

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

November 19, 2018

7:38 p.m.

High School Cafeteria

I. **CALL TO ORDER**

II. **ROLL CALL**

| | |
|----------------|---------|
| Mr. Dorsett | Present |
| Mr. Smith | Present |
| Mrs. Gilgallon | Present |
| Mrs. Higgins | Present |
| Mr. McDermott | Present |

III. **SALUTE TO THE FLAG**

IV. **STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of November 19, 2018, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 9, 2018, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. **CORRESPONDENCE**

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

MINUTES, NOVEMBER 19, 2018 PUBLIC MEETING

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of October 15, 2018.
- B. Motion to approve the minutes of the Public Meeting of October 15, 2018.
- C. Motion to approve the minutes of the Executive Session of October 15, 2018.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

VII. HEARING OF THE PUBLIC

1. Charles Street, 39 Biltmore Street, NA – Mr. Street offered his background as living in town for over 25 years, discharged from the Marines, serves in law enforcement, and raised three children here. He claimed that there was school staff misconduct and abuse of his daughter and alleged that we employ a convicted felon. Mr. Street said that he wanted to watch his daughter play on the recreational basketball team, but he couldn't do that since he was banned from the school property. Mr. Street said that he was banned because the Superintendent is intimidated by him. He also complained that he has to ask permission to vote.

2. Lena Molina, 38 Union Place, NA – Ms. Molina said she was a resident in town for 15-16 years and had concerns about the district offering a gifted and talented program at the K-5 level. The Superintendent explained that North Arlington Public Schools has taken great strides in expanding the Gifted and Talented Programs in recent years. The Superintendent cited updated curricula for all grade levels with gifted and talented accommodations, increased honors classes at North Arlington Middle School and the Early College Program at the North Arlington High School. The Superintendent stated that we would like to continue expansion efforts; however, limited space and budgetary constraints is an ongoing challenge.

3. Mr. Cirone, 38 Biltmore Street, NA – Mr. Cirone stated that he was at the meeting to discuss budgetary issues but after hearing Mr. Street he then felt compelled to comment on what Mr. Street said. Mr. Cirone announced that he was the third generation living in town. He discussed the credentials of Mr. Street explaining that Mr. Street was a marine who served his country, that he was in law enforcement, served his community, and risked his life to save a family from a burning house. Mr. Cirone asked if the Board has no respect for service people. Mr. Cirone also asked what kind of people would not allow Mr. Street to attend a basketball game for his daughter. Mr. Cirone mentioned that "illegals" are allowed to come to vote but Mr. Street cannot. Mr. Cirone said that not only should Mr. Street be allowed in the buildings, but that he should be running the buildings. Mr. Cirone asked if there was an agreement between Mr. Street and the Board. Mr. Cirone demanded that the Board apologize to Mr. Street and said that he would expect it to be resolved by the end of the meeting.

Motion to close the Hearing of Citizens made by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Board President asked to suspend the normal agenda on Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Superintendent presented senior Savannah Smith with an award for scoring her 100th goal for the girls' varsity soccer team, congratulated her and the varsity soccer team and invited the soccer team and their families to the gym to take photos.

MINUTES, NOVEMBER 19, 2018 PUBLIC MEETING

STUDENTS AND COMMUNITY

A. RESOLUTION ACKNOWLEDGING SAVANNAH SMITH'S 100TH GOAL

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge Savannah Smith on her amazing accomplishment of scoring her 100th varsity soccer goal at an away game victory (4-0) on October 17, 2018 against Wood-Ridge High School and finishing her career at North Arlington High School with 107 goals; and

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education acknowledges Savannah Smith on her amazing accomplishment of scoring her 100th varsity soccer goal at an away game victory (4-0) on October 17, 2018 against Wood-Ridge High School and finishing her career at North Arlington High School with 107 goals; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The normal agenda resumed at 7:58 pm.

PERSONNEL

A. RESOLUTION TO RATIFY AND APPROVE THE TERMS OF THE COLLECTIVE NEGOTIATIONS AGREEMENT FOR THE 2018-2019, 2019-2020 AND 2020-2021 SCHOOL YEARS.

WHEREAS, the North Arlington Board of Education (hereinafter referred to as the "Board") and the North Arlington Education Association (hereinafter referred to as the "Association") have negotiated a successor Collective Negotiations Agreement for the 2018-2019, 2019-2020 and 2020-2021 school years (hereinafter referred to as the "CNA"); and

WHEREAS, the Association has, by a majority vote of its membership, ratified the CNA.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby ratifies and approves the terms of the CNA for the 2018-2019, 2019-2020 and 2020-2021 school years.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Board President and the Board Secretary/Business Administrator to execute, on behalf of the Board, the Agreement by and between the Board and the Association.

The Superintendent congratulated the Board of Education and the NAEA on successfully negotiating a new CNA.

B. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS AND SUBSTITUTE CLERKS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers and Paraprofessionals for the 2018-2019 school year:

Maria Caruso, as a **Substitute Teacher** at the per diem rate of \$90.00 and **Substitute Clerk** at a per diem rate of \$13.00 per hour for the period beginning on or about November 20, 2018 through June 30, 2019

MINUTES, NOVEMBER 19, 2018 PUBLIC MEETING

Elizabeth Cunha Attrino, as a **Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about November 20, 2018 through June 30, 2019

Robert McLaren, as a **Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about November 20, 2018 through June 30, 2019.

Ludis Salgado, as a **Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about November 20, 2018 through June 30, 2019.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers and Substitute Clerks for the 2018-2019 school year, as set forth above.

C. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Paraprofessionals for the 2018-2019 school year:

Maria Caruso, as a **One-on-Three Special Education Aide and Lunchroom Aide**, at Roosevelt School (new position), at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits Substitute Aide and Substitute Clerk, *pending criminal history clearance and completion of all required employment paperwork.*

Pilar Castro, as a **One-on-Two Special Education Aide**, at Washington School at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Kristen Dimler, as a **One-on-Two Special Education Aide and Lunchroom Aide**, at North Arlington Middle School (replacing Regina Espinosa), for the period beginning on or about November 20, 2018 through June 30, 2019, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Amy Glarner, as a **One-on-Three Special Education Aide**, at Washington School, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits.

Nubia Rivera, as a part-time, **One-on-One Special Education Aide and Lunchroom Aide**, at Jefferson School (new position), at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Paraprofessionals for the 2018-2019 school year, as set forth above.

D. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2018-2019 school year:

Alicia Beltsios, Special Education Teacher at North Arlington Middle School at Step 5, MA on the North Arlington Teachers' Salary Guide or \$54,860.00, pro-rated, for the period beginning on or about January 2, 2019 through June 30, 2019, *pending criminal history clearance and completion of all required employment paperwork. Salary to be adjusted upon completion of negotiations.*

Kimberly Cappiello, full-time Teacher of Spanish at North Arlington Middle School, Jefferson Elementary School, Washington Elementary School, and Roosevelt Elementary School at Step 3, BA+15 on the North Arlington Teachers' Salary Guide or \$50,900.00, pro-rated for the

MINUTES, NOVEMBER 19, 2018 PUBLIC MEETING

period beginning on or about, January 2, 2019 through June 30, 2019, *pending criminal history clearance and completion of all required employment paperwork. Salary to be adjusted upon completion of negotiations.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of certificated staff members, for the 2018-2019 school year, as set forth above.

E. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Francesca Benvenuto, Speech-Language Specialist maternity leave position at North Arlington School District, effective December 14th, 2018.

Alyce Cusano, PreK-12 Supervisor of Guidance at North Arlington Public School District, effective November 30th 2018.

Paula Kowalczyk, Resource Teacher at North Arlington Middle School (for retirement purpose), effective July 1, 2019.

Laura Nivar, Spanish Teacher at North Arlington Middle School, effective November 30, 2018.

Sylvia Orovio, Secretary at North Arlington Middle School (for retirement purpose), effective February 1, 2019.

Matthew Pavel, Custodian at North Arlington High School, effective November 2, 2018.

Lindsay Shaw, Speech-Language Specialist maternity leave position at Washington Elementary School, effective December 14th, 2018.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

F. RESOLUTION TO APPROVE SALARY RECOGNITION OF ACADEMIC CREDITS FOR CERTIFICATED STAFF MEMBERS, FOR THE 2018-2019 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary recognition of academic credits for a certified staff member, for the 2018-2019 school year:

Amanda Frazao, Teacher at Roosevelt Elementary School, going from BA to BA+15 on the North Arlington Teachers' Salary Guide, adding **\$800.00** to her annual salary, effective September 1, 2018.

***STEP AND SALARY TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.*

BE IT RESOLVED, that the North Arlington Board of Education approved salary recognition of academic credits for a certified staff member, for the 2018-2019 school year, as set forth above.

G. RESOLUTION TO APPROVE HOME INSTRUCTORS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instructors, for the 2018-2019 school year:

Student: To be determined

Grade: All

MINUTES, NOVEMBER 19, 2018 PUBLIC MEETING

Services Provided: Home Instruction

Dates of Service: On or about November 20, 2018 until on or about June 30, 2019

Hours of Service: Not to exceed ten (10) hours per week

Home Instruction Provided By: **Brittany Lissemore**

Rate of Pay: \$40.00/hour

Student: To be determined

Grade: All

Services Provided: Home Instruction

Dates of Service: On or about November 20, 2018 until on or about June 30, 2019

Hours of Service: Not to exceed ten (10) hours per week

Home Instruction Provided By: **Amanda Frazao**

Rate of Pay: \$40.00/hour

Student: To be determined

Grade: All

Services Provided: Home Instruction

Dates of Service: On or about November 20, 2018 until on or about June 30, 2019

Hours of Service: Not to exceed ten (10) hours per week

Home Instruction Provided By: **Tammy Slane**

Rate of Pay: \$40.00/hour

BE IT RESOLVED, that the North Arlington Board of Education approved the above listed Home Instruction, for the 2018-2019 school year.

H. RESOLUTION TO APPROVE THE APPOINTMENT OF VOLUNTEERS FOR THE DRAMA CLUB AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following volunteers for the Drama Club at North Arlington High School, for the 2018-2019 school year:

- Amy Stockdale, choreographer, returning volunteer.
- Marvin Riggins Jr., vocalist and choreography, returning volunteer.

Note: All volunteers will be under the direct supervision of Mrs. Cynthia Branco, Drama Club Advisor.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of volunteers for the Drama Club at North Arlington High School, for the 2018-2019 school year, as set forth above.

I. RESOLUTION TO APPROVE THE EMPLOYMENT OF A COACH AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Kevin Blackford** as the **Assistant Girls Basketball Coach** at North Arlington High School, for the 2018-2019 Winter Season, at a stipend of \$4,980.00 *Stipend to be adjusted upon completion of negotiations.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of **Kevin Blackford** as the **Assistant Girls Basketball Coach** at North Arlington High School, for the 2018-2019 Winter Season, at a stipend of \$4,980.00 *.Stipend to be adjusted upon completion of negotiations.*

J. RESOLUTION TO APPROVE THE APPOINTMENT OF VOLUNTEER COACHES AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of

MINUTES, NOVEMBER 19, 2018 PUBLIC MEETING

Education approve the appointment of the following Volunteer Coaches at North Arlington High School, for the 2018-2019 school year:

BASEBALL

Frank Gangi, Volunteer Baseball Coach, for the 2019 Spring Season, *pending criminal history clearance and completion of required volunteering paperwork.*

Jason O'Neill, Volunteer Baseball Coach, for the 2019 Spring Season, *pending criminal history clearance and completion of required volunteering paperwork.*

Indoor Track

Jessica Barber, Volunteer Indoor Track Coach, for the 2018-2019 Winter Season.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of Volunteer Coaches at North Arlington High School, for the 2018-2019 school year, as set forth above.

K. RESOLUTION TO APPROVE ADJUSTED STIPENDS OF FALL AND WINTER SEASON COACHES AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2018-2019 SCHOOL YEAR AS AMENDED

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following *adjusted* stipends of fall and winter coaches at North Arlington High School, for the 2018-2019 school year:

BASKETBALL, BOYS

Marcello D'Andrea, Head Boys' Basketball Coach, for the 2018-2019 winter season, at a stipend of \$7,917.00.

Robert Fagen, Assistant Boys' Basketball Coach, for the 2018-2019 winter season, at a stipend of \$4,980.00.

George Rotondo, Assistant Boys' Basketball Coach, for the 2018-2019 winter season, at a stipend of \$4,980.00.

BASKETBALL, GIRLS

Karissa Depena, Head Girls' Basketball Coach, for the 2018-2019 winter season, at a stipend of \$7,917.00.

Amy Glarner, Assistant Girls' Basketball Coach, for the 2018-2019 winter season, at a stipend of \$4,980.00.

BOWLING

Daniel Farinola, Head Bowling Coach, for the 2018-2019 winter season, at a stipend of \$5,200.00, includes longevity.

CHEERLEADING

Kristina Eng, Head Cheerleading Coach, for the 2018 fall season, at a stipend of \$3,500.00.

Kristina Eng, Head Cheerleading Coach, for the 2018-2019 winter season, at a stipend of \$3,500.00.

CROSS COUNTRY

Stephanie Sinclair, Head Cross Country Coach, for the 2018 fall season, at a stipend of \$5,100.00.

FOOTBALL

Paul Savage, Head Football Coach, for the 2018 fall season, at a stipend of \$9,368.00, includes longevity.

Michael Hinchcliffe, Assistant Football Coach, for the 2018 fall season, at a stipend of \$5,500.00.

Daniel Lamego, Assistant Football Coach, for the 2018 fall season, at a stipend of \$5,500.00.

Michael Lamego, Assistant Football Coach, for the 2018 fall season, at a stipend of \$5,500.00.

Keith Mair, Assistant Football Coach, for the 2018 fall season, at a stipend of \$5,500.00.

SOCCER, BOYS

Jesse Dembowski, Head Boys' Soccer Coach, for the 2018 fall season, at a stipend of \$7,742.00, includes longevity.

MINUTES, NOVEMBER 19, 2018 PUBLIC MEETING

Kevin Barber, Assistant Boys' Soccer Coach, for the 2018 fall season, at a stipend of \$4,555.00, includes longevity.

Michael Farrell, Assistant Boys' Soccer Coach, for the 2018 fall season, at a stipend of \$4,455.00.

SOCCER, GIRLS

Daniel Farinola, Head Girls' Soccer Coach, for the 2018 fall season, at a stipend of \$7,642.00.

Karen Smith, Assistant Girls' Soccer Coach, for the 2018 fall season, at a stipend of \$4,455.00.

VOLLEYBALL

Joseph Cioffi, Head Volleyball Coach, for the 2018 fall season, at a stipend of \$7,742.00, includes longevity.

Faith Araujo, Assistant Volleyball Coach, for the 2018 fall season, at a stipend of \$4,455.00.

Tara Fisher, Assistant Volleyball Coach, for the 2018 fall season, at a stipend of \$4,455.00.

BE IT RESOLVED that the North Arlington Board of Education approve the *adjusted* stipends of fall and winter coaches at North Arlington High School, for the 2018-2019 school year.

L. RESOLUTION TO APPROVE THE APPOINTMENT OF SITE MANAGERS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Site Managers at North Arlington High School, for the 2018-2019 school year, at the following stipends:

Site Managers: \$50/game

Karen Smith – Site Manager/Bowling Team

BE IT RESOLVED, that the North Arlington Board of Education approves the appointment of Site Managers at North Arlington High School, for the 2018-2019 school year, at the stipends set forth above.

M. RESOLUTION TO APPROVE UNPAID FAMILY LEAVE (FMLA), FOR A CERTIFICATED STAFF MEMBER, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid Family Leave (FMLA) for **Ms. Andrea Pires**, Confidential Secretary to the Superintendent of Schools, as follows:

| | |
|-----------------------------------|--|
| UNPAID FAMILY LEAVE (FMLA) | unpaid from October 29, 2018 through November 19, 2018. Not to exceed 12 weeks in any 24 month period. |
|-----------------------------------|--|

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an unpaid Family Leave (FMLA) for **Ms. Andrea Pires**, Confidential Secretary to the Superintendent of Schools, as set forth above.

N. RESOLUTION TO AMEND AN APPROVED PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve **two additional days** of site visits and observations for the School Psychologist Practicum: Introduction to School Learning Problems for **Eunice Gavieres**, in the North Arlington Public Schools, as a requirement of Ms. Gavieres' School Psychology Program at Fairleigh Dickinson University, from the period beginning on or about September 10, 2018 through on or about December 20, 2018 (**Total of 8 one hour visit sites for observation**). Ms. Gavieres will be assigned to Bianca Aceti, School Psychologist, and will work under the direct supervision of Michael Burke, Director of Special Education PreK-12.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a School Psychologist Practicum: Introduction to School Learning Problems for **Eunice Gavieres**, in the

MINUTES, NOVEMBER 19, 2018 PUBLIC MEETING

North Arlington Public Schools, as a requirement of Ms. Gavieres' School Psychology Program at Fairleigh Dickinson University, from the period beginning on or about September 10, 2018 through on or about December 20, 2018 (8 one hour visit sites for observation). Ms. Gavieres will be assigned to Bianca Aceti, School Psychologist, and will work under the direct supervision of Michael Burke, Director of Special Education PreK-12.

On Motion by Mr. Smith, second by Mrs. Gillgillon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FISCAL MANAGEMENT

- A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

| Name/Position | Date | Event/Location | Cost |
|---|---------------------|---|------------------|
| Patrick Bott Principal, HS | 10/24/2018 | Heat Recommendation Training from the NJSIAA Emerson Junior/Senior High School | No Cost |
| Joanna Salway, Athletic Trainer , HS | 10/24/2018 | Heat Recommendation Training from the NJSIAA Emerson Junior/Senior High School | No Cost |
| Lauren Johnson , Guidance Counselor, HS | 12/07/2018 | Felician University Annual Holiday Luncheon Rutherford ,NJ | No Cost |
| Jennifer Rodriguez, Principal Jefferson School | 1/30/2019 | Hot Topics in School Law New Providence ,NJ | No Cost |
| Elaine Jaume, Principal Washington School | 11/15/2018 | Safe School, Safe Futures:K-12 School Threat Assessment Training Morristown, NJ | Mileage Only |
| Elaine Jaume , Principal Washington School | 12/03/2018 | Using Schools as a Shelter During a Crisis Morristown, NJ | Mileage Only |
| Samantha Dembowski, Assistant School Business Administrator | 11/29/2018 | Student Residency& Homeless Issues faced by the Business Office Rockaway, NJ | \$100+ Mileage |
| Kathleen Marano, School Business Administrator | 11/29/2018 | Student Residency& Homeless Issues faced by the Business Office Rockaway, NJ | \$100+ Mileage |
| Michael Burke, Director of Special Education (PreK-12) | 11/20/2018 | "Ask the Liaison" Bergen County Chapter | No Cost |
| Daniel Farinola, NAEA Vice President , Teacher HS | 2/26/2018-2/27/2018 | NJASPERD Annual Convention Long Branch, NJ | \$75.00+ Mileage |
| Dawn Fuller, Guidance Counselor, HS | 11/29/2018 | "On the Spot" Quick Techniques for children with Emotional and Behavioral Problems Sheriton Hotel Parsippany , NJ | \$199.99 |
| Lauren Johnson, Guidance Counselor, HS | 12/06/2018 | 15 th Annual Suicide Prevention Conference Piscataway , NJ | \$95.00 |

MINUTES, NOVEMBER 19, 2018 PUBLIC MEETING

| | | | | |
|--|--|---|--|--|
| | John Daco, Speech Language Specialist, HS | 11/29/2018 | Conference for School Based Speech Language Pathologist Piscataway, NJ | \$269.00+ Mileage |
| | Rosanna Arpaio, Teacher North Arlington Middle School | 1/31/2019 and 3/22/2019 | Conquer Mathematics Pompton Plains, NJ | Workshop expense being charged through Title 2 Funds + Mileage |
| | Mark Capobianco, Teacher North Arlington Middle School | 11/20/2018, 12/13/2018, 1/17/2019 and 2/14/2019 | Conquer Mathematics Pompton Plains, NJ | Workshop expense being charged through Title 2 Funds + Mileage |
| | Janine Macari, Teacher North Arlington Middle School | 1/30/2019 and 3/21/2019 | Conquer Mathematics Pompton Plains, NJ | Workshop expense being charged through Title 2 Funds + Mileage |
| | Samantha Rodriguez , Supervisor of Curriculum & Instruction (9-12) | 12/14/18, 3/15/2019 and 6/7/2019 | Bergen County Curriculum Consortium Meetings Hackensack, NJ | Encumbered Amount |

BE IT RESOLVED, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

B. RESOLUTION TO APPROVE AN AGREEMENT WITH GARDEN STATE AAC SPECIALISTS, LLC.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the augmentative and alternative communication training at Washington Elementary School. This training will not exceed 3 hours and will focus on the implementation, programming and theory of recommendations based on recent evaluation provided by Garden State AAC Specialists.

| Date | Time | Description | Provider |
|--------------------------|-----------------------|---|------------------------------|
| Friday November 30, 2018 | Not to exceed 3 hours | focus on the implementation, programming and theory of recommendations based on recent evaluation | Garden State AAC Specialists |

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the augmentative and alternative communication training at Washington Elementary School.

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

| |
|----------------------|
| 153272_NAHS_09212018 |
| 153270_NAHS_09212018 |

MINUTES, NOVEMBER 19, 2018 PUBLIC MEETING

| |
|----------------------|
| 153065_NAHS_09132018 |
|----------------------|

| |
|----------------------|
| 152977_NAHS_09062018 |
|----------------------|

B. RESOLUTION TO APPROVE THE SCHOOL SAFETY AND SECURITY PLAN REVIEW STATEMENT OF ASSURANCE.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the School Safety and Security Plan Review Statement of Assurance.

BE IT RESOLVED, that the North Arlington Board of Education hereby approve the School Safety and Security Plan Review Statement of Assurance.

C. RESOLUTION TO APPROVE THE HIGH SCHOOL VOTER REGISTRATION LAW ANNUAL STATEMENT OF ASSURANCE SCHOOL YEAR 2017-2018

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the High School Voter Registration Law Annual Statement of Assurance School Year 2017-2018.

BE IT RESOLVED, that the North Arlington Board of Education hereby approve the High School Voter Registration Law Annual Statement of Assurance School Year 2017-2018.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE FIELD TRIPS

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve all field trips on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves all field trips on file in the Superintendent's office.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

STUDENTS AND COMMUNITY

B. RESOLUTION TO APPROVE THE APPOINTMENT OF STAFF MEMBERS TO THE SCHOOL SAFETY COMMITTEE, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following staff members to the School Safety Committee, formerly known as the Crisis Intervention Committee, for the 2018-2019 school year:

North Arlington High School Antonio Romano

North Arlington High School Joshua Aronowitz

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of the staff members to the School Safety Committee, formerly known as the Crisis Intervention Committee, for the 2018-2019 school year, as set forth above.

On Motion by Mrs. Gilgallon, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MINUTES, NOVEMBER 19, 2018 PUBLIC MEETING

Item Not Known at the Time of Agenda Preparation

PERSONNEL

O. RESOLUTION TO RATIFY AND AFFIRM THE APPOINTMENT OF A SUBSTITUTE SECRETARY, FOR THE 2018-2019 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of **Joanna Salway** as a **Substitute Secretary**, for the period beginning on or about October 29, 2018 through June 30, 2019, at the hourly rate of \$13.00.

BE IT RESOLVED, THAT THE North Arlington Board of Education approves the appointment of **Joanna Salway** as **Substitute Secretary**, for the period beginning on or about October 29, 2018 through June 30, 2019, at the hourly rate of \$13.00

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FISCAL MANAGEMENT

C. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

| Name/Position | Date | Description | Cost |
|------------------------------------|-----------|--|-------------------|
| Jessica Barber, History Teacher HS | 12/4/2018 | Google Tools for Middle School and High School | \$100.00+ Mileage |

BE IT RESOLVED, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

D. RESOLUTION TO APPROVE AN AGREEMENT WITH JUDITH FERRARO SPEECH LANGUAGE AGENCY, LLC.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Independent Contractor Agreement.

| Date | Time | Description | Provider |
|-------------------------------------|------------------------|-------------------------------------|----------------|
| September 1, 2018- December 1, 2018 | Independent Contractor | Speech Language and Feeding Therapy | Judith Ferraro |

BE IT RESOLVED, that the North Arlington Board of Education approved the Independent Contractor Agreement.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MINUTES, NOVEMBER 19, 2018 PUBLIC MEETING

OPERATIONS

D. RESOLUTION TO APPROVE A LONG TERM SUSPENSION OF A STUDENT.

WHEREAS, North Arlington Board of Education conducted a disciplinary hearing on the continued suspension of a student whose name is on file in the Superintendent's Office (the "Student"); and

WHEREAS, the Board has determined that the preponderance of competent and credible evidence supports the disciplinary charges.

NOW THEREFORE BE IT RESOLVED that due to the nature and severity of the offense, the Board hereby imposes a long term suspension to commence effectively immediately, which shall be reviewed at each subsequent Board meeting for the purpose of determining the status of the Student's suspension; the appropriateness of the Student's current educational program; and the extent to which the Student's alternative placement should continue or whether the Student should return to North Arlington High School.

BE IT FURTHER RESOLVED that the Board hereby further determines that the Student shall not be present on any of the Board's school campuses before, during and after the regularly scheduled school day during the period of his suspension, unless specifically authorized by the Superintendent;

BE IT FURTHER RESOLVED that the Board hereby further determines that the Student shall not be permitted to participate in any athletic, co-curricular and/or extra-curricular activities sponsored by the Board and shall not be present for or attend any Board sponsored activities, either on campus or in any school district where the North Arlington School District is participating in the activities during the period of suspension, unless specifically authorized by the Building Principal.

BE IT FURTHER RESOLVED that an alternate education shall be provided to the student during his suspension.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

STUDENTS & COMMUNITY

C. MOTION TO APPROVE A MOTIVATIONAL SPEAKER FOR MIDDLE SCHOOL STUDENTS, HIGH SCHOOL STUDENTS, AND PARENTS

WHEREAS, the Superintendent of Schools recommends that the Board approve Allyson Pereira as a motivational speaker, on the topics of anti-bullying and sexting, for middle school students, high school students, and parents, at a cost of \$1,200.00

BE IT RESOLVED, that the North Arlington Board of Education approves a motivational speaker for middle school students, high school students, and parents, at a cost of \$1,200.00

On Motion by Mrs. Gilgallon, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MINUTES, NOVEMBER 19, 2018 PUBLIC MEETING

FINANCE COMMITTEE

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for November 2018.
 - B. The Board accepts the Board Secretary’s Report of August and September 2018 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of August and September 2018 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for August and September 2018.
 - D. The bills and claims for September, 2018 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for October 30, 2018 (actual) and November 15, 2018 (actual), November 30, 2018 (estimate).

| Date | Amount | |
|-------------------|------------------------|------------|
| October 30, 2018 | \$ 727,772.00 | (actual) |
| November 15, 2018 | \$ 763,963.46 | (actual) |
| November 30, 2018 | \$ 750,000.00 | (estimate) |
| Total | \$ 2,241,735.46 | |

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

2. MOTION TO APPROVE MANUAL CHECKS

| Month and Year: | November, 2018 | Amount |
|-------------------------------------|--------------------------------------|----------------------|
| Acct.#11-000-291-270-22-0507 | | |
| Ck.# G | Delta Dental Plan of NJ | \$ 8,951.38 |
| Ck.# G | Benecard | \$ 42,719.96 |
| Ck.# G | Horizon Blue Cross Blue Shield of NJ | \$ 245,787.13 |
| | Total | \$ 297,458.47 |

3. MOTION TO APPROVE HAND CHECKS

| September, 2018 | | Amount |
|-----------------|----------------------------|------------------|
| Ck.# 015327 | Workshop (Stephanie Helms) | \$ 289.00 |
| | Travel Reimbursement | 8.43 |
| | Total | \$ 297.43 |

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MINUTES, NOVEMBER 19, 2018 PUBLIC MEETING

4. MOTION TO AUTHORIZE THE SUBMISSION AS AN “OTHER CAPITAL PROJECT”

BE IT RESOLVED, that the North Arlington Board of Education will not be seeking debt service aid and,

WHEREAS, the district is authorizing submission as an “Other Capital Project” and ,

WHEREAS, the district will amend the Long Range Facilities plan.

WHEREAS, the Superintendent of Schools recommends that the Board authorize the submission as an “Other Capital Project.”

BE IT RESOLVED the North Arlington Board of Education authorizes the submission as an “Other Capital Project.”

5. MOTION TO APPROVE THE SCHOOL ALLIANCE INSURANCE FUND COMMISSIONER

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Samantha Dembowski as Fund Commissioner for the School Alliance Insurance Fund.

BE IT RESOLVED, that the North Arlington Board of Education hereby appoints Samantha Dembowski as the School Alliance Insurance Fund Commissioner for the 2018-2019 school year.

BE IT FURTHER RESOLVED, copies of this resolution be forwarded to the School Alliance Insurance Fund.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS/MEMBERSHIPS

6. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

| SCHOOL | COST |
|---|-------------|
| Ringwood Board of Education Tuition Contract - 2018-2019 School Year (Student name on file at Board Office) | \$69,868.59 |
| Bergen County Special Services Tuition Contract – 2018-2019 School Year (Student name on file at Board Office) | \$82,620.00 |
| Contracted Service Agreement with SBJC 2018-2019 School Year Transitional Counselor | \$18,119.29 |
| North Street School Tuition Contract – 2018-2019 School Year (Student name of file at Board Office) | \$61,560.00 |

MINUTES, NOVEMBER 19, 2018 PUBLIC MEETING

FACILITIES

7. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES AS AMENDED

The Superintendent recommends that the Board approve facility applications 1806-0023 to 1811-0032.

On Motion by Mr. Smith, second by Mrs. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

8. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

Motion to approve/reject:

A. MOTION TO RATIFY AND AFFIRM THE REPAIR AND INSTALLATION OF ADDITIONAL LOCKERS FOR STUDENT USAGE AT NORTH ARLINGTON MIDDLE SCHOOL

| Name of Company | Scope of Work |
|-------------------|---|
| Rabco | 6 Vanduard, single tier lockers, 12 x 12 x 72 |
| | 5 Vanduard, single tier lockers, 9 x 12 x 72 |
| | 7 Vanduard, single tier lockers, 9 x 15 x 72 |
| | 2 Vanduard, door and frames, single tier 9 x 72 |
| Total Cost | \$4,759.62 |

WHEREAS, the Superintendent of Schools recommends that the Board ratify and affirm the installation of additional lockers for student usage at North Arlington Middle School.

Justification:

Students have been using classroom space to store belongings and textbooks due to increased enrollment and lack of individual locker space.

BE IT RESOLVED the North Arlington Board of Education ratifies and affirms the repair and installation of additional lockers for student usage at North Arlington Middle School.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MINUTES, NOVEMBER 19, 2018 PUBLIC MEETING

LIAISON TO INDIVIDUAL SCHOOLS

| | |
|-------------------|-------------------|
| High School | George McDermott |
| Jefferson School | Robert Dorsett |
| Roosevelt School | Michele Higgins |
| Washington School | Heather Gilgallon |
| Middle School | Edward Smith |

INSTRUCTION AND PROGRAM

Heather Gilgallon, Chairman
Edward Smith, Co-Chairman

OPERATIONS

George McDermott, Chairman
Heather Gilgallon, Co-Chairman

GOVERNANCE

Michele Higgins, Chairman
Robert Dorsett, Co-Chairman

FISCAL MANAGEMENT

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
George McDermott, Co-Chairman

PERSONNEL

George McDermott, Chairman
Michele Higgins, Co-Chairman

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

ACTION ITEMS

DISCUSSION ITEMS

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

WHEREAS it is now necessary that the Board of Education consider the following matter:

Legal Matters and Personnel

which fall(s) within the exceptions as set forth in the "Open Public Meetings Act" and therefore

MINUTES, NOVEMBER 19, 2018 PUBLIC MEETING

are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately 30 minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by Mrs. Gilgallon, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Time recessed: 8:05 pm Time reconvened: 8:33 pm

On Motion by Mr. Smith, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of November 19, 2018 adjourned at 8:33 pm.

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

KMM:at