

# NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY PUBLIC MEETING

September 17, 2018

## High School Cafeteria

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Welcome to the Public Meeting of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

**Public Comments.** This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

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## UPCOMING BOARD MEETINGS

Public Meeting: Monday, October 15, 2018, High School Cafeteria at 7:30 P.M.

Public Meeting: Monday, November 19, 2018, High School Cafeteria at 7:30 P.M.

AGENDA, SEPTEMBER 17, 2018 PUBLIC MEETING

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**NORTH ARLINGTON BOARD OF EDUCATION  
NORTH ARLINGTON, NEW JERSEY**

**PUBLIC MEETING**

**September 17, 2018**

7:30 p.m.

**High School Cafeteria**

I. **CALL TO ORDER**

II. **ROLL CALL**

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

III. **SALUTE TO THE FLAG**

IV. **STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of September 17, 2018, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 9, 2018, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. **CORRESPONDENCE**

**Superintendent's Statement**

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

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The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

### **VI. MINUTES**

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of August 27, 2018.
- B. Motion to approve the minutes of the Public Meeting of August 27, 2018.
- C. Motion to approve the minutes of the Executive Session of August 27, 2018.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

### **VII. HEARING OF THE PUBLIC**

Motion to close the Hearing of Citizens made by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

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**PERSONNEL**

**A. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS, SUBSTITUTE PARAPROFESSIONALS, AND SUBSTITUTE CLERKS, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers, Substitute Paraprofessionals, and Substitute Clerks, for the 2018-2019 school year:

**Mario Correa**, as a **Substitute Teacher** at the per diem rate of \$90.00, **Substitute Classroom Aide and Substitute Lunchroom Aide** at the hourly rate of \$13.00, and a **Substitute Clerk** at the hourly rate of \$13.00, for the period beginning on or about September 18, 2018 through June 30, 2019.

**Daniella Rutigliano**, as a **Substitute Teacher** at the per diem rate of \$90.00, **Substitute Classroom Aide and Substitute Lunchroom Aide** at the hourly rate of \$13.00, and a **Substitute Clerk** at the hourly rate of \$13.00, for the period beginning on or about October 2, 2018 through June 30, 2019, *pending criminal history clearance, receipt of County Substitute Teacher Certificate, and all appropriate employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers, Substitute Paraprofessionals, and Substitute Clerks, for the 2018-2019 school year, as set forth above.

On Motion By \_\_\_\_\_, second \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**B. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2018-2019 school year:

**Mario Correa**, **.60 Teacher of Music** at all three elementary schools, at .60 of Step 1, BA or on the North Arlington Teachers' Salary Guide or \$29,940.00 pro-rated, for the period beginning on or about September 18, 2018 through June 30, 2019. *Salary to be adjusted upon completion of*

**AGENDA, SEPTEMBER 17, 2018 PUBLIC MEETING**

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*negotiations.*

**Jamie Cannizzaro, First Grade Teacher** at Roosevelt School (replacing Donna Hennessy) at Step 4, MA on the North Arlington Teachers' Salary Guide or \$54,860.00, pro-rated, for the period beginning on or about October 20, 2018 through June 30, 2019, *pending criminal history clearance and completion of all required employment paperwork. Salary to be adjusted upon completion of negotiations.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of certificated staff members, for the 2018-2019 school year, as set forth above.

On Motion By \_\_\_\_\_, second \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**C. RESOLUTION TO AMEND THE ASSIGNMENT OF PARAPROFESSIONALS, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education amend the assignment of the following Paraprofessionals to include an additional half-hour per day due to the third lunch period at North Arlington Middle School, for the 2018-2019 school year:

**Jennifer Kolano, Lunch Aide (2.5 hours, \$13.25/hour)**  
**Lori Gallucci, Lunch Aide (2.5 hour, \$13.25/hour)**

**BE IT RESOLVED**, that the North Arlington Board of Education hereby amends the assignment of Paraprofessionals to include an additional half-hour per day due to the third lunch period at North Arlington Middle School, for the 2018-2019 school year, as set forth above.

On Motion By \_\_\_\_\_, second \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

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**D. RESOLUTION TO APPROVE THE EMPLOYMENT OF A PARAPROFESSIONAL, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Daniella Rutigliano** as a **One-on-One Special Education Aide and Lunchroom Aide** at Roosevelt School (replacing Amanda Bower) at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of **Daniella Rutigliano** as a **One-on-One Special Education Aide and Lunchroom Aide** at Roosevelt School (replacing Amanda Bower) at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

On Motion By \_\_\_\_\_, second \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**E. RESOLUTION TO AMEND THE ASSIGNMENT OF A PARAPROFESSIONAL, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education amend the assignment of **Laura LaBarbera** from a part-time four (4) hour Classroom Aide and Lunchroom Aide Jefferson School at the hourly rate of \$13.00 to a part-time **One-on-Three Special Education Aide and Lunchroom Aide** at Jefferson School at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby amends the assignment of **Laura LaBarbera** from a part-time four (4) hour Classroom Aide and Lunchroom Aide at Jefferson School at the hourly rate of \$13.00 to a part-time **One-on-Three Special Education Aide and Lunchroom Aide** at Jefferson School at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits.

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On Motion By \_\_\_\_\_, second \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett \_\_\_\_\_  
Mr. Smith \_\_\_\_\_  
Mrs. Gilgallon \_\_\_\_\_  
Mrs. Higgins \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

**F. RESOLUTION TO APPROVE A CHILD REARING LEAVE AND UNPAID FAMILY LEAVE (FMLA), FOR A CERTIFICATED STAFF MEMBER, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Child Rearing Leave and an unpaid Family Leave (FMLA) for **Mrs. Tara Powers**, Speech Language Specialist, Child Study Team, as follows:

**CHILD REARING LEAVE** with pay from September 1, 2018 (birth date of child) through September 30, 2018 (up to 30 calendar days from birth date) utilizing 19 sick bank days.

**UNPAID FAMILY LEAVE (FMLA)** **unpaid** from October 1, 2018 through December 17, 2018. Not to exceed 12 weeks in any 24 month period.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a Child Rearing Leave and an unpaid Family Leave (FMLA) for **Mrs. Tara Powers**, Speech Language Specialist, Child Study Team, as set forth above.

On Motion By \_\_\_\_\_, second \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett \_\_\_\_\_  
Mr. Smith \_\_\_\_\_  
Mrs. Gilgallon \_\_\_\_\_  
Mrs. Higgins \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

**G. RESOLUTION TO APPROVE A MATERNITY DISABILITY LEAVE, CHILD REARING LEAVE, AND UNPAID FAMILY LEAVE (FMLA), FOR A CERTIFICATED STAFF MEMBER.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Disability Leave, Child Rearing Leave, and an unpaid Family Leave (FMLA) for **Mrs. Brianna Fitzpatrick**, Health and Physical Education Teacher at North Arlington Middle School, as follows:

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**MATERNITY DISABILITY LEAVE** with pay from March 19, 2018 through April 15, 2018 (day prior to birth date) utilizing 15 sick bank days. (Maximum 30 calendar days).

**CHILD REARING LEAVE** with pay from April 16, 2018 (birth date of child) through May 16, 2018 (up to 30 calendar days from birth date) utilizing 22 sick bank days.

**UNPAID FAMILY LEAVE (FMLA)** **unpaid** from May 17, 2018 through September 30, 2018. Not to exceed 12 weeks in any 24 month period.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a Maternity Disability Leave, Child Rearing Leave, and an unpaid Family Leave (FMLA) for **Mrs. Brianna Fitzpatrick**, Health and Physical Education Teacher at North Arlington Middle School as set forth above.

On Motion By \_\_\_\_\_, second \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

### **H. RESOLUTION TO APPROVE THE APPOINTMENT OF SITE MANAGERS/TICKET COLLECTORS, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Site Managers/Ticket Collectors at North Arlington High School, for the 2018-2019 school year, at the following stipends:

**Site Managers: \$50/game**

**Ticket Collectors: \$37/game**

**Leanne Fisher – Site Manager/Ticket Collector**

**Emily Pontius – Site Manager/Ticket Collector**

**Kevin Mills – Site Manager**

**Jessica Barber – Site Manager/Ticker Collector**

**\*\* Note:** This year, the role of Site Manager may include two new roles: Chain Crew in Football and PA Announcer.



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**BE IT RESOLVED**, that the North Arlington Board of Education approves the appointment of Site Managers/Ticket Collectors at North Arlington High School, for the 2018-2019 school year, at the stipends set forth above.

On Motion By \_\_\_\_\_, second \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**I. RESOLUTION TO APPROVE THE APPOINTMENT OF VOLUNTEERS FOR THE MUSIC PROGRAM AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following volunteers for the Music Program at North Arlington High School, for the 2018-2019 school year:

- Nicholas Namnama, percussion, returning volunteer. \*\*
- Victoria Namnama, winds and marching, returning volunteer. \*\*
- Tara Girovasi, color guard, returning volunteer. \*\*
- Daniel O’Neill, percussion assistant, new volunteer \*\*

*\*\* Pending criminal history clearance and completion of all required volunteering paperwork.*

**Note: All volunteers will be under the direct supervision of Mr. Christopher Kastner, Band Director.**

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appointment of volunteers for the Music Program at North Arlington High School, for the 2018-2019 school year, as set forth above.

On Motion By \_\_\_\_\_, second \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

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**J. RESOLUTION TO APPROVE A LONGEVITY INCREMENT FOR A STAFF MEMBER, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a longevity increment for Andrea Pires, Confidential Secretary to the Superintendent, in the amount of \$1,264.00 added to her annual base salary, pro-rated and retroactive to July 1, 2018 through June 30, 2019, representing fifteen (15) consecutive years of service to the Board.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a longevity increment for Andrea Pires, Confidential Secretary to the Superintendent, in the amount of \$1,264.00 added to her annual base salary, pro-rated and retroactive to July 1, 2018 through June 30, 2019, representing fifteen (15) consecutive years of service to the Board.

On Motion By \_\_\_\_\_, second \_\_\_\_\_.  
Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett \_\_\_\_\_  
Mr. Smith \_\_\_\_\_  
Mrs. Gilgallon \_\_\_\_\_  
Mrs. Higgins \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

**K. RESOLUTION TO APPROVE THE EMPLOYMENT OF A COACH AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Keith Mair** as the **Assistant Football Coach** at North Arlington High School, for the 2018 Fall Season, at a stipend of \$5,421.00, *pending criminal history clearance and completion of all required employment paperwork. Stipend to be adjusted upon completion of negotiations.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of **Keith Mair** as the **Assistant Football Coach** at North Arlington High School, for the 2018 Fall Season, at a stipend of \$5,421.00, *pending criminal history clearance and completion of all required employment paperwork. Stipend to be adjusted upon completion of negotiations.*

On Motion By \_\_\_\_\_, second \_\_\_\_\_.  
Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett \_\_\_\_\_  
Mr. Smith \_\_\_\_\_  
Mrs. Gilgallon \_\_\_\_\_  
Mrs. Higgins \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

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**L. RESOLUTION TO APPROVE SALARY PLACEMENT OF TWELVE MONTH SUPERVISORS AND ATHLETIC DIRECTOR, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of the following twelve month, Supervisors and Athletic Director/Supervisor of Physical Education, Health and Driver Education, for the period beginning July 1, 2018 through June 30, 2019:

**David Hutchinson**

**Athletic Director/Supervisor of Physical Education, Health and Driver Education**

North Arlington High School

\$93,466.00, pro-rated and retroactive to July 1, 2018 through June 30, 2019.

**Alicia Giammanco**

**Supervisor of Curriculum & Instruction (PreK-8)**

Superintendent's Office

\$85,686.00, pro-rated and retroactive to July 1, 2018 through June 30, 2019.

**Samantha Rodriguez**

**Supervisor of Curriculum & Instruction (9-12)**

North Arlington High School

\$85,686.00, pro-rated and retroactive to July 1, 2018 through June 30, 2019.

**Alyce Cusano**

**Supervisor of Guidance (PreK-12)**

Guidance Department

North Arlington High School

\$117,220.00, pro-rated and retroactive to July 1, 2018 through June 30, 2019.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves salary placement of twelve month, Supervisors and Athletic Director/Supervisor of Physical Education, Health and Driver Education, for the period beginning July 1, 2018 through June 30, 2019, as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

## AGENDA, SEPTEMBER 17, 2018 PUBLIC MEETING

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### **M. RESOLUTION TO AMEND THE ASSIGNMENTS OF CERTIFICATED STAFF MEMBERS, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education amend the assignments of the following certificated staff members at North Arlington High School, for the 2018-2019 school year:

**Anthony Marck**, Teacher at North Arlington High School, to rescind payment of the full stipend for an additional instructional period (seventh stipend), effective September 1, 2018, and make payment of a stipend in the amount of \$148.68 pro-rated, representing the 2 classes taught (9/6/18-9/7/18). *Stipend to be adjusted upon completion of negotiations.*

**Theresa Whalen**, Teacher at North Arlington High School, to rescind payment of the full stipend for an additional instructional period (seventh period), effective September 1, 2018. The adjusted payment for 3 classes taught will be made. *Stipend to be adjusted upon completion of negotiations.*

**Tammy Slane**, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$5,498.50 to her base salary (.6 pro-rated), for the period retroactive to September 10, 2018 through June 30, 2019. *Stipend to be adjusted upon completion of negotiations.*

**Meghan Blackford**, Teacher at North Arlington Middle School, to teach an additional instructional period (seventh period), adding \$8,112.33 to her base salary, pro-rated and retroactive to September 15, 2018 through June 30, 2019. *Stipend to be adjusted upon completion of negotiations.*

**Mark Capobianco**, Teacher at North Arlington Middle School, to teach an additional instructional period (seventh period), adding \$7,951.67 to his base salary, pro-rated and retroactive to September 15, 2018 through June 30, 2019. *Stipend to be adjusted upon completion of negotiations.*

**Chloe Ryan**, Teacher at North Arlington Middle School, to teach an additional instructional period (seventh period), adding \$7,985.07 to her base salary, pro-rated and retroactive to September 15, 2018 through June 30, 2019. *Stipend to be adjusted upon completion of negotiations.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby amends the assignments of certificated staff members at North Arlington High School, for the 2018-2019 school year.

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On Motion By \_\_\_\_\_, second \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**N. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS AS HOME INSTRUCTORS, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members as Home Instructors, for the 2018-2019 school year, on an as-needed basis:

- Lauren Johnson
- Steve Tobar-Icaza
- Denise Torres
- Jennifer Bermudez
- Kevin Blackford
- Meghan Blackford
- Doris Fitzgerald
- Mary Abdel-Messih
- Chloe Ryan

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of certificated staff members as Home Instructors, for the 2018-2019 school year, on an as-needed basis, as set forth above.

On Motion By \_\_\_\_\_, second \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

## AGENDA, SEPTEMBER 17, 2018 PUBLIC MEETING

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### **O. RESOLUTION TO APPROVE THE APPOINTMENT OF TEACHERS-IN-CHARGE AND ADMINISTRATORS-IN-CHARGE, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the North Arlington Board of Education (hereinafter referred to as the "Board") is desirous of assuring professionally responsible coverage in the absence of a school principal; and

**WHEREAS**, the Board currently employs individuals that are properly certificated, including a Principal Certificate of Eligibility, to act as a school principal; and

**WHEREAS**, the Board is desirous of accepting properly certificated teacher volunteers to act as a "teacher-in-charge" when called upon to fill in for a school principal; and

**WHEREAS**, the Board is desirous of accepting properly certificated administrator volunteers to act as an "administrator in charge" when called upon to fill in for a school principal; and

**WHEREAS**, any volunteers are willing and able to assume professional responsibility for the well-being of the school, staff and students, and handling actions which would ordinarily be directed to the school principal for immediate action, acting at all times in coordination with the superintendent and/or his/her designee, all in the interest of personal and professional growth; and

**WHEREAS**, such volunteers will be referred to as "Teachers-in-Charge" or "Administrators-in-Charge," based on the aforementioned criteria; and

**NOW, THEREFORE, BE IT RESOLVED** that the Superintendent will formulate a list of willing and able volunteers to act as Teachers-in-Charge, and Administrators-in-Charge, listed below, to be called upon or volunteer their services when a school principal is otherwise unavailable; and

**BE IT FURTHER RESOLVED** that the Board hereby authorizes the Superintendent to accept the following properly certificated volunteers to act as Teachers-in-Charge, and Administrators-in-Charge, when a school principal is otherwise unavailable:

#### **Teachers-in-Charge**

- Carla Pereira
- Jessica Bogle
- Catrin Brown
- Juliann Mezzina Sedlock
- Vincent Sommese

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### Administrators-in-Charge

- Michael Burke, Director of Special Education (PreK-12)
- Alyce Cusano, Supervisor of Guidance (PreK-12)
- Alicia Giammanco, Supervisor of Curriculum and Instruction (PreK-8)
- Samantha Rodriguez, Supervisor of Curriculum and Instruction (9-12)

On Motion By \_\_\_\_\_, second \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

### **P. RESOLUTION TO APPROVE MERIT CRITERIA.**

**WHEREAS**, the North Arlington Board of Education (hereinafter referred to as the “Board”) and Dr. Stephen Yurchak (hereinafter referred to as the “Superintendent”) are parties to an Employment Agreement for the period of July 1, 2017 through June 30, 2022 (hereinafter referred to as the “Agreement”); and

**WHEREAS**, the Agreement provides that beginning with the 2017-2018 school year, and for each remaining year of this Agreement, annual non-pensionable merit bonuses shall be awarded if the Superintendent achieves specific merit criteria, which during the 2018-2019 school year includes one (1) quantitative and one (1) qualitative merit criteria established in accordance with the District goals. The merit bonuses shall not exceed 3.33% (\$5,817.14) of annual salary for each quantitative merit criterion achieved and 2.5% (\$4,367.22) of annual salary for each qualitative merit criterion; and

**WHEREAS**, the Superintendent has proposed one (1) quantitative merit criteria and one (1) qualitative merit criteria and the data that forms the basis of measuring the achievement thereof:

Quantitative:

1. During the 2018-2019 school year, to measure the implementation and success of the newly created *Early Career Program*, the Superintendent will establish and personally facilitate a focus group comprised of students, NAHS staff, and BCC staff that will meet at least twice during the school year to collect information about the roll out and implementation of the series of courses. In addition, the Superintendent will provide written communication with timely information and program features to students, NAHS staff, and BCC staff on at least two occasions. As capstone evidence of attainment, the Superintendent and student representatives will author and deliver a presentation to the Board noting highlights and suggested program adjustments.

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Qualitative:

1. During the 2018-2019 school year, the Superintendent will evaluate the effectiveness of the 1:1 Chromebook Pilot for students in grade 7 for the following subject areas: Mathematics, ELA, Social Studies, Science, Spanish, Health, Art, and Music). The 1:1 Chromebook Pilot was established to increase available technology to students, while enhancing instructional strategies in the classroom. In addition to the 1:1 Chromebook Pilot, students were issued school-based email addresses, which will provide access to the G-Suite. To gauge the effectiveness of the 1:1 Chromebook Pilot, the Superintendent will conduct targeted building walkthroughs to measure the integration of technology as an instructional practice, depth of questions, classroom discourse, and classroom activities. To further advance this goal, feedback will be gathered from students and staff at the end of the school year and taken into consideration to determine the program's effectiveness. All of these data will be compiled into a "Recommendations for Professional Development and Program Improvement" report for consideration by the Board of Education.

**WHEREAS**, the Board has reviewed and approves the one (1) quantitative merit criteria and one (1) qualitative merit criteria proposed by the Superintendent for the 2018-2019 school year, together with the data that forms the basis of measuring the achievement thereof; and

**NOW, THEREFORE, BE IT RESOLVED**, the Board has reviewed and approves the one (1) quantitative merit criteria and one (1) qualitative merit criteria proposed by the Superintendent for the 2018-2019 school year, together with the data that forms the basis of measuring the achievement thereof, and hereby authorizes the Superintendent to submit same to the Interim Executive County Superintendent for his approval.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.  
Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

### **Q. RESOLUTION TO ABOLISH AN ADMINISTRATIVE POSITION.**

**WHEREAS**, the Superintendent of School recommends that the North Arlington Board of Education abolish the position of the Athletic Director/Supervisor of Physical Education, Health and Driver Education, effective on or about October 23, 2018.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby abolishes the position of the Athletic Director/Supervisor of Physical Education, Health and Driver Education, effective on or about October 23, 2018.



## AGENDA, SEPTEMBER 17, 2018 PUBLIC MEETING

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On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**R. RESOLUTION TO CREATE AN ADMINISTRATIVE POSITION AND APPROVE A JOB DESCRIPTION.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the creation of the Athletic Director position, effective on or about October 23, 2018 and approve a job description for the Athletic Director.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the creation of the Athletic Director position, effective on or about October 23, 2018, and approves the job description for the Athletic Director.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**S. RESOLUTION TO APPROVE A REVISED JOB DESCRIPTION.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the revised job description of a Custodian.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the revised job description of a custodian.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**AGENDA, SEPTEMBER 17, 2018 PUBLIC MEETING**

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**T. RESOLUTION TO APPROVE THE APPOINTMENT OF A VOLUNTEER COACH, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Joseph Cappelluti as a Volunteer Assistant Boys' Soccer Coach at North Arlington High School, for the 2018-2019 school year, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appointment of Joseph Cappelluti as a Volunteer Assistant Boys' Soccer Coach, for the 2018-2019 school year, *pending criminal history clearance and completion of all required employment paperwork.*

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**U. RESOLUTION TO ACCEPT RESIGNATIONS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

**Devenny Bennett** .60 Music Teacher at all three elementary schools, effective immediately.

**Noelle DiTommaso**, Third Grade Teacher at Jefferson School, effective August 31, 2018.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

## AGENDA, SEPTEMBER 17, 2018 PUBLIC MEETING

### **FISCAL MANAGEMENT**

- A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

	Name	Date	Title of Workshop	Cost
1.	Alanna LeDonne School Counselor, WA	9/25, 9/26 and 10/9/18	Legal One- Anti-Bullying Specialist Bundle Monroe Township, NJ	\$450.00+ mileage
2.	Carolyn Kropp School Social Worker, CST	9/25, 9/26 and 10/9/18	Legal One: HIB and ABS Monroe Township, NJ	\$450.00+ mileage
3.	Amy McNany School Counselor, MS	9/25, 9/26 and 10/9/18	Anti-Bullying Specialist for Counselors Certificate training Monroe Township, NJ	\$450.00+ mileage
4.	Thomas Tolve School Counselor, MS	9/25, 9/26 and 10/9/18	Legal One- Anti-Bullying Specialist Bundle Monroe Township, NJ	\$450.00+ mileage
5.	Nicole Russo, Principal North Arlington Middle School	10/25- 10/27/18	Annual Conference for Middle Level Education Orlando, FL	\$499.00. Cost for flight and hotel will follow.
6.	Danielle Johnson, LDT/C Child Study Team	10/3/18	Dr. Sattler's Assessment of Children, Hackensack, NJ	\$140.00, includes books
7.	Sharon O'Brien Romer Social Studies Teacher, HS	10/22/18	NJ Council for the Social Studies Annual Conference Piscataway, NJ	\$80.00 + mileage
8.	Audrey O'Jeda, Registered Nurse Jefferson School	10/16/18	A Team Approach to Children with Diabetes in School Livingston, NJ	\$75.00 + mileage
9.	Judith Kommer, Nurse, Registered Nurse, MS	10/16/18	Diabetes in School Livingston, NJ	\$75.00 + mileage
10.	Jordan Cavallaro, School Social Worker CST	9/25, 9/26 and 10/9/18	Anti-Bullying Workshop Monroe, NJ	\$450.00 + mileage

## AGENDA, SEPTEMBER 17, 2018 PUBLIC MEETING

11.	Alyce Cusano, Supervisor of Guidance (PreK-12), HS	10/12/18	NYU Gallatin Open House New York, NY	No Cost
12.	Jennifer Perez, School Counselor Jefferson School	9/26 and 10/9/18	“How to Investigate HIB Claims” & “Advanced HIB Investigation Techniques” Monroe Township, NJ	\$300.00 + costs
13.	Juliann Sedlock, Teacher, MS	9/27 and 11/6/18, 1/10/19 and 2/5/19	Conquer Mathematics Pompton Plains, NJ	Mileage, only
14.	Jesse Dembowski, NAEA President	9/25/18	Active Shooter Workshop	No Cost
15.	Bernadette Afonso, Assistant Principal MS	9/25/18	Active Shooter Workshop	No Cost
16.	Faith Araujo, Teacher, MS	10/25/18, 2/1/19 and 3/25/19	Conquer Mathematics Pompton Plains, NJ	\$155.00 per workshop (paid by Title 2 funds)
17.	Mary Emanuelli, Teacher, MS	10/10, 11/5/18, 1/14/19, 2/4/19 and 3/4/19	Conquering Mathematics Pompton Plains, NJ	\$155.00 per workshop (paid by Title 2 funds)

**BE IT RESOLVED**, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

On Motion By \_\_\_\_\_, second \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call \_\_\_\_\_.

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**AGENDA, SEPTEMBER 17, 2018 PUBLIC MEETING**

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**OPERATIONS**

- A. RESOLUTION TO APPROVE THE NEW JERSEY DEPARTMENT OF EDUCATION SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS DISTRICT AND SCHOOL GRADE REPORT, AS WELL AS THE STATEMENT OF ASSURANCE (2017-2018).**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the New Jersey Department of Education School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights District, and School Grade Report, as well the Statement of Assurance for the period of July 1, 2017 through June 30, 2018.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the New Jersey Department of Education School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights District, and School Grade Report, as well as the Statement of Assurance for the period of July 1, 2017 through June 30, 2018.

On Motion By \_\_\_\_\_, second \_\_\_\_\_.  
Discussion: \_\_\_\_\_.

Roll Call:  
Mr. Dorsett \_\_\_\_\_  
Mr. Smith \_\_\_\_\_  
Mrs. Gilgallon \_\_\_\_\_  
Mrs. Higgins \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

- B. RESOLUTION TO ACCEPT THE ARCHIVED DATA OF THE STUDENT SAFETY DATA SYSTEM, SUMMARY REPORT PERIOD 2, FOR THE 2017-2018 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the Archived Data of the Student Safety Data System, Summary Report for Period 2, January 1, 2018 June 30, 2018, for North Arlington School District.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby accepts the Archived Data of the Student Safety Data System, Summary Report for Period 2, January 1, 2018 through June 30, 2018, for North Arlington School District.

**AGENDA, SEPTEMBER 17, 2018 PUBLIC MEETING**

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On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**C. RESOLUTION TO APPROVE THE NORTH ARLINGTON SCHOOL DISTRICT NURSING SERVICES PLAN, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the North Arlington School District Nursing Services Plan, for the 2018-2019 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the North Arlington School District Nursing Services Plan, for the 2018-2019 school year.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**D. RESOLUTION TO RENEW A SHARED SERVICE AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND THE BOROUGH OF NORTH ARLINGTON, FOR THE ISSUANCE OF MAGNETIC ACCESS CARDS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education renew the Shared Service Agreement between the North Arlington Board of Education and the Borough of North Arlington, for the issuance of Magnetic Access Cards, for the period beginning July 1, 2018 through June 30, 2019.

**BE IT RESOLVED** that the North Arlington Board of Education renew the Shared Service Agreement between the North Arlington Board of Education and the Borough of North Arlington, for the issuance of Magnetic Access Cards, for the period beginning July 1, 2018 through June 30, 2019.

**AGENDA, SEPTEMBER 17, 2018 PUBLIC MEETING**

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On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**E. RESOLUTION TO APPROVE THE NEW JERSEY DEPARTMENT OF EDUCATION HEALTH AND SAFETY EVALUATION OF SCHOOL BUILDINGS CHECKLIST, FOR NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the New Jersey Department of Education Health and Safety Evaluation of School Buildings Checklist, for North Arlington School District, for the 2018-2019 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the New Jersey Department of Education Health and Safety Evaluation of School Buildings Checklist, for North Arlington School District, for the 2018-2019 school year.

On Motion By \_\_\_\_\_, second \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**F. RESOLUTION TO RESCIND THE APPOINTMENT OF A SCHOOL ANTI-BULLYING SPECIALIST, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education rescind the appointment of **Tracy Socol** as an Anti-Bullying Specialist for North Arlington Middle School, for the 2018-2019 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby rescinds the appointment of **Tracy Socol** as an Anti-Bullying Specialist for North Arlington Middle School, for the 2018-2019 school year.

**AGENDA, SEPTEMBER 17, 2018 PUBLIC MEETING**

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On Motion By \_\_\_\_\_, second \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**G. RESOLUTION TO APPROVE RENEWAL APPLICATION FOR TEMPORARY INSTRUCTIONAL SPACE, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Renewal Application for Temporary Instructional Space at North Arlington High School, for the 2018-2019 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a Renewal Application for Temporary Instructional Space at North Arlington High School, for the 2018-2019 school year.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

***INSTRUCTION AND PROGRAM***

**A. RESOLUTION TO APPROVE THE NORTH ARLINGTON PUBLIC SCHOOLS 2018-2019 ASSESSMENT SCHEDULES/PROGRAM.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the North Arlington Public Schools 2018-2019 Assessment Schedules/Program.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the North Arlington Public Schools 2018-2019 Assessment Schedules/Program.



**AGENDA, SEPTEMBER 17, 2018 PUBLIC MEETING**

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On Motion By \_\_\_\_\_, second \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**B. RESOLUTION TO APPROVE THE APPOINTMENT OF A STAFF MEMBER TO THE SCHOOL IMPROVEMENT PANELS (ScIPs), FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following staff member to the School Improvement Panels (ScIPs), for the 2018-2019 school year:

**JEFFERSON SCHOOL**

<u>Ms. Colleen McCrea</u>	<u>Teacher (Jefferson)</u>
Name	Position

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appointment of a staff member to the School Improvement Panels (ScIPs), for the 2018-2019 school year, as set forth above.

On Motion By \_\_\_\_\_, second \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**STUDENTS AND COMMUNITY**

**A. RESOLUTION TO OBSERVE “WEEK OF RESPECT” AT NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education observe the week beginning with the first Monday in October (**October 1-5, 2018**) as **“Week of Respect”** at North Arlington School District, for the 2018-2019 school year, by recognizing the importance of character education and providing age-appropriate instruction on preventing HIB – Harassment, Intimidation and Bullying.

## AGENDA, SEPTEMBER 17, 2018 PUBLIC MEETING

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**BE IT RESOLVED**, that the North Arlington Board of Education hereby observes the week beginning with the first Monday in October (**October 1-5, 2018**) as ***“Week of Respect”*** at North Arlington School District, for the 2018-2019 school year, by recognizing the importance of character education and providing age-appropriate instruction on preventing HIB – Harassment, Intimidation and Bullying.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**B. RESOLUTION TO OBSERVE “SCHOOL VIOLENCE AWARENESS WEEK” AT NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education observe the week beginning with the third Monday in October (**October 15-19, 2018**), as ***“School Violence Awareness Week”*** at North Arlington School District, for the 2018-2019 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby observes the week beginning with the third Monday in October (**October 15-19, 2018**), as ***“School Violence Awareness Week”*** at North Arlington School District, for the 2018-2019 school year.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**C. RESOLUTION TO OBSERVE “RED RIBBON WEEK” AT NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve observing the week of **October 23-31, 2018** as ***“Red Ribbon Week”*** at North Arlington School District, for the 2018-2019 school year. *Red Ribbon Week* serves as recognition to the commitment to raise awareness of the killing and destruction caused by drugs in America. The *Red Ribbon* serves to catalyst to mobilize communities to educate youth and encourage participation in drug prevention activities.

## AGENDA, SEPTEMBER 17, 2018 PUBLIC MEETING

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**BE IT RESOLVED**, that the North Arlington Board of Education approved observing the week of **October 23-31, 2018** as “*Red Ribbon Week*” at North Arlington School District, for the 2018-2019 school year. *Red Ribbon Week* serves as recognition to the commitment to raise awareness of the killing and destruction caused by drugs in America. The *Red Ribbon* serves to catalyst to mobilize communities to educate youth and encourage participation in drug prevention activities.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**D. RESOLUTION TO APPROVE THE PARTICIPATION OF NORTH ARLINGTON HIGH SCHOOL IN THE HACKENSACK UNIVERSITY MEDICAL CENTER TRAFFIC SAFETY CHALLENGE PROGRAM.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the participation of North Arlington High School in the High School Safety Challenge, a program by Hackensack Meridian Health Hackensack University Medical Center, funded by a State Farm Grant. This program will generate traffic safety awareness in the interest of promoting safe driving habits and safe decisions more generally.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the participation of North Arlington High School in the High School Safety Challenge, a program by Hackensack Meridian Health Hackensack University Medical Center, funded by a State Farm Grant. This program will generate traffic safety awareness in the interest of promoting safe driving habits and safe decisions more generally.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**AGENDA, SEPTEMBER 17, 2018 PUBLIC MEETING**

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**E. RESOLUTION TO APPROVE A COOPERATIVE SPORTS PROGRAM BETWEEN KEARNY HIGH SCHOOL, SECAUCUS HIGH SCHOOL, AND NORTH ARLINGTON HIGH SCHOOL, IN THE AREA OF ICE HOCKEY, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Cooperative Sports Program between Kearny High School, Secaucus High School, and North Arlington High School, in the area of Ice Hockey, for the 2018-2019 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a Cooperative Sports Program between Kearny High School, Secaucus High School, and North Arlington High School, in the area of Ice Hockey, for the 2018-2019 school year.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

## AGENDA, SEPTEMBER 17, 2018 PUBLIC MEETING

### FINANCE COMMITTEE

Edward Smith, Chairman  
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
  - A. The budget transfers be approved for September 2018.
  - B. The bills and claims for September, 2018 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for July 30, 2018 (actual) and August 15, 2018 (actual), August 30, 2018 (estimate).

Date	Amount
August 30, 2018	\$ 160,537.72 (actual)
September 15, 2018	\$ 704,542.55 (actual)
September 30, 2018	\$ 775,000.00 (estimate)
<b>Total</b>	<b>\$ 1,604,080.27</b>

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.  
Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

### 2. MOTION TO APPROVE MANUAL CHECKS

Month and Year:	September, 2018	Amount
<b>Acct.#11-000-291-270-22-0507</b>		
Ck.# G01862	Delta Dental Plan of NJ	\$ 8,139.76
Ck.# G01933	Benecard	\$ 37,673.25
Ck.# G01867	Horizon Blue Cross Blue Shield of NJ	\$ 227,257.55
	<b>Total</b>	<b>\$ 273,070.56</b>

## AGENDA, SEPTEMBER 17, 2018 PUBLIC MEETING

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On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

### 3. MOTION TO APPROVE HAND CHECKS

September, 2018		Amount
Ck. # 015143	East Coast Boys Soccer	\$ 650.00
Ck.# 015144	Public Service Electric & Gas Co.	\$ 10,843.38
	<b>Total</b>	<b>\$ 11,493.38</b>

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

### 4. MOTION TO APPROVE THE NON-PUBLIC CONSULTATION FORM AND PRIMARY USE OF FUNDING FOR STATE SOURCES

**WHEREAS** the Superintendent of Schools recommends that the Board approve the Non-public consultation form and primary use of funding for the following state sources:

Chapter 192/193
Nursing
Security
Technology
Textbooks

**BE IT RESOLVED**, the North Arlington Board of Education approves the Non-public consultation form and primary use of funding.

**AGENDA, SEPTEMBER 17, 2018 PUBLIC MEETING**

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On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**5. MOTION TO APPROVE AND ACCEPT THE NON-PUBLIC SERVICES AID FOR THE 2018-2019 SCHOOL YEAR**

**WHEREAS** the Superintendent recommends that the Board accepts and approves the Non-Public Services Aid for the 2018-2019 school year as follows:

**Non-Public Nursing Services**

Queen of Peace Elementary School	\$20,176
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**Non-Public Technology Aid:**

Queen of Peace Elementary School	\$7,488
----------------------------------	---------

**Non-Public Textbook Aid:**

Queen of Peace Elementary School	\$11,107
----------------------------------	----------

**Non-Public Security Aid:**

Queen of Peace Elementary School	\$15,600
----------------------------------	----------

**BE IT RESOLVED**, that the North Arlington Board of Education approves the Non-Public Services Aid for the 2018-2019 school year

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

## AGENDA, SEPTEMBER 17, 2018 PUBLIC MEETING

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### CONTRACTS/MEMBERSHIPS

#### 6. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

SCHOOL	COST
<b>Bergen County Special Services</b> Tuition Contract 2018-2019 (Student name on file at Board Office)	\$34,920.00
<b>Bergen County Special Services</b> Tuition Contract 2018-2019 (Student name on file at Board Office)	\$63,540.00
<b>Bergen County Special Services</b> Tuition Contract 2018-2019 (Student name on file at Board Office)	\$82,620.00
<b>Bergen County Special Services</b> Tuition Contract 2018-2019 (Student name on file at Board Office)	\$76,860.00
<b>Winston Prep Academy</b> Tuition Contract 2018-2019 (Student name on file at Board Office)	\$66,000.00
<b>2 Independent Evaluations</b> FBA and Neuropsychological (Student name on file at Board Office)	Not to Exceed \$6,700.00
<b>South Bergen Jointure Commission</b> Tuition Contract 2018-2019 (Student name on file at Board Office)	\$67,400
<b>South Bergen Jointure Commission</b> Tuition Contract 2018-2019 (Student name on file at Board Office)	\$67,400
<b>South Bergen Jointure Commission</b> Tuition Contract 2018-2019 (Student name on file at Board Office)	\$67,400
<b>South Bergen Jointure Commission</b> Tuition Contract 2018-2019 (Student name on file at Board Office)	\$67,400
<b>South Bergen Jointure Commission</b> Tuition Contract 2018-2019 (Student name on file at Board Office)	\$57,500
<b>South Bergen Jointure Commission</b> Tuition Contract 2018-2019 (Student name on file at Board Office)	\$55,800
<b>South Bergen Jointure Commission</b> Tuition Contract 2018-2019 (Student name on file at Board Office)	\$74,200



## AGENDA, SEPTEMBER 17, 2018 PUBLIC MEETING

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On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**7. MOTION TO APPROVE THE HOME/HOSPITAL PROGRAM FOR THE PROVISION OF HOSPITAL INSTRUCTION FOR THE 2018-2019 SCHOOL YEAR**

**WHEREAS**, there is a contract between Bergen County Special Services School District (BCSS) and the North Arlington School district, for the provision of Hospital Instruction for the 2018-2019 school year for students who are confined during school hours for medical and/or rehabilitative care in New Bridge Medical Center (Paramus).

**WHEREAS**, it is agreed that BCSS will provide instruction per N.J.A.C. 6A:14, 6A:16-10.1 and 6A:16-10.2, at a rate of \$65.00 per hour. BCSS will forward an itemized bill each month that specifies the actual days and number of hours of instruction provided (not to exceed a maximum of ten hours billed in any given week). The District will maintain the student(s) on the District's Home Instruction Register for the time of the confinement and authorizes BCSS to provide Hospital Instruction for the duration of the student's confinement

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

## AGENDA, SEPTEMBER 17, 2018 PUBLIC MEETING

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### 8. MOTION TO APPROVE VIRTUAL HIGH SCHOOL PROGRAM FOR A STUDENT

**WHEREAS** the Superintendent recommends that the Board approve The Virtual High School for two students, whose names are on file in the Superintendent’s office, taking the following courses:

Name of Course	School Year	Amount
French Level 2	2018-2019	\$650
Programming in Visual Basic (½ Year Course)	2018-2019	\$425
Creative Programming with Scratch (½ Year Course)	2018-2019	\$425
<b>Total</b>		\$1,500

**BE IT RESOLVED**, that the North Arlington Board of Education approves The Virtual High School for the 2018-2019 school year.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

### 9. MOTION TO APPROVE THE DESIGNATION OF SCHOOL PHYSICIAN

Dean T. Filion, D.O., NJ Spine & Sports Medicine, 84 Orient Way, Rutherford, NJ 07070, is hereby appointed School Physician for calendar 2018-2019, for an amount not to exceed \$23,000.00.

**BE IT FURTHER RESOLVED**, that the term of this appointment shall coincide with the life of this Board. This appointment is awarded without competitive bidding under the provisions of the “Local Public Contract Law” of New Jersey.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

## AGENDA, SEPTEMBER 17, 2018 PUBLIC MEETING

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### FACILITIES

#### **10. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES**

The Superintendent recommends that the Board approve facility applications 1806-0003 – 1809-0028.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

#### **11. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS**

Motion to approve/reject:

##### **A. MOTION TO RATIFY AND AFFIRM MBT CONTRACTING LLC FOR THE SHEETROCK/PLASTERING AT JEFFERSON ELEMENTARY SCHOOL**

**WHEREAS**, the Superintendent recommends that the Board of Education ratify and affirm MBT Contracting, LLC for sheetrock/plastering at Jefferson Elementary School in the amount of \$5,700.00.

Scope of Work	Cost
Repair 100 sq.ft. ceiling, sheetrock, spackle, and framing Repair and install sheetrock on ceiling column	
Install sheetrock all open area on bottom of wall in library, office, and hallway closet	
<b>Total Material &amp; Labor</b>	<b>\$5,700.00</b>

**BE IT RESOLVED**, the North Arlington Board of Education ratifies and affirms MBT Contracting, LLC for sheetrock/plastering at Jefferson Elementary School in the amount of \$5,700.00.

## AGENDA, SEPTEMBER 17, 2018 PUBLIC MEETING

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**B. MOTION TO RATIFY AND AFFIRM BLOOMFIELD DRAPERY COMPANY, INC. TO PREPARE AND INSTALL DRAPERY FOR THE STAGE IN THE MIDDLE SCHOOL GYMNASIUM**

**WHEREAS**, the Superintendent recommends that the Board of Education ratify and affirm Bloomfield Drapery Company, Inc. for the preparation and installation of drapery for the stage in the Middle School gymnasium in the amount of \$3,975.00.

DESCRIPTION	COST
Proscenium Curtain & Valance in style Doral Opaque	\$3,975.00
<b>TOTAL</b>	<b>\$3,975.00</b>

**BE IT RESOLVED**, the North Arlington Board of Education ratifies and affirms Bloomfield Drapery Company, Inc. for the preparation and installation of drapery for the stage in the Middle School gymnasium in the amount of \$3,975.00.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**C. MOTION TO APPROVE THE PROPOSAL FROM T&M ASSOCIATES FOR ASBESTOS MANAGEMENT SERVICES**

**WHEREAS**, The Superintendent recommends that the Board approve the proposal from T&M Associates for asbestos management services for the North Arlington School District.

## AGENDA, SEPTEMBER 17, 2018 PUBLIC MEETING

**WHEREAS**, a proposal was received from T&M Associates for asbestos management services in accordance with the Asbestos Hazard Emergency Response Act (AHERA) for the North Arlington School District. The fee proposal is as follows:

DESCRIPTION	FEE
Item 1: Six-month Periodic Surveillance – Fall of 2018	\$3,000.00
Item 2: Six-month Periodic Surveillance – Spring of 2019	\$3,000.00
<b>TOTAL:</b>	<b>\$6,000.00</b>

**BE IT RESOLVED**, the Board of Education approves the proposal from T&M Associates for asbestos management services for the six-month periodic surveillance for the Fall, 2018 and Spring, 2019 for the North Arlington School District in the amount of \$6,000.00.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

### **D. MOTION TO RATIFY AND REAFFIRM A NEGATIVE CHANGE ORDER FROM COSKEY’S ELECTRONIC SYSTEMS**

A negative change order was received from Coskey’s Electronic Systems. to reduce the price of the overall project as follows:

The Original Contract Sum was:	\$97,800.00
The Contract Sum will be decreased by this Change Order in the amount of:	\$ 3,600.00
The New Contract Sum including this Change Order will be:	<b>\$94,200.00</b>

The Superintendent and the Buildings and Grounds Supervisor recommend that the Board ratify and reaffirm this change order.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

## AGENDA, SEPTEMBER 17, 2018 PUBLIC MEETING

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### **LIAISON TO INDIVIDUAL SCHOOLS**

High School	George McDermott
Jefferson School	Robert Dorsett
Roosevelt School	Michele Higgins
Washington School	Heather Gilgallon
Middle School	Edward Smith

### **INSTRUCTION AND PROGRAM**

Heather Gilgallon, Chairman  
Edward Smith, Co-Chairman

### **OPERATIONS**

George McDermott, Chairman  
Heather Gilgallon, Co-Chairman

### **GOVERNANCE**

Michele Higgins, Chairman  
Robert Dorsett, Co-Chairman

### **FISCAL MANAGEMENT**

Edward Smith, Chairman  
Robert Dorsett, Co-Chairman

### **STUDENT AND COMMUNITY**

Robert Dorsett, Chairman  
George McDermott, Co-Chairman

## AGENDA, SEPTEMBER 17, 2018 PUBLIC MEETING

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### PERSONNEL

George McDermott, Chairman  
Michele Higgins, Co-Chairman

### PRESIDENT'S REPORT

### SUPERINTENDENT'S REPORT

### ACTION ITEMS

### DISCUSSION ITEMS

### SUNSHINE RESOLUTION

**WHEREAS** this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

**WHEREAS** it is now necessary that the Board of Education consider the following matter:

which fall(s) within the exceptions as set forth in the "Open Public Meetings Act" and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately \_\_\_\_\_ minutes.

**NOW, THEREFORE, BE IT RESOLVED** by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

**AGENDA, SEPTEMBER 17, 2018 PUBLIC MEETING**

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On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

Time recessed: \_\_\_\_\_ Time reconvened: \_\_\_\_\_

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**ADJOURNMENT**

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of September 17, 2018 adjourned at \_\_\_\_\_ p.m.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

KMM:at