

MINUTES, AUGUST 27, 2018 PUBLIC MEETING

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

August 27, 2018

7:52 p.m.

Board of Education Office

I. **CALL TO ORDER**

II. **ROLL CALL**

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

III. **SALUTE TO THE FLAG**

IV. **STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of August 27, 2018, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 9, 2018, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. **CORRESPONDENCE**

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

MINUTES, AUGUST 27, 2018 PUBLIC MEETING

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of July 19, 2018.
- B. Motion to approve the minutes of the Public Meeting of July 19, 2018.
- C. Motion to approve the minutes of the Executive Session of July 19, 2018.

On Motion by Mr. Smith, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

VII. HEARING OF THE PUBLIC

Mr. Fred Kurtz, 55 Morgan Place, N.A. - Mr. Kurtz inquired about an increase in Kindergarten classroom sizes. The Superintendent explained that Kindergarten classes have increased from five to six classes and that we were being proactive to avoid overcrowding. Mr. Kurtz inquired about the status of Queen of Peace. The Superintendent said that we are still in negotiations and hope to have an agreement finalized in September or October. Mr. Kurtz also inquired about the status of the PARCC exam. He quoted an article that he read about regarding PARCC testing. The Superintendent explained that PARCC assesses the understanding of the standards taught in class.

Motion to close the Hearing of Citizens made by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MINUTES, AUGUST 27, 2018 PUBLIC MEETING

PERSONNEL

A. RESOLUTION TO APPROVE THE RE-EMPLOYMENT OF SUBSTITUTE TEACHERS, A SUBSTITUTE NURSE, SUBSTITUTE PARAPROFESSIONALS, AND SUBSTITUTE CLERKS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the re-employment of Substitute Teachers, a Substitute Nurse, Substitute Paraprofessionals, and Substitute Clerks, for the 2018-2019 school year, as follows:

Substitute Teachers – (\$90.00 per diem)	
First Name	Last Name
Oliver	Aldea
Iman	Ali
Joseph	Armout
Dina	Attala
Timothy	Burke
Shawna	Claffey
Denise	Costa
Matthew	Costello
Shaira Rose	Cruz
Marcello	D'Andrea (Coaching Only)
Karissa	DePena
Luigi	DePinto
Cara	Dlugo
Serena Marie	Doyle
Stephanie	Dunn
Tara-Rose	Durkin
Karima	Elmoazz
Kristina	Eng
Regina	Espinosa
Manal	Faragalla
William	Fatica
Sandra	Fernandez
Brittany	Ferreira
Gabriel	Fiore, Jr.
Adel	Gadalla
Carol	Garilli
Eunice	Gavieres
Amy	Glarner
Eddy	Gomez (Coaching Only)
Inez	Guglielmelli
Eman Farid Guirguis	Hanna
Barbara	Harte
Michael John	Hinchcliffe (Coaching Only)
Lori	Indri
Lynn	Johnson
Anne	Kachel

MINUTES, AUGUST 27, 2018 PUBLIC MEETING

Linda	Korycinski
Daniel	Lamego
Jennifer	Lind (Subst. Nurse) \$125.00 per diem
Emely	Lozada
Heidi	Mages
Amira	Massoud
Helen	Matta
Christina	Meyers
Miosotiz	Meyers
Kayla	Miller
Amal	Mohamed
Kimberly	Mosher
Briana	O'Donnell
Robyn	O'Hern
Lisa	O'Malley
Karen	Peraza
Danielle	Porciello
Peter	Prato
Rickey	Redd, Jr. (Coaching Only)
Helene	Reznicow
George	Rotondo (Coaching Only)
Anthony	Rotondo
Toni Ann	Rutigliano
Joanna	Salway
Margaret	Sanfilippo
Marlene	Silva
Stephanie	Sinclair
Gregorio	Soralbo
John	Timmins
Ruth	Tyler
Michelle	Ventress
Elba Patricia	Villanueva
Evan	Villareale
John	Wescott, Jr.
Nicolette	Zamora

MINUTES, AUGUST 27, 2018 PUBLIC MEETING

Substitute Classroom Aides \$13.00/hour – not to exceed 29 hours per week, without benefits	
Last Name	First Name
Aguayo	Carola
Balwierzczak	Marie
Caputo	Bernadette
Costa	Denise
Costello	Michelle
Derro	Letizia
Dlugo	Cara
Dunn	Stephanie
Espinosa	Regina
Faustor	Cecilia M.
Fernandez	Sandra
Fuchs	Shannon
Gaboardi	Sofia
Garilli	Carol
Gonick	RoseMarie
Guglielmelli	Inez
Gugliuzza	Josephine
Hanley	Paula
Hanna	Eman Farid Guirguis
Herrmann	Stephen
Kachel	Anne
Kaufman	Patricia
Keoghan	Sheila
Korycinski	Linda
Kutlutan	Banu
Lemongello	Franca
Liss	Kathy
Logue	Kelly
Mages	Heidi
Mallack	Teresita
Marcano	Christina
Matta	Helen
Michaels	Lynn
O'Donnell	Briana
O'Hern	Robyn
O'Malley	Lisa
Oriondo	Jennifer
Pacucci-Richards	Patricia
Peraza	Karen
Smith	Miriam
Sopko-Givens	Lizette
Timmins	John
Tyler	Ruth
Ventress	Michelle
Villanueva	E. Patricia

MINUTES, AUGUST 27, 2018 PUBLIC MEETING

Villareale	Evan
Vitsocky	Gina
Wescott, Jr.	John
Wetmore	Anthony
Zamora	Nicolette

Substitute Lunchroom Aides \$13.00/hour – not to exceed 29 hours per week, without benefits	
First Name	Last Name
Carola	Aguayo
Marie	Balwierczak
Bernadette	Caputo
Denise	Costa
Michelle	Costello
Cara	Dlugo
Stephanie	Dunn
Regina	Espinosa
Sandra	Fernandez
Shannon	Fuchs
Josephine	Gugliuzza
Paula	Hanley
Eman Farid Guirguis	Hanna
Stephen	Herrmann
Sheila	Keoghan
Linda	Korycinski
Banu	Kutlutan
Franca	Lemongello
Kathy	Liss
Kelly	Logue
Lynn	Michaels
Briana	O'Donnell
Patricia	Pacucci-Richards
Karen	Peraza
John	Timmins
Ruth	Tyler
Michelle	Ventress
E. Patricia	Villanueva
Evan	Villareale
Gina	Visotcky
John	Wescott, Jr.
Anthony	Wetmore

MINUTES, AUGUST 27, 2018 PUBLIC MEETING

Substitute Clerks \$13.00/hour – not to exceed 29 hours per week, without benefits	
First Name	Last Name
Marie	Balwierczak
Kathy	Bulmer
Denise	Costa
Michelle	Costello
Cecilia M.	Faustor
Shannon	Fuchs
Inez	Guglielmelli
Mary Ann	Herrmann
Linda	Iavarone
Anne	Kachel
Patricia	Kaufman
Kathy	Liss
Kelly	Logue
Teresita	Mallack
Lisa	O'Malley
Patricia	Pacucci-Richards
Karen	Peraza
Sharon	Polo
Lizette	Sopko-Givens
E. Patricia	Villanueva

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the re-employment of Substitute Teachers, a Substitute Nurse, Substitute Paraprofessionals, and Substitute Clerks, for the 2018-2019 school year, as set forth above.

B. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS, SUBSTITUTE PARAPROFESSIONALS, AND A SUBSTITUTE CLERK, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers, Substitute Paraprofessionals, and a Substitute Clerk for the 2018-2019 school year:

Devenny Bennett as a **Substitute Teacher** at the per diem rate of \$90.00, **Substitute Classroom Aide, Substitute Lunchroom Aide, and Substitute Clerk** at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, for the period beginning on or about September 1, 2018 through June 30, 2019, *pending criminal history clearance and completion of all required employment paperwork.*

Mamta Kumari as a **Substitute Teacher** at the per diem rate of \$90.00, **Substitute Classroom Aide, and Substitute Lunchroom Aide**, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, for the period beginning on or about September 1, 2018 through June 30, 2019, *pending criminal history clearance, completion of all required employment paperwork, and receipt of County Substitute Teacher Certificate.*

Yailen Hernandez Mesa as a **Substitute Teacher** at the per diem rate of \$90.00, **Substitute Classroom Aide, and Substitute Lunchroom Aide**, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, for the period beginning on or about September 1, 2018 through June 30, 2019, *pending criminal history clearance, completion of all required employment paperwork, and receipt of County Substitute Teacher Certificate.*

MINUTES, AUGUST 27, 2018 PUBLIC MEETING

Debra Rago as a **Substitute Classroom Aide, Substitute Lunchroom Aide, and Substitute Clerk**, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, for the period beginning on or about September 1, 2018 through June 30, 2019, *pending criminal history clearance, and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers, Substitute Paraprofessionals, and a Substitute Clerk, for the 2018-2019 school year, as set forth above.

C. RESOLUTION TO APPROVE THE EMPLOYMENT OF A PARAPROFESSIONAL, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Paraprofessionals, for the 2018-2019 school year:

Krystal Gonzalez, One-on-One Special Education Aide and Lunchroom Aide, at Washington School (replacing Taylor Paserchia), at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Melissa LaBarbera, part-time **Classroom Aide and Lunchroom Aide**, at Jefferson School (4 hours per day – new position), at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Mary Ann O’Connell, part-time **Classroom Aide and Lunchroom Aide**, at Washington School (new position for the additional Kindergarten class), at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Debra Rago, One-on-Three Special Education Aide and Lunchroom Aide, at Roosevelt School (new position), at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Marybeth Rutherford, part-time, **One-on-One Special Education Aide and Lunchroom Aide**, at Jefferson School (new position for 504 medical student), at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Paraprofessionals, for the 2018-2019 school year, as set forth above.

D. RESOLUTION TO APPROVE THE EMPLOYMENT OF BUS AIDES, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Bus Aides, at the hourly rate of \$16.25, not to exceed 29 hours per week, without benefits, for the 2018-2019 school year:

Miriam Chaparro
Teresita Mallack
Patricia Pacucci-Richards
Barbara Manzo-Lewis
Karen Tattoli

MINUTES, AUGUST 27, 2018 PUBLIC MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Bus Aides, at the hourly rate of \$16.25, not to exceed 29 hours per week, without benefits, for the 2018-2019 school year, as set forth above.

E. RESOLUTION TO REVISE THE ASSIGNMENT OF A CERTIFICATED STAFF MEMBER, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the assignment of **Jessica Bogle**, Grade 3 Teacher at Jefferson School to Grade 7 Science Teacher at North Arlington Middle School (replacing Michele Galante) at Step 11, MA+30 on the North Arlington Teachers' Salary Guide or \$62,690.00, for the period beginning September 1, 2018 through June 30, 2019, *pending receipt of appropriate teaching certification. Step and salary to be adjusted upon completion of negotiations.*

BE IT RESOLVED, that the North Arlington Board of Education hereby revises the assignment of **Jessica Bogle** Grade 3 Teacher at Jefferson School to Grade 7 Science Teacher at North Arlington Middle School (replacing Michele Galante) at Step 11, MA+30 on the North Arlington Teachers' Salary Guide or \$62,690.00, for the period beginning September 1, 2018 through June 30, 2019, *pending receipt of appropriate teaching certification. Step and salary to be adjusted upon completion of negotiations.*

F. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2018-2019 school year:

Heather Bancroft, full-time Teacher of English and Teacher of Students with Disabilities at North Arlington High School, Child Study Team, (replacing Kaitlyn Windt) at Step 4, BA on the North Arlington Teachers' Salary Guide or \$50,210.00, for the period beginning on or about September 1, 2018 through June 30, 2019, *pending criminal history clearance, completion of all required employment paperwork, and receipt of appropriate certification. Salary to be adjusted upon completion of negotiations.*

Devenny Bennett, .60 Teacher of Music at all three elementary schools (replacing Timothy Burke) at a .60 of Step 1, BA on the North Arlington Teachers' Salary Guide or \$29,940.00, pro-rated, for the period beginning on or about September 1, 2018 through June 30, 2019, *pending criminal history clearance and completion of all required employment paperwork. Salary to be adjusted upon completion of negotiations.*

Francesca Benvenuto, full-time Speech Language Specialist (temporary, maternity leave replacement for Tara Powers), Child Study Team, Step 1, MA on the North Arlington Teachers' Salary Guide or \$54,550.00, pro-rated, for the period beginning on or about October 1, 2018 through June 30, 2019, *pending criminal history clearance, completion of all required employment paperwork, and receipt of appropriate certification. Salary to be adjusted upon completion of negotiations.*

Jordan Cavallaro, full-time School Social Worker (replacing Kaitlin Vanderhoff), Child Study Team, at Step 1, MA on the North Arlington Teachers' Salary Guide or \$54,550.00, for the period beginning on or about September 1, 2018 through June 30, 2019, *pending criminal history clearance and completion of all required employment paperwork. Salary to be adjusted upon completion of negotiations.*

Lauren DePetra, full-time Special Education Teacher at Roosevelt School (replacing Christina Rivera), at Step 5, MA on the North Arlington Teachers' Salary Guide or \$54,860.00,

MINUTES, AUGUST 27, 2018 PUBLIC MEETING

for the period beginning on or about September 1, 2018 through June 30, 2019, *pending criminal history clearance and completion of all required employment paperwork. Salary to be adjusted upon completion of negotiations.*

Robert Eng, full-time Teacher of Elementary School (K-6) and Teacher of Students with Disabilities, if applicable, at Jefferson School (new position), at Step 1, MA on the North Arlington Teachers' Salary Guide or \$54,550.00, for the period beginning on or about September 1, 2018 through June 30, 2019, *pending completion of all required employment paperwork. Salary to be adjusted upon completion of negotiations.*

Kevin Millis, full-time Teacher of Italian at North Arlington High School (new position) at Step 10, BA on the North Arlington Teachers' Salary Guide or \$53,200.00, pro-rated for the period beginning on or about September 1, 2018 through June 30, 2019, *pending criminal history clearance and completion of all required employment paperwork. Salary to be adjusted upon completion of negotiations.*

Laura Nivar, full-time Teacher of Spanish at North Arlington Middle School (new position) at Step 9, MA+60 on the North Arlington Teachers' Salary Guide or \$67,300.00, pro-rated for the period beginning on or about September 1, 2018 through June 30, 2019, *pending criminal history clearance and completion of all required employment paperwork. Salary to be adjusted upon completion of negotiations.*

Angela Pelaez, .50 Teacher of Spanish at North Arlington High School at .50 of Step 1, BA on the North Arlington Teachers' Salary Guide or \$24,950.00, pro-rated, for the period beginning on or about September 1, 2018 through June 30, 2019, *pending criminal history clearance and completion of all required employment paperwork. Salary to be adjusted upon completion of negotiations.*

Lindsay Shaw, full-time Speech Language Specialist (temporary, maternity leave replacement for Gladis Finny), Child Study Team, at Step 1, MA on the North Arlington Teachers' Salary Guide or \$54,550.00, pro-rated, for the period beginning on or about October 1, 2018 through June 30, 2019, *pending criminal history clearance, completion of all required employment paperwork, and receipt of appropriate certification. Salary to be adjusted upon completion of negotiations.*

Dean Straut, full-time Teacher of Mathematics at North Arlington High School (replacing Ghassan Nazi) at Step 7, BA+15 on the North Arlington Teachers' Salary Guide or \$51,325.00, for the period beginning on or about September 1, 2018 through June 30, 2019, *pending criminal history clearance and completion of all required employment paperwork. Salary to be adjusted upon completion of negotiations.*

Vanessa Tregenza, full-time Teacher of ESL at Roosevelt School (replacing Louisa Stringham) at Step 11, MA+40 on the North Arlington Teachers' Salary Guide or \$64,890.00, for the period beginning on or about September 1, 2018 through June 30, 2019, *pending criminal history clearance, completion of all required employment paperwork, and receipt of official transcripts depicting the MA+40 level. Salary to be adjusted upon completion of negotiations.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of certificated staff members, for the 2018-2019 school year, as set forth above.

G. RESOLUTION TO ADJUST THE SALARY OF A CERTIFICATED STAFF MEMBER, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education adjust the pro-rated, annual salary of **Alanna LeDonne, .60 Guidance Counselor** at Washington School from Step 1, MA on the North Arlington Teachers' Salary Guide or \$54,550.00 to **.60 of Step 1, MA on the North Arlington Teachers' Salary Guide or**

MINUTES, AUGUST 27, 2018 PUBLIC MEETING

\$32,730.00, for the period beginning September 1, 2018 through June 30, 2019. *Salary to be adjusted upon completion of negotiations.*

BE IT RESOLVED, that the North Arlington Board of Education hereby adjusts the pro-rated, annual salary of **Alanna LeDonne, .60 Guidance Counselor** at Washington School from Step 1, MA on the North Arlington Teachers' Salary Guide or \$54,550.00 to **.60 of Step 1, MA on the North Arlington Teachers' Salary Guide or \$32,730.00**, for the period beginning September 1, 2018 through June 30, 2019. *Salary to be adjusted upon completion of negotiations.*

H. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Coaches at North Arlington High School, for the 2018-2019 school year:

BASKETBALL, BOYS

Marcello D'Andrea, Head Boys' Basketball Coach for the 2018-2019 school year, at a stipend of \$7,817.**

George Rotondo, Assistant Boys' Basketball Coach for the 2018-2019 school year, at a stipend of \$4,900.**

BASKETBALL, GIRLS

Karissa DePena, Head Girls' Basketball Coach, for the 2018-2019 school year, at a stipend of \$7,817.**

Stephanie Sinclair, Assistant Girls' Basketball Coach, for the 2018-2019 school year, at stipend of \$4,900.**

Amy Glarner, Assistant Girls' Basketball Coach, for the 2018-2019 school year, at a stipend of \$4,900.**

BOWLING

Daniel Farinola, Head Bowling Coach, for the 2018-2019 school year, at a stipend of \$4,984.00, includes longevity.**

Matthew Glarner, Volunteer Bowling Coach, for the 2018-2019 Winter Season.

CHEERLEADING

Kristina Eng, Head Cheerleading Coach, for the 2018-2019 Winter Season, at a stipend of \$3,371.**

FOOTBALL

Robert Della, Volunteer Football Coach, for the 2018 Fall Season, *pending criminal history clearance and completion of required volunteering paperwork.*

Keith Mair, Volunteer Football Coach, for the 2018 Fall Season, *pending criminal history clearance and completion of required volunteering paperwork.*

TRACK, INDOOR

John Zukatus, Head Indoor Track Coach, for the 2018-2019 school year, at a stipend of \$5,000.**

Joseph Cioffi, Assistant Indoor Track Coach, for the 2018-2019 school year, at a stipend of \$3,000.**

***Stipends to be adjusted upon completion of negotiations.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of Coaches at North Arlington High School, for the 2018-2019 school year, as set forth above.

MINUTES, AUGUST 27, 2018 PUBLIC MEETING

I. RESOLUTION TO APPROVE THE APPOINTMENT OF SITE MANAGERS/TICKET COLLECTORS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Site Managers/Ticket Collectors at North Arlington High School, for the 2018-2019 school year, at the following stipends:

Site Managers: \$50/game

Ticket Collectors: \$37/game

Paul Marcantuono – Site Manager/Ticket Collector
Kevin Blackford – Site Manager/Ticket Collector
Lauren Johnson – Site Manager/Ticket Collector
Joseph Cioffi – Site Manager/Ticket Collector
Juliann Mezzina Sedlock – Site Manager/Ticket Collector
Eileen Scalia – Site Manager/Ticket Collector
Audrey Davey – Site Manager/Ticket Collector
Tracey Hughes – Site Manager/Ticket Collector
Anthony Marck – Site Manager/Ticket Collector
Paul Savage – Site Manager/Ticket Collector
Tammy Slane – Site Manager/Ticket Collector
Amanda Frazao – Site Manager/Ticket Collector
Sharon O’Brien-Romer – Site Manager/Ticket Collector
Christopher Moore – Site Manager/Ticket Collector
Sean Burke – Site Manager/Ticket Collector
Matt Sossin – Site Manager/Ticket Collector

** Note: This year, the role of Site Manager may include two new roles: Chain Crew in Football and PA Announcer.

BE IT RESOLVED, that the North Arlington Board of Education approves the appointment of Site Managers/Ticket Collectors at North Arlington High School, for the 2018-2019 school year, at the stipends set forth above.

J. RESOLUTION TO APPOINT THE BILINGUAL/ESL COORDINATOR, FOR NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of **Marie Griggs, Principal** at Roosevelt School, as the **Bilingual/ESL Coordinator**, for North Arlington School District, for the 2018-2019 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of **Marie Griggs, Principal** at Roosevelt School, as the **Bilingual/ESL Coordinator**, for North Arlington School District, for the 2018-2019 school year.

K. RESOLUTION TO APPROVE EVALUATION TOOLS FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following evaluation tools for North Arlington School District:

Superintendent

North Arlington Public Schools CSA Evaluation

MINUTES, AUGUST 27, 2018 PUBLIC MEETING

Co-Curricular Activities Advisor

District-Wide Co-Curricular Activities Evaluation Form

Accounts Manager/Secretary

2017 North Arlington Accounts Manager/Secretary Evaluation Report

Computer Technician

2017 North Arlington Computer Technician Evaluation Report

Teachers

2013 Charlotte Danielson Framework for Teaching Evaluation Model

Pupil Personnel Professionals

2013 Charlotte Danielson Rubric for Pupil Personnel Professionals

Related Services Providers

2013 Charlotte Danielson Rubric for Related Services Provider

School Counselors

2015 Charlotte Danielson Rubric for School Counselors

School Nurses

2007 Charlotte Danielson – School Nurses

Principals

2013 Multidimensional Principal Performance Rubric (MPPR)

Administrators (Other)

2013 Multidimensional Leadership Performance Rubric (MLPR)

Athletic Trainers' Society of New Jersey Licensed Athletic Trainer

2017 Observation Report – Licensed Athletic Trainer

2017 Summative Performance Report

Library Media Specialists

2013 Rubric for Library Media Specialists

Secretaries

2016 North Arlington Secretarial Evaluation Report

Custodians

2016 North Arlington Custodial Evaluation Report

Paraprofessionals

2016 North Arlington Paraprofessional Evaluation Report

BE IT RESOLVED, that the North Arlington Board of Education hereby approves evaluation tools for North Arlington School District, as set forth above.

L. RESOLUTION TO AMEND THE ASSIGNMENT OF CERTIFICATED STAFF MEMBERS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education amend the assignment of the following certificated staff members, for the 2018-2019 school year:

MINUTES, AUGUST 27, 2018 PUBLIC MEETING

Sean Burke, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$6,653.33 to his base salary (.8 pro-rated), for the period beginning September 1, 2018 through June 30, 2019.**

Barbara Coughlin, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$5,796.67 to her base salary (.4 pro-rated), for the period beginning September 1, 2018 through June 30, 2019.**

Anthony Marck, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$13,716.67 to his base salary pro-rated, for the period beginning September 1, 2018 through June 30, 2019.**

Elizabeth Valle, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$5,000.00 to her base salary (.6 pro-rated), for the period beginning September 1, 2018 through June 30, 2019.**

Theresa Whalen, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$3,600.00 to her base salary (.4 pro-rated), for the period beginning September 1, 2018 through June 30, 2019.**

***Stipends to be adjusted upon completion of negotiations.*

BE IT RESOLVED, that the North Arlington Board of Education hereby amends the assignment of certificated staff members, as set forth above.

M. RESOLUTION TO RATIFY AND APPROVE THE TERMS OF THE COLLECTIVE NEGOTIATIONS AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND THE NORTH ARLINGTON SUPERVISORS' ASSOCIATION.

WHEREAS, the North Arlington Board of Education (the "Board") and the North Arlington Supervisors' Association (the "Association") have negotiated a successor Collective Negotiations Agreement for July 1, 2018 through June 30, 2021 (the "CNA"); and

WHEREAS, the Association has, by a majority vote of its membership, ratified the CNA.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the terms of the CNA for July 1, 2018 through June 30, 2021, which is attached to this Resolution and made a part hereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Board Secretary/Business Administrator to execute, on behalf of the Board, the Agreement by and between the Board and the Association.

N. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Amanda Bower, One-on-One Special Education Aide and Lunchroom Aide at Roosevelt School, effective immediately.

Donna Hennessy, First Grade Teacher at Roosevelt School, effective on or about October 20, 2018.

David Hutchinson, Athletic Director/Supervisor of Physical Education, effective on or about October 22, 2018.

MINUTES, AUGUST 27, 2018 PUBLIC MEETING

Ghassan Nazi, Teacher of Mathematics at North Arlington High School, effective on or about September 1, 2018.

Taylor Paserchia, Special Education Aide at Washington School, effective immediately.

Amanda Pollifrone, School Psychologist, Child Study Team, effective on or about September 1, 2018.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, as set forth above.

On Motion by Mrs. Gilgallon, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

A. RESOLUTION TO APPROVE THE SUBMISSION OF THE UPDATED COMPREHENSIVE EQUITY PLAN AND STATEMENT OF ASSURANCE, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the submission of the updated Comprehensive Equity Plan and Statement of Assurance, for the 2018-2019 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the submission of the updated Comprehensive Equity Plan and Statement of Assurance, for the 2018-2019 school year.

B. RESOLUTION TO AFFIRM THE SUPERINDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

122270_NAMS_06062018
132604_NAH_06182018
132693_GWE_06202018
132705_NAH_06212018
132713_NAM_06212018
152760_GWE_06262018

MINUTES, AUGUST 27, 2018 PUBLIC MEETING

C. RESOLUTION TO APPROVE THE DISTRICT AFFIRMATIVE ACTION TEAM, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment District Affirmative Action Team, for the 2018-2019 school year, as follows:

District Affirmative Action Officer and Title IX Coordinator Jennifer Rodriguez, Principal
Dr. Stephen Yurchak, Superintendent of Schools
Michael Burke, PreK-12 Director of Special Education
Patrick Bott, Principal, North Arlington High School
Dennis Kenny, Assistant Principal, North Arlington High School
Nicole Russo, Principal, North Arlington Middle School
Jennifer Rodriguez, Principal, Jefferson School
Marie Griggs, Principal, Roosevelt School
Elaine Jaume, Principal, Washington School
David Hutchinson, Athletic Director
North Arlington Middle School Rose Ellen Lorber-Termaat
Jefferson School Ariane Barroqueiro
Roosevelt School Justine Crismale
Washington School Marilyn Mielke

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Affirmative Action Team, for the 2018-2019 school year, as set forth above.

D. RESOLUTION TO APPROVE THE DISTRICT ANTI-BULLYING COORDINATOR AND SCHOOL ANTI-BULLYING SPECIALISTS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Anti-Bullying Coordinator and School Anti-Bullying Specialists, for the 2018-2019 school year, as follows:

Dennis J. Kenny	District Anti-Bullying Coordinator
Dawn Fuller	North Arlington High School Anti-Bullying Specialist
Lauren Johnson	North Arlington High School Anti-Bullying Specialist
Jordan Cavallaro	North Arlington High School Anti-Bullying Specialist
Bianca Aceti	North Arlington High School <i>and</i> Roosevelt School Anti-Bullying Specialist
Thomas Tolve	North Arlington Middle School Anti-Bullying Specialist
Tracy Soccol	North Arlington Middle School Anti-Bullying Specialist
Amy McNany	North Arlington Middle School Anti-Bullying Specialist
Danielle Johnson	Jefferson School Anti-Bullying Specialist
Jennifer Perez	Jefferson School <i>and</i> Roosevelt School Anti-Bullying Specialist
Carolyn Kropp	Washington School Anti-Bullying Specialist
Alanna LeDonne	Washington School Anti-Bullying Specialist

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Anti-Bullying Coordinator and School Anti-Bullying Specialists, for the 2018-2019 school year, as set forth above.

E. RESOLUTION TO APPROVE INCREASED KINDERGARTEN CLASS SIZE PURSUANT TO N.J.A.C. 6A:32:8.3(c)3, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education authorize the request for increased Kindergarten class size with the Interim Executive County Superintendent of Schools, for the 2018-2019 school year, as stipulated under N.J.A.C. 6A:32:8.3(c)3.

MINUTES, AUGUST 27, 2018 PUBLIC MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby authorizes the request for increased Kindergarten class size with the Interim Executive County Superintendent of Schools, for the 2018-2019 school year, as stipulated under N.J.A.C. 6A:32:8.3(c)3.

F. RESOLUTION TO APPROVE SCHOOL HANDBOOKS FOR THE ELEMENTARY SCHOOLS, NORTH ARLINGTON MIDDLE SCHOOL, AND NORTH ARLINGTON HIGH SCHOOL, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approve School Handbooks for the Elementary Schools, North Arlington Middle School and North Arlington High School, for the 2018-2019 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved the School Handbooks for the Elementary Schools, North Arlington Middle School and North Arlington High School, for the 2018-2019 school year.

G. RESOLUTION TO APPROVE THE NORTH ARLINGTON PUBLIC SCHOOLS TECHNOLOGY HANDBOOK.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approve the North Arlington Public Schools Technology Handbook.

BE IT RESOLVED, that the North Arlington Board of Education approved the North Arlington Public Schools Technology Handbook.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

	Name	Date	Title of Workshop	Cost
1.	Samantha Dembowski Assistant School Business Administrator/Board Secretary	9/27/18	Legislative & Legal Update	\$90.00 In accordance with GSA Guidelines and Contracts
2.	Kathleen Marano School Business Administrator/Board Secretary	9/27/18	Legislative & Legal Update	\$90.00 In accordance with GSA Guidelines and Contracts
3.	Alyce Cusano Supervisor of Guidance (PreK-12)	9/25 thru 9/29/18	NACAC – National Conference Salt Lake City, UT	\$350.00, as per Contract

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops, as listed above.

MINUTES, AUGUST 27, 2018 PUBLIC MEETING

B. RESOLUTION TO ACCEPT A DONATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept a generous donation of a wide array of office items worth approximately \$7,500.00 from the Ceraso Family, in loving memory of their Aunt Pat Martorana.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the generous donation of a wide array of office items worth approximately \$7,500.00 from the Cesaro Family, in loving memory of their Aunt Pat Martorana.

The Superintendent acknowledged and thanked the family for their generous donation.

C. RESOLUTION TO ACCEPT A DONATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept a generous donation from the North Arlington Education Association worth \$30,000.00 for the purchase of Chromebooks for a 1-1 pilot program for the 7th grade.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the generous donation from the North Arlington Education Foundation worth \$30,000.00 for the purchase of Chromebooks for a 1-1 pilot program for the 7th grade.

The Superintendent acknowledged and thanked the Education Foundation for their donation and their help in starting this initiative.

Mr. Dorsett and Mr. Smith thanked Barbara Kaiser and the Education Foundation for meeting with them regarding the Chromebooks.

D. RESOLUTION TO APPROVE DUAL ENROLLMENT AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND BERGEN COMMUNITY COLLEGE.

WHEREAS, the Parties desire to create a Dual Enrollment Program in accordance with *N.J.S.A.* 18A:61C-10 for the benefit of the students enrolled therein, to be referred to as the Early Career Program; and

WHEREAS, the Parties have developed a curriculum designed to provide students enrolled in the program with credit toward the attainment of a career certificates in Advanced Manufacturing; and

WHEREAS, both Parties have agreed to make the necessary modifications to their respective programs in order to honor student efforts under the Dual Enrollment Agreement and to ensure that the course credit of a student who successfully completes a course under the Early Career Program will be accepted by any public institution of higher education in accordance with *N.J.A.C.* 18A:61C-11; and

WHEREAS, the Parties are in agreement that the Early Career Program should be sufficiently detailed in a written agreement, consistent with the terms set forth in *N.J.S.A.* 18A:61C-10.

NOW, THEREFORE, it is hereby agreed by and between the Parties the terms of the Dual Enrollment Agreement, that can be found in the Superintendent's Office.

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MINUTES, AUGUST 27, 2018 PUBLIC MEETING

**E. ~~RESOLUTION TO APPROVE THE EARLY COLLEGE PROGRAM
ARTICULATION AGREEMENT BETWEEN NORTH ARLINGTON HIGH
SCHOOL AND NEW JERSEY CITY UNIVERSITY.~~**

~~WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Early College Program (Early College Academy Scholarships, Early Credit Advantage Scholarship, and NJCU Master's Degree Program) Articulation Agreement between North Arlington High School and New Jersey City University, for providing scholarships to students enrolled in the Early College Program.~~

~~BE IT RESOLVED, that the North Arlington Board of Education hereby approves the Early College Package Program (Early College Academy Scholarships, Early Credit Advantage Scholarship, and NJCU Master's Degree Program) Articulation Agreement between North Arlington High School and New Jersey City University, for providing scholarships to students enrolled in the Early College Program.~~

The Superintendent asked the Board to Table Item E. from the Agenda.

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE THE DISTRICT MENTORING PLAN, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Mentoring Plan, for the 2018-2019 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Mentoring Plan, for the 2018-2019 school year, as set forth above.

B. RESOLUTION TO APPROVE THE DISTRICT EVALUATION ADVISORY COMMITTEE (DEAC)/MANAGEMENT TEAM, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Evaluation Advisory Committee (DEAC)/Management Team, for the 2018-2019 school year, as follows:

District Evaluation Advisory Committee (DEAC)/Management Team:

<u>Dr. Stephen M. Yurchak</u> Name	<u>Superintendent of Schools</u> Position	<u>syurchak@navikings.org</u> Email
<u>Mr. George McDermott</u> Name	<u>Board President</u> Position	<u>gmcdermott@navikings.org</u> Email
<u>Mr. Robert Dorsett</u> Name	<u>Board Member</u> Position	<u>rdorsett@navikings.org</u> Email
<u>Mr. Michael Burke</u> Name	<u>Director of</u> <u>Special Education PreK-12</u> Position	<u>mburke@navikings.org</u> Email
<u>Ms. Alyce Cusano</u> Name	<u>Supervisor of</u> <u>Guidance PreK-12</u> Position	<u>acusano@navikings.org</u> Email

MINUTES, AUGUST 27, 2018 PUBLIC MEETING

<u>Ms. Samantha Rodriguez</u> Name	<u>Supervisor of</u> <u>Curriculum & Instruction 9-12</u> Position	<u>srodriguez@navikings.org</u> Email
<u>Mrs. Alicia Giammanco</u> Name	<u>Supervisor of</u> <u>Curriculum & Instruction PreK-8</u> Position	<u>agiammanco@navikings.org</u> Email
<u>Mr. Patrick Bott</u> Name	<u>Principal (NAHS)</u> Position	<u>pbott@navikings.org</u> Email
<u>Mr. Dennis Kenny</u> Name	<u>Assistant Principal (NAHS)</u> Position	<u>dkenny@navikings.org</u> Email
<u>Ms. Karen Smith</u> Name	<u>Teacher (NAHS)</u> Position	<u>ksmith@navikings.org</u> Email
<u>Ms. Karina Nogueira</u> Name	<u>Teacher (NAHS)</u> Position	<u>knogueira@navikings.org</u> Email
<u>Ms. Nicole Russo</u> Name	<u>Principal (NAMS)</u> Position	<u>nrusso@navikings.org</u> Email
<u>Mrs. Bernadette Afonso</u> Name	<u>Assistant Principal (NAMS)</u> Position	<u>bafonso@navikings.org</u> Email
<u>Mrs. Brianna Fitzpatrick</u> Name	<u>Teacher (NAMS)</u> Position	<u>bfitzpatrick@navikings.org</u> Email
<u>Mrs. Jennifer Rodriguez</u> Name	<u>Principal (Jefferson)</u> Position	<u>jrodriguez@navikings.org</u> Email
<u>Ms. Colleen McCrea</u> Name	<u>Teacher (Jefferson)</u> Position	<u>cmccrea@navikings.org</u> Email
<u>Mrs. Carla Pereira</u> Name	<u>Parent (Jefferson)</u> Position	<u>cpereira@navikings.org</u> Email
<u>Mrs. Marie Griggs</u> Name	<u>Principal (Roosevelt)</u> Position	<u>mgriggs@navikings.org</u> Email
<u>Mrs. Irene McKenna</u> Name	<u>Teacher (Roosevelt)</u> Position	<u>imckenna@navikings.org</u> Email
<u>Ms. Elaine Jaume</u> Name	<u>Principal (Washington)</u> Position	<u>ejaume@navikings.org</u> Email
<u>Mrs. Darlene Reap</u> Name	<u>Teacher (Washington)</u> Position	<u>dreap@navikings.org</u> Email

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Evaluation Advisory Committee (DEAC)/Management Team, for the 2018-2019 school year, as set forth above.

C. RESOLUTION TO APPROVE THE SCHOOL IMPROVEMENT PANELS (ScIPs), FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the School Improvement Panels (ScIPs), for the 2018-2019 school year, as follows:

MINUTES, AUGUST 27, 2018 PUBLIC MEETING

NORTH ARLINGTON HIGH SCHOOL

<u>Mr. Patrick Bott</u> Name	<u>Principal (NAHS)</u> Position
<u>Mr. Dennis Kenny</u> Name	<u>Assistant Principal (NAHS)</u> Position
<u>Ms. Samantha Rodriguez</u> Name	<u>Supervisor of Curriculum & Instruction (9-12)</u> Position
<u>Ms. Karina Nogueira</u> Name	<u>Teacher (NAHS)</u> Position
<u>Ms. Karen Smith</u> Name	<u>Teacher (NAHS)</u> Position
<u>Mrs. Patricia Tomko</u> Name	<u>Teacher (NAHS)</u> Position

NORTH ARLINGTON MIDDLE SCHOOL

<u>Ms. Nicole Russo</u> Name	<u>Principal (NAMS)</u> Position
<u>Mrs. Bernadette Afonso</u> Name	<u>Assistant Principal (NAMS)</u> Position
<u>Mrs. Leanne Fisher</u> Name	<u>Teacher (NAMS)</u> Position
<u>Mrs. Janine Macari</u> Name	<u>Teacher (NAMS)</u> Position
<u>Mr. Joseph Cioffi</u> Name	<u>Teacher (NAMS)</u> Position
<u>Mrs. Brianna Fitzpatrick</u> Name	<u>Teacher (NAMS)</u> Position

JEFFERSON SCHOOL

<u>Mrs. Jennifer Rodriguez</u> Name	<u>Principal (Jefferson)</u> Position
<u>Mrs. Christine Rotondo</u> Name	<u>Teacher (Jefferson)</u> Position

ROOSEVELT SCHOOL

<u>Mrs. Marie Griggs</u> Name	<u>Teacher (Roosevelt)</u> Position
<u>Ms. Myndi Phalon</u> Name	<u>Teacher (Roosevelt)</u> Position
<u>Ms. Stephanie Helms</u> Name	<u>Teacher (Roosevelt)</u> Position

MINUTES, AUGUST 27, 2018 PUBLIC MEETING

WASHINGTON SCHOOL

Ms. Elaine Jaume Principal (Washington)
Name Position

Mrs. Maureen Keegan Teacher (Washington)
Name Position

Mrs. Heather Luciano Teacher (Washington)
Name Position

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the School Improvement Panels (SciPs), for the 2018-2019 school year, as set forth above.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GOVERNANCE

A. RESOLUTION TO SUSPEND BYLAW 0131 THAT REQUIRES ADOPTION OF BOARD POLICIES AND REGULATIONS WITH TWO READINGS AND ADOPT REVISED POLICIES AND REGULATIONS AT FIRST READING.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education suspend Bylaw 0131 that requires adoption of Board Policies and Regulations with two readings and adopt the revised Policies and Regulations at first reading so these Policies and Regulations can be effective immediately:

Policy Number	Policy Title
1613	Disclosure and Review of Applicant's Employment History (M) (New)
2260	Affirmative Action Program for School and Classroom Practices (M)
5512	Harassment, Intimidation, and Bullying (HIB) (M) (Revised)
5519	Dating Violence at School
5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)
5561.1	Use of Physical Restraint (New)
8561	Procurement Procedures for School Nutrition Programs (M) (Revised)

Regulation Number	Regulation Title
1613	Disclosure and Review of Applicant's Employment History (M) (New)
5512	Harassment, Intimidation, and Bullying (HIB) (M) (Revised) (Abolished)
5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)

BE IT RESOLVED, that the North Arlington Board of Education hereby suspends Bylaw 0131 that requires adoption of Board Policies and Regulations with two readings and adopted the above revised Policies and Regulations at first reading so these Policies and Regulations can be effective and/or abolished for September 1, 2018.

B. RESOLUTION TO APPROVE THE ORGANIZATION CHART FOR NORTH ARLINGTON PUBLIC SCHOOLS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Organization Chart for North Arlington Public Schools, for the 2018-2019 school year.

MINUTES, AUGUST 27, 2018 PUBLIC MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the Organization Chart for North Arlington Public Schools, for the 2018-2019 school year.

C. RESOLUTION TO REVISE THE 2018-2019 PROFESSIONAL DEVELOPMENT PLAN, FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approve the 2018-2019 Professional Development Plan revisions, for North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the 2018-2019 Professional Development Plan revisions, for North Arlington School District.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS (AS AMENDED)

H. RESOLUTION TO APPROVE AN AFFILIATION AGREEMENT BETWEEN CLARA MAASS MEDICAL CENTER AND NORTH ARLINGTON HIGH SCHOOL.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an Affiliation Agreement between Clara Maass Medical Center, an affiliate of RWJ Barnabas Health, Inc., and North Arlington High School for the *Senior Option Program*, for the period commencing July 1, 2018 through June 30, 2020.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an Affiliation Agreement between Clara Maass Medical Center, an affiliate of RWJ Barnabas Health, Inc., and North Arlington High School for the *Senior Option Program*, for the period commencing July 1, 2018 through June 30, 2020.

I. RESOLUTION TO APPROVE THE REVISED 2018-2019 ACADEMIC CALENDAR FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the revised 2018-2019 Academic Calendar for North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the revised 2018-2019 Academic Calendar for North Arlington School District.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

INSTRUCTION AND PROGRAMMING (AS AMENDED)

D. RESOLUTION TO APPROVE DISTRICT CURRICULUM, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve all curriculum guides and offerings for all grades, Pre-K through 12, for the 2018-2019 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves all curriculum guides and offerings for all grades, Pre-K through 12, for the 2018-2019 school year.

MINUTES, AUGUST 27, 2018 PUBLIC MEETING

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

ITEMS NOT KNOWN AT THE TIME OF AGENDA PREPARATION

PERSONNEL

O. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members:

Paul Aguirre, full-time Teacher of Spanish at North Arlington High School (replacing Priscilla Madera) at Step 10, MA+30 on the North Arlington Teachers' Salary Guide or \$61,250.00 for the period beginning on or about September 1, 2018 through June 30, 2019, *pending criminal history clearance and completion of all required employment paperwork. Salary to be adjusted upon completion of negotiations.*

Emely Lozada, full-time Elementary School Teacher K-6 and Student with Disabilities at Jefferson School (teacher's name on file in the Superintendent's Office) at Step 1, BA+30 on the North Arlington Teachers' Salary Guide or \$51,550.00, for the period beginning on or about September 1, 2018 through June 30, 2019, *pending completion of all required employment paperwork and receipt of appropriate certification. Salary to be adjusted upon completion of negotiations.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of certificated staff member, as set forth above.

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

P. RESOLUTION TO CONTINUE THE SUSPENSION OF A CERTIFICATED STAFF MEMBER.

WHEREAS, on or about April 9, 2018, an employee of the North Arlington Board of Education whose name is on file in the Superintendent of Schools' Office, was suspended with pay pursuant *N.J.S.A. 18A:25-6*.

NOW, THEREFORE, BE IT RESOLVED that the Board shall continue the suspension of the employee with pay until such time as the Board determines what further action, if any, shall be taken.

On Motion by Mr. Smith, second by Mrs. Higgins. There was no discussion. On Roll Call four Board Members present voted in the affirmative and none in the negative, Mr. Dorsett abstained from voting, it was so ordered.

Q. RESOLUTION TO AUTHORIZE PAYMENT FOR MERIT GOAL COMPLETION.

WHEREAS, the North Arlington Board of Education (hereinafter referred to as the "Board") and Dr. Stephen Yurchak (hereinafter referred to as the "Superintendent") are parties to an Employment Agreement for the period of July 1, 2017 through June 30, 2022 (hereinafter referred to as the "Agreement"); and

MINUTES, AUGUST 27, 2018 PUBLIC MEETING

WHEREAS, the Agreement provides that beginning with the 2017-2018 school year, and for each remaining year of this Agreement, annual non-pensionable merit bonuses shall be awarded if the Superintendent achieves specific merit criteria, which during the 2017-2018 school year includes three (3) quantitative and two (2) qualitative merit criteria established in accordance with the District goals. The merit bonuses shall not exceed 3.33% (\$4,681.80) of annual salary for each quantitative merit criterion achieved and 2.5% (\$3,650) of annual salary for each qualitative merit criterion; and

WHEREAS, the Superintendent has attained the following three (3) quantitative merit criteria and two (2) qualitative merit criteria and the data that forms the basis of measuring the achievement thereof:

Quantitative:

1. During the 2017-2018 school year, to measure the implementation and success of the newly created *Early College Program*, the Superintendent will establish and personally facilitate a focus group comprised of students, NAHS staff, and BCC staff that will meet at least twice during the school year to collect information about the roll out and implementation of the series of courses. In addition, the Superintendent will provide written communication with timely information and program features to students, NAHS staff, and BCC staff on at least two occasions. As capstone evidence of attainment, the Superintendent and student representatives will author and deliver a presentation to the Board noting highlights and suggested program adjustments.

2. During the 2017-2018 school year, to redevelop the existing school district's website, which has never been redesigned since its implementation close to two decades ago, the Superintendent will establish a Website Development Team comprised of the Director of Technology, principals, teachers, parents, and students. The Superintendent and the Website Development Team will meet on at least four occasions to discuss, design, program, and deploy a content-focused and more informative web site to be designed for regular computers and mobile devices. Prior to each meeting, the Superintendent will provide each member of the Website Development Team with an agenda as a basis for discussion. After each meeting, the Superintendent will produce meeting minutes and a list of action items. The Superintendent will present all updates to the Board and seek approval for its launch.

3. During the 2017-2018 school year, the Superintendent will establish a district-wide Parent Teacher Organization Council (PTOC) for the three elementary schools and schedule and facilitate a minimum of three meetings (fall, winter, spring) among school-based PTO leadership to enhance, streamline and communicate district initiatives. Prior to each meeting, the Superintendent will provide the president of each PTO and building principal with an agenda, district updates, and district highlights as a basis for discussion. After each meeting, the Superintendent will produce meeting minutes and a list of action items.

Qualitative:

1. During the 2017-2018 school year, the Superintendent will evaluate the effectiveness of the new modified block schedule for students in grades 6, 7, and 8 in the areas of mathematics. Extended blocks of time of 80 minutes were scheduled to enable students and staff to engage in a substantially more focused and coherent approach in the classroom. To gauge the value of the new schedule, the Superintendent will conduct targeted building walkthroughs to measure the depth of questions, classroom discourse, and classroom activities. To further advance this goal, feedback will be gathered from students and staff at the end of the school year and taken into consideration to determine the schedule's effectiveness. All of these data will be compiled into a "Recommendations for Professional Development and Program Improvement" report for consideration by the Board of Education.

2. During the 2017-2018 school year, the Superintendent will work with the principal of the middle school to establish criteria for an honor roll system, which currently does not exist. The Superintendent will work with the principal of the high school to reestablish the honor roll system by establishing methods of recognition, which currently do not exist. In an effort to promote and recognize the newly implemented honor roll system at the middle school along with the revised honor roll system at the high school, the Superintendent will present the names of students who accomplished this goal each marking period on the newly established *Vikings Value Achievement*

MINUTES, AUGUST 27, 2018 PUBLIC MEETING

bulletin board that the Superintendent will create, which will be located in the central office hallway. To further advance this goal, the Superintendent will ensure that students receive certificates each marking period and invite students who achieved honor roll for the first three marking periods to a Board meeting in the spring to be recognized. Newly implemented criteria for the honor roll system will be noted in the school handbooks. These handbooks will be disseminated to the parents/guardians of children at the middle school and high school at the beginning of the school year.

WHEREAS, the Interim Executive County Superintendent has reviewed evidentiary documentation and the Board of Education's Resolution certifying the attainment of the aforementioned Merit Goals; and

WHEREAS, the Board has reviewed and authorizes payment for the Superintendent's merit goal completion of three (3) quantitative merit criteria and two (2) qualitative merit criteria, which were previously Board approved for the 2017-2018 school year, together with the data that forms the basis of measuring the achievement thereof.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby authorizes payment for the Superintendent's merit goal completion of three (3) quantitative merit criteria and two (2) qualitative merit criteria, which were previously Board approved for the 2017-2018 school year, together with the data that forms the basis of measuring the achievement thereof, and hereby authorizes the Superintendent to submit a certified copy of same to the Interim Executive County Superintendent for inclusion in the employee's contract file.

On Motion by Mrs. Gilgallon, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS (AS AMENDED)

J. RESOLUTION TO AFFIRM THE SUPERINTENDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATION.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigation for the reasons set forth in the Superintendent's decision to the student's parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Number 121587_GWES_05162018.

On Motion by Mrs. Gilgallon, second by Mrs. Higgins. There was no discussion. On Roll Call one Board Member voted in the affirmative and four in the negative, it was so ordered.

MINUTES, AUGUST 27, 2018 PUBLIC MEETING

FINANCE COMMITTEE (AS AMENDED)

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for August 2018.
 - B. The Board accepts the Board Secretary’s Report of June, 2018 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of June, 2018 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for June 2018.
 - D. The bills and claims for August, 2018 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for July 30, 2018 (actual) and August 15, 2018 (actual), August 30, 2018 (estimate).

Date	Amount
July 30, 2018	\$ 156,120.17 (actual)
August 15, 2018	\$ 174,159.58 (actual)
August 30, 2018	\$ 135,000.00 (estimate)
Total	\$ 465,279.75

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

2. MOTION TO APPROVE MANUAL CHECKS

Month and Year:	August, 2018	Amount
Acct.#11-000-291-270-22-0507		
Ck.# G01748	Delta Dental Plan of NJ	\$ 9,106.03
Ck.# G01754	Benecard	\$ 37,838.45
Ck.# G01753	Horizon Blue Cross Blue Shield of NJ	\$223,981.11
	Total	\$270,925.59

MINUTES, AUGUST 27, 2018 PUBLIC MEETING

3. MOTION AUTHORIZING CANCELLATION OF PRIOR YEAR ACCOUNTS PAYABLE

The Superintendent recommends that the Board approve cancellation of prior year Accounts Payable as follows:

Prior Year AP's – 0421 Cancellations				
Vendor	Account No.	Old PO # -Marism	PO #	Amount
Spiezle Group, Inc.	11-000-262-300-20-0000	963-67	880008	\$28,136.34
Spiezle Group, Inc.	30-000-400-390-00-0782	1503-45	880024	495.59
Spiezle Group, Inc.	11-000-230-339-19-0343	964-67	880034	845.38
Spiezle Group, Inc.	11-000-230-339-19-0343	984-45	880035	367.28
Spiezle Group, Inc.	30-000-400-390-00-0782	709-56	880037	1,606.89
Spiezle Group, Inc.	30-000-400-390-00-0782	1504-45	880038	1,020.28
Spiezle Group, Inc.	30-000-400-390-00-0782	1505-45	880039	713.21
Spiezle Group, Inc.	30-000-400-390-00-0782	1506-45	880040	1,648.11
Spiezle Group, Inc.	30-000-400-390-00-0782	1507-45	880041	598.47
Total				\$35,431.55

4. MOTION AUTHORIZING THE BUSINESS ADMINISTRATOR, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, TO OPEN AN ADDITIONAL ACCOUNT AT TD BANK

WHEREAS, the Superintendent recommends that the Board approve authorizing the Business Administrator to open an additional account at TD Bank solely for the purpose of opening a Capital Projects Account.

BE IT RESOLVED, the North Arlington Board of Education approves authorizing the Business Administrator to open an additional account at TD Bank solely for the purpose of opening a Capital Projects Account.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GRANTS

5. MOTION TO AMEND RESOLUTION DATED JUNE 18, 2018 CERTIFIED STAFF MEMBERS FUNDED THROUGH FEDERAL GRANTS FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED, that the Board approved the allocation of salaries as follows:

Employee	Salary 2018-2019	Amount by Grant	% of Salary	Grant/Account
Alanna LeDonne	\$32,730	\$19,770	61%	Title I 20-231-100-101-00-0000
T. Gaborow	\$29,130	\$29,130	100%	Title I 20-231-100-101-00-0000
L. Johnson	\$41,150	\$41,150	100%	Title I 20-231-100-101-00-0000
C. Pereira	\$85,900	\$42,950	50%	Title I 20-231-100-101-00-0000
A. Ingannamorte	\$63,925	\$22,000	35%	Title II 20-454-100-101-00-0000
Vanessa Tregenza	\$64,890	\$12,000	19%	Title III 20-456-100-100-00-0000

**Salaries to be adjusted upon completion of negotiations.*

MINUTES, AUGUST 27, 2018 PUBLIC MEETING

CONTRACTS/MEMBERSHIPS

6. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

SCHOOL	COST
North Jersey Elks Developmental Disabilities Agency Tuition Contract 2018-2019 (Student name on file at Board Office)	\$81,838.13
New Alliance Academy Tuition Contract 2018-2019 (Student name on file at Board Office)	\$87,832.50
Windsor Bergen Academy Tuition Contract 2018-2019 (Student name on file at Board Office)	\$64,392.03
Ridgefield Public Schools Tuition Contract 2018-2019 (Student name on file at Board Office)	\$61,000.00
Ridgefield Public Schools Tuition Contract 2018-2019 (Student name on file at Board Office)	\$61,000.00
New Jersey Elks Developmental Disabilities Agency Tuition contract 2018-2019 (Student name on file at Board Office)	\$74,318.31

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES

7. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 1806-0003 – 1808-0038.

8. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

Motion to approve/reject:

A. MOTION TO APPROVE EXCESS COVERAGE IN THE AMOUNT OF \$50,000,000 THROUGH FIREMAN’S FUND INSURANCE COMPANY

WHEREAS, the Superintendent recommends that the Board approve the excess coverage in the amount of \$50,000,000 through Fireman’s Fund Insurance Company. This additional coverage will bring the North Arlington Board of Education’s liability coverage to \$90,000,000.

NJ Cap Term Premium	\$5,473
----------------------------	----------------

BE IT RESOLVED, the North Arlington Board of Education approves the excess coverage in the amount of \$50,000,000 through Fireman’s Fund Insurance Company.

MINUTES, AUGUST 27, 2018 PUBLIC MEETING

B. MOTION TO RATIFY AND AFFIRM MBT CONTRACTING, LLC FOR THE INSTALLATION OF VINYL PLANKING AT JEFFERSON ELEMENTARY SCHOOL

The following companies were solicited for quotes for an emergency installation of vinyl planking for Jefferson Elementary School:

Name of Company	Description	Cost
RIS Construction Corp.	Installation of Vinyl Planking	Did not respond
MBT Contracting, LLC	Installation of Vinyl Planking	\$15,249.24
Guarini Fire Protection	Installation of Vinyl Planking	Did not wish to send a quote
ACP Contracting, Inc.	Installation of Vinyl Planking	Did not respond

The Superintendent recommends that the Board of Education ratify and affirm MBT Contracting, LLC for the installation of vinyl planking at Jefferson Elementary School in the amount of \$15,249.24.

Justification

Jefferson School suffered water damage to library flooring due to a burst pipe on the second floor. It was required to do an emergency solicitation for the immediate installation of vinyl planking at Jefferson Elementary School before the opening of school in September.

C. MOTION TO RATIFY AND AFFIRM THE LEAD TESTING PROGRAM AND STATEMENT OF ASSURANCE FOR THE 2017-2018 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the Board ratify and affirm the Lead Testing Program and Statement of Assurance effective June 30, 2018.

D. MOTION TO APPROVE MATHUSEK INC. TO REMOVE AND REPLACE THE FLOORING IN THE NORTH ARLINGTON MIDDLE SCHOOL GYMNASIUM

The Superintendent recommends that the Board of Education approve Mathusek Inc. to remove and replace the flooring in the North Arlington Middle School gymnasium in the amount of \$31,242.00.

On Motion by Mr. Smith, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

There was a short break for photos with the North Arlington Education Foundation in the High School Gymnasium.

MINUTES, AUGUST 27, 2018 PUBLIC MEETING

LIAISON TO INDIVIDUAL SCHOOLS

High School	George McDermott
Jefferson School	Robert Dorsett
Roosevelt School	Michele Higgins
Washington School	Heather Gilgallon
Middle School	Edward Smith

INSTRUCTION AND PROGRAM

Heather Gilgallon, Chairman
Edward Smith, Co-Chairman

OPERATIONS

George McDermott, Chairman
Heather Gilgallon, Co-Chairman

GOVERNANCE

Michele Higgins, Chairman
Robert Dorsett, Co-Chairman

FISCAL MANAGEMENT

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
George McDermott, Co-Chairman

PERSONNEL

George McDermott, Chairman
Michele Higgins, Co-Chairman

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

ACTION ITEMS

DISCUSSION ITEMS

MINUTES, AUGUST 27, 2018 PUBLIC MEETING

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the “Open Public Meetings Act”; and

WHEREAS it is now necessary that the Board of Education consider the following matter:

Personnel, Legal, and Student Matters

which fall(s) within the exceptions as set forth in the “Open Public Meetings Act” and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately 60 minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by Mr. Dorsett, second by Mr. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Time recessed: 8:30 pm Time reconvened: 10:45 pm

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of August 27, 2018 adjourned at 11:55 p.m.

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

KMM:at