

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

April 29, 2019

7:35 p.m.

High School Cafeteria

I. **CALL TO ORDER**

II. **ROLL CALL**

Mr. Dorsett	Present
Mr. Smith	Present
Mrs. Gilgallon	Present
Mrs. Higgins	Present
Mr. McDermott	Present

III. **SALUTE TO THE FLAG**

IV. **STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of April 29, 2019, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 3, 2019, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. **CORRESPONDENCE**

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

The Board President suspended the meeting at 7:37 p.m. to recognize our honor roll students at the Middle School and to do presentations. The Superintendent acknowledged Middle School students who achieved honor roll three marking periods in a row. He invited the students to receive their pins from Board Members and to take photos with the Board and their families in the gymnasium.

The meeting reconvened at 7:50 p.m.

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The Superintendent announced that we would start off this evenings meeting with two Presentations stating that the first presentation would be regarding the 2019-2020 School Budget presented by our Assistant Business Administrator, Samantha Dembowski.

Assistant Business Administrator, Samantha Dembowski gave a thorough Power Point Presentation regarding the breakdown of the 2019-2020 School Budget.

The Superintendent announced that the user friendly budget would be posted on our web site.

The Supervisor of Curriculum and Instruction (9-12), Samantha Rodriguez, conducted a presentation on the performance results and participation rates of annual Statewide assessments to the district board of education within 60 days of receipt of the finalized information from the Department (Fall Block 2018 – Algebra I). The reports include aggregated and disaggregated subgroup data, where appropriate, as well as trend and comparative analyses and appropriate intervention strategies. (N.J.A.C.6A:8-4.3).

The Board President resumed the normal agenda at 8:00 p.m.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of March 11, 2019.
- B. Motion to approve the minutes of the Public Meeting of March 11, 2019.
- C. Motion to approve the minutes of the Executive Session of March 11, 2019.

On Motion by Ms. Gilgallon, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

Jan Fuller – 24 Williams Street, NA – Ms. Fuller inquired about the Pre-K Program and when they would begin. The Superintendent responded that Pre-K would be based on the outcome of the November election. He said that the third question is specifically regarding whether a full-day Pre-K4 would be brought to North Arlington or not.

Mike Shafrin – 207 Prospect Avenue – NA - Mr. Shafrin wanted to address the Board regarding a situation which he said was discussed with the band parents at a band practice meeting regarding Mr. Kastner. Mr. Shafrin that said he had known Mr. Kastner for about 25 years and considered him a friend. He spoke about Mr. Kastner’s character saying that he helped students using his own money at times to pay for things for them on band trips. Mr. Shafrin asked that the Board take into consideration all the good things Mr. Kastner has done for the school and students. Mr. Shafrin stated that he was there standing up for a friend.

Barbara Garretson – 428 River Road, NA – Mrs. Garretson read a prepared statement regarding Mr. Kastner and how he has impacted students’ lives. She said that she had the privilege of going on several band trips with Mr. Kastner and has seen the changes he has made in the children. She asked, “why now?” She went on to say that the children are going to suffer because of this. The Superintendent responded saying that we could not speak about personnel-related matters, but that the Board would review all information presented.

Motion to close the Hearing of Citizens made by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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PERSONNEL

A. MOTION TO *ADJUST* THE LONGEVITY FOR A CERTIFIED STAFF MEMBER, AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2018-2019 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the *adjusted* longevity for a certified staff member, at North Arlington High School, for the period beginning September 1, 2018 through June 30, 2019, pro-rated:

Name	Step	Degree Level	Base Salary	Longevity	Stipend	Total Salary
GAGLIANO, KARA	14	BA+15	\$64,850.00	\$750		\$65,600.00

BE IT RESOLVED, that the North Arlington Board of Education approved the *adjusted* longevity for a certified staff member, at North Arlington High School, for the period beginning September 1, 2018 through June 30, 2019, pro-rated, as set forth above.

B. RESOLUTION TO APPROVE SALARY RECOGNITION OF ACADEMIC CREDITS FOR CERTIFICATED STAFF MEMBERS, FOR THE 2018-2019 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary recognition of academic credits for a certified staff member, for the 2018-2019 school year:

Lynn Kessopha, Teacher at North Arlington High School, going from Step 1 BA to Step 1 BA+30 on the North Arlington Teachers' Salary Guide, adding **\$1,650.00** to her annual salary, effective April 1, 2019.

BE IT RESOLVED, that the North Arlington Board of Education approved salary recognition of academic credits for a certified staff member, for the 2018-2019 school year, as set forth above.

C. RESOLUTION TO APPROVE AN UNPAID MEDICAL LEAVE, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid Medical Leave for **Mrs. Tracy Socol**, Guidance Counselor at North Arlington Middle School, for the period beginning on or about September 1, 2019 through on or about June 30, 2020.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an unpaid Medical Leave for **Mrs. Tracy Socol**, Guidance Counselor at North Arlington Middle School, for the period beginning on or about September 1, 2019 through on or about June 30, 2020.

D. RESOLUTION TO APPROVE AN UNPAID MEDICAL LEAVE, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid Medical Leave for **Mrs. Erica Sanchez**, Art Teacher at Roosevelt Elementary School, for the period beginning on or about September 1, 2019 through on or about June 30, 2020.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an unpaid Medical Leave for **Mrs. Erica Sanchez**, Art Teacher at Roosevelt Elementary School, for the period beginning on or about September 1, 2019 through on or about June 30, 2020.

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E. RESOLUTION TO RATIFY AND AFFIRM THE APPOINTMENT OF A STUDENT VIDEO RECORDER AT NORTH ARLINGTON HIGH SCHOOL, AND PAYMENT OF APPROPRIATE STIPEND, FOR THE 2018-2019 WINTER SEASON.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratify and affirm the appointment of a *student whose name is on file in the Superintendent's office* as a **Student Video Recorder** at North Arlington High School, for the 2018-2019 winter season, at the following stipends:

Stipends

Student Video Recorder \$25/game

BE IT RESOLVED, that the North Arlington Board of Education ratifies and affirms the appointment of a *student whose name is on file in the Superintendent's office* as a **Student Video Recorder** at North Arlington High School, for the 2018-2019 winter season, as set forth above.

F. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS AND SUBSTITUTE PARAPROFESSIONALS FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers and Substitute Paraprofessionals for the 2018-2019 school year, as follows:

Christina Andrews, as a **Halftime Classroom Aide**, at Washington Elementary School (replacing Amy Glarner), for the period beginning retroactively on or about April 1, 2019 through June 30, 2019, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

Mousumi Biswas, as a **One-on-Two Special Education Aide and Lunchroom Aide**, at North Arlington Middle School (temporarily replacing Angelina Tedesco), for the period beginning retroactively on or about March 27, 2019 through June 30, 2019, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

Susan Crockett, as a **Halftime Special Education Aide**, for 45 minutes of coverage per day at Roosevelt Elementary School, for the period beginning retroactively on or about March 18, 2019 through June 30, 2019, at the hourly rate of \$16.25, pro-rated \$12.18, not to exceed 29 hours per week, without benefits.

Barbara Harte, as a **Long-term Substitute Teacher** at the per diem rate of \$100.00, (temporarily replacing Richard Guanci) for the period beginning on or about May 1, 2019 through on or about June 30, 2019.

Hetal Kalyani, as a **Substitute Aide** at the hourly rate of \$13.00, not to exceed 29 hours per week for the period beginning on or about April 29, 2019 through June 30, 2019, *pending criminal history clearance and completion of all required employment paperwork*.

Benjamin LaTorraca, as a **Two-on-One Special Education Aide and Lunchroom Aide**, at Roosevelt Elementary School (replacing Denise Costa), for the period beginning on or about May 1, 2019 through June 30, 2019, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits.

Justin Lemley, as a **Long-term Substitute Teacher** at the per diem rate of \$100.00, for the period beginning on or about April 29, 2019 through on or about June 30, 2019 *pending criminal history clearance and completion of all required employment paperwork*.

Biljana Mitrikeska, as a **Substitute Aide** at the hourly rate of \$13.00, not to exceed 29 hours per week for the period beginning on or about April 29, 2019 through June 30, 2019, *pending criminal history clearance and completion of all required employment paperwork*.

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Mervat Sadek, as a **Substitute Aide** at the hourly rate of \$13.00, not to exceed 29 hours per week for the period beginning on or about April 29, 2019 through June 30, 2019, *pending criminal history clearance and completion of all required employment paperwork.*

Rupeet Kaur Teji, as a **Substitute Aide** at the hourly rate of \$13.00, not to exceed 29 hours per week for the period beginning on or about April 29, 2019 through June 30, 2019, *pending criminal history clearance and completion of all required employment paperwork.*

Gianna Tetto, as a **Substitute Teacher** at the per diem rate of \$90.00. **Substitute Aide** at the hourly rate of \$13.00, not to exceed 29 hours per week for the period beginning on or about April 29, 2019 through June 30, 2019, *pending criminal history clearance and completion of all required employment paperwork.*

Jhanan Zeidan as a **Substitute Aide** at the hourly rate of \$13.00, not to exceed 29 hours per week for the period beginning on or about April 29, 2019 through June 30, 2019, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers and Substitute Paraprofessionals for the 2018-2019 school year, as set forth above.

G. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Vicki Giuffre, Third Grade Teacher (for retirement purpose), at Roosevelt Elementary School, effective July 1, 2019.

Lucy Italiano, Accounts Payable Secretary (for retirement purpose), at the North Arlington Board of Education, effective July 1, 2019.

Kathleen Lemise, Secretary (for retirement purpose), at the North Arlington High School, effective July 1, 2019.

Kathleen Marano, School Business Administrator (for retirement purpose), at North Arlington Board of Education, effective July 1, 2019.

Amy McNany, Maternity Leave Replacement School Counselor, at North Arlington Middle School, effective April 26, 2019.

Melinda Phalon, Fourth Grade Teacher (for retirement purpose), at Roosevelt Elementary School, effective July 1, 2019.

Andrea Pires, Confidential Secretary to the Superintendent of Schools, North Arlington Board of Education, effective immediately.

All the Board Members & Superintendent individually thanked Mrs. Marano for her dedication and service to the district. They said she would be missed and that it was a pleasure knowing her and working with her.

The Superintendent acknowledged employees in the district, who were leaving, for their hard work and efforts. He acknowledged the long-standing employees with the district for their service and efforts in helping the district move forward.

Mrs. Higgins also thanked the teachers in the district for giving their heart and soul for many years and for their dedication to our children.

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H. RESOLUTION TO APPROVE A STUDENT TEACHER AT ROOSEVELT ELEMENTARY SCHOOL FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the student teaching and classroom instruction for Gianna Tetto, at Roosevelt Elementary School. As a requirement of Ms. Tetto's Education Program at Ramapo College, for the first semester beginning on or about September 3, 2019- December 6, 2019 (**Total of 2 days per week**). Continuing through her second semester beginning on January 2, 2020- May 8, 2020 (**Total of 5 days per week**). Ms. Tetto will be assigned to Amanda Frazao, Grade 5 Teacher, and will work under the direct supervision of Marie Griggs, Principal at Roosevelt Elementary School.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the student teaching and classroom instruction for Gianna Tetto, at Roosevelt Elementary School. As a requirement of Ms. Tetto's Education Program at Ramapo College, for the first semester beginning on or about September 3, 2019- December 6, 2019 (**Total of 2 days per week**). Continuing through her second semester beginning on January 2, 2020- May 8, 2020 (**Total of 5 days per week**). Ms. Tetto will be assigned to Amanda Frazao, Grade 5 Teacher, and will work under the direct supervision of Marie Griggs, Principal at Roosevelt Elementary School.

I. RESOLUTION TO AFFIRM AND CONTINUE THE SUSPENSION OF A CERTIFIED STAFF MEMBER.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education affirm the suspension with pay of an employee whose name is on file in the Superintendent's Office effective on or about April 1, 2019; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education continue the suspension with pay of the employee whose name is on file in the Superintendent's Office; and

BE IT RESOLVED, that the North Arlington Board of Education affirms the suspension with pay of an employee whose name is on file in the Superintendent's Office that took place on or about April 1, 2019; and

BE IT FURTHER RESOLVED, that the North Arlington Board of Education continues the suspension of the employee whose name is on file in the Superintendent's Office.

J. RESOLUTION TO APPROVE A MATERNITY DISABILITY LEAVE, CHILD REARING LEAVE, AND UNPAID FAMILY MEDICAL LEAVE, FOR A CERTIFICATED STAFF MEMBER, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Disability Leave, Child Rearing Leave, and unpaid Family Medical Leave (FMLA), for **Mrs. Alicia Giammanco**, Supervisor of Curriculum & Instruction PreK- 8, North Arlington School District, for the 2019-2020 school year, as follows:

CHILD REARING LEAVE with pay from July 4, 2019 (birth date of child) through August 3, 2019, up to 30 calendar days from birth date), utilizing 16 sick days.

UNPAID FAMILY MEDICAL LEAVE (FMLA) unpaid from August 4, 2019 through October 29, 2019. Not to exceed 12 weeks in any 24 month period.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Maternity Disability Leave, Child Rearing Leave, and unpaid Family Medical Leave (FMLA), for **Mrs. Alicia Giammanco**, Supervisor of Curriculum & Instruction PreK- 8, North Arlington School District, for the 2019-2020 school year, as set forth above.

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K. RESOLUTION TO AFFIRM THE SUSPENSION AND REINSTATEMENT OF A STAFF MEMBER.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education affirm the suspension with pay of an employee whose name is on file in the Superintendent's Office effective on or about April 9, 2019; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education affirm the reinstatement of the employee whose name is on file in the Superintendent's Office effective April 11, 2019; and

BE IT RESOLVED, that the North Arlington Board of Education affirms the suspension with pay of an employee whose name is on file in the Superintendent's Office effective on or about April 9, 2019; and

BE IT FURTHER RESOLVED, that the North Arlington Board of Education affirms the reinstatement of the employee whose name is on file in the Superintendent's Office effective April 11, 2019.

L. RESOLUTION TO APPROVE THE APPOINTMENT OF A SITE MANAGER FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of a Site Manager at North Arlington High School, for the 2018-2019 school year, at the following stipends:

Joseph Kopidowski – Site Manager \$50/game

BE IT RESOLVED, that the North Arlington Board of Education approves the appointment of a Site Manager at North Arlington High School, for the 2018-2019 school year, at the stipends set forth above.

M. RESOLUTION TO APPROVE A MATERNITY DISABILITY LEAVE, CHILD REARING LEAVE, AND UNPAID FAMILY MEDICAL LEAVE, FOR A CERTIFICATED STAFF MEMBER, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Disability Leave, Child Rearing Leave, and unpaid Family Medical Leave (FMLA), for **Mrs. Juliann Sedlock**, Mathematics Teacher, North Arlington Middle School, for the 2018-2019 school year, as follows:

MATERNITY DISABILITY LEAVE with pay from February 25, 2019 through March 11, 2019 (day prior to birth date), utilizing 11 sick bank days. (Maximum 30 calendar days.)

CHILD REARING LEAVE with pay from March 12, 2019 (birth date of child) through April 11, 2019, up to 30 calendar days from birth date), utilizing 23 sick days.*Sick leave from April 12, 2019 through April 22,2019 utilizing 1 sick bank day.

UNPAID FAMILY MEDICAL LEAVE (FMLA) unpaid from April 23, 2019 through June 27, 2019. Not to exceed 12 weeks in any 24 month period.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Maternity Disability Leave, Child Rearing Leave, and unpaid Family Medical Leave (FMLA), for **Mrs. Juliann Sedlock**, Mathematics Teacher, North Arlington Middle School, for the 2018-2019 school year, as set forth above.

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N. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2018-2019 school year:

Kaitlynn Austin, full-time, **Guidance Counselor** at North Arlington Middle School (temporarily replacing Mrs. Tracy Soccol during her maternity leave) for the period beginning on or about May 13, 2019 through June 30, 2019 or until such time Mrs. Soccol returns to her position, at Step 1, MA on the North Arlington Teachers' Salary Guide or \$55,050.00, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of certificated staff members, for the 2018-2019 school year, as set forth above.

O. RESOLUTION TO APPROVE THE EMPLOYMENT OF THE ACCOUNTS PAYABLE SECRETARY, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Denise Costa** (currently a two-on – one special education aide at Roosevelt School) as a full-time, twelve-month **Accounts Payable Secretary** at the Board of Education/Central Office, for the period beginning on or about May 1, 2019 through June 30, 2019, at an annual salary of \$45,000.00, pro-rated.

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of **Denise Costa** (currently a two-on-one special education aide at Roosevelt School), as a full-time, twelve-month **Accounts Payable Secretary** at the Board of Education/Central Office, for the period beginning on or about May 1, 2019 through June 30, 2019, at an annual salary of \$45,000.00, pro-rated.

P. RESOLUTION TO APPROVE A PAID SICK LEAVE UNDER THE NEW JERSEY PAID SICK LEAVE ACT AND AN UNPAID INTERMITTENT FAMILY MEDICAL LEAVE (FMLA), FOR A CERTIFICATED STAFF MEMBER, FOR THE 2018-2019 AND 2019-2020 SCHOOL YEARS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a paid Sick Leave under the New Jersey Paid Sick Leave Act and an unpaid intermittent Family Medical Leave (FMLA) for **Mr. Richard Guanci**, Grades 1-5 Teacher at Jefferson Elementary School, as follows:

PAID SICK LEAVE UNDER NEW JERSEY PAID SICK LEAVE ACT

paid from May 1, 2019 through May 9, 2019
not to exceed 7 days.

UNPAID INTERMITTENT FAMILY MEDICAL LEAVE (FMLA)

unpaid from May 10, 2019, not to exceed
12 weeks (60 working days) in any 12
month period.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a paid Sick Leave under the New Jersey Sick Leave Act and an unpaid Family Medical Leave (FMLA) for **Mr. Richard Guanci**, Grades 1-5 Teacher at Jefferson Elementary School, as set forth above.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

198658_TJE_02282019
198408_NAH_02212019
198128_NAH_02132019

B. RESOLUTION TO APPROVE SCHOOL BUS EMERGENCY EVACUATION DRILL REPORTS IN ACCORDANCE WITH N.J.A.C.6A:27-11.2.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Bus Emergency Evacuation Drill Reports in accordance with N.J.A.C. 6A:27-11.2. A copy of the districts drills are on file in the Superintendent’s office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves Bus Emergency Evacuation Drill Reports in accordance with N.J.A.C. 6A:27-11.2. A copy of the districts drills are on file in the Superintendent’s office.

C. RESOLUTION TO APPROVE THE 2019-2020 ACADEMIC CALENDAR FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the 2019-2020 Academic Calendar for North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the 2019-2020 Academic Calendar for North Arlington School District.

On Motion by Mrs. Gilgallon, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE’S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

Name/Position	Date	Event/Location	Cost
John Daco, Speech Language Specialist, HS	5/9/2019	Professional Development Trainings on Augmentative Communication. Paramus, NJ	\$75.00+ Mileage
Nicole Distefano, School Psychologist, WS	5/9/2019	Professional Development Trainings on Augmentative Communication. Paramus, NJ	\$75.00+ Mileage

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Amy Marlin, Speech Language Specialist, WS	6/5/2019	Professional Development Trainings on Augmentative Communication. Paramus, NJ	\$75.00+ Mileage
Dawn Fuller, Guidance Counselor, HS	4/4/2019	Approaches to the most Challenging Behaviors Parsippany, NJ	\$199.99
Lauren Buckley, Supervisor of Guidance (PreK-12)	3/29/2019 & 6/7/2019	Bergen County Director of Guidance Meetings. TBD	No Cost
Lauren Buckley, Supervisor of Guidance (PreK-12)	3/19/2019	Legal One- Hot Issues in School Law. Monroe Township, NJ	\$150.00
Doris Fitzgerald, Teacher, MS	5/14/2019	Community Based Instruction Program Showcase. Morris Plains, NJ	Mileage
Kevin Blackford, Teacher, HS	5/14/2019	Community Based Instruction Program Showcase. Morris Plains, NJ	Mileage
Bernadette Afonso, Assistant Principal, MS	4/5/2019	“Don’t Get Vaped In” Fairfield, NJ	No Cost
Lauren Buckley, Supervisor of Guidance (PreK-12)	4/26/2019	School Safety Plan & Policy Development Workshop. BCC Paramus Campus	No Cost
Bernadette Afonso, Assistant, MS	4/26/2019	Safe Schools Task Force- Interactive Threat Seminar. BCC Paramus	No Cost
Dr. Stephen Yurchak, Superintendent of Schools	4/26/2019	Safe Schools Task Force- Interactive Threat Seminar. BCC Paramus	No Cost
Samantha Dembowski, Assistant School Business Administrator	5/15/2019	ESCNJ Annual Vendor Exposition Classes. Edison, NJ	Mileage
Kathleen Marano, School Business Administrator	5/15/2019	ESCNJ Annual Vendor Exposition Classes. Edison, NJ	Mileage
Elaine Jaume, Principal, WS	4/26/2019	Safe Schools Task Force- Interactive Threat Seminar. BCC Paramus	No Cost
Kara Gagliano, Health and Physical Education Teacher, HS	3/27/2019	Driver Educational Symposium. Cliffside Park, NJ	No Cost
Sharon O’Brien Romer, Teacher, HS	5/16/2019	100 th Anniversary of Women’s Suffrage in NJ. Haledon, NJ	\$25.00 + Mileage
Alicia Giammanco, Supervisor of Curriculum & Instruction PreK-8	5/16/2019	What Should We Observe in an NGSS Classroom	\$40.00
Marilyn Martinez, Teacher, WS	6/11/2019 & 6/12/2019	Engaging ELLs in Science.	No Cost
Patricia Tomko, Teacher, HS	5/16/2019	Yearbook Design Clinic. Paramus, NJ	No Cost
Jeannine Burns, Teacher, HS	5/16/2019	Yearbook Design Clinic. Paramus, NJ	No Cost
Alanna LeDonne, Guidance Counselor, WS	5/8/2019	Bergen County Mental Health Symposium for Educators. Lyndhurst, NJ	No Cost
Lauren Buckley, Supervisor of Guidance (PreK-12)	5/22/2019	Gang Awareness Training Hackensack, NJ	No Cost
Lauren Buckley, Supervisor of Guidance (PreK-12)	6/6/2019	Realtime User Experience 2019 Saddlebrook, NJ	No Cost
Patrick Bott, Principal, HS	5/22/2019	Gang Awareness Training Hackensack, NJ	No Cost
Jeannine Burns, Teacher, HS	5/22/2019	Gumpert Teachers Workshop Ramapo College	No Cost
Thomas Tolve, Guidance Counselor	5/8/2019	Bergen County Mental Health Symposium for Educators. Lyndhurst, NJ	No Cost
Chris Moore, Teacher, HS	5/8/2019	Bergen County Mental Health Symposium for Educators. Lyndhurst, NJ	No Cost
Catrin Brown, Teacher, MS	4/12/2019	Conquer Mathematics Pompton Plains, NJ	Mileage
Elaine Jaume, Principal, WS	6/5/2019	Reunification Paramus, NJ	No Cost

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BE IT RESOLVED, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

B. RESOLUTION TO APPROVE AN AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND THE NORTH ARLINGTON EDUCATION FOUNDATION

WHEREAS, the North Arlington Board of Education (the “Board”) and the North Arlington Education Foundation (the “Foundation”) were parties to an agreement which permitted the Foundation to use the Board’s facilities to operate a before and after-school care program for the Board’s elementary school students as well as a summer program for students that reside or attend school in North Arlington; and

WHEREAS, the agreement terminates on June 30, 2019; and

WHEREAS, Article III, Section B of the agreement provided that the Foundation may request to extend the agreement and the Foundation has made such a request; and

WHEREAS, the Board has considered the Foundation’s request and has determined that an extension of the agreement is in the Board’s best interests; and

WHEREAS, the Parties have agreed to the terms of a new agreement to be in effect from July 1, 2019 through June 30, 2020 and wish to memorialize such terms.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby agrees to enter into the agreement between the Board and the Foundation, and agrees to be bound by the terms and conditions thereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and Board Secretary to execute the agreement and any other documents necessary to effectuate same.

C. RESOLUTION TO APPROVE AN ADDENDUM TO THE DUAL ENROLLMENT AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND BERGEN COMMUNITY COLLEGE

WHEREAS, the North Arlington Board of Education (the “Board”) and Bergen Community College (“BCC”) are parties to a Dual Enrollment Agreement (the “Agreement”) for the term of July 1, 2018 through June 30, 2019, which affords North Arlington High School Students the opportunity to earn college credits while simultaneously fulfilling high school requirements; and

WHEREAS, the Agreement permitted North Arlington High School students to enroll in BCC courses offered during the Fall 2018 and Spring 2019 semesters; and

WHEREAS, the parties desire to modify the Agreement to permit North Arlington High School Students to enroll in BCC courses during its Summer Session 1; and

WHEREAS, the parties have agreed to an Addendum to the Agreement to permit enrollment in BCC’s Summer Session 1 and wish to memorialize such terms.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby agrees to enter into the Addendum between the Board and BCC and agrees to be bound by the terms and conditions thereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and Board Secretary to execute the Addendum and any other documents necessary to effectuate same.

D. MOTION TO APPROVE THE ADOPTION OF THE FINAL 2019-2020 SCHOOL BUDGET.

WHEREAS, the North Arlington Board of Education is responsible for the preparation of an annual school budget that is to be submitted to the County Superintendent of Schools for review; and

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WHEREAS, the North Arlington Board of Education has developed assumptions, constraints and priorities to guide the Board of Education, the Superintendent of Schools, and the Business Administrator in preparing a budget for the 2019-2020 school year; and

WHEREAS, the North Arlington Board of Education has directed the Superintendent of Schools and the Business Administrator to prepare a budget for the 2019-2020 school year, using the guidelines established by the State Department of Education; and

WHEREAS, the North Arlington Board of Education has deliberated on the budget that has been prepared by the authorized parties.

BE IT RESOLVED, that the North Arlington Board of Education approves the submission of the final 2019-2020 school district budget for submission to the County Superintendent of Schools as follows:

	<u>Budget</u>	<u>Local Tax Levy</u>
General Fund	\$33,609,791	\$26,290,798
Total Special Revenue Fund	\$ 917,888	-
Total Debt Service Fund	<u>\$ 516,928</u>	<u>\$ 516,868</u>
	\$35,044,607	\$ 26,807,666

BE IT FURTHER RESOLVED, the North Arlington Board of Education authorizes the submission to the county office for the approval of the following three questions for consideration in the November election.

Proposal One

In addition to the regular advertised budget, the North Arlington Board of Education will seek approval from the district's legal voters to raise an additional \$1,815,990 in taxes for the 2019-2020 school year. The additional levy will be used to reduce class size, maintain buildings, and expand the following services: Counseling, ESL, World Language, Art and Music. Approval of these taxes will result in a permanent increase in the districts tax levy. These proposed additional expenditures are in addition to those necessary to achieve the New Jersey Student Learning Standards.

Proposal Two

In additional to the regular advertised budget, the North Arlington Board of Education will seek approval from the district's legal voters to raise an additional \$709,305 in taxes for the 2019-2020 school year. The additional levy will be used to provide security personnel in each school building during the school day and evening events. Approval of these taxes will result in a permanent increase in the district's tax levy. These proposed additional expenditures are in addition to those necessary to achieve the New Jersey Student Learning Standards.

Proposal Three

In additional to the regular advertised budget, the North Arlington Board of Education will seek approval from the district legal voters for an additional \$780,290 in taxes for the 2019-2020 school year. The additional levy will be used to establish a full day Pre K 4 program. Approval of these taxes will result in a permanent increase in the district's tax levy. These proposed additional expenditures are in addition to those necessary to achieve the New Jersey Student Learning Standards.

BE IT FURTHER RESOLVED, that the North Arlington Board of Education authorizes the Superintendent of Schools and the Business Administrator to amend this budget to whatever degree necessary in order to meet State budgetary requirements and directives for submission to the County Office.

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E. MOTION TO APPROVE THE NORTH ARLINGTON CREW TEAM TO COMPETE AT STOTESBURY CUP REGATTA IN PHILADELPHIA, PA, IN ACCORDANCE WITH GSA GUIDELINES

WHEREAS the Superintendent recommends that the North Arlington Board of Education approves the North Arlington Crew Team to compete at Stotesbury Cup Regatta in Philadelphia, PA, in accordance with GSA guidelines, on May 16, 2019 – May 18, 2019.

Description	Unit Price	Total Cost
10 Rooms (Night 1)	\$110.00 per night	\$1,100.00
10 Rooms (Night 2)	\$110.00 per night	\$1,100.00
Total Cost		\$2,200.00

BE IT RESOLVED, that the North Arlington Board of Education approve the North Arlington Crew Team to compete at Stotesbury Cup Regatta in Philadelphia, PA, in accordance with GSA guidelines, on May 16, 2019 – May 18, 2019.

On Motion by Mrs. Gilgallon, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GOVERNANCE

A. RESOLUTION TO APPROVE THE FIRST READING OF POLICIES AND REGULATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following revised/new Policies and Regulations:

Policy Number	Policy Title
2415.06	Unsafe School Choice Option (M) (Revised)
2422	Health and Physical Education (M) (Revised)
2431.3	Practice and Pre-Season Heat-Acclimation for School-Sponsored Athletics and Extra-Curricular Activities (Revised)
2610	Educational Program Evaluation (M) (Revised)
4219	Commercial Driver’s License Controlled Substance and Alcohol Use Testing (M) (Revised)
5111	Eligibility of Resident/Nonresident Students (M) (Revised)
5330.04	Administering an Opioid Antidote (M) (Revised)
5337	Service Animals (Revised)
5600	Student Discipline/Code of Conduct (M) (Revised)
5611	Removal of Students for Firearms Offenses (M) (Revised)
5612	Assaults on District Board of Education Members or Employees (M) (Revised)
5613	Removal of Students for Assaults with Weapons Offenses (M) (Revised)
5756	Transgender Students (M) (Revised)
7440	School District Security (M) (Revised)
8461	Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses (M) (Revised)
8561	Procurement Procedures for School Nutrition Programs (M) (Revised)

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Regulation Number	Regulation Title
2460.8	Special Education – Free and Appropriate Public Education (M) (Revised)
5111	Eligibility of Resident/Nonresident Students (M) (Revised)
5530	Substance Abuse (M) (Revised)
5330.04	Administering an Opioid Antidote (M) (New)
5600	Student Discipline/Code of Conduct (M) (Revised)
5611	Removal of Students for Firearms Offenses (M) (Revised)
5612	Assaults on District Board of Education Members or Employees (M) (Revised)
5613	Removal of Students for Assaults with Weapons Offenses (M) (Revised)
7440	School District Security (M) (Revised)
8461	Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses (M) (Revised)

BE IT RESOLVED, that the North Arlington Board of Education approved the first reading of revised/new Policies and Regulations, as set forth above.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE FIELD TRIPS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve all field trips on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves all field trips on file in the Superintendent's office.

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

STUDENTS AND COMMUNITY

The Superintendent said that the tri-op hockey team in coordination with Kearny and Secaucus was successful and now moving to the varsity ranks.

The Superintendent noted the positive events coming up in May and thanked the staff for their efforts.

The Board President discussed the ice hockey team and the 25 goals that were scored by Mr. Walters of our team. He also recognized a member of our crew team, Gary Mendoza, who qualified for Nationals, and will be representing North Arlington on the National Level.

The Board Vice President thanked the nurses and administrative professionals for their service and thanked the teachers for all the hard work that they do.

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A. RESOLUTION TO APPROVE A COOPERATIVE SPORTS PROGRAM BETWEEN KEARNY HIGH SCHOOL, AND NORTH ARLINGTON HIGH SCHOOL, IN THE AREA OF ICE HOCKEY, FOR THE 2019-2020 AND 2020-2021 SCHOOL YEARS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Cooperative Sports Program between Kearny High School and North Arlington High School, in the area of Ice Hockey, for the 2019-2020 and 2020-2021 school years.

BE IT RESOLVED, that the North Arlington Board of Education approved a Cooperative Sports Program between Kearny High School and North Arlington High School, in the area of Ice Hockey, for the 2019-2020 and 2020-2021 school years.

B. RESOLUTION DECLARING MAY 6, 2019 THROUGH MAY 12, 2019 AS NATIONAL NURSES WEEK.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education declare **May 6, 2019** through **May 12, 2019** as *National Nurses Week*.

WHEREAS, the North Arlington School District is proud to have nurses who are dedicated and provide excellent services to our student body. Every day, nurses step forward embracing new technologies, resolving emerging issues, and accepting ever-changing roles in their profession.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education does hereby declare **May 6, 2019** through **May 12, 2019** as *National Nurses Week* at North Arlington School District. The North Arlington School District is proud of their nurses who provide exceptional services and are dedicated to our student body.

C. RESOLUTION HONORING TEACHING STAFF AND PROCLAIMING MAY 6, 2019 THROUGH MAY 10, 2019 AS "TEACHER APPRECIATION WEEK."

WHEREAS, teachers mold future citizens through guidance and education; and

WHEREAS, teachers encounter students of widely differing backgrounds; and

WHEREAS, our country's future depends upon providing quality education to all students; and

WHEREAS, teachers spend countless hours preparing lessons, evaluating progress, counseling and coaching students and performing community service; and

WHEREAS, our community recognizes and supports its teachers in educating the children of this community.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education proclaims **May 6, 2019** through **May 10, 2019**, to be *TEACHER APPRECIATION WEEK*; and

BE IT FURTHER RESOLVED, that the North Arlington Board of Education strongly encourages all members of our community to join with it in personally expressing appreciation to our teachers for their dedication and devotion to their work.

D. RESOLUTION DECLARING THE WEEK OF MAY 12, 2019 THROUGH MAY 18, 2019 AS SPECIAL EDUCATION WEEK IN NEW JERSEY.

WHEREAS, the week of **May 12, 2019** through **May 18, 2019** is *Special Education Week* in New Jersey, as set forth by the New Jersey School Boards Association and the Association of Schools and Agencies for the Handicapped;

WHEREAS, in the North Arlington School District we have a tradition of excellence in our Special Education Programs and a superb and dedicated staff.

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NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education does hereby declare the week of **May 12, 2019** through **May 18, 2019** as *Special Education Week* at North Arlington School District. The North Arlington School District furthermore is proud to provide exceptional programs that assist every child in reaching his or her potential.

E. RESOLUTION HONORING SECRETARIAL AND CLERICAL STAFF AND PROCLAIMING APRIL 24, 2019 AS ADMINISTRATIVE PROFESSIONAL DAY.

WHEREAS, the North Arlington Public Schools' secretarial and clerical personnel staff members have successfully served the North Arlington Public Schools, its administration, faculty and student body in the daily performance of their duties; and

WHEREAS, the North Arlington Public Schools' secretarial and clerical personnel staff members have faithfully and unselfishly carried out their duties in an exemplary manner to the benefit of our schools and community; and

WHEREAS, the North Arlington Board of Education wishes to formally recognize and honor every secretarial and clerical staff members for their professional dedication.

BE IT RESOLVED, that **April 24, 2019** is hereby proclaimed "*Administrative Professionals Day*" for the purposes of providing public recognition and appreciation for the contributions our secretarial and clerical staff members make to the North Arlington School District in the performance of their duties.

F. RESOLUTION ACKNOWLEDGING HONOR ROLL STUDENTS AT NORTH ARLINGTON MIDDLE SCHOOL.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge those students enrolled in North Arlington Middle School who have earned Honor Roll status each of the first three marking periods during the 2018-2019 school year; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education hereby acknowledges those students enrolled in North Arlington Middle School who have earned Honor Roll status each of the first three marking periods during the 2018-2019 school year; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by Mrs. Gilgallon, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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FINANCE COMMITTEE

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for April 2019.
 - B. The Board accepts the Board Secretary’s Report of February 2019 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of February 2019 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for February 2019.
 - D. The bills and claims for February 2019 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for March 15 (actual), March 30, 2019 (actual), April 15, 2019 (actual), April 30, 2019 (estimate).

Date	Amount
March 15, 2019	\$ 750,289.28 (actual)
March 30, 2019	\$ 743,653.79 (actual)
April 15, 2019	\$ 786,030.56 (actual)
April 30, 2019	\$ 750,000.00 (estimate)
Total	\$ 3,029,973.63

On Motion by Mr. Dorsett, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

2. MOTION TO APPROVE MANUAL CHECKS

Month and Year:	April, 2019	Amount
Acct.#11-000-291-270-22-0507		
Ck.# G02882	Delta Dental Plan of NJ	\$ 8,660.19
Ck.# G02877	Benecard	\$ 40,124.18
Ck.# G02876	Horizon Blue Cross Blue Shield of NJ	\$ 229,816.44
	Total	\$ 278,600.81

3. MOTION TO APPROVE HAND CHECKS

April, 2019		Amount
Ck. #1001	Purchase of Queen of Peace – Deposit	\$640,000.00
Ck. #015980	BCASA Teacher Recognition Luncheon	\$ 240.00
	Total	\$640,240.00

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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CONTRACTS/MEMBERSHIPS

4. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION AS AMENDED

SCHOOL	COST
Bergen County Special Services School District Augmentative Communications Services 2018-2019 (Student Name is on File at the Board Office.)	\$875.00
Bergen County Special Services – 192/193 Agreement To Non-Public Schools – 2019-2020 School Year Queen of Peace (auxiliary and remedial services)	Renewal
Winston Preparatory School Tuition Contract 2019-2020 (Student Name is on File at the Board Office.)	\$68,500.00
Sage Day Tuition Contract 2019-2020 (Student Name is on File at the Board Office.)	\$62,415.00
Professional Education Services, Inc. – High Focus Centers Homebound Instruction (Student Name is on File at the Board Office.)	\$40/hour (2 hours/day M-F 6-8 weeks)
Judith Bower, Physical Therapist Physical Therapy Evaluation (Student Name is on File at the Board Office.)	\$175.00

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

5. MOTION TO APPROVE THE APPOINTMENT OF PHOENIX ADVISORS FOR CONTINUING DISCLOSURE AGENT SERVICES AND AS INDEPENDENT REGISTERED MUNICIPAL ADVISOR FOR 2019-2020

WHEREAS, the Superintendent recommends, the North Arlington Board of Education approve the appointment of Phoenix Advisors, LLC for Continuing Disclosure Agent Services and as Independent Registered Municipal Advisor for the upcoming 2019-2020 fiscal year.

CONTINUING DISCLOSURE AGENT SERVICE	COST
Base fee	\$1,000.00

BE IT RESOLVED the North Arlington Board of Education approves the appointment of Phoenix Advisors for Continuing Disclosure Agent and as Independent Registered Municipal Advisor for the upcoming 2019-2020 fiscal year.

6. MOTION TO APPROVE 2019-2020 MEDICAL AND PRESCRIPTION RENEWAL RATES

WHEREAS the board has contracted with Integrity Consulting Group (hereinafter referred to as “ICG”) as its broker of record to negotiate, among other things, its health benefit rates for the medical plans maintained by the District for its employees; and

WHEREAS the Board currently maintains its employee medical coverage with Horizon Blue Cross Blue Shield of New Jersey (hereinafter referred to as “Horizon BCBSNJ”) and prescription coverage with Benecard; and

WHEREAS IGC renegotiated the Board’s renewal rates with Horizon BCBSNJ and Benecard to the percentage change to the Board’s premiums for medical and prescription coverage for the renewal period from July 1, 2019 - June 30, 2020 between 0% and +1.5% (medical and prescription); and

WHEREAS the Board has determined that the revised renewal rates for medical and prescription coverages are competitive and in the best interests of the North Arlington School District.

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NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the renewal rates for medical and prescription coverages for the renewal period from July 1, 2019 to June 30, 2020 between 0% and +1.5% (medical and prescription),

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is hereby authorized to execute the Renewal Participation Audit Form.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES

7. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 1808-0008 – 1904-0027.

On Motion by Mr. Dorsett, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

8. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

Motion to approve/reject:

A. MOTION TO RESCIND AN APPROVED LOCATION SURVEY FROM MANNO SURVEYING, INC.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education rescind the approval of a location survey to be conducted by Manno Surveying, Inc. in the amount of \$6,500.

BE IT RESOLVED, that the North Arlington Board of Education rescinds the location survey previously approved to be conducted by Manno Surveying, Inc. in the amount of \$6,500.

B. MOTION TO RATIFY AND AFFIRM THE PROPOSAL FROM AERO PLUMBING & HEATING CO., INC. FOR REMOVAL AND REPLACEMENT OF VENT UNITS AT JEFFERSON ELEMENTARY SCHOOL

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms the proposal from Aero Plumbing & Heating Co., Inc. as follows:

DESCRIPTION	COST
Remove and replace all 7 units on 2 nd and 3 rd floors	
Total	\$49,912.00

BE IT RESOLVED, that the North Arlington Board of Education ratifies and affirms the proposal from Aero Plumbing & Heating Co., Inc. for removal and replacement of seven vent units at Jefferson Elementary School.

Justification

Existing unit vents are from 1929 and are original to the building. State indoor air quality law requires they all are functioning and providing adequate fresh air.

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C. MOTION TO APPROVE AERO PLUMBING & HEATING CO., INC. FOR PLUMBING SERVICES FOR OUR SCHOOL DISTRICT FOR THE 2019/2020 SCHOOL YEAR FOR AN EXTENSION OF CONTRACT

WHEREAS, the North Arlington Board of Education advertised for bids for on-call Plumbing Services for the North Arlington School District and,

WHEREAS, on January 10, 2018, the Board received one (1) bid for the services submitted by Aero Plumbing & Heating Co., Inc. with a base bid for the first twelve (12) month period. This agreement may be renewed for two (2) additional one-year terms.

BE IT RESOLVED, the Superintendent of Schools recommends that the North Arlington Board of Education approves an additional two years pursuant to the contract for on-call services.

D. MOTION TO APPROVE ELECTRICAL SERVICES FOR THE DISTRICT

WHEREAS, the North Arlington Board of Education (hereinafter referred to as the “Board”) advertised for bids for On-Call Electrical Services for the North Arlington School District (hereinafter referred to as the “Services”); and

WHEREAS, on April 24, 2019, the Board received bids for the Services; and

WHEREAS, the lowest responsible bid for this Project was submitted by Sal Electric Co., Inc. (hereinafter referred to as, “Sal Electric”) with a base bid as follows:

FIRST 12 MONTH PERIOD*

Rate: Straight Time 7:00 AM – 5:00 PM (Monday-Friday)	Rate: Overtime 5:00 PM – 7:00 AM and All Day Saturday	Rate: Sundays and Holidays
\$84.86/hour	\$142.50/hour	\$190.00/hour

SECOND 12 MONTH PERIOD*

Rate: Straight Time 7:00 AM – 5:00 PM (Monday-Friday)	Rate: Overtime 5:00 PM – 7:00 AM and All Day Saturday	Rate: Sundays and Holidays
\$85.86/hour	\$146.50/hour	\$194.00/hour

and

WHEREAS, the bid submitted by Sal Electrical is responsive in all material respects and it is the Board’s desire to award the contract for the Services to Sal Electrical;

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board hereby awards the contract for the On-Call Electrical Services for the North Arlington School District Sal Electric as follows:

FIRST 12 MONTH PERIOD*

Rate: Straight Time 7:00 AM – 5:00 PM (Monday-Friday)	Rate: Overtime 5:00 PM – 7:00 AM and All Day Saturday	Rate: Sundays and Holidays
\$84.86/hour	\$142.50/hour	\$190.00/hour

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2. The Board reserves the right, in its sole discretion, to extend the contract for a second year. In the event the Board exercises this option, the contract for the second year shall be awarded in accordance with the bid as follows:

SECOND 12 MONTH PERIOD*

Rate: Straight Time 7:00 AM – 5:00 PM (Monday-Friday)	Rate: Overtime 5:00 PM – 7:00 AM and All Day Saturday	Rate: Sundays and Holidays
\$85.86/hour	\$146.50/hour	\$194.00/hour

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, and an executed contract as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

E. MOTION TO APPROVE THE INSTALLATION AND IMPLEMENTATION OF APPLICANT TRACKING & PROACTIVE RECRUITING (APPLITRACK) THROUGH FRONTLINE EDUCATION

A quotation was solicited and received from Frontline Education for the use of their Applicant Tracking and Proactive Recruiting online system.

WHEREAS the Superintendent recommends that the North Arlington Board of Education approve:

Description	Unit Price	Total Cost
Applicant Tracking & Proactive Recruiting – Annual Subscription	\$8,823.00	\$8,823.00
Frontline Implementation (One time <i>discounted</i> fee) – Start Up Cost	\$4,000.00	\$4,000.00
Total Estimated Cost for Year 1		\$12,823.00

BE IT RESOLVED, that the North Arlington Board of Education approved the installation and implementation of Applicant Tracking and Proactive Recruiting (Applitrack) for the 2019-2020 school year.

F. MOTION TO RESCIND AN APPROVAL FOR SPIEZLE ARCHITECTURAL GROUP, INC. TO PREPARE BIDS AND SPECIFICATONS FOR ROOSEVELT ELEMENTARY SCHOOL TOILET ROOM RENOVATIONS – PHASE 2

WHEREAS the Superintendent recommends that the Board rescind authorizing **Spiezle Architectural Group, Inc.**, to prepare bids and specifications for the following project and to submit drawings to the Department of Education as a Non-Grant Project:

Project/School	Professional Fee	Estimated Cost
Toilet room renovation – phase 2 in Roosevelt Elementary School	\$13,450	\$275,000
Electronic Bidding Fee	\$750	

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BE IT RESOLVED the North Arlington Board of Education rescinds authorizing the advertisement of this project.

BE IT RESOLVED the North Arlington Board of Education rescinds approval of submission of the Roosevelt Elementary School toilet renovation project – phase 2 to the New Jersey Department of Education, DOE State Project #TBD, for review and Department approval of an “Other Capital Project” with no state funding and amendment of 2008 long range facilities plan to be consistent with the project. Further, the Board also rescinds authorizing Spiegle Architectural Group, Inc. to make the submission to the Department of Education on behalf of the district.

G. MOTION TO APPROVE THE PURCHASE OF 4 DELUXE WET BULB GLOBE TEMPERATURE METERS

Quotations were solicited and received from School Health and MEDCO for 4 Deluxe Wet Bulb Globes Temperature Meters.

Company	Description	Unit Price	Total Cost
MEDCO	4 Deluxe Wet Bulb Globe Temperature Meters	\$181.32	\$761.23
School Health	4 Deluxe Wet Bulb Globe Temperature Meters	\$214.65	\$858.60

WHEREAS the Superintendent recommends that the North Arlington Board of Education approve the purchase of 4 Deluxe Wet Bulb Globes Temperature Meters from MEDCO to be utilized at any practice and game field in accordance with the Heat and Humidity Practice Policy of the New Jersey State Interscholastic Athletic Association (NJSIAA).

BE IT RESOLVED, that the North Arlington Board of Education approved the purchase of 4 Deluxe Wet Bulb Globes Temperature Meters from MEDCO to be utilized at any practice and game field in accordance with the Heat and Humidity Practice Policy of the New Jersey State Interscholastic Athletic Association (NJSIAA).

H. MOTION TO APPROVE THE SUBMISSION OF RENOVATIONS AT EACH SCHOOL TO THE NJ DEPARTMENT OF EDUCATION BY SPIEGLER ARCHITECTURAL GROUP

BE IT RESOLVED, by the North Arlington Board of Education to approve the submission of the “Renovations at North Arlington High School” to the New Jersey Department of Education, DOE State Project #03-3600-050-19-1000, for review and Department approval of a “school facilities project” with debt service aid state funding, and amendment of the long range facilities plan to be consistent with the project. Further, the Board authorizes the Spiegle Architectural Group Inc., to make the submission to the Department of Education on behalf of the district.

BE IT RESOLVED, by the North Arlington Board of Education to approve the submission of the “Additions and Alterations at Jefferson Elementary School” to the New Jersey Department of Education, DOE State Project #03-3600-060-19-1000, for review and Department approval of a “school facilities project” with debt service aid state funding, and amendment of the long range facilities plan to be consistent with the project. Further, the Board authorizes the Spiegle Architectural Group Inc., to make the submission to the Department of Education on behalf of the district.

BE IT RESOLVED, by the North Arlington Board of Education to approve the submission of the “Renovations at Roosevelt Elementary School” to the New Jersey Department of Education, DOE State Project # 03-3600-070-19-1000, for review and Department approval of a “school facilities project” with debt service aid state funding, and amendment of the long range facilities plan to be consistent with the project. Further, the Board authorizes the Spiegle Architectural Group Inc., to make the submission to the Department of Education on behalf of the district.

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BE IT RESOLVED, by the North Arlington Board of Education to approve the submission of the “Renovations at Washington Elementary School” to the New Jersey Department of Education, DOE State Project # 03-3600-080-19-1000, for review and Department approval of a “school facilities project” with debt service aid state funding, and amendment of the long range facilities plan to be consistent with the project. Further, the Board authorizes the Spiezle Architectural Group Inc., to make the submission to the Department of Education on behalf of the district.

BE IT RESOLVED, by the North Arlington Board of Education to approve the submission of the “Renovations at North Arlington Middle School” to the New Jersey Department of Education, DOE State Project # 03-3600-090-19-1000, for review and Department approval of a “school facilities project” with debt service aid state funding, and amendment of the long range facilities plan to be consistent with the project. Further, the Board authorizes the Spiezle Architectural Group Inc., to make the submission to the Department of Education on behalf of the district.

BE IT RESOLVED, by the North Arlington Board of Education to approve the submission of the “Renovations at Queen of Peace High School” to the New Jersey Department of Education, DOE State Project # 03-3600-X02-19-2000, for review and Department approval of a “school facilities project” with debt service aid state funding, and amendment of the long range facilities plan to be consistent with the project. Further, the Board authorizes the Spiezle Architectural Group Inc., to make the submission to the Department of Education on behalf of the district.

I. MOTION TO APPROVE A NEGATIVE CHANGE ORDER FROM CV ELECTRICAL CONTRACTORS INC.

A negative change order was received from CV Electric Contractors Inc. to reduce the price of the overall project as follows:

The Original Contract Sum was:	\$259,000.00
The Contract Sum will be decreased by this Change Order in the amount of:	\$ 3,885.00
The New Contract Sum including this Change Order will be:	\$255,115.00

The Superintendent recommends that the Board approve this change order.

J. MOTION TO RATIFY AND AFFIRM THE REMOVAL AND PROPER DISPOSAL OF CHEMICALS FROM THE SCIENCE DEPARTMENT AT NORTH ARLINGTON HIGH SCHOOL

Quotations were solicited and received from ACV Enviro and Hazmat Diagnostic LLC for the removal and proper disposal of chemicals from the science department at North Arlington High School.

Company	Estimated Cost
ACV Enviro	\$8,696.42
Hazmat Diagnostic	\$38,229.00

WHEREAS the Superintendent recommends that the North Arlington Board of Education ratifies and affirms the removal and proper disposal of chemicals from the science department at North Arlington High School.

BE IT RESOLVED, that the North Arlington Board of Education approved the removal and proper disposal of chemicals from the science department at North Arlington High School.

K. MOTION TO APPROVE THE PROPOSAL FROM OCEAN COMPUTER GROUP FOR THE PURCHASE OF 120 DELL LAPTOPS

WHEREAS the Superintendent recommends that the Board approves the proposal from Ocean Computer Group for the following project:

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Product	Quantity	Cost
Dell Latitude 5590 W10P (SoTF) Intel Core-15 8 GB 256GB SSD 802.11ac 15" Non-Touch (1366x768) 1 year warranty 120 Black Targus 15.6 Slipskin Sleeves 120 Microsoft Office licenses	120	\$110,671.20
Total		\$110,671.20

BE IT RESOLVED, the North Arlington Board of Education approves the proposal from Ocean Computer Group for the purchase of 120 Dell Laptops.

Justification

The District Director of Technology recommends the replacement of all SMART Board laptops throughout the district. Our current inventory is in its ninth year and no further parts or repairs are possible. Both teachers and students use the interactive capabilities of a SMART Board through the software installed on the Windows laptops. Only Windows computers work with SMART Boards and SMART Technology devices.

L. MOTION TO APPROVE THE PROPOSAL FROM CDW-G FOR THE PURCHASE OF CHROMEBOOKS

WHEREAS the Superintendent recommends that the Board approves the proposal from CDW-G for the following project:

PRODUCT	QUANTITY	COST
Google Chrome Management Console License	170	\$ 4,250.00
Edu White Glove Service for Chromebooks	170	1,190.00
Acer Chromebook 14" Celeron N3060 – 4GB RAM – 16 GB SS	170	44,521.30
Belkin Air Protect 14" Always –on Slim Case	170	3,762.10
TOTAL COST		\$53,723.40

BE IT RESOLVED, the North Arlington Board of Education approves the proposal from CDW-G for the purchase of 170 Chromebooks.

Justification

The District Director of Technology recommends the purchase of 170 14" Acer Chromebooks and carry-bags for all certificated staff members (teachers, counselors, and child study team members) to further complement our continued G-Suite for Education initiatives.

M. MOTION TO APPROVE THE QUOTES FROM ALL AMERICAN SEWER SERVICE TO REPAIR AND REPLACE TWO GREASE TRAPS IN THE HIGH SCHOOL CAFETERIA

Quotations were solicited and received from All American Sewer Service for the replacement and repair of two grease traps in the high school cafeteria.

WHEREAS the Superintendent recommends that the North Arlington Board of Education approve:

DESCRIPTION	COST
Replace grease trap and floor sink at the 3 compartment sink. Excavate and remove steel grease trap and PVC floor sink. Install GB2 with low rise extension and new 3" trap and floor sink. Re-pipe 3 compartment sink to pipe in individually. Backfill and cement to grade.	\$4,950.00
Excavate and remove grease trap. Install new GB-2 grease trap. Backfill and cement.	\$3,450.00
TOTAL	\$8,400.00

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BE IT RESOLVED, the cost for the repairs and replacement of two grease traps in the high school cafeteria **will be paid entirely through the cafeteria fund**.

BE IT RESOLVED, the North Arlington Board of Education approves the quotations from All American Sewer Service to repair and replace two grease traps in the high school cafeteria.

N. MOTION TO APPROVE A NEGATIVE CHANGE ORDER FROM V&K CONSTRUCTION, INC.

A negative change order was received from V&K Construction, Inc. to reduce the price of the overall project as follows:

The Original Contract Sum was:	\$133,000.00
The Contract Sum will be decreased by this Change Order in the amount of:	\$ 2,930.00
The New Contract Sum including this Change Order will be:	\$130,070.00

The Superintendent recommends that the Board approve this change order.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

LIAISON TO INDIVIDUAL SCHOOLS

High School	Heather Gilgallon
Jefferson School	Robert Dorsett
Roosevelt School	Michele Higgins
Washington School	George McDermott
Middle School	Edward Smith

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Heather Gilgallon, Co-Chairman

OPERATIONS

Heather Gilgallon, Chairman
Michele Higgins, Co-Chairman

GOVERNANCE

Edward Smith, Chairman
Michele Higgins, Co-Chairman

FISCAL MANAGEMENT

George McDermott, Chairman
Robert Dorsett, Co-Chairman

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STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

PERSONNEL

Edward Smith, Chairman
George McDermott, Co-Chairman

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

ACTION ITEMS

DISCUSSION ITEMS

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

WHEREAS it is now necessary that the Board of Education consider the following matter:

Legal and Personnel Matters

which fall(s) within the exceptions as set forth in the "Open Public Meetings Act" and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately 60 minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Time recessed: 8:22 p.m. Time reconvened: 10:03 p.m.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of April 29, 2019 adjourned at 10:20 p.m.

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

KMM:at