

**NORTH ARLINGTON BOARD OF EDUCATION  
NORTH ARLINGTON, NEW JERSEY**

**PUBLIC MEETING**

**December 17, 2018**

7:30 p.m.

**High School Cafeteria**

I. **CALL TO ORDER**

II. **ROLL CALL**

Mr. Dorsett	Present
Mr. Smith	Present
Mrs. Gilgallon	Present
Mrs. Higgins	Present
Mr. McDermott	Present

III. **SALUTE TO THE FLAG**

IV. **STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of December 17, 2018, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 9, 2018, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. **CORRESPONDENCE**

**Superintendent's Statement**

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

# MINUTES, DECEMBER 17, 2018 PUBLIC MEETING

---

## VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of November 19, 2018.
- B. Motion to approve the minutes of the Public Meeting of November 19, 2018.
- C. Motion to approve the minutes of the Executive Session of November 19, 2018.
- D. Motion to approve the minutes of the Special Public Meeting of December 5, 2018.

On Motion by Mrs. Higgins, second by Mrs. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

## VII. HEARING OF THE PUBLIC

1. Scott Hughes, 8 Hoover Street, NA – Mr. Hughes thanked the Superintendent and Board for recently sending anti-vaping information home to parents. He inquired about implementing drug and alcohol screening in the North Arlington School District to address the issue that our school community is encountering. The Superintendent acknowledged “vaping” issue and said that the first step was the information packets. The Superintendent thanked Mr. Hughes for recently emailing him and said that the random drug screenings have been reviewed in the past but never came to fruition. The Superintendent stated that the Board is in agreement that a policy should be implemented and our goal is to have it in place for the opening of the 2019-2020 school year.

Mr. Hughes also said that he was president of recreation soccer in town and that he has signed off on some of the students’ community service hours in the past; however, sometimes paperwork has been misplaced. He suggested using RealTime to track the volunteers’ hours for efficiency. The Superintendent stated that the guidance office typically monitors students’ programs on community service hours and that he’ll review the RealTime tracking with the team.

2. Gabe Fiore, 126 Ilford Avenue, NA – Mr. Fiore said that he was a Code Enforcement Officer in town. He said that years ago on the police desk there was a list of students interested in shoveling snow during the winter months. He asked if they could have a list again this year and further added that the students could use snow shoveling towards their community service mandatory quota. The Superintendent said that it’s possible and a great initiative. The Superintendent said that he’ll ask the high school principal to review and ensure parental consent to honor student privacy rights.

Motion to close the Hearing of Citizens made by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

# MINUTES, DECEMBER 17, 2018 PUBLIC MEETING

---

## **PERSONNEL**

### **A. RESOLUTION TO APPROVE ADJUSTED STIPENDS OF WINTER SEASON COACHES AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2018-2019 SCHOOL YEAR**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education ratify and affirm the following *adjusted* stipends of fall and winter coaches at North Arlington High School, for the 2018-2019 school year:

#### **SOCCKER, GIRLS**

**Amy Glarner**, Assistant Girls' Soccer Coach, for the 2018-2019 fall season, at a stipend of \$4,455.00

#### **INDOOR TRACK**

**John Zukatus**, Head Boys' Indoor Track Coach, for the 2018-2019 winter season, at a stipend of \$5,200.00, includes longevity.

**Joseph Cioffi**, Assistant Boys' Indoor Track Coach, for the 2018-2019 winter season, at a stipend of \$3,200.00, includes longevity.

#### **BASKETBALL, BOYS**

**George Rotondo**, Assistant Boys' Basketball Coach, for the 2018-2019 winter season, at a stipend of \$5,080.00, includes longevity.

**BE IT RESOLVED** that the North Arlington Board of Education ratifies and affirms the *adjusted* stipends of the fall and winter coaches at North Arlington High School, for the 2018-2019 school year.

### **B. RESOLUTION TO ACCEPT RESIGNATIONS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

**Carol Cutruzzula**, Special Education Teacher, at Washington Elementary School (for retirement purpose), effective February 1, 2019.

**Gladis Finny**, Speech Language Specialist, Child Study Team, effective January 11, 2019.

**Lizzett Gutierrez**, Technology Club Advisor, at North Arlington Middle School, effective September 1, 2018.

The Superintendent congratulated and thanked Carol Cutruzzula for her commitment to our students over the years.

### **C. RESOLUTION TO APPROVE A MATERNITY DISABILITY LEAVE, CHILD REARING LEAVE, AND UNPAID FAMILY LEAVE, FOR A CERTIFICATED STAFF MEMBER, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Disability Leave, Child Rearing Leave, and unpaid Family Leave (FMLA), for **Mrs. Juliann Sedlock**, Mathematics Teacher, North Arlington Middle School, for the 2018-2019 school year, as follows:

**MATERNITY DISABILITY LEAVE** with pay from February 25, 2019 through March 11, 2019 (day prior to birth date), utilizing 11 sick bank days. (Maximum 30 calendar days.)

## MINUTES, DECEMBER 17, 2018 PUBLIC MEETING

---

**CHILD REARING LEAVE**

with pay from March 12, 2019 (birth date of child) through April 11, 2019, up to 30 calendar days from birth date), utilizing 23 sick days.

**UNPAID FAMILY LEAVE (FMLA)**

unpaid from April 29, 2019 through June 27, 2019. Not to exceed 12 weeks in any 24 month period.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a Maternity Disability Leave, Child Rearing Leave, and unpaid Family Leave (FMLA), for **Mrs. Juliann Sedlock**, Mathematics Teacher, North Arlington Middle School, for the 2018-2019 school year, as set forth above.

**D. RESOLUTION TO APPROVE AN UNPAID MEDICAL LEAVE, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid Medical Leave for **Ms. Angelina Tedesco**, Paraprofessional at North Arlington Middle School, for the period beginning on or about February 13, 2019 through on or about June 2, 2019.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves an unpaid Medical Leave for **Ms. Angelina Tedesco**, Paraprofessional at North Arlington Middle School, for the period beginning on or about February 13, 2019 through on or about June 2, 2019.

**E. RESOLUTION DECLARING THE MONTH OF JANUARY AS “SCHOOL BOARD RECOGNITION MONTH.”**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education declare the month of January as “*School Board Recognition Month.*”

**BE IT RESOLVED**, that the North Arlington Board of Education declares the month of January as “*School Board Recognition Month.*”

**F. RESOLUTION TO APPROVE THE APPROPRIATE ADJUSTED STEP AND EDUCATIONAL LEVEL PLACEMENT OF CERTIFICATED STAFF MEMBERS, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate *adjusted* step and educational level placement of the following certificated staff members, for the period beginning September 1, 2018 through June 30, 2019, pro-rated:

NAME	STEP	DEGREE LEVEL	BASE SALARY	LONGEVITY	STIPEND	SALARY
ABDEL-MESSIH, MARY	16	MA	\$79,649.00	\$750.00		\$80,399.00
ACETI, BIANCA	4	MA+60	\$66,150.00			\$66,150.00
ADE, STEPHANIE	2	MA	\$54,750.00			\$54,750.00
AGUIRRE, PAUL	10	MA+30	\$61,550.00			\$61,550.00
ALBUQUERQUE, ANA	17	BA	\$83,100.00	\$1,750.00		\$84,850.00
ANTOSEK, NICOLE	8	BA	\$52,000.00			\$52,000.00
ARAUJO, FAITH	10	MA	\$58,150.00			\$58,150.00
ARPAIO, ROSANNA	11	MA+30	\$62,090.00			\$62,090.00
BAEZA, MASSIEL	6	BA	\$51,000.00			\$51,000.00
BANCROFT, HEATHER	4	BA	\$50,600.00			\$50,600.00
BARBER, JESSICA	10	BA	\$53,500.00			\$53,500.00
BARBER, KEVIN	9	MA	\$57,150.00		Team Leader \$1,400	\$58,550.00
BELTSIOS, ALICIA	5	MA	\$55,650.00			\$55,650.00
BERBERI, JAMIE	4	MA	\$55,250.00			\$55,250.00

## MINUTES, DECEMBER 17, 2018 PUBLIC MEETING

BARROQUEIRO, ARIANE	17	MA	\$87,750.00	\$750.00		\$88,500.00
BENVENUTO, FRANCESCA	1	MA	\$54,650.00			\$54,650.00
BERMUDEZ, JENNIFER	5	BA	\$51,000.00			\$51,000.00
BLACKFORD, KEVIN	5	MA	\$55,650.00		7 <sup>TH</sup> Period \$9,275.00	\$64,925.00
BLACKFORD, MEGHAN	6	BA+15	\$51,800.00		7 <sup>TH</sup> Period \$8,633.00	\$60,433.00
BONANNO, ZACH	1	BA	\$50,000.00			\$50,000.00
BOGLE, JESSICA	12	MA+30	\$65,050.00			\$65,050.00
BRANCO, CYNTHIA	13	BA	\$60,135.00			\$60,135.00
BROWN, CATRIN	13	MA+30	\$68,185.00			\$68,185.00
BUCHANAN, JILLIAN	8	BA+30	\$53,650.00			\$53,650.00
BURKE, SEAN	2	BA	\$50,100.00			\$50,100.00
BURNS, JEANNINE	16	BA	\$74,999.00	\$750.00		\$75,749.00
CALLAHAN, DENISE	17	BA	\$83,100.00	\$2,650.00		\$85,750.00
CAPOBIANCO, MARK	3	BA	\$50,200.00		7 <sup>TH</sup> Period \$8,367.00	\$58,567.00
CAPPIELLO, KIMBERLY	3	BA+15	\$51,000.00			\$51,000.00
CAPRIOLA, FRANCIS	14	MA	\$68,700.00			\$68,700.00
CAVALLARO, JORDAN	1	MA	\$54,650.00			\$54,650.00
CIOFFI, JOSEPH	9	BA	\$52,500.00			\$52,500.00
CORREA, MARIO	.60 of Step1	BA	\$30,000.00			\$30,000.00
COUGHLIN, BARBARA	17	MA	\$87,750.00	\$750.00	7 <sup>TH</sup> Period \$5,850.00	\$94,350.00
COUGLIN, WILLIAM	8	BA	\$52,000.00			\$52,000.00
CRISMALE, JUSTINE	17	BA	\$83,100.00	\$750.00		\$83,850.00
CURRAN, JUSTINE	5	MA	\$55,650.00			\$55,650.00
CUTRUZZULA, CAROL	17	MA	\$87,750.00	\$750.00		\$88,500.00
DACO, JOHN	4	MA	\$55,250.00			\$55,250.00
D'ARIES, JENNIFER	4	BA+30	\$52,250.00			\$52,250.00
DEMBOWSKI, JESSE	11	BA	\$54,800.00			\$54,800.00
DEPRETA, LAUREN	5	MA	\$55,650.00			\$55,650.00
DILLON, TRACY	17	BA	\$83,100.00	\$750.00		\$83,850.00
DISTEFANO, NICOLE	1	MA+20	\$56,850.00			\$56,850.00
DROZDOWSKI, ROSEMARY	17	MA	\$87,750.00	\$1,750.00		\$89,500.00
DUJACK, SHIRLENE	17	BA	\$83,100.00	\$1,750.00		\$84,850.00
EMANUELLI, MARY	4	BA+30	\$52,250.00			\$52,250.00
ENG, ROBERT	1	MA	\$54,650.00			\$54,650.00
FARINOLA, DANIEL	12	BA	\$57,000.00			\$57,000.00
FARRELL, MICHAEL	2	BA	\$50,100.00			\$50,100.00
FINNY, GLADIS	3	MA	\$54,850.00			\$54,850.00
FISHER, LEANNE	17	BA	\$83,100.00	\$2,650.00		\$85,750.00
FISHER, TARA	4	BA	\$50,600.00			\$50,600.00
FITZGERALD, DORIS	17	MA+60	\$98,650.00	\$1,750.00		\$100,400.00
FITZPATRICK, BRIANNA	10	BA	\$53,500.00			\$53,500.00
FRAZAO, AMANDA	6	BA+15	\$51,800.00			\$51,800.00
FULLER, DAWN	13	MA	\$64,785.00			\$64,785.00
GABOROW, TANYA	.50 of Step 5	MA+30	\$29,525.00			\$29,525.00
GAGLIANO, KARA	14	BA+15	\$64,850.00			\$64,850.00
GIUFFRE, VICKI	17	MA+10	\$88,850.00	\$750.00		\$89,600.00
GREEN, AMANDA	1	BA	\$50,000.00			\$50,000.00
GROSS, MICHAEL	5	BA	\$51,000.00			\$51,000.00
GUANCI, RICHARD	16	MA	\$79,649.00	\$750.00		\$80,399.00
GUTIERREZ, LIZZETT	4	BA	\$50,600.00			\$50,600.00
HAAG, VALERIE	17	BA	\$83,100.00	\$750.00		\$83,850.00
HAINES, WILLIAM	17	MA+60	\$98,650.00	\$750.00		\$99,400.00

## MINUTES, DECEMBER 17, 2018 PUBLIC MEETING

HELMS, STEPHANIE	16	BA	\$74,999.00	\$750.00		\$75,749.00
HERRMANN, CHERYL	16	BA+15	\$75,799.00	\$750.00		\$76,549.00
HUGHES, TRACEY	17	MA+50	\$95,650.00	\$750.00		\$96,400.00
INGANNAMORTE, ANNETTE	15	BA	\$68,000.00			\$68,000.00
IUELE, JENNIFER	6	MA	\$55,650.00			\$55,650.00
JOHNSON, DANIELLE	7	MA	\$56,150.00			\$56,150.00
JOHNSON, LAUREN	8	MA+40	\$62,250.00			\$62,250.00
JOHNSON, LYNN	.50 of Step 17	BA	\$41,550.00			\$41,550.00
KASTNER, CHRISTOPHER	17	BA+30	\$84,750.00	\$750.00		\$85,500.00
KEEGAN, MAUREEN	13	MA+20	\$66,985.00			\$66,985.00
KEELER, MICHELLE	11	BA+15	\$55,600.00			\$55,600.00
KOPKIDLOWSKI, JOSEPH	4	BA	\$50,600.00			\$50,600.00
KOWALCZYK, PAULA	17	BA	\$83,100.00	\$3,100.00		\$86,200.00
KROPP, CAROLYN	9	MA	\$57,150.00			\$57,150.00
KUSER, NICOLE	2	BA	\$50,100.00			\$50,100.00
KUSHER, KARIN	17	BA	\$83,100.00	\$2,650.00		\$85,750.00
LEDONNE, ALANNA	.60 of Step 1	MA	\$32,790.00			\$32,790.00
LEWIS, KARYN	5	MA+20	\$57,850.00			\$57,850.00
LISSEMORE, BRITTANY	2	MA	\$54,750.00			\$54,750.00
LORBER-TERMAAT, ROSE ELLEN	17	MA+60	\$98,650.00	\$1,750.00		\$100,400.00
LOZADA, EMELY	1	BA+30	\$51,650.00			\$51,650.00
LUCIANO, HEATHER	12	MA	\$61,650.00			\$61,650.00
MACARI, JANINE	11	BA	\$54,800.00			\$54,800.00
MACK, NOREEN	.50 of Step 12	BA	\$28,500.00			\$28,500.00
MALANGA, KATHLEEN	17	MA+40	\$93,350.00	\$3,100.00		\$96,450.00
MALDONADO, JENNA	5	BA	\$51,000.00			\$51,000.00
MARCANTUONO, PAUL	14	BA+15	\$64,850.00			\$64,850.00
MARCK, ANTHONY	17	BA	\$83,100.00			\$83,100.00
MARTINEZ, MARILYN	8	MA	\$56,650.00			\$56,650.00
MCCARTHY, KENNETH	7	BA	\$51,500.00			\$51,500.00
MCCREA, COLLEEN	17	MA+60	\$98,650.00	\$2,650.00		\$101,300.00
MCKENNA, IRENE	17	BA+15	\$83,900.00	\$1,750.00		\$85,650.00
MCNANY, AMY	1	MA	\$54,650.00			\$54,650.00
MIELKE, MARILYN	17	MA	\$87,750.00	\$750.00		\$88,500.00
MILLS, KEVIN	10	BA	\$53,500.00			\$53,500.00
MOORE, CHRISTOPHER	3	BA	\$50,200.00			\$50,200.00
MULLEN, DAVID	16	BA	\$74,999.00			\$74,999.00
NECOECHEA, WILLIAM C.	17	DOC.	\$98,650.00	\$1,750.00	Doctorate Stipend \$2,300.00	\$102,700.00
NEUBAUER, CAROLYN	12	MA	\$61,650.00			\$61,650.00
NICOLLE, PETER	17	MA+30	\$91,150.00	\$3,100.00		\$94,250.00
NOGUEIRA, KARINA	5	MA+30	\$59,050.00			\$59,050.00
NOLAN, BONNIE	17	MA+40	\$93,350.00	\$3,100.00		\$96,450.00
NOURAVI, MANDY	17	MA	\$87,750.00	\$750.00		\$88,500.00
O'BRIEN- ROMER, SHARON	16	MA	\$79,649.00	\$750.00		\$80,399.00
OROVIO, MARCIA	3	BA+15	\$51,000.00			\$51,000.00
PALERMO, ROSEANNA	17	BA	\$83,100.00	\$750.00		\$83,850.00
PASERCHIA, JESSICA	5	BA	\$51,000.00			\$51,000.00

## MINUTES, DECEMBER 17, 2018 PUBLIC MEETING

PELAZ, ANGELA	.50 of Step 1	BA	\$25,000.00			\$25,000.00
PEREIRA, CARLA	17	MA+40	\$93,350.00	\$750.00		\$94,100.00
PEREZ, JENNIFER	8	MA+10	\$57,750.00			\$57,750.00
PETRCCELLI, ADRIANE	5	BA+30	\$52,650.00			\$52,650.00
PHALON, MELINDA	17	BA	\$83,100.00	\$750.00		\$83,850.00
PHELPS, SUSAN	11	MA	\$59,450.00			\$59,450.00
PONTIUS, EMILY	13	MA+60	\$75,685.00			\$75,685.00
PORFIDO, JENNIE ANN	10	MA	\$58,150.00			\$58,150.00
POWERS, TARA	9	MA	\$57,150.00			\$57,150.00
PRINZO, HEATHER	1	BA	\$50,000.00			\$50,000.00
REAP, DARLENE	7	BA+15	\$52,300.00			\$52,300.00
RINZIVILLO, CHRISTINA	17	BA+15	\$83,900.00		Team Leader \$1,400	\$85,300.00
ROSEN-WILLIAMS, VALERIE	13	MA	\$64,785.00			\$64,785.00
ROTONDO, CHRISTINE	14	BA	\$64,050.00			\$64,050.00
RYAN, CHLOE	5	BA	\$51,000.00		7 <sup>TH</sup> Period \$8,500.00	\$59,500.00
SANCHEZ, ERICA	9	MA	\$57,150.00			\$57,150.00
SAUCHELLI, KERRI ANN	8	MA	\$56,650.00			\$56,650.00
SAVAGE, PAUL	9	BA+15	\$53,300.00			\$53,300.00
SCALIA, EILEEN	14	MA	\$68,700.00			\$68,700.00
SEDLOCK, JULIANN	9	MA+10	\$58,250.00			\$58,250.00
SELPE, GINA	17	MA+40	\$93,350.00			\$93,350.00
SHARRY, LAUREN	12	MA	\$61,650.00			\$61,650.00
SHAW, LINDSAY	1	MA	\$54,650.00			\$54,650.00
SHERMAN, ROY	4	BA	\$50,600.00			\$50,600.00
SLANE, TAMMY	7	MA	\$56,150.00		7 <sup>TH</sup> Period \$5,615.00	\$61,765.00
SMITH, KAREN	14	BA	\$64,050.00			\$64,050.00
SOCCOL, TRACY	6	MA	\$55,650.00			\$55,650.00
SOMMESE, VINCENT	8	MA+40	\$62,250.00			\$62,250.00
SOSSIN, MATTHEW	7	MA	\$56,150.00			\$56,150.00
STRAUT, DEAN	7	BA+15	\$52,300.00			\$52,300.00
TOBAR-ICAZA, STEVEN	14	MA+30	\$72,100.00			\$72,100.00
TOLVE, THOMAS	1	MA	\$54,650.00			\$54,650.00
TOMKO, PATRICIA	17	BA	\$83,100.00	\$750.00		\$83,850.00
TORRES, DENISE	11	MA	\$59,450.00			\$59,450.00
TREGENZA, VANESSA	11	MA+40	\$65,050.00			\$65,050.00
TURNER-TURANO, TRACEY	12	BA	\$57,000.00			\$57,000.00
TZAKIS, PERSAPHONE	17	MA	\$87,750.00	\$750.00		\$88,500.00
VALLE, ELIZABETH	3	BA	\$50,200.00		7 <sup>TH</sup> Period \$5,020.00	\$55,220.00
VERRIER, MARTINE	17	MA	\$87,750.00	\$750.00		\$88,500.00
VESPOLI, MICHELE	14	BA	\$64,050.00			\$64,050.00
VICTORY, JENNA	2	BA	\$50,100.00			\$50,100.00
VILLAREALE, STEPHEN	2	BA	\$50,100.00			\$50,100.00
WEI, NATALIE	7	BA+15	\$52,300.00			\$52,300.00
WHALEN, THERESA	11	BA+15	\$55,600.00			\$55,600.00
YOUNG, HANNI	.50 of Step 17	MA	\$43,875.00	\$875.00		\$44,750.00

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appropriate *adjusted* step and educational level placement of certificated staff members, for the period beginning September 1, 2018 through June 30, 2019, pro-rated, as set forth above.

**MINUTES, DECEMBER 17, 2018 PUBLIC MEETING**

---

**G. RESOLUTION TO APPROVE THE APPROPRIATE ADJUSTED SALARY OF NURSES, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate *adjusted* salary of the following **Nurses**, for the period beginning September 1, 2018 through June 30, 2019, pro-rated:

Name	Title	Step	Degree Level	Base Salary	Longevity	Salary
Diane DeVenio	School Nurse Washington School	12	MA	\$61,650.00		\$61,650.00
Judith Kommer	Registered Nurse Middle School		RN	\$50,219.07		\$50,219.07
Audrey O’Jeda	Registered Nurse Jefferson School		RN	\$47,713.90		\$47,713.90
Doreen Terletzky	School Nurse Roosevelt School	17	BA	\$83,100.00	\$2,650.00	\$85,750.00

**BE IT RESOLVED** that the North Arlington Board of Education approved the appropriate *adjusted* salary of **Nurses**, for the period beginning September 1, 2018 through June 30, 2019, pro-rated, as set forth above.

**H. RESOLUTION TO APPROVE THE ADJUSTED SALARY OF TWELVE MONTH SECRETARIES, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the *adjusted* salary of the following, twelve-month **Secretaries** for the period beginning July 1, 2018 through June 30, 2019, pro-rated:

Name	School	Base Salary	Longevity	Responsibility Differential	Salary
Audrey Davey	High School	\$70,237.54	\$1,896.00	\$500.00	\$72,633.54
Sylvia Orovio	Middle School	\$70,237.54	\$1,896.00		\$72,133.54
Carol Tallarida	High School Guidance	\$70,237.54	\$1,264.00		\$71,501.54

**BE IT RESOLVED**, that the North Arlington Board of Education approved the *adjusted* salaries of twelve-month **Secretaries**, for the period beginning July 1, 2018 through June 30, 2019, pro-rated, as set forth above.

**I. RESOLUTION TO APPROVE THE ADJUSTED SALARY OF TEN-MONTH SECRETARIES, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the *adjusted* salaries of the following ten-month **Secretaries**, for the period beginning September 1, 2018 through June 30, 2019, pro-rated:

Name	School	Base Salary	Longevity	Educational Stipend	Salary
Susan Cunningham	Child Study Team, High School	\$33,000.00			\$33,000.00
Kathleen Lemise	North Arlington High School	\$58,462.92	\$1,896.00		\$60,358.92
Janice Olson-Tuero	Washington Elementary School	\$41,239.22			\$41,239.22
Marisa Ryan	North Arlington Middle School	\$33,000.00			\$33,000.00
Allison Sheedy	Roosevelt Elementary School	\$33,000.00			\$33,000.00
KathyAnn Werner	Jefferson Elementary School	\$33,000.00			\$33,000.00

**BE IT RESOLVED**, that the North Arlington Board of Education approved the *adjusted* salaries of ten-month **Secretaries**, for the period beginning September 1, 2018 through June 30, 2019, pro-rated, as set forth above.

**MINUTES, DECEMBER 17, 2018 PUBLIC MEETING**

**J. RESOLUTION TO APPROVE THE APPROPRIATE ADJUSTED STEP AND SALARY OF CUSTODIANS, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate *adjusted* step and salary of the following **Custodians**, for the period beginning July 1, 2018 through June 30, 2019, pro-rated:

Name	School	Step	Base Salary	Longevity	Black Seal Stipend	Night Shift Stipend	Responsibility Differential	Salary
Frank Abbate	High School	9	\$60,520.00	\$562.00	\$284.47			\$61,366.47
Joseph Carell	Middle School	6	\$52,825.00		\$284.47	\$512.05		\$53,621.52
Steven Coulson	Jefferson School	9	\$60,520.00	\$562.00	\$284.47	\$512.05		\$61,878.52
Philip DeLuca	Washington School	9	\$60,520.00	\$1,124.00	\$284.47		\$2,830.55	\$64,759.02
Michael DiScerni	Roosevelt School	9	\$59,148.10	\$1,968.00	\$284.47	\$512.05		\$61,912.62
Emmanuel Marquez	High School	8	\$57,955.00		\$284.47		\$2,892.20	\$61,131.67
Julio Mejia	High School	9	\$60,520.00		\$284.47		\$3,814.80	\$64,619.27
Christopher Morrison	Jefferson School	9	\$60,520.00	\$1,124.00	\$284.47		\$2,830.55	\$64,759.02
James Olivieri	High School	9	\$60,520.00		\$284.47	\$512.05		\$61,316.52
Dominic Reo	Washington School	7	\$55,390.00		\$284.47	\$512.05		\$56,186.52
Antonio Romano	High School	9	\$60,520.00	\$562.00	\$284.47			\$61,082.00
Barry Ross	High School	9	\$60,520.00	\$1,968.00	\$284.47			\$62,772.47
Brian Sofield	Middle School	9	\$60,520.00	\$562.00	\$284.47		\$2,830.55	\$64,197.02
Larry Sofield	Roosevelt School	9	\$60,520.00	\$1,124.00	\$284.47		\$2,830.55	\$64,759.02
Antonio Vega	High School	9	\$60,520.00	\$562.00	\$284.47	\$512.05		\$61,878.52
Angelo Zungri	Middle School	8	\$57,955.00		\$284.47	\$512.05		\$58,751.52

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appropriate *adjusted* step and salary of **Custodians**, for the period beginning July 1, 2018 through June 30, 2019, pro-rated, as set forth above.

**K. RESOLUTION TO APPROVE THE ADJUSTED STIPENDS OF EXTRA-CURRICULAR ADVISORS AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the *adjusted* stipends of extra-curricular advisors at **North Arlington High School**, for the period beginning September 1, 2018 through June 30, 2019, pro-rated.

<b>Astronomy Club</b>	William Necochea	\$1,109
<b>Athletic Council</b>	Kevin Blackford	\$1,109
<b>Band Director</b> (Color Guard Responsibilities)	Christopher Kastner	\$4,833
<b>Choral Director</b>	Christopher Kastner	\$2,077
<b>Culinary Club</b>	Nicole Antosek	\$1,109

**Drama Production/Musical**

**Production Club Advisor** (\$2,673 if there is a musical production; \$1,198 if no major production during the year). Stipend to be divided as follows: **Christopher Kastner**, Music Director - \$500. **Kristina Eng**, Drama Club Assistant - \$500. **Cynthia Branco**, Drama Advisor - \$1,673 (balance).

<b>Foreign Language Club Advisor</b>	Denise Torres	\$2,522
<b>Grade 12 Co-Advisors</b>	Valerie Rosen-Williams	\$2,182
	Joanna Salway	\$2,182
<b>Grade 11 Co-Advisors</b>	Tammy Slane	\$1,781
	Kevin Blackford	\$1,781

**MINUTES, DECEMBER 17, 2018 PUBLIC MEETING**

---

<b>Grade 10 Co-Advisors</b>	Karina Nogueira	\$1,367.50
	Elizabeth Valle	\$1,367.50
<b>Grade 9 Co-Advisors</b>	Ana Albuquerque	\$1,088.50
	Tracey Hughes	\$1,088.50
<b>Honor Society Advisor</b>	Karin Kusher	\$2,728
<b>Mentor Program Advisor</b>	Anthony Marck	\$1,426
<b>Multicultural Advocacy Club</b>	Kara Gagliano	\$1,109
<b>Robotics/Chess Club Advisor</b>	Emily Pontius	\$2,224
<b>SADD/Interact Cub Advisor</b>	Kara Gagliano	\$2,224
<b>Senior Awards Co-Advisors</b>	Lauren Johnson	\$971
	Dawn Fuller	\$971
<b>Student Council Co-Advisors</b>	Lauren Johnson	\$1,642.50
	Dawn Fuller	\$1,642.50
<b>Tri-M Club Advisor</b>	Christopher Kastner	\$1,109
<b>Viking Saga Co-Advisors</b>	Ana Albuquerque	\$1,710.50
	Annette Ingannamorte	\$1,710.50
<b>Yearbook Financial Advisor</b>	Patricia Tomko	\$3,321
<b>Yearbook Publish Advisor</b>	Jeannine Burns	\$3,321

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the *adjusted* stipends of extra-curricular advisors at **North Arlington High School**, for the period beginning September 1, 2018 through June 30, 2019, pro-rated, as set forth above.

**L. RESOLUTION TO APPROVE THE ADJUSTED STIPENDS OF EXTRA-CURRICULAR ADVISORS AT NORTH ARLINGTON MIDDLE SCHOOL, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the **adjusted** stipends of extra-curricular advisors at **North Arlington Middle School**, for the period beginning September 1, 2018 through June 30, 2019, pro-rated.

<b>Band Advisor</b>	David Mullen	\$1,546
<b>Book Club Advisor</b>	Chloe Ryan	\$1,077
<b>Chorus Advisor</b>	David Mullen	\$1,000
<b>Drama Club Co-Advisors</b>	Leanne Fisher	\$1,122
	Tara Fisher	\$1,122
<b>Ecology Club Advisor</b>	Christina Rinzivillo	\$1,277
<b>Homework Club Co-Advisors</b>	Juliann Sedlock	\$538.50
	Michelle Keeler	\$538.50
<b>Journalism Club Co-Advisors</b>	Roy Sherman	\$638.50
	Meghan Blackford	\$638.50
<b>Math Counts Club Advisor</b>	Rosanna Arpaio	\$1,050

## MINUTES, DECEMBER 17, 2018 PUBLIC MEETING

---

<b>Shakespeare Club Advisor</b>	Jennifer Bermudez	\$1,000
<b>Student Council Club</b>	Brianna Fitzpatrick	\$638.50
<b>Co-Advisors</b>	Joseph Cioffi	\$638.50
<b>Intramural Volleyball, Girls</b>	Faith Araujo	\$1,277
<b>Intramural Volleyball, Boys</b>	Joseph Cioffi	\$1,277
<b>Yearbook Club Co-Advisors</b>	Juliann Sedlock	\$654.50
	Michelle Keeler	\$654.50
<b>Young Astronauts Club Advisor</b>	Stephen Villareale	\$1,277

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the **adjusted** stipends of extra-curricular advisors at **North Arlington Middle School**, for the period beginning September 1, 2018 through June 30, 2019, pro-rated, as set forth above.

**M. RESOLUTION TO APPROVE THE ADJUSTED STIPENDS OF EXTRA-CURRICULAR ADVISORS AT THE ELEMENTARY SCHOOLS, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the **adjusted** stipends of extra-curricular advisors at the elementary schools, for the period beginning September 1, 2018 through June 30, 2019, pro-rated.

**Mario Correa**, Elementary Band Advisor at a stipend of \$1,860.

**JEFFERSON SCHOOL**

**Cheryl Herrmann**, Safety Patrol Monitor, at a stipend of \$1,000.

**Jillian Buchanan** and **Jennifer D'Aries**, Student Council Co-Advisors, at a stipend of \$500.00, each.

**ROOSEVELT SCHOOL**

**Amanda Frazao**, Safety Patrol Monitor, at a stipend of \$1,000.

**Amanda Frazao**, Student Council Advisor, at a stipend of \$1,000.

**WASHINGTON SCHOOL**

**Kerri Sauchelli**, Safety Patrol Monitor, at a stipend of \$1,000.

**Jenna Maldonado**, Student Council Advisor, at a stipend of \$1,000.

**BE IT RESOLVED** that the North Arlington Board of Education hereby approves the **adjusted** stipends of extra-curricular advisors at the elementary schools, for the period beginning September 1, 2018 through June 30, 2019, pro-rated, as set forth above.

**N. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Paraprofessionals for the 2018-2019 school year:

**Carmen Brango**, Special Education Aide (shared) and Lunchroom Aide at Roosevelt School (new position as per student IEP), at the hourly rate of \$16.00, not to exceed 29 hours per week, for the period beginning on or about January 2, 2019 through June 30, 2019, *pending criminal history clearance and completion of all required employment paperwork.*

## MINUTES, DECEMBER 17, 2018 PUBLIC MEETING

---

**Marie Balwierzak**, Substitute Paraprofessional at Washington School, at the hourly rate of \$13.00, not to exceed 29 hours per week, for the period beginning on or about December 18, 2018 through June 30, 2019.

**Mary Ann O'Connell**, Substitute Paraprofessional at Washington School, at the hourly rate of \$13.00, not to exceed 29 hours per week, for the period beginning on or about December 18, 2018 through June 30, 2019.

**BE IT RESOLVED** that the North Arlington Board of Education hereby approves the appointment of Paraprofessionals, for the 2018-2019 school year, as set forth above.

**O. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE TEACHER, SUBSTITUTE PARAPROFESSIONAL, AND SUBSTITUTE CLERK, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teacher, Substitute Paraprofessional, and Substitute Clerk, for the 2018-2019 school year, as follows:

**Taylor Barth**, as a **County Certified Substitute Teacher**, for the period beginning on or about January 2, 2019 through June 30, 2019, at the per diem rate of \$90.00, *pending completion of all required employment paperwork and receipt of County Substitute Teacher Certificate.*

**Carmen Brango**, as a **Substitute Classroom Aide, Substitute Lunchroom Aide, and Substitute Clerk**, at the hourly rate of \$13.00, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED** that the North Arlington Board of Education hereby approves the employment of a Substitute Teacher, Substitute Paraprofessional, and Substitute Clerk, for the 2018-2019 school year.

**P. RESOLUTION TO APPROVE THE EMPLOYMENT OF CUSTODIANS, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Custodians, for the 2018-2019 school year:

**Liridon Krkuti**, as a twelve month night custodian at North Arlington High School at Step 5 on the North Arlington Custodial Salary Guide or \$50,260.00, and payment of a Night Shift Differential stipend in the amount of \$512.05, for a total pro-rated annual salary of \$50,772.05, for the period beginning on or about January 2, 2019 through June 30, 2019, *pending criminal history clearance and completion of all required employment paperwork.*

**Pantelis Servitis**, as a twelve month night custodian at North Arlington High School at Step 3 on the North Arlington Custodial Salary Guide or \$45,130.00, and payment of a Night Shift Differential stipend in the amount of \$512.05, and black seal stipend in the amount of \$284.47, for a total pro-rated annual salary of \$45,926.52 for the period beginning on or about January 2, 2019 through June 30, 2019, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED** that the North Arlington Board of Education hereby approves the employment of Custodians, for the 2018-2019 school year, as set forth above.

**Q. RESOLUTION TO APPROVE AN INTERMITTENT, UNPAID FAMILY MEDICAL LEAVE (FMLA) FOR A STAFF MEMBER, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve an intermittent, unpaid Family Medical Leave (FMLA) for Ms. Andrea Pires, Confidential Secretary to the Superintendent of Schools, as follows:

## MINUTES, DECEMBER 17, 2018 PUBLIC MEETING

---

### **UNPAID INTERMITTENT**

**FAMILY MEDICAL LEAVE (FMLA):** **unpaid** from November 25, 2018 until such time Ms. Pires is able to return to her regular schedule. Not to exceed 12 weeks in any 12 month period.

**BE IT RESOLVED** that the North Arlington Board of Education hereby approves an unpaid, intermittent Family Medical Leave (FMLA) for Ms. Andrea Pires, Confidential Secretary to the Superintendent of Schools, as set forth above.

### **R. RESOLUTION TO APPROVE THE APPOINTMENT OF WEIGHT ROOM SUPERVISORS AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Weight Room Supervisors at North Arlington High School, for the 2018-2019 school year:

**Jesse Dembowski** as the Winter and Spring Season **Weight Room Supervisor**. The stipend shall be at a rate of \$15.00 per session, not to exceed \$1,350.00 per year.

**Paul Savage** as the Winter and Spring Season **Weight Room Supervisor**. The stipend shall be at a rate of \$15.00 per session, not to exceed \$1,350.00 per year.

**BE IT RESOLVED** that the North Arlington Board of Education hereby approves the appointment of Weight Room Supervisors at North Arlington High School, for the 2018-2019 school year, as set forth above.

### **S. RESOLUTION TO APPROVE THE APPOINTMENT OF A TWELVE-MONTH SECRETARY AT NORTH ARLINGTON MIDDLE SCHOOL, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of **Marisa Ryan**, as a full-time twelve month Secretary at North Arlington Middle School (replacing Sylvia Orovio), at an annual pro-rated salary of \$43,000.00, for the period beginning on or about February 1, 2019 through June 30, 2019.

**BE IT RESOLVED** that the North Arlington Board of Education hereby approves the appointment of **Marisa Ryan**, as a full-time twelve month Secretary at North Arlington Middle School (replacing Sylvia Orovio), at an annual pro-rated salary of \$43,000.00 for the period beginning on or about February 1, 2019 through June 30, 2019.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **FISCAL MANAGEMENT**

#### **A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

## MINUTES, DECEMBER 17, 2018 PUBLIC MEETING

	Name/Position	Date	Event/Location	Cost
1.	Jennifer Perez, School Counselor, Jefferson Elementary	1/11/2019	Bergen County School Counselor Association. Cliffside Park, NJ	No Cost
2.	Alicia Giammanco, Supervisor of Curriculum and Instruction (PK-8)	1/17/2019	South Bergen Jointure Commission Curriculum Consortium. Hasbrouck Heights, NJ	No Cost
3.	Marie Griggs, Principal, Roosevelt Elementary	1/16/2019 and 3/20/2019	ELL Roundtable Lyndhurst, NJ	No Cost
4.	Marie Griggs, Principal, Roosevelt Elementary	5/15/2019	ELL Roundtable Wanaque, NJ	Mileage
5.	Joshua Aronowitz, Athletic Director, HS	12/3/2018-6/16/2019	NJIC Meadowlands Division, County and State Meetings Various Locations	No Cost
6.	Kathleen Marano, School Business Administrator	1/15/2019	Accounting and Auditing Checkup Rockaway, NJ	\$100 + Mileage
7.	Samantha Dembowski, Assistant School Business Administrator	1/15/2019	Accounting and Auditing Checkup Rockaway, NJ	\$100 + Mileage
8.	Dawn Fuller Guidance Counselor, HS	12/11/2018	Early College Meeting Bergen Community College, Paramus Campus	No Cost
9.	Lauren Johnson Guidance Counselor, HS	12/11/2018	Early College Meeting Bergen Community College, Paramus Campus	No Cost
10.	Jessica Barber, History Teacher, HS	1/24/2019	Multimedia Presentations: Going Beyond PowerPoint Paramus, NJ	\$75.00 + Mileage
11.	Patrick Bott, Principal, HS	12/11/2018	Early College Program 2019-2020 BCC Paramus Campus	No Cost
12.	Patrick Bott, Principal, HS	1/18/2019 and 3/22/2019	High School Principals Roundtable Fairlawn HS and Cresskill HS	No Cost
13.	Jordan Cavallaro Social Worker, CST	12/14/18	Schools & CMO: Out of Home Residential Treatment Washington Township, NJ	Mileage, only
14.	Bianca Aceti School Psychologist, CST	3/28/19	Intervention Plans for HIB Aggressors & Targets Lodi, NJ	\$99.00 + mileage
15.	Marie Griggs, Principal Roosevelt School	1/30/18	Legal One Hot Issues in School Law New Providence, NJ	Mileage, only

**BE IT RESOLVED**, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

**B. RESOLUTION TO EXTEND AN AGREEMENT WITH JUDITH FERRARO SPEECH LANGUAGE AGENCY, LLC.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education extend the Independent Contractor Agreement with Judith Ferraro.

Date	Time	Description	Provider	Rate
December 2, 2018 through June 30, 2019	Independent Contractor	Speech Language and Feeding Therapy	Judith Ferraro	\$120.00 per hour

**BE IT RESOLVED**, that the North Arlington Board of Education hereby extends the Independent Contractor Agreement.

## MINUTES, DECEMBER 17, 2018 PUBLIC MEETING

---

### C. RESOLUTION TO ACCEPT THE BUDGET PREP CALENDAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the Budget Prep Calendar.

- October:
1. Superintendent met with Business Administrator to develop list of Budget Assumptions.
  2. Superintendent prepares anticipated budget review for Administrative Team.
- November:
1. Superintendent initiates Budget Meeting with Administrative Team.
  2. Superintendent review of staffing needs with Administrative Team.
  3. Review of anticipated Special Education needs.
  4. Review of technology needs.
  5. Review 3 year Maintenance Plan with Superintendent.
- December:
1. Begin development of first draft of budget.
  2. Project increases for district line items, including fixed charges.
- January/  
February
1. Revise budget as needed.
  2. Schedule Finance Committee Meetings as needed.
  3. Upon receipt of State Aid figures and Cap Notification, complete final budget.
- March:
1. Review and approval of tentative budget.
  2. Budget to County Office (NJDOE) for approval.
- April:
1. Schedule and advertise Public Hearing.
  2. Revise budget if necessary after Public Hearing.

**BE IT RESOLVED** that the North Arlington Board of Education hereby accepts the Budget Prep Calendar, as set forth above.

On Motion by Mrs. Gilgallon, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **OPERATIONS**

#### A. RESOLUTION TO AFFIRM THE SUPERINDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

**BE IT RESOLVED**, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

164493\_NAH\_10252018  
164074\_NAM\_10172018

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **INSTRUCTION AND PROGRAM**

#### A. RESOLUTION TO APPROVE FIELD TRIPS

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve all field trips on file in the Superintendent's office.

## MINUTES, DECEMBER 17, 2018 PUBLIC MEETING

---

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves all field trips on file in the Superintendent's office.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **Items Not Known at the Time of Agenda Preparation**

#### **FISCAL MANAGEMENT**

**D. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

Name/Position	Date	Description	Cost
Alanna LeDonne, Guidance Counselor , Washington Elementary School	1/11/2019	Bergen County School Counselor Association Meeting Cliffside Park, NJ	No Cost

**BE IT RESOLVED**, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

#### **OPERATIONS**

**B. RESOLUTION TO LIFT THE LONG TERM SUSPENSION OF A STUDENT.**

**WHEREAS**, on November 19, 2018 the North Arlington Board of Education conducted a disciplinary hearing on the continued suspension of a student whose name is on file in the Superintendent's Office; and

**NOW THEREFORE BE IT RESOLVED** that the Board hereby lifts the long term suspension, effective retroactive to November 21, 2018.

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

# MINUTES, DECEMBER 17, 2018 PUBLIC MEETING

## FINANCE COMMITTEE

Edward Smith, Chairman  
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
  - A. The budget transfers be approved for November 2018.
  - B. The Board accepts the Board Secretary’s Report of October 2018 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of October 2018 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
  - C. The Board accepts the report of the Treasurer of School Monies for October 2018.
  - D. The bills and claims for October, 2018 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for November 30, 2018 (actual) and December 15, 2018 (actual), December 30, 2018 (estimate).

Date	Amount
November 30, 2018	\$ 742,106.66 (actual)
December 15, 2018	\$ 721,316.31 (actual)
December 30, 2018	\$ 750,000.00 (estimate)
<b>Total</b>	<b>\$ 2,213,422.97</b>

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

## 2. MOTION TO APPROVE MANUAL CHECKS

Month and Year:	December, 2018	Amount
<b>Acct.#11-000-291-270-22-0507</b>		
Ck.# G 02315	Delta Dental Plan of NJ	\$ 8,782.82
Ck.# G 02326	Benecard	\$ 39,869.53
Ck.# G 02325	Horizon Blue Cross Blue Shield of NJ	\$ 236,781.66
	<b>Total</b>	<b>\$ 285,434.01</b>

## 3. MOTION TO APPROVE HAND CHECKS

December , 2018		Amount
Ck.# 015518	Aspen East LLC	\$ 2,933.61
	Yearly Warehouse Lease	
	<b>Total</b>	<b>\$ 2,933.61</b>

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**MINUTES, DECEMBER 17, 2018 PUBLIC MEETING**

---

**GRANTS**

**4. MOTION TO ACCEPT THE AWARD OF TEMPORARY EMERGENCY IMPACT AID GRANT FOR THE 2017- 2018 SCHOOL YEAR**

**WHEREAS**, the Superintendent of Schools recommends that the Board accept the award of the Temporary Emergency Impact Aid Grant for the 2017-2018 school year as follows:

<b>Award Amount</b>	<b>\$15,125</b>
---------------------	-----------------

**BE IT RESOLVED**, that the North Arlington Board of Education accept the award of Temporary Emergency Impact Aid Grant for the 2017-2018 school year.

On Motion by Mrs. Gilgallon, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**CONTRACTS/MEMBERSHIPS**

**5. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION**

<b>SCHOOL</b>	<b>COST</b>
<b>Somerset County Educational Services Commission – Home Instruction 2018-2019</b> (Student’s name is on file at Board Office.)	10 Hours/Week \$74.00/Hour
<b>Learning Tree Multicultural/Multilingual Evaluation and Consulting, Inc. Service Agreement – Speech Evaluation 2018-2019</b> (Student’s name is on file at Board Office.)	\$800.00

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**FACILITIES**

**6. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES**

The Superintendent recommends that the Board approve facility applications #1807-0003 – 1812-0018.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**7. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS**

Motion to approve/reject:

**A. MOTION TO APPROVE SKR MEDICAL ADVISORS LLC, dba AFC URGENT CARE TO PROVIDE STUDENT DRUG SCREENING AND CLEARANCE**

**WHEREAS**, the Superintendent of Schools recommends that the Board approve SKR Medical Advisors LLC, dba AFC Urgent Care to provide a 10-panel drug screen, breath alcohol analysis, and a physician consultation for students.

<b>Description</b>	<b>Cost</b>
10-Panel Drug Screen	\$50.00
Breath Alcohol	\$35.00
Student Medical Exam	\$95.00

## MINUTES, DECEMBER 17, 2018 PUBLIC MEETING

---

**BE IT RESOLVED**, the North Arlington Board of Education hereby approves SKR Medical Advisors LLC, dba AFC Urgent Care to provide a 10-panel drug screen, breath alcohol analysis, and a physical consultation for students.

**B. MOTION TO APPROVE THE PURCHASE OF A SCHOOL BUS THROUGH MIDDLESEX REGIONAL EDUCATIONAL CONSORTIUM**

Name of Company	Contract #	COST
Truck King International Bus Sales	ESCNJ 17/18-36	<b>\$116,758.42</b>

**WHEREAS**, the Superintendent of Schools recommends that the Board approve the purchase of a 54-passenger school bus.

**BE IT RESOLVED** the North Arlington Board of Education approves the purchase of a school bus from Truck King International Bus Sales.

**C. MOTION TO APPROVE THE PROPOSAL FROM T&M ASSOCIATES FOR PROFESSIONAL SERVICES TO PROVIDE ASBESTOS MANAGEMENT SERVICES FOR QUEEN OF PEACE HIGH SCHOOL**

**WHEREAS**, the Superintendent recommends that the Board approve the proposal from T&M Associates for Professional Services to provide asbestos management services for Queen of Peace High School as follows:

ITEM	COST
Item 1 – Asbestos Identification Survey	\$16,850.00
Item 2 – Lead-Based Paint Survey	\$ 2,250.00
Item 3 – Universal Waste Survey	\$ 1,650.00
<b>TOTAL</b>	<b>\$20,750.00</b>

**BE IT RESOLVED**, that the North Arlington Board of Education approves the proposal from T&M Associates for Professional Services to provide asbestos management services for Queen of Peace High School in the amount of \$20,750.00.

On Motion by Mrs. Gilgallon, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**LIAISON TO INDIVIDUAL SCHOOLS**

High School	George McDermott
Jefferson School	Robert Dorsett
Roosevelt School	Michele Higgins
Washington School	Heather Gilgallon
Middle School	Edward Smith

**INSTRUCTION AND PROGRAM**

Heather Gilgallon, Chairman  
Edward Smith, Co-Chairman

**OPERATIONS**

George McDermott, Chairman  
Heather Gilgallon, Co-Chairman

# MINUTES, DECEMBER 17, 2018 PUBLIC MEETING

---

## GOVERNANCE

Michele Higgins, Chairman  
Robert Dorsett, Co-Chairman

## FISCAL MANAGEMENT

Edward Smith, Chairman  
Robert Dorsett, Co-Chairman

## STUDENT AND COMMUNITY

Robert Dorsett, Chairman  
George McDermott, Co-Chairman

## PERSONNEL

George McDermott, Chairman  
Michele Higgins, Co-Chairman

## PRESIDENT'S REPORT

## SUPERINTENDENT'S REPORT

## ACTION ITEMS

## DISCUSSION ITEMS

## SUNSHINE RESOLUTION

**WHEREAS** this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

**WHEREAS** it is now necessary that the Board of Education consider the following matter:

which fall(s) within the exceptions as set forth in the "Open Public Meetings Act" and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately \_\_\_\_\_ minutes.

**NOW, THEREFORE, BE IT RESOLVED** by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

## ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of December 17, 2018 adjourned at 7:48 p.m.

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

KMM:at