

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

October 16, 2019

7:30 p.m.

High School Cafeteria

I. **CALL TO ORDER**

II. **ROLL CALL**

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

III. **SALUTE TO THE FLAG**

IV. **STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of October 16, 2019, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 3, 2019, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. **CORRESPONDENCE**

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

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VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of September 16, 2019.
- B. Motion to approve the minutes of the Public Meeting of September 16, 2019.
- C. Motion to approve the minutes of the Executive Session of September 16, 2019.

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Board President suspended the agenda for a presentation.

The Superintendent gave a brief background of the presentation and introduced the presenters.

The Superintendent, Supervisor of Curriculum and Instruction (9-12), Director of Special Education, and ELL Coordinator/Principal conducted a presentation on the readily available performance results of annual statewide assessments and participation rates to the district Board of Education within 60 days of receipt of the finalized information from the Department. The reports include aggregated and disaggregated subgroup data, as well as trend and comparative analyses and appropriate intervention strategies. (N.J.A.C.6A:8-4.3).

The Superintendent explained the growth of class sizes and percentages. The Superintendent thanked everyone who has gotten us to this point. The Superintendent thanked Samantha Rodriguez for structuring the presentation.

The normal agenda resumed at 8:24 p.m.

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

There were no citizens wishing to be heard.

Motion to close the Hearing of Citizens made by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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PERSONNEL

A. RESOLUTION TO REVISE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the employment of the following paraprofessionals, for the 2019-2020 school year:

Leanne DeSciscio, Special Education Aide (1:1) (new position) at Roosevelt Elementary School retroactively beginning on or about September 3, 2019 through June 30, 2020, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits.

Kristin Higson-Hughes, Special Education Aide (3:1) (replacing Susan Crockett) at Roosevelt Elementary School retroactively beginning on or about September 16, 2019 through June 30, 2020, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits.

Lynn Michaels, Special Education Aide (3:1) (replacing Carmen Brango) at Roosevelt Elementary School retroactively beginning on or about September 3, 2019 through June 30, 2020, at the hourly rate of \$16.50, not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby revise the employment of paraprofessionals, for the 2019-2020 school year, as set forth above.

B. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following paraprofessionals, for the 2019-2020 school year:

Elisabete Cunha Attrino, Special Education Aide (2:1) (new position) at North Arlington High School beginning on or about October 17, 2019 through June 30, 2020, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits. *Pending criminal history clearance and completion of all required employment paperwork.*

Angelina Tedesco, One-on-One Athletic Aide in Volleyball (for a high school student) (new position), for the period beginning on or about October 17, 2019 through November 10, 2019 at the hourly rate of \$16.50, not to exceed 60 hours in total.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of paraprofessionals, for the 2019-2020 school year, as set forth above.

C. RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONALS FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessionals, for the 2019-2020 school year:

Antonia Butler, as a **Substitute Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about October 17, 2019 through June 30, 2020, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits. *Pending criminal history clearance and completion of all required employment paperwork.*

Rosemarie Gonick, as a **Substitute Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about October 17, 2019 through June 30, 2020, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits. *Pending criminal history clearance and completion of all required employment paperwork.*

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of paraprofessionals and substitute paraprofessionals, for the 2019-2020 school year, as set forth above.

D. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE TEACHER FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teacher for the 2019-2020 school year:

Antonia Butler as a **Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about October 17, 2019 through June 30, 2020, *pending completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teacher for the 2019-2020 school year, as set forth above.

E. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Rose Ellen Lorber-Termaat, Resource Room Teacher at North Arlington Middle School (for retirement purposes) effective February 1, 2020.

Amanda Green, Art Teacher at Roosevelt Elementary School, effective November 2, 2019.

Elba Patricia Villanueva, Substitute Teacher, Substitute Classroom Aide and Substitute Lunchroom Aide at North Arlington Public Schools, effective October 11, 2019.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

F. RESOLUTION TO APPROVE A REVISED MATERNITY LEAVE, CHILD REARING LEAVE, PAID SICK LEAVE AND UNPAID FAMILY MEDICAL LEAVE FOR A CERTIFICATED STAFF MEMBER, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a revised Maternity Leave, Child Rearing Leave, Paid Sick Leave and Unpaid Family Medical Leave (FMLA), for **Mrs. Lauren Johnson**, Guidance Counselor, North Arlington High School, for the 2019-2020 school year, as follows:

MATERNITY LEAVE	with pay from October 3, 2019 through November 1, 2019, (day prior to birth), utilizing 21 sick bank days.
CHILD REARING LEAVE	with pay from November 2, 2019 through December 2, 2019, (day prior to birth), utilizing 14 sick bank days.
PAID SICK LEAVE	from December 3, 2019 through December 16, 2019, utilizing 9 sick bank days.
UNPAID FAMILY MEDICAL LEAVE (FMLA)	unpaid from December 17, 2019 through February 2, 2020, not to exceed 12 weeks in any 24 month period.

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves a revised Maternity Leave, Child Rearing Leave, Paid Sick Leave and Unpaid Family Medical Leave (FMLA), for **Mrs. Lauren Johnson**, Guidance Counselor, North Arlington High School, for the 2019-2020 school year, as set forth above.

G. RESOLUTION TO APPROVE MATERNITY LEAVE, CHILD REARING LEAVE, AND UNPAID FAMILY MEDICAL LEAVE FOR A CERTIFICATED STAFF MEMBER, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Maternity Leave, Child Rearing Leave, and Unpaid Family Medical Leave (FMLA), for **Mrs. Jamie Berberi**, Grade 1 Teacher, Roosevelt Elementary School, for the 2019-2020 school year, as follows:

MATERNITY LEAVE

with pay from December 9, 2019 through December 25, 2019, (day prior to birth), utilizing 9 sick bank days.

CHILD REARING LEAVE

with pay from December 26, 2019 (birth-date of child) through January 17, 2020, and without pay from January 18, 2020 through January 25, 2020, utilizing 12 sick bank days.

UNPAID FAMILY MEDICAL LEAVE (FMLA)

unpaid from January 27, 2020 through April, 30, 2020, not to exceed 12 weeks in any 24 months period.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves Maternity Leave, Child Rearing Leave, and Unpaid Family Medical Leave (FMLA), for **Mrs. Jamie Berberi**, Grade 1 Teacher, Roosevelt Elementary School, for the 2019-2020 school year, as set forth above.

H. RESOLUTION TO APPROVE MATERNITY LEAVE, CHILD REARING LEAVE, PAID SICK LEAVE AND UNPAID FAMILY MEDICAL LEAVE FOR A CERTIFICATED STAFF MEMBER, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Maternity Leave, Child Rearing Leave, Paid Sick Leave and Unpaid Family Medical Leave (FMLA), for **Mrs. Michelle Keeler**, English Language Arts Teacher, at North Arlington Middle School, for the 2019-2020 school year, as follows:

MATERNITY LEAVE

with pay from December 13, 2019 through January 11, 2020 (day prior to birth), utilizing 13 sick bank days. (Max. 30 calendar days).

CHILD REARING LEAVE

with pay from January 12, 2020 (birth date of child) through February 11, 2020 (up to 30 calendar days from expected due date), utilizing 21 sick bank days.

PAID SICK LEAVE

from February 12, 2020 through February 26, 2020, utilizing 9 sick bank days.

UNPAID FAMILY MEDICAL LEAVE (FMLA)

from February 27, 2020 through May 20, 2020. Not to exceed 12 weeks in any 24 month period.

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves Maternity Leave, Child Rearing Leave, Paid Sick Leave and Unpaid Family Medical Leave (FMLA), for **Mrs. Michelle Keeler**, English Language Arts Teacher, at North Arlington Middle School, for the 2019-2020 school year, as set forth above.

I. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2019-2020 school year:

Irene Afxentiou, Guidance Counselor (0.6) at Washington School (replacing Alanna LeDonne), for the period beginning on or about October 31, 2019 through June 30, 2020 at Step 1, MA on the North Arlington Teachers' Salary Guide or \$33,030.00, pro-rated, *pending criminal history clearance and completion of all required employment paperwork.*

Beth Bleeck, Teacher of Students with Disabilities at North Arlington High School, for the period beginning on or about October 31, 2019 through June 30, 2020, at Step 1, MA on the North Arlington Teachers' Salary Guide of \$55,050.00, pro-rated, *pending criminal history clearance, completion of all required employment paperwork and certification.*

Rachel Wartel, full-time, temporary, Maternity Leave replacement **Guidance Counselor** for Lauren Johnson, at North Arlington High School, for the period beginning on or about October 31, 2019 until on or about February 3, 2020, at Step 1, MA on the North Arlington Teachers' Salary Guide of \$55,050.00, pro-rated, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of certificated staff members, for the 2019-2020 school year, as set forth above.

J. RESOLUTION TO APPROVE SALARY RECOGNITION OF ACADEMIC CREDITS FOR CERTIFICATED STAFF MEMBERS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary recognition of academic credits for certified staff members, for the 2019-2020 school year:

Faith Araujo, Teacher of Mathematics at North Arlington Middle School, going from MA+20 to MA+30 on the North Arlington Teachers' Salary Guide, adding \$1,200.00 to her annual salary, retroactively effective September 1, 2019.

Carolyn Neubauer, Teacher of Mathematics at North Arlington Middle School, going from MA to MA+10 on the North Arlington Teachers' Salary Guide, adding \$1,100.00 to her annual salary retroactively effective September 1, 2019.

BE IT RESOLVED, that the North Arlington Board of Education approved salary recognition of academic credits for a certified staff members, for the 2019-2020 school year, as set forth above.

K. RESOLUTION TO APPROVE THE APPOINTMENT OF TEACHERS-IN-CHARGE, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the North Arlington Board of Education (hereinafter referred to as the "Board") is desirous of assuring professionally responsible coverage in the absence of a school principal; and

WHEREAS, the Board currently employs individuals that are properly certificated, including a

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Principal Certificate of Eligibility, to act as a school principal; and

WHEREAS, the Board is desirous of accepting properly certificated teachers volunteers to act as an “teachers in charge” when called upon to fill in for a school principal; and

WHEREAS, any volunteers are willing and able to assume professional responsibility for the well-being of the school, staff and students, and handling actions which would ordinarily be directed to the school principal for immediate action, acting at all times in coordination with the superintendent and/or his/her designee, all in the interest of personal and professional growth; and

WHEREAS, such volunteers will be referred to as “Teachers-in-Charge,” based on the aforementioned criteria; and

NOW, THEREFORE, BE IT RESOLVED that the Superintendent will formulate a list of willing and able volunteers to act as and Teachers-in-Charge, listed below, to be called upon or volunteer their services when a school principal is otherwise unavailable; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent to accept the following properly certificated volunteers to act as and Teachers-in-Charge, when a school principal is otherwise unavailable:

Teacher-in-Charge

Vanessa Tregenza

L. RESOLUTION TO ADJUST THE LONGEVITY FOR A CUSTODIAN FOR THE 2019-2020 FISCAL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the *adjusted* longevity for a custodian for the period beginning July 1, 2019 through June 30, 2020, retroactively:

Name	Step	Base Salary	Responsibility Stipend	Black Seal	Longevity	Total Salary
ABBATE, FRANK	9	\$61,800.00		\$284.00	\$1,124.00	\$63,208.00

BE IT RESOLVED, that the North Arlington Board of Education approved the *adjusted* longevity for a custodian for the period beginning July 1, 2019 through June 30, 2020, retroactively, as set forth above.

M. RESOLUTION TO APPROVE THE APPOINTMENT OF SITE MANAGERS, TICKET COLLECTORS AND CLOCK OPERATOR, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Site Managers, Ticket Collectors and Clock Operator at North Arlington High School, for the 2019-2020 school year, at the following stipends:

Site Managers:	\$50/game
Ticket Collectors:	\$37/game
Freshman Clock Operator:	\$27/game
Junior Varsity/ Varsity Clock Operator:	\$57/game

Ali-Quan Sessoms	Site Manager/Ticket Collector
Brittany Lissemore	Site Manager/Ticket Collector
Lauren Johnson	Site Manager/Ticket Collector
Eileen Scalia	Site Manager/Ticket Collector
William Necoechea	Site Manager/Ticket Collector/Clock Operator

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** Note: This year, the role of Site Manager may include two new roles: Chain Crew in Football and PA Announcer.

BE IT RESOLVED, that the North Arlington Board of Education approves the appointment of Site Managers, Ticket Collectors and Clock Operator at North Arlington High School, for the 2019-2020 school year, at the stipends set forth above.

N. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Coaches at North Arlington High School, for the 2019-2020 school year, as follows:

BOYS BASKETBALL

Mark Capobianco, Assistant Boys' Basketball Coach, for 2019-2020 winter sports season, at a stipend of \$4,980.00.

CHEERLEADING

Kristina Eng, Cheerleading Winter Head Coach, for the 2019 Winter sports season, at a stipend of \$3,500.00.

Jordan Cavallaro, Volunteer Cheer Coach, for the 2019 Winter sports season.

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of Coaches at North Arlington High School, for the 2019-2020 school year, as set forth above.

O. RESOLUTION TO APPROVE THE APPOINTMENT OF VOLUNTEERS FOR THE DRAMA CLUB AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following volunteers for the Drama Club at North Arlington High School, for the 2019-2020 school year.

- Ashley Marrero, Assistant Director, volunteer. *
- Marvin Riggins, Vocalist and Choreography, returning volunteer.
- Amy Stockdale, Choreographer, returning volunteer.

**Pending criminal history clearance and completion of all required volunteering paperwork.*

Note: All volunteers will be under the direct supervision of Mrs. Cynthia Branco, Drama Club Advisor.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of volunteers for the Drama Club at North Arlington High School, for the 2019-2020 school year, as set forth above.

P. RESOLUTION TO APPROVE THE APPOINTMENT OF ASSISTANT BOWLING COACH, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of **Kevin Barber** as an Assistant Bowling Coach at North Arlington High School, for the 2019- 2020 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of Kevin Barber as an Assistant Bowling Coach at North Arlington High School, for the 2019-2020 school year, as set forth above.

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Q. RESOLUTION TO APPROVE NEW AND REVISED SEVENTH PERIOD STIPENDS OF CERTIFICATED STAFF MEMBERS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve new and revised seventh period stipends of the following certificated staff members at North Arlington High School, for the 2019-2020 school year:

Bryan Bet, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$8,882.50 to his base salary, for the period retroactively beginning on September 19, 2019 through on or about June 30, 2020.

Denise Callahan, Teacher at North Arlington High School, to teach an additional instructional period (0.6 of seventh period), adding \$1,258.50 to her base salary, for the period retroactively beginning on September 19, 2019 through on or about October 31, 2019.

Maral Salbashian, Teacher at North Arlington High School, to teach an additional instructional period (0.4 seventh period), adding \$517.44 to her base salary for the period beginning to September 23, 2019 through on or about October 31, 2019.

Matt Sossin, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$1,369.09 to his base salary, for the period retroactively beginning to September 20, 2019 through on or about October 31, 2019.

Elizabeth Valle, Teacher at North Arlington High School, to teach an additional instructional period (.6 of seventh period), adding \$254.00 to her base salary, for the period retroactively beginning on October 3, 2019 through on or about October 16, 2019.

Theresa Whalen, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$1,445.10 to her base salary, for the period retroactively beginning on September 19, 2019 through on or about October 31, 2019.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves new and revised seventh period stipends of certificated staff members at North Arlington High School, for the 2019-2020 school year.

R. RESOLUTION TO REASSIGN THE POSITION OF A CERTIFICATED STAFF MEMBER, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of the following certificated staff member at North Arlington High School, for the 2019-2020 school year:

Tammy Slane, Teacher of Chemistry and Students with Disabilities.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reassignment of a certificated staff member at North Arlington High School, for the 2019-2020 school year.

S. RESOLUTION TO REASSIGN THE POSITION OF A CERTIFICATED STAFF MEMBER, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of the following certificated staff member at North Arlington High School, for the 2019-2020 school year:

Matt Sossin, Teacher of Business and Students with Disabilities.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reassignment of a certificated staff member at North Arlington High School, for the 2019-2020 school year.

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T. RESOLUTION TO APPROVE A PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Social Worker Practicum: Family Science and Human Development Internship for **Ms. Brittney Acevedo**, in the North Arlington Public Schools, Child Study Team, as a requirement of Ms. Acevedo's Family Science and Human Development Program at Montclair State University, from the period beginning on or about January 1, 2020 through on or about June 30, 2020 (total 300 hour). Ms. Acevedo will be assigned to Mrs. Carolyn Kropp, Child Study Team Social Worker, and will work under the direct supervision of Michael Burke, Director of Special Education PreK-12.

BE IT RESOLVED, that the North Arlington Board of Education hereby approve a Social Worker Practicum: Family Science and Human Development Internship for Ms. Brittney Acevedo, in the North Arlington Public Schools, Child Study Team, as a requirement of Ms. Acevedo's Family Science and Human Development Program at Montclair State University, from the period beginning on or about January 1, 2020 through on or about June 30, 2020 (total 300 hour). Ms. Acevedo will be assigned to Mrs. Carolyn Kropp, Child Study Team Social Worker, and will work under the direct supervision of Michael Burke, Director of Special Education PreK-12.

On Motion by Mrs. Gilgallon, second by Mr. Smith. Discussion: Mr. Dorsett wanted to confirm that under Item O. the district would get notification if an occurrence were to come up on returning volunteers criminal history background check. The Superintendent stated that it would be reported to us. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

A. RESOLUTION TO APPROVE SCHOOL BUS EMERGENCY EVACUATION DRILL REPORTS IN ACCORDANCE WITH N.J.A.C.6A:27-11.2.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Bus Emergency Evacuation Drill Reports in accordance with N.J.A.C. 6A:27-11.2. A copy of the districts drills are on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves Bus Emergency Evacuation Drill Reports in accordance with N.J.A.C. 6A:27-11.2. A copy of the districts drills are on file in the Superintendent's office.

B. RESOLUTION TO APPROVE THE SCHOOL SAFETY AND SECURITY PLAN ANNUAL REVIEW STATEMENT OF ASSURANCE.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the School Safety and Security Plan Annual Review Statement of Assurance.

BE IT RESOLVED, that the North Arlington Board of Education hereby approve the School Safety and Security Plan Annual Review Statement of Assurance.

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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FISCAL MANAGEMENT

- A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff member at the following Professional Development Workshops.

Name	Date	Title of Workshop	Cost
Lauren Buckley	October 4, 2019 December 6, 2019 January 31, 2020 March 27, 2020 June 5, 2020	Bergen County Director of Guidance Meetings	No Cost
Frank Capriola	October 4, 2019 November 20, 2019 January 10, 2020 February 13, 2020 March 3, 2020	Conquer Mathematics	Mileage Cost and Registration Fee: \$160 per session. Title II Funds to be used.
Tara Powers Hey	October 16, 2019	Special Education Law in New Jersey	Mileage Cost and Registration Fee: 219.99
Nicole Russo	October 29, 2019	2019 Snap Conference	No Cost
Jennifer Rodriguez	November 13, 2019	Succeeding as a Female Leader	No Cost
Jordan Cavallaro	November 15, 2019	Navigating Transition Services from School to Adulthood	Mileage Cost only
Faith Araujo	November 15, 2019	Middle School Fin Camp in New Jersey	Mileage Cost only
Amy Marlin	December 12, 2019	Proloquo2Go – Advanced : Professional Development Trainings on Augmentative Communication	Mileage Cost and Registration Fee: \$75
Gina Selpe	December 13, 2019	NJASP Winter Conference	No Mileage Cost. Registration Fee: \$180
Jennifer Rodriguez	January 30, 2020	Hot Topics in School Law	No Cost
Michael Burke	October 23, 2019	Youth Mental Health First Aid for CIACC Liaisons	No Cost
Dr. Stephen Yurchak	October 21-24	New Jersey School Board Conference.	As per GSA guidelines and contract
Samantha Dembowski	October 22-24	New Jersey School Board Conference.	As per GSA guidelines and contract
George McDermott	October 21-24	New Jersey School Board Conference.	As per GSA guidelines

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	Michele Higgins	October 22-24	New Jersey School Board Conference.	As per GSA guidelines
	Heather Gilgallon	October 22-24	New Jersey School Board Conference.	As per GSA guidelines
	Robert Dorsett	October 22-24	New Jersey School Board Conference.	As per GSA guidelines
	Edward Smith	October 21-24	New Jersey School Board Conference.	As per GSA guidelines

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE FIELD TRIPS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve all field trips on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves all field trips on file in the Superintendent's office.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

STUDENTS AND COMMUNITY

A. RESOLUTION TO APPROVE THE REVISED INTERVENTION AND REFERRAL (I&RS) COMMITTEE MANUAL, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the revised Intervention and Referral Services (I&RS) Committee Manual, for the 2019-2020 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the revised Intervention and Referral Services (I&RS) Committee Manual, for the 2019-2020 school year.

B. RESOLUTION TO AUTHORIZE TRANSPORTATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education authorize transportation (bus and driver) for PBA Local #95 for a fundraiser at The Royal Manor, in Garfield, NJ, on November 8, 2019.

BE IT RESOLVED, that the North Arlington Board of Education authorizes the use of a school vehicle and driver for the purpose of this fundraiser.

C. RESOLUTION TO APPROVE THE ADOPTION OF STUDENT GOVERNMENT BYLAWS AT NORTH ARLINGTON HIGH SCHOOL.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the adoption of Student Government bylaws at North Arlington High School.

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BE IT RESOLVED, that the North Arlington Board of Education approves the adoption of Student Government bylaws at North Arlington High School.

On Motion by Mr. Smith, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GOVERNANCE

The Superintendent noted from the previous Board Meeting regarding the update to Regulation 5536 – Random Testing for Student Alcohol and Drug Use. Specific language was placed in the regulation regarding false/positive results. Also, one-time events have been removed from the regulation. He also stated that there would be three staff members involved in the random selection process: the school nurse, the High School Principal, who is also the designated official, and a third party drug testing agency who does not have access to the names.

A. RESOLUTION TO APPROVE THE FIRST READING OF POLICIES AND REGULATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following revised/new Policies and Regulations:

Policy Number	Policy Title
1642	Earned Sick Leave Law (M) (New)
3159	Teaching Staff Member/School District Reporting Responsibilities (M) (Revised)
3218	Use Possession, or Distribution of Substances (M) (Revised)
4218	Use Possession, or Distribution of Substances (M) (Revised)
4219	Commercial Driver’s License Controlled Substance and Alcohol Use Testing (M) (Revised)
5517	School District Issued Student Identification Cards (Revised)
6112	Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
7440	School District Security (M) (Revised)
8600	Student Transportation (M) (Revised)
8630	Bus Driver /Bus Aide Responsibility (M) (Revised)
8670	Transportation of Special Needs Students (M) (Revised)
9210	Parent Organizations (Revised)
9400	Media Relations (Revised)

Regulation Number	Regulation Title
1642	Earned Sick Leave Law (M) (New)
3218	Use Possession, or Distribution of Substances (M) (Revised)
4218	Use Possession, or Distribution of Substances (M) (Revised)
5536	Random Testing for Student Alcohol or other Drug Use (Revised)
6112	Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
7440	School District Security (M) (Revised)
8600	Student Transportation (Revised)
8630	Emergency School Bus Procedures (M) (Revised)

BE IT RESOLVED, that the North Arlington Board of Education approved the first reading of revised/new Policies and Regulations, as set forth above.

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

AGENDA, October 16, 2019 - PUBLIC MEETING

FINANCE COMMITTEE

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for October 2019.
 - B. The Board accepts the Board Secretary’s Report of August 2019 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of August 2019 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for August 2019.
 - D. The bills and claims for August 2019 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for September 30, 2019 (actual), October 15, 2019 (actual), October 30, 2019 (estimated).

Date	Amount
September 30, 2019	\$ 750,742.19 (actual)
October 15, 2019	\$ 826,574.18 (actual)
October 30, 2019	\$ 775,000.00 (estimated)
Total	\$ 2,352,316.37

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

2. MOTION TO APPROVE MANUAL CHECKS

Month and Year:	October, 2019	Amount
Acct.#11-000-291-270-22-0507		
Ck.# G 03959	Delta Dental Plan of NJ	\$ 8,578.86
Ck.# G 03781	Benecard	\$ 40,752.62
Ck.# G 03780	Horizon Blue Cross Blue Shield of NJ	\$ 217,129.70
	Total	\$ 266,461.18

3. MOTION TO APPROVE HAND CHECKS

October, 2019	Description	Amount
Ck. #016738	Aspen East, LLC – 5-year lease	\$ 3,021.58
Ck. #016740	Book Source – Title III Supplies	67.38
Ck. #016742	Fisher Scientific	60.84
Ck. #016743	Carolina Biological Supply Co. – NAMS Stem Supplies	386.69
Ck. #016744	Educational Innovations	21.90
Ck. #016746	Treasurer, State of NJ – Opra Request W150786	4.50
Ck. #016747	Carolina Biological Supply Co. – NAMS Stem Supplies	68.58
	Total	\$ 3,631.47

AGENDA, October 16, 2019 - PUBLIC MEETING

4. MOTION AUTHORIZING CANCELLATION OF PRIOR YEAR ENCUMBRANCE

The Superintendent recommends that the Board approve cancellation of prior year encumbrance as follows:

Prior Year Encumbrance Cancellations			
Vendor	Account No.	P.O. Number	Amount
Donohue Gironda Doria Tompkins LLC	11-000-230-332-19-0509	800222	2,000.00
Presidio Networked Solutions Group	11-190-100-340-06-0013	801747	7,400.00
South Bergen Jointure OT/PT	11-000-217-320-08-025M	800063	2,500.00
Book Source	11-190-100-610-01-0014	801892	18.44
Coskey Electronic Systems	11-000-261-420-20-0422	801138	3,600.00
D&L Paving Contractors	11-000-261-420-20-0422	801060	8,750.00
Degler-Whiting	10-421 (Prior Year Acct Pay)	880029	10,000.00
Spiezle Group Inc.	10-421 (Prior Year Acct Pay)	880006	1,004.42
Spiezle Group Inc.	11-000-262-30-20-0000	800826	145.21
TOTAL			\$35,418.07

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

5. MOTION TO APPROVE SUBMISSION OF THE COMPREHENSIVE MAINTENANCE PLAN

WHEREAS, the Department of Education requires New Jersey School districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities; and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of North Arlington are consistent with these requirements; and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use of in their original condition and to keep their system warranties valid.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for North Arlington in compliance with Department of Education requirements.

On Motion by Mrs. Gilgallon, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS/MEMBERSHIPS

6. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

SCHOOL	COST
Kearny Board of Education Tuition Contract 2019-2020 Student’s Name is on file at Board Office.	\$35,088.00
South Bergen Jointure Commission Tuition Contract 2019-2020 (as revised from previous contract) Student’s Name is on file at Board Office.	\$67,400.00
South Bergen Jointure Commission Tuition Contract 2019-2020 (as revised from previous contract) Student’s Name is on file at Board Office.	\$67,400.00

AGENDA, October 16, 2019 - PUBLIC MEETING

South Bergen Jointure Commission Tuition Contract 2019-2020 (as revised from previous contract) Student's Name is on file at Board Office.	\$67,400.00
South Bergen Jointure Commission Tuition Contract 2019-2020 (as revised from previous contract) Student's Name is on file at Board Office.	\$57,500.00
South Bergen Jointure Commission Tuition Contract 2019-2020 (as revised from previous contract) Student's Name is on file at Board Office.	\$57,500.00
South Bergen Jointure Commission Tuition Contract 2019-2020 (as revised from previous contract) Student's Name is on file at Board Office.	\$57,500.00
Union County Vocation Tuition Contract 2019-2020 Student's Name is on file at Board Office.	\$20,000.00
Pascack Valley Regional High School District BOE Tuition Contract 2019-2020 Student's Name is on file at Board Office.	\$73,350.00
Professional Education Svcs, Inc. - High Focus Centers Home Instruction Student's Name is on file at Board Office.	2 Hrs./Day \$40.00/Hour M-F

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES

7. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 1812-0019 – 1910-0044.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

8. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

Motion to approve/reject:

A. MOTION TO APPROVE THE PURCHASE OF A BATTERY SCRUBBER FOR THE FORMER QUEEN OF PEACE HIGH SCHOOL

A quotation was solicited and received from ATRA Janitorial Supply Co, Inc.

Description	Commission	Total Cost
Battery Scrubber 20" Orbital OB Charger, AGM BAT	Ed Data Bid 8847	\$6,539.00

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approve the purchase of a 20" battery scrubber for the former Queen of Peace High School.

BE IT RESOLVED, that the North Arlington Board of Education approves the purchase of a 20" battery scrubber for the former Queen of Peace High School.

Justification: This is an automatic floor scrubber used to keep all floors clean and for chemical-free striping. We currently do not have a scrubber at the former Queen of Peace High School. This piece of equipment will be used during the contraction phase to decrease dust and dirt in

AGENDA, October 16, 2019 - PUBLIC MEETING

gym and hallways. Once building is occupied, scrubber will be used daily on all levels and floors.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

LIAISON TO INDIVIDUAL SCHOOLS

High School	Heather Gilgallon
Jefferson School	Robert Dorsett
Roosevelt School	Michele Higgins
Washington School	George McDermott
Middle School	Edward Smith

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Heather Gilgallon, Co-Chairman

OPERATIONS

Heather Gilgallon, Chairman
Michele Higgins, Co-Chairman

GOVERNANCE

Edward Smith, Chairman
Michele Higgins, Co-Chairman

FISCAL MANAGEMENT

George McDermott, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

PERSONNEL

Edward Smith, Chairman
George McDermott, Co-Chairman

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

ACTION ITEMS

AGENDA, October 16, 2019 - PUBLIC MEETING

DISCUSSION ITEMS

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the “Open Public Meetings Act”; and

WHEREAS it is now necessary that the Board of Education consider the following matter:

which fall(s) within the exceptions as set forth in the “Open Public Meetings Act” and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately _____ minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of October 16, 2019 adjourned at 8:30 p.m.

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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