were installed by Rochelle Contracting but should be the same type of system as the rest of the district. Rochelle Contracting will be back-charged for this cost.

On Motion by Mr. Blanco, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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L. WHEREAS, the North Arlington Board of Education (hereinafter referred to as the "Board"), pursuant to N.J.S.A. 18A:18A-10a, may, by resolution and without advertising for bids, purchase any goods or services under a State contract entered into on behalf of the State of New Jersey by the Division of Purchase and Property in the Department of the Treasury (hereinafter referred to as the "State Division of Purchase and Property"); and

WHEREAS, the State Division of Purchase and Property has entered into a contract with Ricoh Americas Corporation (hereinafter referred to as "Ricoh") for the provision of reprographics equipment and services, State Contract Term Number T-2075 and State contract Number A-51464, in accordance with the GSA/FSS Reprographics Schedule GS-03F-0085U; and

WHEREAS, the Board has determined that it is necessary and advisable to acquire certain copier equipment (hereinafter referred to as the "Equipment") pursuant to State Contract Term Number T-2075 and State Contract Number A-51464, in accordance with the GSA/FSS Reprographics Schedule GS-03F-0085U and that it is in the best interests of the School District to lease/purchase the equipment, which will result in a significant cost savings to the Board; and

WHEREAS, the Vendor, Ricoh is providing the lease through Municipal Capital Finance, with sixty (60) monthly payments in the amount of \$1,988.80 each, for a total contract sum of \$119,328.00; and

WHEREAS, the School Business Administrator has documented that the Equipment and Lease best meet the needs of the School District and Ricoh has represented that all equipment and services covered by the agreement correspond to the aforementioned line items on the State contract; and

WHEREAS the purchase of goods or services through State contract is consistent with a “fair and open” process under N.S.A. 19:44A-20.7.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board hereby approves the lease/purchase of the equipment pursuant to State Contract Term Number T-2075 and State Contract Number A51464, in accordance with the GSA/FSS Reprographics Schedule GS-03F-00850, in the amount of \$119,328.00, representing the cost of the equipment in the amount of \$108,737.00, together with interest in the amount of \$10,591.00, in accordance with the terms of the Lease Agreement and addendum thereto, which are attached to this resolution and approved by the Board.
2. The Board President and the Board Secretary are hereby authorized to negotiate, enter into, execute, and deliver such other documents relating to the lease purchase agreement as the Board President and the Board Secretary deem necessary and appropriate. All other related contracts and agreements necessary and incidental to the lease purchase agreement are hereby authorized.
3. The Board authorizes the Board President and the Board Secretary to approve any changes or deletions to the lease purchase agreement and related documents as may, in the judgment of the Board attorney, be necessary, advisable and in the best interest of the Board.
4. The Board hereby delegates the Board President and the Board Secretary the authority to execute the lease purchase agreement and all other related financing documents with Ricoh. The Lease is hereby designated as a “qualified tax-exempt obligation” for the purpose of Section 265 (b) (3) (ii) of the Internal Revenue Code of 1986, as amended. The Board President and the Board Secretary are further authorized to take such actions and execute such documents as may be necessary to ensure the continued status of the interest on the lease purchase agreement authorized by this resolution as excludable from gross income for federal income tax purposes pursuant to Section 103 of the Code.
5. The Board President and the School Business Administrator are hereby authorized to execute the Lease Agreement and the addenda attached to this resolution on behalf of the Board and any other documents necessary to implement the Lease Agreement consistent with the terms of this resolution.
6. The payments shall be subject to the annual appropriation of funds sufficient to meet the required payments.
7. The School Business Administrator is hereby directed to file the Lease Purchase Agreement with the Executive County Superintendent.
8. This Resolution shall take effect immediately.

BE IT FURTHER RESOLVED that this award is expressly contingent upon the Lessor executing the lease agreement and addenda attached thereto.

On Motion by Mr. Blanco, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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M. Proposals were received from the following companies for athletic equipment:

Quantity	Item	Super-Net	Practice Sports	On Deck Sports
2	#36 batting cage, 12' x 14' x 70'	\$2,276.00	\$2,608.00	\$1,998.00
2	Poly Cap, 250 lf, yellow *	\$ 360.00	\$ 332.00	\$ 350.00
3	Poly Cap, 250 lf, black *	\$ 540.00	\$ 498.00	\$ 525.00
1	Poly Cap, 100 lf, black *	\$ 105.00	\$ 91.00	\$ 100.00
	*freight for Poly Cap	\$ 380.00		
	Poly Cap installer			\$ 29.95
1 pair	Foul poles 30' high	\$1,999.00	\$3,666.00	\$5,400.00
1 pair	Ground Sleeves for foul poles *	\$ 180.00	Inc. above	
	*freight for foul poles	\$ 400.00		
1	Collegiate mound *	\$ 899.00	\$ 999.00	\$1,049.00
	* freight for mound	\$ 135.00		
3	Outfield distance markers *	\$ 234.00		\$ 237.00
	*freight for markers	\$ 25.00		
2	Hitter mats *	\$ 640.00	\$ 660.00	\$ 630.00
	*freight for mats	\$ 85.00		
2	Turf mats *	\$ 220.00	\$ 230.00	\$ 138.00
	*freight for mats	\$ 30.00		
1	Bull Pen Mound		\$ 999.00	
2	Black 19" ties (bag of 100)		\$ 50.00	
1	Yellow 19" ties (bag of 100)		\$ 25.00	
	Discount		(\$457.95)	
3	Black fence cap ties (14")			\$ 95.97
2	Yellow fence cap ties (14")			\$ 63.98
	freight			\$1,701.25
	Total	\$8,508.00	\$9,368.05	\$12,318.15

The Superintendent and the Athletic Director recommend that the Board approve the purchase of this athletic equipment from Super-Net in the total amount of \$8,508.00

Justification from Dave Hutchinson:

This new equipment is required for the Baseball Team, and will be funded through the High School Athletic Account.

On Motion by Mr. McDermott, second by Mr. Rosko. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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**ADJOURNMENT**

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of December 15, 2014 adjourned at 8:02 p.m.

On Motion by Mr. McDermott, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Respectfully,

Kathleen McEwin-Marano