

# NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY PUBLIC MEETING

November 13, 2019

## HIGH SCHOOL CAFETERIA

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Welcome to the Public Meeting of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

**Public Comments.** This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

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## UPCOMING BOARD MEETINGS

Public Meeting: Monday, December 16, 2019, High School Cafeteria at 7:30 P.M.

Reorganization Meeting: Monday, January 6, 2020, High School Cafeteria at 6:00 P.M.

**NORTH ARLINGTON BOARD OF EDUCATION  
NORTH ARLINGTON, NEW JERSEY**

**PUBLIC MEETING**

**November 13, 2019**

7:30 p.m.

**High School Cafeteria**

I. **CALL TO ORDER**

II. **ROLL CALL**

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

III. **SALUTE TO THE FLAG**

IV. **STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of November 13, 2019, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 3, 2019, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. **CORRESPONDENCE**

**Superintendent's Statement**

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot

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directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

### VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of October 16, 2019.
- B. Motion to approve the minutes of the Public Meeting of October 16, 2019.
- C. Motion to approve the minutes of the Executive Session of October 16, 2019.
- D. Motion to approve the minutes of the Special Public Meeting of October 30, 2019.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

### VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

Motion to close the Hearing of Citizens made by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

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**PERSONNEL**

**A. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONAL FOR THE 2019-2020 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following paraprofessional, for the 2019-2020 school year:

**Erica Rolan**, as a **Special Education Aide (1:1) and Lunchroom Aide** at Roosevelt Elementary School (new position) beginning on or about November 14, 2019 through June 30, 2020, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits. *Pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of paraprofessional, for the 2019-2020 school year, as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**B. RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONALS FOR THE 2019-2020 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessionals, for the 2019-2020 school year:

**Regina Espinosa**, as a **Substitute Classroom Aide** at North Arlington High School beginning on or about November 14, 2019 through June 30, 2020, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits. *Pending criminal history clearance and completion of all required employment paperwork.*

**Angelo Nocciolo Jr.**, as a **Substitute Classroom Aide** at North Arlington High School beginning on or about November 14, 2019 through June 30, 2020, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits. *Pending criminal history clearance and completion of all required employment paperwork.*

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**Erica Rolan, as a Substitute Aide, Substitute Lunchroom Aide and Substitute Clerk** at Roosevelt Elementary School (new position) beginning on or about November 14, 2019 through June 30, 2020, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits. *Pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of paraprofessionals and substitute paraprofessional, for the 2019-2020 school year, as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.  
Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**C. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2019-2020 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2019-2020 school year:

**Regina Espinosa, as a Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about November 14, 2019 through June 30, 2020, *pending completion of all required employment paperwork.*

**Stephanie Milot, as a Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about November 14, 2019 through June 30, 2020.

**Angelo Nocciolo Jr., as a Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about November 14, 2019 through June 30, 2020, *pending completion of all required employment paperwork.*

**Jalyza Pascual, as a Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about November 14, 2019 through June 30, 2020, *pending completion of all required employment paperwork.*

**Erica Rolan, as a Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about November 14, 2019 through June 30, 2020, *pending completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2019-2020 school year, as set forth above.

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On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**D. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE NURSE FOR THE 2019-2020 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Nurse for the 2019-2020 school year:

**Jaclyn Panetta**, as a **Substitute Nurse** at North Arlington High School, at the per diem rate of \$125.00 beginning on or about November 14, 2019 through June 30, 2020, not to exceed 29 hours per week, without benefits. *Pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of Substitute Nurse for the 2019-2020 school year, as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**E. RESOLUTION TO ACCEPT RESIGNATIONS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

**Josephine Gugliuzza, Classroom Aide and Lunchroom Aide**, at Roosevelt Elementary School effective October 17, 2019.

**Kristina Eng, One-on-One Special Education Aide**, at North Arlington High School, effective November 1, 2019.

**Daniel Farinola, Girls' Soccer Head Coach**, at North Arlington High School, effective October 29, 2019.

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**Leanne De Sciscio, Special Education Aide (1:1)** at Roosevelt Elementary School effective November 25, 2019.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

### **F. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2019-2020 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members for the 2019-2020 school year:

**Jilan Haggag**, full-time, **Elementary School Teacher (K-6) and Teacher of Students with Disabilities**. Maternity Leave position temporarily replacing (Mrs. Jamie Berberi) at Roosevelt Elementary School for the period beginning on or about December 9, 2019 through on or about May 30, 2020, at Step 2, MA on the North Arlington Teachers' Salary Guide or \$55,150.00, pro-rated.

**Justin Lemley**, full-time, **Teacher of Music** (Replacing Christopher Kastner) at North Arlington High School for the period beginning on or about November 14, 2019 through on or about June 30, 2020, at Step 1, MA on the North Arlington Teachers' Salary Guide or \$55,050.00, pro-rated.

**Stephanie Milot**, full-time, **Teacher of English** (Maternity Leave position temporarily replacing Michelle Keeler) at North Arlington Middle School for the period beginning on or about December 13, 2019 through on or about May 21, 2020, at Step 2, BA on the North Arlington Teachers' Salary Guide or \$50,500.00, pro-rated.

**Jalyza Pascual**, full-time, **Teacher of Art** (Maternity Leave position temporarily replacing Erica Sanchez) at all 3 Elementary Schools for the period beginning on or about December 13, 2019 through on or about June 30, 2020 at Step 2, MA on the North Arlington Teachers' Salary Guide or \$55,150.00, pro-rated. *Pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of certificated staff members, for the 2019-2020 school year, as set forth above.

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On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**G. RESOLUTION TO APPROVE A REVISED MATERNITY LEAVE, CHILD REARING LEAVE, UNPAID SICK LEAVE AND UNPAID FAMILY MEDICAL LEAVE FOR A CERTIFICATED STAFF MEMBER FOR THE 2019-2020 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a revised Maternity Leave, Child Rearing Leave, Unpaid Sick Leave and Unpaid Family Medical Leave (FMLA), for Mrs. Jamie Berberi, Grade 1 Teacher, Roosevelt Elementary School, for the 2019-2020 school year, as follows:

**MATERNITY LEAVE**

with pay from December 9, 2019 through December 25, 2019 (day prior to birth), utilizing 9 sick bank days. (Maximum 30 calendar days).

**CHILD REARING LEAVE**

(up to 30 calendar days from expected due date) with pay from December 26, 2019 (birth-date of child) through January 17, 2020, and without pay from January 18, 2020 through January 25, 2020, utilizing 12 sick bank days.

**SICK LEAVE**

without pay from January 26, 2020 through February 6, 2020 utilizing 0 sick bank days.

**UNPAID FAMILY MEDICAL LEAVE (FMLA)**

unpaid from February 7, 2020 through May 13, 2020, not to exceed 12 weeks in any 24 months period.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approve a revised Maternity Leave, Child Rearing Leave, Unpaid Sick Leave and Unpaid Family Medical Leave (FMLA), For Mrs. Jamie Berberi, Grade 1 Teacher, Roosevelt Elementary School, for the 2019-2020 school year, as set forth above.



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On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**H. RESOLUTION TO APPROVE A REVISED MATERNITY DISABILITY LEAVE, CHILD REARING LEAVE, PAID SICK LEAVE AND UNPAID FAMILY MEDICAL LEAVE FOR A CERTIFICATED STAFF MEMBER FOR THE 2019-2020 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a revised Maternity Disability Leave, Child Rearing Leave, Paid Sick Leave and Unpaid Family Medical Leave (FMLA), for Mrs. Lauren Johnson, Guidance Counselor, North Arlington High School for the 2019-2020 school year, as follows:

**MATERNITY DISABILITY LEAVE**

with pay from October 3, 2019 through October 27, 2019 (day prior to birth-date), utilizing 16 sick bank days. (Maximum 30 calendar days).

**CHILD REARING LEAVE**

with pay from October 28, 2019 through November 26, 2019, utilizing 17 sick bank days.

**SICK LEAVE**

with pay from November 27, 2019 through December 11, 2019 utilizing 9 sick bank days.

**UNPAID FAMILY MEDICAL LEAVE (FMLA)**

unpaid from December 12, 2019 through February 2, 2020, not to exceed 12 weeks in any 24 months period.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approve a revised Maternity Disability Leave, Child Rearing Leave, Paid Sick Leave and Unpaid Family Medical Leave (FMLA), for Mrs. Lauren Johnson, Guidance Counselor, North Arlington High School, for the 2019-2020 school year, as set forth above.

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On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**I. RESOLUTION TO APPROVE A PERFECT ATTENDANCE STIPEND FOR CERTIFICATED STAFF MEMBERS, FOR THE 2018-2019 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education to approve a perfect attendance stipend for the following certificated staff members, for the 2018-2019.

Name	School	Amount
Frank Capriola	North Arlington High School	\$200
Emely Lozada	Jefferson Elementary School	\$200
Heather Prinzo	Washington Elementary School	\$200
Roy Sherman	North Arlington Middle School	\$200

**BE IT RESOLVED**, that the North Arlington Board of Education, approves a perfect attendance stipend for the certificated staff members, for the 2018-2019, listed above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**J. RESOLUTION TO APPROVE THE LONGEVITY FOR A CERTIFIED STAFF MEMBER, AT NORTH ARLINGTON MIDDLE SCHOOL FOR THE 2019-2020 SCHOOL YEAR**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the longevity for a certified staff member, at North Arlington Middle School, for the period beginning December 1, 2019 through June 30, 2020, pro-rated:

Name	Step	Degree Level	Base Salary	Longevity	Stipend	Total Salary
David Mullen	17	BA	\$83,900.00	\$750.00		\$84,650.00

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**BE IT RESOLVED**, that the North Arlington Board of Education approved the longevity for a certified staff member, at North Arlington Middle School, for the period beginning December 1, 2019 through June 30, 2020, pro-rated, as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett \_\_\_\_\_  
 Mr. Smith \_\_\_\_\_  
 Mrs. Gilgallon \_\_\_\_\_  
 Mrs. Higgins \_\_\_\_\_  
 Mr. McDermott \_\_\_\_\_

**K. RESOLUTION TO APPROVE THE LONGEVITY FOR A CUSTODIAN AT WASHINGTON ELEMENTARY SCHOOL FOR THE 2019-2020 FISCAL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the longevity for a custodian at Washington Elementary School for the period beginning December 16, 2019 through June 30, 2020, retroactively:

Name	Step	Base Salary	Night Shift Stipend	Black Seal	Longevity	Total Salary
James Olivieri	9	\$61,800.00	\$512.05	\$284.47	\$562.00	\$63,158.52

**BE IT RESOLVED**, that the North Arlington Board of Education approved the longevity for a custodian at Washington Elementary School for the period beginning December 16, 2019 through June 30, 2020, retroactively, as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett \_\_\_\_\_  
 Mr. Smith \_\_\_\_\_  
 Mrs. Gilgallon \_\_\_\_\_  
 Mrs. Higgins \_\_\_\_\_  
 Mr. McDermott \_\_\_\_\_

**L. RESOLUTION TO APPROVE THE APPOINTMENT OF A VOLUNTEER FOR THE 2019- 2020 WINTER SEASON INDOOR TRACK.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Indoor Track Volunteer at North Arlington High School for the 2019-2020 winter season, as follows:

**INDOOR TRACK**

**Vincent Sommese**, Indoor Track Volunteer

**IT RESOLVED**, that the North Arlington Board of Education approved the appointment of

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Indoor Track Volunteer at North Arlington High School for the 2019-2020 winter season, as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett \_\_\_\_\_  
Mr. Smith \_\_\_\_\_  
Mrs. Gilgallon \_\_\_\_\_  
Mrs. Higgins \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

**M. RESOLUTION TO APPROVE THE TRANSFER OF CUSTODIAL STAFF FOR THE 2019-2020 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the assignment of Custodial Staff for the 2019-2020 school year, as follows:

**Ciro Ingui**, Night Custodian at North Arlington Middle School will split shift between North Arlington Middle School and former Queen of Peace High School. Reassignment will begin on or about December 1, 2019. There will be no change in the salary. *Pending appropriate paperwork.*

**Alverto Rodriguez**, Night Custodian at North Arlington High School will split shift between North Arlington High School and former Queen of Peace High School. Reassignment will begin on or about November 14, 2019. There will be no change in the salary.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the reassignment of Custodial Staff for the 2019-2020 school year, as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett \_\_\_\_\_  
Mr. Smith \_\_\_\_\_  
Mrs. Gilgallon \_\_\_\_\_  
Mrs. Higgins \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

**OPERATIONS**

**A. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.**

**BE IT RESOLVED**, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the

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Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

203697\_NAH\_10102019  
203521\_NAM\_10032019  
203109\_NAH\_09232019  
203107\_NAH\_09232019  
202828\_NAH\_09122019

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.  
Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

### **B. RESOLUTION TO DISENROLL A STUDENT ON FILE IN THE BOARD OFFICE FROM NORTH ARLINGTON PUBLIC SCHOOLS.**

**WHEREAS**, the Superintendent of Schools (the "Superintendent") has requested that the Board disenroll one (1) student whose name is on file in the Board office (the "Student") based upon information that the Student is not entitled to a tuition free education from the Board; and

**WHEREAS**, on or about October 30, 2019, the Superintendent provided the Student, parents with notice of their right to a disenrollment hearing in the event that they did not agree with the Superintendent's recommendation; and

**WHEREAS**, the parents did not request a hearing or otherwise contact the Superintendent to dispute the recommendation; and

**WHEREAS**, the Board has determined that the Student's parents have not met the burden under the statute, *N.J.S.A. 18A:38-1*, to establish that the Student is entitled to a tuition free education from the Board.

**NOW, THEREFORE, BE IT RESOLVED** that the Student shall be disenrolled from the North Arlington School District (the "District") 21 days from the date hereof; provided, however, that if the Student's parents contest the Board's decision before the Commissioner of Education within 21 days of receiving the notice of disenrollment, then the Student shall remain enrolled in the District while the appeal is pending before the Commissioner of Education.

**BE IT FURTHER RESOLVED**, that in the absence of the filing of an appeal, the Student's parents may be assessed tuition for said Student's attendance in the District during the period the Board has found the Student ineligible for a tuition-free education from the Board.

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On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

### **FISCAL MANAGEMENT**

- A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE’S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

Name	Date	Title of Workshop	Cost
Bianca Aceti	11/15/2019	The School Avoidant Child: A Collaborative Approach to Fostering Change	Mileage Cost and Registration Fee: \$149
Michael Burke	11/18/2019	I&RS Best Practices	No Cost
Marie Griggs	11/12/2019 and 3/10/2020	ESL Supervisors Roundtable	Mileage Cost only
Samantha Dembowski	11/21/2019	Tax Sheltered Annuities & Other Financial Plans	Mileage Cost and Registration Fee: \$100
Judith Kommer	11/27/2019	AHA – BLS Provider Certification	Mileage Cost and Registration Fee: \$85
Elaine Jaume	12/04/2019	Bergen County Association of School Specialists	No Cost
Dennis Kenny	12/04/2019	BCA SSP Meeting	No Cost

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Rachael Wartel	12/5/2019	Youth Mental Health First Aid	No Cost
Melissa Muth	12/5/2019	Youth Mental Health First Aid	No Cost
Audrey O’Jeda	12/9/2019	AHA – BLS Provider Cortication	Mileage Cost and Registration Fee: \$85
Lauren Buckley	12/11/2019	North Jersey Realtime User Group Meeting	No Cost
Elaine Jaume	12/12/2019	North – Comprehensive Active Shooter Incident Management (CASIM) for Schools	No Cost
Jennifer Perez	12/13/2019	Understanding Vicarious & Complex Trauma	Registration Fee only: \$60
Marie Griggs	1/17/2020 and 5/12/2020	ESL Supervisors Roundtable	Mileage Cost only
Brianna Fitzpatrick	2/23/2020, 2/24/2020, 2/25/2020 and 2/26/2020	2020 NJAHPERD Annual Convention	Mileage Cost, Registration Fee: \$200 and Membership Fee: \$65
Daniel Farinola	2/24/2020, 2/25/2020 and 2/26/2020	2020 NJAHPERD Annual Convention	Mileage Cost and Registration Fee: \$125
Bernadette Afonso	3/13/2020	NJAMLE 2020 Conference – “We are better together”	Mileage Cost and Registration Fee: \$139

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

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**B. RESOLUTION TO APPROVE AN AGREEMENT WITH JUDITH FERRARO SPEECH LANGUAGE AGENCY, LLC.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Independent Contractor Agreement with Judith Ferraro.

<b>Date</b>	<b>Time</b>	<b>Description</b>	<b>Provider</b>	<b>Rate</b>
July 1, 2019 through June 30, 2020	Independent Contractor	Speech Language and Feeding Therapy	Judith Ferraro	\$120.00 per hour

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the Independent Contractor Agreement.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**INSTRUCTION AND PROGRAM**

**A. RESOLUTION TO APPROVE FIELD TRIPS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve all field trips on file in the Superintendent’s office.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves all field trips on file in the Superintendent’s office.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____



## AGENDA, NOVEMBER 13, 2019 - PUBLIC MEETING

### **B. RESOLUTION TO APPROVE DISTRICT REVISED CURRICULUM FOR THE 2019-2020 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve revised curriculum guides and offerings for ELA Grades 6-8 and Global Studies Grade 6 for the 2019-2020 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves revised curriculum guides and offerings for ELA Grades 6-8 and Global Studies Grade 6 for the 2019-2020 school year.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

### **GOVERNANCE**

### **A. RESOLUTION TO APPROVE THE SECOND READING OF POLICIES AND REGULATIONS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading of the following revised/new Policies and Regulations:

Policy Number	Policy Title
1642	Earned Sick Leave Law (M) (New)
3159	Teaching Staff Member/School District Reporting Responsibilities (M) (Revised)
3218	Use Possession, or Distribution of Substances (M) (Revised)
4218	Use Possession, or Distribution of Substances (M) (Revised)
4219	Commercial Driver's License Controlled Substance and Alcohol Use Testing (M) (Revised)
5517	School District Issued Student Identification Cards (Revised)
6112	Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
7440	School District Security (M) (Revised)
8600	Student Transportation (M) (Revised)
8630	Bus Driver /Bus Aide Responsibility (M) (Revised)
8670	Transportation of Special Needs Students (M) (Revised)
9210	Parent Organizations (Revised)
9400	Media Relations (Revised)

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<b>Regulation Number</b>	<b>Regulation Title</b>
1642	Earned Sick Leave Law (M) (New)
3218	Use Possession, or Distribution of Substances (M) (Revised)
4218	Use Possession, or Distribution of Substances (M) (Revised)
5536	Random Testing for Student Alcohol or other Drug Use (Revised)
6112	Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
7440	School District Security (M) (Revised)
8600	Student Transportation (Revised)
8630	Emergency School Bus Procedures (M) (Revised)

**BE IT RESOLVED**, that the North Arlington Board of Education approved the second reading of revised/new Policies and Regulations, as set forth above.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**B. RESOLUTION TO APPROVE THE NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM DISTRICT PERFORMANCE REVIEW FOR THE 2019-2020 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the New Jersey Quality Single Accountability Continuum District Performance Review, for the 2019-2020 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the New Jersey Quality Single Accountability Continuum Statement of Assurance District Performance Review, for the 2019-2020 school year.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

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## FINANCE COMMITTEE

Edward Smith, Chairman  
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
  - A. The budget transfers be approved for November 2019.
  - B. The Board accepts the Board Secretary’s Report of September 2019 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of September 2019 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
  - C. The Board accepts the report of the Treasurer of School Monies for September 2019.
  - D. The bills and claims for September 2019 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for October 30, 2019 (actual), November 15, 2019 (estimated), November 30, 2019 (estimated).

Date	Amount
October 30, 2019	\$ 764,070.68 (actual)
November 15, 2019	\$ 830,000.00 (estimated)
November 30, 2019	\$ 770,000.00 (estimated)
<b>Total</b>	<b>\$ 2,364,070.68</b>

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.  
Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

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### 2. MOTION TO APPROVE MANUAL CHECKS

Month and Year:	November, 2019	Amount
Acct.#11-000-291-270-22-0507		
Ck.# G estimated	Delta Dental Plan of NJ	\$ 8,700.00
Ck.# G 03997	Benecard	\$ 39,754.19
Ck.# G 03998	Horizon Blue Cross Blue Shield of NJ	\$ 217,286.32
	<b>Total</b>	<b>\$ 265,740.51</b>

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.  
 Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

### 3. MOTION TO APPROVE HAND CHECKS

November, 2019	Description	Amount
Ck. #016939	Public Service Gas & Electric	\$13,405.29
Ck. #016940	Aspen East LLC - Lease	3,021.58
Ck. #016942	PTC Fast.com	150.00
	<b>Total</b>	<b>\$16,576.87</b>

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.  
 Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

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**CONTRACTS/MEMBERSHIPS**

**4. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION**

<b>SCHOOL</b>	<b>COST</b>
<b>American Tutor, Inc. - Immediate Care</b> Homebound Instruction Student's Name is on file at Board Office.	\$59.00/Hr. Monday-Friday 2 Hrs./Day
<b>Professional Education Services, Inc. – High Focus Centers</b> Homebound Instruction Student's name is on file at Board Office	\$40.00/Hr. Monday-Friday 2 Hrs./Day
<b>South Bergen Jointure Commission</b> Contracted Service Agreement – Transitional Counselor 2019-2020 School Year	\$18,772.19 15% Share
<b>1<sup>st</sup> Cerebral Palsy of New Jersey, Inc.</b> Tuition Contract 2019-2020 Student's name is on file at Board Office.	\$70,001.40

Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett \_\_\_\_\_  
 Mr. Smith \_\_\_\_\_  
 Mrs. Gilgallon \_\_\_\_\_  
 Mrs. Higgins \_\_\_\_\_  
 Mr. McDermott \_\_\_\_\_

**FACILITIES**

**5. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES**

The Superintendent recommends that the Board approve facility applications 1906-0016 to 1911-0030.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett \_\_\_\_\_  
 Mr. Smith \_\_\_\_\_  
 Mrs. Gilgallon \_\_\_\_\_  
 Mrs. Higgins \_\_\_\_\_  
 Mr. McDermott \_\_\_\_\_

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**6. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS**

Motion to approve/reject:

**A. MOTION TO APPROVE JCT SOLUTIONS FOR THE SECURITY SYSTEM AND ACCESS CONTROL AT THE FORMER QUEEN OF PEACE HIGH SCHOOL**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the proposal from JCT Solutions as follows:

<b>Coop Bid #</b>	<b>Scope of Work</b>	<b>COST</b>
8-UCCP Coop Bid # 42-2017	Security Cameras and Equipment, Furnish and installation of security cabling	\$298,959.56
	Security Cameras & Equipment – Field House	\$11,191.69
	<b>Total</b>	<b>\$310,151,25</b>

**BE IT RESOLVED** the North Arlington Board of Education approves the proposal quote from JCT Solutions for the security cameras and equipment at the former Queen of Peace High School.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion:\_\_\_\_\_. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

**B. MOTION TO APPROVE JCT SOLUTIONS FOR INSTALLATION OF COMPUTER NETWORKING CABLING, EQUIPMENT, AND WIRELESS ACCESS AT THE FORMER QUEEN OF PEACE HIGH SCHOOL**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the proposal from JCT Solutions as follows:

<b>Coop Bid #</b>	<b>Scope of Work</b>	<b>COST</b>
8-UCCP Coop Bid # 41-2017	Full Installation of computer networking cabling and cisco equipment, wireless access installation throughout building	<b>\$303,820.23</b>

**BE IT RESOLVED** the North Arlington Board of Education approves the proposal quote from

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JCT Solutions for the installation of computer networking cabling, equipment, and wireless access at the former Queen of Peace High School.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ . Roll Call:

Mr. Dorsett \_\_\_\_\_  
Mr. Smith \_\_\_\_\_  
Mrs. Gilgallon \_\_\_\_\_  
Mrs. Higgins \_\_\_\_\_  
Mr. McDermott \_\_\_\_\_

## **LIAISON TO INDIVIDUAL SCHOOLS**

High School	Heather Gilgallon
Jefferson School	Robert Dorsett
Roosevelt School	Michele Higgins
Washington School	George McDermott
Middle School	Edward Smith

## **INSTRUCTION AND PROGRAM**

Michele Higgins, Chairman  
Heather Gilgallon, Co-Chairman

## **OPERATIONS**

Heather Gilgallon, Chairman  
Michele Higgins, Co-Chairman

## **GOVERNANCE**

Edward Smith, Chairman  
Michele Higgins, Co-Chairman

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## **FISCAL MANAGEMENT**

George McDermott, Chairman  
Robert Dorsett, Co-Chairman

## **STUDENT AND COMMUNITY**

Robert Dorsett, Chairman  
Edward Smith, Co-Chairman

## **PERSONNEL**

Edward Smith, Chairman  
George McDermott, Co-Chairman

## **PRESIDENT'S REPORT**

## **SUPERINTENDENT'S REPORT**

## **ACTION ITEMS**

## **DISCUSSION ITEMS**

## **SUNSHINE RESOLUTION**

**WHEREAS** this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

**WHEREAS** it is now necessary that the Board of Education consider the following matter:

which fall(s) within the exceptions as set forth in the "Open Public Meetings Act" and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately \_\_\_\_\_ minutes.

**NOW, THEREFORE, BE IT RESOLVED** by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.



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On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

Time recessed: \_\_\_\_\_ Time reconvened: \_\_\_\_\_

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

### **ADJOURNMENT**

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of November 13, 2019 adjourned at \_\_\_\_\_ p.m.

On Motion by \_\_\_\_\_, second by \_\_\_\_\_.

Discussion: \_\_\_\_\_ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

SD:at