

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

July 29, 2019

7:35 p.m.

Board of Education Office

I. **CALL TO ORDER**

II. **ROLL CALL**

Mr. Dorsett	Present
Mr. Smith	Present
Mrs. Gilgallon	Present
Mrs. Higgins	Present
Mr. McDermott	Present

III. **SALUTE TO THE FLAG**

IV. **STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of July 29, 2019, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 3, 2019, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. **CORRESPONDENCE**

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

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VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of June 17, 2019.
- B. Motion to approve the minutes of the Public Meeting of June 17, 2019.
- C. Motion to approve the minutes of the Executive Session of June 17, 2019.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

Motion to close the Hearing of Citizens made by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members voted in the affirmative and none in the negative, it was so ordered.

PERSONNEL

A. **RESOLUTION TO APPROVE THE REVISED STEP, EDUCATIONAL LEVEL PLACEMENT, AND LONGEVITY OF TENURED CERTIFICATED STAFF MEMBERS, FOR THE 2019-2020 SCHOOL YEAR.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the revised step, educational level placement and longevity increment of the following tenured certificated staff members, for the period beginning September 1, 2019 through June 30, 2020:

NAME	STEP	DEGREE LEVEL	BASE SALARY	LONGEVITY	SALARY
JUSTINE CURRAN	6	MA	\$56,150.00		\$56,150.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the revised step, educational level placement, and longevity increment of the above tenured certificated staff members, for the period beginning September 1, 2019 through June 30, 2020.

B. **RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS, AND THE APPOINTMENT OF TEAM LEADERS AT NORTH ARLINGTON MIDDLE SCHOOL, FOR THE 2019-2020 SCHOOL YEAR.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments, and the appointment of team leaders at **North Arlington Middle School**, for the period beginning September 1, 2019 through June 30, 2020, at the appropriate stipends:

Band Advisor	David Mullen	\$1,564.00
Book Club Advisor	Doris Fitzgerald	\$1,077.00
Chorus Advisor	David Mullen	\$1,000.00

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Drama Club Co-Advisors	Leanne Fisher	\$1,122.00
	Tara Fisher	\$1,122.00
Ecology Club Advisor	Christina Rinzivillo	\$1,277.00
Homework Club Co-Advisors	Juliann Mezzina Sedlock	\$538.50
	Michelle Keeler	\$538.50
Journalism Club Co-Advisors	Roy Sherman	\$638.50
	Meghan Blackford	\$638.50
Math Counts Club Advisor	Rosanna Arpaio	\$1,050.00
Shakespeare Club Advisor	Vincent Sommese	\$1,000.00
Student Council Club Co-Advisors	Brianna Fitzpatrick	\$638.50
	Joseph Cioffi	\$638.50
Technology Club Advisor	Kevin Barber	\$1,277.00
Intramural Volleyball, Girls	Faith Araujo	\$1,277.00
Intramural Volleyball, Boys	Joseph Cioffi	\$1,277.00
Yearbook Club Co-Advisors	Juliann Mezzina Sedlock	\$654.50
	Michelle Keeler	\$654.50
Young Astronauts Club Advisor	Stephen Villareale	\$1,277.00
**New Club		
** Soccer Club	Brianna Fitzpatrick	\$1,000.00

TEAM LEADERS

Grade 6	Christina Rinzivillo	\$1,400.00
Grade 7	Leanne Fisher	\$1,400.00
Grade 8	Kevin Barber	\$1,400.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to extra-curricular assignments, and the appointment of team leaders at **North Arlington Middle School**, at the appropriate stipends, for the period beginning September 1, 2019 through June 30, 2020, as set forth above.

C. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS AS EXTRA-CURRICULAR ADVISORS AT THE ELEMENTARY SCHOOLS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of certificated staff members as extra-curricular advisors at the elementary schools, at the appropriate stipends, for the period beginning September 1, 2019 through June 30, 2020, as follows:

JEFFERSON SCHOOL

Cheryl Herrmann, Safety Patrol Monitor, at a stipend of \$1,000.00

Jillian Buchanan and **Jennifer D'Aries**, Student Council Co-Advisors, at a stipend of \$500.00 each.

ROOSEVELT SCHOOL

Amanda Frazao, Safety Patrol Monitor, at a stipend of \$1,000.00.

Amanda Frazao, Student Council Advisor, at a stipend of \$1,000.00.

Mario Correa- Elementary Band Advisor, at a stipend of \$1,860.00

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WASHINGTON SCHOOL

Kerri Sauchelli, Safety Patrol Monitor, at a stipend of \$1,000.00

Jenna Maldonado, Student Council Advisor, at a stipend of \$1,000.00

BE IT RESOLVED that the North Arlington Board of Education hereby approves the appointment of certificated staff members as extra-curricular advisors at the elementary schools, at the appropriate stipends, for the period beginning September 1, 2019 through June 30, 2020, as set forth above.

D. RESOLUTION TO REVISE THE APPROVAL OF A NON-TENURED, TWELVE MONTH SECRETARY, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate salary of the following non-tenured, twelve month Secretary, for the period beginning July 1, 2019 through June 30, 2020:

Name	School	Salary
Denise Costa	Board of Education Office	\$45,000.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the above non-tenured, twelve month Secretary, for the period beginning July 1, 2019 through June 30, 2020, as set forth above.

E. RESOLUTION TO REVISE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the appointment of the following certificated staff members to extra-curricular assignments at **North Arlington High School**, for the period beginning September 1, 2019 through June 30, 2020, at the appropriate stipends:

Foreign Language Club	Denise Torres	\$2,522.00
Yearbook Financial Advisor	Patricia Tomko	\$3,321.00
Yearbook Publish Advisor	Jeannine Burns	\$3,321.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the revised appointment of certificated staff members to extra-curricular assignments at **North Arlington High School**, at the appropriate stipends, for the period beginning September 1, 2019 through June 30, 2020, as set forth above.

F. RESOLUTION TO APPROVE CERTIFICATED STAFF MEMBERS TO REVIEW AND REVISE CURRICULUM, AND PAYMENT OF APPROPRIATE STIPENDS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following certificated staff members to review and revise curriculum, at the hourly rate of \$25.00, not to exceed 10 hours per teacher:

Teacher Name	Subject	Hours
Massiel Baeza	World Language	4

** All curricula will be reviewed and finalized by the Supervisors of Curriculum and Instruction for Grades PreK-12.

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves certificated staff members to review and revise curriculum, and payment of appropriate stipends, as set forth above.

G. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Dean Straut, Mathematics Teacher at North Arlington High School, effective June 25, 2019.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

H. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Paraprofessionals for the 2019-2020 school year:

Laurie Gallucci, as a **Halftime Classroom Aide** and **Lunchroom Aide**, at Washington School, at the hourly rate of \$13.50, not to exceed 29 hours per week, without benefits.

Diana Guerreiro, as a **Three-on-One Special Education Aide** and **Lunchroom Aide** at Washington School, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits. **Substitute Teachers** at a per diem rate of \$90.00 per day, *pending criminal history clearance and completion of all required employment paperwork.*

Hetal Kalani, as a **Three-on-One Special Education Aide** and **Lunchroom Aide** at Washington School, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits.

Samantha Passeri, as a **Three-on-One Special Education Aide** and **Lunchroom Aide** (replacing Nicolette Zamora) at Roosevelt School, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits.

Stephanie Perez, as a **Three-on-One Special Education Aide** and **Lunchroom Aide** at Washington School, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits. **Substitute Teachers** at a per diem rate of \$90.00 per day, *pending criminal history clearance and completion of all required employment paperwork.*

Ali-Quon Sessoms, as a **Special Education Bus Aide**, at the hourly rate of \$16.50, not to exceed 29 hours per week, without benefits.

Gina Visotcky, as a **Two-on-One Special Education Aide** and **Lunchroom Aide** at Jefferson School, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Paraprofessionals for the 2018-2019 school year, as set forth above.

I. RESOLUTION TO CREATE A POSITION.

WHEREAS, the North Arlington Board of Education (the "Board") has approved the Superintendent's recommendation to create the position of a Part-Time (.2) Student Assistant Coordinator (SAC).

BE IT RESOLVED, that the Board hereby approves the Superintendent's recommendation to create the position of a Part-Time (.2) Student Assistant Coordinator (SAC).

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J. RESOLUTION TO APPROVE A JOB DESCRIPTION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following job description:

- **Student Assistant Coordinator (SAC)**

BE IT RESOLVED, that the North Arlington Board of Education approved the above job description.

K. RESOLUTION TO REVISE THE SALARY OF A PARAPROFESSIONAL, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the revised salary of a Paraprofessional for the period beginning September 1, 2019 through June 30, 2020, as follows:

Michelle Ventress	One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$16.50/hour. Not to exceed 29 hours per week.
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BE IT RESOLVED, that the North Arlington Board of Education hereby approves the revised salary of a Paraprofessional for the period beginning September 1, 2019 through June 30, 2020, as set forth above.

L. RESOLUTION TO REVISE THE SALARY AND LONGEVITY OF A COACH, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the revised salary and longevity of a Coach at North Arlington High School, for the 2019-2020 school year, as follows:

Daniel Farinola, Head Girls' Soccer Coach, for the 2019 Fall season, at a stipend of \$7,742.00, includes longevity.

BE IT RESOLVED, that the North Arlington Board of Education approved the salary and longevity of a Coach at North Arlington High School, for the 2019-2020 school year, as set forth above.

M. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2019-2020 school year:

Bryan Bet, full-time, **Teacher of English/SWD** at North Arlington High School for the period beginning on or about September 1, 2019 through June 30, 2020, at Step 12, BA on the North Arlington Teachers' Salary Guide or \$57,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

Diana Figueiredo Bras, full-time, **Teacher of Mathematics/SWD** at North Arlington Middle School for the period beginning on or about September 1, 2019 through June 30, 2020, at Step 11, MA on the North Arlington Teachers' Salary Guide or \$59,450.00, *pending criminal history clearance and completion of all required employment paperwork.*

Tanya Gaborow, full-time, **Basic Skills Instructor** at Roosevelt and Washington Schools for the period beginning on or about September 1, 2019 through June 30, 2020, at Step 6, MA+30 on the North Arlington Teachers' Salary Guide or \$59,550.00.

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Laurie Grodziak, full-time, **Teacher of Mathematics** at North Arlington High School for the period beginning on or about September 1, 2019 through June 30, 2020, at Step 4, BA on the North Arlington Teachers' Salary Guide or \$50,800.00, *pending criminal history clearance and completion of all required employment paperwork.*

Jilan Haggag, full-time, **Elementary School Teacher K-6/ SWD** at Roosevelt Elementary School (to fill a vacancy due to retirement) for the period beginning on or about September 1, 2019 through June 30, 2020, at Step 2, MA on the North Arlington Teachers' Salary Guide or \$55,150.00, *pending criminal history clearance and completion of all required employment paperwork.*

Henry Kim, full-time, **Teacher of Mathematics** at North Arlington High School for the period beginning on or about September 1, 2019 through June 30, 2020, at Step 2, MA+40 on the North Arlington Teachers' Salary Guide or \$60,750.00, *pending criminal history clearance and completion of all required employment paperwork.*

Justin Lemley, full-time, **Teacher of Music** (Leave position September-December) at North Arlington High School for the period beginning on or about September 1, 2019 through on or about December 30, 2019, at Step 1, MA on the North Arlington Teachers' Salary Guide or \$55,050.00.

Stephanie Milot, full-time, **Teacher of Mathematics** (Maternity Leave position temporarily replacing Jennifer Bermudez) at North Arlington Middle School for the period beginning on or about September 1, 2019 through on or about December 30, 2019, at Step 2, BA on the North Arlington Teachers' Salary Guide or \$50,500.00, *pending criminal history clearance and completion of all required employment paperwork.*

Melissa Lorenz Muth, part-time (.2), **Student Assistance Coordinator** at North Arlington High School for the period beginning on or about September 1, 2019 through June 30, 2020, at (.2) of Step 1, MA on the North Arlington Teachers' Salary Guide or (\$55,050.00-Pro-rated \$11,010.00), *pending criminal history clearance and completion of all required employment paperwork.*

Emily Posyton, full-time, **Teacher of Social Studies** at North Arlington Middle School for the period beginning on or about September 1, 2019 through June 30, 2020, at Step 1 BA, on the North Arlington Teachers' Salary Guide or \$50,400.00, *pending criminal history clearance and completion of all required employment paperwork.*

Sal Pulitano, part-time (.4), **Teacher of Business** at North Arlington High School for the period beginning on or about September 1, 2019 through June 30, 2020, at (.4) of Step 14, MA+30 on the North Arlington Teachers' Salary Guide or (\$74,050.00-Pro-rated \$29,620.00), *pending criminal history clearance and completion of all required employment paperwork.*

Ariel Stanziale, full-time, **School Psychologist** for the Child Study Team for the period beginning on or about September 1, 2019 through June 30, 2020, at Step 1, MA+30 on the North Arlington Teachers' Salary Guide or \$58,450.00, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of certificated staff members, for the 2019-2020 school year, as set forth above.

N. RESOLUTION TO AUTHORIZE PAYMENT FOR MERIT GOAL COMPLETION.

WHEREAS, the North Arlington Board of Education (hereinafter referred to as the "Board") and Dr. Stephen Yurchak (hereinafter referred to as the "Superintendent") are parties to an Employment Agreement for the period of July 1, 2017 through June 30, 2022 (hereinafter referred to as the "Agreement"); and

WHEREAS, the Agreement provides that beginning with the 2017-2018 school year, and for each remaining year of this Agreement, annual non-pensionable merit bonuses shall be awarded if the Superintendent achieves specific merit criteria, which during the 2018-2019 school year includes one

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(1) quantitative and one (1) qualitative merit criteria established in accordance with the District goals. The merit bonuses shall not exceed 3.33% (\$5,817.14) of annual salary for each quantitative merit criterion achieved and 2.5% (\$4,367.22) of annual salary for each qualitative merit criterion; and

WHEREAS, the Superintendent has attained one (1) quantitative merit criteria and one (1) qualitative merit criteria and the data that forms the basis of measuring the achievement thereof:

Quantitative:

1. During the 2018-2019 school year, to measure the implementation and success of the newly created *Early Career Program*, the Superintendent will establish and personally facilitate a focus group comprised of students, NAHS staff, and BCC staff that will meet at least twice during the school year to collect information about the roll out and implementation of the series of courses. In addition, the Superintendent will provide written communication with timely information and program features to students, NAHS staff, and BCC staff on at least two occasions. As capstone evidence of attainment, the Superintendent and student representatives will author and deliver a presentation to the Board noting highlights and suggested program adjustments.

Qualitative:

1. During the 2018-2019 school year, the Superintendent will evaluate the effectiveness of the 1:1 Chromebook Pilot for students in grade 7 for the following subject areas: Mathematics, ELA, Social Studies, Science, Spanish, Health, Art, and Music). The 1:1 Chromebook Pilot was established to increase available technology to students, while enhancing instructional strategies in the classroom. In addition to the 1:1 Chromebook Pilot, students were issued school-based email addresses, which will provide access to the G-Suite. To gauge the effectiveness of the 1:1 Chromebook Pilot, the Superintendent will conduct targeted building walkthroughs to measure the integration of technology as an instructional practice, depth of questions, classroom discourse, and classroom activities. To further advance this goal, feedback will be gathered from students and staff at the end of the school year and taken into consideration to determine the program's effectiveness. All of these data will be compiled into a "Recommendations for Professional Development and Program Improvement" report for consideration by the Board of Education.

WHEREAS, the Interim Executive County Superintendent has reviewed evidentiary documentation and the Board of Education's Resolution certifying the attainment of the aforementioned Merit Goals; and

WHEREAS, the Board has reviewed and authorizes payment for the Superintendent's completion of one (1) quantitative merit criteria and one (1) qualitative merit criteria, which were previously Board approved for the 2018-2019 school year, together with the data that forms the basis of measuring the achievement thereof; and

NOW, THEREFORE, BE IT RESOLVED, the Board hereby authorizes payment for the Superintendent's merit goal completion of one (1) quantitative merit criteria and one (1) qualitative merit criteria, which were previously Board approved for the 2018-2019 school year, together with the data that forms the basis of measuring the achievement thereof, and hereby authorizes the Superintendent to submit a certified copy of same to the Interim Executive County Superintendent for inclusion in the employee's contract file.

O. RESOLUTION TO APPROVE THE DISTRICT AFFIRMATIVE ACTION TEAM, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment District Affirmative Action Team, for the 2019-2020 school year, as follows:

District Affirmative Action Officer and Title IX Coordinator Jennifer Rodriguez, Principal
Dr. Stephen Yurchak, Superintendent of Schools
Michael Burke, PreK-12 Director of Special Education
Patrick Bott, Principal, North Arlington High School
Dennis Kenny, Assistant Principal, North Arlington High School
Nicole Russo, Principal, North Arlington Middle School
Bernadette Afonso, Assistant Principal, North Arlington Middle School
Jennifer Rodriguez, Principal, Jefferson School

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Marie Griggs, Principal, Roosevelt School
Elaine Jaume, Principal, Washington School
Alicia Giammanco, Supervisor of Curriculum and Instruction (K-8)
Samantha Rodriguez, Supervisor of Curriculum and Instruction (9-12)
Joshua Aronowitz, Athletic Director
Antonio Alho, Building and Grounds Supervisor

North Arlington High School	Anthony Marck
North Arlington High School	Kevin Blackford
North Arlington Middle School	Kevin Barber
Jefferson School	Jennifer Iuele
Roosevelt School	Justine Crismale
Washington School	Marilyn Mielke

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Affirmative Action Team, for the 2019-2020 school year, as set forth above.

P. RESOLUTION TO REVISE SALARY PLACEMENT OF NON-TENURED SUPERVISORS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of the following non-tenured Supervisors, for the 2019-2020 school year:

Joshua Aronowitz
Athletic Director

\$92,385.00, for the period beginning July 1, 2019 through June 30, 2020.

Lauren Buckley
Supervisor of Guidance (PreK-12)

\$87,252.00, for the period beginning July 1, 2019 through June 30, 2020.

Alicia Giammanco

Supervisor of Curriculum & Instruction (PreK-8)

\$88,217.00, for the period beginning July 1, 2019 through June 30, 2020.

Samantha Rodriguez
Supervisor of Curriculum & Instruction (9-12)

\$88,217.00, for the period beginning July 1, 2019 through June 30, 2020.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves salary placement of non-tenured Supervisors, for the 2019-2020 school year, as set forth above.

Q. RESOLUTION TO RATIFY AND AFFIRM THE TRANSFER OF CUSTODIAL STAFF FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratify and affirm the reassignment of Custodial Staff for the 2019-2020 school year, as follows:

Emmanuel Marquez, Custodian at North Arlington High School will be reassigned to Night Shift. Reassignment will begin retroactive on or about July 15, 2019.

Barry Ross, Custodian at North Arlington High School will be reassigned to Head Custodian at "RIP" Collins Athletic Complex. Reassignment will begin retroactive on or July 15, 2019.

Angelo Zungri, Custodian, at North Arlington High School will be reassigned to Day Shift. Reassignment will begin retroactive on or about July 15, 2019.

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the reassignment of Custodial Staff for the 2019-2020 school year, as set forth above.

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R. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments at **North Arlington High School**, for the period beginning September 1, 2019 through June 30, 2020, at the appropriate stipends:

Student Council Co-Advisors	Jessica Barber	\$1,642.50
	Karina Nogueira	\$1,642.50

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to extra-curricular assignments at **North Arlington High School**, at the appropriate stipends, for the period beginning September 1, 2019 through June 30, 2020, as set forth above.

S. RESOLUTION TO ABOLISH A POSITION.

WHEREAS, the North Arlington Board of Education (the "Board") has approved the Superintendent's recommendation to abolish one of the (.5) part time Basic Skills Instructor positions, effective at the conclusion of June 30, 2019;

BE IT RESOLVED, that the Board hereby approves the Superintendent's recommendation to abolish one of the (.5) part time Basic Skills Instructor positions, effective at the conclusion of June 30, 2019.

T. RESOLUTION TO APPROVE THE EMPLOYMENT OF A TEN MONTH SECRETARY, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Jennifer Belucore** as a full-time, ten-month **Secretary to the Director of Special Education** at North Arlington High School, for the period beginning on or about August 26, 2019 through June 30, 2020, at an annual salary of \$40,000.00, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of **Jennifer Belucore** as a full-time, ten-month **Secretary to the Director of Special Education** at North Arlington High School, for the period beginning on or about August 26, 2019 through June 30, 2020, at an annual salary of \$40,000.00, *pending criminal history clearance and completion of all required employment paperwork*

U. RESOLUTION TO RATIFY AND AFFIRM THE TRANSFER OF A SECRETARIAL STAFF MEMBER FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratify and affirm the reassignment of a Secretarial Staff member for the 2019-2020 school year, as follows:

Susan Cunningham, Secretary for the Child Study Team at North Arlington High School will be reassigned to the High School main office. Reassignment will begin on or about August 26, 2019.

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the reassignment of a Secretarial Staff member for the 2019-2020 school year, as set forth above.

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V. RESOLUTION TO RATIFY AND AFFIRM THE TRANSFER OF A CERTIFICATED STAFF MEMBER FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratify and affirm the reassignment of a Certificated Staff member for the 2019-2020 school year, as follows:

Francis Cappriola, Mathematics Teacher at North Arlington High School will be reassigned to North Arlington Middle School. Reassignment will begin on or about September 1, 2019.

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the reassignment of a Certificated Staff member for the 2019-2020 school year, as set forth above.

W. RESOLUTION TO APPROVE A REVISED MATERNITY LEAVE, CHILD REARING LEAVE, AND UNPAID FAMILY MEDICAL LEAVE FOR A CERTIFICATED STAFF MEMBER, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a revised Maternity Leave, Child Rearing Leave, and Unpaid Family Medical Leave (FMLA), for **Mrs. Lauren Johnson**, Guidance Counselor, North Arlington High School, for the 2019-2020 school year, as follows:

MATERNITY LEAVE with pay from October 3, 2019 through November 1, 2019, (day prior to birth), utilizing 21 sick days.

CHILD REARING LEAVE with pay from November 2, 2019 (birthdate of the child) through December 2, 2019, utilizing 14 sick days

UNPAID FAMILY MEDICAL LEAVE (FMLA) unpaid from December 3, 2019 through February 2, 2019. Not to exceed 12 weeks in any 24 month period.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a revised Maternity Leave, Child Rearing Leave, and Unpaid Family Medical Leave (FMLA), for **Mrs. Lauren Johnson**, Guidance Counselor, North Arlington High School, for the 2019-2020 school year, as set forth above.

X. RESOLUTION TO APPROVE CHILD STUDY TEAM STAFF MEMBERS FOR EMPLOYMENT IN THE SUMMER, 2019.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Child Study Team staff members for employment in the Summer 2019, to conduct additional required evaluations and meetings:

Staff (Child Study Team)	Days	Rate	Total
Bianca Aceti	2	\$300.00 Per Day	\$600.00
Jordan Cavallaro	1	\$300.00 Per Day	\$300.00

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of Child Study Team staff members for employment in the Summer 2019, to conduct additional required evaluations and meetings, as set forth above.

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Y. RESOLUTION TO RATIFY AND AFFIRM THE TRANSFER OF PARAPROFESSIONALS FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratify and affirm the reassignment of Paraprofessionals for the 2019-2020 school year, as follows:

Carolina Ortiz, One-on-Two Special Education Aide and Lunchroom Aide, at Washington School will be reassigned to North Arlington Middle School. Reassignment will begin on or about September 1, 2019- June 30, 2020.

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the reassignment of Paraprofessionals for the 2019-2020 school year, as set forth above.

Z. RESOLUTION TO CONTINUE THE SUSPENSION OF A CERTIFICATED STAFF MEMBER.

WHEREAS, on or about April 1, 2019, an employee of the North Arlington Board of Education whose name is on file in the Superintendent of Schools' Office, was suspended with pay pursuant *N.J.S.A. 18A:25-6*.

NOW, THEREFORE, BE IT RESOLVED that the Board shall continue the suspension of the employee with pay until such time as the Board determines what further action, if any, shall be taken.

A.A. RESOLUTION TO CONTINUE THE SUSPENSION OF A CERTIFICATED STAFF MEMBER.

WHEREAS, on or about May 30, 2019, an employee of the North Arlington Board of Education whose name is on file in the Superintendent of Schools' Office, was suspended with pay pursuant *N.J.S.A. 18A:25-6*.

NOW, THEREFORE, BE IT RESOLVED that the Board shall continue the suspension of the employee with pay until such time as the Board determines what further action, if any, shall be taken.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

202135_NAM_06062019
202014_NAH_06032019
201695_NAH_05222019
201632_NAH_05212019
201308_NAH_05132019

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

MINUTES JULY 29, 2019 PUBLIC MEETING

B. RESOLUTION TO APPROVE SCHOOL HANDBOOKS FOR THE ELEMENTARY SCHOOLS, NORTH ARLINGTON MIDDLE SCHOOL, AND NORTH ARLINGTON HIGH SCHOOL, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approve School Handbooks for the Elementary Schools, North Arlington Middle School and North Arlington High School, for the 2019-2020 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved the School Handbooks for the Elementary Schools, North Arlington Middle School and North Arlington High School, for the 2019-2020 school year.

On Motion by Mr. Dorsett, second by Mrs. Gilgallon. There was no discussion. On Roll Call four Board Members present voted in the affirmative and none in the negative, Mrs. Higgins recused herself from Item A., it was so ordered.

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

Name/Position	Date	Event/Location	Cost
Denise Torres, Teacher, HS	8/5/2019-8/8/2019	AP Summer Institute Drew University Madison Campus.	\$895.00
William Necochea, Teacher, HS	7/29/2019-8/2/2019	AP Summer Institute Drew University Madison Campus.	\$975.00
Denise Costa, Accounts Payable Secretary, Board Office	8/15/2019	Records Retention-Artemis. Robbinsville, NJ	\$100+ Mileage
Jennifer Rodriguez, Principal, JS	7/22/2019	Technology Training-Google Monroe Township, NJ	No Cost
Samantha Rodriguez, Supervisor of Curriculum & Instruction (9-12), HS	7/9/2019	Preschool Education Aid-Mandatory Technical Assistance Training. Trenton, NJ	No Cost
Jennifer Rodriguez, Principal, JS	7/9/2019	Preschool Education Aid-Mandatory Technical Assistance Training. Trenton, NJ	No Cost
Lauren Buckley, Supervisor of Guidance PreK-12	8/28/2019	AP Coordinator Workshop. A.Philip Randolph HS Campus, NY	No Cost
Antonio Alho, Supervisor of Buildings and Grounds, HS	8/15/2019	Northern Regional Facilities Training. Rockaway, NJ	No Cost
Antonio Romano, Maintenance, HS	8/15/2019	Northern Regional Facilities Training. Rockaway, NJ	No Cost
Samantha Dembowski, School Business Administrator, Board Office	8/15/2019	Northern Regional Facilities Training. Rockaway, NJ	Mileage Only
Sara Megletti, Accounts Manager, Board Office	7/31/2019	FMLA/FLA and Leave of Absence Training	\$100+ Mileage
Angelo Nociolo, Coach, HS	7/8/2019	NFHS Coaching Fundamentals. Scotch Plains, NJ	\$85.00

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	Timothy Ford, Coach, HS	7/8/2019	NFHS Coaching Fundamentals. Scotch Plains, NJ	\$85.00
	Jordan Cavallaro, Coach, HS	7/8/2019	NFHS Coaching Fundamentals. Scotch Plains, NJ	\$85.00
	Maral Salbashian, Teacher, HS	7/29/2019- 8/2/2019	Advanced Placement Summer Institute. Manhattan College, NY	\$975.00+ Mileage
	Patrick Bott, Principal, HS	7/31/2019	NJ Performance Report. Monroe, NJ	\$75.00+ Mileage
	Gina Selpe, School Psychologist, HS	10/25/2019	Lakeview Annual Fall Conference. Wayne, NJ	No Cost
	Marie Griggs, Principal, RS	7/22/2019	Technology PD NJPSA. Monroe, NJ	Mileage Only
	Lauren Buckley, Supervisor of Guidance PreK-12, HS	8/8/2019	Early College Meeting. Bergen Community College- Meadowland Campus	No Cost
	Samantha Dembowski, School Business Administrator, Board Office	9/26/2019	Legislative and Legal Update Rockaway, NJ	\$100+ Mileage
	Samantha Dembowski, School Business Administrator, Board Office	8/27/2019	Updating Your Long Range Facility Plan. Robbinsville, NJ	Mileage Only
	Samantha Dembowski, School Business Administrator, Board Office	9/26/2019	Basics of Green Product Purchasing. Rutgers University	\$129+ Mileage

BE IT RESOLVED, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

B. RESOLUTION TO ACCEPT A DONATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept a generous donation from Daniel J. O'Neill, a member of the 2018 graduating class, in the amount of \$1,500.00 to assist in the purchasing of the 2019-2020 North Arlington High School Marching Band Show.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the generous donation from Daniel J. O'Neill, a member of the 2018 graduating class, in the amount of \$1,500.00 to assist in the purchasing of the 2019-2020 North Arlington High School Marching Band Show.

The Superintendent acknowledged and thanked the 2018 graduate, Daniel O'Neill, for his generous donation to assist in the purchase of the High School Marching Band Show.

The Board President also thanked Daniel O'Neill for giving back to the school district and the band.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GOVERNANCE

A. RESOLUTION TO APPROVE THE FIRST READING OF A REGULATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following revised/new Regulation:

Regulation Number	Regulation Title
7300.3	Disposition of Personal Property (Revised)

BE IT RESOLVED, that the North Arlington Board of Education approved the first reading of revised/new Regulation, as set forth above.

MINUTES JULY 29, 2019 PUBLIC MEETING

B. RESOLUTION AUTHORIZING THE RESUBMISSION OF THE 2019-2022 COMPREHENSIVE EQUITY PLAN FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education authorize and approve the resubmission of 2019-2022 Comprehensive Equity Plan, for North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education hereby authorizes and approves the resubmission of the 2019-2022 Comprehensive Equity Plan, for North Arlington School District.

C. RESOLUTION TO APPROVE THE SECOND READING OF POLICIES AND REGULATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading of the following revised/new Policies and Regulations:

Policy Number	Policy Title
5536	Random Testing for Student Alcohol or Other Drug Use (M) (New)

Regulation Number	Regulation Title
5536	Random Testing for Student Alcohol or Other Drug Use (M) (New)

BE IT RESOLVED, that the North Arlington Board of Education approved the second reading of revised/new Policies and Regulations, as set forth above.

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

STUDENTS AND COMMUNITY

A. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO THE SCHOOL SAFETY COMMITTEE, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to the School Safety Committee, formerly known as the Crisis Intervention Committee, for the 2019-2020 school year:

School Safety Specialist	Elaine D. Jaume, Principal
Superintendent	Stephen M. Yurchak, Ed.D.
Jefferson School	William Haines
Roosevelt School	Valerie Haag
Washington School	Susan Phelps
North Arlington Middle School	Tara Fisher
North Arlington High School	Dennis Kenny
Athletic Director	Joshua Aronowitz
Supervisor of Buildings and Grounds (Custodians)	Antonio Alho
Child Study Team	Gina Selpe
Nurse	Doreen Terletzky
Guidance Counselor	Jennifer Perez

MINUTES JULY 29, 2019 PUBLIC MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to the School Safety Committee, formerly known as the Crisis Intervention Committee, for the 2018-2019 school year, as set forth above.

On Motion by Mr. Smith, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Items Not Known at the Time of Agenda Preparation

PERSONNEL

B.B. RESOLUTION TO APPROVE THE EMPLOYMENT OF A TWELVE MONTH SECRETARY, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Aneeqa Saeed** as a full-time, twelve-month **Confidential Secretary to the Superintendent of Schools** at North Arlington School District, for the period beginning on or about August 12, 2019 through June 30, 2020, at a pro-rated annual salary of \$50,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of **Aneeqa Saeed** as a full-time, twelve-month **Confidential Secretary to the Superintendent of Schools** at North Arlington School District, for the period beginning on or about August 12, 2019 through June 30, 2020, at a pro-rated annual salary of \$50,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

C.C. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFIED STAFF MEMBER FOR THE 2019-2020 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Justin Davis**, as the **Teacher of Middle School with subject matter specialization: Science Grades 5-8** for North Arlington School District for the period beginning on or about September 1, 2019 through June 30, 2020.

Justin Davis, full-time, **Science Teacher**, at North Arlington Middle School, for the period beginning on or about September 1, 2019 through June 30, 2020, at Step 3, BA+30 on the North Arlington Teachers' Salary Guide or \$52,250.00, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, the North Arlington Board of Education approves the employment of Justin Davis for the 2019-2020 school year, as set forth above.

D.D. RESOLUTION TO APPROVE THE APPOINTMENT OF VOLUNTEER COACHES AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Volunteer Coaches at North Arlington High School, for the 2019-2020 school year:

Football

Joseph Witt, Volunteer Football Coach, for the 2019 Fall season.

Jay Liener, Volunteer Football Coach, for the 2019 Fall season.

Frank Villani, Volunteer Football Coach, for the 2019 Fall season.

MINUTES JULY 29, 2019 PUBLIC MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of the above Volunteer Coaches at North Arlington High School, for the 2019-2020 school year, as set forth above.

On Motion by Mrs. Gilgallon, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FISCAL MANAGEMENT

C. RESOLUTION TO APPROVE THE SUBMISSION OF THE PRESCHOOL EDUCATION AID (PEA) APPLICATION

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the submission of the Preschool Education Aid (PEA) application to the New Jersey Department of Education for the 2020 Fiscal Year.

AND WHEREAS, the North Arlington Board of Education is eligible for \$646,860 in aid which will be used to increase the number of children being served in high quality preschool programs.

BE IT RESOLVED, the North Arlington Board of Education approves the submission of the Preschool Education Aid (PEA) application to the New Jersey Department of Education for the 2020 Fiscal Year.

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Superintendent acknowledged Samantha Rodriguez, Supervisor of Instruction & Curriculum (9-12), Samantha Dembowski, School Business Administrator, Jennifer Rodriguez, Jefferson School Principal, and all of the child care providers in town. He said that our team worked very hard to complete this application on short notice and we are optimistic of the outcome. The Superintendent also stated that if we were successful in obtaining the aid that the State expects to offer sustainable expansion aid year after year so that we would be able to expand our program. This would allow more local businesses to take part in the education of students and also provide PreK 3 & 4 to all families in the future.

The Superintendent thanked the Councilman, Mark Yampaglia, who was in attendance, Board President, Mr. McDermott, and Board Member, Mrs. Gilgallon for being part of the ECAC – Education Community Advisory Committee along with all of the child care providers once again.

Mr. Dorsett thanked the Superintendent for not only giving the students the opportunity to get a college degree and free master's degree, but also on our way to providing a PreK4 and possibly a PreK3 program down the line. He stated that it is about 23 years of free education for the children in our community. He said, "Hat's off, thank you so much!"

MINUTES JULY 29, 2019 PUBLIC MEETING

FINANCE COMMITTEE

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for July 2019.
 - B. The Board accepts the Board Secretary's Report of May and June 2019 and approves "Pursuant to N.J.A.C. 6:20A 10(e)" and certify that as of June 2019 the Board Secretary's monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for May and June 2019.
 - D. The bills and claims for May and June 2019 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for June 30, 2019 (actual), July 15, 2019 (actual), July 30, 2019 (actual).

Date	Amount
June 30, 2019	\$ 750,862.22 (actual)
July 15, 2019	\$ 216,458.19 (actual)
July 30, 2019	\$ 170,102.23 (actual)
Total	\$ 1,137,422.64

- E. **WHEREAS**, N.J.S.A. 18A:21.2, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:7F-41 permit a board of education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorized procedures, under the authority of the Commissioner of Education which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the North Arlington Board of Education authorized at the June 2019 Board Meeting a transfer not to exceed \$2,000,000.00 from the general account to the Capital Reserve Account pursuant to the 2018-2019 budget; and

BE IT RESOLVED, the North Arlington Board of Education ratifies and affirms the transfer of \$1,200,000.00 from the general account to the Capital Reserve Account pursuant to the 2018-2019 budget.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MINUTES JULY 29, 2019 PUBLIC MEETING

2. MOTION TO APPROVE MANUAL CHECKS

Month and Year:	July, 2019	Amount
Acct.#11-000-291-270-22-0507		
Ck.# G	Delta Dental Plan of NJ	\$ 8,765.96
Ck.# G	Benecard	\$ 40,920.41
Ck.# G	Horizon Blue Cross Blue Shield of NJ	\$ 231,162.39
	Total	\$ 280,848.76

3. MOTION TO APPROVE HAND CHECKS

July, 2019		Amount
Ck. #016399	NJ Motor Vehicle Commission – Bus Registration Renewal	\$50.00
	Total	\$50.00

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

4. GRANTS

A. MOTION TO APPROVE THE REVISED SUBMISSION AND AWARD OF THE EVERY STUDENT SUCCEEDS GRANT AND CERTIFIED STAFF MEMBERS FUNDED THROUGH FEDERAL EVERY STUDENT SUCCEEDS GRANT FOR THE 2019- 2020 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the Board approve the revised submission and award of the Every Student Succeeds Grant for the 2019-2029 school year as follows:

Title I, Part A	\$174,396
Title II, Part A	\$34,992
Title III	\$14,466
Title III, Immigrant	\$7,107
Title IV	\$10,872

BE IT FURTHER RESOLVED that the Board approved the allocation of salaries as follows:

Employee	Salary 2019-2020	Amount by Grant	% of Salary	Grant/Account
Alanna LeDonne	\$33,090	\$33,090	100%	Title I 20-231-100-101-00-0000
T. Gaborow	\$29,775	\$29,775	100%	Title I 20-231-100-101-00-0000
L. Johnson	\$41,550	\$41,550	100%	Title I 20-231-100-101-00-0000
C. Pereira	\$94,900	\$57,585	61%	Title I 20-231-100-101-00-0000
A. Ingannamorte	\$78,750	\$20,250	26%	Title II 20-454-100-101-00-0000
Vanessa Tregenza	\$67,250	\$12,622	19%	Title III 20-456-100-100-00-0000

B. MOTION ACCEPTING FISCAL YEAR 2019 IDEA GRANT

WHEREAS the Superintendent of schools recommends that the Board accept Fiscal Year 2020 IDEA Grant Award as follows:

Basic	\$ 455,298
Preschool	\$ 16,678
Total Grant Award	\$ 471,976

MINUTES JULY 29, 2019 PUBLIC MEETING

BE IT RESOLVED, that the North Arlington Board of Education approves Fiscal Year 2020 IDEA Grant Award.

On Motion by Mr. Dorsett, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

5. MOTION TO APPROVE CUSTODIAL OVERTIME

WHEREAS the Superintendent recommends that the Board approve custodial overtime for the High School as follows:

Day	Date	Time	Total Hours	Description
Saturday	September 7, 2019	9:00 a.m.-11:00 a.m.	2 hours	Volleyball Practice
Saturday	September 21, 2019	9:00 a.m.-11:00 a.m.	2 hours	Volleyball Practice
Saturday	September 28, 2019	9:00 a.m.-11:00 a.m.	2 hours	Volleyball Practice
Saturday	October 5, 2019	8:00 a.m.-1:00 p.m.	5 hours	SAT Testing /Volleyball Practice
Saturday	October 12, 2019	9:00 a.m.-11:00 a.m.	2 hours	Volleyball Practice
Monday	October 14, 2019	9:00 a.m.-11:00 a.m.	2 hours	Columbus Day/Volleyball Practice
Saturday	October 19, 2019	9:00 a.m.-11:00 a.m.	2 hours	Volleyball Practice
Saturday	October 26, 2019	8:00 a.m.-1:00 p.m.	5 hours	Volleyball Freshman Tournament
Saturday	December 7, 2019	9:00 a.m.-2:00 p.m.	5 hours	Boys and Girls Basketball Practice
Tuesday	December 10, 2019	3:00 p.m.-9:00 p.m.	6 hours	Boys and Girls Basketball Practice
Saturday	December 14, 2019	9:00 a.m.-2:00 p.m.	5 hours	Boys and Girls Basketball Practice
Saturday	December 21, 2019	9:00 a.m.-2:00 p.m.	5 hours	Boys and Girls Basketball Practice
Monday	December 23, 2019	9:00 a.m.-2:00 p.m.	5 hours	Boys and Girls Basketball Practice
Thursday	December 26, 2019	8:00 a.m.-5:00 p.m.	9 hours	Boys/Girls Holiday Basketball Tourn.
Friday	December 27, 2019	9:00 a.m.-5:00 p.m.	9 hours	Boys/Girls Holiday Basketball Tourn.
Saturday	December 28, 2019	9:00 a.m.-2:00 p.m.	5 hours	Boys and Girls Basketball Practice
Saturday	January 4, 2020	9:00 a.m.-2:00 p.m.	5 hours	Boys and Girls Basketball Practice
Saturday	January 11, 2020	9:00 a.m.-2:00 p.m.	5 hours	Boys and Girls Basketball Practice
Saturday	January 18, 2020	9:00 a.m.-2:00 p.m.	5 hours	Boys and Girls Basketball Practice
Saturday	January 25, 2020	9:00 a.m.-2:00 p.m.	5 hours	Boys and Girls Basketball Practice
Saturday	February 1, 2020	9:00a.m. -2:00 p.m.	5 hours	Boys and Girls Basketball Practice
Saturday	February 8, 2020	9:00a.m. -2:00 p.m.	5 hours	Boys and Girls Basketball Practice
Friday	February 14, 2020	9:00 a.m.-12:00 p.m.	3 hours	Winter Recess/Boys/Girls Basketball Pr.
Saturday	February 15, 2020	9:00 a.m.-2:00 p.m.	5 hours	Boys and Girls Basketball Practice
Saturday	February 22, 2020	9:00 a.m.-2:00 p.m.	5 hours	Boys and Girls Basketball Practice
Saturday	February 29, 2020	9:00 a.m.-2:00 p.m.	5 hours	Boys and Girls Basketball Practice
Saturday	March 7, 2020	9:00 a.m.-1:00 p.m.	4 hours	Baseball and Softball Practice
Saturday	March 14, 2020	8:00 a.m.-1:00 p.m.	5 hours	SAT Testing/Baseball & Softball Prac.
Saturday	March 21, 2020	9:00 a.m.-1:00 p.m.	4 hours	Baseball and Softball Practice
Saturday	March 28, 2020	9:00 a.m.-1:00 p.m.	4 hours	Baseball and Softball Practice
Saturday	April 4, 2020	9:00 a.m.-1:00 p.m.	4 hours	Baseball and Softball Practice
Friday	April 10, 2020	9:00 a.m.-1:00 p.m.	4 hours	Good Friday/Baseball and Softball Prac.
Saturday	April 11, 2020	9:00 a.m.-1:00 p.m.	4 hours	Baseball and Softball Practice
Saturday	April 18, 2020	9:00 a.m.-1:00 p.m.	4 hours	Baseball and Softball Practice
Saturday	April 25, 2020	9:00 a.m.-1:00 p.m.	4 hours	Baseball and Softball Practice
Saturday	May 2, 2020	8:00 a.m.-1:00 p.m.	5 hours	SAT Testing

BE IT RESOLVED, that the North Arlington Board of Education approves the custodial overtime for the High School.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MINUTES JULY 29, 2019 PUBLIC MEETING

CONTRACTS/MEMBERSHIPS

6. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

SCHOOL	COST
East Mountain School 2018-2019 Tuition Contract (for 5 days in June) Student's Name is on file at Board Office.	\$343.80/day
East Mountain School 2019-2020 Tuition Contract Student's Name is on file at Board Office.	\$83,607.30
Chancellor Academy 2019-2020 Tuition Contract Student's Name is on file at Board Office.	\$78,967.00
Bergen County Special Services Summer 2019 – July 1, 2019 – August 9, 2019 Student's Name is on file at Board Office.	\$7,500.00
Bergen County Special Services Summer 2019 – July 1, 2019 – August 9, 2019 Student's Name is on file at Board Office.	\$7,500.00
Bergen County Special Services Summer 2019 – July 1, 2019 – August 9, 2019 Student's Name is on file at Board Office.	\$7,500.00
Ringwood Board of Education Summer 2019 – July 1, 2019 – August 13, 2019 Student's Name is on file at Board Office.	\$12,835.00
Ringwood Board of Education 2019-2020 Tuition Contract Student's Name is on file at Board Office.	\$85,563.00
North Jersey Elks Developmental Disabilities Agency 2019-2020 Tuition Contract Student's Name is on file at Board Office.	\$84,026.36
Judith Bower Physical Therapist Therapy for 2019-2020 School Year Student's Name is on file at Board Office.	20 minute session/week for school year \$30/session
Ridgefield Public Schools 2019-2020 Tuition Contract Student's Name is on file at Board Office.	\$53,724.00 OT/PT: \$90/30- Minute Session
Ridgefield Public Schools 2019-2020 Tuition Contract Student's Name is on file at Board Office.	\$53,724.00 OT/PT: \$90/30- Minute Session

On Motion by Mrs. Gilgallon, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES

7. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 1901-0037 – 1907-0079.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MINUTES JULY 29, 2019 PUBLIC MEETING

8. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

Motion to approve/reject:

A. MOTION TO APPROVE THE PURCHASE OF A SCOREBOARD FOR THE HIGH SCHOOL GYMNASIUM

WHEREAS, K&J Accessories, Inc. located in Boonton, New Jersey holds proprietary rights for this specific equipment needed for our installation.

AND WHEREAS, a quote was solicited and received from K&J Accessories, Inc.

Company	Description	Total Cost
K&J Accessories, Inc.	Supply and install (1) Spectrum Model #5230 Basketball Scoreboard with Sign/Logo panel	\$6,992.00

AND WHEREAS, the Superintendent recommends that the North Arlington Board of Education approve the purchase supply and installation of (1) Spectrum Model #5230 Basketball Scoreboard with the Viking sign/logo panel.

BE IT RESOLVED, that the North Arlington Board of Education approved the supply and installation of (1) Spectrum Model #5230 Basketball Scoreboard with the Viking sign/logo panel.

Justification: NAHS gymnasium currently has (1) Spectrum scoreboard on the far side of the gym. The reasoning for a scoreboard on the other side of the gym is for our athletes to be able to view the score and time clock, without altering their game play. In order for both scoreboards to work off one control panel the additional scoreboard must be the same brand (Spectrum).

B. MOTION TO APPROVE TREADSTONE RISK MANAGEMENT LLC AS THE RISK MANAGEMENT/INSURANCE CONSULTANT FOR THE 2019-2020 SCHOOL YEAR

WHEREAS, the North Arlington Board of Education (hereinafter referred to as the “Board”) desires to retain the services of a Risk Management/Insurance Consultant in accordance with N.J.S.A. 18A:18A-5(a)(2) and (10); and

WHEREAS, Treadstone Risk Management LLC (hereinafter referred to as “Treadstone”) submitted a qualifications proposal to provide risk & insurance management services; and

WHEREAS, the Board finds the fee structure submitted by Treadstone in its proposal to be favorable; and

WHEREAS, N.J.S.A. 18A:18A-5(a)(10) authorizes the Board to award a contract for insurance consultant services without public bidding, in accordance with the procedures established for an extraordinary unspecifiable service (hereinafter referred to as “EUS”), pursuant to N.J.S.A. 18A:18A-5(a)(2).

BE IT RESOLVED that the North Arlington Board of Education hereby appoints Treadstone to provide Risk Management/Insurance Consultant services for the 2019-2020 school year.

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C. MOTION TO APPROVE THE LEASE AGREEMENT BETWEEN ASPEN EAST, LLC AND THE NORTH ARLINGTON BOARD OF EDUCATION

WHEREAS, the North Arlington Board of Education (“the Board”) leased premises located at 157 River Road, North Arlington, New Jersey from Aspen East, LLC to store equipment and supplies from the 2014-2015 to the 2018-2019 school year; and

WHEREAS, the Board is desirous of entering into another five (5) year lease from September 1, 2019 to August 31, 2024 under the same terms and conditions of the prior lease.

NOW, THEREFORE, BE IT RESOLVED that the Board approves the terms of the Lease Agreement attached hereto for the lease of the premises located at 157 River Road, North Arlington, New Jersey. The Board President and the Board Secretary are hereby authorized to execute the Lease Agreement and any and all other documents necessary to effectuate the terms of this Resolution.

D. MOTION TO RATIFY AND AFFIRM THE UPDATED PURCHASE OF AIR CONDITIONING UNITS FOR VARIOUS ROOMS THROUGHOUT NORTH ARLINGTON HIGH SCHOOL AND NORTH ARLINGTON MIDDLE SCHOOL

Quotations were solicited and received from Paul’s Appliances and Electronics, Inc., Rutherford Appliance, and Yudin’s Inc. for the purchase of Window Air Conditioner units.

Name of Company	Description	Total Cost
Yudin’s Inc.	24000 BTU Volt Electronic Room Air Conditioner North Arlington High School -18 North Arlington Middle School - 21	\$19,590
Rutherford Appliance <i>(Company moved, cannot honor old quote)</i>	24500 BTU Window Air Conditioner Model #LW2516ER North Arlington High School -18 North Arlington Middle School - 21	\$18,565
Paul’s Appliances and Electronics, Inc.	Friedrich 23500/23000 BTU Window Air Conditioner North Arlington High School -18 North Arlington Middle School - 21	\$34,555

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approve the purchase from **Yudin’s Inc.** for a total of 39 air conditioner units in the amount of \$19,590 for various rooms throughout North Arlington High School and North Arlington Middle School. \$14,111.03 will be funded by a donation given from North Arlington High School Class of 2018. The remaining \$5,478.97 will be funded through the general operating budget.

BE IT RESOLVED, that the North Arlington Board of Education approves the purchase from Rutherford Appliance for a total of 39 air conditioner units in the amount of \$19,590 for various rooms throughout North Arlington High School and North Arlington Middle School.

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E. MOTION TO ACCEPT AND APPROVE NJ DEPARTMENT OF EDUCATION'S PRELIMINARY ELIGIBLE COSTS LETTERS

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept and approve the NJ Department of Education's determinations Preliminary Cost (PEC) letters, as indicated below, for rehabilitation purposes:

State Project #	School	Purpose	PEC
3600-080-19-1000	Washington Elementary School	Renovations	\$356,524
3600-060-19-1000	Jefferson Elementary School	Addition and Alterations	\$5,388,880
3600-070-19-1000	Roosevelt Elementary School	Renovations	\$437,837
3600-090-19-1000	North Arlington Elementary School (Formerly North Arlington Middle School)	Renovations	\$12,560
3600-X02-19-2000	North Arlington Middle School (Formerly Queen of Peace HS)	Renovations	\$3,784,286
3600-050-19-1000	North Arlington High School	Renovations	\$18,764

BE IT RESOLVED, the North Arlington Board of Education accepts and approves the NJ Department of Education's determinations Preliminary Cost (PEC) letters, as indicated above, for rehabilitation purposes.

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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LIAISON TO INDIVIDUAL SCHOOLS

High School	Heather Gilgallon
Jefferson School	Robert Dorsett
Roosevelt School	Michele Higgins
Washington School	George McDermott
Middle School	Edward Smith

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Heather Gilgallon, Co-Chairman

OPERATIONS

Heather Gilgallon, Chairman
Michele Higgins, Co-Chairman

GOVERNANCE

Edward Smith, Chairman
Michele Higgins, Co-Chairman

FISCAL MANAGEMENT

George McDermott, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

PERSONNEL

Edward Smith, Chairman
George McDermott, Co-Chairman

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

ACTION ITEMS

DISCUSSION ITEMS

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

WHEREAS it is now necessary that the Board of Education consider the following matter:

MINUTES JULY 29, 2019 PUBLIC MEETING

which fall(s) within the exceptions as set forth in the “Open Public Meetings Act” and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately 60 minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

Personnel, Legal Matters

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by Mrs. Gilgallon, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Time recessed: 7:48 p.m. Time reconvened: 9:10 p.m.

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of July 29, 2019 adjourned at 9:25 p.m.

On Motion by Mr. Smith, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD:at