

MINUTES, MAY 21, 2018 PUBLIC MEETING

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**NORTH ARLINGTON BOARD OF EDUCATION  
NORTH ARLINGTON, NEW JERSEY**

**PUBLIC MEETING**

**May 21, 2018**

7:30 p.m.

**High School Cafeteria**

**I. CALL TO ORDER**

**ROLL CALL**

Mr. Dorsett	<u>Present</u>
Mr. Smith	<u>Present</u>
Mrs. Gilgallon	<u>Present</u>
Mrs. Higgins	<u>Present</u>
Mr. McDermott	<u>Present</u>

**II. SALUTE TO THE FLAG**

**III. STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of May 21, 2018, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 9, 2018, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: Bergen RECORD of Hackensack and the Newark STAR LEDGER.

The Board President suspended the normal Agenda meeting at 7:37 pm to recognize the life-saving actions of Jennifer Kolano. The Superintendent invited 7<sup>th</sup> grader Dante San Giacomo to stand with him as he explained how Mrs. Jennifer Kolano dislodged a piece of food from Dante's airway by using the Heimlich Maneuver. The Superintendent commended Mrs. Kolano and presented her with a plaque for saving Dante's life. Photos were taken with the Board and family.

The Superintendent asked for a motion to approve Item A under Students and Community. Resolution acknowledging the life-saving actions of Jennifer Kolano.

The Superintendent acknowledged all students who have earned Honor Roll status for each of the first three marking periods during the 2017-2018 school year. He presented pins to all students and again congratulated them for their hard work and invited them to the gym for photos with the Board.

The Public Meeting resumed at 7:55 pm.

The Superintendent asked for a motion to approve Item B under Students and Community. Resolution acknowledging honor roll students at North Arlington High School.

**IV. CORRESPONDENCE**

**Superintendent's Statement**

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

## MINUTES, MAY 21, 2018 PUBLIC MEETING

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The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

### VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of April 30, 2018.
- B. Motion to approve the minutes of the Public Meeting of April 30, 2018.
- C. Motion to approve the minutes of the Executive Session of April 30, 2018.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### VII. HEARING OF THE PUBLIC

Frank Zanardelli, 320 River Road, N.A. – Mr. Zanardelli had questions regarding the purchase of Queen of Peace High School. The Superintendent explained that the expansion is necessary to reduce class size, provide full day Pre-K4 Programs and provide for more Special Education programming in district. The purchase of the building would be funded through Capital Reserve and a referendum could be needed for renovation, as well as a question for increased staff. The Superintendent also explained that the Board is considering an alternate expansion at Roosevelt Elementary School.

Motion to close the Hearing of Citizens made by Mrs. Gilgallon, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members voted in the affirmative and none in the negative, it was so ordered.

Mrs. Afonso, Assistant Principal of the Middle School presented the Annual Wellness District Summary Progress Report.

The Superintendent presented the SSDS (School Safety Data System) Report Period 1 (September 1, 2017 – December 31, 2017). He also highlighted programs and strategies to promote a positive school climate.

# MINUTES, MAY 21, 2018 PUBLIC MEETING

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## **PERSONNEL**

### **A. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE CLERKS, FOR SUMMER, 2018.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of approve the employment of the following Substitute Clerks, for the period beginning July 1, 2018 through August 31, 2018:

#### **SUBSTITUTE CLERKS**

Denise Costa  
Janice Olson-Tuero

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of Substitute Clerks, for the period beginning July 1, 2018 through August 31, 2018, as set forth above.

### **B. RESOLUTION TO APPROVE THE APPROPRIATE STEP, EDUCATIONAL LEVEL PLACEMENT, AND LONGEVITY INCREMENT OF TENURED CERTIFICATED STAFF MEMBERS, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step, educational level placement, and longevity increment of the following tenured certificated staff members, for the period beginning September 1, 2018 through June 30, 2019:

NAME	STEP	DEGREE LEVEL	BASE SALARY	LONGEVITY	SALARY
ABDEL-MESSIH, MARY	15	MA	\$72,575.00		\$72,575.00
ALBURQUERQUE, ANA	17	BA	\$82,300.00	\$1,750.00	\$84,050.00
ARAUJO, FAITH	9	MA	\$56,400.00		\$56,400.00
ARPAIO, ROSANNA	11	MA+30	\$62,690.00		\$62,690.00
BAEZA, MASSIEL	5	BA	\$50,210.00		\$50,210.00
BARBER, JESSICA	9	BA	\$51,750.00		\$51,750.00
BARBER, KEVIN	8	MA	\$55,415.00		\$55,415.00
BARROQUEIRO, ARIANE	17	MA	\$86,950.00	\$750.00	\$87,700.00
BLACKFORD, MEGHAN	5	BA+15	\$51,010.00		\$51,010.00
BOGLE, JESSICA	11	MA+30	\$62,690.00		\$62,690.00
BRANCO, CYNTHIA	12	BA	\$56,935.00		\$56,935.00
BROWN, CATRIN	12	MA+30	\$64,985.00		\$64,985.00
BUCHANAN, JILLIAN	7	BA+30	\$52,175.00		\$52,175.00
BURNS, JEANNINE	15	BA	\$67,925.00	\$750.00	\$68,675.00
CALLAHAN, DENISE	17	BA	\$82,300.00	\$2,650.00	\$84,950.00
CAPRIOLA, FRANCIS	13	MA	\$64,785.00		\$64,785.00
CIOFFI, JOSEPH	8	BA	\$50,765.00		\$50,765.00
COUGHLIN, BARBARA	17	MA	\$86,950.00	\$750.00	\$87,700.00
COUGHLIN, WILLIAM	7	BA	\$50,525.00		\$50,525.00
CRISMALE, JUSTINE	17	BA	\$82,300.00	\$750.00	\$83,050.00
CUTRUZZULA, CAROL	17	MA	\$86,950.00	\$750.00	\$87,700.00
DEMBOWSKI, JESSE	10	BA	\$53,200.00		\$53,200.00
DEVENIO, DIANE	11	MA	\$59,290.00		\$59,290.00
DILLON, TRACY	17	BA	\$82,300.00	\$750.00	\$83,050.00
DITOMMASO, NOELLE	11	MA	\$59,290.00		\$59,290.00
DROZDOWSKI, ROSEMARY	17	MA	\$86,950.00	\$1,750.00	\$88,700.00
DUJACK, SHIRLENE	17	BA	\$82,300.00	\$1,750.00	\$84,050.00
FARINOLA, DANIEL	11	BA	\$54,640.00		\$54,640.00

## MINUTES, MAY 21, 2018 PUBLIC MEETING

FISHER, LEANNE	17	BA	\$82,300.00	\$1,750.00	\$84,050.00
FITZGERALD, DORIS	17	MA+60	\$97,850.00	\$1,750.00	\$99,600.00
FITZPATRICK, BRIANNA	9	BA	\$51,750.00		\$51,750.00
FRAZAO, AMANDA	5	BA	\$50,210.00		\$50,210.00
FULLER, DAWN	12	MA	\$61,585.00		\$61,585.00
GAGLIANO, KARA	13	BA+15	\$60,935.00		\$60,935.00
GIUFFRE, VICKI	17	MA+10	\$88,050.00	\$750.00	\$88,800.00
GUANCI, RICHARD	15	MA	\$72,575.00	\$750.00	\$73,325.00
HAAG, VALERIE	16	BA	\$74,900.00	\$750.00	\$75,650.00
HAINES, WILLIAM	17	MA+60	\$97,850.00	\$750.00	\$98,600.00
HELMS, STEPHANIE	15	BA	\$67,925.00	\$750.00	\$68,675.00
HENNESSY, DONNA	6	BA	\$50,335.00		\$50,335.00
HERRMANN, CHERYL	15	BA+15	\$68,725.00	\$750.00	\$69,475.00
HUGHES, TRACEY	17	MA+50	\$94,850.00	\$750.00	\$95,600.00
INGANNAMORTE, ANNETTE	14	BA	\$63,925.00		\$63,925.00
IUELE, JENNIFER	5	MA	\$54,860.00		\$54,860.00
JOHNSON, LYNN	.50 of Step 17	BA	\$41,150.00		\$41,150.00
KASTNER, CHRISTOPHER	17	BA+30	\$83,950.00		\$83,950.00
KEEGAN, MAUREEN	12	MA+20	\$63,785.00		\$63,785.00
KEELER, MICHELLE	10	BA+15	\$54,000.00		\$54,000.00
KOWALCZYK, PAULA	17	BA	\$82,300.00	\$2,650.00	\$84,950.00
KROPP, CAROLYN	8	MA	\$55,415.00		\$55,415.00
KUSHER, KARIN	17	BA	\$82,300.00	\$2,650.00	\$84,950.00
LORBER-TERMAAT, ROSE ELLEN	17	MA+60	\$97,850.00	\$1,750.00	\$99,600.00
LUCIANO, HEATHER	11	MA	\$59,290.00		\$59,290.00
MACARI, JANINE	10	BA	\$53,200.00		\$53,200.00
MACK, NOREEN	.50 of Step 11	BA	\$27,320.00		\$27,320.00
MALANGA, KATHLEEN	17	MA+40	\$92,550.00	\$3,100.00	\$95,650.00
MARCANTUONO, PAUL	13	BA+15	\$60,935.00		\$60,935.00
MARCK, ANTHONY	17	BA	\$82,300.00		\$82,300.00
MARTINEZ, MARILYN	7	MA	\$55,175.00		\$55,175.00
MCCREA, COLLEEN	17	MA+60	\$97,850.00	\$2,650.00	\$100,500.00
MC KENNA, IRENE	17	BA+15	\$83,100.00	\$1,750.00	\$84,850.00
MEZZINA SEDLOCK, JULIANN	8	MA+10	\$56,515.00		\$56,515.00
MIELKE, MARILYN	16	MA	\$79,550.00	\$750.00	\$80,300.00
MITCHELL, MARISA	10	MA	\$57,850.00		\$57,850.00
MULLEN, DAVID	15	BA	\$67,925.00		\$67,925.00
NAZI, GHASSAN	12	MA	\$61,585.00		\$61,585.00
NECOECHEA, WILLIAM C.	17	DOC.	\$97,850.00	Longevity: \$750.00 Doctorate Stipend: \$2,300.00	\$100,900.00
NEUBAUER, CAROLYN	11	MA	\$59,290.00		\$59,290.00
NICOLLE, PETER	17	MA+30	\$90,350.00	\$3,100.00	\$93,450.00
NOLAN, BONNIE	17	MA+40	\$92,550.00	\$3,100.00	\$95,650.00
NOURAVI, MANDY	17	MA	\$86,950.00	\$750.00	\$87,700.00
O'BRIEN-ROMER, SHARON	15	MA	\$72,575.00	\$750.00	\$73,325.00
PALERMO, ROSEANNA	17	BA	\$82,300.00	\$750.00	\$83,050.00
PASERCHIA, JESSICA	4	BA	\$50,210.00		\$50,210.00
PEREIRA, CARLA	16	MA+40	\$85,150.00	\$750.00	\$85,900.00
PEREZ, JENNIFER	7	MA+10	\$56,275.00		\$56,275.00
PHALON, MELINDA	17	BA	\$82,300.00	\$750.00	\$83,050.00
PHELPS, SUSAN	10	MA	\$57,850.00		\$57,850.00
REAP, DARLENE	6	BA+15	\$51,135.00		\$51,135.00
RINZIVILLO, CHRISTINA	16	BA+15	\$75,700.00		\$75,700.00

## MINUTES, MAY 21, 2018 PUBLIC MEETING

ROSEN-WILLIAMS, VALERIE	12	MA	\$61,585.00		\$61,585.00
ROTONDO, CHRISTINE	13	BA	\$60,135.00		\$60,135.00
SAUCHELLI, KERRI ANN	7	MA	\$55,175.00		\$55,175.00
SCALIA, EILEEN	13	MA	\$64,785.00		\$64,785.00
SELPE, GINA	17	MA+40	\$92,550.00		\$92,550.00
SHARRY, LAUREN	11	MA	\$59,290.00		\$59,290.00
SMITH, KAREN	13	BA	\$60,135.00		\$60,135.00
SOCCOL, TRACY	6	MA	\$54,985.00		\$54,985.00
TERLETZKY, DOREEN	17	BA	\$82,300.00	\$2,650.00	\$84,950.00
TOMKO, PATRICIA	17	BA	\$82,300.00	\$750.00	\$83,050.00
TURNER-TURANO, TRACEY	11	BA	\$54,640.00		\$54,640.00
TZAKIS, PERSAPHONE	17	MA	\$86,950.00	\$750.00	\$87,700.00
VERRIER, MARTINE	17	MA	\$86,950.00	\$750.00	\$87,700.00
VESPOLI, MICHELE	13	BA	\$60,135.00		\$60,135.00
WEI, NATALIE	6	BA+15	\$51,135.00		\$51,135.00
WHALEN, THERESA	10	BA+15	\$54,000.00		\$54,000.00
YOUNG, HANNI	.50 of Step 17	MA	\$43,475.00	\$375.00	\$43,850.00

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appropriate step, educational level placement, and longevity increment of the above tenured certificated staff members, for the period beginning September 1, 2018 through June 30, 2019.

**\*\* STEPS AND SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

**C. RESOLUTION TO APPROVE THE REAPPOINTMENT OF TENURED, TWELVE MONTH SECRETARIES, FOR THE 2018-2019 SCHOOL YEAR:**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of tenured, twelve month secretaries, at the appropriate stipend, and longevity increment, for the period beginning July 1, 2018 through June 30, 2019:

Name	School	Base Salary	Longevity	Responsibility Differential	Salary
Audrey Davey	High School, Main Office	\$68,524.43	\$1,264	\$500	\$70,288.43**
Lucy Italiano	Board Office	\$68,524.43	\$1,896	\$1,500	\$71,920.43**
Sylvia Orovio	Middle School, Main Office	\$68,524.43	\$1,264		\$69,788.43**
Carol Ostanski	Superintendent's Office	\$68,524.43	\$1,264		\$69,788.43**
Andrea Pires	Superintendent's Office	\$68,524.43	\$632	\$2,400	\$71,556.43**
Anne Marie Reo	Board Office	\$45,000.00			\$45,000.00**
Carol Tallarida	High School Guidance	\$68,524.43	\$632		\$69,156.43**

**BE IT RESOLVED**, that the North Arlington Board of Education approved the reappointment of the above tenured, twelve month secretaries, at the appropriate stipend, and longevity increment, for the period beginning July 1, 2018 through June 30, 2019.

**\*\* SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

## MINUTES, MAY 21, 2018 PUBLIC MEETING

---

**D. RESOLUTION TO APPROVE SALARY PLACEMENT OF TENURED, TEN MONTH SECRETARIES, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of tenured, ten month secretaries, for the period beginning September 1, 2018 through June 30, 2019:

Name	School	Salary
Kathleen Lemise	High School, Main Office	\$58,638.68 **
Janice Olson-Tuero	Washington School	\$40,057.52 **

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves salary placement of tenured, ten month secretaries, for the period beginning September 1, 2018 through June 30, 2019, as set forth above.

**\*\* SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

**E. RESOLUTION TO APPROVE SALARY PLACEMENT OF TWELVE MONTH, TENURED ADMINISTRATORS, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of the following twelve month, tenured Administrators, for the period beginning July 1, 2018 through June 30, 2019:

**Nicole Russo, Principal**

North Arlington Middle School  
\$145,652.00

**Jennifer Rodriguez, Principal**

Jefferson School  
\$134,449.00

**Marie Griggs, Principal**

Roosevelt School  
\$134,449.00

**Elaine Jaume, Principal**

Washington School  
\$134,449.00

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves salary placement of twelve month, tenured Administrators, for the period beginning July 1, 2018 through June 30, 2019, as set forth above.

**F. RESOLUTION TO APPROVE SALARY PLACEMENT OF A TENURED TEN MONTH ADMINISTRATOR, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of the following ten month, tenured Administrator, for the period beginning September 1, 2018 through June 30, 2019:

**Dennis Kenny, Assistant Principal**

North Arlington High School  
\$110,000.00

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves salary placement of a ten month, tenured Administrator, for the period beginning September 1, 2018 through June 30, 2019, as set forth above.

## MINUTES, MAY 21, 2018 PUBLIC MEETING

---

### **G. RESOLUTION TO APPROVE THE REAPPOINTMENT OF THE SUPERVISOR OF BUILDINGS AND GROUNDS, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of **Antonio Alho, Supervisor of Buildings and Grounds** (district-wide), at an annual salary of \$97,410.00 for the period beginning July 1, 2018 through June 30, 2019. *Salary to be adjusted upon completion of negotiations.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the reappointment of **Antonio Alho, Supervisor of Buildings and Grounds** (district-wide), at an annual salary of \$97,410.00 for the period beginning July 1, 2018 through June 30, 2019. *Salary to be adjusted upon completion of negotiations.*

### **H. RESOLUTION TO APPROVE THE REAPPOINTMENT OF THE ATHLETIC DIRECTOR, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of **David Hutchinson, Athletic Director**, for the period beginning July 1, 2018 through June 30, 2019 at an annual salary of \$91,000.00. *Salary to be adjusted upon completion of negotiations.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the reappointment of **David Hutchinson, Athletic Director**, for the period beginning July 1, 2018 through June 30, 2019 at an annual salary of \$91,000.00. *Salary to be adjusted upon completion of negotiations.*

### **I. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT FOR STAFF MEMBERS WHO WILL ACCRUE TENURE DURING THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step and educational level placement for staff members who will accrue tenure during the 2018-2019 school year, for the period beginning September 1, 2018 through June 30, 2019:

**Michael Gross**

Jefferson School

Step 4, BA \$50,210.00 \*\*

**Jenna Maldonado**

Washington School

Step 4, BA \$50,210.00 \*\*

**Jennifer Bermudez**

North Arlington Middle School

Step 4, BA \$50,210.00 \*\*

**Kevin Blackford**

North Arlington High School

Step 4, BA+30 \$51,860.00 \*\*

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**Susan Cunningham**

Child Study Team

North Arlington High School

\$27,106.18 \*\*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appropriate step and educational level placement of the above staff members, who will

## MINUTES, MAY 21, 2018 PUBLIC MEETING

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accrue tenure during the 2018-2019 school year, for the period beginning September 1, 2018 through June 30, 2019.

**\*\* STEPS AND SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

**J. RESOLUTION TO REVISE THE ASSIGNMENT OF A PARAPROFESSIONAL, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education revise the assignment of **Christina Meyers** from a *Substitute* One-on-One Special Education Aide and Lunchroom Aide at North Arlington High School to a **One-on-One Special Education Aide and Lunchroom Aide** at North Arlington High School, for the period beginning April 3, 2018 through June 30, 2018, at the hourly rate of \$16.00 pro-rated, not to exceed 29 hours per week, without benefits.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby revises the assignment of **Christina Meyers** from a *Substitute* One-on-One Special Education Aide and Lunchroom Aide at North Arlington High School to a **One-on-One Special Education Aide and Lunchroom Aide** at North Arlington High School, for the period beginning April 3, 2018 through June 30, 2018, at the hourly rate of \$16.00 pro-rated, not to exceed 29 hours per week, without benefits.

**K. RESOLUTION TO APPROVE A CHILD REARING LEAVE, UNPAID FAMILY LEAVE (FMLA), AND EXTENDED MATERNITY LEAVE OR CHILD REARING LEAVE (LEAVE OF ABSENCE) FOR A CERTIFICATED STAFF MEMBER, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Child Rearing Leave, unpaid Family Leave (FMLA), and Extended Maternity Leave or Child Rearing Leave (Leave of Absence) for **Mrs. Erica Sanchez**, Art Teacher at all 3 elementary schools, as follows:

**CHILD REARING LEAVE** with pay from August 8, 2018 (due date of child) through September 7, 2018 (up to 30 calendar days from expected due date), utilizing 4 sick bank days.

**UNPAID FAMILY LEAVE (FMLA)** from September 8, 2018 through December 1, 2018. Not to exceed 12 weeks in any 24 month period.

**EXTENDED MATERNITY LEAVE OR CHILD REARING LEAVE (LEAVE OF ABSENCE)** without pay from December 2, 2018 through June 27, 2019.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a Child Rearing Leave, unpaid Family Leave (FMLA), and Extended Maternity Leave or Child Rearing Leave (Leave of Absence) for **Mrs. Erica Sanchez**, Art Teacher at all 3 elementary schools, as set forth above.



## MINUTES, MAY 21, 2018 PUBLIC MEETING

---

**L. RESOLUTION TO APPROVE A CHILD REARING LEAVE AND UNPAID FAMILY LEAVE (FMLA) FOR A CERTIFICATED STAFF MEMBER, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Child Rearing Leave, and unpaid Family Leave (FMLA) for **Mrs. Tara Powers**, Speech Language Specialist, Child Study Team, as follows:

**CHILD REARING LEAVE** with pay from August 31, 2018 (due date of child) through September 30, 2018 (up to 30 calendar days from expected due date), utilizing 19 sick bank days.

**UNPAID FAMILY LEAVE (FMLA)** from October 1, 2018 through December 11, 2018. Not to exceed 12 weeks in any 24 month period.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a Child Rearing Leave, and unpaid Family Leave (FMLA) for **Mrs. Tara Powers**, Speech Language Specialist, Child Study Team, as set forth above.

**M. RESOLUTION TO APPROVE A MATERNITY LEAVE AND CHILD REARING LEAVE FOR A CERTIFICATED STAFF MEMBER, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave and Child Rearing Leave for **Mrs. Samantha Dembowski**, Assistant School Business Administrator/Board Secretary, as follows:

**MATERNITY LEAVE** with pay from May 23, 2018 through May 29, 2018 (day prior to birth), utilizing 4 sick bank days. (Maximum 30 days).

**CHILD REARING LEAVE** with pay from May 30, 2018 (due date of child) through June 29, 2018 (up to 30 calendar days from expected due date), utilizing 23 sick bank days.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a Maternity Leave and Child Rearing Leave for **Mrs. Samantha Dembowski**, Assistant School Business Administrator/Board Secretary, as set forth above.

**N. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE SCHOOL COUNSELOR, FOR THE REMAINDER OF THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Terry Lee Childress, Jr.**, as a **Substitute School Counselor** at North Arlington Middle School (temporarily replacing Tracy Soccol), for the period beginning on May 14, 2018 through June 30, 2018, at the per diem rate of \$90.00.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of **Terry Lee Childress, Jr.**, as a **Substitute School Counselor** at North Arlington Middle School (temporarily replacing Tracy Soccol), for the period beginning on May 14, 2018 through June 30, 2018, at the per diem rate of \$90.00.

## MINUTES, MAY 21, 2018 PUBLIC MEETING

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### **O. RESOLUTION TO APPROVE THE APPOINTMENT OF A VOLUNTEER COACH AT NORTH ARLINGTON HIGH SCHOOL.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of **Joseph Witt** as a **Volunteer Football Coach** for the 2018 Fall Season at North Arlington High School, *pending criminal history clearance and all required paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appointment of **Joseph Witt** as a **Volunteer Football Coach** for the 2018 Fall Season at North Arlington High School, *pending criminal history clearance and all required paperwork.*

### **P. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SCHOOL COUNSELOR AT NORTH ARLINGTON MIDDLE SCHOOL, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Thomas Tolve** as a **School Counselor** at **North Arlington Middle School** (replacing Frances Lipsky) for the period beginning on or about September 1, 2018 through June 30, 2019, at Step 1, MA on the North Arlington Teachers' Salary Guide or \$54,550.00, *pending receipt of appropriate certification, criminal history clearance and completion of all required employment paperwork. Salary to be adjusted upon completion of negotiations.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of **Thomas Tolve** as a **School Counselor** at **North Arlington Middle School** (replacing Frances Lipsky) for the period beginning on or about September 1, 2018 through June 30, 2019, at Step 1, MA on the North Arlington Teachers' Salary Guide or \$54,550.00, *pending receipt of appropriate certification, criminal history clearance and completion of all require employment paperwork. Salary to be adjusted upon completion of negotiations.*

### **Q. RESOLUTION TO APPROVE THE APPOINTMENT OF A CERTIFICATED STAFF MEMBER, FOR THE REMAINDER OF THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Zachary Bonanno** as a **Teacher of Mathematics** at **North Arlington High School** (replacing Shrouk Khalil) for the period beginning on or about May 29, 2018 through June 30, 2018, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$49,900.00, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of **Zachary Bonanno** as a **Teacher of Mathematics at North Arlington High School** (replacing Shrouk Khalil) for the period beginning on or about May 29, 2018 through June 30, 2018, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$49,900.00, *pending criminal history clearance and completion of all required employment paperwork.*

## MINUTES, MAY 21, 2018 PUBLIC MEETING

---

**R. RESOLUTION TO APPROVE THE EMPLOYMENT OF A PARAPROFESSIONAL, FOR THE REMAINDER OF THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Franca Lemongello** as a **One-on-One Special Education Aide and Lunchroom Aide** at **North Arlington Middle School** (as required per student’s IEP) for the period beginning on or about May 22, 2018 through June 30, 2018, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of **Franca Lemongello** as a **One-on-One Special Education Aide and Lunchroom Aide** at **North Arlington Middle School** (as required per student’s IEP) for the period beginning on or about May 22, 2018 through June 30, 2018, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits.

**S. RESOLUTION TO APPROVE PERSONNEL FOR THE SUMMER 2018, EXTENDED SCHOOL YEAR SPECIAL EDUCATION PROGRAM AT WASHINGTON SCHOOL.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of personnel for the Summer 2018, Extended School Year Special Education Program to be held at Washington School from July 5, 2018 through July 31, 2018 for a total of 19 days, as follows:

Staff (Teachers PSD)	Days	Hours	Rate	Total
Tara Powers	19	4.5	\$36.00/hour	\$3,078.00
TBD	19	4.5	\$36.00/hour	\$3,078.00
Staff (3:1 PSD Aides)	Days	Hours	Rate	Total
Cecilia Faustor	19	4	\$16.00/hour	\$1,216.00
Sandra Fernandez	19	4	\$16.00/hour	\$1,216.00
Stefanie Morello	19	4	\$16.00/hour	\$1,216.00
Patricia Pacucci-Richards	19	6 (Includes 2 hours/day as bus aide)	\$16.00/hour	\$1,824.00
Jessica Paserchia	19	4	\$16.00/hour	\$1,216.00
TBD	19	4	\$16.00/hour	\$1,216.00
Staff (MD K-1)	Days	Hours	Rate	Total
Stephanie Ade	19	4.5	\$36.00/hour	\$3,078.00
Staff (Classroom Aides)	Days	Hours	Rate	Total
Amy Glarner	19	4	\$16.00/hour	\$1,216.00
Teresita Mallack	19	6 (Includes 2 hours/day as bus aide)	\$16.00/hour	\$1,824.00
Loretta Sweeny	19	4	\$16.00/hour	\$1,216.00
Staff (Teachers MD K-2)	Days	Hours	Rate	Total
Christina Rivera	19	4.5	\$36.00/hour	\$3,078.00

## MINUTES, MAY 21, 2018 PUBLIC MEETING

Staff (1:1 Aides)	Days	Hours	Rate	Total
Kathy Ordonez	19	4	\$16.00/hour	\$1,216.00
Miosotiz Meyers	19	4	\$16.00/hour	\$1,216.00
Susan Whaley	19	4	\$16.00/hour	\$1,216.00
Staff (Bus Aide)	Days	Hours	Rate	Total
Miriam Chaparro	19	2 (bus aide only)	\$16.00/hour	\$608
Staff (Speech)	Days	Hours	Rate	Total
John Daco	19	4	\$36.00/hour	\$2,736.00
Gladis Finny	19	4	\$36.00/hour	\$2,736.00

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of personnel for the Summer 2018, Extended School Year Special Education Program to be held at Washington School from July 5, 2018 through July 31, 2018 for a total of 19 days, as set forth above.

**T. RESOLUTION TO APPROVE PERSONNEL FOR THE SUMMER 2018, EXTENDED SCHOOL YEAR SPECIAL EDUCATION PROGRAM AT NORTH ARLINGTON MIDDLE SCHOOL.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of personnel for the Summer 2018, Extended School Year Special Education Program to be held at North Arlington Middle School from July 5, 2018 through July 31, 2018 for a total of 19 days, as follows:

Staff (MD)	Days	Hours	Rate	Total
Meghan Blackford	19	4.5	\$36.00/hour	\$3,078.00
Mark Capobianco	19	4.5	\$36.00/hour	\$3,078.00
Kevin Blackford	19	4.5	\$36.00/hour	\$3,078.00
Classroom Aides (MD)	Days	Hours	Rate	Total
Angelina Tedesco	19	6	\$16.00/hour	\$2,166.00
Marisa Ryan	19	6	\$16.00/hour	\$2,166.00
Mara Krawczyk	19	4	\$16.00/hour	\$1,444.00
Sean Burke	19	4	\$16.00/hour	\$1,444.00
TBD	19	4	\$16.00/hour	\$1,444.00

Nurse	Days	Program	Hours	Rate	Total
TBD	10	ESY	4	\$25.00/hour	\$1,000.00
TBD	9	ESY	4	\$25.00/hour	\$900.00

## MINUTES, MAY 21, 2018 PUBLIC MEETING

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**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of personnel for the Summer 2018, Extended School Year Special Education Program to be held at North Arlington Middle School from July 5, 2018 through July 31, 2018 for a total of 19 days, as set forth above.

### **U. RESOLUTION TO ACCEPT RESIGNATIONS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

**Christopher Mingoia**, Principal at North Arlington High School, effective June 30, 2018.

**Antonio Vega**, night Custodian at North Arlington High School (for retirement purpose), effective January 1, 2019.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

On Motion by Mrs. Higgins, second by Mrs. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**The Superintendent acknowledged the retirement of Tony Vega and his years of service.**

### **OPERATIONS**

#### **A. RESOLUTION TO AFFIRM THE SUPERINDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.**

**BE IT RESOLVED**, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

1. 119686\_TJES\_03132018
2. 119939\_NAHS\_03202018
3. 119959\_NAHS\_03202018
4. 120285\_GWES\_04052018
5. 120317\_NAHS\_04092018
6. 120578\_NAHS\_04172018

#### **B. RESOLUTION TO APPROVE SCHOOL BUS EMERGENCY EVACUATION DRILL REPORTS IN ACCORDANCE WITH N.J.A.C. 6A:27-11.2.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve Bus Emergency Evacuation Drill Reports in accordance with N.J.A.C. 6A:27-11.2.

Date(s) of Drills: Monday, May 14, 2018  
Time(s) of Drills: 3:00 p.m.  
School: **Jefferson School**  
Location of Drills: School bus drop off zone (Hedden Terrace)  
Route Numbers: N/A  
School Principal (Supervisor of Drill): Jennifer Rodriguez, Principal

Date(s) of Drills: Thursday, April 26, 2018  
Time(s) of Drills: 2:30 p.m.  
Date(s) of Drills: Friday, April 27, 2018

## MINUTES, MAY 21, 2018 PUBLIC MEETING

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Time(s) of Drills: 8:30 a.m.

School: **Roosevelt School**

Location of Drills: School bus drop off zone on First Street

Route Numbers: N/A

School Principal (Supervisor of Drills): Marie Griggs, Principal

Date(s) of Drills: April 26, 2018

Time(s) of Drills: 8:16 a.m., 8:23 a.m., 11:00 a.m., 3:00 p.m. and 3:05 p.m.

Date(s) of Drills: April 27, 2018

Time(s) of Drills: 12:30 p.m.

School: **Washington School**

Location of Drills: School bus drop off zone on Biltmore Street

Route Numbers: N/A

School Principal (Supervisor of Drills): Elaine D. Jaume

Date(s) of Drills: April 24, 2018

Time(s) of Drills: 7:45 am

School: **North Arlington Middle School**

Location of Drills: School bus drop off zone on Beech Street

Route Numbers: N/A

School Principal (Supervisor of Drill): Bernadette Afonso

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves Bus Emergency Evacuation Drill Reports in accordance with N.J.A.C. 6A:27-11.2.

**C. RESOLUTION TO ACCEPT THE ARCHIVED DATA OF THE STUDENT SAFETY DATA SYSTEM, SUMMARY REPORT PERIOD 1, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the Archived Data of the Student Safety Data System, Summary Report for Period 1, September 1, 2017 through December 31, 2017, for North Arlington School District.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby accepts the Archived Data of the Student Safety Data System, Summary Report for Period 1, September 1, 2017 through December 31, 2017, for North Arlington School District.

**D. RESOLUTION TO PERMIT THE CONTINUED ENROLLMENT OF A STUDENT FOR THE REMAINDER OF THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education permit a student whose name is on file at the Superintendent's Office, to remain enrolled at North Arlington Public Schools for the period beginning on or about May 10, 2018 through June 30, 2018, free of charge, in accordance with Policy 5111 (Eligibility of Resident/Nonresident Pupil), where the student must maintain good standards of citizenship and discipline, as well as maintain proper attendance through means of transportation that is not provided by the North Arlington Board of Education.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby permits a student whose name is on file at the Superintendent's Office, to remain enrolled at North Arlington Public Schools for the period beginning on or about May 10, 2018 through June 30, 2018, free of charge, in accordance with Policy 5111 (Eligibility of Resident/Nonresident Pupil), where the student must maintain good standards of citizenship and discipline, as well as maintain proper attendance through means of transportation that is not provided by the North Arlington Board of Education.

## MINUTES, MAY 21, 2018 PUBLIC MEETING

---

**E. RESOLUTION TO PERMIT THE CONTINUED ENROLLMENT OF TWO STUDENTS FOR THE REMAINDER OF THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education permit two students whose names are on file at the Superintendent's Office, to remain enrolled at North Arlington Public Schools effective immediately through June 30, 2018, free of charge, in accordance with Policy 5111 (Eligibility of Resident/Nonresident Pupil), where the students must maintain good standards of citizenship and discipline, as well as maintain proper attendance through means of transportation that is not provided by the North Arlington Board of Education.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby permits two students whose names are on file at the Superintendent's Office, to remain enrolled at North Arlington Public Schools effective immediately through June 30, 2018, free of charge, in accordance with Policy 5111 (Eligibility of Resident/Nonresident Pupil), where the students must maintain good standards of citizenship and discipline, as well as maintain proper attendance through means of transportation that is not provided by the North Arlington Board of Education.

**F. RESOLUTION TO PERMIT THE CONTINUED ENROLLMENT OF TWO STUDENTS FOR THE REMAINDER OF THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education permit two students whose names are on file at the Superintendent's Office, to remain enrolled at North Arlington Public Schools effective immediately through June 30, 2018, free of charge, in accordance with Policy 5111 (Eligibility of Resident/Nonresident Pupil), where the students must maintain good standards of citizenship and discipline, as well as maintain proper attendance through means of transportation that is not provided by the North Arlington Board of Education.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby permits two students whose names are on file at the Superintendent's Office, to remain enrolled at North Arlington Public Schools effective immediately through June 30, 2018, free of charge, in accordance with Policy 5111 (Eligibility of Resident/Nonresident Pupil), where the students must maintain good standards of citizenship and discipline, as well as maintain proper attendance through means of transportation that is not provided by the North Arlington Board of Education.

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **FISCAL MANAGEMENT**

**A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT AND PURSUANT TO BOARD POLICY, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

## MINUTES, MAY 21, 2018 PUBLIC MEETING

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	Name	Date	Title of Workshop	Cost
1.	Alicia Giammanco Supervisor of Curriculum & Instruction (PreK-8)	6/4/18	Sanford Harmony: Train-the-Trainer Workshop Maywood, NJ	No Cost
2.	Stephen M. Yurchak, Ed.D. Superintendent of Schools	6/14/18	FY 2019 ESSA Consolidated Formula Sub-Grant Application AM Session Lyndhurst, NJ	No Cost
3.	Alicia Giammanco Supervisor of Curriculum & Instruction (PreK-8)	6/14/18	FY 2019 ESSA Consolidated Formula Sub-Grant Application AM Session Lyndhurst, NJ	No Cost
4.	Carolyn Kropp School Social Worker, CST	6/4/18	Sanford Harmony: Train-the-Trainer Maywood, NJ	No Cost
5.	Alicia Giammanco Supervisor of Curriculum & Instruction (PreK-8)	5/31/18	South Bergen Jointure Commission Curriculum Meeting Hasbrouck Heights, NJ	No Cost
6.	Kaitlin Vanderhoff School Social Worker, Child Study Team	5/30/18	Dare to Dream Conference Montclair, NJ	No Cost
9.	John Daco Speech Language Specialist Child Study Team	5/30/18	Dare to Dream Conference Montclair, NJ	No Cost
10.	Kathleen McEwin-Marano School Business Administrator/Board Secretary	6/14/18	FY 2019 ESSA Consolidated Formula Sub-Grant Application AM Session Lyndhurst, NJ	No Cost

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the attendance of staff members at the Professional Development Workshops, listed above.

### **B. RESOLUTION TO ACCEPT A DONATION.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept a donation from Ms. Christine Keelen of a Premier Field Tom (Drum), valued at approximately \$125.00 to the North Arlington High School Band.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby accepts the donation Ms. Christine Keelen of a Premier Field Tom (Drum), valued at approximately \$125.00 to the North Arlington High School Band.

### **C. RESOLUTION TO ACCEPT A DONATION.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept a scholarship donation from the athletic department to the senior scholarship fund in the amount of \$300; and

**WHEREAS**, the Board will recognize that the scholarship be named after the Mazzolla Track Invitational, and be issued to a graduating North Arlington High School student during the 2017-2018 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education accepts the donation of the \$300 scholarship for the senior scholarship fund.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.



# MINUTES, MAY 21, 2018 PUBLIC MEETING

## **INSTRUCTION AND PROGRAM**

**A. RESOLUTION TO APPROVE A MEMORANDUM OF UNDERSTANDING BETWEEN NORTH ARLINGTON PUBLIC SCHOOLS AND NATIONAL UNIVERSITY’S SANFORD EDUCATION CENTER.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Memorandum of Understanding between North Arlington Public Schools and National University’s Sanford Education Center for the Sanford Harmony Program.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a Memorandum of Understanding between North Arlington Public Schools and National University’s Sanford Education Center for the Sanford Harmony Program.

**B. RESOLUTION TO APPROVE TWO SUMMER 2018, EXTENDED SCHOOL YEAR SPECIAL EDUCATION PROGRAMS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve two (2) Summer 2018, Extended School Year Special Education Programs to be held at **Washington School** and **North Arlington Middle School**. Both programs will be for a total of 19 days for the period beginning on July 5, 2018 through July 31, 2018.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves two (2) Summer 2018, Extended School Year Special Education Program to be held at **Washington School** and **North Arlington Middle School**. Both programs will be for a total of 19 days for the period beginning July 5, 2018 through July 31, 2018.

On Motion by Mr. Dorsett, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

## **GOVERNANCE**

**A. RESOLUTION TO APPROVE THE FIRST READING OF REVISED/NEW POLICIES AND REGULATIONS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following revised/new Policies and Regulations:

<b>Policy Number</b>	<b>Title</b>
1550	Equal Employment/Anti-Discrimination Practices (M) (Revised)
2431	Athletic Competition (M) (Revised)
2431.8	Varsity Letters for Interscholastic Extracurricular Activities (M) (New)
5350	Student Suicide Prevention (M) (Revised)
5460	High School Graduation (M) (Revised)
5533	Student Smoking (M) (Revised)
5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)
8462	Reporting Potentially Missing or Abused Children (M) (Revised)
8561	Procurement Procedures for School Nutrition Programs (New)

<b>Regulation Number</b>	<b>Title</b>
R 1550	Equal Employment/Anti-Discrimination Practices (M) (Revised)
R 2431.2	Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad (M) (Revised)

## MINUTES, MAY 21, 2018 PUBLIC MEETING

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R 5350	Student Suicide Prevention (M) (Revised)
R 5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the first reading of revised/new Policies and Regulations, as set forth above.

**B. RESOLUTION TO APPROVE THE 2018-2019 PROFESSIONAL DEVELOPMENT PLAN, FOR NORTH ARLINGTON SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent recommends that the North Arlington Board of Education approve the 2018-2019 Professional Development Plan, for North Arlington School District.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the 2018-2019 Professional Development Plan, for North Arlington School District.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **STUDENTS AND COMMUNITY**

**A. RESOLUTION ACKNOWLEDGING THE LIFE-SAVING ACTIONS OF JENNIFER KOLANO.**

**WHEREAS**, on May 1, 2018, North Arlington Middle School Lunchroom Aide, **Jennifer Kolano**, responded to a student who was choking on a piece of food and unable to breathe; and

**WHEREAS**, **Jennifer Kolano** immediately approached the student and administered the Heimlich maneuver to dislodge the piece of food blocking the student's airway; and

**THEREFORE BE IT RESOLVED**, North Arlington Public Schools recognizes and appreciates the vital role **Jennifer Kolano** played in saving the life of this individual; and

**THEREFORE BE IT FURTHER RESOLVED**, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**B. RESOLUTION ACKNOWLEDGING HONOR ROLL STUDENTS AT NORTH ARLINGTON HIGH SCHOOL.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge those students enrolled in North Arlington High School who have earned Honor Roll status each of the first three marking periods during the 2017-2018 school year; and

**NOW, THEREFORE, BE IT RESOLVED**, the North Arlington Board of Education hereby acknowledges those students enrolled in North Arlington High School who have earned Honor Roll status each of the first three marking periods during the 2017-2018 school year; and

## MINUTES, MAY 21, 2018 PUBLIC MEETING

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**BE IT FURTHER RESOLVED**, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by Mrs. Gilgallon, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **Items Not Known at the Time of the Agenda Preparation**

#### **Operations**

##### **G. RESOLUTION TO AFFIRM THE SUPERINDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATION.**

**BE IT RESOLVED**, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Number:

- **120179\_NAHS\_03282018**

##### **H. RESOLUTION TO AFFIRM THE SUPERINDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATION.**

**BE IT RESOLVED**, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Number:

- **120572\_NAHS\_04172018**

On Motion by Mrs. Higgins, second by Mr. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

##### **I. RESOLUTION TO APPROVE A LONG TERM SUSPENSION OF A STUDENT.**

**WHEREAS**, North Arlington Board of Education conducted a disciplinary hearing on the continued suspension of a student whose name is on file in the Superintendent's Office (the "Student"); and

**WHEREAS**, the Board has determined that the preponderance of competent and credible evidence supports the disciplinary charges.

**NOW THEREFORE BE IT RESOLVED** that due to the nature and severity of the offense, the Board hereby imposes a long term suspension to commence effectively immediately, which shall be reviewed at each subsequent Board meeting for the purpose of determining the status of the Student's suspension; the appropriateness of the Student's current educational program; and the extent to which the Student's alternative placement should continue or whether the Student should return to North Arlington Middle School.

**BE IT FURTHER RESOLVED** that the Board hereby further determines that the Student shall not be present on any of the Board's school campuses before, during and after the regularly scheduled school day during the period of his suspension, unless specifically authorized by the Superintendent;

## MINUTES, MAY 21, 2018 PUBLIC MEETING

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**BE IT FURTHER RESOLVED** that the Board hereby further determines that the Student shall not be permitted to participate in any athletic, co-curricular and/or extra-curricular activities sponsored by the Board and shall not be present for or attend any Board sponsored activities, either on campus or in any school district where the North Arlington School District is participating in the activities during the period of suspension, unless specifically authorized by the Building Principal.

**BE IT FURTHER RESOLVED** that an alternate education shall be provided to the student during his suspension.

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **Personnel**

#### **V. RESOLUTION TO APPROVE A PAID INTERMITTEN LEAVE (FMLA) FOR A CERTIFICATED STAFF MEMBER.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a paid Intermittent Medical Leave (FMLA) for Ms. Shirlene DuJack for the period beginning April 25, 2018 through June 30, 2018.

**BE IT RESOLVED**, that the North Arlington Board of Education approved a paid Intermittent Medical Leave (FMLA) for Ms. Shirlene DuJack for the period beginning April 25, 2018 through June 30, 2018.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

# MINUTES, MAY 21, 2018 PUBLIC MEETING

**FINANCE COMMITTEE**

Edward Smith, Chairman  
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
  - A. The budget transfers be approved for May 2018.
  - B. The Board accepts the Board Secretary’s Report of April, 2018 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of April, 2018 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
  - C. The Board accepts the report of the Treasurer of School Monies for April 2018.
  - D. The bills and claims for April, 2018 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for April 30, 2018 (actual) and May 15, 2018 (actual), May 30, 2018 (estimate).

Date	Amount
April 30, 2018	\$ 705,422.47 (actual)
May 15, 2018	\$ 773,693.36 (actual)
May 30, 2018	\$ 720,000.00 (estimate)
<b>Total</b>	<b>\$ 2,199,115.83</b>

**2. MOTION AUTHORIZING CANCELLATION OF PRIOR YEAR ACCOUNTS PAYABLE**

The Superintendent recommends that the Board approve cancellation of prior year Accounts Payable as follows:

Prior Year AP’s – 0421 Cancellations			
Vendor	Account No.	PO #	Amount
Donohue, Gironde, Doria, Tomkins	(10-0421) 11-000-230-332-19-0509	0928-67	\$1,000.00
<b>Total</b>			<b>\$1,000.00</b>

**3. MOTION TO APPROVE MANUAL CHECKS**

Month and Year:	May, 2018	Amount
Acct.#11-000-290-270-22-0507		
Ck.# G01316	Delta Dental Plan of NJ	\$ 9,641.21
Ck.# G01317	Benecard	\$ 493.60
Ck.# G01313	Horizon Blue Cross Blue Shield of NJ	\$ 223,134.45
	<b>Total</b>	<b>\$ 233,269.26</b>

## MINUTES, MAY 21, 2018 PUBLIC MEETING

### 4. MOTION TO APPROVE HAND CHECKS

Month and Year:	May, 2018	Amount
<b>Acct.#11-402-100-890-05-0000</b>		
Ck.# 014706	Antonio Romano	\$ 300.00
	(Gas for Buses-Crew to Philadelphia)	
<b>Acct.#11-402-100-500-05-0195</b>	Best Western West Deptford Inn	\$ 1,860.00
Ck.# 014707	(Crew 5/17-5/19 - 10 rooms)	
	<b>Total</b>	<b>\$ 2,160.00</b>

### 5. REQUISITION OF TAX LEVY

**RESOLVED**, that the amount of district taxes, exclusive of debt service requirements, needed to meet the obligations of the Board is hereby requested to be placed in the hands of the Board Secretary as listed:

General	\$25,775,293
Debt Service	\$ 514,529
	<b>\$26,289,822</b>

#### 2018-2019 District Tax Payment Schedule

<u>Date of Pmt</u>	<u>Gen. Fund</u>	<u>Debt Service</u>	<u>Total</u>
July 9, 2018	\$2,147,941.17		\$2,147,941.17
Aug. 13, 2018	\$2,147,941.17	\$215,188.00	\$2,363,129.17
Sept. 10, 2018	\$2,147,941.17	\$9,911	\$2,157,852.17
Oct. 15, 2018	\$2,147,941.17		\$2,147,941.17
Nov. 12, 2018	\$2,147,941.17		\$2,147,941.17
Dec. 10, 2018	\$2,147,941.15		\$2,147,941.15
Jan. 14, 2019	\$2,147,941.00		\$2,147,941.00
Feb. 11, 2019	\$2,147,941.00		\$2,147,941.00
Mar. 11, 2019	\$2,147,941.00	\$289,430.00	\$2,437,371.00
Apr. 15, 2019	\$2,147,941.00		\$2,147,941.00
May 13, 2019	\$2,147,941.00		\$2,147,941.00
June 10, 2019	\$2,147,941.00		\$2,147,941.00
	<b>\$25,775,293</b>	<b>\$514,529</b>	<b>\$26,289,822</b>

On Motion by Mrs. Gilgallon, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### 6. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

SCHOOL	COST
<b>South Bergen Jointure Commission</b> Service Agreement – 2018-2019 School Year	Various Services
<b>South Bergen Jointure Commission</b> Summer Program – July 5 – July 27, 2018 Eight students (Students names on file at Board Office.)	\$3,500.00/student

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**MINUTES, MAY 21, 2018 PUBLIC MEETING**

**FACILITIES**

**7. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL**

<b>Permit #</b>	<b>Facility</b>	<b>Date</b>	<b>Time</b>	<b>Purpose of Rental</b>	<b>Applicant/Org.</b>
251	Roosevelt 3 <sup>rd</sup> Grade Science Room	5/30	9:00am-10:00am	Grade 3 Science Fair	Vicki Giuffre
252	Roosevelt 3 <sup>rd</sup> Grade Classroom	5/23	9:00am-10:00am	Dr. Jogna of Drexel University will Conduct Science Experiments	Dr. Monica Jogna
253	Roosevelt Media Center	5/29	12:20pm-1:00pm	Epilepsy Presentation Grade 5 Epilepsy Foundation of NJ - Andrea Racioppi	Doreen Terletzky, School Nurse
254	Roosevelt Media Center or Outside	6/15	9:00am-10:00am	Author's Tea	Vicki Giuffre
255	Jefferson Blacktop	6/1 6/13 (Raindate)	7:30am-3:30pm	Field Day	Jefferson School PTO
256	High School Gym & Cafeteria	6/25	3:00pm-8:00pm Gym Decoration - 3:00pm Cafeteria Photo's Start – 3:00pm	Graduation Ceremony Gr. 8 Middle School	Nicole C. Russo, Principal
257	Washington Gym	6/22	1:15pm-2:15pm	Horizon NJ Health 5 <sup>th</sup> Grade Skin Cancer Prevention Presentation Vincent Smith/Horizon	Diane DeVenio, School Nurse
258	Roosevelt Gym	6/12	8:20am-11:30am	In School Field Trip Program – Dinosaurs Rock	Marie Griggs, Principal
259	Roosevelt Gym	6/20	8:45am-11:00am	End of Year Assembly	Marie Griggs, Principal
260	Roosevelt Blacktop	6/8	12:00pm-3:00pm	Alex's Lemonade Fundraiser Mrs. Barbara Arena	Amanda Frazao
261	High School Cafeteria	5/23	10:45am-1:00pm	Rise Against Hunger Information Session	Lauren Johnson
262	Washington Gym	6/21	1:00pm-3:00pm	End of Year Assembly	Elaine D. Jaume, Principal
263	Washington Room 406	6/25	1:30pm-3:00pm	Specialized Pre-School Graduation	Elaine D. Jaume, Principal
264	Washington Classrooms	6/12	8:45am-3:00pm	Multicultural Day	Elaine D. Jaume, Principal
265	Middle School in High School Gym	6/22	8:30am-11:00am	8 <sup>th</sup> Grade Promotion Practice	Bernadette Afonso, Assistant Principal
266	Washington Gym	6/4	8:30am-10:30am	Assembly – Danger of Substance Abuse Vincent Smith/Horizon	Jennifer Perez, Counselor

**MINUTES, MAY 21, 2018 PUBLIC MEETING**

267	Roosevelt Media Center Classrooms 2 & 5	6/7	2:30pm-3:30pm	PTO and Class Parent Meeting	Marie Griggs, Principal
<b>240 As Amended</b>	Roosevelt Field	5/18 <b>Rescheduled to: 5/25</b>	8:00am-3:00pm	Field Day	Allan Ford, President PTO
268	Washington Gym/Blacktop	5/25	7:30am-3:00pm	PTO Fun Fair	Kerrie Petrich PTO

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**8. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS**

Motion to approve/reject:

**A. MOTION TO APPROVE THE ASBESTOS REMOVAL/DISPOSAL OF PIPE INSULATION AT GEORGE WASHINGTON ELEMENTARY SCHOOL**

Proposals were received from the following companies:

<b>Company</b>	<b>Description</b>	<b>Cost</b>
Lilich Corporation	Asbestos removal/disposal of 35 linear feet of pipe insulation including elbows and joints in the hallway	\$4,500.00
T&M Associates	1. Asbestos Abatement Project Design/Contractor Selection 2. Project Monitoring	\$2,100.00 \$2,500.00
	<b>TOTAL</b>	<b>\$9,100.00</b>

**BE IT RESOLVED**, that the North Arlington Board of Education approve Lilich Corporation and T&M Associates for the asbestos removal/disposal of pipe insulation at George Washington Elementary School.

**B. MOTION TO APPROVE ESTIMATED CALCULATED TUITION RATES FOR THE 2018-2019 SCHOOL YEAR**

The Superintendent recommends that the Board approve the estimated calculated tuition rates for the 2018-2019 school year as follows:

<b>Grade</b>	<b>Tuition</b>
Kindergarten	\$12,838
Grades 1-5	\$12,092
Grades 6-8	\$12,485
Grades 9-12	\$15,135

Estimated Calculated Tuition Rate for Special Education

<b>Classification</b>	<b>Tuition *</b>
MD	\$38,289
Pre-School Disabled/Full Time	\$36,017



## MINUTES, MAY 21, 2018 PUBLIC MEETING

\*Special Education tuition does not include additional charges for full-time aide(s), benefits, related services, additional highly specialized supplies, and equipment.

### C. MOTION TO APPROVE THE INSTALLATION OF MADICO SAFETY SHIELD WINDOW FILM TO ALL BUILDINGS

Quotes were solicited from the following companies:

Name of Company	Description	Price
The Tint Shop, Inc.	The Tint Shop, Inc. proposes to furnish and install Madico Safety Shield window film with proper attachment system to all building entrance ways along with all interior classroom and office doors in the building.	\$34,016
Tint Tech	Furnish and install Madico Safety Shield to all building entrances and all interior classroom/office doors.	\$39,367

The Superintendent recommends that the Board authorize the services of **The Tint Shop, Inc.** to perform the installation of Madico Safety Shield window films.

#### **Justification:**

The glass window section on all entrance and classroom doors throughout the district will be coated with 3M safety shield window film to strengthen the glass which will increase school security.

**BE IT RESOLVED** the North Arlington Board of Education authorizes the Presidio to perform the upgrade to the infrastructure in all of North Arlington's schools.

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### D. MOTION TO APPROVE MEMBERSHIP TO THE NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION

The Superintendent recommends the Board approve the annual NJSIAA 2018-2019 Membership.

**BE IT RESOLVED**, that the North Arlington Board of Education approve membership to the New Jersey State Interscholastic Athletic Association.

### E. MOTION TO AWARD POMPTONIAN THE CONTRACT TO SERVE AS FOOD SERVICE MANAGEMENT COMPANY FOR THE NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2018-2019 SCHOOL YEAR

**WHEREAS**, the North Arlington Board of Education (the "Board") solicited proposals for a food service management company ("FSMC") for the 2018-2019 contract year; and

**WHEREAS**, on May 15, 2018, the Board received one proposal from Pomptonian Food Service ("Pomptonian"), guaranteeing a profit of \$5,000 for the Board's food services; and

**WHEREAS**, Pomptonian's proposal is responsive in all material respects; and

**WHEREAS**, a three-person committee has evaluated the proposal and completed the appropriate valuation form; and

## MINUTES, MAY 21, 2018 PUBLIC MEETING

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**WHEREAS**, the Board wishes to accept the committee’s recommendation to award the contract to Pomptonian based on the committee’s evaluation forms.

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby determines that Pomptonian’s proposal is the most advantageous, price and other factors considered; and

**BE IT FURTHER RESOLVED** that the Board hereby awards Pomptonian the contract to serve as its FSMC for the 2018-2019 school year, subject to the terms and conditions set forth in the Board’s Request for Proposals and Pomptonian’s response thereto; and

**BE IT FURTHER RESOLVED** that this award is expressly conditioned upon Pomptonian furnishing the requisite insurance certificate, together with an Employee Information Report and an executed contract for the 2018-2019 school year, as required by the New Jersey Department of Agriculture; and

**BE IT FURTHER RESOLVED** that the Board President, the Superintendent of Schools, and the School Business Administrator/Board Secretary are hereby authorized to execute such agreements and any other documents necessary to effectuate the terms of this resolution.

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **F. MOTION TO APPROVE PHASE ONE OF THE PANASONIC VIDEO MANAGEMENT SOLUTION SOFTWARE**

**WHEREAS**, the Superintendent of Schools recommends that the Board approve the proposal from Presidio to upgrade the video management software.

<b>PRESIDIO</b>	<b>CONTRACT VEHICLE</b>	<b>COST</b>
Installation and configuration of new upgraded IPSVC camera software	TIPS TAPS Networking Equipment, Software and Services 1071615	<b>\$132,464.26</b>

**BE IT RESOLVED** the North Arlington Board of Education approves the proposal quote from Presidio for the installation and configuration of new upgraded IPSVC camera software pending availability of funding.

#### **Justification:**

This is a justification for the first part of the Panasonic video management solution software; thus replacing our end of support- NVR/DVRs that are at end of life. As a part of our ongoing effort to increase security in our schools, the following upgrades are recommended to our older video surveillance system. These upgrades, for infrastructure hardware and software, will enable us to not only add more digital cameras in the near future, but also increase our recording capacity on the video server (to be State-compliant). The system will now be able to store more than 30 days’ worth of footage. This upgrade will also allow our software to be “Cloud-ready”.

Motion to withdraw Item F. by Mr. Smith, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**The Superintendent asked for a moment of silence for the Paramus Elementary tragedy and the Texas shooting.**

# MINUTES, MAY 21, 2018 PUBLIC MEETING

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## LIAISON TO INDIVIDUAL SCHOOLS

High School	George McDermott
Jefferson School	Robert Dorsett
Roosevelt School	Michele Higgins
Washington School	Heather Gilgallon
Middle School	Edward Smith

## INSTRUCTION AND PROGRAM

Heather Gilgallon, Chairman  
Edward Smith, Co-Chairman

## OPERATIONS

George McDermott, Chairman  
Heather Gilgallon, Co-Chairman

## GOVERNANCE

Michele Higgins, Chairman  
Robert Dorsett, Co-Chairman

## FISCAL MANAGEMENT

Edward Smith, Chairman  
Robert Dorsett, Co-Chairman

## STUDENT AND COMMUNITY

Robert Dorsett, Chairman  
George McDermott, Co-Chairman

## PERSONNEL

George McDermott, Chairman  
Michele Higgins, Co-Chairman

## PRESIDENT'S REPORT

## SUPERINTENDENT'S REPORT

## ACTION ITEMS

## DISCUSSION ITEMS

## SUNSHINE RESOLUTION

## MINUTES, MAY 21, 2018 PUBLIC MEETING

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**WHEREAS** this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the “Open Public Meetings Act”; and

**WHEREAS** it is now necessary that the Board of Education consider the following matter:

### **Personnel and Legal**

which fall(s) within the exceptions as set forth in the “Open Public Meetings Act” and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately an hour and a half.

**NOW, THEREFORE, BE IT RESOLVED** by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by Mr. Smith, second by Mrs. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Time recessed: 8:29 pm      Time reconvened: 11:10 pm

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **The Board took action on the following Items:**

#### **Operations**

#### **J. RESOLUTION TO APPROVE A LONG TERM SUSPENSION OF A STUDENT.**

**WHEREAS**, North Arlington Board of Education conducted a disciplinary hearing on the continued suspension of a student whose name is on file in the Superintendent’s Office (the “Student”) #4745465466 ; and

**WHEREAS**, the Board has determined that the preponderance of competent and credible evidence supports the disciplinary charges.

**NOW THEREFORE BE IT RESOLVED** that due to the nature and severity of the offense, the Board hereby imposes a long term suspension to commence effectively immediately, which shall be reviewed at each subsequent Board meeting for the purpose of determining the status of the Student’s suspension; the appropriateness of the Student’s current educational program; and the extent to which the Student’s alternative placement should continue or whether the Student should return to North Arlington High School.

**BE IT FURTHER RESOLVED** that the Board hereby further determines that the Student shall not be present on any of the Board’s school campuses before, during and after the regularly scheduled school day during the period of his suspension, unless specifically authorized by the Superintendent;

**BE IT FURTHER RESOLVED** that the Board hereby further determines that the Student shall not be permitted to participate in any athletic, co-curricular and/or extra-

## MINUTES, MAY 21, 2018 PUBLIC MEETING

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curricular activities sponsored by the Board and shall not be present for or attend any Board sponsored activities, either on campus or in any school district where the North Arlington School District is participating in the activities during the period of suspension, unless specifically authorized by the Building Principal.

**BE IT FURTHER RESOLVED** that an alternate education shall be provided to the student during his suspension.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **K. RESOLUTION TO APPROVE A LONG TERM SUSPENSION OF A STUDENT.**

**WHEREAS**, North Arlington Board of Education conducted a disciplinary hearing on the continued suspension of a student whose name is on file in the Superintendent's Office (the "Student") #9190605578; and

**WHEREAS**, the Board has determined that the preponderance of competent and credible evidence supports the disciplinary charges.

**NOW THEREFORE BE IT RESOLVED** that due to the nature and severity of the offense, the Board hereby imposes a long term suspension to commence effectively immediately, which shall be reviewed at each subsequent Board meeting for the purpose of determining the status of the Student's suspension; the appropriateness of the Student's current educational program; and the extent to which the Student's alternative placement should continue or whether the Student should return to North Arlington High School.

**BE IT FURTHER RESOLVED** that the Board hereby further determines that the Student shall not be present on any of the Board's school campuses before, during and after the regularly scheduled school day during the period of her suspension, unless specifically authorized by the Superintendent.

**BE IT FURTHER RESOLVED** that the Board hereby further determines that the Student shall not be permitted to participate in any athletic, co-curricular and/or extra-curricular activities sponsored by the Board and shall not be present for or attend any Board sponsored activities, either on campus or in any school district where the North Arlington School District is participating in the activities during the period of suspension, unless specifically authorized by the Building Principal.

**BE IT FURTHER RESOLVED** that an alternate education shall be provided to the student during her suspension.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call three Board Members present voted in the affirmative and two in the negative, it was so ordered.

### **Personnel**

### **W. RESOLUTION TO CONTINUE THE SUSPENSION OF A CERTIFICATED STAFF MEMBER.**

**WHEREAS**, on or about April 9, 2018, an employee of the North Arlington Board of Education whose name is on file in the Superintendent of Schools' Office, was suspended with pay pursuant *N.J.S.A. 18A:25-6*.

**NOW, THEREFORE, BE IT RESOLVED** that the Board shall continue the suspension of the employee with pay until such time as the Board determines what further action, if any, shall be taken.

## MINUTES, MAY 21, 2018 PUBLIC MEETING

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On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call four Board Members present voted in the affirmative and none in the negative, Mr. Dorsett abstained from voting, it was so ordered.

### **The Board discussed the following issues:**

1. The Superintendent reviewed and updated the Board on recommended and mandatory High School graduation requirements.
2. The Board reviewed and discussed 2018-2019 Board and district goals.
3. The Board selected from one of four quotes to purchase 180 Chromebooks and six charging carts for the Middle School 1:1 pilot program.
4. A parent organization requested a key for a specific facility. The request was denied.
5. The Superintendent reviewed senior students' requests of decorating their graduation caps. All agreed to decline the request.

### **ADJOURNMENT**

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of May 21, 2018 adjourned at 11:55 pm.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

KMM:at