

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

June 17, 2019

7:30 p.m.

High School Cafeteria

I. **CALL TO ORDER**

II. **ROLL CALL**

| | |
|----------------|---------|
| Mr. Dorsett | Present |
| Mr. Smith | Present |
| Mrs. Gilgallon | Present |
| Mrs. Higgins | Present |
| Mr. McDermott | Present |

III. **SALUTE TO THE FLAG**

IV. **STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of June 17, 2019, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 3, 2019, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. **CORRESPONDENCE**

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

The Superintendent will review Policy and Regulation 5536 (Random Testing for Student Alcohol or Other Drug Use), which will require students in grades 9-12 to consent, in coordination with their parent(s), to random alcohol and drug testing in order to participate in any interscholastic athletic program and/or extracurricular activities beginning September 1st of the 2019-2020 school year.

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The Superintendent reviewed Policy and Regulation 5536 (Random Testing for Student Alcohol or Other Drug Use), which will require students in grades 9-12 to consent, in coordination with their parent(s), to random alcohol and drug testing in order to participate in any interscholastic athletic program and/or extracurricular activities beginning September 1st of the 2019-2020 school year.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of May 20, 2019.
- B. Motion to approve the minutes of the Public Meeting of May 20, 2019.
- C. Motion to approve the minutes of the Executive Session of May 20, 2019.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

Jenny Cubero, 3 Fourth Street, NA – Ms. Cubero said that she was unhappy with the cheer coach. She said that the cheer coach should not be coaching because she felt that she was not a good example for the students. Ms. Cubero stated that the cheer coach has bullied the children and that the district has done nothing about it. Ms. Cubero also stated that the cheer coach targeted her child who had a vaping device, which Ms. Cubero bought for her, which led to an out-of-school suspension, as she stated.

Lina Molina, 38 Union Place, NA – Ms. Molina spoke about her daughter's competition cheer team and how she had issues with the cheer coach as well. She said that her daughter still wants to cheer, but not under the current coach. Ms. Molina questioned "How bad must it become before something gets done?"

Ms. Molina spoke about the drug/alcohol policy and that she does not give her consent for the school to test her daughter. She felt that she would rather take her child to be tested on her own. Ms. Molina stated that if a child does not agree to testing, then they won't be able to participate in extra-curricular activities. The Superintendent responded, "Correct."

Christine Flynn, 16 Stratford Place, NA – Ms. Flynn questioned the random drug testing and the intent behind it. She had concerns as a parent that it should be her responsibility to take care of her child. Ms. Flynn had concerns also about having children singled out in class for the test and having other students gossiping and thinking negatively toward that student. She wanted to know who was going to keep track of the paperwork and how many administrators would be involved?

Michelle Anzaldo, 79 Fairmont Avenue, NA – Mrs. Anzaldo was concerned about how long the students will be out of class to do the drug testing and what kind of classes they would be pulled out of.

The Superintendent responded to the concerns of the parents regarding confidentiality and out of class timing. He said that this was still new to us, but we're working with everyone to come up with a plan that works best for North Arlington. The medical files will be on file with the school nurse. The only people with access to the medical files are the parents, students at age 18, school nurse, the courts, and the Designated Official (Principal). He further stated that this is being established because there is a drug problem and we want to establish a deterrent. Additionally, the Superintendent stressed that this is non-disciplinary in nature. He also stated that we want to get our children help if they're identified.

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Jenny Cubero, 3 Fourth Street, NA – Ms. Cubero was concerned about how the drugs tests would be stored, how secure they would be, and about HIPPA Compliance. She suggested encryption coding for all documents.

Mr. Bott, High School Principal, responded that there is an encrypted portal the results come back through. The Superintendent stated they will never review further.

Kim Pagario, 42 Hedden Terrace, NA – Ms. Pagario introduced herself as the new chairwoman of the Municipal Alliance. She read a prepared statement. She is opposed to the random drug testing. She said that she would not allow her children to be drug tested. She said that involvement in the community is the true prevention, creating new clubs, and having positive peer pressure mentoring programs.

Motion to close the Hearing of Citizens made by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members voted in the affirmative and none in the negative, it was so ordered.

PERSONNEL

The Superintendent stated that there were corrections on two resolutions. Item Q. should not be Stephanie Ade, it should be Bridgit Morin. Item P.P. should not be substitute secretary, it should be confidential substitute secretary.

A. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT FOR STAFF MEMBER WHO WILL ACCRUE TENURE DURING THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step and educational level placement for staff member who will accrue tenure during the 2019-2020 school year, for the period beginning September 1, 2019 through June 30, 2020:

Tara Fisher

North Arlington Middle School
Step 5, BA \$51,000.00

Lauren Johnson

North Arlington High School
Step 9, MA+40 \$62,750.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appropriate step and educational level placement of the above staff member, who will accrue tenure during the 2019-2020 school year, for the period beginning September 1, 2019 through June 30, 2020.

B. RESOLUTION TO APPROVE SALARY PLACEMENT OF A TENURED TEN MONTH ADMINISTRATOR, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of the following ten month, tenured Administrator, for the period beginning September 1, 2019 through June 30, 2020:

Bernadette Afonso, Assistant Principal

North Arlington Middle School
\$94,556.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves salary placement of a ten month, tenured Administrator, for the period beginning September 1, 2019 through June 30, 2020, as set forth above.

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C. RESOLUTION TO APPROVE THE REVISED STEP, EDUCATIONAL LEVEL PLACEMENT, AND LONGEVITY OF TENURED CERTIFICATED STAFF MEMBERS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the revised step, educational level placement and longevity increment of the following tenured certificated staff members, for the period beginning September 1, 2019 through June 30, 2020:

| NAME | STEP | DEGREE LEVEL | BASE SALARY | LONGEVITY | SALARY |
|---------------------|-----------|--------------|-------------|--|--------------|
| MEGHAN BLACKFORD | 7 | BA+15 | \$52,300.00 | | \$52,300.00 |
| RICHARD GUANCI | 17 | MA | \$88,500.00 | \$750.00 | \$89,300.00 |
| LYNN JOHNSON | .50 of 17 | BA | \$41,950.00 | | \$41,950.00 |
| MARILYN MARTINEZ | 9 | MA | \$57,150.00 | | \$57,150.00 |
| WILLIAM NECOECHEA | 17 | DOC | \$99,450.00 | Longevity: \$1,750.00 Doctorate Stipend: \$2,300.00 | \$103,500.00 |
| EILEEN SCALIA | 15 | MA | \$76,650.00 | \$750.00 | \$77,440.00 |
| KERRI ANN SAUCHELLI | 9 | MA | \$57,150.00 | | \$57,150.00 |

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the revised step, educational level placement, and longevity increment of the above tenured certificated staff members, for the period beginning September 1, 2019 through June 30, 2020.

D. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT OF NON-TENURED, CERTIFICATED STAFF MEMBERS, FOR THE 2019-2020 SCHOOL YEAR.

| NAME | STEP | DEGREE LEVEL | SALARY |
|---------------------|---------------|--------------|-------------|
| ADE, STEPHANIE | 3 | MA | \$55,250.00 |
| ANTOSEK, NICOLE | 9 | BA | \$52,500.00 |
| AUSTIN, KAITLYNN | 1 | MA | \$54,650.00 |
| BELTSIOS, ALICIA | 6 | MA | \$56,150.00 |
| BERBERI, JAMIE | 5 | MA | \$55,650.00 |
| BONANNO, ZACHARY | 2 | BA | \$50,500.00 |
| CAPOBIANCO, MARK | 4 | BA | \$50,800.00 |
| CAPPIELLO, KIMBERLY | 4 | BA+15 | \$51,600.00 |
| CAVALLARO, JORDAN | 2 | MA | \$55,150.00 |
| CORREA, MARIO | .60 of Step 2 | BA | \$30,300.00 |
| CURRAN, JUSTINE | 7 | MA | \$56,150.00 |
| DEPRETA, LAUREN | 6 | MA | \$56,150.00 |
| ENG, ROBERT | 2 | MA | \$55,150.00 |
| FARRELL, MICHAEL | 3 | BA | \$50,600.00 |
| GABOROW, TANYA | .50 of Step 6 | MA+30 | \$29,775.00 |
| GREEN, AMANDA | 2 | BA | \$50,500.00 |
| GUTIERREZ, LIZZETT | 5 | BA | \$51,000.00 |
| JOHNSON, DANIELLE | 8 | MA | \$56,650.00 |
| JOSLIN, CHRISTINA | 7 | MA+30 | \$59,550.00 |
| KESSOPHA, LYNN | 1 | BA+30 | \$51,650.00 |
| KUSER, NICOLE | 3 | BA | \$50,600.00 |
| LEDONNE, ALANNA | .60 of Step 2 | MA | \$33,090.00 |
| LEWIS, KARYN | 6 | MA+20 | \$58,350.00 |
| LISSEMORE, BRITTANY | 3 | MA | \$55,250.00 |
| LOZADA, EMELY | 2 | BA+30 | \$52,150.00 |
| MARLIN, AMY | 7 | MA | \$56,150.00 |

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|---------------------|----|-------|-------------|
| MCCARTHY, KENNETH | 8 | BA | \$52,000.00 |
| MILLS, KEVIN | 11 | BA | \$54,800.00 |
| MOORE, CHRISTOPHER | 4 | BA | \$50,800.00 |
| NOGUEIRA, KARINA | 6 | MA+30 | \$59,550.00 |
| OROVIO, MARCIA | 4 | BA+15 | \$51,600.00 |
| PETROCELLI, ADRIANE | 6 | BA+30 | \$53,150.00 |
| PONTIUS, EMILY | 14 | MA+60 | \$81,550.00 |
| POWERS, TARA | 10 | MA | \$58,150.00 |
| PRINZO, HEATHER | 2 | BA | \$50,500.00 |
| RYAN, CHLOE | 6 | BA | \$51,500.00 |
| SOMMESE, VINCENT | 9 | MA+40 | \$62,750.00 |
| SOSSIN, MATT | 8 | MA | \$56,650.00 |
| STRAUT, DEAN | 8 | BA+15 | \$52,800.00 |
| TOBAR-ICAZA, STEVE | 15 | MA+30 | \$80,050.00 |
| TOLVE, THOMAS | 2 | MA | \$55,150.00 |
| TORRES, DENISE | 12 | MA | \$61,650.00 |
| TREGENZA, VANESSA | 12 | MA+40 | \$67,250.00 |
| VALLE, ELIZABETH | 4 | BA | \$50,800.00 |
| VILLAREALE, STEPHEN | 3 | BA | \$50,600.00 |

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appropriate step and educational level placement of non-tenured, certificated staff members, for the period beginning September 1, 2019 through June 30, 2020, as set forth above.

E. RESOLUTION TO APPROVE SALARY PLACEMENT OF NON-TENURED ADMINISTRATORS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of the following non-tenured Administrators, for the period beginning July 1, 2019 through June 30, 2020:

Michael Burke
Director of Special Education, PreK-12
 Child Study Team
 \$136,248.00

Patrick Bott
Principal
 North Arlington High School
 \$133,250.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves salary placement of non-tenured Administrators, for the period beginning July 1, 2019 through June 30, 2020, as set forth above.

F. RESOLUTION TO APPROVE SALARY PLACEMENT OF NON-TENURED SUPERVISORS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of the following non-tenured Supervisors, for the 2019-2020 school year:

Joshua Aronowitz
Athletic Director
 \$92,385.00, for the period beginning September 1, 2019 through June 30, 2020.

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Lauren Buckley

Supervisor of Guidance (PreK-12)

\$87,252.00, for the period beginning September 1, 2019 through June 30, 2020.

Alicia Giammanco

Supervisor of Curriculum & Instruction (PreK-8)

\$88,217.00, for the period beginning September 1, 2019 through June 30, 2020.

Samantha Rodriguez

Supervisor of Curriculum & Instruction (9-12)

\$88,217.00, for the period beginning September 1, 2019 through June 30, 2020.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves salary placement of non-tenured Supervisors, for the 2019-2020 school year, as set forth above.

G. RESOLUTION TO APPROVE THE APPROPRIATE SALARY OF NON-TENURED REGISTERED NURSES, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following non-tenured Registered Nurses, for the period beginning September 1, 2019 through June 30, 2020:

Audrey O’Jeda

Jefferson School

\$49,241.00

Judith Kommer

North Arlington Middle School

\$51,826.00

BE IT RESOLVED that the North Arlington Board of Education approved the above non-tenured Registered Nurses, for the period beginning September 1, 2019 through June 30, 2020, as set forth above.

H. RESOLUTION TO REVISE THE SALARY OF PERSONNEL FOR THE SUMMER 2019, EXTENDED SCHOOL YEAR SPECIAL EDUCATION PROGRAM AT WASHINGTON SCHOOL.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise salary of personnel for the Summer 2019, Extended School Year Special Education Program to be held at Washington School from July 8, 2019 through July 31, 2019 for a total of 18 days, as follows:

| | | | | |
|---------------------------|----|------------------------------------|--------------|------------|
| Patricia Pacucci-Richards | 18 | 6 (Includes 2 hrs/day as bus aide) | \$16.25/hour | \$1,824.00 |
|---------------------------|----|------------------------------------|--------------|------------|

BE IT RESOLVED, that the North Arlington Board of Education hereby revises the salary of personnel for the Summer 2019, Extended School Year Special Education Program to be held at Washington School from July 8, 2019 through July 31, 2019 for a total of 18 days, as follows:

I. RESOLUTION TO APPROVE MATERNITY LEAVE, CHILD REARING LEAVE, AND UNPAID FAMILY MEDICAL LEAVE FOR A CERTIFICATED STAFF MEMBER, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave, and Unpaid Family Medical Leave (FMLA), for **Mrs. Lauren Johnson**, Guidance Counselor, North Arlington High School, for the 2019-2020 school year, as follows:

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MATERNITY LEAVE

with pay from October 17, 2019 through November 1, 2019, (day prior to birth), utilizing 12 sick days.

CHILD REARING LEAVE

with pay from November 2, 2019 (birthdate of the child) through December 2, 2019, utilizing 14 sick days

UNPAID FAMILY MEDICAL LEAVE (FMLA) unpaid from December 3, 2019 through February 3, 2019. Not to exceed 12 weeks in any 24 month period.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Maternity Leave, Child Rearing Leave, and Unpaid Family Medical Leave (FMLA), for **Mrs. Lauren Johnson**, Guidance Counselor, North Arlington High School, for the 2019-2020 school year, as set forth above.

J. RESOLUTION TO APPROVE NON-TENURED CUSTODIANS FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following non-tenured custodians, for the period beginning July 1, 2019 through June 30, 2020:

| Name | School | Step | Base Salary | Longevity | Black Seal Stipend | Night Shift Stipend | Responsibility Differential | Salary |
|----------------------|---------------------------------------|------|-------------|------------|--------------------|---------------------|-----------------------------|-------------|
| Frank Abbate | High School | 9 | \$61,800.00 | \$562.00 | \$284.47 | | | \$62,646.47 |
| Steven Coulson | Jefferson School | 9 | \$61,800.00 | \$562.00 | \$284.47 | \$512.05 | | \$63,158.52 |
| Philip DeLuca | Head Custodian Washington School | 9 | \$61,800.00 | \$1,124.00 | \$284.47 | | \$2,830.55 | \$66,039.02 |
| Michael DiScerni | Roosevelt School | 9 | \$60,428.10 | \$1,968.00 | \$284.47 | \$512.05 | | \$63,192.62 |
| Emmanuel Marquez | Head Custodian (Field) High School | 9 | \$61,800.00 | | \$284.47 | | \$2,892.20 | \$64,976.67 |
| Julio Mejia | Head Custodian High School | 9 | \$61,800.00 | | \$284.47 | | \$3,814.80 | \$65,899.27 |
| Christopher Morrison | Head Custodian Jefferson School | 9 | \$61,800.00 | \$1,124.00 | \$284.47 | | \$2,830.55 | \$66,039.02 |
| James Olivieri | High School | 9 | \$61,800.00 | | \$284.47 | \$512.05 | | \$62,596.52 |
| Dominic Reo | Washington School | 8 | \$59,075.00 | | \$284.47 | \$512.05 | | \$59,871.52 |
| Antonio Romano | High School | 9 | \$61,800.00 | \$1,124.00 | \$284.47 | | | \$62,924.00 |
| Barry Ross | High School | 9 | \$61,800.00 | \$1,968.00 | \$284.47 | | | \$64,052.47 |
| Pantelis Servitis | Middle School | 4 | \$48,175.00 | | \$284.47 | \$512.05 | | \$48,971.52 |
| Brian Sofield | Head Custodian Middle School | 9 | \$61,800.00 | \$1,124.00 | \$284.47 | | \$2,830.55 | \$66,039.02 |
| Larry Sofield | Head Custodian Roosevelt School | 9 | \$61,800.00 | \$1,124.00 | \$284.47 | | \$2,830.55 | \$66,039.02 |
| Angelo Zungri | High School | 9 | \$61,800.00 | | \$284.47 | \$512.05 | | \$62,596.52 |

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the above non-tenured custodians, for the period beginning July 1, 2019 through June 30, 2020, as set forth above.

K. RESOLUTION TO APPROVE NON-TENURED, TWELVE MONTH SECRETARIES AND STAFF, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate salary of the following non-tenured, twelve month Secretaries, for the period beginning July 1, 2019 through June 30, 2020:

| Name | School | Salary |
|---------------|--|-------------|
| Sara Megletti | Accounts Manager, Board Office | \$80,719.00 |
| Marisa Ryan | Middle School Secretary | \$43,000.00 |
| Ann Treacy | Confidential Secretary Board Office | \$48,673.00 |

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves the above non-tenured, twelve month Secretaries, for the period beginning July 1, 2019 through June 30, 2020, as set forth above.

L. RESOLUTION TO APPROVE NON-TENURED, TEN MONTH SECRETARIES, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following non-tenured, ten month Secretaries, for the period beginning September 1, 2019 through June 30, 2020:

| Name | School | Salary |
|-----------------|---------------------------|-------------|
| KathyAnn Werner | Jefferson School | \$34,056.00 |
| Allison Sheedy | Roosevelt School | \$34,056.00 |
| Miosotiz Meyers | Middle School | \$33,000.00 |
| Denise Costa | Board of Education Office | \$45,000.00 |

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the above non-tenured, ten month Secretaries, for the period beginning September 1, 2019 through June 30, 2020, as set forth above.

M. RESOLUTION TO APPROVE THE REAPPOINTMENT OF A PART-TIME CLERK, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of **Sharon Polo**, part-time, **ten month Clerk** at Washington School, at the hourly rate of \$13.50, not to exceed 29 hours per week, for the period beginning September 1, 2019 through June 30, 2020, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves reappointment of **Sharon Polo**, part-time, **ten month Clerk** at Washington School, at the hourly rate of \$13.50, not to exceed 29 hours per week, for the period beginning September 1, 2019 through June 30, 2020, without benefits.

N. RESOLUTION TO APPROVE THE REAPPOINTMENT OF THE K-12 DIRECTOR OF TECHNOLOGY AND THE COMPUTER TECHNICIAN, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the North Arlington Board of Education (hereinafter referred to as "the Board") is desirous of reappointing **Michael Asmus** (hereinafter referred to as "Asmus") to serve as the **K-12 Director of Technology** for the North Arlington Public School District;

WHEREAS, Michael Asmus is desirous of accepting employment as the K-12 Director of Technology for the North Arlington Public School District; and

WHEREAS, the North Arlington Board of Education (hereinafter referred to as "the Board") is desirous of reappointing **Robert Silkowski** (hereinafter referred to as "Silkowski") to serve as the **Computer Technician** for the North Arlington Public School District; and

WHEREAS, Robert Silkowski is desirous of accepting employment as the Computer Technician for the North Arlington Public School District;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the appointment of **Michael Asmus** to serve as the **K-12 Director of Technology** for the North Arlington Public School District for the period beginning July 1, 2019 through June 30, 2020, at an annual salary of \$95,607.00.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Board hereby ratifies and approves the appointment of **Robert Silkowski** to serve as the **Computer Technician** for the

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North Arlington Public School District for the period beginning July 1, 2019 through June 30, 2020, at an annual salary of \$42,025.00.

O. RESOLUTION TO APPROVE THE EMPLOYMENT AGREEMENT OF THE ATHLETIC TRAINER, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Employment Agreement by and between the North Arlington Board of Education and **Joanna Salway**, full-time Athletic Trainer, for the period beginning September 1, 2019 through June 30, 2020 at an annual salary of \$51,800.00.

AND WHEREAS, the Athletic Trainer will be paid an hourly rate of \$30.00 not to exceed \$11,000.00 for summer work.

BE IT RESOLVED, that the North Arlington Board of Education approved the Employment Agreement by and between the North Arlington Board of Education and **Joanna Salway**, full-time Athletic Trainer, for the period beginning September 1, 2019 through June 30, 2020 at an annual salary of \$51,800.00.

BE IT FURTHER RESOLVED, that the Athletic Trainer will be paid an hourly rate of \$30.00 not to exceed \$11,000.00 for summer work.

P. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments at **North Arlington High School**, for the period beginning September 1, 2019 through June 30, 2020, at the appropriate stipends:

| | | |
|---|------------------------------------|---|
| Astronomy Club | William Necochea | \$1,109.00 |
| Athletic Council | Kevin Blackford | \$1,109.00 |
| Band Director (Color Guard Responsibilities) | Justin Lemley | \$4,833.00 |
| Assistant Band Director | TBD | \$1,109.00 |
| Chess / Robotics Club | Emily Pontius | \$2,224.00 |
| Choral Director | Justin Lemley | \$2,077.00 |
| Culinary Club | Nicole Antosek | \$1,109.00 |
| Drama Production/Musical Production Club Advisor | Cynthia Branco | \$2,673.00 or \$1,198.00 ** |
| | | ** \$2,673 if there is a musical production; \$1,198 if no major production during the year |
| Foreign Language Club | Denise Torres | \$1,632 |
| Grade 12 Co-Advisors | Tammy Slane Kevin Blackford | \$2,182.00 \$2,182.00 |
| Grade 11 Co-Advisors | Karina Nogueira Elizabeth Valle | \$1,781.00 \$1,781.00 |

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| Grade 10 Co-Advisors | Ana Albuquerque | \$1,367.50 |
| | Tracey Hughes | \$1,367.50 |
| Grade 9 Co-Advisors | Christopher Moore | \$1,088.50 |
| | TBD | \$1,088.50 |
| Honor Society Advisor | Tracey Turner-Turano | \$2,728.00 |
| Interact Cub Advisor | Kara Gagliano | \$1,112.00 |
| Mentor Program Advisor | Anthony Marck | \$1,426.00 |
| Multicultural Advocacy Club | Kara Gagliano | \$1,109.00 |
| SADD/ Interact Club Advisor | Kara Gagliano | \$2,224.00 |
| Senior Awards Co-Advisors | Lauren Johnson | \$971.00 |
| | Dawn Fuller | \$971.00 |
| Student Council Co-Advisors | TBD | \$1,642.50 |
| | TBD | \$1,642.50 |
| Tri-M Club Advisor | Justin Lemley | \$1,109.00 |
| Viking Saga Co-Advisors | Ana Albuquerque | \$1,710.50 |
| | Annette Ingannamorte | \$1,710.50 |
| Weight Room (Fall) | Kevin Blackford | \$1350.00** |
| | ** 30, 1 hour sessions per season (3 seasons) at a rate of \$15.00 per session | |
| Yearbook Financial Advisor | Jeannine Burns | \$3,321.00 |
| Yearbook Publish Advisor | Patricia Tomko | \$3,321.00 |
| **New Club | | |
| ** Gay-Straight Alliance (GSA) | Valerie Rosen-Williams | \$1,000.00 |

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to extra-curricular assignments at **North Arlington High School**, at the appropriate stipends, for the period beginning September 1, 2019 through June 30, 2020, as set forth above.

Q. RESOLUTION TO APPROVE PERSONNEL FOR THE SUMMER 2019, EXTENDED SCHOOL YEAR SPECIAL EDUCATION PROGRAM AT WASHINGTON SCHOOL.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of personnel for the Summer 2019, Extended School Year Special Education Program to be held at Washington School from July 8, 2019 through July 31, 2019 for a total of 18 days, as follows:

| Special Education 3:1 Aide | Replacing | Rate |
|-----------------------------------|------------------|--------------|
| Stephanie Ade | Helen Matta | \$16.25/hour |
| Mary Ann O'Connell | Teresita Mallack | \$16.25/hour |
| Staff (Substitute Aide) | Replacing | Rate |
| Joyce Bartlett | Bridget Morin | \$16.25 |

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the

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employment of personnel for the Summer 2019, Extended School Year Special Education Program to be held at Washington School from July 8, 2019 through July 31, 2019 for a total of 19 days, as set forth above.

R. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Nicole Distefano, School Psychologist at Washington Elementary School, effective July 31, 2019.

Rose Marie Gonick, One-One Special Education Aide at Washington Elementary School, effective June 30, 2019.

Kayla Miller, One-One Special Education Aide at Washington Elementary School, effective August 1, 2019.

Jenna Victory, Language Arts Teacher at North Arlington Middle School, effective June 4, 2019.

Hanni Young, Basic Skills Teacher at Roosevelt Elementary School , (for retirement purposes) effective July 1, 2019.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

S. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment contract of **Samantha Dembowski**, as the **School Business Administrator/Board Secretary** for North Arlington School District (replacing Kathleen Marano) at an annual salary of \$130,000.00, for the period beginning on or about July 1, 2019 through June 30, 2020.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment contract of **Samantha Dembowski**, as the **School Business Administrator/Board Secretary** for North Arlington School District (replacing Kathleen Marano) at an annual salary of \$130,000.00, for the period beginning on or about July 1, 2019 through June 30, 2020.

T. RESOLUTION TO ABOLISH A POSITION.

WHEREAS, the North Arlington Board of Education (the "Board") has approved the Superintendent's recommendation to abolish the position of Assistant School Business Administrator/Board Secretary effective at the conclusion of June 30, 2019 ;

BE IT RESOLVED, that the Board hereby approves the Superintendent's recommendation to abolish the Assistant School Business Administrator/Board Secretary, effective at the conclusion of June 30, 2019.

U. RESOLUTION TO AFFIRM AND CONTINUE THE SUSPENSION OF A CERTIFIED STAFF MEMBER.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education affirm the suspension with pay of an employee whose name is on file in the Superintendent's Office effective on or about May 30, 2019; and

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WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education continue the suspension with pay of the employee whose name is on file in the Superintendent's Office; and

BE IT RESOLVED, that the North Arlington Board of Education affirms the suspension with pay of an employee whose name is on file in the Superintendent's Office that took place on or about May 30, 2019; and

BE IT FURTHER RESOLVED, that the North Arlington Board of Education continues the suspension of the employee whose name is on file in the Superintendent's Office.

V. RESOLUTION TO CONTINUE THE SUSPENSION OF A CERTIFICATED STAFF MEMBER.

WHEREAS, on or about April 1, 2019, an employee of the North Arlington Board of Education whose name is on file in the Superintendent of Schools' Office, was suspended with pay pursuant *N.J.S.A. 18A:25-6*.

NOW, THEREFORE, BE IT RESOLVED that the Board shall continue the suspension of the employee with pay until such time as the Board determines what further action, if any, shall be taken.

W. RESOLUTION TO APPROVE ATTAINMENT OF MERIT CRITERIA.

WHEREAS, the North Arlington Board of Education (hereinafter referred to as the "Board") and Dr. Stephen Yurchak (hereinafter referred to as the "Superintendent") are parties to an Employment Agreement for the period of July 1, 2017 through June 30, 2022 (hereinafter referred to as the "Agreement"); and

AND WHEREAS, the Agreement provides that beginning with the 2017-2018 school year, and for each remaining year of this Agreement, annual non-pensionable merit bonuses shall be awarded if the Superintendent achieves specific merit criteria, which during the 2018-2019 school year includes one (1) quantitative and one (1) qualitative merit criteria established in accordance with the District goals. The merit bonuses shall not exceed 3.33% (\$5,817.14) of annual salary for each quantitative merit criterion achieved and 2.5% (\$4,367.22) of annual salary for each qualitative merit criterion; and

AND WHEREAS, the Superintendent has attained one (1) quantitative merit criteria and one (1) qualitative merit criteria and the data that forms the basis of measuring the achievement thereof:

Quantitative:

1. During the 2018-2019 school year, to measure the implementation and success of the newly created *Early Career Program*, the Superintendent will establish and personally facilitate a focus group comprised of students, NAHS staff, and BCC staff that will meet at least twice during the school year to collect information about the roll out and implementation of the series of courses. In addition, the Superintendent will provide written communication with timely information and program features to students, NAHS staff, and BCC staff on at least two occasions. As capstone evidence of attainment, the Superintendent and student representatives will author and deliver a presentation to the Board noting highlights and suggested program adjustments.

Qualitative:

1. During the 2018-2019 school year, the Superintendent will evaluate the effectiveness of the 1:1 Chromebook Pilot for students in grade 7 for the following subject areas: Mathematics, ELA, Social Studies, Science, Spanish, Health, Art, and Music). The 1:1 Chromebook Pilot was established to increase available technology to students, while enhancing instructional strategies in the classroom. In addition to the 1:1 Chromebook Pilot, students were issued school-based email addresses, which will provide access to the G-Suite. To gauge the effectiveness of the 1:1 Chromebook Pilot, the Superintendent will conduct targeted building walkthroughs to measure

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the integration of technology as an instructional practice, depth of questions, classroom discourse, and classroom activities. To further advance this goal, feedback will be gathered from students and staff at the end of the school year and taken into consideration to determine the program's effectiveness. All of these data will be compiled into a "Recommendations for Professional Development and Program Improvement" report for consideration by the Board of Education.

AND WHEREAS, the Board has reviewed and approves the Superintendent's attainment of one (1) quantitative merit criteria and one (1) qualitative merit criteria, which were previously Board approved for the 2018-2019 school year, together with the data that forms the basis of measuring the achievement thereof; and

NOW, THEREFORE, BE IT RESOLVED, the Board hereby approves the Superintendent's attainment of the one (1) quantitative merit criteria and one (1) qualitative merit criteria, which were previously Board approved for the 2018-2019 school year, together with the data that forms the basis of measuring the achievement thereof, and hereby authorizes the Superintendent to submit same to the Interim Executive County Superintendent for his approval.

X. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SCHOOL NURSE FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of a school nurse for the 2019-2020 school year, as follows:

Christina Bancroft, as a fulltime **School Nurse**, at North Arlington High School (replacing Therese Valacer), for the period beginning on September 1, 2019 through June 30, 2020, at Step 15 MA+30 \$80,050.00, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the Board hereby approves the Superintendent's recommendation to approve the employment of a school nurse for the 2019-2020 school year, as set forth above.

Y. RESOLUTION TO ABOLISH A POSITION.

WHEREAS, the North Arlington Board of Education (the "Board") has approved the Superintendent's recommendation to abolish one of the (.5) part time Basic Skills Instructor positions, effective at the conclusion of June 30, 2019;

BE IT RESOLVED, that the Board hereby approves the Superintendent's recommendation to abolish one of the (.5) part time Basic Skills Instructor positions, effective at the conclusion of June 30, 2019.

Z. RESOLUTION TO APPROVE A NEW POSITION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following full time position, effective September 1, 2019:

- **Basic Skills Instructor**

BE IT RESOLVED, that the North Arlington Board of Education approved the above position, effective September 1, 2019

A.A. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE CLERK, FOR SUMMER, 2019.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Clerk, at the hourly rate of \$13.00, for the period beginning July 1, 2019 through August 31, 2019:

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SUBSTITUTE SECRETARY

Allison Sheedy

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of a Substitute Clerk, at the hourly rate of \$13.00, for the period beginning July 1, 2019 through August 31, 2019, as set forth above.

B.B. RESOLUTION TO AFFIRM AND CONTINUE THE SUSPENSION OF A STAFF MEMBER.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education affirm the suspension with pay of an employee whose name is on file in the Superintendent's Office effective on or about June 7, 2019; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education continue the suspension with pay of the employee whose name is on file in the Superintendent's Office; and

BE IT RESOLVED, that the North Arlington Board of Education affirms the suspension with pay of an employee whose name is on file in the Superintendent's Office that took place on or about June 7, 2019; and

BE IT FURTHER RESOLVED, that the North Arlington Board of Education continues the suspension of the employee whose name is on file in the Superintendent's Office.

C.C. RESOLUTION TO APPROVE A REVISED JOB DESCRIPTION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following revised job description:

- **Accounts Manager**

BE IT RESOLVED, that the North Arlington Board of Education approved the above revised job description.

D.D. MOTION TO APPROVE A TEMPORARY PURCHASING AGENT FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Samantha Dembowski as the temporary purchasing agent for the 2019-2020 school year;

AND WHEREAS, with this appointment, North Arlington Board of Education's bid threshold may remain at the maximum amount allowed of \$40,000.

BE IT FURTHER RESOLVED, that the North Arlington Board of Education approves Samantha Dembowski as the temporary purchasing agent for the 2019-2020 school year;

E.E. RESOLUTION TO APPROVE CHILD STUDY TEAM STAFF MEMBERS FOR EMPLOYMENT IN THE SUMMER, 2019.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Child Study Team staff members for employment in the Summer 2019, to conduct required evaluations and meetings:

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| Staff (Child Study Team) | Days | Rate | Total |
|-----------------------------|---------|------------------|------------|
| Bianca Aceti | 9 | \$300.00 Per Day | \$2,700.00 |
| Nicole Distefano | 1 | \$300.00 Per Day | \$300.00 |
| Carolyn Kropp | 8 | \$300.00 Per Day | \$2,400.00 |
| Danielle Johnson | 5 | \$300.00 Per Day | \$1,500.00 |
| John Daco | 5+evals | \$300.00 Per Day | \$1,500.00 |

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of Child Study Team staff members for employment in the Summer 2019, to conduct required evaluations and meetings, as set forth above.

F.F. RESOLUTION TO APPROVE HOME INSTRUCTORS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instructors, for the 2019-2020 school year:

| Staff | Rate |
|----------------------|--------------|
| Justine Curran | \$40.00/hour |
| Lauren Johnson | \$40.00/hour |
| Steve Tobar-Icaza | \$40.00/hour |
| Denise Torres | \$40.00/hour |
| Jennifer Bermudez | \$40.00/hour |
| Kevin Blackford | \$40.00/hour |
| Meghan Blackford | \$40.00/hour |
| Doris Fitzgerald | \$40.00/hour |
| Sharon O'Brien-Romer | \$40.00/hour |
| Marilyn Martinez | \$40.00/hour |
| Karen Kusher | \$40.00/hour |
| Tracey Turner-Turano | \$40.00/hour |
| Mary Abdel-Messih | \$40.00/hour |
| Adriane Petrocelli | \$40.00/hour |
| Brittany Lissemore | \$40.00/hour |
| Tammy Slane | \$40.00/hour |

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the following Home Instructors, for the 2019-2020 school year, as set forth above.

G.G RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Paraprofessionals for the period beginning September 1, 2019 through June 30, 2020, as follows:

JEFFERSON SCHOOL

| Name | Title | Rate of Pay |
|-----------------|--|---|
| Nataly Baltazar | One-on-Two Special Education Aide and Lunchroom Aide, without benefits | \$16.50/hour. Not to exceed 29 hours per week. |

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| | | |
|----------------------|---|---|
| Maureen Costello | One-on-Two Special Education Aide and Lunchroom Aide, without benefits | \$16.50/hour. Not to exceed 29 hours per week. |
| Karima Elmoazz | One-on-Two Special Education Aide and Lunchroom Aide, without benefits | \$16.50/hour. Not to exceed 29 hours per week. |
| Geralyn Gaydos | Half-time Classroom Aide (afternoon only) and Lunchroom Aide, without benefits | \$13.50/hour. Not to exceed 29 hours per week. |
| Joan Kobuszewski | Half-time Classroom Aide (morning only) and Lunchroom Aide, without benefits | \$13.50/hour. Not to exceed 29 hours per week. |
| Laura LaBarbera | One-on-Two Special Education Aide and Lunchroom Aide, without benefits | \$16.50/hour. Not to exceed 29 hours per week. |
| Melissa LaBarbera | One-on-Two Special Education Aide and Lunchroom Aide, without benefits | \$16.25/hour. Not to exceed 29 hours per week. |
| Heidi Mages | One-on-One Special Education Aide and Lunchroom aide, without benefits | \$16.50/hour. Not to exceed 29 hours per week. |
| Diane Mastropierro | Resource Room Aide and Lunchroom Aide, without benefits | \$13.50/hour. Not to exceed 29 hours per week. |
| Megan McDermott | Half-time One-on-One Special Education Aide (morning only) and Lunchroom Aide, without benefits | \$16.50/hour. Not to exceed 29 hours per week. |
| Ludis Salgado | One-on-Two Special Education Aide and Lunchroom Aide, without benefits | \$16.50/hour. Not to exceed 29 hours per week. |
| Josephine Truskowski | Half-time Classroom Aide (morning only) and Lunchroom Aide, without benefits | \$13.50/hour. Not to exceed 29 hours per week. |
| Michelle Ventress | One-on-One Special Education Aide and Lunchroom Aide, without benefits | \$16.25/hour. Not to exceed 29 hours per week. |
| Nubia Rivera | One-on-One Special Education Aide and Lunchroom Aide, without benefits | \$16.50/hour. Not to exceed 29 hours per week. |
| Cecelia Fauster | One-on-One Special Education Aide and Lunchroom Aide, without benefits | \$16.50/hour. Not to exceed 29 hours per week. |
| Marybeth Rutherford | One-on-One Special Education Aide and Lunchroom Aide, without benefits | \$16.25/hour. Not to exceed 29 hours per week. |

ROOSEVELT SCHOOL

| Name | Title | Rate of Pay |
|---------------|--|-------------|
| Carmen Brango | Three-on-One Special Education Aide and Lunchroom Aide, without benefits | \$16.25 |

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| | | |
|---------------------|--|---|
| Maria Caruso | One-on-Three Special Education Aide and Lunchroom Aide, without benefits | \$16.25/hour. Not to exceed 29 hours per week. |
| Susan Crockett | Three-on-One Special Education Aide and Lunchroom Aide, without benefits | \$16.50/hour. Not to exceed 29 hours per week. |
| Josephine Gugliuzza | Classroom Aide and Lunchroom Aide, without benefits | \$13.50/hour. Not to exceed 29 hours per week. |
| Anne Kachel | Classroom Aide and Lunchroom Aide, without benefits | \$13.50/hour. Not to exceed 29 hours per week. |
| Sheila Keoghan | Classroom Aide and Lunchroom Aide, without benefits | \$13.50/hour. Not to exceed 29 hours per week. |
| Banu Kutulan | One-on-One Special Education Aide and Lunchroom Aide, without benefits | \$16.50/hour. Not to exceed 29 hours per week. |
| Benjamin LaTorraca | One-on-One Special Education Aide and Lunchroom Aide, without benefits | \$16.50/hour. Not to exceed 29 hours per week. |
| Kelly Logue | Classroom Aide and Lunchroom Aide, without benefits | \$13.50/hour. Not to exceed 29 hours per week. |
| Ana Lopez | Three-on-One Special Education Aide and Lunchroom Aide, without benefits | \$16.50/hour. Not to exceed 29 hours per week. |
| Lynn Michaels | Classroom Aide and Lunchroom Aide, without benefits | \$13.50/hour. Not to exceed 29 hours per week. |
| Debra Rago | One-on-One Special Education Aide and Lunchroom Aide, without benefits | \$16.25/hour. Not to exceed 29 hours per week. |
| Daniella Rutigliano | One-on-One Special Education Aide and Lunchroom Aide, without benefits | \$16.25/hour. Not to exceed 29 hours per week. |
| Toni Ann Rutigliano | One-on-Two Special Education Aide and Lunchroom Aide, without benefits | \$16.50/hour. Not to exceed 29 hours per week. |

WASHINGTON SCHOOL

| Name | Title | Rate of Pay |
|-------------------|--|---|
| Carola Aguayo | One-on-Two Special Education Aide and Lunchroom Aide, without benefits | \$16.50/hour. Not to exceed 29 hours per week. |
| Christina Andrews | One-on-Two Special Education Aide and Lunchroom Aide, without benefits | \$16.00/hour. Not to exceed 29 hours per week. |

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| | | |
|--------------------|--|---|
| Marie Balwierzak | Half-time Classroom Aide and Lunchroom Aide, without benefits | \$13.50/hour. Not to exceed 29 hours per week. |
| Joyce Bartlett | Resource Room Aide and Lunchroom Aide, without benefits | \$13.50/hour. Not to exceed 29 hours per week. |
| Jacqueline DeLuca | Classroom Aide and Lunchroom Aide, without benefits | \$13.50/hour. Not to exceed 29 hours per week. |
| Kristen Dimler | One-on-Two Special Education Aide and Lunchroom Aide, without benefits | \$16.25/hour. Not to exceed 29 hours per week. |
| Sandra Fernandez | One-on-Two Special Education Aide and Lunchroom Aide, without benefits | \$16.50/hour. Not to exceed 29 hours per week. |
| Carol Garilli | One-on-Two Special Education Aide and Lunchroom Aide, without benefits | \$16.50/hour. Not to exceed 29 hours per week. |
| Amy Glarner | One-on-Two Special Education Aide and Lunchroom Aide, without benefits | \$16.25/hour. Not to exceed 29 hours per week. |
| Krystal Gonzalez | One-on-One Special Education Aide and Lunchroom Aide, without benefits | \$16.25/hour. Not to exceed 29 hours per week. |
| Franca Lemongello | One-on-Two Special Education Aide and Lunchroom Aide, without benefits | \$16.50/hour. Not to exceed 29 hours per week. |
| Alison Mansfield | One-on-Three Special Education Aide and Lunchroom Aide, without benefits | \$16.50/hour. Not to exceed 29 hours per week. |
| Helen Matta | One-on-Two Special Education Aide and Lunchroom Aide, without benefits | \$16.50/hour. Not to exceed 29 hours per week. |
| Stefanie Morello | One-on-Three Special Education Aide and Lunchroom Aide, without benefits | \$16.50/hour. Not to exceed 29 hours per week. |
| Kimberly Mosher | One-on-Two Special Education Aide and Lunchroom Aide, without benefits | \$16.50/hour. Not to exceed 29 hours per week. |
| Mary Ann O'Connell | Half-time Classroom Aide and Lunchroom Aide, without benefits | \$13.25/hour. Not to exceed 29 hours per week. |
| Kathy Ordonez | One-on-One Special Education Aide and Lunchroom Aide, without benefits | \$16.50/hour. Not to exceed 29 hours per week. |
| Carolina Ortiz | One-on-Two Special Education Aide and Lunchroom Aide, without benefits | \$16.25/hour. Not to exceed 29 hours per week. |

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| | | |
|---------------------------|--|---|
| Patricia Pacucci-Richards | One-on-One Special Education Aide and Lunchroom Aide, without benefits | \$16.50/hour. Not to exceed 29 hours per week. |
| Gregorio Soralbo | One-on-One Special Education Aide and Lunchroom Aide, without benefits | \$16.50/hour. Not to exceed 29 hours per week. |
| Loretta Sweeney | One-on-Two Special Education Aide and Lunchroom Aide, without benefits | \$16.50/hour. Not to exceed 29 hours per week. |
| Karen Tattoli | One-on-Three Special Education Aide and Lunchroom Aide, without benefits | \$16.50/hour. Not to exceed 29 hours per week. |
| Debra Torsiello | Classroom Aide and Lunchroom Aide, without benefits | \$13.50/hour. Not to exceed 29 hours per week. |

NORTH ARLINGTON MIDDLE SCHOOL

| Name | Title | Rate of Pay |
|-------------------|--|---|
| Shaquanah Moore | One-on-Two Special Education Aide and Lunchroom Aide, without benefits | \$16.25/hour. Not to exceed 29 hours per week. |
| Sarah Simons | One-on-Two Special Education Aide and Lunchroom Aide, without benefits | \$16.25/hour. Not to exceed 29 hours per week. |
| Nicolette Zamora | One-on-Two Special Education Aide and Lunchroom Aide, without benefits | \$16.50/hour. Not to exceed 29 hours per week. |
| Lori Gallucci | Lunchroom Aide, 2 hours per day | \$13.50/hour. |
| Lori Indri | One-on-Two Special Education Aide and Lunchroom Aide, without benefits | \$16.50/hour. Not to exceed 29 hours per week. |
| Jennifer Kolano | Lunchroom Aide, 2 hours per day | \$13.50/hour. |
| Mara Krawczyk | One-on-Two Special Education Aide and Lunchroom Aide, without benefits | \$16.50/hour. Not to exceed 29 hours per week. |
| Matthew Faussette | One-on-Two Special Education Aide and Lunchroom Aide, without benefits | \$16.25/hour. Not to exceed 29 hours per week. |
| Rosa Manzo | One-on-Two Special Education Aide and Lunchroom Aide, without benefits | \$16.50/hour. Not to exceed 29 hours per week. |
| Bridget Morin | One-on-Two Special Education Aide and Lunchroom Aide, without benefits | \$16.50/hour. Not to exceed 29 hours per week. |
| Angelina Tedesco | One-on-One Special Education Aide and Lunchroom Aide, without benefits | \$16.50/hour. Not to exceed 29 hours per week. |

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NORTH ARLINGTON HIGH SCHOOL

| Name | Title | Rate of Pay |
|------------------|---|--|
| Kathleen Bulmer | One-on-One Special Education Aide and Lunchroom Aide, <i>with benefits</i> | \$16.50/hour. |
| Ali-quan Sessoms | One-on-One Special Education Aide and Lunchroom Aide, <i>without benefits</i> | \$16.50/hour, not to exceed 29 hours per week. |

BUS AIDES

| Name | Title | Rate of Pay |
|---------------------------|---|--|
| Miriam Chapparo | Special Education Bus Aide, <i>without benefits</i> | \$16.50/hour. Not to exceed 29 hours per week. |
| Patricia Pacucci-Richards | Special Education Bus Aide, <i>without benefits</i> | \$16.50/hour. Not to exceed 29 hours per week. |
| Barbara Manzo-Lewis | Special Education Bus Aide, <i>without benefits</i> | \$16.50/hour. Not to exceed 29 hours per week. |
| Karen Tattoli | Special Education Bus Aide, <i>without benefits</i> | \$16.50/hour. Not to exceed 29 hours per week. |

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of Paraprofessionals for the period beginning September 1, 2019 through June 30, 2020, as set forth above.

H.H RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBERS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2019-2020 school year:

Janine Ataide, full-time **Teacher K-5 and SWD** at Roosevelt Elementary School, (replacing Vicki Giuffre) at Step 3, BA on the North Arlington Teachers' Salary Guide or \$50,600.00, for the period beginning September 1, 2019 through June 30, 2020, *pending criminal history clearance and completion of all required employment paperwork.*

Brielle Felten, full-time, **Teacher of Health and Physical Education** at Washington Elementary School (replacing Joseph Kopidlowski), for the period beginning September 1, 2019 through June 30, 2020 at Step 1, BA on the North Arlington Teachers' Salary Guide or \$50,400.00, *pending criminal history clearance and completion of all required employment paperwork.*

Kelly Peck, full-time **Teacher P-3, K-6, and SWD** at Roosevelt Elementary School, at Step 2, BA on the North Arlington Teachers' Salary Guide or \$50,500.00, for the period beginning September 1, 2019 through June 30, 2020, *pending criminal history clearance and completion of all required employment paperwork.*

Idette Perez, full-time **Teacher of the Handicapped** at North Arlington High School, (replacing Barbara Coughlin) at Step 6, BA on the North Arlington Teachers' Salary Guide or \$51,500.00, for the period beginning September 1, 2019 through June 30, 2020, *pending criminal history clearance and completion of all required employment paperwork.*

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Maral Salbashian full-time **Teacher of Social Studies and SWD** at North Arlington High School, (replacing Sean Burke) at Step 4, MA on the North Arlington Teachers' Salary Guide or \$55,450.00, for the period beginning September 1, 2019 through June 30, 2020, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of a certificated staff members, for the 2019-2020 school year, as set forth above.

I.I. RESOLUTION TO APPROVE THE APPOINTMENT OF A VOLUNTEER COACH AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Volunteer Coach at North Arlington High School, for the 2019-2020 school year:

Boys Soccer

Christopher Moore, Volunteer Boys Soccer Coach, for the 2019 Fall season.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of the above Volunteer Coach at North Arlington High School, for the 2019-2020 school year, as set forth above.

J.J. RESOLUTION TO APPROVE CERTIFICATED STAFF MEMBERS TO REVIEW AND REVISE CURRICULUM, AND PAYMENT OF APPROPRIATE STIPENDS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following certificated staff members to review and revise curriculum, at the hourly rate of \$25.00, not to exceed 10 hours per teacher:

| Teacher Name | Subject | Hours |
|-----------------|---------|-------|
| Jenna Maldonado | Science | 4 |
| Peter Nicolle | Music | 4 |

** All curricula will be reviewed and finalized by the Supervisors of Curriculum and Instruction for Grades PreK-12.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves certificated staff members to review and revise curriculum, and payment of appropriate stipends, as set forth above.

K.K. RESOLUTION TO APPROVE THE TERMS OF THE COLLECTIVE NEGOTIATIONS AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND THE NORTH ARLINGTON ADMINISTRATORS ASSOCIATION.

WHEREAS, the North Arlington Board of Education (the "Board") and the North Arlington Administrator's Association (the "Association") have negotiated a successor Collective Negotiations Agreement for July 1, 2019 through June 30, 2022 (the "CNA"); and

WHEREAS, the Association has, by majority vote to its membership, ratified the CNA

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the terms of the CNA for July 1, 2019 through June 30, 2022 which is attached to this Resolution and made a part hereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Board Secretary/Business Administrator to execute, on behalf of the Board, the Agreement by and between the Board and the Association.

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L.L. RESOLUTION TO REVISE THE APPROPRIATE SALARY PLACEMENT OF TWELVE MONTH, TENURED ADMINISTRATORS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the appropriate salary placement of the following twelve month, tenured Administrators, for the period beginning July 1, 2019 through June 30, 2020:

Nicole Russo, Principal
North Arlington Middle School
\$149,293.00

Jennifer Rodriguez, Principal
Jefferson School
\$137,810.00

Marie Griggs, Principal
Roosevelt School
\$137,810.00

Elaine Jaume, Principal
Washington School
\$137,810.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves salary placement of twelve month, tenured Administrators, for the period beginning July 1, 2019 through June 30, 2020, as set forth above.

M.M. RESOLUTION TO REVISE THE APPROPRIATE SALARY PLACEMENT OF A TENURED TEN MONTH ADMINISTRATOR, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the appropriate salary placement of the following ten month, tenured Administrator, for the period beginning September 1, 2019 through June 30, 2020:

Dennis Kenny, Assistant Principal
North Arlington High School
\$110,750.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the revised the appropriate salary placement of a ten month, tenured Administrator, for the period beginning September 1, 2019 through June 30, 2020, as set forth above.

N.N. RESOLUTION TO APPROVE THE REAPPOINTMENT OF A PART-TIME ASSISTANT BOOKKEEPER FOR RECONCILING GENERAL FUND AND VARIOUS ACCOUNTS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of **Robert Brown** as a part-time **Assistant Bookkeeper** for reconciling general fund and various accounts, for the period beginning July 1, 2019 through June 30, 2020, at an annual salary of \$7,300.00.

BE IT RESOLVED that the North Arlington Board of Education approved the reappointment of **Robert Brown** as a part-time **Assistant Bookkeeper** for reconciling general fund and various accounts, for the period beginning July 1, 2019 through June 30, 2020, at an annual salary of \$7,300.00.

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O.O. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CUSTODIAN, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Custodian, for the 2019-2020 school year:

Alverto Rodriguez, as a twelve month night custodian at North Arlington High School at Step 6 on the North Arlington Custodial Salary Guide or \$53,625.00, and payment of a Night Shift Differential stipend in the amount of \$512.05, and black seal stipend in the amount of \$284.47, for a total annual salary of \$54,421.52, for the period beginning on or about July 1, 2019 through June 30, 2020, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of a Custodian, for the 2019-2020 school year, as set forth above.

P.P RESOLUTION TO APPROVE THE APPOINTMENT OF A LONG-TERM CONFIDENTIAL SUBSTITUTE SECRETARY, FOR THE 2019-2020 FISCAL YEAR.

WHERE AS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Joanna Salway, as a Long-Term Confidential Substitute Secretary to the Superintendent at the per diem rate of \$100.00 for the 2019-2020 fiscal year, for the period beginning on or about July 1, 2019.

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of Joanna Salway, as a Long-Term Confidential Substitute Secretary to the Superintendent at the per diem rate of \$100.00 for the 2019-2020 fiscal year, as set forth above.

Q.Q. RESOLUTION TO APPROVE GUIDANCE STAFF MEMBERS FOR EMPLOYMENT IN THE SUMMER, 2019.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Guidance staff members for employment in the Summer 2019, to prepare for the 2019-2020 school year:

| Staff (Guidance Counselor) | Days | Rate | Total |
|---------------------------------------|-------------|------------------|--------------|
| Dawn Fuller | 3 | \$300.00 Per Day | \$900.00 |
| Lauren Johnson | 3 | \$300.00 Per Day | \$900.00 |

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of Guidance staff members for employment in the Summer 2019, to prepare for the 2019-2020 school year, as set forth above.

R.R. RESOLUTION TO APPROVE A LIBRARY MEDIA SPECIALIST FOR EMPLOYMENT IN THE SUMMER, 2019.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Library Media Specialist for employment in the Summer 2019, to prepare for the 2019-2020 school year:

| Staff (Library Media Specialist) | Days | Rate | Total |
|---|-------------|------------------|--------------|
| Karyn Lewis | 3 | \$300.00 Per Day | \$900.00 |

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of a Library Media Specialist for employment in the Summer 2019, to

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prepare for the 2019-2020 school year, as set forth above.

On Motion by Mr. Smith, second by Mr. Dorsett. As Amended. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

A. RESOLUTION TO APPROVE APPLICATIONS FOR DUAL USE OF EDUCATIONAL SPACES, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Applications for Dual Use of Educational Spaces at North Arlington High School and North Arlington Middle School, for the 2019-2020 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved Applications for Dual Use of Educational Spaces at North Arlington High School and North Arlington Middle School, for the 2019-2020 school year.

B. RESOLUTION TO APPROVE HIGH SCHOOL VOTER REGISTRATION LAW ANNUAL STATEMENT OF ASSURANCE SCHOOL YEAR 2018-2019

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the High School Voter Registration Law Annual Statement of Assurance School Year 2018-2019.

BE IT RESOLVED, that the North Arlington Board of Education hereby approve the High School Voter Registration Law Annual Statement of Assurance School Year 2018-2019.

C. RESOLUTION TO APPROVE THE 2019-2020 ACADEMIC CALENDAR FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the 2019-2020 Academic Calendar for North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the 2019-2020 Academic Calendar for North Arlington School District.

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Governance

A. RESOLUTION TO APPROVE THE 2019-2020 BOARD OF EDUCATION GOALS AND THE 2019-2020 DISTRICT GOALS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the 2019-2020 Board of Education Goals and the 2019-2020 District Goals.

BE IT RESOLVED, that the North Arlington Board of Education approves the 2019-2020 Board of Education Goals and the 2019-2020 District Goals.

B. RESOLUTION TO APPROVE THE FIRST READING OF POLICIES AND REGULATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following revised/new Policies and Regulations:

| Policy Number | Policy Title |
|----------------------|---|
| 5536 | Random Testing for Student Alcohol or Other Drug Use (M) (New) |

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| Regulation Number | Regulation Title |
|-------------------|--|
| 5536 | Random Testing for Student Alcohol or Other Drug Use (M) (New) |

BE IT RESOLVED, that the North Arlington Board of Education approved the first reading of revised/new Policies and Regulations, as set forth above.

On Motion by Mrs. Gilgallon, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FISCAL MANAGEMENT

- A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

| Name/Position | Date | Event/Location | Cost |
|--------------------------------|------------|---|--------------|
| William Haines, Teacher, JS | 6/5/2019 | BCASSP Hume's Wellness Center Maywood, NJ | No Cost |
| Jennifer Bermudez, Teacher, MS | 6/21/2019 | Holocaust Education Montclair State University | No Cost |
| Diane Devenio, Nurse, WS | 10/16/2019 | Annual School Health Conference. Somerset, NJ | \$175.00 |
| Elaine Jaume, Principal, WS | 6/26/2019 | Comprehensive Active Shooter Incident Management for Schools. Morristown, NJ | Mileage only |

BE IT RESOLVED, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

- B. RESOLUTION TO APPROVE SUBMISSION TO THE STATE DEPARTMENT OF EDUCATION OF THE APPLICATION FOR THE FY 2018-2019 SPECIAL EDUCATION EXTRAORDINARY AID.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve submission to the State Department of Education of the Application for the FY 2018-2019 Special Education Extraordinary Aid.

BE IT RESOLVED, that the North Arlington Board of Education approved submission to the State Department of Education of the Application for the FY 2018-2019 Special Education Extraordinary Aid.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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Instruction and Program

A. RESOLUTION TO APPROVE SUMMER READING LISTS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve summer reading lists for students at all three elementary schools, North Arlington Middle School, and North Arlington High School.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves summer reading lists for students at all three elementary schools, North Arlington Middle School, and North Arlington High School.

B. RESOLUTION TO APPROVE THE DISTRICT MENTORING PLAN, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Mentoring Plan, for the 2019-2020 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Mentoring Plan, for the 2019-2020 school year, as set forth above.

C. RESOLUTION TO APPROVE FIELD TRIPS

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve all field trips on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves all field trips on file in the Superintendent's office.

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

STUDENTS AND COMMUNITY

The Superintendent acknowledged Cassie Armont, who was present at the Board Meeting, and invited her and her family to come up for photos with the Board. The Superintendent acknowledged all the students in the Early College Program for their accomplishment.

Mr. Steven Tanelli, Bergen County Board of Freeholders, spoke about the program and that it was one of the best in the State of NJ. He felt it was a wonderful program. He thanked the Superintendent and the board of Education for their innovative thinking and commitment to the students of North Arlington. He also stated that he has been working on sharing this program with state officials.

The Board Vice President congratulated all the students. She said that they worked extremely hard taking these classes on top of the high school classes. She said that we have talented students at North Arlington and congratulated them for their hard work.

Mr. Dorsett thanked the Superintendent for bringing the program to North Arlington and said that it will continue to grow over the years. He also complimented our excellent academic programs.

The Superintendent acknowledged Patrick Bott, High School Principal, for establishing the Seal of Biliteracy Program. The Superintendent also acknowledged the talented group of students who were able to achieve this honor.

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A. RESOLUTION ACKNOWLEDGING THE FIRST COHORT OF STUDENTS FROM THE EARLY COLLEGE PROGRAM AT NORTH ARLINGTON HIGH SCHOOL.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge those students who participated in the first cohort of the Early College Program at North Arlington High School.

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education hereby acknowledges those students who participated in the first cohort of the Early College Program at North Arlington High School; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude for their contributions and feedback for the past two years, this will mold the program for future generations.

B. RESOLUTION ACKNOWLEDGING STUDENTS WHO EARNED THE NEW JERSEY STATE SEAL OF BILITERACY.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge those students on their amazing accomplishment of achieving the New Jersey State Seal of Biliteracy, which demonstrates that they are able to speak, read, listen, and write in two or more languages at a high level of proficiency.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education acknowledges those students on their amazing accomplishment of achieving the New Jersey State Seal of Biliteracy, which demonstrates that they are able to speak, read, listen, and write in two or more languages at a high level of proficiency.

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Item Not Known at the Time of the Agenda Preparation

OPERATIONS

D. RESOLUTION TO APPROVE A CONTRACT FOR NURSING SERVICES BETWEEN LOVING CARE AGENCY, INC., AND NORTH ARLINGTON PUBLIC SCHOOLS, FOR THE EXTENDED 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a contract between Loving Care Agency, Inc., and North Arlington Public Schools, as a vendor of substitute school nurses, for the period beginning on or about July 1, 2019 through August 31, 2019.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a contract between Loving Care Agency, Inc., and North Arlington Public Schools, as a vendor of substitute school nurses, for the period beginning on or about July 1, 2019 through August 31, 2020.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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FINANCE COMMITTEE

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for June 2019.
 - B. The Board accepts the Board Secretary’s Report of April 2019 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of April 2019 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for April 2019.
 - D. The bills and claims for April 2019 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for May 30, 2019 (actual), June 15, 2019 (actual), June 30, 2019 (estimate).

| Date | Amount |
|---------------|--------------------------|
| May 30, 2019 | \$ 780,134.57 (actual) |
| June 15, 2019 | \$ 853,171.77 (actual) |
| June 30, 2019 | \$ 780,000.00 (estimate) |
| Total | \$ 2,413,306.34 |

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

2. MOTION TO APPROVE MANUAL CHECKS

| Month and Year: | June, 2019 | Amount |
|-----------------|--------------------------------------|----------------------|
| Acct.# | | |
| Ck.# G 03267 | Delta Dental Plan of NJ | \$ 9,009.11 |
| Ck.# G 03153 | Benecard | \$ 40,152.20 |
| Ck.# G 03152 | Horizon Blue Cross Blue Shield of NJ | \$ 232,990.70 |
| | Total | \$ 282,152.01 |

3. MOTION TO APPROVE HAND CHECKS

| June, 2019 | Description | Amount |
|-------------|---|--------------------|
| Ck. #016208 | State of New Jersey – Dept. of Education | \$ 7,218.39 |
| Ck. #016209 | Jefferson School PTO | \$ 825.00 |
| Ck. #016316 | Aspen East, LLC | 2,933.61 |
| Ck. #016317 | New Jersey Motor Vehicle Commission Bus #13 | 50.00 |
| Ck. #016318 | Pensions Review & Update | 100.00 |
| | Total | \$11,127.00 |

On Motion by Mrs. Gilgallon, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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GRANTS

4. MOTION TO APPROVE SUBMISSION AND AWARD OF THE *EVERY STUDENT SUCCEEDS GRANT* AND CERTIFIED STAFF MEMBERS FUNDED THROUGH FEDERAL *EVERY STUDENT SUCCEEDS GRANT* FOR THE 2019-2020 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the Board approve the submission and award of the Every Student Succeeds Grant for the 2019-2020 school year as follows:

| | |
|----------------------|-----------|
| Title I, Part A | \$174,396 |
| Title II, Part A | \$34,992 |
| Title III | \$14,466 |
| Title III, Immigrant | \$7,107 |
| Title IV | \$10,872 |

BE IT FURTHER RESOLVED that the Board approved the allocation of salaries as follows:

| Employee | Salary 2019-2020 | Amount by Grant | % of Salary | Grant/Account |
|------------------|------------------|-----------------|-------------|----------------------------------|
| Alanna LeDonne | \$33,090 | \$33,090 | 100% | Title I 20-231-100-101-00-0000 |
| T. Gaborow | \$29,775 | \$29,775 | 100% | Title I 20-231-100-101-00-0000 |
| L. Johnson | \$41,550 | \$41,550 | 100% | Title I 20-231-100-101-00-0000 |
| C. Pereira | \$94,900 | \$61,685 | 65% | Title I 20-231-100-101-00-0000 |
| A. Ingannamorte | \$78,750 | \$25,200 | 32% | Title II 20-454-100-101-00-0000 |
| Vanessa Tregenza | \$67,250 | \$9,415 | 14% | Title III 20-456-100-100-00-0000 |

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS/MEMBERSHIPS

5. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

| SCHOOL | COST |
|---|---------------|
| The Phoenix Center 2019-2020 Tuition Contract Student's name is on file at Board Office. | \$75,477.51 |
| The Phoenix Center 2019-2020 Tuition Contract Student's name is on file at Board Office. | \$75,477.51 |
| South Bergen Jointure Commission Summer Program (July 8 – July 31, 2019) Student's name is on file at Board Office. | \$3,600/Month |
| South Bergen Jointure Commission Summer Program (July 8 – July 31, 2019) Student's name is on file at Board Office. | \$3,600/Month |
| South Bergen Jointure Commission Summer Program (July 8 – July 31, 2019) Student's name is on file at Board Office. | \$3,600/Month |
| South Bergen Jointure Commission Summer Program (July 8 – July 31, 2019) Student's name is on file at Board Office. | \$3,600/Month |
| South Bergen Jointure Commission Summer Program (July 8 – July 31, 2019) Student's name is on file at Board Office. | \$3,600/Month |
| South Bergen Jointure Commission Summer Program (July 8 – July 31, 2019) Student's name is on file at Board Office. | \$3,600/Month |

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| | |
|---|----------------------------------|
| South Bergen Jointure Commission Summer Program (July 8 – July 31, 2019) Student's name is on file at Board Office. | \$4,920/Month |
| South Bergen Jointure Commission Summer Program (June 12 – June 26, 2019) Student's name is on file at Board Office. | 1/10 of \$57,000.00 |
| Professional Education Services, Inc. – High Focus Center Homebound Instruction Student's name is on file at Board Office. | 2 Hours/Day Monday-Friday |
| Garfield Board of Education 2018-2019 Tuition Contract (May 10 – June 20, 2019) Student's name is on file at Board Office. | \$6,509.16 |
| EPIC 2019-2020 Tuition Contract Student's name is on file at Board Office. | \$107,599.80 |
| Bancroft School 2019-2020 Tuition Contract Student's name is on file at Board Office. | \$78,995.44 |
| Chapel Hill Academy – Terranova Group 2019-2020 Tuition Contract Student's name is on file at Board Office. | \$71,190.00 |
| Reed Academy 2019-2020 Tuition Contract Student's name is on file at Board Office. | \$116,602.50 |
| Reed Academy 2019-2020 Tuition Contract Student's name is on file at Board Office. | \$116,602.50 |
| Chancellor Academy 2019-2020 Tuition Contract Student's name is on file at Board Office. | \$78,967.00 |
| Chancellor Academy 2019-2020 Tuition Contract Student's name is on file at Board Office. | \$78,967.00 |
| Bergen County Special Services Augmentative Communication Assessment 2018-2019 Student name is on file at Board Office. | Not to Exceed \$310 |
| South Bergen Jointure Commission Contracted Service Agreement 2019-2020 OT, PT, Transitional Counselor 12% share of costs, Evaluations: OT, PT, Other Transportation: Athletic & Field Trips, Bergen Tech & Acad. Special Ed., Home Instruction, Home Programming | As per Individual Contract |
| South Bergen Jointure Commission Speech Therapist – 5 days a week – Summer, 2019 | As per Individual Contract |

BE IT RESOLVED, that the North Arlington Board of Education approves contracts for the 2019-2020 school year pending receipt of the Assurance of Compliance form.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Item not Known at the Time of Agenda Preparation

5. A

| | |
|--|-------------|
| Academy 360-Upper School, a program of Spectrum 360 2019-2020 Tuition contract – commencing 7/1/2019 Student's name is on file at Board Office. | \$77,381.84 |
| Academy 360-Upper School, a program of Spectrum 360 2019-2020 Tuition contract – commencing 7/1/2019 Student's name is on file at Board Office. | \$77,381.84 |

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On Motion by Mr. Smith, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

6. MOTION TO APPROVE *IDEA* SERVICES FOR THE 2019-2020 SCHOOL YEAR

WHEREAS, The Superintendent of Schools recommends that the Board approves a contract between Bergen County Special Services School District and North Arlington Board of Education for educational services for non-public school students through IDEA Funding.

BE IT RESOLVED, that the North Arlington Board of Education approves a contract between Bergen County Special Services School District and North Arlington Board of Education for educational services for non-public school students through IDEA Funding.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES

7. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 1808-0008 – 1906-0021.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

8. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

Motion to approve/reject:

A. MOTION TO APPROVE THE NON-PUBLIC NURSING SERVICES AGREEMENT WITH CATAPULT LEARNING 2019-2020

WHEREAS, the North Arlington Board of Education (“the Board”) is required pursuant to N.J.S.A. 18A:40-25 to provide nursing services for pupils who are enrolled full-time in the nonpublic schools located within the District; and

WHEREAS, pursuant to N.J.S.A. 18A:40-28, the Board may contract with any public or private agency approved by the Commissioner of Education for the provision of nursing services as required under N.J.S.A. 18A:40-25; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-5, the awarding of contracts for the provision of professional services are exempt from the bidding requirements of the Public School Contracts Law; and

WHEREAS, the Board is desirous of entering into an agreement with Catapult Learning, LLC (“Catapult”) for the provision of nursing services to students enrolled in nonpublic schools located within the District, which is attached hereto.

NOW THEREFORE BE IT RESOLVED, the Board approves the selection of Catapult as the District’s provider of Nursing Services to students enrolled in nonpublic schools located within the District; and

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BE IT FURTHER RESOLVED, that the Board authorizes the Board President and the Board Secretary to execute the Agreement on behalf of the Board and any other documents necessary to effectuate the terms of this resolution.

B. MOTION TO REPORT AWARDED CONTRACTS

Pursuant to P.L. 2015, Chapter 47, the North Arlington Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, NJ Title 18A:18, et. Seq., NJAC Chapter 23, and Federal Uniform Administrative Requirements 2 CFR, Part 200.

| Contracts/Category | 2018-2019 | Anticipated Renew 2019-2020 |
|--|-----------|--------------------------------|
| | | |
| 192-193 | | |
| Bergen County Special Services | X | X |
| | | |
| Business Services | | |
| Amazon | X | X |
| Computer Solutions Inc. (CSI) | X | X |
| Omni Group | X | X |
| | | |
| Construction/Building Maintenance | | |
| Accredited Locks | X | X |
| ACP Contracting Welding | X | X |
| ACV Enviro | X | X |
| ADT/Tyco | X | X |
| Aero Plumbing | X | X |
| AES Fire | X | X |
| All American Sewer | X | X |
| All Guard Fence Co., Inc | X | X |
| Atlas Tree | X | X |
| Atra | X | X |
| Bell Aqua | X | X |
| Bell Ridge | X | X |
| Bingham Communications | X | X |
| Cali | X | X |
| CF Conolly | X | X |
| C&M Door Controls, Inc. | X | X |
| Cifelli & Sons | X | X |
| CJ Vanderbeck | X | X |
| Colanari Brothers | X | X |
| Con Fire | X | X |
| Copper Electric | X | X |
| Coskey Electronics | X | X |
| Downes Forest Product | X | X |
| EACM Corp. | X | X |
| Effective Alarm | X | X |
| EMCO Elevator | X | X |
| Felman Bro. Electric | X | X |
| Frank's Truck Repair | X | X |

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| | | |
|-----------------------------------|---|---|
| Galluci Design | X | X |
| Garden State | X | X |
| Harrison Weather Service | X | X |
| Home Depot | X | X |
| Jewel Electric | X | X |
| Johnny on the Spot | X | X |
| Kistler O'Brien Fire Protection | X | X |
| Kleen Air Systems, Inc. | X | X |
| Land Tek | X | X |
| Laumar Roofing | X | X |
| LED Lighting Wholesale | X | X |
| Lee Distributors | X | X |
| Lilich Corporation | X | X |
| Manate | X | X |
| Mathusek Floor | X | X |
| MBT | X | X |
| Meineke | X | X |
| Millennium Irrigation | X | X |
| Miller & Chitty (HS Only) | X | X |
| NAPA | X | X |
| NJ Striping | X | X |
| Otis Graphics | X | X |
| Paul's Appliance | X | |
| Pennetta Industrial Auto. | X | X |
| RABCO | X | X |
| R.D. Sales Door and Hardware, LLC | X | X |
| Riccardi Paints | X | X |
| Rutherford Appliance | X | X |
| Sal's Electric | X | X |
| Schindler Elevator | X | X |
| Terre Comp | X | X |
| The Tint Shop | X | X |
| Trane | X | X |
| Turf Sports Care | X | X |
| TSI | X | X |
| Viola Bros. Hardware | X | X |
| Western Pest | X | X |
| | | |
| Curriculum/Instruction | | |
| A-Z Reading | X | X |
| Assistments | X | X |
| Brain Pop | X | X |
| Destiny Follett | X | X |
| Gravity/Goldberg | X | X |
| IXL | X | X |
| Linkit | X | X |
| OLSAT | X | X |
| Ravens | X | X |
| Reflex Math | X | X |
| Strauss Esmay | X | X |
| Think Central | X | X |
| Turnitin | X | X |

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| | | |
|--------------------------------------|---|---|
| World Book Online | X | X |
| | | |
| Enterprise Account | | |
| Pomptonian Food Service | X | X |
| | | |
| Health Services | | |
| Benecard | X | X |
| Delta Dental | X | X |
| Discovery Benefits | X | X |
| Horizon Blue Cross/Blue Shield of NJ | X | X |
| NJ Spine & Sport Medicine | X | X |
| | | |
| Inspections | | |
| Allied Fire & Safety Equipment | X | X |
| Corby Associates | X | X |
| Hartford Steam Boilers | X | X |
| Metro Fire | X | X |
| | | |
| Insurance/Property Appraisers | | |
| American Appraisal/Duff & Phelps | X | X |
| Polaris Galaxy Ins. | X | X |
| Robert McClosky Ins. | X | X |
| Valley Health | X | X |
| Workers' Compensation | X | X |
| | | |
| Professional Services | | |
| Donohue, Girona & Doria | X | X |
| Fogarty & Hara, Esqs. | X | X |
| Integrity Consulting Group | X | X |
| McCarter & English, Esqs. | X | X |
| Phoenix Advisors, LLC | X | X |
| Spiezele Architect. Group | X | X |
| T&M Associates, Inc. | X | X |
| | | |
| Network Services | | |
| Cisco SmartNet | X | X |
| Cisco Ironport Email Gateway | X | X |
| Exchange/Email licenses | X | X |
| Geotrust | X | X |
| Mimecast | X | X |
| Palo Alto Firewall | X | X |
| Sophos Antivirus | X | X |
| VEEAM Back-ups | X | X |
| VMware | X | X |
| | | |
| Telecommunications | | |
| Comcast | X | X |
| Tadiran Telecomm. | X | X |
| | | |
| Support Services | | |
| Frontline (4) | X | X |
| Johnston Communications | | X |

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| | | |
|----------------------------------|---|---|
| New Era Technology | X | X |
| Presidio | X | |
| Helix | X | X |
| | | |
| School Services | | |
| E2E Consulting Services | X | X |
| Blackboard Inc. | X | X |
| Realtime Information Tech. | X | X |
| | | |
| Transportation | | |
| South Bergen Jointure Commission | X | X |
| | | |
| Tuition | | |
| Bancroft | X | X |
| Bergen County Special Services | X | X |
| Bergen County Tech.Schools | X | X |
| Chancellor Academy | X | X |
| Chapel Hill | X | X |
| CTC Academy | X | X |
| EPIC | X | X |
| Garfield | X | X |
| Holmstead School | X | X |
| Hudson Arts & Science | X | X |
| KDDS-New Beginnings | X | X |
| NJEDDA | X | X |
| Park Academy | X | X |
| Passaic Arts & Science | X | X |
| Phoenix Center | X | X |
| Recovery HS | X | X |
| Ridgefield | X | X |
| Ringwood | X | X |
| Rutherford | X | X |
| REED Academy | X | X |
| Sage Day | X | X |
| South Bergen Jointure Commission | X | X |
| Spectrum 360 | X | X |
| Windsor Bergen Academy | X | X |

C. MOTION TO APPROVE THE PURCHASE OF AIR CONDITIONING UNITS FOR VARIOUS ROOMS THROUGHOUT NORTH ARLINGTON HIGH SCHOOL AND NORTH ARLINGTON MIDDLE SCHOOL

Quotations were solicited and received from Paul's Appliances and Electronics, Inc. and Rutherford Appliance for the purchase of Window Air Conditioner units.

| Name of Company | Description | Total Cost |
|----------------------|---|------------|
| Rutherford Appliance | 24500 BTU Window Air Conditioner Model #LW2516ER North Arlington High School - 18 North Arlington Middle School -21 | \$18,565 |

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| | | |
|---|---|----------|
| Paul's Appliances and Electronics, Inc. | Friedrich 23500/23000 BTU Window Air Conditioner North Arlington High School - 18 North Arlington Middle School -21 | \$34,555 |
|---|---|----------|

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approve the purchase from Rutherford Appliance for a total of 39 air conditioner units in the amount of \$18,565 for various rooms throughout North Arlington High School and North Arlington Middle School. \$14,111.03 will be funded by a donation given from North Arlington High School Class of 2018. The remaining \$4,453.97 will be funded through the general operating budget.

BE IT RESOLVED, that the North Arlington Board of Education approves the purchase from Rutherford Appliance for a total of 39 air conditioner units in the amount of \$18,565 for various rooms throughout North Arlington High School and North Arlington Middle School.

D. MOTION TO APPROVE THE SUBMISSION OF THE LEAD TESTING PROGRAM STATEMENT OF ASSURANCE FOR THE 2018-2019 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the Board approve the Lead Testing Program Statement of Assurance for the 2018-2019 school year.

RE IT RESOLVED, that the North Arlington Board of Education approves the submission of the Lead Testing Program Statement of Assurance for the 2018-2019 school year.

E. MOTION TO APPROVE THE PROPOSALS FROM CORBY ASSOCIATES, INC. FOR GYMNASIUM AND PLAYGROUND MAINTENANCE AND INSPECTIONS

WHEREAS, proposals were received from **Corby Associates, Inc.** to perform a preventive maintenance and inspection program for our school Gymnasiums and Playgrounds.

| GYM EQUIPMENT PROPOSAL | COSTS |
|---|-------------------|
| Washington School | \$ 350.00 |
| Roosevelt School | \$ 350.00 |
| Middle School (equipment & bleachers) | \$1,295.00 |
| High School (equipment & bleachers) | \$ 950.00 |
| Total Equipment Proposal | \$2,945.00 |
| | |
| PLAYGROUND INSPECTION PROPOSAL | |
| Middle School | -- |
| Jefferson School | -- |
| Roosevelt School | -- |
| Washington School | -- |
| Total Playground Inspection Proposal (4 Sites) | \$1,595.00 |
| | |
| TOTAL | \$4,540.00 |

BE IT RESOLVED, the Superintendent recommends the North Arlington Board of Education approves the proposals from **Corby Associates, Inc.**

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F. MOTION TO APPROVE A QUOTE FROM C&M DOOR CONTROLS, INC. FOR THE REMOVAL AND REPLACEMENT OF THE THIRD FLOOR STAIRWELL DOORS IN THE NORTH ARLINGTON HIGH SCHOOL

Quotations was solicited from C&M Door Controls, Inc., MBT Contracting, and R&D Sales for the removal and replacement of the third floor stairwell doors by the main entrance of the North Arlington High School.

| COMPANY | COST |
|-------------------------|----------------|
| C&M Door Controls, Inc. | \$6,250.00 |
| MBT Contracting | Non-Responsive |
| R&D Sales | Non-Responsive |

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approve C&M Door Controls, Inc. for the removal and replacement of the third floor stairwell doors by the main entrance of the North Arlington High School as follows:

| DESCRIPTION | COST |
|--|-------------------|
| Removal of existing doors and install new doors. | |
| A.) One pair of curries 707N 16 gauge hollow metal doors with 3"x30" vision lites x (2) coat painted finish x U.L. 90 minute label | |
| B.) Hardware: Two (2) Hagen 780-112 HD x 628 continue hinges Two (2) Von Duprin 9927L0BE LBR x 626 exit devices Two (2) Stanley D4551 EDA x 689 door closers Two (2) Rockwood K1050 8" x2" L.D.W. x 630 kick plates | |
| C.) Glazing: ¼" TCP WireLite NT diamond pattern | |
| TOTAL | \$6,250.00 |

BE IT RESOLVED, that the North Arlington Board of Education approves the quote from C&M Door Controls, Inc. for the removal and replacement of the third floor stairwell doors by the main entrance of the North Arlington High School.

Justification:

The third floor High School hallway fire door is broken beyond repair and must be replaced in order to meet fire code.

G. MOTION TO RATIFY AND AFFIRM AERO PLUMBING & HEATING CO., INC. FOR THE REMOVAL OF EXISTING ROOF DRAIN AT ROOSEVELT ELEMENTARY SCHOOL

WHEREAS, the Superintendent recommends that the North Arlington Board of Education ratify and affirm Aero Plumbing & Heating Co., Inc. for the removal of the existing roof drain at Roosevelt Elementary School as follows:

| DESCRIPTION | COST |
|--|-------------------|
| 1. Removal of existing roof drain | |
| 2. Cut 4' x 4' opening in roof to install new sump receiver | |
| 3. Install new sump receiver and new JR-Smith JR-1340-C-R roof drain with poly dome | |
| 4. Reconnect piping below deck | |
| 5. Patch Roof | |
| TOTAL | \$4,578.00 |

BE IT RESOLVED, that the North Arlington Board of Education ratifies and affirms Aero Plumbing & Heating Co., Inc. for the removal of the existing roof drain at Roosevelt Elementary School.

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Justification:

Roof drain and piping are rotted and are leaking into the media center and needs to be replaced.

H. MOTION TO AUTHORIZE PARTICIPATION IN THE UNION COUNTY COOPERATIVE PRICING AGREEMENT

WHEREAS, N.J.S.A. 40a:11-1 ct. seq. authorizes contracting units to enter into Cooperative Pricing Agreements; and

WHEREAS, the County of Union hereinafter referred to as “the lead Agency” has offered voluntary participation in a renewal participation in a Cooperative Pricing System for the purchase of work, materials and supplies; and

WHEREAS, the North Arlington Board of Education in the County of Bergen desires to participate in the Union County Cooperative Pricing Agreement.

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education authorizes participation in the Union County Cooperative Pricing Agreement and execute a Cooperative Pricing Agreement with the County of Union upon its approval by the Division of Local Government Services; and

BE IT FURTHER RESOLVED, that the County of Union as Lead Agency is expected to comply with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et. seq. and all of the provisions of the revised statutes of the State of New Jersey).

I. MOTION TO APPROVE CONNECTION, INC. TO REPURPOSE AND REDESIGN THE REAR AREA OF THE HIGH SCHOOL MEDIA CENTER

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the redesign of the rear area of the High School Media Center.

AND WHEREAS, this redesign will be a student centered, technology based area for student learning.

Quotations were solicited from the following vendors:

| Name of Company | Description | Price |
|------------------|---|------------|
| Connection, Inc. | 5 Wedge Bench 2 72X30 Table with Pop up Grommets 8 Hierarchy Stools 1 30” Center Ottoman Table - Casters | \$4,599.00 |
| KI | 6 4 Leg Armless Stools 1 Hub Laminate Table 1 Round Table 2 Athens Square Base Tables 4 Custom-Doni Wire Tower Base | \$5,426.88 |
| K-Log, Inc. | 5 Wedge Bench 2 Colleague 72X30 Rectangle Table 8 Kinetic 4 Leg Stools 1 Center Bloom Table with Casters | \$6,246.81 |

BE IT FURTHER RESOLVED, that the North Arlington Board of Education approves Connection, Inc. to repurpose and redesign the rear area of the High School Media Center.

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J. MOTION TO APPROVE A QUOTE FROM RIS CONSTRUCTION CORP. FOR WALL REPAIR AND FLOOR REPLACEMENT IN ROOM 210 IN NORTH ARLINGTON HIGH SCHOOL

Quotations were solicited and received from MBT Contracting and Ris Corporation Corp. for wall repair and floor replacement in room 210 in North Arlington High School.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approve the quote from Ris Construction Corp. for wall repair and floor replacement in room 210 in North Arlington High School.

Quotations were solicited as follows:

| Name of Company | Description | Cost |
|-------------------------------|--|--------------------|
| MBT Contracting | 1. Remove all damaged wall panels, plaster, prepare wall for new sheetrock, spackle and ready for paint. | \$11,400.00 |
| | 2. Removal of water damage floor tiles and wood boards. Removal of entire damaged wood subfloor. Install new wood floor ¾" plywood, new VCT. Debris removal. | |
| Ris Construction Corp. | 1. Repair walls on corner due to water damage and paint room. 2. VCT Replacement due to water damage. | \$6,840.00 |

BE IT RESOLVED, that the North Arlington Board of Education approves the quote from Ris Construction Corp. for wall repair and floor replacement in room 210 in North Arlington High School.

K. MOTION TO APPROVE THE PURCHASE OF SMALL WARES FROM HUBERT COMPANY FOR HIGH SCHOOL CAFETERIA

WHEREAS, the Superintendent of Schools recommends that the Board approves the price quote from Hubert Company in the amount of \$5,738.75 for small wares for the High School Cafeteria with available funds from the Cafeteria Account.

BE IT RESOLVED, the North Arlington Board of Education approves the price quote from Hubert Company in the amount of \$5,738.75 for the purchase of small wares for the High School Cafeteria with available funds from the Cafeteria Account.

L. MOTION TO APPROVE THE PRICE QUOTE FROM CDW-G FOR THE PURCHASE OF ACER CHROMEBOOKS FOR THE MIDDLE SCHOOL 6TH AND 8TH GRADERS

WHEREAS, the Superintendent of Schools recommends that the Board approves the price quote from CDW-G for the purchase of 300 Chromebooks, charging carts, licenses, and services for the Middle School 6th and 8th graders as follows:

| Description | Quantity | Cost |
|--|----------|---------------------|
| Trion Lite 36 Port AC Charging Cart Storage Station | 10 | \$ 10,602.50 |
| Acer Chromebook 11 C732-C5WU – 11.6" Celeron N3350-4 | 300 | \$ 83,838.00 |
| Google Chrome Management Console License | 300 | \$ 7,500.00 |
| CDWG EDU White Glove Service for Chromebooks | 300 | \$ 2,100.00 |
| TOTAL | | \$104,040.50 |

BE IT RESOLVED, the North Arlington Board of Education approves the price quote from CDW-G for the purchase of 300 Acer Chromebooks, charging carts, licenses, and services for the Middle School 6th and 8th graders.

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On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Board Vice President acknowledged the Chromebook initiative. She said that it was a great opportunity for our students and thanked everyone involved in making this possible for our students.

LIAISON TO INDIVIDUAL SCHOOLS

| | |
|-------------------|-------------------|
| High School | Heather Gilgallon |
| Jefferson School | Robert Dorsett |
| Roosevelt School | Michele Higgins |
| Washington School | George McDermott |
| Middle School | Edward Smith |

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Heather Gilgallon, Co-Chairman

OPERATIONS

Heather Gilgallon, Chairman
Michele Higgins, Co-Chairman

GOVERNANCE

Edward Smith, Chairman
Michele Higgins, Co-Chairman

FISCAL MANAGEMENT

George McDermott, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

PERSONNEL

Edward Smith, Chairman
George McDermott, Co-Chairman

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

ACTION ITEMS

MINUTES - JUNE 17, 2019 PUBLIC MEETING

DISCUSSION ITEMS

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the “Open Public Meetings Act”; and

WHEREAS it is now necessary that the Board of Education consider the following matter:

Personnel Matters

which fall(s) within the exceptions as set forth in the “Open Public Meetings Act” and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately 30 minutes to an hour.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Time recessed: 8:11 p.m. Time reconvened: 9:24 p.m.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of June 17, 2019 adjourned at 9:24 p.m.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD:at