

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

September 16, 2019

7:30 p.m.

High School Cafeteria

I. **CALL TO ORDER**

II. **ROLL CALL**

Mr. Dorsett	Present
Mr. Smith	Present
Mrs. Gilgallon	Present
Mrs. Higgins	Present
Mr. McDermott	Present

III. **SALUTE TO THE FLAG**

IV. **STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of September 16, 2019, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 3, 2019, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. **CORRESPONDENCE**

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

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VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of August 19, 2019.
- B. Motion to approve the minutes of the Public Meeting of August 19, 2019.
- C. Motion to approve the minutes of the Executive Session of August 19, 2019.

The Board President said the August Minutes were amended due to a typographic error.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Board President suspended the meeting for two presentations.

The Superintendent of Schools gave a power point presentation regarding the School Safety Data System (SSDS) demonstrating the progress over the previous year regarding the reduction of violence, vandalism, weapons, and HIB cases.

The Assistant Principal of the High School/District Anti-Bullying Coordinator, Mr. Kenny, gave a power point presentation displaying the 2017-2018 district and school from the NJDOE School Self Assessment for Determining Grades under the Anti-Bullying Bill of Rights. He said that we are extremely proud of the effort and work that was put into making our school culture very positive and pleased with the results the State recently affirmed for that year. He said that we look to improve it every year.

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

Lena Molina 38 Union Place, N.A. – Ms. Molina said she felt she was forced to agree to the drug testing for her daughter, who has been in the school district since kindergarten and involved in all sports and activities. She agreed that there should be some type of control, but felt that it was her right, as a parent, to make the decision. Ms. Molina said that her daughter takes medication and was concerned about testing false positive. She also asked if the school was HIPPA ready. She inquired that if her daughter was tested, and the results came back as false positive what would happen. The Superintendent said that the false positives would be taken into account by the medical review officer and may ask for a copy of the prescription to show what medication her daughter would be on. With regard to HIPPA, he said that the names are not presented to the review officer. They will only have the ID Number. They will not know the child's name. The Superintendent added that the prom and graduation are one-time events and feels that the students should be able to walk at graduation regardless of the drug test policy. The Superintendent stated that the Board is working on revising that part of the policy in October/November so that one-time, stand-alone events are excluded. He added that any upcoming single events will be exempt.

Jody Street, 49 Biltmore Street, NA – Mrs. Street inquired as to how the school will come up with the random testing. The Superintendent said that there was a data base with all the students listed with their IDs. The school nurse and designated official would be part of the selection process. He said that if your child is out that day then he/she will not be tested. If a child is in then they will be called down and tested.

Maureen Krychkowski, 11B Legion Place, NA – Mrs. Krychkowski inquired about a chain that was going to be placed at the former Queen of Peace parking lot. She went on to say that she has been living on Legion Place for ten (10) years. She said that she is aware Legion is not a “through street,” but still drives through the Queen of Peace parking lot in order to get to her street. She said that there are problems with parking on her block, which is “permit parking”

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only from 7 a.m. to 5 p.m. and that no one follows it. She said that in the wintertime when it snows she, as well as other residents, pull their cars into the Queen of Peace parking lot to park their cars while they plow out their driveways. Mrs. Krychkowski said that she was concerned about having these chains put up and blocking the parking lot. The Superintendent said that we were working with the NAPD to explore pick up and drop off for the new school to find the safest and most efficient method. Two posts will be put up and a chain will be placed on Legion for insurance purposes, but that we're still open to new ideas. He thanked Mrs. Krychkowski for offering her concerns and being proactive.

Charles Street, 49 Biltmore Street, NA – Mr. Street said that he wanted to discuss the drug policy. He felt that the district did not have the expertise to implement the policy regarding false positives and violation of due process. He asked if a false positive would be entered on their student record. He said that it would have a lasting effect on a child. The Superintendent said that it would be placed in the student's medical file and not be considered disciplinary. Mr. Street questioned his son's file. The Superintendent said that he would not discuss anything related to his son since his son is an adult and can speak on his own behalf if he wishes to speak. The Superintendent also said that he communicated with Mr. Street through a number of emails explaining the situation. Mr. Street felt he was being treated differently than others and stated it was because of his advocacy of his children or retaliation. He also said that it was either the incompetency on the Board's behalf or retaliation. The Superintendent said he disagrees for the record. Mr. Street asked if it was common practice to have a subordinate investigate an affirmative action complaint against a superior. The Superintendent asked Mr. Street to please contact the affirmative action officer. Mr. Street asked if it was common practice for staff to confiscate condoms from kids. He asked if it was only for men and not for the women. The Superintendent told Mr. Street to please check all of his emails and that he had responded to all of his parental concerns.

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

PERSONNEL

A. RESOLUTION TO APPROVE THE RE-EMPLOYMENT OF SUBSTITUTE TEACHERS AND SUBSTITUTE PARAPROFESSIONALS FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the re-employment of Substitute Teachers and Substitute Paraprofessionals for the 2019-2020 school year, as follows:

Substitute Teachers (\$90.00 per diem)	
First Name	Last Name
Maria	Caruso
Karima	Elmoazz
Carol	Garilli
Amy	Glarner
Eman	Hanna
Anne	Kachel
Heidi	Mages
Helen	Matta
Kimberly	Mosher
Stephanie	Perez
Daniela	Rutigliano
Sarah	Simins
Gregorio	Soralbo
Michelle	Ventress

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Substitute Classroom Aides \$13.00/hour – not to exceed 29 hours per week, without benefits	
First Name	Last Name
Maria	Caruso
Manal	Faragalla
Eunice	Gavieres
Josephine	Gugliuzza
Eman	Hanna
Lori	Indri
Anne	Kachel
Sheila	Keoghan
Kelly	Logue
Amira	Massoud
Lisa	O'Malley
Gianna	Tetto

Substitute Lunchroom Aides \$13.00/hour – not to exceed 29 hours per week, without benefits	
First Name	Last Name
Maria	Caruso

AND WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education rescinds the re-employment of substitute teacher Osama Fares for the 2019-2020 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the re-employment of Substitute Teachers and Substitute Paraprofessionals for the 2019-2020 school year, as set forth above.

BE IT FURTHER RESOLVED, that the North Arlington Board of Education hereby approves rescinding the re-employment of Substitute Teacher Osama Fares for the 2019-2020 school year.

B. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS AND SUBSTITUTE PARAPROFESSIONAL FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following paraprofessionals and substitute paraprofessionals, for the 2019-2020 school year:

Laura Costeira, Classroom Aide, Lunch Aide, Substitute Aide, and Substitute Lunch Aide at Roosevelt Elementary School (replacing Lynn Michaels) at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Michelle Costello, Substitute Aide at North Arlington High School retroactively beginning on or about September 5, 2019 through September 16, 2019 at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Bessy Gomez, Resource Room Aide, Lunch Aide, Substitute Aide, Substitute Lunch Aide and Substitute Clerk at Roosevelt Elementary School (replacing Leanne De Sciscio) at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal*

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history clearance and completion of all required employment paperwork.

Kristina Eng, One-on-One Special Education Aide at North Arlington High School retroactively beginning on or about September 5, 2019 through June 30, 2020 at the hourly rate of \$16.50, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*

Kristin Higson-Hughes, Resource Room Aide, Lunch Aide, Substitute Aide, Substitute Lunch Aide and Substitute Clerk at Roosevelt Elementary School (replacing Susan Crockett) at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Sheryl Lambo, Lunch Aide and Substitute Aide at North Arlington Middle School (replacing Laurie Gallucci) at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Colleen Males, One-on-One Special Education Aide and Lunchroom Aide at Washington Elementary School (replacing Franca Lemongello) at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Brian McMullen, One-ne-One Special Education Aide at Roosevelt Elementary School (replacing Benjamin LaTorraca) at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of paraprofessionals substitute paraprofessionals, for the 2019-2020 school year, as set forth above.

C. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teacher for the 2019-2020 school year:

Carola Aguayo, as a **Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about September 17, 2019 through June 30, 2020, *pending criminal history clearance and completion of all required employment paperwork.*

Carmen Brango, as a **Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about September 17, 2019 through June 30, 2020. *pending criminal history clearance and completion of all required employment paperwork.*

Leanne DeSciscio, as a **Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about September 17, 2019 through June 30, 2020. *pending criminal history clearance and completion of all required employment paperwork.*

Herbert Farnese, as a **Substitute Teacher** at the per diem rate of \$90.00, for the period beginning retroactively on or about September 3, 2019 through September 12, 2019.

Kristin-Higson-Hughes, as a **Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about September 17, 2019 through June 30, 2020. *pending criminal history clearance and completion of all required employment paperwork.*

Brian McMullen, as a **Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about September 17, 2019 through June 30, 2020. *pending criminal history clearance and completion of all required employment paperwork.*

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Lisa O'Malley, as a **Substitute Teacher** at the per diem rate of \$90.00, for the period beginning retroactively on or about September 5, 2019 through June 30, 2020.

Agnes Staszkiwicz, as a **Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about September 17, 2019 through June 30, 2020. *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2019-2020 school year, as set forth above.

D. RESOLUTION TO REVISE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the employment of the following certificated staff members, for the 2019-2020 school year:

Jilan Haggag, full-time **Elementary School Teacher K-6/SWD** at Roosevelt Elementary School (Maternity Leave position temporary replacing Lauren DePreta) at Step 2, MA at an annual salary of \$55,150.00 prorated, for the period beginning on or about September 17, 2019 through December 30, 2019.

Stephanie Milot, full-time **Teacher of English Language Arts** (Maternity Leave position temporarily replacing Jennifer Bermudez) at North Arlington Middle School for the period beginning on or about September 1, 2019 through on or about October 31, 2019, at Step 2, BA on the North Arlington Teachers' Salary Guide or \$50,500.00.

Lynn Kessopha, full-time **Teacher of Spanish** at North Arlington High School at Step 1, BA+30 at an annual salary of \$52,050 for the period beginning on or about September 1, 2019 through June 30, 2020.

BE IT RESOLVED, that the North Arlington Board of Education hereby revised the employment of certificated staff members, for the 2019-2020 school year, as set forth above.

E. RESOLUTION TO APPROVE AN INTERNSHIP AT NORTH ARLINGTON PUBLIC SCHOOLS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an Internship at North Arlington Public Schools, as follows:

Antonia Butler, Student Teaching Internship at North Arlington School District for the period beginning on or about September, 2019 through on or about December, 2019. This is a requirement of Ms. Butler's Early Childhood Program at Phoenix University. Ms. Butler will be assigned to Ms. Jennifer Vernotica, 3rd Grade Teacher, under the direct supervision of the Jefferson School Principal Jennifer Rodriguez, *pending criminal history clearance and completion of all required internship paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves Internship at North Arlington Public Schools, for the 2019-2020 school year, as set forth above.

F. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Franca Lemongello, **One-on-Two Special Education Aide and Lunch Room Aide** at Washington Elementary School, effective August 31, 2019.

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Maria Caruso, One-on-Three Special Education Aide at Roosevelt Elementary School, effective August 31, 2019.

Idette Perez, full-time Teacher of the Handicapped at North Arlington High School, effective August 31, 2019.

Herbert Farnese, Substitute Teacher at North Arlington High School, effective September 12, 2019

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

G. RESOLUTION TO APPROVE CHILD REARING LEAVE, PAID SICK LEAVE AND UNPAID FAMILY MEDICAL LEAVE FOR A CERTIFICATED STAFF MEMBER, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Child Rearing Leave, Paid Sick Leave and Unpaid Family Medical Leave (FMLA), for **Mrs. Jennifer Bermudez**, Basic Skills Language Arts Teacher, North Arlington Middle School, for the 2019-2020 school year, as follows:

CHILD REARING LEAVE with pay from August 7, 2019 (birth date of child) through September 5, 2019, (up to 30 calendar days from birth date), utilizing 3 sick days.

PAID SICK LEAVE from September 6, 2019 through October 4, 2019, utilizing 21 sick bank days.

UNPAID FAMILY MEDICAL LEAVE (FMLA) unpaid from October 7, 2019 through October 31, 2019. Not to exceed 12 weeks in any 24 month period.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Child Rearing Leave, Paid Sick Leave and Unpaid Family Medical Leave (FMLA), for **Mrs. Jennifer Bermudez**, Basic Skills Language Arts Teacher, North Arlington Middle School, for the 2019-2020 school year, as set forth above.

H. RESOLUTION TO APPROVE CHILD REARING LEAVE AND UNPAID FAMILY MEDICAL LEAVE FOR A CERTIFICATED STAFF MEMBER, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Child Rearing Leave and unpaid Family Medical Leave (FMLA), for **Ms. Lauren DePreta**, Special Education Teacher, Roosevelt Elementary School, for the 2019-2020 school year, as follows:

CHILD REARING LEAVE with pay from August 20, 2019 (birth date of child) through September 18, 2019, (up to 30 calendar days from birth date), utilizing 12 sick days.

UNPAID FAMILY MEDICAL LEAVE (FMLA) unpaid from September 19, 2019 through December 8, 2019. Not to exceed 12 weeks in any 24 month period.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Child Rearing Leave and unpaid Family Medical Leave (FMLA), for **Ms. Lauren DePreta**, Special

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Education Teacher, Roosevelt Elementary School, for the 2019-2020 school year, as set forth above.

I. RESOLUTION TO APPROVE A MATERNITY DISABILITY LEAVE, CHILD REARING LEAVE, AND INTERMITTENT UNPAID FAMILY MEDICAL LEAVE, FOR A CERTIFICATED STAFF MEMBER, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Disability Leave, Child Rearing Leave, and Intermittent unpaid Family Medical Leave (FMLA), for **Mrs. Alicia Giammanco**, Supervisor of Curriculum & Instruction PreK- 8, North Arlington School District, for the 2019-2020 school year, as follows:

CHILD REARING LEAVE/DISABILITY with pay from July 1, 2019 through August 9, 2019, (up to 30 calendar days from birth date),utilizing 16 sick days.

INTERMITTENT UNPAID FAMILY MEDICAL LEAVE (FMLA) unpaid from August 12, 2019 through November 15, 2019. Not to exceed 12 weeks in any 24 month period.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Maternity Disability Leave, Child Rearing Leave, and Intermittent unpaid Family Medical Leave (FMLA), for **Mrs. Alicia Giammanco**, Supervisor of Curriculum & Instruction PreK- 8, North Arlington School District, for the 2019-2020 school year, as set forth above.

J. RESOLUTION TO APPROVE SALARY RECOGNITION OF ACADEMIC CREDITS FOR CERTIFICATED STAFF MEMBERS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary recognition of academic credits for certified staff members, for the 2019-2020 school year:

Lauren Johnson, Guidance Counselor at North Arlington High School, going from MA+40 to MA+50 on the North Arlington Teachers' Salary Guide, adding \$2,300.00 to her annual salary retroactively effective September 1, 2019.

BE IT RESOLVED, that the North Arlington Board of Education approved salary recognition of academic credits for a certified staff member, for the 2019-2020 school year, as set forth above.

K. RESOLUTION TO REVISE THE ASSIGNMENTS OF CERTIFICATED STAFF MEMBERS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the assignments of the following certificated staff members at North Arlington High School, for the 2019-2020 school year:

Jessica Bogle, Teacher at North Arlington Middle School, to teach an additional instructional period (seventh period), adding \$11,508.33 to her base salary, for the period beginning to September 1, 2019 through June 30, 2020.

Christina Rinzivillo, Teacher at North Arlington Middle School, to teach an additional instructional period (seventh period), adding \$14,116.67 to her base salary, beginning September 1, 2019 through June 30, 2020.

Stephen Villareale, Teacher at North Arlington Middle School, to teach an additional instructional period (seventh period), adding \$ 8,433.33 to his base salary, for the period beginning to September 1, 2019 through June 30, 2020.

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BE IT RESOLVED, that the North Arlington Board of Education hereby revises the assignments of certificated staff members at North Arlington High School, for the 2019-2020 school year.

L. RESOLUTION TO APPROVE THE APPOINTMENT OF TEACHERS-IN-CHARGE, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the North Arlington Board of Education (hereinafter referred to as the "Board") is desirous of assuring professionally responsible coverage in the absence of a school principal; and

WHEREAS, the Board currently employs individuals that are properly certificated, including a Principal Certificate of Eligibility, to act as a school principal; and

WHEREAS, the Board is desirous of accepting properly certificated teachers volunteers to act as an "teachers in charge" when called upon to fill in for a school principal; and

WHEREAS, any volunteers are willing and able to assume professional responsibility for the well-being of the school, staff and students, and handling actions which would ordinarily be directed to the school principal for immediate action, acting at all times in coordination with the superintendent and/or his/her designee, all in the interest of personal and professional growth; and

WHEREAS, such volunteers will be referred to as "Teachers-in-Charge," based on the aforementioned criteria; and

NOW, THEREFORE, BE IT RESOLVED that the Superintendent will formulate a list of willing and able volunteers to act as and Teachers-in-Charge, listed below, to be called upon or volunteer their services when a school principal is otherwise unavailable; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent to accept the following properly certificated volunteers to act as and Teachers-in-Charge, when a school principal is otherwise unavailable:

Teacher-in-Charge

Jessica Bogle
Catrin Brown
Carolyn Kropp
Carla Pereira
Juliann Sedlock
Vincent Sommese

M. RESOLUTION TO APPROVE THE APPOINTMENT OF SITE MANAGERS/TICKET COLLECTORS/CLOCK OPERATORS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Site Managers/Ticket Collectors/Videographers at North Arlington High School, for the 2019-2020 school year, at the following stipends:

Site Managers:	\$50/game
Ticket Collectors:	\$37/game
Soccer Videographer	\$50/game

Bryan Bet	Site Manager/Ticket Collector
Brielle Felten	Site Manager/Ticket Collector
Christopher Moore	Boys Soccer Videographer
Brielle Felten	Girls Soccer Videographer

** Note: This year, the role of Site Manager may include two new roles: Chain Crew in Football and PA Announcer.

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BE IT RESOLVED, that the North Arlington Board of Education approves the appointment of Site Managers/Ticket Collectors/Videographers at North Arlington High School, for the 2019-2020 school year, at the stipends set forth above.

N. RESOLUTION TO APPROVE THE EMPLOYMENT OF BUS AIDES AND SUBSTITUTE BUS AIDES, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Bus Aide and Substitute Bus Aides for the 2019-2020 school year:

Staff (Bus Aide)	Rate
Angelina Tedesco (replacing Ali-quan Sessoms)	\$16.50/Hour

Substitute (Bus Aides)	Rate
Krystal Gonzalez	\$13.00/Hour
Kristen Dimler	\$13.00/Hour

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Bus Aide and Substitute Bus Aides for the 2019-2020 school year, as set forth above.

O. RESOLUTION TO APPROVE HOME INSTRUCTORS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instructors, for the 2019-2020 school year:

Staff	Rate
Alicia Beltsios (NAMS)	\$40.00/hour

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the following Home Instructors, for the 2019-2020 school year, as set forth above.

P. RESOLUTION TO APPROVE THE APPOINTMENT OF VOLUNTEERS FOR THE MUSIC PROGRAM AT NORTH ARLINGTON HIGH SCHOOL, FOR THE FALL 2019

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following volunteers for the Music Program at North Arlington High School, for the fall 2019 season:

- Nicholas Namnama, Marching Band volunteer*
- Victoria Namnama, Marching Band volunteer*
- Daniel O’Neill, Marching Band volunteer*

- Pam Ferrari, Marching Band Parent volunteer*
- Peter Litchfield, Marching Band Parent volunteer*

**Pending criminal history clearance and completion of all required volunteering paperwork.*

Note: All volunteers will be under the direct supervision of Justin Lemley, Band Director.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of volunteers for the Music Program at North Arlington High School, for the fall 2019 season, as set forth above.

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Q. RESOLUTION TO CREATE A CUSTODIAN POSITION AT THE FORMER QUEEN OF PEACE HIGH SCHOOL

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the creation of the Custodian position at the former Queen of Peace High School, effective on or about October 1, 2019.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the creation of the Custodian position at the former Queen of Peace High School, effective on or about October 1, 2019.

R. RESOLUTION TO APPROVE REVISED EVALUATION TOOLS FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following revised evaluation tools for North Arlington School District:

School Psychologists

From Danielson Pupil Personnel Professional 2013 Evaluation Tool to Danielson/Teachscape Rubric for School Psychologists 2013 Evaluation Tool.

School Social Workers

From Danielson Pupil Personnel Professional 2013 Evaluation Tool to Danielson Teachscape Rubric for School Social Workers 2014 Evaluation Tool.

Learning Disabilities Teacher Consultant

From Danielson Pupil Personnel Professional 2013 Evaluation Tool to Danielson/Teachscape Professional Practices for School LDTC's 2014 Evaluation Tool.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves revised evaluation tools, as set forth above.

S. RESOLUTION TO APPROVE AND AFFIRM THE TRANSFER OF CUSTODIAL STAFF FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the assignment of Custodial Staff for the 2019-2020 school year, effective on or about October 1, 2019, as follows:

Brian Sofield, Head Custodian at North Arlington Middle School will be assigned to Head Custodian at the former Queen of Peace High School. Reassignment will begin on or about October 1, 2019. There will be no change in the salary

Dominic Reo, Night Custodian at Washington Elementary School will be reassigned to Head Custodian at North Arlington Middle School. Reassignment will begin on or about October 1, 2019, at a salary of \$62,190 which includes Black Seal and Responsibility Stipend.

James Olivieri, Night Custodian at North Arlington High School will be assigned to Night Custodian at Washington Elementary School. Reassignment will begin on or about October 1, 2019. There will be no change in the salary.

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the reassignment of Custodial Staff for the 2019-2020 school year, as set forth above.

T. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CUSTODIAN, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Custodian, for the 2019-2020 school year:

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Matthew Titterington, as a twelve month night custodian at North Arlington High School at Step 1 on the North Arlington Custodial Salary Guide or \$40,000.00, and payment of a Night Shift Differential stipend in the amount of \$512.05, for a total annual salary of \$40,512.05, for the period beginning on or about September 17, 2019 through June 30, 2020, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of a Custodian, for the 2019-2020 school year, as set forth above.

U. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Coaches at North Arlington High School, for the 2019-2020 school year, as follows:

GIRLS BASKETBALL

Karissa DePena, Head Girls' Basketball Coach, for the 2019-2020 winter season, at a stipend of \$7,917.00

Amy Glarner, Assistant Girls' Basketball Coach, for the 2019-2020 winter season, at stipend of \$4,980.00

Kevin Blackford, Assistant Girls' Basketball Coach, for 2019-2020 winter season, at stipend of \$4,980.00

BOYS BASKETBALL

Marcello D' Andrea, Head Boys' Basketball Coach, for the 2019-2020 winter season at a stipend of \$7,917.00

Robert Fagan, Assistant Boys' Basketball Coach, for 2019-2020 winter season, at stipend of \$4,980.00

INDOOR TRACK COACHES

Joseph Cioffi, Head Indoor Track Coach, for 2019-2020 winter season, at a stipend of \$5,100.00

Michael Farrell, Assistant Indoor Track Coach, for 2019-2020 winter season, at a stipend of \$3,100.00

Jessica Barber, Volunteer Indoor Track Coach

BOWLING COACH

Daniel Farinola, Head Bowling Coach for 2019-2020 winter season at a stipend of \$5,200.00, includes longevity

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of Coaches at North Arlington High School, for the 2019-2020 school year, as set forth above.

V. RESOLUTION TO CREATE A COACHING POSITION

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the creation of an Assistant Bowling Coach position, at a stipend of \$3,100.00, effective on or about November 11, 2019.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the creation an Assistant Bowling Coach position, at a stipend of \$3,100.00, effective on or about November 11, 2019.

W. RESOLUTION TO APPROVE THE APPOINTMENT OF WEIGHT ROOM SUPERVISOR AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Weight Room Supervisor at North

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Arlington High School, for the 2019-2020 school year:

Jesse Dembowski as the Winter and Spring Season **Weight Room Supervisor**. The stipend shall be at a rate of \$15.00 per session, not to exceed \$1,350.00 per year.

BE IT RESOLVED that the North Arlington Board of Education hereby approves the appointment of Weight Room Supervisor at North Arlington High School, for the 2019-2020 school year, as set forth above.

X. RESOLUTION TO APPROVE MERIT CRITERIA

WHEREAS, the North Arlington Board of Education (hereinafter referred to as the “Board”) and Dr. Stephen Yurchak (hereinafter referred to as the “Superintendent”) are parties to an Employment Agreement for the period of July 1, 2017 through June 30, 2022 (hereinafter referred to as the “Agreement”); and

WHEREAS, the Agreement provides that beginning with the 2017-2018 school year, and for each remaining year of this Agreement, annual non-pensionable merit bonuses shall be awarded if the Superintendent achieves specific merit criteria, which during the 2019-2020 school year includes one (1) quantitative and one (1) qualitative merit criteria established in accordance with the District goals. The merit bonuses shall not exceed 3.33% (\$5,817.14) of annual salary for each quantitative merit criterion achieved and 2.5% (\$4,367.22) of annual salary for each qualitative merit criterion; and

WHEREAS, the Superintendent has proposed one (1) quantitative merit criteria and one (1) qualitative merit criteria and the data that forms the basis of measuring the achievement thereof:

Quantitative:

1. During the 2019-2020 school year, to measure the implementation and success of a revamped Intervention and Referral Services (I&RS) process, the Superintendent will attend at least five I&RS meetings, each of which will be with a different I&RS Committee, comprised of a principal, child study team member, school counselor, teacher, and school nurse, representing all schools throughout North Arlington Public Schools, to collect information about the Response to Intervention (RTI) Supplementary Aids, Accommodations & Modifications associated with Tier 1, Tier 2, and/or Tier 3 Interventions and any other logistical factors linked to our I&RS Manual. In addition, the Superintendent will meet with the I&RS Coordinator and Director of Special Education on two occasions to review proposed adjustments to the I&RS Manual. As a capstone evidence attainment, the Superintendent will recommend an updated I&RS Manual to the Board for adoption by June of 2020.

Qualitative:

1. During the 2019-2020 school year, the Superintendent will work with the Director of Special Education to research and configure a plan to establish an Applied Behavior Analysis (ABA) program, which currently does not exist. The Superintendent will visit at least one existing ABA program in a public school setting and at least one existing ABA program in a private setting to gain insight on quality programming. Additionally, the Superintendent will invite the parents of current out-of-district students placed in ABA programs to a meeting to gather parental feedback. The Superintendent will propose a 2020-2021 School Budget that includes appropriate staffing and resources to open at least one ABA class for the 2020-2021 school year.

WHEREAS, the Board has reviewed and approves the one (1) quantitative merit criteria and one (1) qualitative merit criteria proposed by the Superintendent for the 2019-2020 school year, together with the data that forms the basis of measuring the achievement thereof; and

NOW, THEREFORE, BE IT RESOLVED, the Board has reviewed and approves the one (1) quantitative merit criteria and one (1) qualitative merit criteria proposed by the Superintendent for the 2019-2020 school year, together with the data that forms the basis of measuring the achievement thereof, and hereby authorizes the Superintendent to submit same to the Interim Executive County Superintendent for his approval.

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Y. RESOLUTION TO APPROVE THE SEPARATION OF EMPLOYMENT AGREEMENT WITH AN EMPLOYEE.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a separation of employment agreement for an employee whose name is on file in the Superintendent's office;

BE IT RESOLVED, that the Board of Education approves the separation of employment agreement for an employee whose name is on file in the Superintendent's office and authorizes the Board President and Board Secretary to sign the agreement on behalf of the Board.

Z. RESOLUTION TO APPROVE A PERSONAL LEAVE OF ABSENCE WITH PAY OF AN EMPLOYEE.

BE IT RESOLVED, that the Board of Education approves a personal leave of absence with pay to Christopher Kastner for the period beginning September 1, 2019 and ending October 31, 2019.

BE IT FURTHER RESOLVED, that the Board of Education accepts the resignation of Christopher Kastner from employment with the North Arlington Board of Education, effective the close of business on October 31, 2019.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

A. RESOLUTION TO APPROVE THE NEW JERSEY DEPARTMENT OF EDUCATION HEALTH AND SAFETY EVALUATION OF SCHOOL BUILDINGS CHECKLIST, FOR NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the New Jersey Department of Education Health and Safety Evaluation of School Buildings Checklist, for North Arlington School District, for the 2019-2020 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved the New Jersey Department of Education Health and Safety Evaluation of School Buildings Checklist, for North Arlington School District, for the 2019-2020 school year.

B. RESOLUTION TO RATIFY APPROVAL OF LETTER AGREEMENT WITH BERGEN COMMUNITY COLLEGE

WHEREAS, the North Arlington Board of Education (the "Board") and Bergen Community College ("BCC") are parties to two agreements that permit the Board's students to have access to educational services provided by BCC; and

WHEREAS, the Board and BCC have agreed to supplement the two agreements via a letter agreement.

NOW, THEREFORE, BE IT RESOLVED that the Board ratifies the Superintendent of School's approval of the letter agreement and authorizes the Superintendent to take any action necessary to effectuate the letter agreement.

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C. RESOLUTION TO APPROVE THE NEW JERSEY DEPARTMENT OF EDUCATION SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS DISTRICT AND SCHOOL GRADE REPORT, AS WELL AS THE STATEMENT OF ASSURANCE (2018-2019).

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the New Jersey Department of Education School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights District, and School Grade Report, as well the Statement of Assurance for the period of July 1, 2018 through June 30, 2019.

BE IT RESOLVED, that the North Arlington Board of Education approved the New Jersey Department of Education School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights District, and School Grade Report, as well as the Statement of Assurance for the period of July 1, 2018 through June 30, 2019.

D. RESOLUTION TO ACCEPT THE ARCHIVED DATA OF THE STUDENT SAFETY DATA SYSTEM, SUMMARY REPORT PERIOD 2, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the Archived Data of the Student Safety Data System, Summary Report for Period 2, January 1, 2019 June 30, 2019, for North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the Archived Data of the Student Safety Data System, Summary Report for Period 2, January 1, 2019 through June 30, 2019, for North Arlington School District.

E. RESOLUTION TO APPROVE THE NORTH ARLINGTON SCHOOL DISTRICT NURSING SERVICES PLAN, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the North Arlington School District Nursing Services Plan, for the 2019-2020 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved the North Arlington School District Nursing Services Plan, for the 2019-2020 school year.

F. RESOLUTION TO APPROVE THE SUBMISSION OF THE BIENNIAL STATEMENT OF ASSURANCE REGARDING THE USE OF PARAPROFESSIONAL STAFF TO THE INTERIM EXECUTIVE COUNTY SUPERINTENDENT, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the submission of the biennial Statement of Assurance Regarding the Use of Paraprofessional Staff to the Interim Executive County Superintendent, for the 2019-2020 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved the submission of the biennial Statement of Assurance Regarding the Use of Paraprofessional Staff to the Interim Executive County Superintendent, for the 2019-2020 school year.

On Motion by Mrs. Gilgallon, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Mr. Dorsett thanked the Superintendent and the Administration at all the schools for the improvements in most categories across the board as shown in the presentation.

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The Board President, Mr. McDermott, said that he wanted to second that and said that the Superintendent has spent countless hours with the Administration with Ms. Jaume, Mrs. Griggs, Mrs. Rodriguez, and Mr. Kenny in making sure that we don't take things as they are but that we take them as what they come in as and try to turn them around and find out what's going on and come to positive outcomes for everything that we get. He said, "the Board thanks you."

Mr. Smith thanked the Superintendent and Administration for all their hard work.

FISCAL MANAGEMENT

The Superintendent acknowledged and thanked Barbara Kaiser and the North Arlington Education Foundation. He said that last year we started a 7th grade 1-1 Chromebook pilot at the High School. The Foundation donated a large sum of money to get that program off the ground. They are donating \$20,000 to expand the program, and this year at the Middle School we have our first 1-1 school Chromebook GC. The Superintendent thanked Barbara Kaiser and the Foundation and asked her to take photos in the gymnasium after the meeting.

Mr. Dorsett thanked Barbara Kaiser and the NAEA. He said that we were so far behind in technology four to five years ago and through the generosity of the foundation we were able to catch up to the world and continue to do so.

The Board Vice President, Mrs. Higgins, said that now we have Chromebooks at the Middle School and that the elementary schools are now closer to 1-1 with laptops from the Middle School.

- A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH S/TATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff member at the following Professional Development Workshops:

	Name	Date	Title of Workshop	Cost
1.	Samantha Dembowski	09/24/2019	QSAC – Strategies for Success – Bergen County	Mileage Cost Only
2.	Samantha Dembowski	9/24/2019	QSAC – Strategies for Success/Session 1	No Cost
3.	Alicia Giammanco	9/24/2019	QSAC – Strategies for Success/Session 2	No Cost
4.	Samantha Rodriguez	9/24/2019	QSAC – Strategies for Success	No Cost
5.	Catrin Brown	09/25/2019 10/31/2019 12/05/2019 01/08/2020 02/05/2020	Conquer Mathematics	Mileage Cost and Registration Fee Per Session: \$160
6.	Diana Bras	09/25/2019 10/31/2019 12/05/2019 01/08/2020 02/05/2020	Conquer Mathematics	Mileage Cost and Registration Fee Per Session: \$160
7.	Kaitlynn Austin	9/30/2019 10/1/2019 10/2/2019	Anti-Bullying Specialist	Mileage Cost and Registration Fee: 500
8.	Elaine Jaume	10/2/2019	Bergen County Association of School Security Specialists	Mileage Cost Only

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9.	Janine Macari	10/7/2019 10/15/2019	Conquer Math – Open ended questions	Mileage Cost only
10.	Samantha Dembowski	10/8/2019	Part 1- Office of the State Controller & Purchasing Reporting Requirements Part 2 – State Reporting Requirements including ASSA and DRTRS	Mileage Cost and Registration Fee: \$100
11.	Lauren Buckley	10/8/2019	Suicide Mental Health Issues in Students	No Cost
12.	Daniel Farrinola	10/8/2019	Chief School Administrators Luncheon Workshop	Mileage Cost Only
13.	John Daco	10-10-2019	Proloquo2go – Basic (IPad)	Mileage Cost and Registration Fee: \$75
14.	Nicole Kuser	10/11/2019	Pequannock Tech Summit 5.0	Mileage Cost and Registration Fee: \$50
15.	Sharon O’Brien-Romer	10/21/2019	NJ Council for Social Studies Annual Conference	Mileage Cost and Registration Fee: \$90
16.	Lauren Buckley	10/21/2019	A Basic Guide to Intervention and Referral Services	Registration Fee: \$149
17.	Emily Posyton	10/21/2019	NJCSS Annual & Fall Conference	Mileage Cost and Registration Fee: \$ 65
18.	Juliann Sedlock	10/25/2019 1/30//2020 3/20/2020	Conquer Mathematics –Grade 7, Year 2	Mileage Cost Only (Title II Fund)
19.	Elaine Jaume	10/29/2019	2019 S.N.A.P Conference	No Cost
20.	Michael Asmus	10/29/2019	2019 S.N.A.P Conference	No Cost
21.	Jordan Cavallaro	11/18/2019	Suicide & Self Harm: Stopping the Pain	Mileage and Registration Fee:\$219.99
22.	Carolyn Neubauer	11/18/2019	Algebra 1, Year 2 (part 1) Conquer Math	Mileage Cost and Registration Fee: \$160 (Title II Funds)
23.	Ann Treacy	11/20/2019	Verification Workshop- Child Nutrition Program – School Lunch Applications	Mileage Cost Only
24.	John Daco	12/12/2019	Proloquo2go – Advanced (IPad)	Mileage Cost and Registration Fee: \$75
25.	Carolyn Neubauer	1/13/2020	Algebra 1, Year 2 (Part 2) Conquer Math	Mileage Cost And Registration Fee: \$160 (Title II Funds)

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops, as listed above.

B. RESOLUTION TO ACCEPT A DONATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept a generous donation from the North Arlington Education Association worth \$20,000.00 for the purchase of Chromebooks to expend on the 1:1 program at North Arlington Middle School.

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BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the generous donation from the North Arlington Education Foundation worth \$20,000.00 for the purchase of Chromebooks to expend on the 1:1 program at North Arlington Middle School.

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE FIELD TRIPS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve all field trips on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves all field trips on file in the Superintendent's office.

B. RESOLUTION TO APPROVE THE NORTH ARLINGTON PUBLIC SCHOOLS 2019-2020 ASSESSMENT SCHEDULES/PROGRAM.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the North Arlington Public Schools 2019-2020 Assessment Schedules/Program.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the North Arlington Public Schools 2019-2020 Assessment Schedules/Program.

C. RESOLUTION TO APPROVE THE INTERVENTION AND REFERRAL (I&RS) COMMITTEE MANUAL, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Intervention and Referral Services (I&RS) Committee Manual, for the 2019-2020 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the Intervention and Referral Services (I&RS) Committee Manual, for the 2019-2020 school year.

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

STUDENTS AND COMMUNITY

A. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO THE SCHOOL SAFETY COMMITTEE, FOR THE 2019 -2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff member to the School Safety Committee, formerly known as the Crisis Intervention Committee, for the 2019-2020 school year:

K-12 Director of Technology Michael Asmus

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff member to the School Safety Committee, formerly known as the Crisis Intervention Committee, for the 2019-2020 school year, as set forth above.

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B. RESOLUTION TO OBSERVE “WEEK OF RESPECT” AT NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education observe the week beginning with the first Monday in October (October 7-11, 2019) as “Week of Respect” at North Arlington School District, for the 2019-2020 school year, by recognizing the importance of character education and providing age-appropriate instruction on preventing HIB – Harassment, Intimidation and Bullying.

BE IT RESOLVED, that the North Arlington Board of Education hereby observes the week beginning with the first Monday in October (October 7-11, 2019) as “Week of Respect” at North Arlington School District, for the 2019-2020 school year, by recognizing the importance of character education and providing age-appropriate instruction on preventing HIB – Harassment, Intimidation and Bullying.

C. RESOLUTION TO OBSERVE “SCHOOL VIOLENCE AWARENESS WEEK” AT NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education observe the week beginning with the third Monday in October (October 21-25, 2019), as “School Violence Awareness Week” at North Arlington School District, for the 2019-2020 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby observes the week beginning with the third Monday in October (October 21-25, 2019), as “School Violence Awareness Week” at North Arlington School District, for the 2019-2020 school year.

D. RESOLUTION TO OBSERVE “RED RIBBON WEEK” AT NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve observing the week of October 23-31, 2019 as “Red Ribbon Week” at North Arlington School District, for the 2019-2020 school year. Red Ribbon Week serves as recognition to the commitment to raise awareness of the killing and destruction caused by drugs in America. The Red Ribbon serves to catalyst to mobilize communities to educate youth and encourage participation in drug prevention activities.

BE IT RESOLVED, that the North Arlington Board of Education approved observing the week of October 23-31, 2019 as “Red Ribbon Week” at North Arlington School District, for the 2019-2020 school year. Red Ribbon Week serves as recognition to the commitment to raise awareness of the killing and destruction caused by drugs in America. The Red Ribbon serves to catalyst to mobilize communities to educate youth and encourage participation in drug prevention activities.

E. RESOLUTION TO APPROVE THE APPOINTMENT OF NJQSAQ COMMITTEE, FOR THE 2019 -2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following staff member to the NJQSAQ Committee, for the 2019-2020 school year:

Chief School Administrator

Dr. Stephen Yurchak

District Administrator Staff

Mr. Michael Burke

Teacher

Mrs. Ana Albuquerque

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School Business Administrator

Mrs. Samantha Dembowski

Curriculum and Instruction Representative

Ms. Samantha Rodriguez

Local Collective Bargaining Representative

Mr. Daniel Farinola

District Board of Education Member

Mrs. Michele Higgins

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff member to the NJQSAQ Committee, for the 2019-2020 school year, as set forth above.

On Motion by Mr. Dorsett, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered. Mrs. Higgins recused herself from Item E.

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FINANCE COMMITTEE

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for August 2019.
 - B. The Board accepts the Board Secretary’s Report of July 2019 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of July 2019 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for July 2019.
 - D. The bills and claims for July 2019 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for August 30, 2019 (actual), September 15, 2019 (actual), September 30, 2019 (estimated).

Date	Amount
August 30, 2019	\$ 144,871.22 (actual)
September 15, 2019	\$ 694,787.12 (actual)
September 30, 2019	\$ 740,000.00 (estimated)
Total	\$1,579,658.34

On Motion by Mr. Dorsett, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

2. MOTION TO APPROVE MANUAL CHECKS

Month and Year:	September, 2019	Amount
Acct.#11-000-291-270-22-0507		
Ck.# G 03741	Delta Dental Plan of NJ	\$ 8,821.09
Ck.# G 03610	Benecard	\$ 39,805.37
Ck.# G 03612	Horizon Blue Cross Blue Shield of NJ	\$209,858.74
	Total	\$258,485.20

3. MOTION TO APPROVE HAND CHECKS

June, 2019	Description	Amount
Ck. #016610	Gallucci Designs LLC	\$ 8,900.00
Ck. #016611	Treasurer/State of NJ	\$58,700.50
	Total	\$67,600.50

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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4. MOTION TO APPROVE THE NON-PUBLIC CONSULTATION FORM AND PRIMARY USE OF FUNDING FOR STATE SOURCES

WHEREAS the Superintendent of Schools recommends that the Board approve the Non-public consultation form and primary use of funding for the following state sources:

Chapter 192/193
Nursing
Security
Technology
Textbooks

BE IT RESOLVED, the North Arlington Board of Education approves the Non-public consultation form and primary use of funding.

5. MOTION TO APPROVE AND ACCEPT THE NON-PUBLIC SERVICES AID FOR THE 2019-2020 SCHOOL YEAR

WHEREAS the Superintendent recommends that the Board accepts and approves the Non-Public Services Aid for the 2019-2020 school year as follows:

Non-Public Nursing Services

Queen of Peace Elementary School \$17,654

Non-Public Technology Aid:

Queen of Peace Elementary School \$6,552

Non-Public Textbook Aid:

Queen of Peace Elementary School \$9,593

Non-Public Security Aid:

Queen of Peace Elementary School \$27,300

BE IT RESOLVED, that the North Arlington Board of Education approves the Non-Public Services Aid for the 2019-2020 school year.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

6. MOTION TO APPROVE THE DESIGNATION OF SCHOOL PHYSICIAN

Dean T. Fillion, D.O., NJ Spine & Sports Medicine, 84 Orient Way, Rutherford, NJ 07070, is hereby appointed School Physician for calendar 2019-2020, for an amount not to exceed \$22,000.00.

BE IT FURTHER RESOLVED, that the term of this appointment shall coincide with the life of this Board. This appointment is awarded without competitive bidding under the provisions of the "Local Public Contract Law" of New Jersey.

On Motion by Mr. Dorsett, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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GRANTS

7. MOTION TO AMEND RESOLUTION DATED JUNE 17, 2019 CERTIFIED STAFF MEMBERS FUNDED THROUGH FEDERAL GRANTS FOR THE 2019-2020 SCHOOL YEAR

BE IT RESOLVED, that the Board approved the allocation of salaries as follows:

Employee	Salary 2018-2019	Amount by Grant	% of Salary	Grant/Account
TBD	\$32,730	\$19,770	61%	Title I 20-231-100-101-00-0000
T. Gaborow	\$29,130	\$29,130	100%	Title I 20-231-100-101-00-0000
L. Johnson	\$41,150	\$41,150	100%	Title I 20-231-100-101-00-0000
C. Pereira	\$85,900	\$42,950	50%	Title I 20-231-100-101-00-0000
A. Ingannamorte	\$63,925	\$22,000	35%	Title II 20-454-100-101-00-0000
V. Tregenza	\$64,890	\$12,000	19%	Title III 20-456-100-100-00-0000

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Board President, Mr. McDermott, commented on how obtaining grants was hard work and required a lot of time. He said that you often don't get back nearly as much money as the time you put in to get it. He said that it is appreciated for the amount of work the teachers and staff have to put in to it and he thanked them.

CONTRACTS/MEMBERSHIPS

8. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

SCHOOL	COST
South Bergen Jointure Commission 2019-2020 Tuition Contract Student's Name is on file at Board Office.	\$58,950.00
Ridgefield Board of Education (Revised Contract) 2019-2020 Tuition Contract Student's Name is on file at Board Office.	\$62,101.00
Ridgefield Board of Education OT/PT Services Student's Name is on file at Board Office.	\$90/30-minute session
Ridgefield Board of Education (Revised Contract) 2019-2020 Tuition Contract Student's Name is on file at Board Office.	\$62,101.00
Ridgefield Board of Education OT/PT Services Student's Name is on file at Board Office.	\$90/30-minute session
Rutherford Board of Education 2019-2020 Tuition Contract Student's Name is on file at Board Office.	\$28,000.00
Rutherford Board of Education OT/PT Services Student's Name is on file at Board Office.	\$55/30-minute session

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Bergen County Special Services SHIP Midland Park – 2019-2020 Tuition Contract Student's Name is on file at Board Office.	\$77,940.00
Bergen County Special Services New Bridges Middle School/High School – 2019-2020 Tuition Contract Student's Name is on file at Board Office.	\$82,620.00
Bergen County Special Services Washington Elementary Program – 2019-2020 Tuition Contract Student's Name is on file at Board Office.	\$82,620.00
Bergen County Special Services New Bridges Middle School/High School – 2019-2020 Tuition Contract Student's Name is on file at Board Office.	\$82,620.00
Parent Transportation Contract – 2019-2020 School Year Hudson Arts & Science – Kearny Student's Name is on file at Board Office.	Not to Exceed \$629.88
Bergen County Special Services Bergen County Project SEARCH – Sept, 1, 2019 – June 30, 2019 Student's Name is on file at Board Office.	\$42,000.00
Advanced Opportunities AT Support and Training Six Staff Members @ \$120/person	\$720.00

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES

9. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 1811-0026 – 1909-0042.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Mr. Dorsett said that he wanted the community to know that with the purchase of Queen of Peace High School that our youth football program is already using the field for practice. He said that the contract was signed less than two weeks ago and the community is already using it and that was a positive in the right direction.

10. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

Motion to approve/reject:

A. MOTION TO APPROVE THE PURCHASE OF A SCHOOL BUS THROUGH MIDDLESEX REGIONAL EDUCATIONAL CONSORTIUM

COMPANY	CONTRACT #	COST
Truck King International Bus Sales	ESCNJ 18/19-31	\$109,586.86

WHEREAS, the Superintendent of Schools recommends that the Board approve the purchase of a 28 passenger school bus.

BE IT RESOLVED, the North Arlington Board of Education approves the purchase of a school bus from Truck King International Bus Sales.

AGENDA, September 16, 2019 - PUBLIC MEETING

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

~~**B. MOTION TO RATIFY AND AFFIRM THE PURCHASE AND INSTALLATION OF PENCO VANGUARD LOCKERS FROM RABCO EQUIPMENT CORP. FOR THE NORTH ARLINGTON MIDDLE SCHOOL**~~

~~**WHEREAS**, the Superintendent of Schools recommends that the Board ratify and affirm the purchase and installation of Penco Vanguard Lockers from Rabco Equipment Corp. at the North Arlington Middle School.~~

DESCRIPTION	COST
6 Penco Vanguard Lockers 12x12x72 – built in combo locks	
6 Penco Vanguard Lockers 9x12x72 – built in combo locks	
6 Penco Vanguard Lockers 9x15x72 – built in combo locks	
TOTAL	\$4,599.54

~~**BE IT RESOLVED**, the North Arlington Board of Education ratifies and affirms the purchase and installation of Penco Vanguard Lockers from Rabco Equipment Corp. at the North Arlington Middle School.~~

The Board President, Mr. McDermott, said that the Board has moved to table Item B and has found alternative means to provide extra lockers at the North Arlington Middle School.

C. MOTION TO APPROVE THE PROPOSAL FROM T&M ASSOCIATES FOR ASBESTOS MANAGEMENT SERVICES 2019-2020

WHEREAS, The Superintendent recommends that the Board approve the proposal from T&M Associates for asbestos management services for the North Arlington School District.

WHEREAS, a proposal was received from T&M Associates for asbestos management services in accordance with the Asbestos Hazard Emergency Response Act (AHERA) for the North Arlington School District. The fee proposal is as follows:

DESCRIPTION	FEE
Item 1: Six-month Periodic Surveillance – Fall of 2019	\$3,000.00
Item 2: Six-month Periodic Surveillance – Spring of 2020	\$3,000.00
TOTAL:	\$6,000.00

BE IT RESOLVED, the Board of Education approves the proposal from T&M Associates for asbestos management services for the six-month periodic surveillance for the Fall, 2019 and Spring, 2020 for the North Arlington School District in the amount of \$6,000.00.

D. MOTION TO APPROVE DRUG SCREEN, LLC FOR THE 2019-2020 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Drug Screen LLC to administer random drug and alcohol screenings, at North Arlington High School, at a cost of \$56.21 per test.

BE IT RESOLVED, that the Board of Education approves Drug Screen LLC to administer random drug and alcohol screenings, at North Arlington High School, at a cost of \$56.21 per test.

AGENDA, September 16, 2019 - PUBLIC MEETING

E. RESOLUTION TO APPROVE AN AGREEMENT WITH JAG ONE ATHLETIC TRAINING SERVICES.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the substitute athletic training services at North Arlington High School for the 2019-2020 school year. Substitute coverage will not exceed 25 hours per week, at a rate of \$50.00 per hour.

Date	Time	Description	Provider
2019-2020 School Year	Not to exceed 25 hours per week	Substitute Athletic Training services	Jag-One Athletic Training Services

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the substitute athletic training services at North Arlington High School for the 2019-2020 school year.

F. MOTION TO APPROVE EFFECTIVE ALARMS TO MONTHLY MONITOR FIRE AND ALARM SIGNALS AT THE FORMER QUEEN OF PEACE HIGH SCHOOL

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves Effective Alarms to monitor all fire and alarm signals at the former Queen of Peace High School at a rate of \$55.00 per month, per alarm.

BE IT RESOLVED, that the North Arlington Board of Education approves Effective Alarms to monitor all fire alarms signals at the former Queen of Peace High School at a rate of \$55.00 per month, per alarm.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

LIAISON TO INDIVIDUAL SCHOOLS

High School	Heather Gilgallon
Jefferson School	Robert Dorsett
Roosevelt School	Michele Higgins
Washington School	George McDermott
Middle School	Edward Smith

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Heather Gilgallon, Co-Chairman

OPERATIONS

Heather Gilgallon, Chairman
Michele Higgins, Co-Chairman

AGENDA, September 16, 2019 - PUBLIC MEETING

GOVERNANCE

Edward Smith, Chairman
Michele Higgins, Co-Chairman

FISCAL MANAGEMENT

George McDermott, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

PERSONNEL

Edward Smith, Chairman
George McDermott, Co-Chairman

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

ACTION ITEMS

DISCUSSION ITEMS

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and **WHEREAS** it is now necessary that the Board of Education consider the following matter:

which fall(s) within the exceptions as set forth in the "Open Public Meetings Act" and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately _____ minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of September 16, 2019 adjourned at 8:15 p.m.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD:at