

**NORTH ARLINGTON BOARD OF EDUCATION  
NORTH ARLINGTON, NEW JERSEY**

**PUBLIC WORK SESSION**

**May 20, 2019**

5:30 p.m.

**Board of Education Office**

**I. CALL TO ORDER**

**II. ROLL CALL**

Mr. Dorsett	<u>Present</u>
Mr. Smith	<u>Present</u>
Mrs. Gilgallon	<u>5:40 p.m.</u>
Mrs. Higgins	<u>Present</u>
Mr. McDermott	<u>Present</u>

Also Present: Amy Canning, Esq. of Fogarty & Hara Esqs.

**III. SALUTE TO THE FLAG**

**IV. STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of May 20, 2019, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 3, 2019, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editor of the following newspapers: the Bergen RECORD of Hackensack and the Newark Star Ledger.

The Assistant Business Administrator discussed an amendment to the Minutes for the April 29<sup>th</sup> Board Meeting regarding Aero Plumbing renewal and the unit ventilator replacements.

Motion to go into Executive Session at 5:35 p.m. made by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Open Session reconvened at 5:40 p.m.

North Arlington High School student, Steven Bello, entered the meeting at 5:40 p.m.

The Superintendent introduced Steven to the Board and described the student's journey through the Early Career Program. He also explained that Steven is currently working at UPS, has a 401K pension, medical benefits, and part of union stemming from this program.

Steven and one other student who was not present, along with the Superintendent authored and delivered a presentation noting highlights and suggestion adjustments to the Early Career Program. Steven said that the overall Early Career Program was great. He enthusiastically described the daily operations of his career to the Board, and he recommended the program to other students. Steven thanked the Superintendent and the Board for establishing this program.

Steven Bello left the meeting at 5:52 p.m.

Motion to go into Executive Session at 5:52 p.m. made by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Open Session reconvened at 7:23 p.m.

The Superintendent discussed:

1. Mrs. Higgins inquired about the sidebar agreement with NAEA regarding Floating Holidays. The Assistant Business Administrator and Superintendent explained the costs and reasoning behind the payout of the Floating Holidays as an efficient action.
2. Mrs. Higgins inquired about the termination of an employee. The Superintendent stated that all information is on file in his office.
3. The Superintendent discussed amending language referring to the affirmation of the suspension and clarifying it is solely to continue the suspension with pay for Item U. on the Agenda.
4. Mrs. Higgins inquired about reviewing policies and regulations. The Superintendent stated that all policies and regulations have been available for everyone to review. He also suggested other ideas for further opportunities to review.
5. Mrs. Higgins inquired about the Comprehensive Equity Plan (CEP). The Superintendent explained that the instructions to complete the CEP required two specific resolutions (Items C & D under Governance).
6. Mrs. Higgins inquired about the renewal of Pomptonian Food Service. The Assistant School Business Administrator said that the state is allowing renewal one year at a time for up to five years for FSMC based on a cost reimbursement.
7. Mr. Smith inquired about the lunch prices. The School Business Administrator explained that pricing is set forth by the State.
8. Mr. Smith inquired about the three-year technology plan. The Superintendent reviewed the projected costs for the desktops, purchase of Chromebooks, and for hardware and software upgrades.
9. Mr. Smith inquired about parent volunteers. The Superintendent stated that there are no such volunteers being recommended to the Board at this time.
10. The Superintendent discussed the randomized drug policy and possibly hiring a Substance Abuse Coordinator/Student Assistance Coordinator (SAC). The Board agreed to a part-time SAC.
11. The Superintendent discussed an update of the Uniform Committee's recommendations.
12. The Superintendent and Board discussed marching at the Memorial Day Parade.

Respectfully,

Kathleen McEwin-Marano  
KMM:at