
**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

March 16, 2020

7:30 p.m.

High School Cafeteria

I. **CALL TO ORDER**

II. **ROLL CALL**

Mr. Dorsett	Present
Mr. Smith	Present
Mrs. Gilgallon	Present
Mr. McDermott	Present
Mrs. Higgins	Present

III. **SALUTE TO THE FLAG**

IV. **STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of March 16, 2020, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 6, 2020 and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. **CORRESPONDENCE**

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

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Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval as amended:

- A. Motion to approve the minutes of the Public Work Session of February 24, 2020.
- B. Motion to approve the minutes of the Public Meeting of February 24, 2020.
- C. Motion to approve the minutes of the Executive Session of February 24, 2020.

On Motion by Mr. Dorsett, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

Maureen Krychkowski, 11 Legion Place, NA – Ms. Krychkowski complimented the Superintendent and Board of Education for listening to her concerns of traffic on Legion Place. She thanked everyone for working with the NAPD to follow up on her concerns. She stated that she is very happy to see a sign limiting traffic on Legion Place.

Motion to close the Hearing of Citizens made by Mr. Smith, second by Mr. McDermott. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

PERSONNEL

A. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE

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TEACHERS FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2019-2020 school year:

John J. Grimm, as a **Substitute Teacher** at the per diem rate of \$90.00 for the period beginning on or about March 30, 2020 through June 30, 2020, *pending criminal history clearance and completion of all required employment paperwork.*

John Grimm, as a **Substitute Teacher** at the per diem rate of \$90.00 for the period beginning on or about March 30, 2020 through June 30, 2020, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2019-2020 school year, as set forth above.

B. RESOLUTION TO APPROVE THE EMPLOYMENT OF A PARAPROFESSIONAL FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following paraprofessional, for the 2019-2020 school year:

Stephen Villareale, One-on-One Athletic Aide in Baseball (for a High School student) (new position), for the period retroactively beginning on March 6, 2020 through June 30, 2020 at the hourly rate of \$16.00, not to exceed 60 hours in total.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of a paraprofessional, for the 2019-2020 school year, as set forth above.

C. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE PARAPROFESSIONAL FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessional, for the 2019-2020 school year:

Angelo Nocciolo, One-on-One Athletic Substitute Aide in Baseball (for a High School student) (new position), for the period retroactively beginning on March 6, 2020 through June 30, 2020 at the hourly rate of \$13.00, not to exceed 60 hours in total.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the

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employment of a paraprofessional and a substitute paraprofessional, for the 2019-2020 school year, as set forth above.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2019-2020 school year, as set forth above.

D. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff member for the 2020-2021 school year:

Tanya Gaborow, full-time, **Reading Specialist** at Jefferson Elementary School for the period beginning on or about September 1, 2020 through June 30, 2021, at Step 7, MA+40, \$62,450.00, prorated, *pending required certification*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of a certificated staff member for the 2020-2021 school year, as set forth above.

E. RESOLUTION TO APPROVE THE TRANSFER OF A STAFF MEMBER FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, at its February 24, 2020 meeting, the Superintendent of Schools recommended and the Board approved the employment of Jilan Haggag as a full-time Special Education Teacher at Washington Elementary School for the period beginning on or about April 1, 2020 through June 30, 2020; and

WHEREAS, the Superintendent of Schools has recommended Jilan Haggag as a full-time Elementary School Teacher and Teacher of Students with Disabilities, be transferred on a temporary basis to Roosevelt Elementary School for the period of on or about April 1, 2020 to on or about May 18, 2020 due to a temporary instructional need that has arisen at Roosevelt Elementary School.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the transfer of Jilan Haggag to Roosevelt Elementary School for the period of on or about April 1, 2020 to on or about May 18, 2020.

BE IT FURTHER RESOLVED, that the North Arlington Board of Education approves the transfer of Jilan Haggag back to Washington Elementary School upon the conclusion of the instructional need at Roosevelt Elementary School which is anticipated to occur on or about May 18, 2020.

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F. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Krystal Gonzalez, One-on-One Special Education Aide at Washington Elementary School effective on or about March 24, 2020.

Stefanie Morello, One-on-Three Special Education Aide at Washington Elementary School effective on or about March 13, 2020.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

G. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Coaches at North Arlington High School, for the 2019-2020 school year, as follows:

CREW HEAD COACH

John J. Grimm, Crew Head Coach, for the 2020 Spring season, at a stipend of \$5,100.00, *pending criminal history clearance and completion of all required employment paperwork.*

CREW ASSISTANT COACH

John Grimm, Crew Assistant Coach, for the 2020 Spring season, at a stipend of \$2,610.00, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of Coaches at North Arlington High School for the 2019-2020 school year, as set forth above.

H. RESOLUTION TO APPROVE THE APPOINTMENT OF A COACH FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of a Coach at North Arlington High School, for the 2020-2021 school year, as follows:

GIRLS SOCCER ASSISTANT COACH

Christopher Moore, Girls Soccer Assistant Coach, for the 2020 Fall sports season, at a stipend of \$4,455.00.

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of a

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Coach at North Arlington High School for the 2020-2021 school year, as set forth above.

I. RESOLUTION TO APPROVE THE APPOINTMENT OF A VOLUNTEER COACH AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Volunteer Coach at North Arlington High School, for the 2019-2020 school year:

Crew Coach

John Grimm, Volunteer Crew Assistant Coach, for the 2020 Spring season, *pending criminal history clearance*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of a Volunteer Coach at North Arlington High School, for the 2019-2020 school year, as set forth above.

J. RESOLUTION TO REVISE A MATERNITY DISABILITY LEAVE, CHILD REARING LEAVE, PAID SICK LEAVE AND UNPAID FAMILY MEDICAL LEAVE FOR A CERTIFICATED STAFF MEMBER, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise a Maternity Disability Leave, Child Rearing Leave, Paid Sick Leave and Unpaid Family Medical Leave (FMLA), for **Mrs. Michelle Keeler DiGiorgio**, English Language Arts Teacher, at North Arlington Middle School, for the 2019-2020 school year, as follows:

MATERNITY DISABILITY LEAVE

with pay from December 13, 2019 through January 5, 2020 (day prior to birth), utilizing 8 sick bank days. (Max. 30 calendar days).

CHILD REARING LEAVE

with pay from January 6, 2020 through February 4, 2020 (up to 30 calendar days from birth- date), utilizing 21 sick bank days.

PAID SICK LEAVE

from February 5, 2020 through March 15, 2020, utilizing 26 sick bank days.

UNPAID FAMILY MEDICAL LEAVE (FMLA)

from March 16, 2020 through June 17,

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2020. Not to exceed 12 weeks per year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves Maternity Leave, Child Rearing Leave, Paid Sick Leave and Unpaid Family Medical Leave (FMLA), for **Mrs. Michelle Keeler DiGiorgio**, English Language Arts Teacher, at North Arlington Middle School, for the 2019-2020 school year, as set forth above.

K. RESOLUTION TO APPROVE EXTENDED MATERNITY DISABILITY LEAVE, REVISE MATERNITY LEAVE AND UNPAID FAMILY MEDICAL LEAVE FOR A CERTIFICATED STAFF MEMBER FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Extended Disability Leave, Maternity Leave and Unpaid Family Medical Leave (FMLA), for **Mrs. Jillian Buchanan**, Grade 2 Teacher at Jefferson Elementary School, for the 2019-2020 school year, as follows:

**EXTENDED MATERNITY
DISABILITY LEAVE**

with pay per doctor note from March 2, 2020 through March 16, 2020 utilizing 11 sick days.

MATERNITY LEAVE

with pay from March 17, 2020 through March 27, 2020 utilizing 9 sick days.

**UNPAID FAMILY
MEDICAL LEAVE (FMLA)**

from March 28, 2020 through June 29, 2020, not to exceed 12 weeks per year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approve extended Maternity Disability Leave, revise Maternity Leave, and Unpaid Family Medical Leave of Absence (FMLA), for **Mrs. Jillian Buchanan**, Grade 2 Teacher at Jefferson Elementary School for the 2019-2020 school Year, as set forth above.

L. RESOLUTION TO APPROVE A CHILD REARING LEAVE AND UNPAID FAMILY LEAVE (FMLA) FOR A CERTIFICATED STAFF MEMBER FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Child Rearing Leave and an unpaid Family Leave (FMLA) for **Mrs. Tara Hey**, Speech Language Specialist, Child Study Team, as follows:

CHILD REARING LEAVE

with pay from May 26, 2020 through June 11, 2020 (up to 30 calendar days from birth-

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UNPAID FAMILY MEDICAL LEAVE (FMLA)

date), utilizing 13 sick bank days.

from June 12, 2020 through June 23,
2020. Not to exceed 12 weeks per year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Child Rearing Leave and an unpaid Family Leave (FMLA) for **Mrs. Tara Hey**, Speech Language Specialist, Child Study Team, as set forth above.

M. RESOLUTION TO REVISE A PAID EXTENDED MATERNITY LEAVE AND UNPAID FAMILY MEDICAL LEAVE FOR A CERTIFICATED STAFF MEMBER FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise a paid Extended Maternity Leave, unpaid Family Medical Leave (FMLA) and unpaid Extended Maternity Leave or Child Rearing Leave of Absence (FMLA), for **Mrs. Jamie Berberi**, Grade 1 Teacher, Roosevelt Elementary School, for the 2019-2020 school year, as follows:

EXTENDED MATERNITY DISABILITY LEAVE

paid with medical document from
November 20, 2019 through December 20,
2019 utilizing 21 sick bank days.

UNPAID FAMILY MEDICAL LEAVE (FMLA)

from January 2, 2020 through March 30,
2020, not to exceed 12 weeks in any 24
months period.

EXTENDED MATERNITY LEAVE OR CHILD REARING LEAVE OF ABSENCE

Without pay from March 31, 2020 through
May 17, 2020.

BE IT RESOLVED, that the North Arlington Board of Education hereby approve a revised paid Extended Maternity Disability Leave, unpaid Family Medical Leave (FMLA) and unpaid Extended Maternity Leave or Child Rearing Leave of Absence for **Mrs. Jamie Berberi**, Grade 1 Teacher, Roosevelt Elementary School, for the 2019-2020 school year, as set forth above.

N. RESOLUTION TO APPROVE A MATERNITY LEAVE, CHILD REARING LEAVE, SICK LEAVE AND UNPAID FAMILY LEAVE (FMLA) FOR A CERTIFICATED STAFF MEMBER FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of

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Education approve a Maternity Leave, Child Rearing Leave and an unpaid Family Leave (FMLA) for **Mrs. Denise Torres**, Spanish Teacher, as follows:

MATERNITY LEAVE

with pay from May 1, 2020 through May 30, 2020 (day prior to birth), utilizing 20 sick bank days.

CHILD REARING LEAVE

with pay from May 31, 2020 (birth-date of child) through June 3, 2020 (up to 30 calendar days from expected due date) utilizing 3 sick bank days.

UNPAID FAMILY MEDICAL LEAVE (FMLA)

from June 4, 2020 through September 1, 2020. Not to exceed 12 weeks per year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Maternity Leave, Child Rearing Leave and an unpaid Family Leave (FMLA) for **Mrs. Denise Torres**, Spanish Teacher, as set forth above.

O. RESOLUTION TO APPROVE THE TRANSFER OF CUSTODIAL STAFF FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the assignment of Custodial Staff for the 2019-2020 school year, as follows:

Dominic Reo, Head Custodian at North Arlington Middle School will be assigned to Head Custodian at the new North Arlington Middle School (former Queen of Peace High School). Reassignment will begin on or about April 1, 2020. There will be no change in salary.

Brian Sofield, Head Custodian at the new North Arlington Middle School (former Queen of Peace High School) will be assigned to Head Custodian at the current North Arlington Middle School. Reassignment will begin on or about April 1, 2020. There will be no change in salary.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reassignment of Custodial Staff for the 2019-2020 school year, as set forth above.

P. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT FOR STAFF MEMBERS WHO WILL ACCRUE TENURE DURING THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step and educational level placement for staff members who will accrue tenure during the 2019-2020 school year.

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Tanya Gaborow

Washington Elementary School
Step 6, MA+30 \$59,550.00

Karina Nogueira

North Arlington High School
Step 6, MA+30 \$59,550.00

Danielle Cimmet

Child Study Team
Step 8, MA \$56,650.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appropriate step and educational level placement of the above staff members, who will accrue tenure during the 2019-2020 school year.

Q. RESOLUTION TO ABOLISH A TEACHER POSITION AND CREATE A NEW POSITION.

WHEREAS, the North Arlington Board of Education (the “Board”) has approved the Superintendent’s recommendation to abolish the position of Teacher of Music (.6), effective June 30, 2020; and

WHEREAS, the Superintendent has recommended the creation of a Full-Time Teacher of Music position, effective September 1, 2020; and

BE IT RESOLVED, that the Board hereby approves the Superintendent’s recommendation to abolish the Teacher of Music (.6) position.

BE IT FURTHER RESOLVED, that the Board hereby approves the Superintendent’s recommendation to create a Full-Time Teacher of Music position.

R. RESOLUTION TO ABOLISH A SCHOOL COUNSELOR POSITION AND CREATE A NEW POSITION.

WHEREAS, the North Arlington Board of Education (the “Board”) has approved the Superintendent’s recommendation to abolish the position of a Part-Time School Counselor (0.6), effective June 30, 2020; and

WHEREAS, the Superintendent has recommended the creation of a Full-Time School Counselor position, effective September 1, 2020; and

BE IT RESOLVED, that the Board hereby approves the Superintendent’s recommendation to abolish the Part-Time School Counselor (0.6) position.

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BE IT FURTHER RESOLVED, that the Board hereby approves the Superintendent's recommendation to create a Full-Time School Counselor position.

S. RESOLUTION TO ABOLISH A DISTRICT-WIDE POSITION AND CREATE A NEW POSITION.

WHEREAS, the North Arlington Board of Education (the "Board") has approved the Superintendent's recommendation to abolish the position of Part-Time (.2) Student Assistant Coordinator (SAC), effective June 30, 2020; and

WHEREAS, the Superintendent has recommended the creation of a Part-Time (.5) Student Assistant Coordinator (SAC), effective September 1, 2020;

BE IT RESOLVED, that the Board hereby approves the Superintendent's recommendation to abolish a Part-Time (.2) Student Assistant Coordinator (SAC) position.

BE IT FURTHER RESOLVED, that the Board hereby approves the Superintendent's recommendation to create a Part-Time (.5) Student Assistant Coordinator (SAC) position.

T. RESOLUTION TO APPROVE THE EMPLOYMENT OF AN ADMINISTRATOR FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Alicia Giammanco** as an **Elementary School Principal** (new position TBD) at an annual salary of \$120,000.00, for the period beginning on or about July 1, 2020 through June 30, 2021; and

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of **Alicia Giammanco**, as an **Elementary School Principal** (new position TBD) at a pro-rated annual salary of \$120,000.00, for the period beginning on or about July 1, 2020 through June 30, 2021.

U. RESOLUTION TO APPROVE 7TH PERIOD, PRO-RATED, STIPENDS FOR CERTIFICATED STAFF MEMBERS, FOR EXTENDED INSTRUCTIONAL SUPPORT IN ELA AND MATHEMATICS, ON AN AS NEEDED BASIS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following 7th period, pro-rated, stipends for certificated staff members, for extended instructional support in ELA and Mathematics, on an as needed basis, not to exceed 20 instructional days:

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North Arlington High School	Full 7th period	Per diem of 7th period (1/200th)	Max 20 days	Max Amount
Jeannine Burns - ELA	\$14,108.33	\$70.54	20	\$1,410.83
Jesse Dembowski - Math	\$9,500.00	\$47.50	20	\$950.00
Laurie Grodziak - Math	\$8,466.67	\$42.33	20	\$846.67
Tracey Hughes - ELA	\$16,866.67	\$84.33	20	\$1,686.67
Annette Ingannamorte - ELA	\$13,125.00	\$65.63	20	\$1,312.50
Kenneth McCarthy - Math	\$8,666.67	\$43.33	20	\$866.67
Steve Tobar - Math	\$13,416.67	\$67.08	20	\$1,341.67
Tracey Turano - ELA	\$10,166.67	\$50.83	20	\$1,016.67
Theresa Whalen - Math/ELA	\$9,633.33	\$48.17	20	\$963.33

North Arlington Middle School	Full 7th period	Per diem of 7th period (1/200th)	Max 20 days	Max Amount
Carolyn Neubauer - Math	\$11,125.00	\$55.63	20	\$1,112.50
Chloe Ryan - ELA	\$8,583.33	\$42.92	20	\$858.33
Diana Bras - Math	\$9,908.33	\$49.54	20	\$990.83
Faith Araujo - Math	\$10,475.00	\$52.38	20	\$1,047.50
Janine Macari - Math	\$9,500.00	\$47.50	20	\$950.00
Jennifer Bermudez - ELA	\$8,583.33	\$42.92	20	\$858.33
Justine Curran	\$9,358.33	\$46.79	20	\$935.83
Meghan Blackford - ELA	\$8,716.67	\$43.58	20	\$871.67
Rosanna Arpaio - Math	\$11,508.33	\$57.54	20	\$1,150.83
Roy Sherman - ELA	\$8,500.00	\$42.50	20	\$850.00
Vincent Sommese - ELA	\$10,458.33	\$52.29	20	\$1,045.83

BE IT RESOLVED, the North Arlington Board of Education approves the following 7th period, pro-rated, stipends for certificated staff members, for extended instructional support in ELA and Mathematics, on an as needed basis, not to exceed 20 instructional days as referenced above.

V. RESOLUTION TO APPROVE A HOME INSTRUCTOR, FOR THE 2019-2020 SCHOOL YEAR.

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WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instructor, for the 2019-2020 school year:

Staff	Rate
Lynn Kessopha (NAHS)	\$40.00/hour

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the following Home Instructor, for the 2019-2020 school year, as set forth above.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. Discussion: Mr. Dorsett commended the Athletic Director on doing a great job by not giving up on the search for a Crew Coach and thanked everyone involved. Mrs. Higgins thanked the teaching staff, administrators, and central office personnel, for putting together a plan in a very short time where children can learn from home and continue their education. Mr. Dorsett also thanked the administrators involved in handing out 222 Chromebooks on a Sunday. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

208260_NAH_02182020
207587_NAH_02042020
207550_NAH_02032020
207444_NAH_01302020

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207241_NAH_01272020
207138_NAH_01232020
206890_NAH_01172020
206653_NAM_01132020

B. RESOLUTION TO APPROVE THE REVISED 2020-2021 ACADEMIC CALENDAR FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the revised 2020-2021 Academic Calendar for North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the revised 2020-2021 Academic Calendar for North Arlington School District.

C. MOTION TO APPROVE THE SPECIAL EDUCATION MEDICAID INITIATIVE (SEMI) ACTION PLAN FOR THE 2020/2021 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Special Education Medicaid Initiative (SEMI) Action plan for the 2020/2021 school year.

BE IT RESOLVED, the North Arlington Board of Education approves the Special Education Medicaid Initiative (SEMI) Action plan for the 2020/2021 school year.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

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	Name	Date	Title of Workshop	Cost
	Michael Burke	3/20/2020	Lunch and Learn; Exaid Application	No Cost
	Tanya Gaborow	03/25/2020	Spring Coaching Co. Op Session	Mileage Cost only
	Elaine Jaume	04/22/2020	Protecting America's Schools: A.U.S. Secret Services Analysis of Targeted School Violence	Mileage Cost Only
	Dawn Fuller	05/29/2020	Helping the Capable, But Unmotivated & Disorganized Child	No Cost
	Michael Burke	06/05/2020	Supporting and Guiding Learners through Engaging & Effective Practices	Mileage Cost only

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

On Motion by Mr. McDermott, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

INSTRUCTION AND PROGRAM

The Superintendent noted that under field trips there is nothing going on now through March 30th and that things are tentative and will be canceled depending on how things transpire over the next few weeks.

A. RESOLUTION TO APPROVE FIELDS TRIPS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve all the field trips on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves all the field trips on file in the Superintendent's office.

On Motion by Mr. Smith, second by Mr. Dorsett. The Superintendent announced that all field trips up until March 30th have been cancelled and will be rescheduled when appropriate. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

STUDENTS AND COMMUNITY

A. ~~RESOLUTION TO APPROVE "BRING YOUR CHILDREN TO WORK"~~

~~**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education (hereinafter referred to as the "Board") provide District employees with the option of bringing their children to work on April 23, 2020; and~~

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~~WHEREAS, the Board acknowledges and supports the “Bring Your Children to Work” day initiative, scheduled to occur on April 23, 2020;~~

~~NOW, THEREFORE, BE IT RESOLVED, that the Board hereby acknowledges and approves the Superintendent’s recommendation that District employees be allowed to bring their children to work on April 23, 2020;~~

~~BE IT FURTHER RESOLVED, that any and all employees that intend to participate in the “Bring Your Children To Work” day initiative shall have submitted his or her name, along with the name(s) of any of their children attending the event, to the building principal, and a list of these individuals shall remain on file in the Superintendent’s Office.~~

B. RESOLUTION DECLARING THE MONTH OF APRIL AS NATIONAL AUTISM AWARENESS MONTH.

WHEREAS, the month of April is *National Autism Awareness Month*, as set forth by the New Jersey School Boards Association and the Association of Schools and Agencies for the Handicapped;

WHEREAS, in the North Arlington School District we have a tradition of excellence in our Autistic Programs and a superb and dedicated staff.

WHEREAS, North Arlington School District celebrates *National Autism Awareness Month* with “*Bubbles for Autism*” awareness days throughout the month.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education does hereby declare the month of April as *National Autism Awareness Month* at North Arlington School District. The North Arlington School District furthermore is proud to provide exceptional programs that assist every child in reaching his or her potential.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. Discussion: Mr. McDermott said regarding Autism Awareness that *Light It Up Blue* event has been cancelled and will be rescheduled. Mr. Dorsett suggested that the board table Item A. The board unanimously decided to table Item A. and revisit the date for bring your children to work day. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GOVERNANCE

A. RESOLUTION TO APPROVE THE FIRST READING OF POLICIES AND REGULATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of

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Education approve the first reading of the following revised/new Policies and Regulations:

Policy Number	Policy Title
1581	Domestic Violence (M) (Revised)
2422	Health and Physical Education (M) (New)
3421.13	Postnatal Accommodations (New)
4421.13	Postnatal Accommodations (New)
5330	Administration of Medication (M) (Revised)
7243	Supervision of Construction
8210	School Year (Revised)
8220	School Day (M) (Revised)
8462	Reporting Potentially Missing or Abused Children (M) (Revised)

Regulation Number	Regulation Title
1581	Domestic Violence (M) (New)
5330	Administration of Medication (M) (Revised)

BE IT RESOLVED, that the North Arlington Board of Education approved the first reading of revised/new Policies and Regulations, as set forth above.

On Motion by Mr. McDermott, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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FINANCE COMMITTEE

George McDermott, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for March 2020.
 - B. The Board accepts the Board Secretary’s Report of January 2020 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of January 2020 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for January 2020.
 - D. The bills and claims for January 2020 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for February 29, 2020 (actual), March 15, 2020 (actual), March 30, 2020 (estimated).

Date	Amount
February 29, 2020	\$ 747,089.38 (actual)
March 15, 2020	\$ 813,253.94 (actual)
March 30, 2020	\$ 760,000.00 (estimated)
Total	\$ 2,320,343.32

On Motion by Mr. Smith, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

2. MOTION TO APPROVE MANUAL CHECKS

Month and Year:	March, 2020	Amount
Acct.#11-000-291-270-22-0507		
Ck.# G 04888	Delta Dental Plan of NJ	\$ 8,654.29
Ck.# G 04633	Benecard	\$ 38,208.01
Ck.# G 04634	Horizon Blue Cross Blue Shield of NJ	\$ 212,860.73
	Total	\$ 259,723.03

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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3. MOTION TO APPROVE THE SUBMISSION OF THE TENTATIVE 2020-2021 SCHOOL BUDGET

WHEREAS the North Arlington Board of Education is responsible for the preparation of an annual school budget that is to be submitted to the County Superintendent of Schools for review; and

WHEREAS the North Arlington Board of Education has developed assumptions, constraints and priorities to guide the Board of Education, the Superintendent of Schools, and the Business Administrator in preparing a budget for the 2020-2021 school year; and

WHEREAS the North Arlington Board of Education has directed the Superintendent of Schools and the Business Administrator to prepare a budget for the 2020-2021 school year, using the guidelines established by the State Department of Education; and

WHEREAS the North Arlington Board of Education has deliberated on the budget that has been prepared by the authorized parties.

BE IT RESOLVED that the North Arlington Board of Education approves the submission of the tentative 2020-2021 school district budget to the County Superintendent of Schools as follows:

	<u>Budget</u>	<u>Local Tax Levy</u>
General Fund	\$35,565,642	\$27,805,889
Total Special Revenue Fund	\$ 826,426	-
Total Debt Service Fund	<u>\$ 517,771</u>	<u>\$ 517,637</u>
	\$36,909,839	\$28,323,526

BE IT FURTHER RESOLVED that the budget includes Banked Cap in the amount of **\$989,275** for an enrollment adjustment in the General Fund Tax Levy, in accordance with N.J.S.A. 18A:7F-37. The amount of banked cap requested is only the amount used to increase the tax levy; and will be used to fund the expansion of special education programming, staff for reduction of class size, and other anticipated capital projects district wide.

BE IT FURTHER RESOLVED that the use of Banked Cap cannot be deferred or incrementally completed over a longer period of time; and Banked Cap was discussed and adopted.

BE IT FURTHER RESOLVED that the North Arlington Board of Education authorizes the Superintendent of Schools and the Business Administrator to amend this budget to whatever degree necessary in order to meet State budgetary requirements and directives for submission to the County Office.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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4. MOTION TO APPROVE TRAVEL MAXIMUM REIMBURSEMENT

BE IT RESOLVED that the North Arlington Board of Education approved the following:

WHEREAS school district policy #3440 and N.J.A.C. 6A:23B-1.2(b) provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for travel by board members, administration and staff to workshops, seminars, meetings, training sessions or other assemblies deemed necessary or appropriate in accordance with board policy.

	<u>2020-2021</u>
Account No. 11-000-223-320-18-033A	\$12,900
11-000-230-590-19-0362	\$ 3,000
11-000-230-890-19-0362	\$ 800
11-000-230-890-19-0364	\$ 1,800
11-000-240-800-06-0411	\$ 2,500
11-000-251-890-22-0525	\$ 1,500
11-000-251-890-22-0531	<u>\$ 4,200</u>
	\$26,700

WHEREAS the Superintendent of Schools recommends that the North Arlington Board of Education further establish that the above accounts represent current expenses accounts only and do not reflect additional funds which may become available through ESEA, IDEA, and any other special dedicated grants.

WHEREAS the annual maximum shall not exceed \$1,500 and shall be subject to the approval requirements of N.J.S.A. 18A:19-1.

NOW, THEREFORE, BE IT RESOLVED that the North Arlington Board of Education hereby establishes the school district travel maximum reimbursement for the 2020-2021 school year in the amount of \$26,700.

BE IT FURTHER RESOLVED that the School Business Administrator shall track and record these costs to insure that the maximum reimbursement amount is not exceeded.

BE IT FURTHER RESOLVED that the maximum expenditure amount established for the pre-budget year (2019-2020) was \$25,700.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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CONTRACTS/MEMBERSHIPS

5. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

SCHOOL	COST
South Bergen Jointure Commission Tuition Contract – 2019-2020 Student’s Name is on File at Board Office.	\$67,400
South Bergen Jointure Commission Tuition Contract – 2019-2020 Student’s Name is on File at Board Office.	\$22,800
South Bergen Jointure Commission Tuition Contract – 2019-2020 Student’s Name is on File at Board Office.	\$67,400
South Bergen Jointure Commission Tuition Contract – 2019-2020 Student’s Name is on file at Board Office.	\$22,800
Silvergate Prep Homebound Instruction Agreement Student’s Name is on File at Board Office.	\$22/Hour 10 Hours/Week

6. MOTION TO APPROVE THE JOINT TRANSPORTATION AGREEMENT & SERVICE AGREEMENT WITH SOUTH BERGEN JOINTURE COMMISSION FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED, that the North Arlington Board of Education does hereby approve an agreement with the South Bergen Jointure Commission, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1977 for the time period 2020-2021 school year. The services to be provided include, but are not limited to the Coordinated Transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that the North Arlington Board of Education agrees to abide by the Transportation Services Agreement as published by the South Bergen Jointure Commission.

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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FACILITIES

The School Business Administrator noted that the facilities have all been canceled through March 30th for public use.

7. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 1907-0019 – 2003-0021.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

8. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

Motion to approve/reject:

A. MOTION TO APPROVE THE PURCHASE OF 5 ZOLL AED MACHINES PLUS ACCESSORIES TO BE MOUNTED AT THE NEW NORTH ARLINGTON MIDDLE SCHOOL

Quotations were solicited and received from Community Safety Consultants and Altra Medical for the purchase of 5 AED machines plus accessories.

Name of Company	Description	Total Cost
Community Safety Consultants	5 Zoll AED machines plus Accessory Responder Kit Pads Alarmed Wall Cabinet Mount Case/Batteries	\$10,069.00
Altra Medical	5 LifePak AED machines plus (Bilingual) Pads Alarmed Wall Cabinet Mount Case/Batteries	\$12,136.50

Justification:

The 5 Zoll AED machines offer a longer shelf life for accessories associated with the operation of the machine, thus providing a cost savings on parts and supplies over a period of time.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approve the purchase from Community Safety Consultants for 5 Zoll AED machines and accessories to be mounted at the new North Arlington Middle School.

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BE IT RESOLVED, that the North Arlington Board of Education approves the purchase from Community Safety Consultants for 5 Zoll AED machines and accessories to be mounted at the new North Arlington Middle School.

B. MOTION TO APPROVE A CHANGE ORDER FROM BILLY CONTRACTING & RESTORATION INC.

WHEREAS, a change order was received from Billy Contracting & Restoration Inc. to provide labor to install new electrical panels due to existing subpanels not being able to be retrofitted at the New North Arlington Middle School.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this change order in the amount of \$35,338.00.

BE IT RESOLVED, the North Arlington Board of Education approves the change order from Billy Contracting & Restoration Inc. in the amount of \$35,338.00 to provide labor to install new electrical panels due to existing subpanels not being able to be retrofitted at the New North Arlington Middle School.

C. MOTION TO APPROVE A CHANGE ORDER FROM BILLY CONTRACTING & RESTORATION INC.

WHEREAS, a change order was received from Billy Contracting & Restoration Inc. to remove and discard all abandoned light fixtures above suspended ceilings as noted by the Electrical Inspector. Remove and dispose of first, second, and third floor hallway ceiling tiles. Provide and install new ceiling tiles (USG RADAR Climaplus 2410) at the New North Arlington Middle School.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this change order in the amount of \$45,596.00.

BE IT RESOLVED, the North Arlington Board of Education approves the change order from Billy Contracting & Restoration Inc. in the amount of \$45,596.00 to remove and discard all abandoned light fixtures above suspended ceilings as noted by the Electrical Inspector. Remove and dispose of first, second, and third floor hallway ceiling tiles. Provide and install new ceiling tiles (USG RADAR Climaplus 2410) at the New North Arlington Middle School.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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LIAISON TO INDIVIDUAL SCHOOLS

High School	Heather Gilgallon/Robert Dorsett
Jefferson School	Robert Dorsett/Michele Higgins
Roosevelt School	George McDermott/Michele Higgins
Washington School	Heather Gilgallon/Robert Dorsett
Middle School	George McDermott/Edward Smith
New Elementary School	Michele Higgins/Edward Smith

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Edward Smith, Co-Chairman

OPERATIONS

George McDermott, Chairman
Heather Gilgallon, Co-Chairman

GOVERNANCE

Heather Gilgallon, Chairman
Michele Higgins, Co-Chairman

FISCAL MANAGEMENT

George McDermott, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

PERSONNEL

Edward Smith, Chairman
George McDermott, Co-Chairman

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PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

ACTION ITEMS

DISCUSSION ITEMS

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of March 16, 2020 adjourned at 7:47 p.m.

On Motion by Mr. Smith, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD:at