

NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY PUBLIC MEETING

November 19, 2018

High School Cafeteria

Welcome to the Public Meeting of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

Public Comments. This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

UPCOMING BOARD MEETINGS

Public Meeting: Monday, December 17, 2018, High School Cafeteria at 7:30 P.M.

Reorganization Meeting: Thursday, January 3, 2019, High School Cafeteria at 6:00 P.M.

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

November 19, 2018

7:30 p.m.

High School Cafeteria

I. **CALL TO ORDER**

II. **ROLL CALL**

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

III. **SALUTE TO THE FLAG**

IV. **STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of November 19, 2018, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 9, 2018, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. **CORRESPONDENCE**

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

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The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of October 15, 2018.
- B. Motion to approve the minutes of the Public Meeting of October 15, 2018.
- C. Motion to approve the minutes of the Executive Session of October 15, 2018.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

VII. HEARING OF THE PUBLIC

Motion to close the Hearing of Citizens made by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

AGENDA, NOVEMBER 19, 2018 PUBLIC MEETING

PERSONNEL

A. RESOLUTION TO RATIFY AND APPROVE THE TERMS OF THE COLLECTIVE NEGOTIATIONS AGREEMENT FOR THE 2018-2019, 2019-2020 AND 2020-2021 SCHOOL YEARS.

WHEREAS, the North Arlington Board of Education (hereinafter referred to as the “Board”) and the North Arlington Education Association (hereinafter referred to as the “Association”) have negotiated a successor Collective Negotiations Agreement for the 2018-2019, 2019-2020 and 2020-2021 school years (hereinafter referred to as the “CNA”) ; and

WHEREAS, the Association has, by a majority vote of its membership, ratified the CNA.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby ratifies and approves the terms of the CNA for the 2018-2019, 2019-2020 and 2020-2021 school years.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Board President and the Board Secretary/Business Administrator to execute, on behalf of the Board, the Agreement by and between the Board and the Association.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

B. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS AND SUBSTITUTE CLERKS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers and Paraprofessionals for the 2018-2019 school year:

Maria Caruso, as a **Substitute Teacher** at the per diem rate of \$90.00 and **Substitute Clerk** at a per diem rate of \$13.00 per hour for the period beginning on or about November 20, 2018 through June 30, 2019

Elizabeth Cunha Attrino, as a **Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about November 20, 2018 through June 30, 2019

Robert McLaren, as a **Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about November 20, 2018 through June 30, 2019.

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Ludis Salgado, as a **Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about November 20, 2018 through June 30, 2019.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers and Substitute Clerks for the 2018-2019 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

C. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Paraprofessionals for the 2018-2019 school year:

Maria Caruso, as a **One-on-Three Special Education Aide and Lunchroom Aide**, at Roosevelt School (new position), at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits Substitute Aide and Substitute Clerk, *pending criminal history clearance and completion of all required employment paperwork.*

Pilar Castro, as a **One-on-Two Special Education Aide**, at Washington School at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Kristen Dimler, as a **One-on-Two Special Education Aide and Lunchroom Aide**, at North Arlington Middle School (replacing Regina Espinosa), for the period beginning on or about November 20, 2018 through June 30, 2019, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Amy Glarner, as a **One-on-Three Special Education Aide**, at Washington School, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits.

Nubia Rivera, as a part-time, **One-on-One Special Education Aide and Lunchroom Aide**, at Jefferson School (new position), at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Paraprofessionals for the 2018-2019 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

D. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2018-2019 school year:

Alicia Beltsios, Special Education Teacher at North Arlington Middle School at Step 5, MA on the North Arlington Teachers’ Salary Guide or \$54,860.00, pro-rated, for the period beginning on or about January 2, 2019 through June 30, 2019, *pending criminal history clearance and completion of all required employment paperwork. Salary to be adjusted upon completion of negotiations.*

Kimberly Capiello, full-time Teacher of Spanish at North Arlington Middle School, Jefferson Elementary School, Washington Elementary School, and Roosevelt Elementary School at Step 3, BA+15 on the North Arlington Teachers’ Salary Guide or \$50,900.00, pro-rated for the period beginning on or about, January 2, 2019 through June 30, 2019, *pending criminal history clearance and completion of all required employment paperwork. Salary to be adjusted upon completion of negotiations.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of certificated staff members, for the 2018-2019 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

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E. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Francesca Benvenuto, Speech-Language Specialist maternity leave position at North Arlington School District, effective December 14th, 2018.

Alyce Cusano, PreK-12 Supervisor of Guidance at North Arlington Public School District, effective November 30th 2018.

Paula Kowalczyk, Resource Teacher at North Arlington Middle School (for retirement purpose), effective July 1, 2019.

Laura Nivar, Spanish Teacher at North Arlington Middle School, effective November 30, 2018.

Sylvia Orovio, Secretary at North Arlington Middle School (for retirement purpose), effective February 1, 2019.

Matthew Pavel, Custodian at North Arlington High School, effective November 2, 2018.

Lindsay Shaw, Speech-Language Specialist maternity leave position at Washington Elementary School, effective December 14th, 2018.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

F. RESOLUTION TO APPROVE SALARY RECOGNITION OF ACADEMIC CREDITS FOR CERTIFICATED STAFF MEMBERS, FOR THE 2018-2019 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary recognition of academic credits for a certified staff member, for the 2018-2019 school year:

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Amanda Frazao, Teacher at Roosevelt Elementary School, going from BA to BA+15 on the North Arlington Teachers' Salary Guide, adding **\$800.00** to her annual salary, effective September 1, 2018.

***STEP AND SALARY TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.*

BE IT RESOLVED, that the North Arlington Board of Education approved salary recognition of academic credits for a certified staff member, for the 2018-2019 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

G. RESOLUTION TO APPROVE HOME INSTRUCTORS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instructors, for the 2018-2019 school year:

Student: To be determined

Grade: All

Services Provided: Home Instruction

Dates of Service: On or about November 20, 2018 until on or about June 30, 2019

Hours of Service: Not to exceed ten (10) hours per week

Home Instruction Provided By: **Brittany Lissemore**

Rate of Pay: \$40.00/hour

Student: To be determined

Grade: All

Services Provided: Home Instruction

Dates of Service: On or about November 20, 2018 until on or about June 30, 2019

Hours of Service: Not to exceed ten (10) hours per week

Home Instruction Provided By: **Amanda Frazao**

Rate of Pay: \$40.00/hour

Student: To be determined

Grade: All

Services Provided: Home Instruction

Dates of Service: On or about November 20, 2018 until on or about June 30, 2019

Hours of Service: Not to exceed ten (10) hours per week

Home Instruction Provided By: **Tammy Slane**

Rate of Pay: \$40.00/hour

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BE IT RESOLVED, that the North Arlington Board of Education approved the above listed Home Instruction, for the 2018-2019 school year.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

H. RESOLUTION TO APPROVE THE APPOINTMENT OF VOLUNTEERS FOR THE DRAMA CLUB AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following volunteers for the Drama Club at North Arlington High School, for the 2018-2019 school year:

- Amy Stockdale, choreographer, returning volunteer.
- Marvin Riggins Jr., vocalist and choreography, returning volunteer.

Note: All volunteers will be under the direct supervision of Mrs. Cynthia Branco, Drama Club Advisor.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of volunteers for the Drama Club at North Arlington High School, for the 2018-2019 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

I. RESOLUTION TO APPROVE THE EMPLOYMENT OF A COACH AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Kevin Blackford** as the **Assistant Girls Basketball Coach** at North Arlington High School, for the 2018-2019 Winter Season, at a stipend of \$4,980.00 *Stipend to be adjusted upon completion of negotiations.*

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of **Kevin Blackford** as the **Assistant Girls Basketball Coach** at North Arlington High School, for the 2018-2019 Winter Season, at a stipend of \$4,980.00 .*Stipend to be adjusted upon completion of negotiations.*

On Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____
Mrs. Higgins _____
Mr. McDermott _____

J. RESOLUTION TO APPROVE THE APPOINTMENT OF VOLUNTEER COACHES AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Volunteer Coaches at North Arlington High School, for the 2018-2019 school year:

BASEBALL

Frank Gangi, Volunteer Baseball Coach, for the 2019 Spring Season, *pending criminal history clearance and completion of required volunteering paperwork.*

Jason O'Neill, Volunteer Baseball Coach, for the 2019 Spring Season, *pending criminal history clearance and completion of required volunteering paperwork.*

Indoor Track

Jessica Barber, Volunteer Indoor Track Coach, for the 2018-2019 Winter Season.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of Volunteer Coaches at North Arlington High School, for the 2018-2019 school year, as set forth above.

On Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____
Mrs. Higgins _____
Mr. McDermott _____

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K. RESOLUTION TO APPROVE ADJUSTED STIPENDS OF FALL AND WINTER SEASON COACHES AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2018-2019 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following *adjusted* stipends of fall and winter coaches at North Arlington High School, for the 2018-2019 school year:

BASKETBALL, BOYS

Marcello D'Andrea, Head Boys' Basketball Coach, for the 2018-2019 winter season, at a stipend of \$7,917.00.

Robert Fagen, Assistant Boys' Basketball Coach, for the 2018-2019 winter season, at a stipend of \$4,980.00.

George Rotondo, Assistant Boys' Basketball Coach, for the 2018-2019 winter season, at a stipend of \$4,980.00.

BASKETBALL, GIRLS

Karissa Depena, Head Girls' Basketball Coach, for the 2018-2019 winter season, at a stipend of \$7,917.00.

Amy Glarner, Assistant Girls' Basketball Coach, for the 2018-2019 winter season, at a stipend of \$4,980.00.

BOWLING

Daniel Farinola, Head Bowling Coach, for the 2018-2019 winter season, at a stipend of \$5,100.00.

CHEERLEADING

Kristina Eng, Head Cheerleading Coach, for the 2018 fall season, at a stipend of \$3,500.00.

Kristina Eng, Head Cheerleading Coach, for the 2018-2019 winter season, at a stipend of \$3,500.00.

CROSS COUNTRY

Stephanie Sinclair, Head Cross Country Coach, for the 2018 fall season, at a stipend of \$5,100.00.

FOOTBALL

Paul Savage, Head Football Coach, for the 2018 fall season, at a stipend of \$9,368.00, includes longevity.

Michael Hinchcliffe, Assistant Football Coach, for the 2018 fall season, at a stipend of \$5,500.00.

Daniel Lamego, Assistant Football Coach, for the 2018 fall season, at a stipend of \$5,500.00.

Michael Lamego, Assistant Football Coach, for the 2018 fall season, at a stipend of \$5,500.00.

Keith Mair, Assistant Football Coach, for the 2018 fall season, at a stipend of \$5,500.00.

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Soccer, Boys

Jesse Dembowski, Head Boys' Soccer Coach, for the 2018 fall season, at a stipend of \$7,742.00, includes longevity.

Kevin Barber, Assistant Boys' Soccer Coach, for the 2018 fall season, at a stipend of \$4,555.00, includes longevity.

Michael Farrell, Assistant Boys' Soccer Coach, for the 2018 fall season, at a stipend of \$4,455.00.

Soccer, Girls

Daniel Farinola, Head Girls' Soccer Coach, for the 2018 fall season, at a stipend of \$7,642.00.

Karen Smith, Assistant Girls' Soccer Coach, for the 2018 fall season, at a stipend of \$4,455.00.

Volleyball

Joseph Cioffi, Head Volleyball Coach, for the 2018 fall season, at a stipend of \$7,742.00, includes longevity.

Faith Araujo, Assistant Volleyball Coach, for the 2018 fall season, at a stipend of \$4,455.00.

Tara Fisher, Assistant Volleyball Coach, for the 2018 fall season, at a stipend of \$4,455.00.

BE IT RESOLVED that the North Arlington Board of Education approve the *adjusted* stipends of fall and winter coaches at North Arlington High School, for the 2018-2019 school year.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

L. RESOLUTION TO APPROVE THE APPOINTMENT OF SITE MANAGERS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Site Managers at North Arlington High School, for the 2018-2019 school year, at the following stipends:

Site Managers: \$50/game

Karen Smith – Site Manager/Bowling Team

BE IT RESOLVED, that the North Arlington Board of Education approves the appointment of Site Managers at North Arlington High School, for the 2018-2019 school year, at the stipends set forth above.

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On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

M. RESOLUTION TO APPROVE UNPAID FAMILY LEAVE (FMLA), FOR A CERTIFICATED STAFF MEMBER, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid Family Leave (FMLA) for **Ms. Andrea Pires**, Confidential Secretary to the Superintendent of Schools, as follows:

UNPAID FAMILY LEAVE (FMLA) unpaid from October 29, 2018 through November 19, 2018. Not to exceed 12 weeks in any 24 month period.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an unpaid Family Leave (FMLA) for **Ms. Andrea Pires**, Confidential Secretary to the Superintendent of Schools, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

N. RESOLUTION TO AMEND AN APPROVED PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve **two additional days** of site visits and observations for the School Psychologist Practicum: Introduction to School Learning Problems for **Eunice Gavieres**, in the North Arlington Public Schools, as a requirement of Ms. Gavieres' School Psychology Program at Fairleigh Dickinson University, from the period beginning on or about September 10, 2018 through on or about December 20, 2018 (**Total of 8 one hour visit sites for observation**). Ms. Gavieres will be assigned to Bianca Aceti, School Psychologist, and will work under the direct supervision of Michael Burke, Director of Special Education PreK-12.

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves a School Psychologist Practicum: Introduction to School Learning Problems for **Eunice Gavieres**, in the North Arlington Public Schools, as a requirement of Ms. Gavieres’ School Psychology Program at Fairleigh Dickinson University, from the period beginning on or about September 10, 2018 through on or about December 20, 2018 (8 one hour visit sites for observation). Ms. Gavieres will be assigned to Bianca Aceti, School Psychologist, and will work under the direct supervision of Michael Burke, Director of Special Education PreK-12.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE’S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

Name/Position	Date	Event/Location	Cost
Patrick Bott Principal, HS	10/24/2018	Heat Recommendation Training from the NJSIAA Emerson Junior/Senior High School	No Cost
Joanna Salway, Athletic Trainer , HS	10/24/2018	Heat Recommendation Training from the NJSIAA Emerson Junior/Senior High School	No Cost
Lauren Johnson , Guidance Counselor, HS	12/07/2018	Felician University Annual Holiday Luncheon Rutherford ,NJ	No Cost
Jennifer Rodriguez, Principal Jefferson School	1/30/2019	Hot Topics in School Law New Providence ,NJ	No Cost
Elaine Jaume, Principal Washington School	11/15/2018	Safe School, Safe Futures:K-12 School Threat Assessment Training Morristown, NJ	Mileage Only

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Elaine Jaume , Principal Washington School	12/03/2018	Using Schools as a Shelter During a Crisis Morristown, NJ	Mileage Only
Samantha Dembowski, Assistant School Business Administrator	11/29/2018	Student Residency& Homeless Issues faced by the Business Office Rockaway, NJ	\$100+ Mileage
Kathleen Marano, School Business Administrator	11/29/2018	Student Residency& Homeless Issues faced by the Business Office Rockaway, NJ	\$100+ Mileage
Michael Burke, Director of Special Education (PreK-12)	11/20/2018	“Ask the Liaison” Bergen County Chapter	No Cost
Daniel Farinola, NAEA Vice President , Teacher HS	2/26/2018- 2/27/2018	NJASPERD Annual Convention Long Branch, NJ	\$75.00+ Mileage
Dawn Fuller, Guidance Counselor, HS	11/29/2018	“On the Spot” Quick Techniques for children with Emotional and Behavioral Problems Sheriton Hotel Parsippany , NJ	\$199.99
Lauren Johnson, Guidance Counselor, HS	12/06/2018	15 th Annual Suicide Prevention Conference Piscataway , NJ	\$95.00
John Daco, Speech Language Specialist, HS	11/29/2018	Conference for School Based Speech Language Pathologist Piscataway, NJ	\$269.00+ Mileage
Rosanna Arpaio, Teacher North Arlington Middle School	1/31/2019 and 3/22/2019	Conquer Mathematics Pompton Plains, NJ	Workshop expense being charged through Title 2 Funds + Mileage
Mark Capobianco, Teacher North Arlington Middle School	11/20/2018, 12/13/2018, 1/17/2019 and 2/14/2019	Conquer Mathematics Pompton Plains, NJ	Workshop expense being charged through Title 2 Funds + Mileage
Janine Macari, Teacher North Arlington Middle School	1/30/2019 and 3/21/2019	Conquer Mathematics Pompton Plains, NJ	Workshop expense being charged through Title 2 Funds + Mileage
Samantha Rodriguez , Supervisor of Curriculum & Instruction (9-12)	12/14/18, 3/15/2019 and 6/7/2019	Bergen County Curriculum Consortium Meetings Hackensack, NJ	Encumbered Amount

BE IT RESOLVED, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

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On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

B. RESOLUTION TO APPROVE AN AGREEMENT WITH GARDEN STATE AAC SPECIALISTS, LLC.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the augmentative and alternative communication training at Washington Elementary School. This training will not exceed 3 hours and will focus on the implementation, programming and theory of recommendations based on recent evaluation provided by Garden State AAC Specialists.

	Date	Time	Description	Provider
	Friday November 30, 2018	Not to exceed 3 hours	focus on the implementation, programming and theory of recommendations based on recent evaluation	Garden State AAC Specialists

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the augmentative and alternative communication training at Washington Elementary School.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

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153272_NAHS_09212018
153270_NAHS_09212018
153065_NAHS_09132018
152977_NAHS_09062018

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____
Mrs. Higgins _____
Mr. McDermott _____

B. RESOLUTION TO APPROVE THE SCHOOL SAFETY AND SECURITY PLAN REVIEW STATEMENT OF ASSURANCE.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the School Safety and Security Plan Review Statement of Assurance.

BE IT RESOLVED, that the North Arlington Board of Education hereby approve the School Safety and Security Plan Review Statement of Assurance.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____
Mrs. Higgins _____
Mr. McDermott _____

C. RESOLUTION TO APPROVE THE HIGH SCHOOL VOTER REGISTRATION LAW ANNUAL STATEMENT OF ASSURANCE SCHOOL YEAR 2017-2018

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the High School Voter Registration Law Annual Statement of Assurance School Year 2017-2018.

BE IT RESOLVED, that the North Arlington Board of Education hereby approve the High School Voter Registration Law Annual Statement of Assurance School Year 2017-2018.

AGENDA, NOVEMBER 19, 2018 PUBLIC MEETING

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE FIELD TRIPS

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve all field trips on file in the Superintendent’s office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves all field trips on file in the Superintendent’s office.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

STUDENTS AND COMMUNITY

A. RESOLUTION ACKNOWLEDGING SAVANNAH SMITH’S 100TH GOAL

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge Savannah Smith on her amazing accomplishment of scoring her 100th varsity soccer goal at an away game victory (4-0) on October 17, 2018 against Wood-Ridge High School and finishing her career at North Arlington High School with 107 goals; and

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education acknowledges Savannah Smith on her amazing accomplishment of scoring her 100th varsity soccer goal at an away game victory (4-0) on October 17, 2018 against Wood-Ridge High School and finishing her career at North Arlington High School with 107 goals; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

AGENDA, NOVEMBER 19, 2018 PUBLIC MEETING

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

B. RESOLUTION TO APPROVE THE APPOINTMENT OF STAFF MEMBERS TO THE SCHOOL SAFETY COMMITTEE, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following staff members to the School Safety Committee, formerly known as the Crisis Intervention Committee, for the 2018-2019 school year:

North Arlington High School Antonio Romano

North Arlington High School Joshua Aronowitz

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of the staff members to the School Safety Committee, formerly known as the Crisis Intervention Committee, for the 2018-2019 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

AGENDA, NOVEMBER 19, 2018 PUBLIC MEETING

FINANCE COMMITTEE

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for October 2018.
 - B. The Board accepts the Board Secretary’s Report of August and September 2018 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of August and September 2018 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for August and September 2018.
 - D. The bills and claims for September, 2018 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for October 30, 2018 (actual) and November 15, 2018 (actual), November 30, 2018 (estimate).

Date	Amount
October 30, 2018	\$ 727,772.00 (actual)
November 15, 2018	\$ 763,963.46 (actual)
November 30, 2018	\$ 750,000.00 (estimate)
Total	\$ 2,241,735.46

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

AGENDA, NOVEMBER 19, 2018 PUBLIC MEETING

2. MOTION TO APPROVE MANUAL CHECKS

Month and Year:	November, 2018	Amount
Acct.#11-000-291-270-22-0507		
Ck.# G	Delta Dental Plan of NJ	\$ 8,951.38
Ck.# G	Benecard	\$ 42,719.96
Ck.# G	Horizon Blue Cross Blue Shield of NJ	\$ 245,787.13
	Total	\$ 297,458.47

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

3. MOTION TO APPROVE HAND CHECKS

September, 2018		Amount
Ck.# 015327	Workshop (Stephanie Helms)	\$ 289.00
	Travel Reimbursement	8.43
	Total	\$ 297.43

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

4. MOTION TO AUTHORIZE THE SUBMISSION AS “ANOTHER CAPITAL PROJECT”

BE IT RESOLVED, that the North Arlington Board of Education will not be seeking debt service aid and,

AGENDA, NOVEMBER 19, 2018 PUBLIC MEETING

WHEREAS, the district is authorizing submission as “another capital project” and ,

WHEREAS, the district will amend the Long Range Facilities plan.

WHEREAS, the Superintendent of Schools recommends that the Board authorize the submission as “Another Capital Project.”

BE IT RESOLVED the North Arlington Board of Education authorizes the submission as “Another Capital Project.”

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

5. MOTION TO APPROVE THE SCHOOL ALLIANCE INSURANCE FUND COMMISSIONER

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Samantha Dembowski as Fund Commissioner for the School Alliance Insurance Fund.

BE IT RESOLVED, that the North Arlington Board of Education hereby appoints Samantha Dembowski as the School Alliance Insurance Fund Commissioner for the 2018-2019 school year.

BE IT FURTHER RESOLVED, copies of this resolution be forwarded to the School Alliance Insurance Fund.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

AGENDA, NOVEMBER 19, 2018 PUBLIC MEETING

CONTRACTS/MEMBERSHIPS

5. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

SCHOOL	COST
Ringwood Board of Education Tuition Contract - 2018-2019 School Year (Student name on file at Board Office)	\$69,868.59
Bergen County Special Services Tuition Contract – 2018-2019 School Year (Student name on file at Board Office)	\$82,620.00
Contracted Service Agreement with SBJC 2018-2019 School Year Transitional Counselor	\$18,119.29
North Street School Tuition Contract – 2018-2019 School Year (Student name of file at Board Office)	\$61,560.00

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

FACILITIES

6. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 1806-0023 to 1811-0029.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

AGENDA, NOVEMBER 19, 2018 PUBLIC MEETING

7. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

Motion to approve/reject:

A. MOTION TO RATIFY AND AFFIRM THE REPAIR AND INSTALLATION OF ADDITIONAL LOCKERS FOR STUDENT USAGE AT NORTH ARLINGTON MIDDLE SCHOOL

Name of Company	Scope of Work
Rabco	6 Vanduard, single tier lockers, 12 x 12 x 72
	5 Vanduard, single tier lockers, 9 x 12 x 72
	7 Vanduard, single tier lockers, 9 x 15 x 72
	2 Vanduard, door and frames, single tier 9 x 72
Total Cost	\$4,759.62

WHEREAS, the Superintendent of Schools recommends that the Board ratify and affirm the installation of additional lockers for student usage at North Arlington Middle School.

Justification:

Students have been using classroom space to store belongings and textbooks due to increased enrollment and lack of individual locker space.

BE IT RESOLVED the North Arlington Board of Education ratifies and affirms the repair and installation of additional lockers for student usage at North Arlington Middle School.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

AGENDA, NOVEMBER 19, 2018 PUBLIC MEETING

LIAISON TO INDIVIDUAL SCHOOLS

High School	George McDermott
Jefferson School	Robert Dorsett
Roosevelt School	Michele Higgins
Washington School	Heather Gilgallon
Middle School	Edward Smith

INSTRUCTION AND PROGRAM

Heather Gilgallon, Chairman
Edward Smith, Co-Chairman

OPERATIONS

George McDermott, Chairman
Heather Gilgallon, Co-Chairman

GOVERNANCE

Michele Higgins, Chairman
Robert Dorsett, Co-Chairman

FISCAL MANAGEMENT

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
George McDermott, Co-Chairman

PERSONNEL

George McDermott, Chairman
Michele Higgins, Co-Chairman

PRESIDENT'S REPORT

AGENDA, NOVEMBER 19, 2018 PUBLIC MEETING

SUPERINTENDENT’S REPORT

ACTION ITEMS

DISCUSSION ITEMS

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the “Open Public Meetings Act”; and

WHEREAS it is now necessary that the Board of Education consider the following matter:

which fall(s) within the exceptions as set forth in the “Open Public Meetings Act” and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately _____ minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

AGENDA, NOVEMBER 19, 2018 PUBLIC MEETING

Time recessed: _____ Time reconvened: _____

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of November 19, 2018 adjourned at _____ p.m.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

KMM:at