

**NORTH ARLINGTON BOARD OF EDUCATION  
NORTH ARLINGTON, NEW JERSEY**

**PUBLIC MEETING**

**February 25, 2019**

7:30 p.m.

**High School Cafeteria**

I. **CALL TO ORDER**

II. **ROLL CALL**

|                |         |
|----------------|---------|
| Mr. Dorsett    | Present |
| Mr. Smith      | Present |
| Mrs. Gilgallon | Present |
| Mrs. Higgins   | Present |
| Mr. McDermott  | Present |

III. **SALUTE TO THE FLAG**

IV. **STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of February 25, 2019, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 3, 2019, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. **CORRESPONDENCE**

**Superintendent's Statement**

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. **MINUTES**

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of January 28, 2019.
- B. Motion to approve the amended minutes of the Public Meeting of January 28, 2019.

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- C. Motion to approve the minutes of the Executive Session of January 28, 2019.
- D. Motion to approve the minutes of the Special Public Meeting of February 11, 2019.
- E. Motion to approve the minutes of the Special Executive Session of February 11, 2019.

The Board President reported that he abstained from Items D. - the Resolution to Approve the 2018-2019 Uniform State Memorandum of Agreement between Education and Law Enforcement Officials and Item E. - the Resolution to Approve the Extension of a Shared Services Agreement Between the Borough of North Arlington and the North Arlington Board of Education under Operations on the January 28, 2019 Agenda.

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Board President asked to suspend the regular meeting.

The Superintendent congratulated and presented an award to Edward Mistretta for placing 3<sup>rd</sup> out of 24 in the Region I Wind Ensemble and Orchestra. The Superintendent invited music instructor, Chris Kastner and bandmates to come up for a photograph.

The Superintendent congratulated and presented an award to the Boys Varsity Bowling Team for placing 1<sup>st</sup> in the Group 1 State Sectionals North 1 B Championship. He also congratulated the bowling team on individual accomplishments such as All League and All County honors. The Superintendent also congratulated Dan Farinola for being named the Bergen County Coach of the year. The Superintendent invited the entire bowling team up for a photograph.

The Superintendent congratulated and presented an award to Matthew Lynch for his entrance into the 1,000 point club. The Superintendent also invited Coach Marcello and the entire boys' Varsity Basketball team to come up for a photograph.

The Superintendent asked the Board to move Items A through C under Students and Community.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Board President resumed the regular meeting.

### VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

Mrs. Peggy Zukatus, 35 7<sup>th</sup> Street, NA – Mrs. Zukatus asked about the estimate for necessary repairs for renovations. She asked why the Board was ordering another survey when Spiegle already did an audited survey for the Board of Education. She asked the Board when they thought the school (Queen of Peace Building) would open. Mrs. Zukatus asked if anyone had done a physical walkthrough. She asked if anyone looked into considering a Clerk of the Works who would be answerable to the Board. The Superintendent responded that the initial cost to get children into the school safely is approximately \$3,000,000, which would be funded out of the Capital Projects Account. He said a walkthrough was done on several occasions and chemicals were found in the science room, and said that we are aware of them. A Clerk of the Works position has been an ongoing discussion and will continue to be reviewed. The Superintendent said that we would like to get our children in the school safely by September 2020, and, hopefully the field may be ready for this Spring. The Assistant Board Administrator responded to the question about the additional survey stating that it was a requirement of the Department of Education as this time.

Mrs. Barbara Kaiser, 143 Canterbury Avenue, NA – Mrs. Kaiser said she was the Administrative Director of the SACC Program associated with the North Arlington Education Foundation and graduate of the North Arlington School system. She went on to say that if it wasn't for the

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initiative of Mr. Blanco there wouldn't be a Roosevelt School. Mrs. Kaiser said the Education Foundation supports the initiatives of the Board of Education and everything they are trying to accomplish.

Donald O'Neil, Jr., 13 William Street, NA – Mr. O'Neil quoted Mr. Kenny, "It's a great day to be a Viking!" He stated that he was a second generation graduate of North Arlington. He said he was definitely for this project and explained that construction of a new school was being built in Lyndhurst at a cost of approximately \$51 million and that the town projected the project to go another \$10-\$12 million to complete. He stated that we were picking up Queen of Peace for \$6.4 million and with the additional \$3 million in renovations that we were still under \$10 million. Mr. O'Neil said that North Arlington was a highly rated place to live and raise a family. He thanked the Board for moving forward with the purchase of Queen of Peace.

Mr. Dorsett added to build a school like Queen of Peace it would cost about \$30 million without land so we are actually getting a great deal for the amount of space.

Frank Zanardelli, 320 River Road, NA – Mr. Zanardelli asked what the bottom line was for the taxpayers. He inquired about what his tax bill would be after the school budget and the town budget came out. The Superintendent said that if all items are approved by the community then the taxpayer would be looking at \$700 to \$800 a year increase. The Superintendent stated that we're sharing possible solutions to our existing issues with the community and separating questions in a manner that will allow each community member to decide what is most important to them.

Mr. Dorsett added that if the town says no to the bullet questions then there would be no tax impact. He said that it's what the community wants at the end of the day.

Brian Sullivan, 200 Rutherford Place, NA – Mr. Sullivan stated he lives across from Queen of Peace and has concerns regarding the crosswalk from Beaver Avenue to Rutherford Place and about parking issues. The Superintendent said that he will work with the North Arlington Police Department and their traffic department to make sure a safe traffic plan is established. He also said that with the purchase of Queen of Peace, we will acquire the parking lot which would assist in the process.

Joseph Cirone, 48 Biltmore Street, NA – Mr. Cirone had concerns about the chimney and oil tanks that may be on Queen of Peace property under the sidewalks and the costs involved in having them removed, since he read the property is sold "as is." Mr. Cirone also inquired about asbestos at Queen of Peace and stated that the school was full of asbestos. The Board Attorney addressed the "as is" issue and said we had our obligation to do our due diligence and do our part to have an environmental audit done on the property, which was done and to have an asbestos survey, which was done. He stated if it was revealed that there was an environmental defect that was irreparable then we had the ability to cancel the contract. He said that we have completed the due diligence on the property and that the environmental survey indicated there was no remediation necessary.

Charles Street, 49 Biltmore Street, NA – Mr. Street said that he read the contract and there was a piece of property that is sub-divided. He asked what portion of the Superintendent's bonus this year is contingent upon increasing more classes. Mr. Street also said that the SACC Program was going to make a profit running the school and asked what the Board's position was of having convicted felons being next to the children. The Superintendent responded that part of the property is to be sub-divided pending good faith efforts with the Borough. He said that years back, the Archdiocese made an agreement with Mr. Felipe to allow him to use the land. The Superintendent provided an explanation of merit bonuses and that they are contractually set; however, "zero" merit goals are related to the increase of classrooms. The Superintendent responded to Mr. Street's question regarding SACC saying that SACC as part of the NAEF is a separate entity from the NABOE and that their contract is reviewed by the BOE on a yearly basis. With regard to the convicted felon statement, the Superintendent asked that Mr. Street email him and the Board of Education his concerns and they would get back to him.

George Rosko, 12 Allen Drive, NA – Mr. Rosko felt that although the Board was having a public hearing that it was already a done deal. He said that we were buying the school without putting it to a vote, although he understood the need for more space. Mr. Rosko asked who the companies were that completed the environmental and structural inspections. The Board

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Attorney responded that Curren Environmental did the exterior and T&M Associates did the interior inspections.

Anthony Blanco, 18 Stover Avenue, NA – Mr. Blanco stated that he doubted there was anyone in the audience living in North Arlington longer than he has. He said he moved into town in 1945, graduated from NAHS in 1948, taught here, was the first vice principal, then principal, then Superintendent of Schools and then served on the on Board of Education. Mr. Blanco commended the Superintendent and Board for one of the most comprehensive presentations he has ever sat through. He said it was one of the most exciting times for the people of North Arlington. Mr. Blanco spoke about when he had a community of people who wanted him to close Roosevelt School, but he believed that the projections were that the schools would need more space. He also spoke about going door to door speaking to many senior citizens trying to get people to vote on an athletic field. He told the seniors that one day they'll want to sell their home, and a good school district would bring value to their homes and attract young people to buy them. Mr. Blanco said the school system will be great and asked that everyone support the project 100%.

Megan Ingram, 13 Fisher Place, NA – Ms. Ingram spoke about classroom size and the importance of class size and overcrowding at the schools. Ms. Ingram said that she was for it and would like to be the town that Time magazine portrayed us to be.

Mrs. Higgins discussed her walkthrough of the schools on her day off. She spoke about going through the classrooms as being “eye opening” as a Board Member, parent and educator. She said that she saw the overcrowding in our schools and how the media room was divided into several sections. She said that hallways were used for PT and carts were being pushed around for music and art lessons. Ms. Higgins said that the principals utilize every single inch of space they legally can in their buildings to educate the children and that the teachers do a magnificent job with the space they have but that there is need for more space.

Michael Almeida, 466 Riverside Avenue, NA – Mr. Almeida stated that he had three children in other schools for his own personal reasons. He said people buy homes based on the school system. He asked for clarification to Phase 2 of the Power Point presentation and the Environmental I Survey. The Superintendent discussed Phase 2 and reviewed the slides. The Board Attorney discussed the phase/audit and said it was completed. He said that after completion there was a consultation with the New Jersey Department of Environmental Protection and they indicated that no further investigation was required. The Assistant Business Administrator clarified the numbers on Phase 2 per household rate based on 2018 tax rate which was based on a \$335,000 house in North Arlington. She said that was an average home value. The Superintendent stated that in the upcoming months a series of committee meetings were being established where the community will have a chance to speak.

Tommy Giordano, 31 – 8<sup>th</sup> Street, NA – Mr. Giordano stated that the current budget is now \$31 million for the school year. He inquired about what the projected school budget was going to be. He also wanted to know what assurances the town members had that everything going forward would be a referendum that the town can vote on. The Superintendent responded that we are at approximately \$31 million and with the re-staffing questions that would put us at \$3million more if all three questions go through and Phase 3 referendum at approximately \$105/year. The Board Attorney stated that because the money is already available in the Capital Reserve Account and because the use of that money is not going to result in any increase in taxes to the property owners in North Arlington, the Board is authorized to appropriate that money in Capital Reserve and to use it for the acquisition of property. He said that it doesn't require voter approval as long as the money is in the Capital Reserve Account.

Scott Hughes, 8 Hoover Street, NA – Mr. Hughes thanked the Board and said as a former Board Member in the district that he knew that the enrollment would keep increasing. He stated that he is presently working in the Woodridge School District and spoke of the similar circumstances that his district went through with purchasing an additional school building.

Donald O'Neil, Jr. – (spoke earlier) - Mr. O'Neil wanted to make sure that the children that are going to North Arlington schools are truly North Arlington residents. The Superintendent responded that over the past three years, every year there are families that are trying to negate the system and come to our schools while not living in North Arlington. He stated that we just went

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through a tedious process revalidating residencies with the 6<sup>th</sup> and 9<sup>th</sup> grades, as well as all out-of-district placement.

Wendy Donnelly – 32A Canterbury Gardens, NA – Mrs. Donnelly inquired about where the Special Education students were going to be placed. She asked if the parents would have a say in the Special Education Program. The Superintendent responded that the half-day Pre-K would be expected to be a full day specialized Pre-K. He said that there would be three resource teachers to split between buildings to reduce class size and that we have an inclusion teacher going to the Middle School. The Superintendent said that we were trying to bring back Special Education Programming to our district and that he spoke to Mr. Burke, Director of Special Education to get the message out to the parents to attend the SEPAC meetings. Mrs. Donnelly said that she attended every meeting. She went on to say that she felt that we needed a Spanish-speaking interpreter for those parents who did not speak English. The Superintendent said that the parents would absolutely have a say in how the special education program is going to be restructured or rebuilt. He said he would reach out to Mr. Burke and ask him to reach out to Mrs. Donnelly. He also commended our Supervisor of Curriculum and Instruction (9-12), Samantha Rodriguez, for taking the lead in providing several documents in Spanish over the past two years. The Superintendent stressed that one school would not be designated solely for special education children and that everyone would be placed in their least restrictive environments.

Mrs. Gilgallon added that the amount of children are maxed out. Some Special Ed rooms have 9 students in it. She discussed class room sizing in Special Ed classes. Mrs. Gilgallon also stated the possibility of bringing back some of our ABA students.

Michael Almeida, (spoke earlier) 466 Riverside Avenue, NA – Mr. Almeida had concerns about the construction aspect of the project. He asked who was helping the Board with the education portion, the staffing portion, and the construction of the project. The Superintendent said the District Evaluation Advisory Committee, which was established a few years ago, has representatives from each school meeting with district-level administration on a bi-monthly basis. The Superintendent also said that we have a great administrative team and wonderful teachers who he trusts to help establish programming. The Board Attorney responded that the Department of Education will have oversight on this entire facility. The plans and specifications are created by our architects and engineers. The expectation is that what we are going to be doing is interior changes to that building. He said the Department of Education is the oversight agency with regard to our facilities.

Tony Catana, Spiezle – Mr. Catana said that architects and engineers have walked through the building to evaluate all the mechanical, electrical, and plumbing of the building. He added that we had an environmental engineer go through the building for hazardous materials. Engineers did a level one assessment of the property and that due diligence was done on the property.

Motion to close the Hearing of Citizens made by Mr. Dorsett, second by Mrs. Gilgallon. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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## **PERSONNEL**

### **A. RESOLUTION TO AMEND THE ASSIGNMENT OF A CERTIFICATED STAFF MEMBER, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education amend the assignment of the following certificated staff member, for the 2018-2019 school year:

**Denise Torres**, Spanish Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$2,260.72 to her base salary (pro-rated), for the period beginning February 5, 2019 through on or about April 5, 2019.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby amends the assignment of certificated staff members, as set forth above.

### **B. RESOLUTION TO APPROVE AN UNPAID MEDICAL LEAVE, FOR A STAFF MEMBER FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid Medical Leave for **Ms. Andrea Pires**, Confidential Secretary to the Superintendent of Schools, for the period beginning on or about February 6, 2019 through on or about April 30, 2019.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves an unpaid Medical Leave for **Ms. Andrea Pires**, Confidential Secretary to the Superintendent of Schools, for the period beginning on or about February 6, 2019 through on or about April 30, 2019.

### **C. RESOLUTION TO APPROVE AN UNPAID MEDICAL LEAVE, FOR A STAFF MEMBER FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid Medical Leave for **Ms. Maria Balwierczak**, Paraprofessional at Washington Elementary School, for the period beginning on or about March 4, 2019 through on or about April 22, 2019.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves an unpaid Medical Leave for **Ms. Maria Balwierczak**, Paraprofessional at Washington Elementary School, for the period beginning on or about March 4, 2019 through on or about April 22, 2019.

### **D. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS AND SUBSTITUTE PARAPROFESSIONALS FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers and Substitute Paraprofessionals for the 2018-2019 school year, as follows:

**Ellen Koehler**, as a **Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about February 26, 2019 through June 30, 2019, *pending criminal history clearance and completion of all required employment paperwork.*

**Kimberly Mosher**, as a **One-on-Three Special Education Aide and Lunchroom Aide**, at Washington School (replacing Pilar Castro) at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, for the period beginning on or about March 20, 2019 through June 30, 2019.

**Remi Pezzolla**, as a **Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about February 26, 2019 through June 30, 2019, *pending criminal history clearance and completion of all required employment paperwork.*

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**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers and Substitute Paraprofessionals for the 2018-2019 school year, as set forth above.

**E. RESOLUTION TO APPROVE THE POSITION OF A CERTIFICATED STAFF MEMBER, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff member, for the 2018-2019 school year:

**Christina Joslin, full-time Special Education Teacher** at Washington Elementary School, (replacing Carol Cutruzzula) at Step 7, MA+30 on the North Arlington Teachers' Salary Guide or \$59,550.00, for the period beginning on or about March 19, 2019 through June 30, 2019, *pending criminal history clearance, completion of all required employment paperwork, and receipt of appropriate certification.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of certificated staff member, for the 2018-2019 school year, as set forth above.

**F. RESOLUTION TO ACCEPT RESIGNATIONS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

**Christina Meyers, One-on-Three Special Education Aide**, at Roosevelt Elementary School, effective February 19, 2019.

**Christina Meyers, Assistant Softball Coach**, at North Arlington High School, effective February 19, 2019.

**Jennie Porfido, Special Education Teacher**, at Washington Elementary School, effective April 12, 2019.

**G. RESOLUTION TO RATIFY AND AFFIRM THE TRANSFER OF PARAPROFESSIONALS FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education ratify and affirm the reassignment of Paraprofessionals for the 2018-2019 school year, as follows:

**Cecilia Faustor, One-on-One Special Education Aide and Lunchroom Aide**, at Washington School will be reassigned to Jefferson School. Reassignment will begin on or about February 13, 2019- June 30, 2019.

**Kristen Dimler, One-on-One Special Education Aide and Lunchroom Aide** at North Arlington Middle School will be reassigned to Washington School. Reassignment will begin on or about February 1, 2019- June 30, 2019.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby ratifies and affirms the reassignment of Paraprofessionals for the 2018-2019 school year, as set forth above.

**H. RESOLUTION TO APPROVE A PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve site visits and observations for the School Psychologist Practicum: Introduction to School Learning Problems 2 for **Eunice Gavieres**, in the North Arlington Public Schools, as a requirement of Ms. Gavieres' School Psychology Program at Fairleigh Dickinson

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University, from the period beginning on or about February 25, 2019 through on or about May 31, 2019. Ms. Gavieres will be assigned to Bianca Aceti, School Psychologist, and will work under the direct supervision of Michael Burke, Director of Special Education PreK-12.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a School Psychologist Practicum: Introduction to School Learning Problems 2 for **Eunice Gavieres**, in the North Arlington Public Schools, as a requirement of Ms. Gavieres' School Psychology Program at Fairleigh Dickinson University, from the period beginning on or about February 25, 2019 through on or about May 31, 2019. Ms. Gavieres will be assigned to Bianca Aceti, School Psychologist, and will work under the direct supervision of Michael Burke, Director of Special Education PreK-12.

### **I. RESOLUTION TO APPROVE A CLASSROOM VISITOR AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the observation of classroom instruction for Brianna Belfiore, at North Arlington High School. As a requirement of Ms. Belfiore's Urban Education Course at New Jersey City University, for the period beginning on or about February 26, 2019 (**Total of 24 hours**). Ms Belfiore's will be assigned to Tracey Turner-Turano, English Teacher, and will work under the direct supervision of Dennis Kenny, Assistant Principal at North Arlington High School.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the observation of classroom instruction for Brianna Belfiore, at North Arlington High School. As a requirement of Ms. Belfiore's Urban Education Course at New Jersey City University, for the period beginning on or about February 26, 2019 (**Total of 24 hours**). Ms Belfiore's will be assigned to Tracey Turner-Turano, English Teacher, and will work under the direct supervision of Dennis Kenny, Assistant Principal at North Arlington High School.

### **J. RESOLUTION TO APPROVE THE POSITION OF A LONG TERM SUBSTITUTE TEACHER, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the position of a long term substitute teacher, for the 2018-2019 school year:

**Benjamin LaTorraca**, full-time, temporary replacement for an **Elementary Teacher Grade 3** at Roosevelt Elementary School (temporarily replacing Vicki Giuffre), for the period beginning February 25, 2019 until on or about March 29, 2019.

**BE IT RESOLVED**, that the North Arlington Board of Education approve the position of a long term substitute teacher, for the 2018-2019 school year, as set forth above.

### **K. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Coaches at North Arlington High School, for the 2018-2019 school year:

#### **SOFTBALL**

**Kevin Blackford**, Assistant Softball Coach at North Arlington High School, for the 2019 Spring season, at a stipend of \$4,950.00, *pending criminal history clearance and completion of required employment paperwork.*

#### **CREW**

**Bailey Carlo**, Assistant Crew Coach at North Arlington High School, for the 2019 Spring season, at a stipend of \$2,610.00, *pending criminal history clearance and completion of required employment paperwork.*

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**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appointment of Coaches at North Arlington High School, for the 2018-2019 school year, as set forth above.

**L. RESOLUTION TO APPROVE THE APPOINTMENT OF A VOLUNTEER COACH AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Volunteer Coach at North Arlington High School, for the 2018-2019 school year:

**Crew**

**Edward Lozada, Volunteer Crew Coach**, for the 2019 Spring season, *pending criminal history clearance and completion of required volunteering paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appointment of Volunteer Coaches at North Arlington High School, for the 2018-2019 school year, as set forth above.

**M. MOTION TO APPROVE THE ADDENDUM BY AND BETWEEN THE BOARD OF EDUCATION AND THE NORTH ARLINGTON EDUCATION ASSOCIATION**

**WHEREAS**, the Superintendent of Schools recommends that the Board approves the terms, stipulations and conditions as established in the Addendum by and between the Board and the North Arlington Education Association, which is incorporated herein by reference, and agrees to be bound thereby. The Board President and the Board Secretary are hereby authorized and directed to execute the attached Addendum and any other documents necessary to effectuate said Addendum.

**BE IT RESOLVED** that the North Arlington Board of Education hereby adopts and approves the terms, stipulations and conditions as established in the Addendum by and between the Board and the North Arlington Education Association, which is incorporated herein by reference, and agrees to be bound thereby. The Board President and the Board Secretary are hereby authorized and directed to execute the attached Addendum and any other documents necessary to effectuate said Addendum.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **OPERATIONS**

**A. RESOLUTION TO AFFIRM THE SUPERINTENDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.**

**BE IT RESOLVED**, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

197189\_NAM\_01222019  
197082\_GWE\_01172019  
197078\_GWE\_01172019  
197001\_NAH\_01152019  
196864\_NAH\_01112019  
196863\_NAH\_01112019  
196709\_NAM\_01082019  
196668\_TJE\_01072019  
196430\_FDR\_12202018  
196410\_NAM\_12202018

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196006\_NAH\_12112018  
196005\_NAH\_12112018  
195811\_NAH\_12062018  
195810\_NAH\_12062018

**B. RESOLUTION TO APPROVE THE AMENDED CONTRACT FOR NURSING SERVICES BETWEEN EPIC HEALTH SERVICES, INC. AND NORTH ARLINGTON PUBLIC SCHOOLS, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve an amended contract between Epic Health Services, Inc., and North Arlington Public Schools, as a vendor of substitute school nurses, for the period beginning on or about January 28, 2019 through June 30, 2019.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves an amended contract between Epic Health Services, Inc., and North Arlington Public Schools, as a vendor of substitute school nurses, for the period beginning on or about January 28, 2019 through June 30, 2019.

On Motion by Mrs. Gilgallon, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **FISCAL MANAGEMENT**

**A. RESOLUTION TO APPROVE THE CONTRACT FOR QUEEN OF PEACE.**

**WHEREAS**, due to the sustained growth of the student population in the North Arlington Public School District (the “District”) a need exists for additional instructional facilities; and

**WHEREAS**, the North Arlington Board of Education (the “Board”) has determined that it is in the best interests of the District to acquire additional instructional facilities and enter into and execute a Contract for the Sale of Real Estate the property known as Lots 40, 41, and a portion to be subdivided of Lot 77 in Block 136 on the tax map of the Borough of North Arlington, County of Bergen, State of New Jersey (the “Property”); and

**WHEREAS**, Queen of Peace R.C. Church (the “Seller”) desires to sell the aforementioned Property to the Board; and

**WHEREAS**, the Board is authorized by law to acquire land, buildings, and other facilities necessary for educational purposes and to purchase equipment therefor; and

**WHEREAS**, the Board and the Seller have reached an agreement on a Contract for the Sale of Real Estate for the Property for the Board to purchase the Property from the Seller for the price of \$6,400,000;

**NOW, THEREFORE, BE IT RESOLVED** that Board hereby ratifies and approves the terms of the Contract for the Sale of Real Estate with Queen of Peace R.C. Church for the property known as Lots 40, 41, and a portion to be subdivided of Lot 77 in Block 136 on the tax map of the Borough of North Arlington, County of Bergen, State of New Jersey for the purchase price of \$6,400,000, which is attached to this Resolution and made a part hereof;

**BE IT FURTHER RESOLVED** that the Board President and the Board Secretary are hereby authorized and directed to execute the attached Contract for the Sale of Real Estate and any other documents necessary to effectuate said acquisition of the Property.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Mr. Dorsett said as a Board Member, parent, and educator, this is in the best interest of the town. Mrs. Higgins thanked the community for coming to the meeting and for their questions. The Superintendent congratulated the Board.

## MINUTES, FEBRUARY 25, 2019 PUBLIC MEETING

**B. RESOLUTION TO APPROVE A LOCATION SURVEY FROM MANNO SURVEYING, INC.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a location survey conducted by Manno Surveying, INC.

| Company  | Service         | Fee        |
|--|-----------------|------------|
| Manno Surveying, INC. Professional Land Surveyors & Planners | Location Survey | \$6,500.00 |

**BE IT RESOLVED**, that the North Arlington Board of Education approved a location survey conducted by Manno Surveying, INC.

**C. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

| Name/Position   | Date              | Event/Location   | Cost                                   |
|---|-------------------|--|--|
| Jennifer Rodriguez, Principal, Jefferson                          | 6/21/2019         | Principals Survival Guide. Morris/Union County Jointure            | No Cost                                |
| Alanna LeDonne, Guidance Counselor, Washington                    | 3/29/2019         | Bergen County School Counselor Meeting. Paramus, NJ                | No Cost                                |
| Lauren Buckley, Supervisor of Guidance (PreK-12)                  | 3/1/2019          | Infinity Schedule Information Session. Becton Regional High School | No Cost                                |
| Patrick Bott, Principal, HS                                       | 3/1/2019          | Infinity Schedule Information Session. Becton Regional High School | No Cost                                |
| Lauren Buckley, Supervisor of Guidance (PreK-12)                  | 2/21/2019         | RealTime User's Group Training. Hawthorne High School              | No Cost                                |
| Patrick Bott, Principal, HS                                       | 2/21/2019         | RealTime User's Group Training. Hawthorne High School              | No Cost                                |
| Mark Capobianco, Teacher, MS                                      | 2/11/2019         | Fundamentals of Coaching. Scotch Plains, NJ                        | \$75.00                                |
| Christopher Moore, Teacher, HS                                    | 2/11/2019         | Fundamentals of Coaching. Scotch Plains, NJ                        | \$75.00                                |
| Kevin Blackford, Teacher, HS                                      | 2/11/2019         | Fundamentals of Coaching. Scotch Plains, NJ                        | \$75.00                                |
| Jason O'Neill, Volunteer Coach, HS                                | 2/11/2019         | Fundamentals of Coaching. Scotch Plains, NJ                        | \$75.00                                |
| Samantha Rodriguez, Supervisor of Curriculum & Instruction (9-12) | 3/15/2019         | NJPSA Women's Leadership Conference. Somerset, NJ                  | No Cost                                |
| Dr. Stephen Yurchak, Superintendent of Schools                    | 3/15/2019         | NJPSA Women's Leadership Conference. Somerset, NJ                  | \$199.00                               |
| Kathleen Marano, School Business Administrator                    | 6/4/2019-6/7/2019 | NJASBO Annual Conference Atlantic City, New Jersey.                | Per Contract & GSA Guidelines+ Mileage |
| Samantha Dembowski, Assistant School Business Administrator       | 6/4/2019-6/7/2019 | NJASBO Annual Conference Atlantic City, New Jersey.                | Per Contract & GSA Guidelines+ Mileage |
| Joseph Kopidowski, Physical Education Teacher, WS                 | 2/26/2019         | NJASBO Annual Convention. Long Branch, NJ                          | \$95.00 + Membership Fee.              |

## MINUTES, FEBRUARY 25, 2019 PUBLIC MEETING

|  |  |           |   |         |
|--|--|-----------|---|---------|
|  | Jessica Barber, Teacher, HS                          | 3/5/2019  | Fundamentals of Coaching.<br>Demarest, NJ     | \$75.00 |
|  | Michael Farrell, Teacher, MS                         | 3/5/2019  | Fundamentals of Coaching.<br>Demarest, NJ     | \$75.00 |
|  | Frank Gangi, Volunteer Coach, HS                     | 3/5/2019  | Fundamentals of Coaching.<br>Demarest, NJ     | \$75.00 |
|  | John Cristiano, Volunteer Coach, HS                  | 3/5/2019  | Fundamentals of Coaching.<br>Demarest, NJ     | \$75.00 |
|  | Lauren Buckley , Supervisor of<br>Guidance (PreK-12) | 2/22/2019 | BCC Early College Meeting<br>Lyndhurst Campus | No Cost |
|  | Patrick Bott, Principal, HS                          | 2/22/2019 | BCC Early College Meeting<br>Lyndhurst Campus | No Cost |
|  | Lauren Johnson, Guidance<br>Counselor, HS            | 2/22/2019 | BCC Early College Meeting<br>Lyndhurst Campus | No Cost |

**BE IT RESOLVED**, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

On Motion by Mr. Dorsett, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **INSTRUCTION AND PROGRAM**

#### **A. RESOLUTION TO APPROVE FIELD TRIPS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve all field trips on file in the Superintendent's office.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves all field trips on file in the Superintendent's office.

#### **B. RESOLUTION TO APPROVE THE DISTRICT EVALUATION ADVISORY COMMITTEE (DEAC)/MANAGEMENT TEAM, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Evaluation Advisory Committee (DEAC)/Management Team, for the 2018-2019 school year, as follows:

#### **District Evaluation Advisory Committee (DEAC)/Management Team:**

Mr. Joshua Aronowitz  
Name

Athletic Director  
Position

Jaronowitz@navikings.org  
Email

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the District Evaluation Advisory Committee (DEAC)/Management Team, for the 2018-2019 school year, as set forth above.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

# MINUTES, FEBRUARY 25, 2019 PUBLIC MEETING

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## **STUDENTS AND COMMUNITY**

### **A. RESOLUTION ACKNOWLEDGING EDWARD MISTRETTA'S TROMBONE PERFORMANCE REGION I WIND ENSEMBLE AND ORCHESTRA**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge Edward Mistretta on his amazing accomplishment of placing 3<sup>rd</sup> out of 24 trombones in the Region I Wind Ensemble and Orchestra, sponsored by the North Jersey School Music Association on January 27, 2019, while sitting 2<sup>nd</sup> Chair in Wind Ensemble and 1<sup>st</sup> Chair in Orchestra.

**NOW, THEREFORE, BE IT RESOLVED**, that the North Arlington Board of Education acknowledges Edward Mistretta on his amazing accomplishment of placing 3<sup>rd</sup> out of 24 trombones in the Region I Wind Ensemble and Orchestra, sponsored by the North Jersey School Music Association on January 27, 2019, while sitting 2<sup>nd</sup> Chair in Wind Ensemble and 1<sup>st</sup> Chair in Orchestra; and

**BE IT FURTHER RESOLVED**, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

### **B. RESOLUTION ACKNOWLEDGING THE BOYS' VARSITY BOWLING 2018-2019 CHAMPIONSHIP SEASON.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge the North Arlington Boys' Varsity Bowling Team's amazing 2018-2019 season, culminating in a Group 1 State Section North 1B Championship and a Group 1 State Championship; and

**NOW, THEREFORE, BE IT RESOLVED**, that the North Arlington Board of Education acknowledges the North Arlington Boys' Varsity Bowling Team's amazing 2018-2019 season, culminating in a Group 1 State Section North 1B Championship and a Group 1 State Championship; and

**BE IT FURTHER RESOLVED**, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

### **C. RESOLUTION ACKNOWLEDGING MATTHEW LYNCH'S ENTRANCE INTO THE 1,000 POINT CLUB.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge Matthew Lynch on his amazing accomplishment of scoring his 1,000<sup>th</sup> point at a home basketball game on February 2, 2019 against Cliffside Park High School and finishing his career at North Arlington High School with 1,086 points; and

**NOW, THEREFORE, BE IT RESOLVED**, that the North Arlington Board of Education acknowledges Matthew Lynch on his amazing accomplishment of scoring his 1,000<sup>th</sup> point at a home basketball game on February 2, 2019 against Cliffside Park High School and finishing his career at North Arlington High School with 1,086 points; and

**BE IT FURTHER RESOLVED**, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Mrs. Higgins congratulated the students, music instructor, coaches and parents on their accomplishments.

**Item Not Known at the Time of Agenda Preparation**

**Personnel**

**N. RESOLUTION TO APPROVE SALARY RECOGNITION OF ACADEMIC CREDITS FOR A CERTIFICATED STAFF MEMBER, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary recognition of academic credits for a certified staff member, for the 2018-2019 school year.

**Tracey Hughes**, Teach at North Arlington High School, going from MA+50 to MA+60 on the North Arlington Teachers' Salary Guide, adding **\$3,000.00** to her annual salary, effective retroactive February 1, 2019.

**BE IT RESOLVED**, THAT THE North Arlington Board of Education approved salary recognition of academic credits for a certified staff member, for the 2018-2019 school year, as set forth above.

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

# MINUTES, FEBRUARY 25, 2019 PUBLIC MEETING

**FINANCE COMMITTEE**

Edward Smith, Chairman  
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
  - A. The budget transfers be approved for January and February 2019.
  - B. The Board accepts the Board Secretary’s Report of December 2018 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of December 2018 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
  - C. The Board accepts the report of the Treasurer of School Monies for December 2018.
  - D. The bills and claims for December, 2018 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for January 30, 2019 (actual) and February 15, 2019 (actual), February 28, 2019 (estimate).

| Date              | Amount                   |
|-------------------|--------------------------|
| January 30, 2019  | \$ 739,498.16 (actual)   |
| February 15, 2019 | \$ 778,976.65 (actual)   |
| February 28, 2019 | \$ 750,000.00 (estimate) |
| <b>Total</b>      | <b>\$ 2,268,474.81</b>   |

On Motion by Mr. Dorsett, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**2. MOTION TO APPROVE MANUAL CHECKS**

| Month and Year:              | February, 2019                       | Amount               |
|------------------------------|--------------------------------------|----------------------|
| Acct.#11-000-291-270-22-0507 |                                      |                      |
| Ck.# G 02646                 | Delta Dental Plan of NJ              | \$ 8,903.34          |
| Ck.# G 02644                 | Benecard                             | \$ 39,702.67         |
| Ck.# G 02645                 | Horizon Blue Cross Blue Shield of NJ | \$ 222,721.02        |
|                              | <b>Total</b>                         | <b>\$ 271,327.03</b> |

**3. MOTION TO APPROVE HAND CHECKS**

| February, 2019 | Amount                               |
|----------------|--------------------------------------|
| Ck. #015786    | NJPSA Supervisor Dues – J. Aronowitz |
|                | <b>Total</b>                         |
|                | <b>\$820.00</b>                      |

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**MINUTES, FEBRUARY 25, 2019 PUBLIC MEETING**

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**4. MOTION TO AUTHORIZE THE ACCEPTANCE OF THE COMPREHENSIVE ANNUAL FINANCIAL REPORT (CAFR)**

**WHEREAS**, the Superintendent of Schools recommends that the Board accept the annual audit for the year ending June 30, 2018, prepared by the firm of Donohue, Gironda, Doria & Tompkins, LLC.

**BE IT RESOLVED**, the Board accept the audit recommendation and approve the increase of the surety bond from \$220,000 to \$250,000.

On Motion by Mr. Dorsett, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**CONTRACTS/MEMBERSHIPS**

**5. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION**

| <b>SCHOOL</b>  | <b>COST</b>  |
|--|--|
| <b>Progressive Therapy of New Jersey – Services Agreement</b><br>Functional Behavior Assessments – 2018-2019<br>(Student’s name is on file at Board Office.) | \$120.00/Hour  |
| <b>Professional Educational Services, Inc.</b><br>Home Instruction – 2018-2019<br>(Student’s name is on file at Board Office.)                               | 10 Hours/Week  |
| <b>ARG Educational Services LLC</b><br>Translation Services<br>(Student’s name is on file at Board Office.)  | \$750/bilingual CST Eval.<br>\$90/Hour Translation Srvcs.<br>\$85/IEP Meeting<br>\$225/IEP |

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**FACILITIES**

**6. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES**

The Superintendent recommends that the Board approve facility applications 1808-0005 to 1902-0023.

**7. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS**

Motion to approve/reject:

**A. MOTION TO APPROVE THE PROPOSED PROFESSIONAL SERVICES OF SPIEZLE ARCHITECTURAL GROUP, INC. ASSOCIATED WITH PRE-PLANNING DESIGN SERVICES TO IMPROVE THE DISTRICT’S SCHOOLS**

**WHEREAS** the Superintendent recommends that the Board approves the professional services of **Spiezle Architectural Group, Inc.** associated with pre-planning design services for the following project:

| <b>Project</b>  | <b>Professional Fee</b> |
|---|-------------------------|
| Pre-Planning Design Services to improve the district’s schools including renovations and possible additions | \$27,000                |
| Electronic Bidding Fee  | \$750                   |

**BE IT RESOLVED**, the North Arlington Board of Education approves submission of the pre-planning design services project to the New Jersey Department of Education, DOE State Project

## MINUTES, FEBRUARY 25, 2019 PUBLIC MEETING

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#TBD, for review and Department approval of an “Other Capital Project” with no state funding and amendment of 2008 long range facilities plan to be consistent with the project. Further, the Board also authorizes Spiezele Architectural Group, Inc. to make the submission to the Department of Education on behalf of the district.

**B. MOTION TO APPROVE A PROPOSAL FROM CIFELLI & SON GENERAL CONSTRUCTION INC. FOR CONCRETE WORK AT WASHINGTON ELEMENTARY SCHOOL**

**WHEREAS** the Superintendent recommends that the Board approves the proposal from **Cifelli & Son General Construction Inc.** for the following project:

| Scope of Work   | Cost               |
|---|--------------------|
| Remove and replace approx. 700 SF of concrete sidewalk w/ 1ADA tile               | \$8,900.00         |
| Reconstruct existing concrete steps using existing railings (2 threads w/ landing | \$4,500.00         |
| <b>TOTAL COST</b>   | <b>\$13,400.00</b> |

**BE IT RESOLVED**, the North Arlington Board of Education approves the proposal from **Cifelli & Son General Construction Inc.** for the concrete work at Washington Elementary School.

**C. MOTION TO APPROVE THE PURCHASE OF A SCHOOL BUS THROUGH MIDDLESEX REGIONAL EDUCATIONAL CONSORTIUM**

| Name of Company                    | Contract #     | COST                |
|------------------------------------|----------------|---------------------|
| Truck King International Bus Sales | ESCNJ 18-19-31 | <b>\$117,121.06</b> |

**WHEREAS**, the Superintendent of Schools recommends that the Board approve the purchase of a 54-passenger school bus.

**BE IT RESOLVED** the North Arlington Board of Education approves the purchase of a school bus from Truck King International Bus Sales.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

# MINUTES, FEBRUARY 25, 2019 PUBLIC MEETING

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## LIAISON TO INDIVIDUAL SCHOOLS

|                   |                   |
|-------------------|-------------------|
| High School       | Heather Gilgallon |
| Jefferson School  | Robert Dorsett    |
| Roosevelt School  | Michele Higgins   |
| Washington School | George McDermott  |
| Middle School     | Edward Smith      |

## INSTRUCTION AND PROGRAM

Michele Higgins, Chairman  
Heather Gilgallon, Co-Chairman

## OPERATIONS

Heather Gilgallon, Chairman  
Michele Higgins, Co-Chairman

## GOVERNANCE

Edward Smith, Chairman  
Michele Higgins, Co-Chairman

## FISCAL MANAGEMENT

George McDermott, Chairman  
Robert Dorsett, Co-Chairman

## STUDENT AND COMMUNITY

Robert Dorsett, Chairman  
Edward Smith, Co-Chairman

## PERSONNEL

Edward Smith, Chairman  
George McDermott, Co-Chairman

## PRESIDENT'S REPORT

## SUPERINTENDENT'S REPORT

## ACTION ITEMS

## DISCUSSION ITEMS

# MINUTES, FEBRUARY 25, 2019 PUBLIC MEETING

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## **SUNSHINE RESOLUTION**

**WHEREAS** this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the “Open Public Meetings Act”; and

**WHEREAS** it is now necessary that the Board of Education consider the following matter:

### **Legal Matters**

which fall(s) within the exceptions as set forth in the “Open Public Meetings Act” and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately 60 minutes.

**NOW, THEREFORE, BE IT RESOLVED** by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit. No action will be taken.

On Motion by Mr. Dorsett, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Time recessed: 9:49 pm      Time reconvened: 10:17 pm

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

## **ADJOURNMENT**

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of February 25, 2019 adjourned at 10:17 pm.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

KMM:at