

MINUTES, JUNE 18, 2018 PUBLIC MEETING

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

June 18, 2018

7:30 p.m.

High School Cafeteria

I. **CALL TO ORDER**

II. **ROLL CALL**

Mr. Dorsett	Absent
Mr. Smith	Present
Mrs. Gilgallon	Present
Mrs. Higgins	Present
Mr. McDermott	Present

III. **SALUTE TO THE FLAG**

IV. **STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of June 18, 2018, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 9, 2018, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. **CORRESPONDENCE**

Presentation: New Jersey Department of Education School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights District and School Grade Report (2016-2017).

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

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VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of May 21, 2018.
- B. Motion to approve the minutes of the Public Meeting of May 21, 2018.
- C. Motion to approve the minutes of the Executive Session of May 21, 2018.

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Board President suspended the normal Agenda meeting at 7:35 pm for purposes of presenting an award to Mr. Kastner, Music Teacher, and the High School Marching Band.

The Superintendent congratulated Mr. Kastner and the High School Marching Band for their achievement in being chosen by Disney to lead the Walt Disney Parade down Main Street at Disney World in Orlando, Florida and presented them with an award.

Mr. Kastner showed a film of the parade and photos of their stay at Disney World.

The Superintendent invited Mr. Kastner and the High School Marching Band to the gym for photos with the Board.

The Public Meeting resumed at 7:50 pm.

The Superintendent asked for a motion to approve Item A under Students and Community. Resolution acknowledging North Arlington High School's marching band.

VII. HEARING OF THE PUBLIC

Fred Kurtz, 55 Morgan Place, North Arlington – Mr. Kurtz said he attended a few district sporting events and while at a basketball game he was very happy with the new bleachers that were installed in the High School Gym. Mr. Kurtz questioned why the scoreboard was not in use during the baseball games. He also asked if there was continuing dialogue regarding gun control in our schools. The Superintendent elaborated on the bleachers stating that they provide safe seating while maintaining ADA Compliance. The Superintendent stated that he will look into the scoreboard inquiry. The Superintendent stated that communication with the students has been strong and very positive.

Motion to close the Hearing of Citizens made by Mrs. Gilgallon, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Superintendent introduced Mr. Kenny, Vice Principal of North Arlington High School, who gave a power-point presentation entitled Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights for the 2016-2017 school year. Mr. Kenny informed everyone of our District grade of 72 which is equivalent to 92.3%. These scores were recently affirmed by the Department of Education.

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PERSONNEL

A. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT OF NON-TENURED, CERTIFICATED STAFF MEMBERS, FOR THE 2018-2019 SCHOOL YEAR.

NAME	STEP	DEGREE LEVEL	SALARY
ACETI, BIANCA	3	MA+60	\$65,650.00
ADE, STEPHANIE	1	MA	\$54,550.00
ANTOSEK, NICOLE	7	BA	\$50,525.00
BONANNO, ZACHARY	1	BA	\$49,900.00
BURKE, SEAN	1	BA	\$49,900.00
CAPOBIANCO, MARK	2	BA	\$50,000.00
DACO, JOHN	3	MA	\$54,750.00
D'ARIES, JENNIFER	3	BA+30	\$51,750.00
FARRELL, MICHAEL	1	BA	\$49,900.00
FINNY, GLADIS	2	MA	\$54,650.00
FISHER, TARA	3	BA	\$50,100.00
GABOROW, TANYA	.50 of Step 4	MA+30	\$29,130.00
GUTIERREZ, LIZZETT	3	BA	\$50,100.00
JOHNSON, DANIELLE	6	MA	\$54,985.00
JOHNSON, LAUREN	7	MA+40	\$60,775.00
LEWIS, KARYN	4	MA+20	\$57,060.00
MCCARTHY, KENNETH	6	BA	\$50,335.00
MOORE, CHRISTOPHER	2	BA	\$50,000.00
NOGUEIRA, KARINA	4	MA+30	\$58,260.00
OROVIO, MARCIA	2	BA+15	\$50,800.00
PETROCELLI, ADRIANE	4	BA+30	\$51,860.00
POLLIFRONE, AMANDA	2	MA+30	\$58,050.00
PONTIUS, EMILY	12	MA+60	\$72,485.00
POWERS, TARA	8	MA	\$55,415.00
RIVERA, CHRISTINA	2	MA	\$54,650.00
RYAN, CHLOE	4	BA	\$50,210.00
SAVAGE, PAUL	8	BA+15	\$51,565.00
SHERMAN, ROY	3	BA	\$50,100.00
SLANE, TAMMY	6	MA	\$54,985.00
SOMMESE, VINCENT	7	MA+40	\$60,775.00
SOSSIN, MATT	6	MA	\$54,985.00
TOBAR-ICAZA STEVE	13	MA+30	\$68,185.00
TORRES, DENISE	10	MA	\$57,850.00
VALLE, ELIZABETH	2	BA	\$50,000.00
VANDERHOFF, KAITLIN	3	MA	\$54,750.00
VILLAREALE, STEPHEN	1	BA	\$49,900.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appropriate step and educational level placement of non-tenured, certificated staff members, for the period beginning September 1, 2018 through June 30, 2019, as set forth above.

****STEPS AND SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

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B. RESOLUTION TO APPROVE SALARY PLACEMENT OF NON-TENURED ADMINISTRATORS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of the following non-tenured Administrators, for the period beginning July 1, 2018 through June 30, 2019:

Michael Burke
Director of Special Education, PreK-12
Child Study Team
\$132,925.00

Samantha Dembowski
Assistant School Business Administrator/Board Secretary
Board of Education Office
\$92,000.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves salary placement of non-tenured Administrators, for the period beginning July 1, 2018 through June 30, 2019, as set forth above.

C. RESOLUTION TO APPROVE SALARY PLACEMENT OF NON-TENURED SUPERVISORS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of the following non-tenured Supervisors, for the 2018-2019 school year:

Alyce Cusano
Supervisor of Guidance (PreK-12)
\$106,500.00, for the period beginning September 1, 2018 through June 30, 2019.

Alicia Giammanco
Supervisor of Curriculum & Instruction (PreK-8)
\$73,000.00, for the period beginning September 1, 2018 through June 30, 2019.

Samantha Rodriguez
Supervisor of Curriculum & Instruction (9-12)
\$73,000.00, for the period beginning September 1, 2018 through June 30, 2019.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves salary placement of non-tenured Supervisors, for the 2018-2019 school year, as set forth above.

**** SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

D. RESOLUTION TO APPROVE SUMMER STIPENDS FOR NON-TENURED SUPERVISORS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve summer stipends for non-tenured Supervisors, for work that will be performed during the Summer 2018, as follows:

Alyce Cusano
Supervisor of Guidance (PreK-12)
Stipend of \$10,650.00 not to exceed a total of 20 days.

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Alicia Giammanco

Supervisor of Curriculum & Instruction (PreK-8)

Stipend of \$7,300.00 not to exceed a total of 20 days.

Samantha Rodriguez

Supervisor of Curriculum & Instruction (9-12)

Stipend of \$7,300.00 not to exceed a total of 20 days.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves summer stipends of non-tenured Supervisors, for work that will be performed during the Summer 2018, as set forth above.

****STIPENDS TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

E. RESOLUTION TO APPROVE THE APPROPRIATE SALARY OF NON-TENURED REGISTERED NURSES, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate salary of the following non-tenured Registered Nurses, for the period beginning September 1, 2018 through June 30, 2019:

Audrey O’Jeda

Jefferson School

\$46,346.68, *salary to be adjusted upon completion of negotiations.*

Judith Kommer

North Arlington Middle School

\$48,780.07, *salary to be adjusted upon completion of negotiations.*

BE IT RESOLVED that the North Arlington Board of Education approved the appropriate salary of non-tenured Registered Nurses, for the period beginning September 1, 2018 through June 30, 2019, as set forth above.

F. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND SALARY OF CUSTODIANS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step and salary of the following Custodians, for the period beginning July 1, 2018 through June 30, 2019:

Name	School	Step	Base Salary	Longevity	Black Seal Stipend	Night Shift Stipend	Responsibility Differential	Salary
Frank Abbate	High School	6	\$59,700	\$562	\$284.47			\$60,546.47
Joseph Carell	Middle School	2	\$50,000	\$284.47		\$512.05		\$50,796.52
Steven Coulson	Jefferson School	6	\$59,700	\$562	\$284.47	\$512.05		\$61,058.52
Philip DeLuca	Head Custodian Washington School	6	\$59,700	\$562	\$284.47		\$2,830.55	\$63,377.02
Michael DiScerni	Roosevelt School	6	\$58,328.10	\$1,968	\$284.47	\$512.05		\$61,092.62
Emmanuel Marquez	Head Custodian (Field) High School	4	\$54,200		\$284.47		\$2,892.20	\$57,376.67
Julio Mejia	Head Custodian High School	5	\$56,600		\$284.47		\$3,814.80	\$60,699.27
Christopher Morrison	Head Custodian Jefferson School	6	\$59,700	\$1,124	\$284.47		\$2,830.55	\$63,939.02
James Olivieri	High School	6	\$59,700		\$284.47	\$512.05		\$60,496.52
Dominic Reo	Washington School	3	\$52,000		\$284.47	\$512.05		\$52,796.52

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Antonio Romano	High School	6	\$59,700	\$562	\$284.47			\$60,546.47
Barry Ross	High School	6	\$59,700	\$1,968	\$284.47			\$61,952.47
Brian Sofield	Head Custodian Middle School	6	\$59,700	\$562	\$284.47		\$2,830.55	\$63,377.02
Larry Sofield	Head Custodian Roosevelt School	6	\$59,700	\$1,124	\$284.47		\$2,830.55	\$63,939.02
Angelo Zungri	Middle School	4	\$54,200		\$284.47	\$512.05		\$54,996.52

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appropriate step and salary of Custodians, for the period beginning July 1, 2018 through June 30, 2019, as set forth above.

****STEPS AND SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

G. RESOLUTION TO APPROVE THE APPROPRIATE SALARY OF NON-TENURED, TWELVE MONTH CONFIDENTIAL SECRETARIES, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate salary of the following non-tenured, twelve month Confidential Secretaries, for the period beginning July 1, 2018 through June 30, 2019:

Name	School	Salary
Sara Megletti	Accounts Manager, Board Office	\$76,875.00
Ann Treacy	Confidential Secretary Board Office	\$47,485.68

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appropriate salary of non-tenured, twelve month Confidential Secretaries, for the period beginning July 1, 2018 through June 30, 2019, as set forth above.

H. RESOLUTION TO APPROVE THE APPROPRIATE SALARY OF TENURED, TWELVE MONTH CONFIDENTIAL SECRETARIES, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate salary of the following tenured, twelve month Confidential Secretaries, for the period beginning July 1, 2018 through June 30, 2019:

Name	School	Base Salary	Longevity	Responsibility Differential	Salary
Lucy Italiano	Board Office	\$70,237.54	\$1,896	\$1,500	\$73,633.54
Carol Ostanski	Superintendent's Office	\$70,237.54	\$1,264		\$71,501.54
Andrea Pires	Superintendent's Office	\$70,237.54	\$632	\$2,400	\$73,269.54**
Anne Marie Reo	Board Office	\$46,125.00			\$46,125.00

****LONGEVITY STIPEND TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appropriate salary of tenured, twelve month Confidential Secretaries, for the period beginning July 1, 2018 through June 30, 2019, as set forth above.

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I. RESOLUTION TO APPROVE THE APPROPRIATE SALARY OF NON-TENURED, TEN MONTH SECRETARIES, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate salary of the following non-tenured, ten month Secretaries, for the period beginning September 1, 2018 through June 30, 2019:

Name	School	Salary
KathyAnn Werner	Jefferson School	\$25,000.00
Allison Sheedy	Roosevelt School	\$25,000.00
Marisa Ryan	Middle School	\$25,000.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appropriate salary of non-tenured, ten month Secretaries, for the period beginning September 1, 2018 through June 30, 2019, as set forth above.

****SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

J. RESOLUTION TO APPROVE THE REAPPOINTMENT OF THE K-12 DIRECTOR OF TECHNOLOGY AND THE COMPUTER TECHNICIAN, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the North Arlington Board of Education (hereinafter referred to as "the Board") is desirous of reappointing **Michael Asmus** (hereinafter referred to as "Asmus") to serve as the **K-12 Director of Technology** for the North Arlington Public School District;

WHEREAS, Michael Asmus is desirous of accepting employment as the K-12 Director of Technology for the North Arlington Public School District; and

WHEREAS, the North Arlington Board of Education (hereinafter referred to as "the Board") is desirous of reappointing **Robert Silkowski** (hereinafter referred to as "Silkowski") to serve as the **Computer Technician** for the North Arlington Public School District; and

WHEREAS, Robert Silkowski is desirous of accepting employment as the Computer Technician for the North Arlington Public School District;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the appointment of **Michael Asmus** to serve as the **K-12 Director of Technology** for the North Arlington Public School District for the period beginning July 1, 2018 through June 30, 2019, at an annual salary of \$93,275.00.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Board hereby ratifies and approves the appointment of **Robert Silkowski** to serve as the **Computer Technician** for the North Arlington Public School District for the period beginning July 1, 2018 through June 30, 2019, at an annual salary of \$41,000.00.

K. RESOLUTION TO APPROVE THE REAPPOINTMENT OF A PART-TIME CLERK, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of **Sharon Polo**, part-time, **ten month Clerk** at Washington School, at the hourly rate of \$13.25, not to exceed 29 hours per week, for the period beginning September 1, 2018 through June 30, 2019, without benefits.

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves reappointment of **Sharon Polo**, part-time, **ten month Clerk** at Washington School, at the hourly rate of \$13.25, not to exceed 29 hours per week, for the period beginning September 1, 2018 through June 30, 2019, without benefits.

L. RESOLUTION TO APPROVE THE EMPLOYMENT AGREEMENT OF THE ATHLETIC TRAINER, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Employment Agreement by and between the North Arlington Board of Education and **Joanna Salway**, full-time Athletic Trainer, for the period beginning September 1, 2018 through June 30, 2019 at an annual salary of \$50,537.00.

WHEREAS, the Athletic Trainer will be paid an hourly rate of \$30.00 not to exceed \$11,000.00 for summer work.

BE IT RESOLVED, that the North Arlington Board of Education approved the Employment Agreement by and between the North Arlington Board of Education and **Joanna Salway**, full-time Athletic Trainer, for the period beginning September 1, 2018 through June 30, 2019 at an annual salary of \$50,537.00.

BE IT FURTHER RESOLVED, that the Athletic Trainer will be paid an hourly rate of \$30.00 not to exceed \$11,000.00 for summer work.

M. RESOLUTION TO APPROVE THE EMPLOYMENT OF A NON-TENURED ADMINISTRATOR, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the North Arlington Board of Education is desirous of employing Bernadette Afonso (“Afonso”) as the **Assistant Principal** at North Arlington Middle School; and

WHEREAS, Afonso is desirous of accepting employment as the Assistant Principal at North Arlington Middle School; and

WHEREAS, the parties are desirous of memorializing the terms and conditions of their agreement.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the employment of Afonso, to serve as the Assistant Principal at North Arlington Middle School for the period beginning on September 1, 2018 and ending on June 30, 2019, in accordance with the terms of the Employment Agreement. The Employment Agreement provides, among other things, that Afonso shall receive an annual pro-rated base salary in the amount of \$92,250.00.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and School Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Afonso.

N. RESOLUTION TO APPROVE SUMMER STIPENDS FOR TWO ADMINISTRATORS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve summer stipends for Administrators, for work that will be performed during the Summer 2018, as follows:

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Dennis Kenny

Assistant Principal

North Arlington High School

Stipend of \$5,500 not to exceed a total of 10 days.

Bernadette Afonso

Assistant Principal

North Arlington Middle School

Stipend of \$4,612.50 not to exceed a total of 10 days.

BE IT RESOLVED that the North Arlington Board of Education hereby approves summer stipends for Administrators, for work that will be performed during the Summer 2018, as set forth above.

O. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2018-2019 school year:

Mary Emanuelli, full-time **Business Teacher at North Arlington High School/Math Teacher at North Arlington Middle School**, for the period beginning September 1, 2018 through June 30, 2019 at Step 4, BA+30 on the North Arlington Teachers' Salary Guide or \$51,860.00. Salary to be adjusted upon completion of negotiations.

Joseph Kopidowski, full-time, **Teacher of Health and Physical Education** at Washington School (new position), for the period beginning September 1, 2018 through June 30, 2019 at Step 4, BA on the North Arlington Teachers' Salary Guide or \$50,210.00, *pending criminal history clearance and completion of all required employment paperwork*. Salary to be adjusted upon completion of negotiations.

Nicole Kuser, full-time, **Special Education Teacher** at Washington School (new position), for the period beginning September 1, 2018 through June 30, 2019 at Step 2, BA on the North Arlington Teachers' Salary Guide or \$50,000.00, *pending criminal history clearance and completion of all required employment paperwork*. Salary to be adjusted upon completion of negotiations.

Eric Lavin, full-time **Teacher of Spanish/Italian** at North Arlington High School (new position), for the period beginning September 1, 2018 through June 30, 2019 at Step 1, BA on the North Arlington Teachers' Salary Guide or \$49,900.00. Salary to be adjusted upon completion of negotiations.

Alanna LeDonne, **.60 Guidance Counselor** at Washington School (new position), for the period beginning September 1, 2018 through June 30, 2019 at Step 1, MA on the North Arlington Teachers' Salary Guide or \$54,550.00, pro-rated, *pending criminal history clearance and completion of all required employment paperwork*. Salary to be adjusted upon completion of negotiations.

Brittany Lissemore, full-time, **Special Education Teacher** (Resource Room) at Jefferson School (replacing Mrs. Kathy Kosiakowski) for the period beginning on or about October 1, 2018 through June 30, 2019 at Step 2, MA on the North Arlington Teachers' Salary Guide or \$54,650.00. For the period beginning September 1, 2018 through on or about September 30, 2018, Ms. Lissemore will be employed as a County Certified Substitute Teacher at the per diem rate of \$90.00, *pending criminal history clearance and completion of all required employment paperwork*.

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Amy McNany, full-time, **Guidance Counselor** at North Arlington Middle School (temporarily replacing Mrs. Tracy Soccol during her maternity leave) for the period beginning September 1, 2018 through June 30, 2019 or until such time Mrs. Soccol returns to her position, at Step 1, MA on the North Arlington Teachers' Salary Guide or \$54,550.00, *pending criminal history clearance and completion of all required employment paperwork*. Salary to be adjusted upon completion of negotiations.

Heather Prinzo, full-time, **Elementary School Teacher, Grade 5** at Washington School (temporarily replacing Mrs. Jennie Porfido during her maternity leave) for the period beginning September 1, 2018 through June 30, 2019 or until such time Mrs. Porfido returns to her position, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$49,900.00, *pending completion of all required employment paperwork*. Salary to be adjusted upon completion of negotiations.

Jenna Victory, full-time, **Grade 7 Language Arts Teacher** at North Arlington Middle School (replacing Annette Boyd), for the period beginning September 1, 2018 through June 30, 2019 at Step 2, BA on the North Arlington Teachers' Salary Guide or \$50,000.00, *pending criminal history clearance and completion of all required employment paperwork*. Salary to be adjusted upon completion of negotiations.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of certificated staff members, for the 2018-2019 school year, as set forth above.

P. RESOLUTION TO APPROVE TWO EXTERNSHIPS AT NORTH ARLINGTON PUBLIC SCHOOLS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve two Externships at North Arlington Public Schools, as follows:

Melissa Gilmour, Speech Language Pathologist Externship at North Arlington Public Schools for the period beginning on or about September, 2018 through on or about December, 2018. Ms. Gilmour will be assigned to Mr. John Daco, Speech Therapist, under the direct supervision of the Director of Special Education, Mr. Michael Burke, *pending criminal history clearance and completion of all required externship paperwork*.

Catherine Kilkenny, School Psychologist Externship at North Public Schools for the period beginning on or about September, 2018 through on or about May, 2019. Ms. Kilkenny will be assigned to Mrs. Gina Selpe, School Psychologist, under the direct supervision of the Director of Special Education, Mr. Michael Burke, *pending criminal history clearance and completion of all required externship paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves two Externships at North Arlington Public Schools, for the 2018-2019 school year, as set forth above.

Q. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments at **North Arlington High School**, for the period beginning September 1, 2018 through June 30, 2019, at the appropriate stipends:

Astronomy Club	William Necoechea	\$1,087
Athletic Council	Kevin Blackford	\$1,087

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Band Director (Color Guard Responsibilities)	Christopher Kastner	\$4,811
Chess Club	Emily Pontius	\$1,454
Choral Director	Christopher Kastner	\$2,055
Culinary Club	Nicole Antosek	\$1,087
Drama Production/Musical Production Club Advisor	Cynthia Branco	\$2,651 or \$1,175 **
	** \$2,651 if there is a musical production; \$1,175 if no major production during the year	
French Honor Society	TBD	\$1,532
Grade 12 Co-Advisors	Valerie Rosen-Williams	\$2,171
	Joanna Salway	\$2,171
Grade 11 Co-Advisors	Tammy Slane	\$1,770
	Kevin Blackford	\$1,770
Grade 10 Co-Advisors	Karina Nogueira	\$1,356.50
	Elizabeth Valle	\$1,356.50
Grade 9 Co-Advisors	Ana Albuquerque	\$1,077.50
	Tracey Hughes	\$1,077.50
Honor Society Advisor	Karin Kusher	\$2,706
Interact Cub Advisor	Kara Gagliano	\$1,568
Mentor Program Advisor	Anthony Marck	\$1,404
Multicultural Advocacy Club	Kara Gagliano	\$1,087
Robotics Club	Emily Pontius	\$1,532
SADD Advisor	Kaitlin Vanderhoff	\$1,187
Senior Awards Co-Advisors	Lauren Johnson	\$960
	Dawn Fuller	\$960
Spanish Honor Society Advisor	Denise Torres	\$1,632
Student Council Co-Advisors	Lauren Johnson	\$1,631.50
	Dawn Fuller	\$1,631.50
Tri-M Club Advisor	Christopher Kastner	\$1,087
Viking Saga Co-Advisors	Ana Albuquerque	\$1,699.50
	Annette Ingannamorte	\$1,699.50
Yearbook Financial Advisor	Patricia Tomko	\$3,299
Yearbook Publish Advisor	Jeannine Burns	\$3,299

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to extra-curricular assignments at **North Arlington**

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High School, at the appropriate stipends, for the period beginning September 1, 2018 through June 30, 2019, as set forth above.

****STIPENDS TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

R. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS, AND THE APPOINTMENT OF TEAM LEADERS AT NORTH ARLINGTON MIDDLE SCHOOL, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments, and the appointment of team leaders at **North Arlington Middle School**, for the period beginning September 1, 2018 through June 30, 2019, at the appropriate stipends:

Band Advisor	David Mullen	\$1,524
Book Club Advisor	Chloe Ryan	\$1,055
Chorus Advisor	David Mullen	\$843
Drama Club Co-Advisors	Leanne Fisher Tara Fisher	\$1,111 \$1,111
Ecology Club Advisor	Christina Rinzivillo	\$1,255
Homework Club Co-Advisors	Juliann Mezzina Sedlock Michelle Keeler	\$527.50 \$527.50
Journalism Club Co-Advisors	Roy Sherman Meghan Blackford	\$627.50 \$627.50
Math Counts Club Advisor	Rosanna Arpaio	\$1,028
Newsletter Club Co-Advisors	Annette Boyd Meghan Blackford	\$527.50 \$527.50
Shakespeare Club Advisor	Jennifer Bermudez	\$691
Student Council Club Co-Advisors	Brianna Fitzpatrick Joseph Cioffi	\$627.50 \$627.50
Technology Club Advisor	Lizzett Gutierrez	\$1,255
Intramural Volleyball, Girls	Faith Araujo	\$1,255
Intramural Volleyball, Boys	Joseph Cioffi	\$1,255
Yearbook Club Co-Advisors	Juliann Mezzina Sedlock Michelle Keeler	\$643.50 \$643.50
Young Astronauts Club Advisor	Stephen Villareale	\$1,255

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TEAM LEADERS

Grade 6	Christina Rinzivillo	\$1,400
Grade 7	Leanne Fisher	\$1,400
Grade 8	Kevin Barber	\$1,400

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to extra-curricular assignments, and the appointment of team leaders at **North Arlington Middle School**, at the appropriate stipends, for the period beginning September 1, 2018 through June 30, 2019, as set forth above.

**** STIPENDS TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

S. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS AS EXTRA-CURRICULAR ADVISORS AT THE ELEMENTARY SCHOOLS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of certificated staff members as extra-curricular advisors at the elementary schools, at the appropriate stipends, for the period beginning September 1, 2018 through June 30, 2019, as follows:

JEFFERSON SCHOOL

Cheryl Herrmann, Safety Patrol Monitor, at a stipend of \$664.
Jillian Buchanan and **Jennifer D'Aries**, Student Council Co-Advisors, at a stipend of \$382.00, each.

ROOSEVELT SCHOOL

Amanda Frazao, Safety Patrol Monitor, at a stipend of \$664.
Amanda Frazao, Student Council Advisor, at a stipend of \$764.

WASHINGTON SCHOOL

Kerri Sauchelli, Safety Patrol Monitor, at a stipend of \$664.
Jenna Maldonado, Student Council Advisor, at a stipend of \$764.

BE IT RESOLVED that the North Arlington Board of Education hereby approves the appointment of certificated staff members as extra-curricular advisors at the elementary schools, at the appropriate stipends, for the period beginning September 1, 2018 through June 30, 2019, as set forth above.

**** STIPENDS TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

T. RESOLUTION TO APPROVE THE EMPLOYMENT OF PERSONNEL FOR THE SUMMER 2018, EXTENDED SCHOOL YEAR SPECIAL EDUCATION PROGRAM TO BE HELD AT NORTH ARLINGTON MIDDLE SCHOOL.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of personnel for the Summer 2018 Extended School Year Special Education Program to be held at North Arlington Middle School, as follows:

Nurses	Days	Hours	Rate	Total
Christina Bancroft (Pending criminal history clearance and completion of all required employment paperwork)	19	4	\$25.00/hour	\$1,900.00
Judith Kommer (Substitute Nurse)	TBD	TBD	\$25.00/hour	TBD

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Audrey O’Jeda (Substitute Nurse)	TBD	TBD	\$25.00/hour	TBD
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BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of personnel for the Summer 2018 Extended School Year Special Education Program to be held at North Arlington Middle School, as set forth above.

U. RESOLUTION TO APPROVE THE EMPLOYMENT OF PERSONNEL FOR THE SUMMER 2018, EXTENDED SCHOOL YEAR SPECIAL EDUCATION PROGRAMS TO BE HELD AT WASHINGTON SCHOOL AND NORTH ARLINGTON MIDDLE SCHOOL.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of personnel for the Summer 2018 Extended School Year Special Education Programs to be held at Washington School and North Arlington Middle School, as follows:

Staff (Secretary)	Days	Hours	Rate	Total
Susan Cunningham	17	Up to 7	\$18.50/hour	Not to exceed \$2,201.50
Staff (Classroom Aides)	Days	Hours	Rate	Total
Gregorio Soralbo	19	4	\$16.00/hour	\$1,216.00
Karen Tattoli	19	4	\$16.00/hour	\$1,216.00
Staff (Substitute Bus Aide)				
Karen Tattoli			\$16.00/hour	
Staff (Substitute Teacher)	Days	Hours	Rate	Total
Washington Elementary				
Sandra Fernandez			\$36.00/hour	
Staff (Substitute Teacher)	Days	Hours	Rate	Total
NAMS				
Sean Burke			\$36.00/hour	

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of personnel for the Summer 2018 Extended School Year Special Education Programs to be held at Washington School and North Arlington Middle School, as set forth above.

V. RESOLUTION TO APPROVE CHILD STUDY TEAM STAFF MEMBERS FOR EMPLOYMENT IN THE SUMMER, 2018.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Child Study Team staff members for employment in the Summer 2018, to conduct required evaluations and meetings:

Staff (Child Study Team)	Days	Rate	Total
Bianca Aceti	6	\$300.00 Per Day	\$1,800.00
Amanda Pollifrone	2	\$300.00 Per Day	\$600.00
Carolyn Kropp	8	\$300.00 Per Day	\$2,400.00
Danielle Johnson	8	\$300.00 Per Day	\$2,400.00
John Daco	5+evals	\$300.00 Per Day	\$1,500.00

BE IT RESOLVED that the North Arlington Board of Education hereby approves the

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employment of Child Study Team staff members for employment in the Summer 2018, to conduct required evaluations and meetings, as set forth above.

W. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Paraprofessionals for the period beginning September 1, 2018 through June 30, 2019, as follows:

JEFFERSON SCHOOL

Name	Title	Rate of Pay
Nataly Baltazar	Two-on-One Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Maureen Costello	Two-on-One Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Karima Elmoazz	Two-on-One Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Geralyn Gaydos	Half-time Classroom Aide (afternoon only) and Lunchroom Aide, without benefits	\$13.25/hour. Not to exceed 29 hours per week.
Joan Kobuszewski	Half-time Classroom Aide (morning only) and Lunchroom Aide, without benefits	\$13.25/hour. Not to exceed 29 hours per week.
Laura LaBarbera	Two-on-One Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Heidi Mages	One-on-One Special Education Aide and Lunchroom aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Diane Mastropierro	Resource Room Aide and Lunchroom Aide, without benefits	\$13.25/hour. Not to exceed 29 hours per week.
Megan McDermott	Half-time One-on-One Special Education Aide (morning only) and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Ludis Salgado	Two-on-One Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Josephine Truskowski	Half-time Classroom Aide (morning only) and Lunchroom Aide, without benefits	\$13.25/hour. Not to exceed 29 hours per week.
Michelle Ventress	One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.

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ROOSEVELT SCHOOL

Name	Title	Rate of Pay
Amanda Bower	One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Denise Costa	One-on-Two Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Susan Crockett	Resource Room Aide and Lunchroom Aide, without benefits	\$13.25/hour. Not to exceed 29 hours per week.
Josephine Gugliuzza	Classroom Aide and Lunchroom Aide, without benefits	\$13.25/hour. Not to exceed 29 hours per week.
Anne Kachel	Classroom Aide and Lunchroom Aide, without benefits	\$13.25/hour. Not to exceed 29 hours per week.
Sheila Keoghan	Classroom Aide and Lunchroom Aide, without benefits	\$13.25/hour. Not to exceed 29 hours per week.
Banu Kutulan	One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Kelly Logue	Classroom Aide and Lunchroom Aide, without benefits	\$13.25/hour. Not to exceed 29 hours per week.
Lynn Michaels	Classroom Aide and Lunchroom Aide, without benefits	\$13.25/hour. Not to exceed 29 hours per week.
Toni Ann Rutigliano	One-on-Two Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Susan Whaley	One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Nicolette Zamora	One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.

WASHINGTON SCHOOL

Name	Title	Rate of Pay
Carola Aguayo	One-on-Two Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.

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Marie Balwierczak	Half-time Classroom Aide and Lunchroom Aide, without benefits	\$13.25/hour. Not to exceed 29 hours per week.
Joyce Bartlett	Resource Room Aide and Lunchroom Aide, without benefits	\$13.25/hour. Not to exceed 29 hours per week.
Jacqueline DeLuca	Classroom Aide and Lunchroom Aide, without benefits	\$13.25/hour. Not to exceed 29 hours per week.
Cecilia Faustor	One-on-Two Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Sandra Fernandez	One-on-Two Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Carol Garilli	One-on-Two Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Amy Glarner	Half-time Classroom Aide and Lunchroom Aide, without benefits	\$13.25/hour. Not to exceed 29 hours per week.
RoseMarie Gonick	One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Teresita Mallack	One-on-Two Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Alison Mansfield	One-on-Three Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Helen Matta	One-on-Two Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Miosotiz Meyers	One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Kayla Miller	One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Stefanie Morello	One-on-Three Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Kathy Ordonez	One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.

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Patricia Pacucci-Richards	One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Taylor Paserchia	One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Gregorio Soralbo	One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Loretta Sweeney	One-on-Two Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Karen Tattoli	One-on-Three Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Debra Torsiello	Classroom Aide and Lunchroom Aide, without benefits	\$13.25/hour. Not to exceed 29 hours per week.

NORTH ARLINGTON MIDDLE SCHOOL

Name	Title	Rate of Pay
Alexandra Castillo	One-on-Two Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Matthew Costello	One-on-Two Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Regina Espinosa	One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Lori Gallucci	Lunchroom Aide, 2 hours per day	\$13.25/hour.
Lori Indri	One-on-Two Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Jennifer Kolano	Lunchroom Aide, 2 hours per day	\$13.25/hour.
Mara Krawczyk	One-on-Two Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Franca Lemongello	One-on-Two Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Ana Lopez	One-on-Two Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.

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Rosa Manzo	One-on-Two Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Bridget Morin	One-on-Two Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.
Angelina Tedesco	One-on-Two Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour. Not to exceed 29 hours per week.

NORTH ARLINGTON HIGH SCHOOL

Name	Title	Rate of Pay
Kathleen Bulmer	One-on-One Special Education Aide and Lunchroom Aide, <i>with benefits</i>	\$16.25/hour.
Kristina Eng	One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour, not to exceed 29 hours per week.
Ali-quan Sessoms	One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$16.25/hour, not to exceed 29 hours per week.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of Paraprofessionals for the period beginning September 1, 2018 through June 30, 2019, as set forth above.

X. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Coaches at North Arlington High School, for the 2018-2019 school year:

Amy Glarner, Assistant Girls' Soccer Coach at North Arlington High School, for the 2018-2019 Fall season, at a stipend of \$4,275.00.

Michael Hinchcliffe, Assistant Varsity Football Coach, at North Arlington High School, for the 2018-2019 season, at a stipend of \$5,421.00, *pending criminal history clearance and completion of all required employment paperwork.*

Alyssa Romano, Volunteer Girls' Volleyball Coach at North Arlington High School, for the 2018-2019 school year, *pending criminal history clearance and completion of all required paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of Coaches at North Arlington High School, for the 2018-2019 school year, as set forth above.

**** STIPENDS TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

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Y. RESOLUTION TO APPROVE THE REAPPOINTMENT OF A PART-TIME ASSISTANT BOOKKEEPER FOR RECONCILING GENERAL FUND AND VARIOUS ACCOUNTS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of **Robert Brown** as a part-time **Assistant Bookkeeper** for reconciling general fund and various accounts, for the period beginning July 1, 2018 through June 30, 2019, at an annual salary of \$7,200.00.

BE IT RESOLVED that the North Arlington Board of Education approved the reappointment of **Robert Brown** as a part-time **Assistant Bookkeeper** for reconciling general fund and various accounts, for the period beginning July 1, 2018 through June 30, 2019, at an annual salary of \$7,200.00.

Z. RESOLUTION TO APPROVE THE REAPPOINTMENT OF THE SUPERVISOR OF BUILDINGS AND GROUNDS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of **Antonio Alho, Supervisor of Buildings and Grounds** (district-wide), at an annual salary of \$99,845.00, for the period beginning July 1, 2018 through June 30, 2019.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reappointment of **Antonio Alho, Supervisor of Buildings and Grounds** (district-wide), at an annual salary of \$99,845.00, for the period beginning July 1, 2018 through June 30, 2019.

AA. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Timothy Burke, .60 Music Teacher at all three elementary schools, effective July 13, 2018.

Marisa Mitchell, Special Education/Biology Teacher at North Arlington High School, effective August 31, 2018.

Kaitlyn Windt, Special Education/English Teacher at North Arlington High School, effective July 5, 2018.

Therese Valacer, Registered Nurse at North Arlington High School (for retirement purpose), effective July 1, 2018.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

BB. RESOLUTION TO ABOLISH A POSITION AND CREATE A NEW POSITION.

WHEREAS, the North Arlington Board of Education (the "Board") has approved the Superintendent's recommendation to abolish the position of Teacher of French;

WHEREAS, the Superintendent has recommended the creation of a Teacher of Spanish/Italian position.

BE IT RESOLVED, that the Board hereby approves the Superintendent's recommendation to

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abolish the Teacher of French position.

BE IT FURTHER RESOLVED, that the Board hereby approves the Superintendent's recommendation to create a Teacher of Spanish/Italian position.

On Motion by Mr. Smith, second by Mrs. Higgins. There was no discussion. Mr. McDermott abstained from voting on Item O. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

- 121006_NAMS_04302018
- 120925_NAHS_04262018

B. RESOLUTION TO PERMIT THE CONTINUED ENROLLMENT OF A STUDENT FOR THE REMAINDER OF THE 2017-2018 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education permit a student whose name is on file at the Superintendent's Office, to remain enrolled at North Arlington Public Schools for the period beginning on or about May 18, 2018 through June 30, 2018, free of charge, in accordance with Policy 5111 (Eligibility of Resident/Nonresident Pupil), where the student must maintain good standards of citizenship and discipline, as well as maintain proper attendance through means of transportation that is not provided by the North Arlington Board of Education.

BE IT RESOLVED, that the North Arlington Board of Education hereby permits a student whose name is on file at the Superintendent's Office, to remain enrolled at North Arlington Public Schools for the period beginning on or about May 18, 2018 through June 30, 2018, free of charge, in accordance with Policy 5111 (Eligibility of Resident/Nonresident Pupil), where the student must maintain good standards of citizenship and discipline, as well as maintain proper attendance through means of transportation that is not provided by the North Arlington Board of Education.

C. RESOLUTION TO APPROVE APPLICATIONS FOR DUAL USE OF EDUCATIONAL SPACES, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Applications for Dual Use of Educational Spaces at North Arlington High School and North Arlington Middle School, for the 2018-2019 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved Applications for Dual Use of Educational Spaces at North Arlington High School and North Arlington Middle School, for the 2018-2019 school year.

On Motion by Mr. Smith, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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GOVERNANCE

A. RESOLUTION TO APPROVE THE SECOND READING AND ADOPTION OF POLICIES AND REGULATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading and adoption of the following Policies and Regulations:

Policy Number	Title
1550	Equal Employment/Anti-Discrimination Practices (M) (Revised)
2431	Athletic Competition (M) (Revised)
2431.8	Varsity Letters for Interscholastic Extracurricular Activities (M) (New)
5350	Student Suicide Prevention (M) (Revised)
5460	High School Graduation (M) (Revised)
5533	Student Smoking (M) (Revised)
5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)
8462	Reporting Potentially Missing or Abused Children (M) (Revised)
8561	Procurement Procedures for School Nutrition Programs (New)

Regulation Number	Title
R 1550	Equal Employment/Anti-Discrimination Practices (M) (Revised)
R 2431.2	Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad (M) (Revised)
R 5350	Student Suicide Prevention (M) (Revised)
R 5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the second reading and adoption of Policies and Regulations, as set forth above.

B. RESOLUTION TO APPROVE THE 2018-2019 BOARD OF EDUCATION GOALS AND THE 2018-2019 DISTRICT GOALS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the 2018-2019 Board of Education Goals and the 2018-2019 District Goals.

BE IT RESOLVED, that the North Arlington Board of Education approves the 2018-2019 Board of Education Goals and the 2018-2019 District Goals.

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FISCAL MANAGEMENT

A. RESOLUTION IN SUPPORT OF THE BOROUGH OF NORTH ARLINGTON'S SUBMISSION OF A GRANT APPLICATION TO THE NEW JERSEY DEPARTMENT OF TRANSPORTATION'S 2018 SAFE ROUTES TO SCHOOL PROGRAM FOR THE THOMAS JEFFERSON ELEMENTARY SCHOOL PEDESTRIAN SAFETY PROJECT.

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WHEREAS, the Borough of North Arlington, in conjunction with the North Arlington Board of Education, continues to develop projects that will improve the accessibility, safety, use and maintenance of the area surrounding Thomas Jefferson Elementary School; and

WHEREAS, the Borough of North Arlington's Engineers have provided plans specifically designed to address and eliminate current safety issues related to access, traffic flow and the conditions surrounding Thomas Jefferson Elementary School; and

WHEREAS, the Borough of North Arlington has designed the Thomas Jefferson Elementary School Pedestrian Safety Project to create a safer walking/bicycling environment; and

WHEREAS, the Borough of North Arlington through its Department of Public Works will assume all responsibility with regard to the maintenance and upkeep of this project; and

WHEREAS, the Borough of North Arlington will assign the Borough Administrator, to serve as the responsible charge for the project; and

NOW, THEREFORE BE IT RESOLVED, that the North Arlington Board of Education, in the County of Bergen, State of New Jersey formally supports the project which has been designed by the Borough of North Arlington for the Thomas Jefferson Elementary School Pedestrian Safety Project.

BE IT FURTHER RESOLVED, that the North Arlington Board of Education hereby supports the Borough of North Arlington's submission of an electronic grant application identified as SRS-2018-Jefferson School-00006 to the New Jersey Department of Transportation.

B. RESOLUTION TO ACCEPT A DONATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept a donation from Ms. Karen Tattoli, of a Medical Aluminum Transport Chair valued at approximately \$100.00 to the North Arlington Public Schools.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts a donation from Ms. Karen Tattoli, of a Medical Aluminum Transport Chair valued at approximately \$100.00 to the North Arlington Public Schools.

C. RESOLUTION TO APPROVE SUBMISSION TO THE STATE DEPARTMENT OF EDUCATION OF THE APPLICATION FOR THE FY 2017-2018 SPECIAL EDUCATION EXTRAORDINARY AID.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve submission to the State Department of Education of the Application for the FY 2017-2018 Special Education Extraordinary Aid.

BE IT RESOLVED, that the North Arlington Board of Education approved submission to the State Department of Education of the Application for the FY 2017-2018 Special Education Extraordinary Aid.

D. RESOLUTION TO APPROVE A NEW, REVISED AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND BERGEN COMMUNITY COLLEGE, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the North Arlington Board of Education and the Bergen County Community College ("BCC") were parties to a Dual Enrollment Agreement from July 1, 2017 through June

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30, 2018, which afforded North Arlington High School students the opportunity to earn college credits while simultaneously fulfilling high school requirements; and

WHEREAS, although the Agreement had a renewal clause authorizing the continuation of the terms contained in the Agreement, the Parties mutually determined and agreed to revise certain terms and conditions, thus requiring the development of a new Agreement; and

WHEREAS, the Parties have agreed to the terms of a new Dual Enrollment Agreement to be in effect from July 1, 2018 through June 30, 2019 and wish to memorialize such terms.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby agrees to enter into the Agreement between the Board and the BCC, and agrees to be bound by the terms and conditions thereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and Board Secretary to execute the Agreement and any other documents necessary to effectuate same.

E. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

	Name	Date	Title of Workshop	Cost
1.	Jennifer Rodriguez, Principal Jefferson School	10/10/18	Civil Rights/Color of Law Symposium Paramus, NJ	No Cost
2.	Stephanie Helms, Teacher Roosevelt School	7/25/18	Fundations Level K Saddle Brook, NJ	\$289.00 + mileage
3.	Diane DeVenio, School Nurse Washington School	10/17/18	27 th Annual NJAAP School Health Conference Somerset, NJ	\$175.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at the Professional Development Workshops, listed above.

On Motion by Mrs. Gilgallon, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CURRICULUM AND INSTRUCTION

A. RESOLUTION TO APPROVE SUMMER READING LISTS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve summer reading lists for students at all three elementary schools, North Arlington Middle School, and North Arlington High School.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves summer reading lists for students at all three elementary schools, North Arlington Middle School, and North Arlington High School.

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B. RESOLUTION TO APPROVE CERTIFICATED STAFF MEMBERS TO REVIEW AND REVISE CURRICULUM, AND PAYMENT OF APPROPRIATE STIPENDS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following certificated staff members to review and revise curriculum, at the hourly rate of \$25.00, not to exceed 10 hours per teacher:

Teacher Name	Subject	Hours
Heather Luciano	Social Studies	4
Jennifer D'Aries	Social Studies	4
Donna Hennessey	Social Studies	4
Lizzett Gutierrez	ELL	4
Marilyn Martinez	ELL	4
Michele Vespoli	Physical Education & Health	4

** All curricula will be reviewed and finalized by the Supervisors of Curriculum and Instruction for Grades PreK-12.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves certificated staff members to review and revise curriculum, and payment of appropriate stipends, as set forth above.

** *STIPENDS TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.*

On Motion by Mr. Smith, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

STUDENTS AND COMMUNITY

A. RESOLUTION ACKNOWLEDGING NORTH ARLINGTON HIGH SCHOOL'S VIKING MARCHING BAND.

WHEREAS, leading up to June 1, 2018, **North Arlington High School's Viking Marching Band**, directed by Mr. Christopher Kastner, had the distinct honor of being selected to lead Disney World's Character Parade based on specific audition criteria; and

WHEREAS, on June 1, 2018, **North Arlington High School's Viking Marching Band** led Disney World's Character Parade down Main Street in the Magic Kingdom; and

THEREFORE BE IT RESOLVED, the North Arlington Board of Education recognizes and appreciates **North Arlington High School's Viking Marching Band's** commitment to music and outstanding performance; and

THEREFORE BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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Items Not Known at the Time of Agenda Preparation

PERSONNEL

CC. RESOLUTION TO APPROVE THE CONTINUED EMPLOYMENT OF TENURED, CERTIFICATED STAFF MEMBERS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the continued employment of the following certificated staff members who have been approved for a year long, unpaid leave of absence for the 2018-2019 school year:

Jennie Porfido, Kindergarten Teacher at Washington School, at Step 10, MA on the North Arlington Teachers' Salary Guide or compensation will be set upon the individual's return to work in accordance with the district's practice for long term leaves.

Erica Sanchez, Teacher of Art at all three elementary schools, at Step 9, MA on the North Arlington Teachers' Salary Guide or compensation will be set upon the individual's return to work in accordance with the district's practice for long term leaves.

Tracy Soccol, Guidance Counselor at North Arlington Middle School, at 6, MA on the North Arlington Teachers' Salary Guide or compensation will be set upon the individual's return to work in accordance with the district's practice for long term leaves.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves approve the continued employment of certificated staff members who have been approved for a year long, unpaid leave of absence for the 2018-2019 school year, as set forth above.

DD. RESOLUTION TO APPROVE THE EMPLOYMENT AGREEMENT OF THE SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY, FOR THE 2018-2019 SCHOOL YEAR.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the "Board") appoints **Kathleen Marano** as the **School Business Administrator/Board Secretary** for the North Arlington School District, for the period beginning on July 1, 2018 and ending on June 30, 2019.

BE IT FURTHER RESOLVED, that this Employment Agreement has been submitted to and approved by the Executive County Superintendent on June 15, 2018, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

BE IT FURTHER RESOLVED, that the Board approves the Employment Agreement with **Kathleen Marano**, for the position of **School Business Administrator/Board Secretary** for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Board President and the Superintendent of Schools to execute, on behalf of the Board, the Employment Agreement by and between the Board and **Kathleen Marano**.

EE. RESOLUTION TO CONTINUE THE SUSPENSION OF A CERTIFICATED STAFF MEMBER.

WHEREAS, on or about April 9, 2018, an employee of the North Arlington Board of Education whose name is on file in the Superintendent of Schools' Office, was suspended with pay

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pursuant *N.J.S.A.* 18A:25-6.

NOW, THEREFORE, BE IT RESOLVED that the Board shall continue the suspension of the employee with pay until such time as the Board determines what further action, if any, shall be taken.

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FISCAL MANAGEMENT

F. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshop:

	Name	Date	Title of Workshop	Cost
i.	Jennifer Rodriguez, Principal Jefferson School	6/25/18	Securing Our Schools and the Opioid Epidemic in Suburbia Paramus, NJ	No Cost

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at the Professional Development Workshop, listed above.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

D. RESOLUTION TO CONTINUE A LONG TERM SUSPENSION OF A STUDENT.

WHEREAS, North Arlington Board of Education conducted a disciplinary hearing on the continued suspension of a student whose name is on file in the Superintendent's Office (the "Student"); and

WHEREAS, the Board has determined that the preponderance of competent and credible evidence supports the disciplinary charges.

NOW THEREFORE BE IT RESOLVED that due to the nature and severity of the offense, the Board hereby continues a long term suspension effectively immediately, which shall be reviewed at each subsequent Board meeting for the purpose of determining the status of the Student's suspension; the appropriateness of the Student's current educational program; and the extent to which the Student's alternative placement should continue or whether the Student should return to North Arlington High School.

BE IT FURTHER RESOLVED that the Board hereby further determines that the Student shall not be present on any of the Board's school campuses before, during and after the regularly

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scheduled school day during the period of his suspension, unless specifically authorized by the Superintendent;

BE IT FURTHER RESOLVED that the Board hereby further determines that the Student shall not be permitted to participate in any athletic, co-curricular and/or extra-curricular activities sponsored by the Board and shall not be present for or attend any Board sponsored activities, either on campus or in any school district where the North Arlington School District is participating in the activities during the period of suspension, unless specifically authorized by the Building Principal.

BE IT FURTHER RESOLVED that an alternate education shall be provided to the student during his suspension.

E. RESOLUTION TO CONTINUE A LONG TERM SUSPENSION OF A STUDENT.

WHEREAS, North Arlington Board of Education conducted a disciplinary hearing on the continued suspension of a student whose name is on file in the Superintendent's Office (the "Student"); and

WHEREAS, the Board has determined that the preponderance of competent and credible evidence supports the disciplinary charges.

NOW THEREFORE BE IT RESOLVED, that due to the nature and severity of the offense, the Board hereby continues a long term suspension effectively immediately, which shall be reviewed at each subsequent Board meeting for the purpose of determining the status of the Student's suspension; the appropriateness of the Student's current educational program; and the extent to which the Student's alternative placement should continue or whether the Student should return to North Arlington Middle School.

BE IT FURTHER RESOLVED, that the Board hereby further determines that the Student shall not be present on any of the Board's school campuses before, during and after the regularly scheduled school day during the period of his suspension, unless specifically authorized by the Superintendent;

BE IT FURTHER RESOLVED, that the Board hereby further determines that the Student shall not be permitted to participate in any athletic, co-curricular and/or extra-curricular activities sponsored by the Board and shall not be present for or attend any Board sponsored activities, either on campus or in any school district where the North Arlington School District is participating in the activities during the period of suspension, unless specifically authorized by the Building Principal.

BE IT FURTHER RESOLVED, that an alternate education shall be provided to the student during his suspension.

F. RESOLUTION TO CONTINUE A LONG TERM SUSPENSION OF A STUDENT.

WHEREAS, North Arlington Board of Education conducted a disciplinary hearing on the continued suspension of a student whose name is on file in the Superintendent's Office (the "Student"); and

WHEREAS, the Board has determined that the preponderance of competent and credible evidence supports the disciplinary charges.

NOW THEREFORE BE IT RESOLVED that due to the nature and severity of the offense, the Board hereby continues a long term suspension effectively immediately, which shall be reviewed at each subsequent Board meeting for the purpose of determining the status of the Student's

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suspension; the appropriateness of the Student's current educational program; and the extent to which the Student's alternative placement should continue or whether the Student should return to North Arlington High School.

BE IT FURTHER RESOLVED that the Board hereby further determines that the Student shall not be present on any of the Board's school campuses before, during and after the regularly scheduled school day during the period of his suspension, unless specifically authorized by the Superintendent;

BE IT FURTHER RESOLVED that the Board hereby further determines that the Student shall not be permitted to participate in any athletic, co-curricular and/or extra-curricular activities sponsored by the Board and shall not be present for or attend any Board sponsored activities, either on campus or in any school district where the North Arlington School District is participating in the activities during the period of suspension, unless specifically authorized by the Building Principal.

BE IT FURTHER RESOLVED that an alternate education shall be provided to the student during his suspension.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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FINANCE COMMITTEE

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for May 2018.
 - B. The Board accepts the Board Secretary's Report of May, 2018 and approves "Pursuant to N.J.A.C. 6:20A 10(e)" and certify that as of May, 2018 the Board Secretary's monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for May 2018.
 - D. The bills and claims for June, 2018 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for May 30, 2018 (actual) and June 15, 2018 (actual), June 30, 2018 (estimate).

Date	Amount
May 30, 2018	\$ 763,187.98 (actual)
June 15, 2018	\$ 795,911.03 (actual)
June 30, 2018	\$ 760,000.00 (estimate)
Total	\$ 2,319,099.01

- E. **WHEREAS**, N.J.S.A. 18A:21.2, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:7F-41 permit a board of education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorized procedures, under the authority of the Commissioner of Education which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the North Arlington Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriation from the general fund into a Current Expense Capital Reserve account at year end; and

WHEREAS, the North Arlington Board of Education will determine the amount to be transferred pending auditor review and in conjunction with auditor recommendation.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education that it hereby authorized the District School Business Administrator to make this transfer consistent with all applicable laws and regulations.

BE IT FURTHER RESOLVED that the Board authorizes a transfer not to exceed \$600,000.00 from the general account to the Capital Reserve Account pursuant to the 2017-2018 budget.

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On Motion by Mrs. Gilgallon, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

2. MOTION TO APPROVE MANUAL CHECKS

Month and Year:	June, 2018	Amount
Acct.#11-000-290-270-22-0507		
Ck.# G01439	Delta Dental Plan of NJ	\$ 9,641.21
Ck.# G01443	Benecard	\$ 39,917.22
Ck.# G01444	Horizon Blue Cross Blue Shield of NJ	\$ 240,915.05
	Total	\$ 290,473.48

GRANTS

3. MOTION TO APPROVE SUBMISSION AND AWARD OF THE *EVERY STUDENT SUCCEEDS GRANT* AND CERTIFIED STAFF MEMBERS FUNDED THROUGH FEDERAL *EVERY STUDENT SUCCEEDS GRANT* FOR THE 2018-2019 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the Board approve the submission and award of the Every Student Succeeds Grant for the 2018-2019 school year as follows:

Title I, Part A	\$186,232
Title II, Part A	\$37,238
Title III	\$18,146
Title IV	\$11,196

BE IT FURTHER RESOLVED that the Board approved the allocation of salaries as follows:

Employee	Salary 2018-2019	Amount by Grant	% of Salary	Grant/Account
TBD (Counselor)	TBD	\$19,770	TBD	Title I 20-231-100-101-00-0000
T. Gaborow	\$29,130	\$29,130	100%	Title I 20-231-100-101-00-0000
L. Johnson	\$41,150	\$41,150	100%	Title I 20-231-100-101-00-0000
C. Pereira	\$85,900	\$42,950	50%	Title I 20-231-100-101-00-0000
A. Ingannamorte	\$63,925	\$25,000	40%	Title II 20-454-100-101-00-0000
TBD (ESL)	TBD	\$14,000	TBD	Title III 20-456-100-100-00-0000

On Motion by Mr. Smith, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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CONTRACTS/MEMBERSHIPS

4. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

SCHOOL	COST
Rutherford Board of Education Tuition Contract – 2018-2019 School Year (Student name on file at Board Office)	\$25,000.00
Sage Day Tuition Contract – 2018-2019 School Year (Student name on file at Board Office)	\$60,300.00
Sage Day Tuition Contract – 2018-2019 School Year (Student name on file at Board Office)	\$60,300.00
Chancellor Academy Tuition Contract – 2017-2018 School Year (Student name on file at Board Office)	\$359.00/diem rate (27 days)
Chancellor Academy Tuition Contract – 2018-2019 School Year (Student name on file at Board Office)	\$76,218.38
Chancellor Academy Tuition Contract – 2018-2019 School Year (Student name on file at Board Office)	\$76,218.38
Chancellor Academy Tuition Contract – 2018-2019 School Year (Student name on file at Board Office)	\$76,218.38
The Phoenix Center Tuition Contract – 2018-2019 School Year (Student name on file at Board Office)	\$73,304.70
The Phoenix Center Tuition Contract – 2018-2019 School Year (Student name on file at Board Office)	\$73,304.70
Progressive Therapy of New Jersey Service Contract – Functional Behavior Assessments	\$120.00/Hour (not to exceed 12 Hours)
Comprehensive Behavioral Healthcare Affiliation Agreement – Mental Health Screening Psychiatric Evaluation	\$250.00 \$500.00
New Beginnings Tuition Contract – 2018-2019 School Year (Student name on file at Board Office)	\$76,071.96
Reed Academy Tuition Contract – 2018-2019 School Year (Student name on file at Board Office)	\$113,547.00
Reed Academy Tuition Contract – 2018-2019 School Year (Student name on file at Board Office)	\$113,547.00
Epic Tuition Contract – 2018-2019 School Year (Student name on file at Board Office)	\$107,706.90
Chapel Hill Academy Tuition Contract – 2018-2019 School Year (Student name on file at Board Office)	\$71,190.00

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5. MOTION TO APPROVE THE NON-PUBLIC NURSING SERVICES AGREEMENT WITH CATAPULT LEARNING 2018-2019

WHEREAS, the North Arlington Board of Education (“the Board”) is required pursuant to N.J.S.A. 18A:40-25 to provide nursing services for pupils who are enrolled full-time in the nonpublic schools located within the District; and

WHEREAS, pursuant to N.J.S.A. 18A:40-28, the Board may contract with any public or private agency approved by the Commissioner of Education for the provision of nursing services as required under N.J.S.A. 18A:40-25; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-5, the awarding of contracts for the provision of professional services are exempt from the bidding requirements of the Public School Contracts Law; and

WHEREAS, the Board is desirous of entering into an agreement with Catapult Learning, LLC (“Catapult”) for the provision of nursing services to students enrolled in nonpublic schools located within the District, which is attached hereto.

NOW THEREFORE BE IT RESOLVED, the Board approves the selection of Catapult as the District’s provider of Nursing Services to students enrolled in nonpublic schools located within the District; and

BE IT FURTHER RESOLVED, that the Board authorizes the Board President and the Board Secretary to execute the Agreement on behalf of the Board and any other documents necessary to effectuate the terms of this resolution.

6. MOTION TO APPROVE IDEA SERVICES FOR THE 2018-2019 SCHOOL YEAR

WHEREAS, The Superintendent of Schools recommends that the Board approves a contract between Bergen County Special Services School District and North Arlington Board of Education for educational services for non-public school students through IDEA Funding.

BE IT RESOLVED, that the North Arlington Board of Education approves a contract between Bergen County Special Services School District and North Arlington Board of Education for educational services for non-public school students through IDEA Funding.

7. MOTION TO APPROVE TUITION CONTRACT FOR A STAFF MEMBERS’ CHILD

The Superintendent recommends that the Board approve the following tuition contracts for regular education students for the 2018-2019 school year:

Student’s name on file in the Board Office.

On Motion by Mrs. Gilgallon, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

8. MOTION TO APPROVE AN AGREEMENT FROM VALLEY MEDICAL GROUP FOR DRUG AND ALCOHOL TESTING

WHEREAS, The Superintendent of Schools recommends that the Board approves an agreement between Valley Medical Group and the North Arlington Board of Education for drug and alcohol testing for the North Arlington School District.

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BE IT RESOLVED, that the North Arlington Board of Education approves an agreement between Valley Medical Group and the North Arlington Board of Education for drug and alcohol testing for the North Arlington School District.

FACILITIES

9. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL

Permit #	Facility	Date	Time	Purpose of Rental	Applicant/Org.
262 As Amended	Washington Gym	6/21	9:00am-11:00am	End of Year Assembly	Elaine D. Jaume, Principal
269	Middle School Gym	6/21	1:00pm-3:00pm	5 th Grade Visit/Orientation	Nicole C. Russo, Principal
270	Middle School Gym	6/20	5:30pm-7:30pm	5 th Grade Parent Orientation	Nicole C. Russo, Principal
271	High School Media Center	6/20	12:30pm-1:30pm	Speaker for Debate Club Presentation	Chris Moore, Advisor
272	Jefferson Blacktop	6/22 Raindates: 6/25, 6/26	5:30pm-10:00pm	Movie Night	Caroline Golomb Jefferson PTO
273	Jefferson Blacktop	6/19 Raindates: 6/20,6/22,6/25	8:3-am-3:00pm	Fun Day	Caroline Golomb Jefferson PTO

10. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

Motion to approve/reject:

A. MOTION TO REPORT AWARDED CONTRACTS

Pursuant to P.L. 2015, Chapter 47, the North Arlington Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, NJ Title 18A:18, et. Seq., NJAC Chapter 23, and Federal Uniform Administrative Requirements 2 CFR, Part 200.

Contracts/Category	2017-2018	Anticipated Renew 2018-2019
192-193		
Bergen County Special Services	X	X
Business Services		
Computer Solutions Inc.	X	X
Omni Group	X	X
Construction/Building Maintenance		
ADT/Tyco	X	X
Aero Plumbing	X	X
AES Fire	X	X
All Guard Fence Co., Inc	X	X

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Atlas Tree	X	X
Bingham Communications	X	X
Boulevard Pro	X	
C&C Masonry, Inc.	X	X
C&M Door Controls, Inc.	X	X
CJ Vanderbeck	X	X
Coskey Electronics	X	X
EACM Corp.	X	X
Effective Alarm	X	X
EMCO Elevator	X	X
Frank's Truck Repair	X	X
Harrison Weather Service	X	X
Kistler O'Brien Fire Protection	X	X
Kleen Air Systems, Inc.	X	X
Land Tek	X	
Lee Distributors	X	X
Lilich Corporation	X	X
NAPA	X	X
Miller & Chitty (HS Only)	X	X
Pennetta Industrial Auto.	X	X
R.D. Sales Door and Hardware, LLC	X	X
SJ Carney Roofing	X	
Sal's Electric	X	X
Schindler Elevator	X	X
Shaw's Complete Security	X	
Curriculum/Instruction		
A-Z Reading	X	X
Assistments	X	X
Brain Pop	X	X
Frontline	X	X
Gravity/Goldberg	X	X
Strauss Esmay	X	X
Think Central	X	X
Turnitin	X	X
IXL	X	X
Enterprise Account		
Pomptonian Food Service	X	X
Health Services		
Benecard	X	X
Delta Dental	X	X
Discovery Benefits	X	X
Horizon Blue Cross/Blue Shield of NJ	X	X
NJ Spine & Sport Medicine	X	X
Inspections		
Allied Fire & Safety Equipment	X	X

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Corby Associates	X	X
Hartford Steam Boilers	X	X
Metro Fire	X	X
Insurance/Property Appraisers		
American Appraisal/Duff & Phelps	X	X
Polaris Galaxy Ins.	X	X
Robert McClosky Ins.	X	X
Valley Health	X	X
Workers' Compensation	X	X
Professional Services		
Donohue, Girona & Doria	X	X
Fogarty & Hara, Esqs.	X	X
McCarter & English, Esqs.	X	X
Pennoni Associates	X	
Phoenix Advisors, LLC	X	X
Sokol, Behot & Fiorenzo, Esqs.	X	X
Spiegle Architect. Group	X	X
T&M Associates, Inc.	X	X
Network Services		
Cisco SmartNet	X	X
Cisco Ironport Email Gateway	X	X
Exchange/Email licenses	X	X
Palo Alto Firewall	X	X
Sophos Antivirus	X	X
VEEAM Back-ups	X	X
VMware	X	X
Telecommunications		
Comcast	X	X
Tadiran Telecomm.	X	X
Support Services		
Presidio	X	X
New Era Technology	X	X
Protective Measures	X	
School Services		
E2E Consulting Services	X	X
Blackboard Inc.	X	X
Realtime Information Tech.	X	X
Transportation		
South Bergen Jointure Commission	X	X
Tuition		

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Bergen Arts & Science	X	
Bergen County Special Services	X	X
Bergen County Tech.Schools	X	X
Chancellor Academy	X	X
Chapel Hill	X	X
EPIC	X	X
Holmstead School	X	
Hudson Arts & Science	X	X
KDDS-New Beginnings	X	X
NJEDDA	X	X
New Road	X	X
Phoenix Center	X	X
Ranch Hope (Strang School)	X	X
REED Academy	X	X
Sage Day	X	X
South Bergen Jointure Commission	X	X
Spectrum 360	X	X
Windsor Bergen Academy	X	X

B. MOTION TO AWARD POMPTONIAN THE CONTRACT TO SERVE AS FOOD SERVICE MANAGEMENT COMPANY FOR THE NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2018-2019 SCHOOL YEAR AS AMENDED

WHEREAS, the North Arlington Board of Education (the “Board”) solicited proposals for the management of school food services (the “Services”) for the 2018-2019 contract year; and

WHEREAS, on May 15, 2018, the Board received one proposal from Pomptonian Food Service (“Pomptonian”), guaranteeing a profit of \$5,000 for the Board’s food services; and

WHEREAS, Pomptonian’s proposal is responsive in all material respects; and

WHEREAS, a three-person committee has evaluated the proposal and completed the appropriate evaluation form; and

WHEREAS, the Board wishes to accept the committee’s recommendation to award the contract to Pomptonian based on the committee’s evaluation forms.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby determines that Pomptonian’s proposal is most advantageous, price and other factors considered, as shown in the committee’s evaluation forms; and

BE IT FURTHER RESOLVED that the Board hereby awards Pomptonian the right to exclusively provide the Services for the 2018-2019 school year subject to the terms and conditions set forth in the Board’s Request for Proposals and Pomptonian’s response thereto;

BE IT FURTHER RESOLVED that this award is expressly conditioned upon Pomptonian furnishing the requisite insurance certificate, together with an Employee Information Report and an executed contract, for the 2018-2019 school year, specifically including the following terms and conditions:

1. **Management Fee.** The Board shall pay to Pomptonian a management fee of \$3,355 per month for ten months for a total annual management fee of \$33,550.

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2. **Profit Guarantee.** Pomptonian guarantees that Gross Receipts for the 2018-2019 school year shall exceed the Board's Total Food Service Costs for that year by at least \$5,000.
3. **Free and Reduced Meals.** Pomptonian shall comply with the requirements of the Program Agreement, the Board's Free and Reduced Policy Statement, and with all applicable USDA program policies and regulations, including 7 C.F.R. §§ 210, 220, 245, 250, and 2 C.F.R. 200.317-200.326, and applicable state and local laws. In order to operate an a la carte food service, Pomptonian agrees to offer free, reduced price and full price reimbursable meals to all eligible children.

BE IT FURTHER RESOLVED that the Board President, the Superintendent of Schools, and the School Business Administrator/Board Secretary are hereby authorized to execute such agreements and any other documents necessary to effectuate the terms of this resolution.

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

C. MOTION TO APPROVE THE PROPOSALS FROM CORBY ASSOCIATES, INC. FOR GYMNASIUM AND PLAYGROUND MAINTENANCE AND INSPECTIONS

WHEREAS, proposals were received from **Corby Associates, Inc.** to perform a preventive maintenance and inspection program for our school Gymnasiums and Playgrounds.

GYM EQUIPMENT PROPOSAL	COST
Washington School	\$ 350.00
Roosevelt School	\$ 350.00
Middle School	\$1,295.00
High School	\$ 950.00
Total Equipment Proposal	\$2,945.00
PLAYGROUND INSPECTION PROPOSAL	
Middle School	--
Jefferson School	--
Roosevelt School	--
Washington School	--
Total Playground Inspection Proposal (4 Sites)	\$1,595.00

BE IT RESOLVED, the Superintendent recommends the North Arlington Board of Education approves the proposals from **Corby Associates, Inc.**

D. MOTION TO APPROVE PHASE ONE OF THE PANASONIC VIDEO MANAGEMENT SOLUTION SOFTWARE

WHEREAS, the Superintendent of Schools recommends that the Board approves the proposal from Presidio to upgrade the video management software.

PRESIDIO	CONTRACT VEHICLE	COST
Installation and configuration of new upgraded IPSVC camera software	TIPS TAPS Networking Equipment, Software and Services 1071615	\$132,464.26

BE IT RESOLVED the North Arlington Board of Education approves the proposal quote from Presidio for the installation and configuration of new upgraded IPSVC camera software.

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Justification:

This is a justification for the first part of the Panasonic video management solution software; thus replacing our end of support- NVR/DVRs that are at end of life. As a part of our ongoing effort to increase security in our schools, the following upgrades are recommended to our older video surveillance system. These upgrades, for infrastructure hardware and software, will enable us to not only add more digital cameras in the near future, but also increase our recording capacity on the video server (to be State-compliant). The system will now be able to store more than 30 days' worth of footage. This upgrade will also allow our software to be "Cloud-ready".

E. MOTION TO APPROVE THE PURCHASE OF SMALL WARES FROM HUBERT COMPANY FOR HIGH SCHOOL CAFETERIA

WHEREAS, the Superintendent of Schools recommends that the Board approves the price quote from Hubert Company in the amount of \$3,137.22 for small wares for the High School Cafeteria with available funds from the Cafeteria Account.

BE IT RESOLVED, the North Arlington Board of Education approves the price quote from Hubert Company in the amount of \$3,137.22 for the purchase of small wares for the High School Cafeteria with available funds from the Cafeteria Account.

F. MOTION TO APPROVE THE PRICE QUOTE FROM CDW-G TO PURCHASE ACER CHROMEBOOKS FOR THE MIDDLE SCHOOL 7th GRADERS AND STAFF

WHEREAS, the Superintendent of Schools recommends that the Board approves the price quote from CDW-G (MRESC IFB 15/16-11 NJ State Approved Co-Op #65MCE 15/16-11) in the amount of \$59,210.40 for the purchase of 180 Acer Chromebooks and six carts for the Middle School 7th Grade and staff.

BE IT RESOLVED, the North Arlington Board of Education approves the price quote from CDW-G in the amount of \$59,210.40 for the purchase of 180 Acer Chromebooks and six carts for the Middle School 7th Grade and staff. The Education Foundation will offset this expense by \$30,000.00.

G. MOTION TO APPROVE THE TOILET ROOM RENOVATIONS AT ROOSEVELT ELEMENTARY SCHOOL

WHEREAS, the North Arlington Board of Education ("Board") advertised for the Toilet Room Renovations Project at Roosevelt Elementary School("Project"); and

WHEREAS, on June 12, 2018, the Board received one bid for the Project; and

WHEREAS, V & K Construction Co., Inc. submitted a bid with a base bid of \$133,000; and

WHEREAS, the bid submitted by V & K Construction is responsive in all material respects and it is the Board's desire to award the contract for the Project to V & K Construction.

NOW, THEREFORE, BE IT RESOLVED, as follows:

1. The Board hereby awards the contract for the Project to V & K Construction for a total contract sum of \$133,000.

2. This award is expressly conditioned upon the contractor furnishing the requisite

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insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, and an executed A-101, Standard Form of Agreement Between Owner and Contractor, and an A-201, General Conditions of the Contract for Construction, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED, that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

LIAISON TO INDIVIDUAL SCHOOLS

High School	George McDermott
Jefferson School	Robert Dorsett
Roosevelt School	Michele Higgins
Washington School	Heather Gilgallon
Middle School	Edward Smith

INSTRUCTION AND PROGRAM

Heather Gilgallon, Chairman
Edward Smith, Co-Chairman

OPERATIONS

George McDermott, Chairman
Heather Gilgallon, Co-Chairman

GOVERNANCE

Michele Higgins, Chairman
Robert Dorsett, Co-Chairman

FISCAL MANAGEMENT

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
George McDermott, Co-Chairman

PERSONNEL

George McDermott, Chairman
Michele Higgins, Co-Chairman

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PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

ACTION ITEMS

DISCUSSION ITEMS

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

WHEREAS it is now necessary that the Board of Education consider the following matter:
Personnel, Legal, and Student Privacy Matters

which fall(s) within the exceptions as set forth in the "Open Public Meetings Act" and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately 30 minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by Mrs. Gilgallon, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Time recessed: 8:15 pm Time reconvened: 9:20 pm

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of June 18, 2018 adjourned at 9:20 p.m.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

KMM:at