

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

May 20, 2019

7:40 p.m.

High School Cafeteria

I. **CALL TO ORDER**

II. **ROLL CALL**

Mr. Dorsett	Present
Mr. Smith	Present
Mrs. Gilgallon	Present
Mrs. Higgins	Present
Mr. McDermott	Present

III. **SALUTE TO THE FLAG**

IV. **STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of May 20, 2019, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 3, 2019, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. **CORRESPONDENCE**

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. **MINUTES**

The following Minutes have been given to the Board for approval as amended:

- A. Motion to approve the minutes of the Public Work Session of April 29, 2019.
- B. Motion to approve the minutes of the Public Meeting of April 29, 2019.

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- C. Motion to approve the minutes of the Executive Session of April 29, 2019.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

Wendy Donnolly – 32 Canterbury Gardens, NA – Ms. Donnolly inquired about the grading system for the elementary schools and believed it was outdated. She asked if anything was being done about it. The Superintendent said that the elementary schools have a standards-based method of grading to identify strengths and areas of focus. He also said that he would review with the Supervisor of Curriculum and Instruction (PreK-8).

Motion to close the Hearing of Citizens made by Mr. Dorsett, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members voted in the affirmative and none in the negative, it was so ordered.

PERSONNEL

A. **RESOLUTION TO RATIFY AND AFFIRM THE TRANSFER OF CUSTODIAL STAFF FOR THE 2018-2019 SCHOOL YEAR.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratify and affirm the reassignment of Custodial Staff for the 2018-2019 school year, as follows:

Angelo Zungri, Custodian, at North Arlington Middle School will be reassigned to North Arlington High School. Reassignment will begin retroactive on or about May 21, 2019.

Pantelis Servitis, Custodian at North Arlington High School will be reassigned to North Arlington Middle School. Reassignment will begin retroactive on or about May 21, 2019.

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the reassignment of Custodial Staff for the 2018-2019 school year, as set forth above.

B. **RESOLUTION TO APPROVE CHILD REARING LEAVE AND UNPAID FAMILY MEDICAL LEAVE FOR A CERTIFICATED STAFF MEMBER, FOR THE 2019-2020 SCHOOL YEAR.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Child Rearing Leave and unpaid Family Medical Leave (FMLA), for **Ms. Lauren DePreta**, Special Education Teacher, Roosevelt Elementary School, for the 2019-2020 school year, as follows:

CHILD REARING LEAVE with pay from September 4, 2019 (birth date of child) through October 4, 2019, (up to 30 calendar days from birth date), utilizing 22 sick days.

UNPAID FAMILY MEDICAL LEAVE (FMLA) unpaid from October 5, 2019 through December 8, 2019. Not to exceed 12 weeks in any 24 month period.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Child Rearing Leave and unpaid Family Medical Leave (FMLA), for **Ms. Lauren DePreta**, Special

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Education Teacher, Roosevelt Elementary School, for the 2019-2020 school year, as set forth above.

C. RESOLUTION TO RATIFY AND AFFIRM THE SALARY OF CERTIFICATED STAFF FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratify and affirm the salary of certificated staff member for the 2018-2019 school year, as follows:

Kaitlynn Austin, full-time, **Guidance Counselor** at North Arlington Middle School (temporarily replacing Mrs. Tracy Soccol during her maternity leave) for the period beginning on or about May 13, 2019 through June 30, 2019 or until such time Mrs. Soccol returns to her position, at Step 1, MA on the North Arlington Teachers' Salary Guide or \$54,650.00, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the salary of certificated staff member, for the 2018-2019 school year, as set forth above.

D. RESOLUTION TO APPROVE SIDEBAR AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND THE NORTH ARLINGTON EDUCATION ASSOCIATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Sidebar Agreement between the North Arlington Board of Education and the North Arlington Education Association.

BE IT RESOLVED that the North Arlington Board of Education approved a Sidebar Agreement between the North Arlington Board of Education and the North Arlington Education Association.

E. RESOLUTION TO APPROVE THE PAYMENT OF ACCUMULATED FLOATING HOLIDAYS FOR STAFF MEMBERS

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the payment of accumulated floating holidays for the following custodial staff members, based on a per diem rate:

Name	# of Floating Holidays to be paid out, per diem	Amount
Christopher Morrison	20	\$4,981.46
Steve Coulson	12	\$2,855.95
Philip DeLuca	24	\$5,977.75
Lawrence Sofield	23	\$5,728.68
Michael DiScerni	33	\$7,858.19
Brian Sofield	25	\$6,172.79
Barry Ross	4	\$965.72
Emmanuel Marquez	2	\$470.24
James Olivieri	13.5	\$3,183.77
Pantelis Servitis	1	\$173.58
Antonio Romano	21	\$4,956.48
Frank Abbate	17	\$4,012.39

BE IT RESOLVED, that the North Arlington Board of Education approved the payment of accumulated floating holidays for the following custodial staff members, based on a per diem rate, as set forth above.

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F. RESOLUTION TO APPROVE AN EDUCATIONAL LEADERSHIP INTERNSHIP AT NORTH ARLINGTON PUBLIC SCHOOLS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve **field experience hours** for **Colleen Orlando**, in the North Arlington Public Schools, as a requirement of Ms. Orlando’s Educational Leadership Program at Montclair State University, from the period beginning on or about July 1, 2019 through on or about August 30, 2019 (**Total of 75 hours**). Ms. Orlando will work under the direct supervision of Michael Burke, Director of Special Education PreK-12.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves **field experience hours** for **Colleen Orlando**, in the North Arlington Public Schools, as a requirement of Ms. Orlando’s Educational Leadership Program at Montclair State University, from the period beginning on or about July 1, 2019 through on or about August 30, 2019 (**Total of 75 hours**). Ms. Orlando will work under the direct supervision of Michael Burke, Director of Special Education PreK-12.

G. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CUSTODIAN, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Custodians, for the 2018-2019 school year:

Ciro Ingui, as a twelve month night custodian at North Arlington Middle School at Step1 on the North Arlington Custodial Salary Guide or \$40,000.00, and payment of a Night Shift Differential stipend in the amount of \$512.05, for a total pro-rated annual salary of \$40,512.05 for the period beginning on or about June 1, 2019 through June 30, 2019, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of a Custodian, for the 2018-2019 school year, as set forth above.

H. RESOLUTION TO APPROVE THE APPROPRIATE STEP, EDUCATIONAL LEVEL PLACEMENT, AND LONGEVITY INCREMENT OF TENURED CERTIFICATED STAFF MEMBERS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step, educational level placement, and longevity increment of the following tenured certificated staff members, for the period beginning September 1, 2019 through June 30, 2020:

NAME	STEP	DEGREE LEVEL	BASE SALARY	LONGEVITY	SALARY
ABDEL-MESSIH, MARY	17	MA	\$88,550.00	\$750	\$89,300.00
ALBUQUERQUE, ANA	17	BA	\$83,900.00	\$1,750.00	\$85,650.00
ARAUJO, FAITH	11	MA	\$59,450.00		\$59,450.00
ARPAIO, ROSANNA	13	MA+30	\$69,050.00		\$69,050.00
BAEZA, MASSIEL	7	BA	\$51,500.00		\$51,500.00
BARBER, JESSICA	11	BA	\$54,800.00		\$54,800.00
BARBER, KEVIN	10	MA	\$58,150.00	Team Leader \$1,400.00	\$59,550.00
BARROQUEIRO, ARIANE	17	MA	\$88,550.00	\$750.00	\$89,300.00
BERMUDEZ, JENNIFER	6	BA	\$51,500.00		\$51,500.00
BLAKFORD, KEVIN	6	MA	\$56,150.00		\$56,150.00
BLACKFORD, MEGHAN	5	BA+15	\$52,300.00		\$52,300.00
BOGLE, JESSICA	13	MA+30	\$69,050.00		\$69,050.00
BRANCO, CYNTHIA	14	BA	\$66,000.00		\$66,000.00

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BROWN, CATRIN	14	MA+30	\$74,050.00		\$74,050.00
BUCHANAN, JILLIAN	9	BA+30	\$54,150.00		\$54,150.00
BURNS, JEANNINE	17	BA	\$83,900.00	\$750.00	\$84,650.00
CALLAHAN, DENISE	17	BA	\$83,900.00	\$2,650.00	\$86,550.00
CAPRIOLA, FRANCIS	15	MA	\$76,650.00		\$76,650.00
CIOFFI, JOSEPH	10	BA	\$53,500.00		\$53,500.00
COUGHLIN, WILLIAM	9	BA	\$52,500.00		\$52,500.00
CRISMALE, JUSTINE	17	BA	\$83,900.00	\$750.00	\$84,650.00
DEMBOWSKI, JESSE	12	BA	\$57,000.00		\$57,000.00
DEVENIO, DIANE	13	MA	\$65,650.00		\$65,650.00
DILLON, TRACY	17	BA	\$83,900.00	\$1,750.00	\$85,650.00
DROZDOWSKI, ROSEMARY	17	MA	\$88,550.00	\$1,750.00	\$90,300.00
DUJACK, SHIRLENE	17	BA	\$83,900.00	\$2,650.00	\$86,550.00
FARINOLA, DANIEL	13	BA	\$61,000.00		\$61,000.00
FISHER, LEANNE	17	BA	\$83,900.00	\$2,650.00 Team Leader \$1,400	\$87,950.00
FITZGERALD, DORIS	17	MA+60	\$99,450.00	\$1,750.00	\$101,200.00
FITZPATRICK, BRIANNA	11	BA	\$54,800.00		\$54,800.00
FRAZAO, AMANDA	7	BA+15	\$52,300.00		\$52,300.00
FULLER, DAWN	14	MA	\$70,650.00		\$70,650.00
GAGLIANO, KARA	15	BA+15	\$72,800.00	\$750.00	\$73,550.00
GROSS, MICHAEL	6	BA	\$51,500.00		\$51,500.00
GUANCI, RICHARD	17	MA	\$79,649.00	\$750.00	\$80,399.00
HAAG, VALERIE	17	BA	\$83,900.00	\$750.00	\$84,650.00
HAINES, WILLIAM	17	MA+60	\$99,450.00	\$750.00	\$100,200.00
HELMS, STEPHANIE	17	BA	\$83,900.00	\$750.00	\$84,650.00
HERRMANN, CHERYL	17	BA+15	\$84,700.00	\$750.00	\$85,450.00
HUGHES, TRACEY	17	MA+60	\$99,450.00	\$1,750.00	\$101,200.00
INGANNAMORTE, ANNETTE	16	BA	\$78,000.00	\$750.00	\$78,750.00
IUELE, JENNIFER	7	MA	\$56,150.00		\$56,150.00
JOHNSON, LYNN	.50 of Step 17	BA	\$41,550.00		\$41,550.00
KASTNER, CHRISTOPHER	17	BA+30	\$84,750.00	\$750.00	\$85,500.00
KEEGAN, MAUREEN	14	MA+20	\$72,850.00		\$72,850.00
KEELER, MICHELLE	12	BA+15	\$57,800.00		\$57,800.00
KROPP, CAROLYN	10	MA	\$58,150.00		\$58,150.00
KUSHER, KARIN	17	BA	\$83,900.00	\$2,650.00	\$86,550.00
LORBER-TERMAAT, ROSE ELLEN	17	MA+60	\$99,450.00	\$1,750.00	\$101,200.00
LUCIANO, HEATHER	13	MA	\$65,650.00		\$65,650.00
MACARI, JANINE	12	BA	\$57,000.00		\$57,000.00
MACK, NOREEN	.50 of Step 13	BA	\$30,500.00		\$30,500.00
MALANGA, KATHLEEN	17	MA+40	\$94,150.00	\$3,100.00	\$97,250.00
MALDONADO, JENNA	6	BA	\$51,500.00		\$51,500.00
MARCANTUONO, PAUL	15	BA+15	\$72,800.00	\$750.00	\$73,550.00
MARCK, ANTHONY	17	BA	\$83,900.00		\$83,900.00
MARTINEZ, MARILYN	9	MA	\$58,250.00		\$58,250.00
MCCREA, COLLEEN	17	MA+60	\$99,450.00	\$3,100.00	\$102,550.00
MCKENNA, IRENE	17	BA+15	\$84,700.00	\$1,750.00	\$86,450.00
MIELKE, MARILYN	17	MA	\$88,550.00	\$750.00	\$89,300.00
MULLEN, DAVID	17	BA	\$83,900.00		\$83,900.00
NECOECHEA, WILLIAM C.	17	DOC.	\$99,450.00	Longevity: \$1,750.00 Doctorate Stipend: \$2,300.00	\$102,700.00
NEUBAUER, CAROLYN	13	MA	\$65,650.00		\$65,650.00

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NICOLLE, PETER	17	MA+30	\$91,950.00	\$3,100.00	\$95,050.00
NOLAN, BONNIE	17	MA+40	\$94,150.00	\$3,100.00	\$97,250.00
NOURAVI, MANDY	17	MA	\$88,550.00	\$750.00	\$89,300.00
O'BRIEN-ROMER, SHARON	17	MA	\$88,550.00	\$750.00	\$89,300.00
PALERMO, ROSEANNA	17	BA	\$83,900.00	\$750.00	\$84,650.00
PEREIRA, CARLA	17	MA+40	\$94,150.00	\$750.00	\$94,900.00
PEREZ, JENNIFER	9	MA+10	\$58,250.00		\$58,250.00
PHELPS, SUSAN	12	MA	\$61,650.00		\$61,650.00
REAP, DARLENE	8	BA+15	\$52,800.00		\$52,800.00
RINZIVILLO, CHRISTINA	17	BA+15	\$84,700.00	Longevity \$750.00 Team Leader \$1,400.00	\$86,850.00
ROSEN-WILLIAMS, VALERIE	14	MA	\$70,650.00		\$70,650.00
ROTONDO, CHRISTINE	15	BA	\$72,000.00	\$750.00	\$72,750.00
SADEJ, JESSICA	6	BA	\$51,500.00		\$51,500.00
SANCHEZ, ERICA	9	MA	\$57,150.00		\$57,150.00
SAUCHELLI, KERRI ANN	10	MA	\$58,150.00		\$58,150.00
SCALIA, EILEEN	15	MA	\$76,650.00	\$750.00	\$77,400.00
SEDLOCK, JULIANN	10	MA+10	\$59,250.00		\$59,250.00
SELPE, GINA	17	MA+40	\$94,150.00		\$94,150.00
SHARRY, LAUREN	13	MA	\$65,650.00		\$65,650.00
SMITH, KAREN	15	BA	\$72,000.00		\$72,000.00
SOCCOL, TRACY	6	MA	\$55,650.00		\$55,650.00
TERLETZKY, DOREEN	17	BA	\$83,900.00	\$3,100.00	\$87,000.00
TOMKO, PATRICIA	17	BA	\$83,900.00	\$750.00	\$84,650.00
TURNER-TURANO, TRACEY	13	BA	\$61,000.00		\$61,000.00
TZAKIS, PERSEPHONE	17	MA	\$88,550.00	\$750.00	\$89,300.00
VERRIER, MARTINE	17	MA	\$88,550.00	\$1,750.00	\$90,300.00
VESPOLI, MICHELE	15	BA	\$72,000.00		\$72,000.00
WEI, NATALIE	8	BA+15	\$52,800.00		\$52,800.00
WHALEN, THERESA	12	BA+15	\$57,800.00		\$57,800.00
YOUNG, HANNI	.50 of Step 17	MA	\$44,275.00	\$875.00	\$45,150.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appropriate step, educational level placement, and longevity increment of the above tenured certificated staff members, for the period beginning September 1, 2019 through June 30, 2020.

I. RESOLUTION TO APPROVE THE REAPPOINTMENT OF TENURED, TWELVE MONTH SECRETARIES, FOR THE 2019-2020 SCHOOL YEAR:

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of tenured, twelve month secretaries, at the appropriate stipend, and longevity increment, for the period beginning July 1, 2019 through June 30, 2020:

Name	School	Base Salary	Longevity	Responsibility Differential	Salary
Audrey Davey	High School, Main Office	\$71,994.00	\$1,896	\$500	\$74,390.00
Carol Ostanski	Superintendent's Office	\$71,994.00	\$1,264		\$73,258.00
Anne Marie Reo	Board Office	\$47,278.00			\$47,278.00
Carol Tallarida	High School Guidance	\$71,994.00	\$1,264		\$73,258.00

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BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of the above tenured, twelve month secretaries, at the appropriate stipend, and longevity increment, for the period beginning July 1, 2019 through June 30, 2020.

J. RESOLUTION TO APPROVE SALARY PLACEMENT OF TENURED, TEN MONTH SECRETARIES, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of tenured, ten month secretaries, for the period beginning September 1, 2019 through June 30, 2020:

Name	School	Salary
Susan Cunningham	Child Study Team	\$34,056.00
Janice Olson-Tuero	Washington School	\$42,559.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves salary placement of tenured, ten month secretaries, for the period beginning September 1, 2019 through June 30, 2020, as set forth above.

K. RESOLUTION TO APPROVE SALARY PLACEMENT OF TWELVE MONTH, TENURED ADMINISTRATORS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of the following twelve month, tenured Administrators, for the period beginning July 1, 2019 through June 30, 2020:

Nicole Russo, Principal
North Arlington Middle School
\$145,652.00

Jennifer Rodriguez, Principal
Jefferson School
\$134,449.00

Marie Griggs, Principal
Roosevelt School
\$134,449.00

Elaine Jaume, Principal
Washington School
\$134,449.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves salary placement of twelve month, tenured Administrators, for the period beginning July 1, 2019 through June 30, 2020, as set forth above. ***SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.***

L. RESOLUTION TO APPROVE SALARY PLACEMENT OF A TENURED TEN MONTH ADMINISTRATORS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of the following ten month, tenured Administrators, for the period beginning September 1, 2019 through June 30, 2020:

Dennis Kenny, Assistant Principal
North Arlington High School
\$110,000.00

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves salary placement of a ten month, **tenured** Administrators, for the period beginning September 1, 2019 through June 30, 2020, as set forth above. **SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

M. RESOLUTION TO APPROVE THE REAPPOINTMENT OF THE SUPERVISOR OF BUILDINGS AND GROUNDS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of **Antonio Alho, Supervisor of Buildings and Grounds** (district-wide), at an annual salary of \$102,341.00 for the period beginning July 1, 2019 through June 30, 2020.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reappointment of **Antonio Alho, Supervisor of Buildings and Grounds** (district-wide), at an annual salary of \$102,341.00 for the period beginning July 1, 2019 through June 30, 2020.

N. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT FOR STAFF MEMBERS WHO WILL ACCRUE TENURE DURING THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step and educational level placement for staff members who will accrue tenure during the 2019-2020 school year, for the period beginning September 1, 2019 through June 30, 2020:

Bianca Aceti
North Arlington High School
Step 5, MA+60 \$66,550.00

Tammy Slane
North Arlington High School
Step 8, MA \$56,650.00

John Daco
North Arlington High School
Step 5, MA \$55,650.00

Paul Savage
North Arlington High School
Step 10, BA+15 \$54,300.00

Roy Sherman
North Arlington Middle School
Step 5, BA \$51,000.00

Jennifer Vernotica
Jefferson School
Step 5, BA+30 \$52,650.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appropriate step and educational level placement of the above staff members, who will accrue tenure during the 2019-2020 school year, for the period beginning September 1, 2019 through June 30, 2020.

O. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Coaches at North Arlington High School, for the 2019-2020 school year, as follows:

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FOOTBALL

Paul Savage, Head Football Coach, for the 2019 Fall season, at a stipend of \$9,268.00, includes longevity.

Mark Capobianco, Assistant Football Coach, for the 2019 Fall season, at stipend of \$5,500.

Keith Mair, Assistant Football Coach, for the 2019 Fall season, at stipend of \$5,500.

Timothy Ford, Assistant Football Coach, for the 2019 Fall season, at a stipend of \$5,500.

Angelo Nocciolo, Assistant Football Coach, for the 2019 Fall season, at a stipend of \$5,500.

SOCCER, BOYS

Jesse Dembowski, Head Boys' Soccer Coach, for the 2019 Fall season at a stipend of \$7,742.00, includes longevity.

Kevin Barber, Assistant Boys' Soccer Coach for the 2019 Fall season, at a stipend of \$4,555.00. includes longevity

Michael Farrell, Assistant Boys' Soccer Coach for the 2019 Fall season, at a stipend of \$4,455.00.

SOCCER, GIRLS

Daniel Farinola, Head Girls' Soccer Coach, for the 2019 Fall season, at a stipend of \$7,642.00.

Karen Smith, Assistant Girls' Soccer Coach, for the 2019 Fall season, at a stipend of \$4,455.00.

Amy Glarner, Assistant Girls' Soccer Coach, for the 2019 Fall season, at a stipend of \$4,455.00.

CROSS COUNTRY

Stephanie Sinclair, Head Cross Country Coach, for the Fall 2019 season, at a stipend of \$5,100.

VOLLEYBALL

Joseph Cioffi, Head Volleyball Coach, for the 2019 Fall season , at a stipend of \$7,742.00, includes longevity.

Faith Araujo, Assistant Volleyball Coach, for the 2019 Fall season, at a stipend of \$4,455.00.

Tara Fisher, Assistant Girls' Volleyball Coach, for the 2019 Fall season, at a stipend of \$4,455.00.

Angelina Tedesco, Volunteer Girls' Volleyball Coach

Alyssa Romano, Volunteer Girls' Volleyball Coach. *pending criminal history clearance and completion of all required paperwork.*

CHEERLEADING

Kristina Eng, Head Cheerleading Coach for the 2019-2020 fall season at a stipend of \$3,500.00

Jordan Cavallaro, Volunteer Cheerleading Coach.

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of Coaches at North Arlington High School, for the 2019-2020 school year, as set forth above.

P. RESOLUTION TO APPROVE PERSONNEL FOR THE SUMMER 2019, EXTENDED SCHOOL YEAR SPECIAL EDUCATION PROGRAM AT WASHINGTON SCHOOL.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of personnel for the Summer 2019, Extended School Year Special Education Program to be held at Washington School from July 8, 2019 through July 31, 2019 for a total of 18 days, as follows:

Staff (Teachers PSD)	Days	Hours	Rate	Total
Stephanie Ade	18	4.5	\$36.00/hour	\$2,916.00
Darlene Reap	18	4.5	\$36.00/hour	\$2,916.00
Staff (3:1 PSD Aides)	Days	Hours	Rate	Total
Christina Andrews	18	4	\$16.25/hour	\$1,170.00
Sandra Fernandez	18	4	\$16.25/hour	\$1,170.00
Stefanie Morello	18	4	\$16.25/hour	\$1,170.00

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Patricia Pacucci-Richards	18	6 (Includes 2 hrs/day as bus aide)	\$16.00/hour	\$1,824.00
Jessica Paserchia	18	4	\$16.25/hour	\$1,170.00
Kayla Miller	18	4	\$16.25/hour	\$1,170.00
Karen Tattolli	18	4	\$16.25/hour	\$1,170.00
Kim Mosher	18	4	\$16.25/hour	\$1,170.00
Staff (MD K-1)	Days	Hours	Rate	Total
Vincent Sommese	18	4.5	\$36.00/hour	\$2,916.00
Staff (Classroom Aides)	Days	Hours	Rate	Total
Hellen Matta	18	4	\$16.25/hour	\$1,170.00
Teresita Mallack	18	6 (Includes 2 hrs/day as bus aide)	\$16.25/hour	\$1,755.00
Loretta Sweeney	18	4	\$16.25/hour	\$1,170.00
Gregorio Sorralbo	18	4	\$16.25/hour	\$1,170.00
Staff (Teachers MD K-2)	Days	Hours	Rate	Total
Justine Curran	18	4.5	\$36.00/hour	\$2,916.00
Staff (Classroom Aides)	Days	Hours	Rate	Total
Kathy Ordonez	18	4	\$16.25/hour	\$1,170.00
Amy Glarner	18	4	\$16.25/hour	\$1,170.00
Susan Whaley	18	4	\$16.25/hour	\$1,170.00
Allison Mansfield	18	4	\$16.25/hour	\$1,170.00
Staff (Bus Aide)	Days	Hours	Rate	Total
Miriam Chaparro	18	2 (bus aide only)	\$16.25/hour	\$585
Staff (Speech)	Days	Hours	Rate	Total
John Daco	18	4	\$36.00/hour	\$2,592.00
TBD	18	4	\$36.00/hour	\$2,592.00
Staff (Secretary)	Days	Hours	Rate	Total
Susan Cunningham	9	7	\$18.50/hour	\$1,165.50
Jan Tuero	9	7	\$18.50/hour	\$1,165.50
Staff (Substitute Teacher)			Rate	
Washington Elementary				
Sandra Fernandez			\$36.00/hour	
Staff (Substitute Aide)				
Bridget Morin			16.25/hour	

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of personnel for the Summer 2019, Extended School Year Special Education Program to be held at Washington School from July 8, 2019 through July 31, 2019 for a total of 19 days, as set forth above.

Q. RESOLUTION TO APPROVE PERSONNEL FOR THE SUMMER 2019, EXTENDED SCHOOL YEAR SPECIAL EDUCATION PROGRAM AT NORTH ARLINGTON MIDDLE SCHOOL.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of personnel for the Summer 2019, Extended School Year Special Education Program to be held at North Arlington Middle School from July 8, 2019 through July 31, 2019 for a total of 18 days, as follows:

Staff (MD)	Days	Hours	Rate	Total
Meghan Blackford	18	4.5	\$36.00/hour	\$2,916.00
Mark Capobianco	18	4.5	\$36.00/hour	\$2,916.00
Kevin Blackford	18	4.5	\$36.00/hour	\$2,916.00
Classroom Aides (MD)	Days	Hours	Rate	Total
Angelina Tedesco	18	6 (Includes 2 hrs/day as bus aide)	\$16.25/hour	\$1,755.00
Carolina Ortiz	18	4	\$16.25/hour	\$1,170.00
Mara Krawczyk	18	6 (Includes 2 hrs/day as bus aide)	\$16.25/hour	\$1,755.00
Chris Moore	18	4	\$16.25/hour	\$1,170.00
Ali-Quon Sessoms	18	4	\$16.25/hour	\$1,170.00

Nurse	Days	Program	Hours	Rate	Total
TBD	18	ESY	4	\$25.00/hour	\$1,800.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of personnel for the Summer 2019, Extended School Year Special Education Program to be held at North Arlington Middle School from July 8, 2019 through July 31, 2019 for a total of 18 days, as set forth above.

R. RESOLUTION TO APPROVE ADJUSTED AND PRORATED STIPENDS OF EXTRA-CURRICULAR ADVISORS AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the adjusted stipends of an extra-curricular advisor at North Arlington High School, from the period of January 16, 2019 – March 31, 2019.

Band Director Christopher Kastner **\$1,208.25**
(Color Guard Responsibilities)

Choral Director Christopher Kastner **\$519.25**

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AND WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the prorated stipends of an extra-curricular advisor at North Arlington High School, from the period of May 6, 2019 – June 25, 2019.

Band Director (Color Guard Responsibilities)	Justin Lemley	\$805.50
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Choral Director	Justin Lemley	\$346.16
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AND WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the adjusted stipend of an extra-curricular advisor at North Arlington High School, for the period of January 16, 2019 – June 25, 2019.

Production Club Advisor	Cynthia Branco	\$1,086.50
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BE IT RESOLVED, that the North Arlington Board of Education approved the adjusted and prorated stipends for the periods outlined above.

S. RESOLUTION TO APPROVE CHILD REARING LEAVE, PAID SICK LEAVE AND UNPAID FAMILY MEDICAL LEAVE FOR A CERTIFICATED STAFF MEMBER, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Child Rearing Leave, Paid Sick Leave and Unpaid Family Medical Leave (FMLA), for **Mrs. Jennifer Bermudez**, Basic Skills Language Arts Teacher, North Arlington Middle School, for the 2019-2020 school year, as follows:

CHILD REARING LEAVE	with pay from August 9, 2019 (birth date of child) through September 8, 2019, (up to 30 calendar days from birth date), utilizing 4 sick days.
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PAID SICK LEAVE	from September 9, 2019 through September 20, 2019, utilizing 10 sick days
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UNPAID FAMILY MEDICAL LEAVE (FMLA)	unpaid from September 20, 2019 through December 16, 2019. Not to exceed 12 weeks in any 24 month period.
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BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Child Rearing Leave, Paid Sick Leave and Unpaid Family Medical Leave (FMLA), for **Mrs. Jennifer Bermudez**, Basic Skills Language Arts Teacher, North Arlington Middle School, for the 2019-2020 school year, as set forth above.

T. RESOLUTION TO APPROVE THE TERMINATION OF AN EMPLOYEE.

WHEREAS, a custodian (the “Custodian”) whose name is on file in the Board Office has an employment contract for the 2018-2019 school year (the “Employment Contract”) with a provision for immediate termination for cause; and

WHEREAS, the Custodian has not reported to work since April 10, 2019; and

WHEREAS, the Superintendent has recommended that, due to the Custodian’s job abandonment, the Board invoke the termination for cause provision of the Employment Contract and immediately terminate the Custodian’s employment; and

WHEREAS, the Custodian was provided an opportunity to appear informally before the Board, which opportunity was declined; and

WHEREAS, the Board has determined that the Custodian’s job abandonment constitutes good cause to immediately terminate the Employment Contract for cause.

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NOW, THEREFORE, BE IT RESOLVED that the Board hereby invokes the termination clause of the Employment Contract, through which the Custodian's employment with the Board shall cease immediately; and

BE IT FURTHER RESOLVED that the Board Business Administrator shall provide the Custodian with notice of the Board's action as set forth in this Resolution forthwith.

U. RESOLUTION TO CONTINUE THE SUSPENSION OF A CERTIFIED STAFF MEMBER AS AMENDED.

~~WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education affirm the suspension with pay of an employee whose name is on file in the Superintendent's Office effective on or about April 1, 2019; and~~

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education continue the suspension with pay of the employee whose name is on file in the Superintendent's Office; and

~~BE IT RESOLVED, that the North Arlington Board of Education affirms the suspension with pay of an employee whose name is on file in the Superintendent's Office that took place on or about April 1, 2019; and~~

BE IT FURTHER RESOLVED, that the North Arlington Board of Education continues the suspension of the employee whose name is on file in the Superintendent's Office.

The Superintendent said that Item U. is amended and is not an affirmation of the suspension, but a continuation of the suspension.

On Motion by Mrs. Gilgallon, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

200318_NAH_04092019
200273_NAM_04092019
199947_TJE_04012019
199930_NAH_04012019
199854_NAH_03292019
199734_NAH_03272019
199671_NAH_03262019
199541_NAM_03222019

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

B. RESOLUTION TO AUTHORIZE NORTH ARLINGTON SCHOOL DISTRICT TO CONTINUE COLLABORATING WITH REGIONAL MCKINNEY-VENTO EDUCATION OF HOMELESS CHILDREN AND YOUTH PROGRAM.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education authorize North Arlington School District to continue collaborating with the regional

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McKinney-Vento Education of Homeless Children and Youth Program, for the 2019-2020 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby authorizes North Arlington School District to continue collaborating with the regional McKinney-Vento Education of Homeless Children and Youth Program, for the 2019-2020 school year.

C. RESOLUTION TO PERMIT THE CONTINUED ENROLLMENT OF A STUDENT FOR THE REMAINDER OF THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education permit a student whose name is on file at the Superintendent's Office, to remain enrolled at North Arlington Public Schools for the period beginning on or about May 14, 2019 through June 30, 2019, free of charge, in accordance with Policy 5111 (Eligibility of Resident/Nonresident Pupil), where the student must maintain good standards of citizenship and discipline, as well as maintain proper attendance through means of transportation that is not provided by the North Arlington Board of Education.

BE IT RESOLVED, that the North Arlington Board of Education hereby permits a student whose name is on file at the Superintendent's Office, to remain enrolled at North Arlington Public Schools for the period beginning on or about May 14, 2019 through June 30, 2019, free of charge, in accordance with Policy 5111 (Eligibility of Resident/Nonresident Pupil), where the student must maintain good standards of citizenship and discipline, as well as maintain proper attendance through means of transportation that is not provided by the North Arlington Board of Education.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FISCAL MANAGEMENT

The Superintendent invited the Class of 2018 President, Victoria Rusman and Vice President, Matthew Cross to join the Board regarding Item B. He thanked them for continuing to take an active role in the school community donating class funds to help get the Stigma-Free Banners and air conditioner units for the Middle School and High School.

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

Name/Position	Date	Event/Location	Cost
Janine Macari, Teacher, MS	6/11/2019 *Rescheduled due to weather	Conquer Mathematics Pompton Plains, NJ	Previously Paid for
Vanessa Tregenza, Teacher, RS	6/11/2019- 6/12/2019	Engaging ELL's in Science Paterson Public Schools	No Cost
Lauren Buckley, Supervisor of Guidance (PreK-12)	5/8/2019	BCC Early College Meeting Lyndhurst Campus	No Cost
Lauren Johnson, Guidance Counselor, HS	5/8/2019	BCC Early College Meeting Lyndhurst Campus	No Cost
Carolyn Kropp, Social Worker, CST	8/9/2019	Handle with Care	\$450.00

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	Gina Selpe, School Psychologist, CST	8/9/2019	Handle with Care	\$450.00
	John Daco, Speech Language Specialist, CST	5/30/2019	Dare to Dream Leadership Conference.	No Cost
	Anthony Marck, Teacher, HS	6/7/2019	Special Olympics Torch Run. Maywood, NJ	No Cost
	Kenneth McCarthy, Teacher, HS	6/17/2019-6/19/2019	CS Academy Summer Training Carnegie Melon University. Pittsburgh, PA	Mileage Only
	Mandy Nouravi, Teacher, RS	6/11/2019-6/12/2019	Engaging ELL's in Science. Paterson Public Schools	No Cost
	Gina Selpe, School Psychologist, CST	5/30/2019	Dare to Dream Leadership Conference.	No Cost
	Lauren Buckley, Supervisor of Guidance (PreK-12)	5/23/2019	Bergen Community College Graduation. Metlife Stadium	No Cost
	Dr. Stephen Yurchak, Superintendent of Schools	5/23/2019	Bergen Community College Graduation. Metlife Stadium	No Cost
	Patrick Bott, Principal, HS	5/23/2019	Bergen Community College Graduation. Metlife Stadium	No Cost
	Lauren Johnson, Guidance Counselor, HS	5/23/2019	Bergen Community College Graduation. Metlife Stadium	No Cost
	Nicole Russo, Principal, MS	6/5/2019	Frontline Training Oradell, NJ	No Cost
	Sharon O'Brein Romer, Teacher, HS	5/23/2019	Bergen Community College Graduation. Metlife Stadium	No Cost
	Ana Albuquerque, Teacher, HS	5/23/2019	Bergen Community College Graduation. Metlife Stadium	No Cost
	Steven Tobar-Icaza, Teacher, HS	5/23/2019	Bergen Community College Graduation. Metlife Stadium	No Cost
	Tracey Hughes, Teacher, HS	5/23/2019	Bergen Community College Graduation. Metlife Stadium	No Cost

BE IT RESOLVED, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

B. RESOLUTION TO ACCEPT A DONATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept a generous donation from the Class of 2018 in the amount of \$14,111.03 to assist in the purchasing of air conditioners at North Arlington Middle School and North Arlington High School.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the generous donation from the Class of 2018 in the amount of \$14,111.03 to assist in the purchasing of air conditioners at North Arlington Middle School and North Arlington High School.

C. RESOLUTION TO APPROVE THE THREE-YEAR TECHNOLOGY PLAN (2019- 2022) FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approve the Three-Year Technology Plan (2019-2022), for North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the Three-Year Technology Plan (2019-2022), for North Arlington School District.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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The Board President thanked the Class of 2018 for their insight and for trying to take care of our Sigma-Free initiative and for the donation of air conditioner units.

GOVERNANCE

A. RESOLUTION TO APPROVE THE SECOND READING OF POLICIES AND REGULATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading of the following revised/new Policies and Regulations:

Policy Number	Policy Title
2415.06	Unsafe School Choice Option (M) (Revised)
2422	Health and Physical Education (M) (Revised)
2431.3	Practice and Pre-Season Heat-Acclimation for School-Sponsored Athletics and Extra-Curricular Activities (Revised)
2610	Educational Program Evaluation (M) (Revised)
4219	Commercial Driver's License Controlled Substance and Alcohol Use Testing (M) (Revised)
5111	Eligibility of Resident/Nonresident Students (M) (Revised)
5330.04	Administering an Opioid Antidote (M) (Revised)
5337	Service Animals (Revised)
5600	Student Discipline/Code of Conduct (M) (Revised)
5611	Removal of Students for Firearms Offenses (M) (Revised)
5612	Assaults on District Board of Education Members or Employees (M) (Revised)
5613	Removal of Students for Assaults with Weapons Offenses (M) (Revised)
5756	Transgender Students (M) (Revised)
7440	School District Security (M) (Revised)
8461	Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses (M) (Revised)
8561	Procurement Procedures for School Nutrition Programs (M) (Revised)

Regulation Number	Regulation Title
2460.8	Special Education – Free and Appropriate Public Education (M) (Revised)
5111	Eligibility of Resident/Nonresident Students (M) (Revised)
5530	Substance Abuse (M) (Revised)
5330.04	Administering an Opioid Antidote (M) (New)
5600	Student Discipline/Code of Conduct (M) (Revised)
5611	Removal of Students for Firearms Offenses (M) (Revised)
5612	Assaults on District Board of Education Members or Employees (M) (Revised)
5613	Removal of Students for Assaults with Weapons Offenses (M) (Revised)
7440	School District Security (M) (Revised)
8461	Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses (M) (Revised)

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BE IT RESOLVED, that the North Arlington Board of Education approved the second reading of revised/new Policies and Regulations, as set forth above.

B. RESOLUTION TO APPROVE THE 2019-2020 PROFESSIONAL DEVELOPMENT PLAN FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approve the 2019-2020 Professional Development Plan, for North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the 2019-2020 Professional Development Plan, for North Arlington School District.

C. RESOLUTION TO AUTHORIZE THE AFFIRMATIVE ACTION TEAM TO CONDUCT THE NEEDS ASSESSMENT AND DEVELOP A COMPREHENSIVE EQUITY PLAN FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education authorizes the affirmative action team to conduct the needs assessment, retroactive, on April 23, 2019 and develop a Comprehensive Equity Plan for North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education hereby authorizes the affirmative action team to conduct the needs assessment, retroactive, on April 23, 2019 and develop a Comprehensive Equity Plan for North Arlington School District.

D. RESOLUTION AUTHORIZING THE SUBMISSION OF THE 2019-2022 COMPREHENSIVE EQUITY PLAN FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education authorize and approve the 2019-2022 Comprehensive Equity Plan, for North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education hereby authorizes and approves the 2019-2022 Comprehensive Equity Plan, for North Arlington School District.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE FIELD TRIPS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve all field trips on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves all field trips on file in the Superintendent's office.

B. RESOLUTION TO APPROVE THE EARLY COLLEGE PROGRAM PACKET AND EARLY CAREER PROGRAM PACKET.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the early college program and early career program packets at North Arlington High School.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the early college program and early career program packets at North Arlington High School.

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C. RESOLUTION TO APPROVE TWO SUMMER 2019, EXTENDED SCHOOL YEAR SPECIAL EDUCATION PROGRAMS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve two (2) Summer 2019, Extended School Year Special Education Programs to be held at **Washington School** and **North Arlington Middle School**. Both programs will be for a total of 18 days for the period beginning on July 8, 2019 through July 31, 2019.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves two (2) Summer 2019, Extended School Year Special Education Program to be held at **Washington School** and **North Arlington Middle School**. Both programs will be for a total of 18 days for the period beginning July 8, 2019 through July 31, 2019.

On Motion by Mrs. Gilgallon, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

STUDENTS AND COMMUNITY

The Superintendent acknowledged the high school honor roll students and congratulated them for achieving honor roll status for all three marking periods.

Regarding Item C. the Superintendent thanked Samantha Rodriguez, Supervisor of Curriculum and Instruction 9-12, for organizing our first ever Wellness Fair and Stigma-Free initiatives.

A. RESOLUTION TO APPROVE STUDENT VOLUNTEERS FOR THE NORTH ARLINGTON MIDDLE SCHOOL FIELD DAY, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve high school students (whose names are on file in the Superintendent's Office) to volunteer for the **North Arlington Middle School Field Day**, for the 2018-2019 school year, under the direct supervision of Joseph Cioffi, Physical Education Teacher/Boys' Track Coach and Brianna Fitzpatrick, Physical Education Teacher, *pending parental consent and receipt of permission slips, and attendance in good standing at principals' discretion.*

BE IT RESOLVED, that the North Arlington Board of Education approved high school students (whose names are on file in the Superintendent's Office) to volunteer for the **North Arlington Middle School Field Trip**, for the 2018-2019 school year, under the direct supervision of Joseph Cioffi, Physical Education Teacher/Boys' Track Coach and Brianna Fitzpatrick, Physical Education Teacher, *pending parental consent and receipt of permission slips, and attendance in good standing at principals' discretion.*

B. RESOLUTION ACKNOWLEDGING HONOR ROLL STUDENTS AT NORTH ARLINGTON HIGH SCHOOL.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge those students enrolled in North Arlington High School who have earned Honor Roll status each of the first three marking periods during the 2018-2019 school year; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education hereby acknowledges those students enrolled in North Arlington High School who have earned Honor Roll status each of the first three marking periods during the 2018-2019 school year; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools

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C. RESOLUTION ESTABLISHING THE NORTH ARLINGTON PUBLIC SCHOOL DISTRICT AS A STIGMA-FREE ZONE FOR MENTAL HEALTH AWARENESS

WHEREAS, the Board of Education of the North Arlington Public School District is committed to establishing the district as a Stigma-Free Zone supporting efforts for Mental Health Awareness; and

WHEREAS, the National Institute of Mental Health reports that the number of adults with any diagnosable mental disorder is nearly 1 in 5, or roughly 47 million Americans; and

WHEREAS, the stigma associated with the disease of mental illness is identified as the primary reason individuals fail to seek the help they need to recover from disease; and

WHEREAS, when severe mental illness goes untreated or under-treated, it can lead to alcohol or substance abuse, dropping out of school, unemployment, homelessness, or suicide; and

WHEREAS, raising awareness of mental illness is an effective way to reduce the stigma associated with the disease and encourage those who are affected to seek services and support; and

WHEREAS, the North Arlington Public School District is committed to creating public interest and open dialogue about stigmas, raise awareness of the disease of mental illness and create a culture wherein residents who have the disease of mental illness feel supported by the community and feel free to seek treatment for the disease without fear of a stigma, so recovery can begin; and

THEREFORE, BE IT RESOLVED the North Arlington Public School District, in County of Bergen, State of New Jersey, is hereby designated as a Stigma-Free Zone.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative. It was so ordered.

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FINANCE COMMITTEE

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for May 2019.
 - B. The Board accepts the Board Secretary's Report of March 2019 and approves "Pursuant to N.J.A.C. 6:20A 10(e)" and certify that as of March 2019 the Board Secretary's monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for March 2019.
 - D. The bills and claims for March 2019 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for April 30, 2019 (actual), May 15, 2019 (actual), May 30, 2019 (estimate).

Date	Amount
April 30, 2019	\$ 737,452.25 (actual)
May 15, 2019	\$ 739,536.97 (actual)
May 30, 2019	\$ 750,000.00 (estimate)
Total	\$ 2,226,989.22

- E. **WHEREAS**, N.J.S.A. 18A:21.2, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:7F-41 permit a board of education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorized procedures, under the authority of the Commissioner of Education which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the North Arlington Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriation from the general fund into a Current Expense Capital Reserve account at year end; and

WHEREAS, the North Arlington Board of Education will determine the amount to be transferred pending auditor review and in conjunction with auditor recommendation.

NOW, THEREFORE, BE IT RESOLVED, by the North Arlington Board of Education that it hereby authorized the District School Business Administrator to make this transfer consistent with all applicable laws and regulations.

BE IT FURTHER RESOLVED, that the Board authorizes a transfer not to exceed \$2,000,000.00 from the general account to the Capital Reserve Account pursuant to the 2018-2019 budget. This transfer will be reaffirmed at the July 2019 Board Meeting.

On Motion by Mr. Dorsett, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative. It was so ordered.

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2. MOTION TO APPROVE MANUAL CHECKS

Month and Year:	May, 2019	Amount
Acct.#11-000-291-270-22-0507		
Ck.# G 03026	Delta Dental Plan of NJ	\$ 8,771.86
Ck.# G 03020	Benecard	\$ 40,239.31
Ck.# G 03014	Horizon Blue Cross Blue Shield of NJ	\$231,840.65
	Total	\$ 280,851.82

3. MOTION TO APPROVE HAND CHECKS

May, 2019		Amount
Ck. #016100	Best Western – Crew Team – Stotesbury Cup Regatta	\$2,200.00
	Total	\$2,200.00

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative. It was so ordered.

4. REQUISITION OF TAX LEVY

RESOLVED that the amount of district taxes, exclusive of debt service requirements, needed to meet the obligations of the Board is hereby requested to be placed in the hands of the Board Secretary as listed:

General	\$26,290,798
Debt Service	\$ 516,868
	\$26,807,666

2019-2020 District Tax Payment Schedule

<u>Date of Payment</u>	<u>General Fund</u>	<u>Debt Service</u>	<u>Total</u>
July 8, 2019	\$2,190,900.00		\$2,190,900.00
August 12, 2019	\$2,190,900.00	\$218,219.00	\$2,409,119.00
September 9, 2019	\$2,190,900.00	\$7,070.00	\$2,197,970.00
October 14, 2019	\$2,190,900.00		\$2,190,900.00
November 11, 2019	\$2,190,900.00		\$2,190,900.00
December 9, 2019	\$2,190,899.00		\$2,190,899.00
January 13, 2020	\$2,190,900.00		\$2,190,900.00
February 10, 2020	\$2,190,900.00		\$2,190,900.00
March 9, 2020	\$2,190,900.00	\$291,579.00	\$2,482,479.00
April 13, 2020	\$2,190,900.00		\$2,190,900.00
May 11, 2020	\$2,190,900.00		\$2,190,900.00
June 8, 2020	\$2,190,899.00		\$2,190,899.00
	\$26,290,798.00	\$516,868.00	\$26,807,666.00

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative. It was so ordered.

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5. MOTION TO APPROVE ESTIMATED CALCULATED TUITION RATES FOR THE 2019-2020 SCHOOL YEAR

The Superintendent recommends that the Board approve the estimated calculated tuition rates for the 2019-2020 school year as follows:

<u>Grade</u>	<u>Tuition</u>
Kindergarten	\$14,750
Grades 1-5	\$13,635
Grades 6-8	\$14,268
Grades 9-12	\$15,484

Estimated Calculated Tuition Rate for Special Education

<u>Classification</u>	<u>Tuition *</u>
MD	\$35,626
Pre-School Disabled/Part Time	\$26,214

*Special Education tuition does not include additional charges for full-time aide(s), benefits, related services, additional highly specialized supplies, and equipment.

On Motion by Mr. Smith second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative. It was so ordered.

6. MOTION TO APPROVE THE DATE AND TIME OF A SPECIAL ELECTION

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve:

1. A special school election of the legal voters of the School District that will be held on Tuesday, December 10, 2019 from 6:00 a.m. until 8:00 p.m., in the designated voting locations for the purpose of renovations of all the schools in the North Arlington School district located in the Borough of North Arlington, New Jersey.

2. The Board of Education hereby appoints the law firm of McCarter & English, LLP to provide the specialized legal services necessary in connection with the financing of the project and the authorization, issuance and sale of any bonds or temporary notes therefore, and other appropriate legal services in connection with such financing. The Secretary of the Board of Education is hereby authorized to cause to be printed once, in an official newspaper, the notice required by N.J.S.A. 18A:18A-5(a)(1) in connection with such appointment.

BE IT RESOLVED, that the North Arlington Board of Education approved the special school election to be held on Tuesday, December 10, 2019 from 6:00 a.m. until 8:00 p.m.;

BE IT FURTHER RESOLVED, that the North Arlington Board of Education approved the appointment of the law firm of McCarter & English, LLP to provide the specialized legal services necessary in connection with the financing of the project.

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative. It was so ordered.

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CONTRACTS/MEMBERSHIPS

7. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

A.

SCHOOL	COST
LearnWell – Hospital Instruction 10 hours/week Student’s Name is on file at Board Office.	\$42.00/Hour
Parent Transportation Contract – 5/1/19 – 6/30/19 Reed Academy – Oakland Student’s Name is on file at Board Office.	Not to exceed \$1,044.00

B. MOTION TO APPROVE THE JOINT TRANSPORTATION AGREEMENT & SERVICE AGREEMENT WITH SOUTH BERGEN JOINTURE COMMISSION FOR THE 2019-2020 SCHOOL YEAR

BE IT RESOLVED, that the North Arlington Board of Education does hereby approve an agreement with the South Bergen Jointure Commission, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1977 for the time period 2019-2020 school year. The services to be provided include, but are not limited to the Coordinated Transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that the North Arlington Board of Education agrees to abide by the Transportation Services Agreement as published by the South Bergen Jointure Commission.

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative. It was so ordered.

C. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

SCHOOL	COST
Dr. Deborah Buzinkai – Neuropsychologist Neuropsychological Evaluation and Dyslexia Evaluation Student’s Name is on file at Board Office.	\$3500.00
Advanced Opportunities AT Evaluation Student’s Name is on file at Board Office.	\$925.00

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative. It was so ordered.

FACILITIES

8. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 1808-0008 – 1905-0019.

On Motion by Mr. Dorsett, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative. It was so ordered.

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9. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

Motion to approve/reject:

A. MOTION TO APPROVE PREMIUM DELI LUNCH PRICES FOR ALL SCHOOLS THROUGHOUT THE NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2019-2020 SCHOOL YEAR

WHEREAS the Superintendent recommends that the North Arlington Board of Education approves premium deli lunch prices for the 2019-2020 school year as follows:

SCHOOL	PREMIUM DELI LUNCH
Elementary Schools	\$3.50
Middle School	\$3.50
High School	\$3.50

BE IT RESOLVED, that the North Arlington Board of Education approves the premium deli lunch prices for the school district.

B. MOTION TO APPROVE BREAKFAST AND LUNCH PRICES FOR THE 2019-2020 SCHOOL YEAR

WHEREAS the Superintendent recommends that the North Arlington Board of Education approves the lunch prices for the 2019-2020 school year as per the state issued pricing lunch equity tool:

BREAKFAST

SCHOOL	PRICE	REDUCED PRICE	FACULTY
Jefferson & Washington	\$2.10	\$.30	\$2.60
Middle School	\$2.35	\$.30	\$2.85
High School	\$2.50	\$.30	\$3.00

LUNCH

SCHOOL	PRICE	REDUCED PRICE	FACULTY
Elementary Schools	\$3.00	\$.40	\$3.50
Middle School	\$3.20	\$.40	\$3.75
High School	\$3.20	\$.40	\$3.75

BE IT RESOLVED, that the North Arlington Board of Education approves the breakfast and lunch prices for the school district for the 2019-2020 school year.

C. MOTION TO AMEND AERO PLUMBING & HEATING CO., INC. FOR PLUMBING SERVICES FOR OUR SCHOOL DISTRICT FOR THE 2019/2020 SCHOOL YEAR FOR AN EXTENSION OF CONTRACT

WHEREAS, the North Arlington Board of Education advertised for bids for on-call Plumbing Services for the North Arlington School District and,

WHEREAS, on January 10, 2018, the Board received one (1) bid for the services submitted by Aero Plumbing & Heating Co., Inc. with a base bid for the first twelve (12) month period. This agreement may be renewed for two (2) additional one-year terms.

BE IT RESOLVED, the Superintendent of Schools recommends that the North Arlington Board of Education approves an additional two years pursuant to the contract for on-call services.

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D. MOTION TO APPROVE SAL’S ELECTRIC TO INSTALL DEDICATED ELECTRICAL CIRCUITS AND CLASSROOM OUTLETS FROM 220 VOLT, 20 AMP AIR CONDITION LINES

A quotation was solicited and received from Sal’s Electric for the installation of dedicated electrical circuits and classroom outlets from 220 volt, 20 amp air condition lines.

WHEREAS the Superintendent recommends that the North Arlington Board of Education approve dedicated electrical circuits and classroom outlets from 220 volt, 20 amp air condition lines in the following buildings and rooms:

Building	# of Rooms	Total Cost
North Arlington Middle School	15 rooms plus New Panel/Feeder	\$59,455.00
North Arlington High School	18 rooms	\$48,850.00
Total Cost		\$108,305.00

BE IT RESOLVED, that the North Arlington Board of Education approved dedicated electrical circuits and classroom outlets from 220 volt, 20 amp air condition lines in various rooms throughout North Arlington Middle School and North Arlington High School.

E. MOTION TO RATIFY AND AFFIRM INSTALLATION AND MONTHLY MONITORING OF FIRE AND ALARM SIGNALS THROUGHOUT THE SCHOOL DISTRICT

Quotes were solicited and received from three companies for the installation for the installation and monitoring of fire and alarm signals throughout the school district as follows:

COMPANY	DESCRIPTION	COST
Effective Alarm Systems	Installation (6 Panels)	\$150.00/Panel
	Monitoring	\$55.00/Month/Panel
Sal Electric Co., Inc.	Install 6 Panels	\$18,925.00
	Monitoring	\$480/Year/Location
AES Advanced Electronic Solutions, Inc.	Installation and monitoring of 6 Panels	\$11,760.00

WHEREAS the Superintendent recommends that the North Arlington Board of Education ratifies and affirms the installation and monitoring of fire and alarm signals throughout the school district to **Effective Alarm Systems**.

BE IT RESOLVED, that the North Arlington Board of Education ratifies and affirms the installation and monitoring of fire alarm signals throughout the school district to **Effective Alarm Systems**.

F. MOTION TO APPROVE FIRST RENEWAL OF THE CONTRACT BETWEEN NORTH ARLINGTON BOARD OF EDUCATION AND THE POMPTONIAN, INC.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approves the first renewal of the contract with The Pomptonian, Inc. for the food service operation for the 2019-2020 school year.

AND WHEREAS, the North Arlington Board of Education accepts the food service management addendum which contains the following language regarding the management fee and financial guarantees:

MANAGEMENT AND/OR ADMINISTRATIVE FEE

The School Food Authority (SFA) shall pay the Food Service Management Company (FSMC) the following: Management/Administrative Total Flat Fee of \$34,220 for school year 2019-2020.

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FINANCIAL GUARANTEES

The FSMC guarantees a return to the SFA of five-thousand dollars (\$5,000) for school year 2019-2020. The FSMC return to the SFA is Unlimited.

BE IT RESOLVED, that the North Arlington Board of Education approved the first renewal of the contract with The Pomptonian, Inc. for the food service operation for the 2019-2020 school year.

G. MOTION TO APPROVE THE PURCHASE AND INSTALLATION OF ONE AUTOMATIC ICE MAKER MACHINE AT RIP COLLINS ATHLETIC COMPLEX

Quotations were solicited and received from Automatic Ice Maker Co. and B&G Refrigeration for the purchase and installation of one automatic ice maker machine at RIP Collins Athletic Complex.

Company	Description	Total Cost
Automatic Ice Maker Co.	1 Hoshizaki Ice Maker	\$5,015.18
B&G Refrigeration	1 Hoshizaki Ice Maker	\$5,234.63

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approve the purchase of one Hoshizaki Ice Maker from Automatic Ice Maker Co. to be utilized during any practice or game in accordance with the Heat and Humidity Practice Policy of the New Jersey State Interscholastic Athletic Association (NJSIAA).

BE IT RESOLVED, that the North Arlington Board of Education approves the purchase of one Hoshizaki Ice Maker to be utilized during any practice or game in accordance with the Heat and Humidity Practice Policy of the New Jersey State Interscholastic Athletic Association (NJSIAA).

H. MOTION TO APPROVE MEMBERSHIP TO THE NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION

The Superintendent recommends the Board approve the annual NJSIAA 2019-2020 Membership.

BE IT RESOLVED, that the North Arlington Board of Education approve membership to the New Jersey State Interscholastic Athletic Association.

On Motion by Mr. Dorsett, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative. It was so ordered.

I. MOTION TO APPROVE A ONE-YEAR SERVICE CONTRACT WITH TRANE FOR THE MONITORING AND REPAIR OF HVAC EQUIPMENT IN THE GYMNASIUM AND CAFETERIA IN NORTH ARLINGTON HIGH SCHOOL

WHEREAS, the Superintendent recommends that the Board approves Trane for a one-year service contract for the monitoring and repair of HVAC equipment in the gymnasium and cafeteria in North Arlington High School.

Contract Year	Annual Amount	Payment Term
1 Year	\$7,856.00	Annual

BE IT RESOLVED, the North Arlington Board of Education approves Trane for a one-year service contract for the monitoring and repair of HVAC equipment in the gymnasium and cafeteria in North Arlington High School.

On Motion by Mr. Dorsett, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative. It was so ordered.

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LIAISON TO INDIVIDUAL SCHOOLS

High School	Heather Gilgallon
Jefferson School	Robert Dorsett
Roosevelt School	Michele Higgins
Washington School	George McDermott
Middle School	Edward Smith

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Heather Gilgallon, Co-Chairman

OPERATIONS

Heather Gilgallon, Chairman
Michele Higgins, Co-Chairman

GOVERNANCE

Edward Smith, Chairman
Michele Higgins, Co-Chairman

FISCAL MANAGEMENT

George McDermott, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

PERSONNEL

Edward Smith, Chairman
George McDermott, Co-Chairman

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

ACTION ITEMS

DISCUSSION ITEMS

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

WHEREAS it is now necessary that the Board of Education consider the following matter:

Legal and Personnel

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which fall(s) within the exceptions as set forth in the "Open Public Meetings Act" and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately 60 minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Superintendent asked Victoria Rusman and Matt Cross to take a photo with the Board outside the school under the Stigma-Free banner.

The Superintendent asked the parents and students to take photos with the high school honor students and the Board in the gymnasium.

Time recessed: 7:55 p.m. Time reconvened: 9:39 p.m.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative. It was so ordered.

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of May 20, 2019 adjourned at 9:39 p.m.

On Motion by Mrs. Gilgallon, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

KMM:at