

NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY PUBLIC MEETING

February 24, 2020

BOARD OF EDUCATION OFFICE

Welcome to the Public Meeting of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

Public Comments. This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

UPCOMING BOARD MEETINGS

Public Meeting: Monday, March 16, 2020, High School Cafeteria at 7:30 P.M.

Public Meeting: Monday, April 27, 2020, High School Cafeteria at 7:30 P.M.

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

February 24, 2020

7:30 p.m.

High School Cafeteria

I. **CALL TO ORDER**

II. **ROLL CALL**

Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mrs. Higgins _____

III. **SALUTE TO THE FLAG**

IV. **STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of February 24, 2020, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 6, 2020 and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. **CORRESPONDENCE**

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

AGENDA, February 24, 2020 - PUBLIC MEETING

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of January 27, 2020.
- B. Motion to approve the minutes of the Public Meeting of January 27, 2020.
- C. Motion to approve the minutes of the Executive Session of January 27, 2020.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

Motion to close the Hearing of Citizens made by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

AGENDA, February 24, 2020 - PUBLIC MEETING

PERSONNEL

A. RESOLUTION TO APPROVE THE APPOINTMENT OF A PARAPROFESSIONAL FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following paraprofessional for the 2019-2020 school year:

Lina Petruzzo, as a **Special Education Aide (2:1) and Lunchroom Aide** at Washington Elementary School (replacing for Sandra Fernandez) beginning on or about February 25, 2020 through June 30, 2020, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of a paraprofessional for the 2019-2020 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

B. RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONALS FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessionals for the 2019-2020 school year:

Soha El-Sayed Anwar, as a **Substitute Classroom Aide and Substitute Lunchroom Aide** at North Arlington Public Schools beginning on or about February 25, 2020 through June 30, 2020, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Timothy Culloty, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about February 25, 2020 through June 30, 2020, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Grettel Zuniga-DaSilva, as a **Substitute Classroom Aide and Substitute Lunchroom Aide** at North Arlington Public Schools beginning on or about February 25, 2020 through June 30, 2020,

AGENDA, February 24, 2020 - PUBLIC MEETING

at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Gabriel Fiore, as a **Substitute Classroom Aide and Substitute Lunchroom Aide** at North Arlington Public Schools beginning on or about February 25, 2020 through June 30, 2020, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Daniella Giaquinto, as a **Substitute Classroom Aide, Substitute Lunchroom Aide and Substitute Clerk** at North Arlington Public Schools beginning on or about February 25, 2020 through June 30, 2020, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Alexis Granell, as a **Substitute Classroom Aide and Substitute Lunchroom Aide** at North Arlington Public Schools beginning on or about February 25, 2020 through June 30, 2020, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Rupeeet Kaur Teji, as a **Substitute Secretary** at North Arlington Public Schools beginning on or about February 25, 2020 through June 30, 2020, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits.

Jhanan Zeidan, as a **Substitute Secretary** at North Arlington Public Schools beginning on or about February 25, 2020 through June 30, 2020, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of substitute paraprofessionals, for the 2019-2020 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

C. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2019-2020 school year:

AGENDA, February 24, 2020 - PUBLIC MEETING

Barbara Harte, as a **Long-term Substitute Teacher** at the per diem rate of \$100.00 (temporarily replacing Jillian Buchanan) for the period beginning on or about March 16, 2020 through on or about June 30, 2020.

Antonia Butler, as a **Long-term Substitute Teacher** at the per diem rate of \$100.00 (temporarily replacing Jennifer Vernotica) for the period beginning on or about March 6, 2020 through on or about June 30, 2020.

Timothy Culloty, as a **Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about February 25, 2020 through June 30, 2020, *pending criminal history clearance and completion of all required employment paperwork.*

Gabriel Fiore, as a **Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about February 25, 2020 through June 30, 2020, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2019-2020 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

D. RESOLUTION TO REVISE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the employment of the following certificated staff members, for the 2019-2020 school year:

Jalyza Pascual, full-time, **Teacher of Art** (Maternity Leave position temporarily replacing Erica Sanchez) at all 3 Elementary Schools for the period retroactively beginning on February 4, 2020 through on or about June 30, 2020 at Step 1, MA on the North Arlington Teachers' Salary Guide or \$55,050.00, pro-rated.

BE IT RESOLVED, that the North Arlington Board of Education hereby revives the employment of certificated staff members, for the 2019-2020 school year, as set forth above.

AGENDA, February 24, 2020 - PUBLIC MEETING

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

E. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBER FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff member, for the 2019-2020 school year:

Jilan Haggag, full-time, **Special Education Teacher** at Washington Elementary School (replacing Nicole Kuser) for the period beginning on or about April 1, 2020 through June 30, 2020, at Step 3, MA, \$55,250.00, prorated.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of a certificated staff member, for the 2019-2020 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

F. RESOLUTION TO APPROVE THE EMPLOYMENT OF DIRECTOR OF CURRICULUM & INSTRUCTION FOR THE NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of **Samantha Rodriguez** as the **Director of Curriculum & Instruction** for the North Arlington School District at an annual salary of \$120,000.00, for the period beginning on or about July 1, 2020 through June 30, 2021.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of **Samantha Rodriguez**, as the **Director of Curriculum & Instruction** for the North Arlington School District at an annual salary of \$120,000.00, for the period beginning on or about July 1, 2020 through June 30, 2021.

AGENDA, February 24, 2020 - PUBLIC MEETING

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

G. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Melissa Muth, Student Assistance Coordinator at North Arlington High School effective on or about March 20, 2020.

Lawrence Sofield, Head Custodian at Roosevelt Elementary School (for retirement purpose) effective on or about July 1, 2020.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

H. RESOLUTION TO APPROVE A REVISED PAID SICK LEAVE AND UNPAID FAMILY MEDICAL LEAVE FOR A CERTIFICATED STAFF MEMBER FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a revised paid sick leave Unpaid Family Medical Leave (FMLA), for Mrs. Lauren Johnson, Guidance Counselor, North Arlington High School for the 2019-2020 school year, as follows:

SICK LEAVE with pay from November 27, 2019 through December 11, 2019 utilizing 8 sick bank days.

UNPAID FAMILY MEDICAL LEAVE (FMLA) unpaid from December 12, 2019 through March 3, 2020, not to exceed 12 weeks in any 24 months period.

AGENDA, February 24, 2020 - PUBLIC MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approve a revised Paid Sick Leave and Unpaid Family Medical Leave (FMLA), for Mrs. Lauren Johnson, Guidance Counselor, North Arlington High School, for the 2019-2020 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

I. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS AS EXTRA-CURRICULAR ADVISORS AT JEFFERSON ELEMENTARY SCHOOL FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of certificated staff members as extra-curricular advisors at Jefferson Elementary School, at the appropriate stipends, for the period retroactively beginning on February 1, 2020 through June 30, 2020, as follows:

JEFFERSON ELEMENTARY SCHOOL

Brittany Lissemore, Student Council Co-Advisor, (replacing Jillian Buchanan) at a stipend of \$250.00.

Emely Lozada, Student Council Co-Advisor, (replacing Jennifer Vernotica)) at a stipend of \$250.00.

BE IT RESOLVED that the North Arlington Board of Education hereby approves the appointment of certificated staff members as extra-curricular advisors at Jefferson Elementary School, at the appropriate stipends, for the period retroactively beginning February 1, 2020 through June 30, 2020, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

AGENDA, February 24, 2020 - PUBLIC MEETING

J. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES, FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Coaches at North Arlington High School, for the 2020-2021 school year, as follows:

FOOTBALL

Paul Savage, Head Football Coach, for the 2020 Fall season, at a stipend of \$9,268.00, includes longevity.

Mark Capobianco, Assistant Football Coach, for the 2020 Fall season, at stipend of \$5,500.

Keith Mair, Assistant Football Coach, for the 2020 Fall season, at stipend of \$5,500.

Timothy Ford, Assistant Football Coach, for the 2020 Fall season, at a stipend of \$5,500.

Angelo Nocciolo, Assistant Football Coach, for the 2020 Fall season, at a stipend of \$5,500.

Joe Witt, Football Volunteer Coach, returning volunteer.

John Liener, Football Volunteer Coach, returning volunteer.

Frank Villani, Football Volunteer Coach, *pending criminal history clearance*.

SOCCER, BOYS

Jesse Dembowski, Head Boys' Soccer Coach, for the 2020 Fall season at a stipend of \$7,842.00, includes longevity.

Kevin Barber, Assistant Boys' Soccer Coach for the 2020 Fall season, at a stipend of \$4,555.00, includes longevity.

Michael Farrell, Assistant Boys' Soccer Coach for the 2020 Fall season, at a stipend of \$4,455.00.

SOCCER, GIRLS

Michael Vivino, Head Girls' Soccer Coach, for the 2020 Fall season at a stipend of \$7,642, *pending criminal history clearance and completion of all required employment paperwork*.

VOLLEYBALL, GIRLS

Joseph Cioffi, Head Girls' Volleyball Coach, for the 2020 Fall season, at a stipend of \$7,742.00, includes longevity.

Faith Araujo, Assistant Girls' Volleyball Coach, for the 2020 Fall season, at a stipend of \$4,555.00.

Tara Fisher, Assistant Girls' Volleyball Coach, for the 2020 Fall season, at a stipend of \$4,455.00.

Angelina Tedesco, Volunteer Girls' Volleyball Coach, returning volunteer.

CROSS COUNTRY

Stephanie Sinclair, Head Cross Country Coach, for the Fall 2020 season, at a stipend of \$5,100.

CHEERLEADING

Jordan Cavallaro, Head Cheerleading Coach for the 2020-2021 fall season at a stipend of \$3,500.00.

Kristina Eng, Volunteer Cheerleading Coach.

AGENDA, February 24, 2020 - PUBLIC MEETING

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of Coaches at North Arlington High School, for the 2020-2021 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

206297_NAH_12202019
205739_NAH_12062019
205626_NAH_12032019
205577_NAH_12022019
205508_TJE_11272019
205624_NAH_12032019

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

B. RESOLUTION TO APPROVE A SCHOOL ANTI-BULLYING SPECIALIST FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a School Anti-Bullying Specialist for the 2019-2020 school year, as follows:

Irene Afxentiou

Washington School Anti-Bullying Specialist

AGENDA, February 24, 2020 - PUBLIC MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Anti-Bullying Coordinator and School Anti-Bullying Specialists for the 2019-2020 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

C. RESOLUTION TO APPROVE THE REVISED 2019-2020 ACADEMIC CALENDAR FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the revised 2019-2020 Academic Calendar for North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the revised 2019-2020 Academic Calendar for North Arlington School District.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

D. RESOLUTION TO THE APPROVE ACADEMIC CALENDAR FOR NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Academic Calendar for North Arlington School District, for the 2020-2021 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved the Academic Calendar for North Arlington School District, for the 2020-2021 school year.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

AGENDA, February 24, 2020 - PUBLIC MEETING

FISCAL MANAGEMENT

- A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

Name	Date	Title of Workshop	Cost
Alicia Giammanco	02/24/2020	SBJC Curriculum Consortium Meeting.	No Cost
Samantha Rodriguez	02/24/2020	SBJC Curriculum Consortium Meeting.	No Cost
Alicia Giammanco	02/26/2020	2020 Statewide Assessment District Test Coordinator and District Technology Coordinator Training	No Cost
Irene Afxentiou	02/28/2020	Risk Assessment & Suicide Prevention	Mileage Cost only
Ariel Stanziale	02/28/2020	Risk Assessment & Suicide Prevention	Mileage Cost only
Michael Asmus	03/05/2020	School Safety: Why Most Schools are Still Not Fully Prepared for a Lockdown.	Mileage Cost only
Samantha Dembowski	03/05/2020	School Safety: Why Most Schools are Still Not Fully Prepared for a Lockdown.	Mileage Cost only
Michael Burke	03/06/2020	Getting to Effectiveness	No Cost
Michael Burke	03/09/2020	Preventing and Managing Challenging Behavior: Evidence Based Interventions in Schools	Registration Fee only: \$149
Kaitlynn Austin	03/10/2020	Youth Mental Health First Aid Training	No Cost
Justine Curran	03/10/2020	Youth Mental Health First Aid Training	No Cost
Samantha Dembowski	03/11/2020	ESEA Consultation Requirement for the Provision of Nonpublic Equitable Services	Mileage Cost only
Bianca Aceti	03/11/2020	CST Best Practices and Common Missteps to watch out for	No Cost

AGENDA, February 24, 2020 - PUBLIC MEETING

	Danielle Cimmet	03/11/2020	CST Best Practices and Common Missteps to Watch out for	No Cost
	Elaine Jaume	03/12/2020	Bergen County Women in Leadership	No Cost
	Marie Griggs	03/12/2020	Bergen County Women in Leadership	No Cost
	Jennifer Rodriguez	03/12/2020	Bergen County Women in Leadership	No Cost
	Lizzett Gutierrez	03/13/2020	English Language Learner Summit: Opportunities for ELLS to Excel	Registration Fee: \$149 and Mileage Cost
	Alicia Giammanco	03/18/2020	ESEA Consultation Requirement for the Provision of Nonpublic Equitable Services	No Cost
	Irene Afxentiou	03/19/2020	Anxiety and School Refusal	Registration Fee: \$40 and Mileage Cost
	Gina Selpe	03/20/2020	NJASP Spring Conference	Registration Fee only: \$180
	Alicia Giammanco	03/25/2020	Spring Coaching Co-Op (Gravity Goldberg)	No Cost
	Elaine Jaume	04/01/2020	Bergen County Association School Specialist Professionals	No Cost
	Kelly Peck	04/02/2020	Douglas Developmental Disabilities Center	Mileage Cost Only
	Amy Marlin	04/02/2020	Douglas Developmental Disabilities Center	Mileage Cost only
	Elaine Jaume	04/28/2020	Continuity of Operations Planning Workshop	Mileage Cost
	Samantha Dembowski	06/02/2020 to 06/05/2020	NJASBO – New Jersey Association of School Business Officials Annual Conference	Registration fee as per contract and GSA guidelines and Mileage Cost.
	Carolyn Kropp	08/07/2020	Handle with Care Recertification Program	Registration Fee: \$450
	Gina Selpe	08/07/2020	Handle with Care Recertification Program	Registration Fee: \$450

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

AGENDA, February 24, 2020 - PUBLIC MEETING

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

B. RESOLUTION TO APPROVE SETTLEMENT AGREEMENT AND ACCEPTANCE OF GENERAL RELEASE OF CLAIMS BY FAMILY OF A FORMER STUDENT.

WHEREAS, the Superintendent of Schools recommends the North Arlington Board of Education resolves to consent to its liability insurer's settlement of a special education dispute regarding a student who no longer attends North Arlington Public Schools.

BE IT RESOLVED, the Board hereby resolves to consent to its liability insurer's settlement of a special education dispute regarding a student who no longer attends North Arlington Public Schools.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE FIELDS TRIPS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve all the field trips on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves all the field trips on file in the Superintendent's office.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

AGENDA, February 24, 2020 - PUBLIC MEETING

STUDENTS AND COMMUNITY

A. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO THE SCHOOL SAFETY COMMITTEE FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff member to the School Safety Committee, formerly known as the Crisis Intervention Committee, for the 2019-2020 school year:

Director of Special Education
School Social Worker

Michael Burke
Carolyn Kropp

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff member to the School Safety Committee, formerly known as the Crisis Intervention Committee, for the 2019-2020 school year, as set forth above.

On Motion by _____, second by _____.
Discussion:_____ Roll Call:

Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mrs. Higgins _____

AGENDA, February 24, 2020 - PUBLIC MEETING

FINANCE COMMITTEE

George McDermott, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B):
 - A. The budget transfers be approved for February 2020.
 - B. The bills and claims for January 2019 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for January 30, 2019 (actual), February 15, 2020 (actual), February 29, 2020 (estimated).

Date	Amount
January 30, 2019	\$ 753,468.56 (actual)
February 15, 2020	\$ 796,605.90 (actual)
February 29, 2020	\$ 760,000.00 (estimated)
Total	\$2,310,074.46

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

2. MOTION TO APPROVE MANUAL CHECKS

Month and Year:	February, 2020	Amount
Acct.#11-000-291-270-22-0507		
Ck.# G 04489	Delta Dental Plan of NJ	\$ 8,136.81
Ck.# G 04472	Benecard	\$ 37,597.60
Ck.# G 04474	Horizon Blue Cross Blue Shield of NJ	\$ 209,502.25
	Total	\$ 255,236.66

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

AGENDA, February 24, 2020 - PUBLIC MEETING

3. MOTION TO APPROVE HAND CHECKS

February 2020	Description	Amount
Ck. #017348	State Treasurer – Qual. Purch. Agent Certification	\$ 150.00
	Total	\$ 150.00

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

CONTRACTS/MEMBERSHIPS

4. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

SCHOOL	COST
South Bergen Jointure Commission Tuition Contract 2019-2020 Student's Name is on File at Board Office.	\$22,800.00
Bergenfield Board of Education Tuition Contract 2019-2020 Student's Name is on File at Board Office.	\$32,935.00
Commission for the Blind and Visually Impaired Service Agreement 2019-2020 January – June, 2020 Student's Name is on File at Board Office.	\$1,044.00

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

5. MOTION TO APPROVE SECTION 125 FLEXIBLE SPENDING ACCOUNT (FSA) ADDITION OF MANDATED COMMUTER BENEFITS ACCOUNT

WHEREAS, the North Arlington Board of Education desires to add the Commuter Benefits Account to their current Section 125 Flexible Spending Account plan effective January 1, 2020 to allow employees to set aside a portion of their earnings to pay for qualified transit and parking expenses as established in the cafeteria plan; and

AGENDA, February 24, 2020 - PUBLIC MEETING

WHEREAS, Integrity Consulting Group has received implementation information on behalf of the Board of Education from *Discovery Benefits Inc.* our Section 125 Flexible Spending Account administrator; and

WHEREAS, the Section 125 Flexible Spending Account plan document provided by *Discovery Benefits Inc.* can be amended to include the provisions for a Commuter Benefits Account.

BE IT RESOLVED, that the North Arlington Board of Education adopt the Section 125 Flexible Spending Account plan with *Discovery Benefits Inc.* to include the Commuter Benefits Account effective January 1, 2020.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

FACILITIES

6. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 1907-0019 – 2002-0030.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

7. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

Motion to approve/reject:

A. MOTON TO APPROVE SETTLEMENT PAYMENT TO DIRECT ENERGY

WHEREAS, the North Arlington Board of Education purchases electricity through the New Jersey School Boards Association's ACES program; and

AGENDA, February 24, 2020 - PUBLIC MEETING

WHEREAS, between May 2017 and December 2018 the electricity provider for the ACES Program was Direct Energy; and

WHEREAS, issues beyond the Board's control arose between Direct Energy and PSE&G which led to electricity supply charges being omitted from the electric bills for North Arlington High School in 2018; and

WHEREAS, Direct Energy has demanded payment for \$61,986.77 for electricity it provided to North Arlington High School for which the Board never previously received a bill; and

WHEREAS, the Board disputed its obligation to pay this sum; and

WHEREAS, the Board and Direct Energy negotiated a settlement of \$35,000 to resolve the dispute regarding the amount owed to Direct Energy to avoid the uncertainty of and expenses for litigation.

NOW, THEREFORE, BE IT RESOLVED that the Board approves payment to Direct Energy in the amount of \$35,000 in settlement of the outstanding balance due to Direct Energy for electricity supply charges.

BE IT FURTHER RESOLVED that the Board authorizes the Business Administrator and the Board President to take any action necessary to implement this Resolution.

On Motion by _____, second by _____
Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

LIAISON TO INDIVIDUAL SCHOOLS

High School	Heather Gilgallon/Robert Dorsett
Jefferson School	Robert Dorsett/Michele Higgins
Roosevelt School	George McDermott/Michele Higgins
Washington School	Heather Gilgallon/Robert Dorsett
Middle School	George McDermott/Edward Smith
New Elementary School	Michele Higgins/Edward Smith

AGENDA, February 24, 2020 - PUBLIC MEETING

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Edward Smith, Co-Chairman

OPERATIONS

George McDermott, Chairman
Heather Gilgallon, Co-Chairman

GOVERNANCE

Heather Gilgallon, Chairman
Michele Higgins, Co-Chairman

FISCAL MANAGEMENT

George McDermott, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

PERSONNEL

Edward Smith, Chairman
George McDermott, Co-Chairman

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

ACTION ITEMS

DISCUSSION ITEMS

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

AGENDA, February 24, 2020 - PUBLIC MEETING

WHEREAS it is now necessary that the Board of Education consider the following matter:

which fall(s) within the exceptions as set forth in the "Open Public Meetings Act" and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately _____ minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

Time recessed: _____ Time reconvened: _____

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of February 24, 2020 adjourned at _____ p.m.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

SD:at