

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

April 27, 2020

5:02 p.m.

PUBLIC MEETING (Online)

I. **CALL TO ORDER**

II. **ROLL CALL**

Mr. Dorsett	Present
Mr. Smith	Present
Mrs. Gilgallon	Present
Mr. McDermott	Present
Mrs. Higgins	Present

III. **SALUTE TO THE FLAG**

IV. **STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of April 27, 2020, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 6, 2020, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. **CORRESPONDENCE**

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to comment on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

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VI. MINUTES

The following Minutes have been given to the Board for approval as amended:

- A. Motion to approve the minutes of the Public Work Session of March 16, 2020.
- B. Motion to approve the minutes of the Public Meeting of March 16, 2020.
- C. Motion to approve the minutes of the Executive Session of March 16, 2020.

On Motion by Mr. McDermott, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Board President suspended the meeting for two presentations.

The Superintendent of Schools and School Business Administrator gave the 2020-2021 Budget presentation showing the partnerships and programs that demonstrate fiscal restraint as well as the breakdown of revenues and appropriations.

The Superintendent, Supervisor of Curriculum and Instruction (PreK-8), and Supervisor of Curriculum and Instruction (9-12) conducted a presentation on the readily available performance results of annual statewide assessments and participation rates to the district Board of Education within 60 days of receipt of the finalized information from the Department, specifically on NJSLA-S. The reports included aggregated and disaggregated subgroup data, as well as trend and comparative analyses and appropriate intervention strategies. (N.J.A.C.6A:8-4.3).

The Board President asked for a moment of silence for the people we lost in North Arlington to the COVID-19 and that our thoughts and prayers were with the families.

VII. HEARING OF THE PUBLIC

During the Public Comments portion of the meeting(s), the moderator (host), or Board President, will ask the public to “virtually” raise their hand if they would like to be recognized for comment (for those using a telephone, press *9 to raise your hand). At that time, you will be required to state your name and address. Public Comments will be limited to five (5) minutes duration. For more information, please visit www.navikings.org.

The Superintendent wanted to thank all of the teachers for all their hard work. He also thanked the entire staff, first responders, central office workers, cafeteria workers, and our custodians.

Mayor Daniel H. Pronti, NA – The Mayor stated that he was contacted by some of the graduating seniors, parents and residents in town who were concerned about the seniors missing out on memorable events. Mr. Pronti said that if the Board needs anything or would like to do some type of joint effort to honor the seniors and graduates, he is there to help.

Ms. Nicole Russo, Principal of North Arlington Middle School, 45 Beech St., NA – Mrs. Russo said that she was proud to be a member of the school district. She witnessed the amazing work ethic of our administrators, teachers, para-professionals, compassionate counselors, child study team, and custodians and said that it was an honor to work with them.

The Board President added that no one expected this school year to fall in the middle of a pandemic. In two half days of professional development, teachers were asked to transform the way that they teach. Administration distributed Chromebooks to those who needed them. It was a group effort in a short period of time.

Mr. Dorsett added that if anyone needs any assistance, school work, or if your children need anything to email or reach out to us. He said that the Board of Education is here to help.

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Motion to close the Hearing of Citizens made by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

PERSONNEL

A. RESOLUTION TO APPROVE THE APPOINTMENT OF A HUMAN RESOURCES OFFICER FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, N.J.S.A. 11A:2-6a requires the Board to designate a staff member as the human resources officer to receive reports of domestic violence incidents; and

WHEREAS, the Superintendent of Schools has recommended the Board designate Jennifer Rodriguez, Principal of Jefferson School and the District's Affirmative Action Officer, to be the human resources officer required by N.J.S.A. 11A:2-6a due to her training and expertise.

NOW, THEREFORE, BE IT RESOLVED that the Board, upon the recommendation of the Superintendent of Schools, hereby designates Jennifer Rodriguez as the human resources officer pursuant to N.J.S.A. 11A:2-6a.

B. RESOLUTION TO REVISE THE SALARY OF CERTIFICATED STAFF FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratify and affirm the salary of certificated staff member for the 2019-2020 school year, as follows:

Kaitlynn Austin, full-time, **School Counselor** at North Arlington Middle School (temporarily replacing Mrs. Tracy Soccol during her maternity leave) for the period beginning on or about September 1, 2019 through June 30, 2020, at Step 1, MA on the North Arlington Teachers' Salary Guide or \$55,050.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby revises the salary of certificated staff member, for the 2019-2020 school year, as set forth above.

C. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2020-2021 school year:

Kaitlynn Austin, full-time, **School Counselor** at North Arlington Middle School (replacing Mrs. Tracy Soccol) for the period beginning on or about September 1, 2020 through June 30, 2021, at Step 2, MA on the North Arlington Teachers' Salary Guide or \$55,250.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of a certificated staff member, for the 2020-2021 school year, as set forth above.

D. RESOLUTION TO ACCEPT RESIGNATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignation:

Tracy Soccol, School Counselor at North Arlington Middle School effective on or about June 30, 2020.

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Lawrence Sofield, Head Custodian at Roosevelt Elementary School (for retirement purpose) effective on May 1, 2020.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignation, set forth above.

E. RESOLUTION TO CREATE A RESIDENCY INVESTIGATOR POSITION AND APPROVE A JOB DESCRIPTION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the creation of the Residency Investigator position, effective on or about September 1, 2020 and approve a job description for the Residency Investigator.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the creation of the Residency Investigator position, effective on or about September 1, 2020, and approves the job description for the Residency Investigator.

F. RESOLUTION TO APPROVE SIX SECURITY OFFICERS POSITIONS AND APPROVE A JOB DESCRIPTION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve six Security Officers positions (one per school), effective on or about September 1, 2020 and approve a job description for the Security Officer.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves six Security Officers positions, effective on or about September 1, 2020, and approves the job description for the Security Officer.

G. RESOLUTION TO APPROVE THE TRANSFERS OF ELEMENTARY SCHOOL PRINCIPALS FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the transfer of Principal Marie Griggs from Roosevelt Elementary School to Jefferson Elementary School for the 2020-2021 school year, effective on or about July 1, 2020; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the transfer of Principal Jennifer Rodriguez from Jefferson Elementary School to New Elementary School (Name TBD) for the 2020-2021 school year, effective on or about July 1, 2020.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the transfer of Principal Marie Griggs from Roosevelt Elementary School to Jefferson Elementary School for the 2020-2021 school year, effective on or about July 1, 2020, as set forth above; and

BE IT FURTHER RESOLVED, that the North Arlington Board of Education hereby approves the transfer of Principal Jennifer Rodriguez from Jefferson Elementary School to New Elementary School (Name TBD) for the 2020-2021 school year, effective on or about July 1, 2020, as set forth above.

H. RESOLUTION TO APPROVE THE APPOINTMENT OF PRINCIPAL TO ROOSEVELT ELEMENTARY SCHOOL

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Mrs. Alicia Giammanco as the Principal of Roosevelt Elementary School for the 2020-2021 school year, effective on or about July 1, 2020. *(Mrs. Giammanco has been previously approved for employment as a Principal on March 16, 2020 board meeting).

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of Mrs. Alicia Giammanco as the Principal of Roosevelt Elementary School for the 2020-2021 school year, effective on or about July 1, 2020, as set forth above.

I. RESOLUTION TO APPROVE AND APPOINT A CUSTODIAN AS A HEAD CUSTODIAN AT ROOSEVELT ELEMENTARY SCHOOL

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve and appoint Michael DiScerni as head custodian at Roosevelt Elementary School effective on or about May 1, 2020.

AND WHEREAS, the head custodian position includes a responsibility stipend of \$2,585.02.

BE IT RESOLVED, the North Arlington Board of Education hereby approves and appoints Michael DiScerni as head custodian at Roosevelt Elementary School effective on or about May 1, 2020.

J. RESOLUTION TO APPROVE THE ADOPTION OF A NEW POSITION (OCCUPATIONAL THERAPIST) AND APPROVE A JOB DESCRIPTION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the adoption of a new position (Occupational Therapist), effective on or about September 1, 2020 and approve a job description for the Occupational Therapist.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the adoption of a new position (Occupational Therapist), effective on or about September 1, 2020 and approve a job description for the Occupational Therapist.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. Discussion: Mr. Dorsett referenced Item F and asked if the six security guards would be after hours or during school hours. The Superintendent said that it was during school hours. Mrs. Higgins referenced Item J. and said that hiring an Occupational Therapist was economical and that it would save us money. She also commented regarding Item F and said that the security was important for our students. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

208700_NAH_02272020
208136_NAH_02132020
207896_NAH_02072020
208729_NAH_02272020

B. RESOLUTION TO APPROVE THE NEW SCHOOL BUILDING AS THE NORTH ARLINGTON MIDDLE SCHOOL FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, N.J.S.A. 18A:33-1 requires the North Arlington Board of Education to provide suitable educational facilities including proper school buildings for the school-aged residents of North Arlington; and

WHEREAS, in furtherance of this duty, the Board has purchased the school building and

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adjoining property that formerly housed Queen of Peace High School; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the new school building as the North Arlington Middle School, Grades 6-8, beginning with the 2020-2021 school year; and

WHEREAS, N.J.S.A. 18A:11-1 empowers the Board to perform all acts and do all things necessary for the lawful and proper conduct and maintenance of the public schools of the North Arlington School District, including the creation of new schools.

BE IT RESOLVED that the North Arlington Board of Education approves the new school building as the North Arlington Middle School, Grades 6-8, beginning with the 2020-2021 school year;

BE IT FURTHER RESOLVED that the Board directs the Superintendent of Schools to take all action necessary to open the new North Arlington Middle School for the 2020-2021 school year including, but not limited to, determining staffing needs, making recommendations to the Board regarding hiring and transferring staff members, and assignment of students.

C. RESOLUTION TO APPROVE THE CURRENT NORTH ARLINGTON MIDDLE SCHOOL TO RECONFIGURE TO AN ELEMENTARY SCHOOL FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, N.J.S.A. 18A:33-1 requires the North Arlington Board of Education to provide suitable educational facilities including proper school buildings for the school-aged residents of North Arlington; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the current North Arlington Middle School to reconfigure and operate as an elementary school, Grades K-5, beginning with the 2020-2021 school year; and

WHEREAS, N.J.S.A. 18A:11-1 empowers the Board to perform all acts and do all things necessary for the lawful and proper conduct and maintenance of the public schools of the North Arlington School District, including the creation of new schools.

NOW, THEREFORE, BE IT RESOLVED that the Board approves the creation of a new K-5 elementary school for the North Arlington School District effective July 1, 2020.

BE IT FURTHER RESOLVED that the Board directs the Superintendent of Schools to take all action necessary to open the new K-5 elementary school for the 2020-2021 school year including, but not limited to, determining staffing needs, making recommendations to the Board regarding hiring and transferring staff members, and assignment of students.

D. RESOLUTION TO APPROVE THE LIST OF NEIGHBORHOOD ZONES EFFECTIVE 2020-2021 SCHOOL YEAR.

WHEREAS, the North Arlington Board of Education will expand from three to four elementary schools beginning with the 2020-2021 school year; and

WHEREAS, Board Policy No. 5120 provides that elementary school students generally attend the elementary school located in the attendance area of their residence; and

WHEREAS, the addition of a new elementary school requires the creation of new attendance areas for the District's elementary schools; and

WHEREAS, the Superintendent of Schools has recommended that the Board adopt the attached list of proposed neighborhood zones as the attendance areas for the District's elementary schools; and

WHEREAS, N.J.S.A. 18A:11-1 empowers the Board to make and amend rules for the

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management of the public schools of the District.

NOW, THEREFORE, BE IT RESOLVED that the Board approves the list of neighborhood zones which is attached hereto and made a part hereof as the attendance areas for the District's elementary schools effective July 1, 2020.

E. RESOLUTION TO APPROVE A CONTRACT FOR NURSING SERVICES BETWEEN LOVING CARE AGENCY, INC., AND NORTH ARLINGTON PUBLIC SCHOOLS, FOR THE EXTENDED 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a contract between Loving Care Agency, Inc., and North Arlington Public Schools, as a vendor of substitute school nurses, for the period beginning on or about September 1, 2020 through August 31, 2021.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a contract between Loving Care Agency, Inc., and North Arlington Public Schools, as a vendor of substitute school nurses, for the period beginning on or about September 1, 2020 through August 31, 2021.

F. RESOLUTION TO PERMIT THE CONTINUED ENROLLMENT OF A STUDENT FOR THE REMAINDER OF THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education permit a student whose name is on file at the Superintendent's Office, to remain enrolled at North Arlington Public Schools for the period beginning on or about April 17, 2020 through June 30, 2020, free of charge, in accordance with Policy 5111 (Eligibility of Resident/Nonresident Pupil), where the student must maintain good standards of citizenship and discipline, as well as maintain proper attendance through means of transportation that is not provided by the North Arlington Board of Education.

BE IT RESOLVED, that the North Arlington Board of Education hereby permits a student whose name is on file at the Superintendent's Office, to remain enrolled at North Arlington Public Schools for the period beginning on or about April 17, 2020 through June 30, 2020, free of charge, in accordance with Policy 5111 (Eligibility of Resident/Nonresident Pupil), where the student must maintain good standards of citizenship and discipline, as well as maintain proper attendance through means of transportation that is not provided by the North Arlington Board of Education.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative. Mr. Dorsett voted negative for Item D only, it was so ordered.

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE THE ADOPTION OF THE FINAL 2020-2021 SCHOOL BUDGET.

WHEREAS, the North Arlington Board of Education is responsible for the preparation of an annual school budget that is to be submitted to the County Superintendent of Schools for review; and

WHEREAS, the North Arlington Board of Education has developed assumptions, constraints and priorities to guide the Board of Education, the Superintendent of Schools, and the School Business Administrator in preparing a budget for the 2020-2021 school year; and

WHEREAS, the North Arlington Board of Education has directed the Superintendent of Schools and the School Business Administrator to prepare a budget for the 2020-2021 school year, using the guidelines established by the State Department of Education; and

WHEREAS, the North Arlington Board of Education has deliberated on the budget that has been

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prepared by the authorized parties.

BE IT RESOLVED, that the North Arlington Board of Education approves the submission of the final 2020-2021 school district budget for submission to the County Superintendent of Schools as follows:

	<u>Budget</u>	<u>Local Tax Levy</u>
General Fund	\$35,565,642	\$27,805,889
Total Special Revenue Fund	\$ 826,426	-
Total Debt Service Fund	\$ 517,771	\$ 517,637
	\$36,909,839	\$28,323,526

BE IT FURTHER RESOLVED that the final budget includes Banked Cap in the amount of \$989,275 for an enrollment adjustment in the General Fund Tax Levy, in accordance with N.J.S.A. 18A:7F-37. The amount of banked cap requested is only the amount used to increase the tax levy; and will be used to fund the expansion of special education programming, staff for reduction of class size, and other anticipated capital projects district wide.

BE IT FURTHER RESOLVED that the use of Banked Cap cannot be deferred or incrementally completed over a longer period of time; and Banked Cap was discussed and adopted.

BE IT FURTHER RESOLVED that the North Arlington Board of Education authorizes the Superintendent of Schools and the School Business Administrator to amend this budget to whatever degree necessary in order to meet State budgetary requirements and directives for submission to the County Office.

B. RESOLUTION TO APPROVE AN EXTENSION OF A SHARED SERVICES AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND THE NORTH ARLINGTON EDUCATION FOUNDATION.

WHEREAS, the North Arlington Board of Education (the “Board”) and the North Arlington Education Foundation (the “Foundation”) were parties to an agreement which permitted the Foundation to use the Board’s facilities to operate a before and after-school care program for the Board’s elementary school students as well as a summer program for students that reside or attend school in North Arlington; and

WHEREAS, the Parties have agreed to the terms of a new agreement to be in effect from July 1, 2020 through June 30, 2022 and wish to memorialize such terms.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby agrees to enter into the agreement between the Board and the Foundation, and agrees to be bound by the terms and conditions thereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and Board Secretary to execute the agreement and any other documents necessary to effectuate same.

C. RESOLUTION TO APPROVE AN EXTENSION OF DUAL ENROLLMENT

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AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND BERGEN COMMUNITY COLLEGE (Early College Program).

WHEREAS, the North Arlington Board of Education and the Bergen County Community College (“BCC”) were parties to a Dual Enrollment Agreement from August 19, 2019 through June 30, 2020, which afforded North Arlington High School students the opportunity to earn college credits while simultaneously fulfilling high school requirements; and

WHEREAS, the Parties have agreed to the terms of a Dual Enrollment Agreement to be in effect through June 30, 2022 and wish to memorialize such terms; and

NOW, THEREFORE, BE IT RESOLVED that the Board hereby agrees to enter into the Agreement between the Board and the BCC, and agrees to be bound by the terms and conditions thereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and Board Secretary to execute the Agreement and any other documents necessary to effectuate same.

D. RESOLUTION TO APPROVE AN EXTENSION OF DUAL ENROLLMENT AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND BERGEN COMMUNITY COLLEGE (Early Career Program).

WHEREAS, the North Arlington Board of Education and the Bergen County Community College (“BCC”) were parties to a Dual Enrollment Agreement from August 19, 2019 through June 30, 2020, in accordance with *N.J.S.A. 18A:61C-10* for the benefit of the students enrolled therein, to be referred to as the Early Career Program; and

WHEREAS, the Parties have agreed to the terms of a Dual Enrollment Agreement to be in effect through June 30, 2022 and wish to memorialize such terms; and

NOW, THEREFORE, BE IT RESOLVED that the Board hereby agrees to enter into the Agreement between the Board and the BCC, and agrees to be bound by the terms and conditions thereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and Board Secretary to execute the Agreement and any other documents necessary to effectuate same.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

INSTRUCTION AND PROGRAM

A. RESOLUTION TO SUSPEND THE FORTY-HOUR SERVICE LEARNING GRADUATION REQUIREMENT FOR THE NORTH ARLINGTON HIGH SCHOOL CLASS OF 2020.

WHEREAS, the North Arlington Board of Education’s graduation requirements, as set forth in Board Policy No. 5460, includes a requirement that students complete forty hours of service learning over their high school careers; and

WHEREAS, the stay-at-home orders promulgated to control the spread of COVID-19 have impacted the ability of students to complete service learning requirements during the 2019-2020 school year.

NOW, THEREFORE, BE IT RESOLVED that the Board suspends the forty-hour service learning graduation requirement set forth in Board Policy No. 5460 for the North Arlington High School Class of 2020.

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B. RESOLUTION TO SUSPEND THE FINAL EXAM REQUIREMENTS FOR THE NORTH ARLINGTON MIDDLE SCHOOL AND NORTH ARLINGTON HIGH SCHOOL CLASS OF 2020.

WHEREAS, the North Arlington Middle School utilizes final exams as a test grade within the 4th marking period; and

WHEREAS, the North Arlington High School utilizes final exams as 1/9 of the final school year grade; and

WHEREAS, COVID-19 school-related closures prompted the need to provide greater flexibility to our students during these challenges times,

NOW, THEREFORE, BE IT RESOLVED that the Board suspends the final exam requirements for the North Arlington Middle School and North Arlington High School Classes of 2020; and

BE IT FURTHER RESOLVED that the North Arlington Middle School final exams will not be factored into the 4th marking period grade during the 2019-2020 school year and each of North Arlington High School's marking periods will be equivalent to 1/4 of the final school year grade during the 2019-2020 school year.

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

STUDENTS AND COMMUNITY

The Superintendent recognized and thanked everyone in the following resolutions under Students and Community for their hard work and dedication to the school district.

A. RESOLUTION HONORING SECRETARIAL AND CLERICAL STAFF AND PROCLAIMING APRIL 22, 2020 AS ADMINISTRATIVE PROFESSIONAL DAY.

WHEREAS, the North Arlington Public Schools' secretarial and clerical personnel staff members have successfully served the North Arlington Public Schools, its administration, faculty and student body in the daily performance of their duties; and

WHEREAS, the North Arlington Public Schools' secretarial and clerical personnel staff members have faithfully and unselfishly carried out their duties in an exemplary manner to the benefit of our schools and community; and

WHEREAS, the North Arlington Board of Education wishes to formally recognize and honor every secretarial and clerical staff members for their professional dedication.

BE IT RESOLVED, that **April 22, 2020** is hereby proclaimed "*Administrative Professionals Day*" for the purposes of providing public recognition and appreciation for the contributions our secretarial and clerical staff members make to the North Arlington School District in the performance of their duties.

B. RESOLUTION HONORING TEACHING STAFF AND PROCLAIMING MAY 4, 2020 THROUGH MAY 8, 2020 AS "TEACHER APPRECIATION WEEK."

WHEREAS, teachers mold future citizens through guidance and education; and

WHEREAS, teachers encounter students of widely differing backgrounds; and

WHEREAS, our country's future depends upon providing quality education to all students; and

WHEREAS, teachers spend countless hours preparing lessons, evaluating progress, counseling and coaching students and performing community service; and

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WHEREAS, our community recognizes and supports its teachers in educating the children of this community.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education proclaims May 4, 2020 through May 8, 2020, to be **TEACHER APPRECIATION WEEK**; and

BE IT FURTHER RESOLVED, that the North Arlington Board of Education strongly encourages all members of our community to join with it in personally expressing appreciation to our teachers for their dedication and devotion to their work.

C. RESOLUTION DECLARING MAY 6, 2020 THROUGH MAY 12, 2020 AS NATIONAL NURSES WEEK.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education declare **May 6, 2020 through May 12, 2020** as **National Nurses Week**.

WHEREAS, the North Arlington School District is proud to have nurses who are dedicated and provide excellent services to our student body. Every day, nurses step forward embracing new technologies, resolving emerging issues, and accepting ever-changing roles in their profession.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education does hereby declare **May 6, 2020 through May 12, 2020** as **National Nurses Week** at North Arlington School District. The North Arlington School District is proud of their nurses who provide exceptional services and are dedicated to our student body.

D. RESOLUTION DECLARING THE WEEK OF MAY 10, 2020 THROUGH MAY 16, 2020 AS SPECIAL EDUCATION WEEK IN NEW JERSEY.

WHEREAS, the week of **May 10, 2020 through May 16, 2020** is **Special Education Week** in New Jersey, as set forth by the New Jersey School Boards Association and the Association of Schools and Agencies for the Handicapped;

WHEREAS, in the North Arlington School District we have a tradition of excellence in our Special Education Programs and a superb and dedicated staff.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education does hereby declare the week of **May 10, 2020 through May 16, 2020** as **Special Education Week** at North Arlington School District. The North Arlington School District furthermore is proud to provide exceptional programs that assist every child in reaching his or her potential.

On Motion by Mr. Smith, second by Mr. McDermott. Discussion: Mr. McDermott said that he wanted to commend the Superintendent, Director of Technology, Administrative Staff, Teachers, and Aides for their dedication to provide the schools with everything they need to continue learning through the virtual network. He added that it's not an easy task, working from home, and helping our children with school work.

On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GOVERNANCE

A. RESOLUTION TO APPROVE THE FIRST READING OF POLICIES.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the First reading of the following revised/abolish Policies:

Policy Number	Policy Title
2312	Class Size (Revised)
5120	Assignment of Pupils (Revised)
6151	Class Size (Abolish)

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BE IT RESOLVED, that the North Arlington Board of Education approved the First reading of revised/abolish Policies, as set forth above.

B. RESOLUTION TO APPROVE THE SECOND READING OF POLICIES AND REGULATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading of the following revised/new Policies and Regulations:

Policy Number	Policy Title
1581	Domestic Violence (M) (Revised)
2422	Health and Physical Education (M) (New)
3421.13	Postnatal Accommodations (New)
4421.13	Postnatal Accommodations (New)
5330	Administration of Medication (M) (Revised)
7243	Supervision of Construction
8210	School Year (Revised)
8220	School Day (M) (Revised)
8462	Reporting Potentially Missing or Abused Children (M) (Revised)

Regulation Number	Regulation Title
1581	Domestic Violence (M) (New)
5330	Administration of Medication (M) (Revised)

BE IT RESOLVED, that the North Arlington Board of Education approved the second reading of revised/new Policies and Regulations, as set forth above.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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FINANCE COMMITTEE

George McDermott, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for April 2020.
 - B. The Board accepts the Board Secretary’s Report of February and March 2020 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of February and March 2020 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for February and March 2020.
 - D. The bills and claims for February and March 2020 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for March 30, 2020 (actual), April 15, 2020 (actual), April 30, 2020 (estimated).

Date	Amount
March 30, 2020	\$ 755,808.95 (actual)
April 15, 2020	\$ 792,874.76 (actual)
April 30, 2020	\$ 760,000.00 (estimated)
Total	\$ 2,308,683.71

On Motion by Mr. Dorsett, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

2. MOTION TO APPROVE MANUAL CHECKS

Month and Year:	April, 2020	Amount
Acct.#11-000-291-270-22-0507		
Ck.# G04888	Delta Dental Plan of NJ	\$ 8,654.29
Ck.# G04633	Benecard	\$38,208.01
Ck.# G04634	Horizon Blue Cross Blue Shield of NJ	\$212,860.73
	Total	\$259,723.03

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS/MEMBERSHIPS

3. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

SCHOOL	COST
Bergen County Special Services – 192/193 Agreement To Non-Public Schools – 2020-2021 School Year Queen of Peace (auxiliary and remedial services)	Renewal
Paterson Arts and Science Charter School Transportation 2020-2021 School Year - Aid in Lieu (pro-rated) Student’s Name is on File at Board Office.	\$1,000.00

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On Motion by Mr. Dorsett, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES

The School Business Administrator pointed out that the facilities would be effective only if the school reopens.

4. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 1908-0018 to 2003-0021.

On Motion by Mrs. Gilgallon, second by Mr. Dorsett. The School Business Administrator added that these permits will only be utilized if the executive order was lifted and school was to resume. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

5. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

Motion to approve/reject:

A. MOTION TO RATIFY AND AFFIRM M.B.T.CONTRACTING LLC FOR THE REMOVAL AND DISPOSAL OF 2 TRAILERS AT THE NEW NORTH ARLINGTON MIDDLE SCHOOL

Quotations was solicited and received from **M.B.T. Contracting LLC**. and **Billy Contracting and Restoration Inc.**

Company	Description	Total Cost
M.B.T. Contracting LLC	Removal and disposal of 2 trailers from the property. Disconnect electrical, demo trailers, load in containers, dispatch from property, separate metal for recycling.	\$10,750.00
Billy Contracting and Restoration Inc.	Disconnect electrical, demolish and dispose of 2 trailers and stairs on property.	\$15,808.00

WHEREAS, the Superintendent recommends that the North Arlington Board of Education ratify and affirm M.B.T. Contracting LLC for the removal and disposal of 2 trailers at the New North Arlington Middle School.

BE IT RESOLVED, that the North Arlington Board of Education ratifies and affirms M.B.T. Contracting LLC for the removal and disposal of 2 trailers at the New North Arlington Middle School.

B. MOTION TO APPROVE A ONE-YEAR SERVICE CONTRACT WITH TRANE FOR THE MONITORING AND REPAIR OF HVAC EQUIPMENT IN THE NORTH ARLINGTON MIDDLE SCHOOL

WHEREAS, the Superintendent recommends that the Board approves Trane for a one-year service contract for the monitoring and repair of HVAC equipment in the North Arlington Middle School.

Contract Year	Annual Amount	Payment Term
1 Year	\$6,129.82	Annual

BE IT RESOLVED, the North Arlington Board of Education approves Trane for a one-year service contract for he monitoring and repair of HVAC equipment in the North Arlington Middle School.

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C. MOTION TO APPROVE 2020-2021 MEDICAL AND PRESCRIPTION RENEWAL RATES

WHEREAS the board has contracted with Integrity Consulting Group (hereinafter referred to as “ICG”) as its broker of record to negotiate, among other things, its health benefit rates for the medical plans maintained by the District for its employees; and

WHEREAS the Board currently maintains its employee medical coverage with Horizon Blue Cross Blue Shield of New Jersey (hereinafter referred to as “Horizon BCBSNJ”) and prescription coverage with Benecard; and

WHEREAS IGC renegotiated the Board’s renewal rates with Horizon BCBSNJ and Benecard to the percentage change to the Board’s premiums for medical and prescription coverage for the renewal period from July 1, 2020- June 30, 2021 between +1% and +5% (medical) and 0% (prescription and dental); and

WHEREAS the Board has determined that the revised renewal rates for medical, prescription, and dental coverages are competitive and in the best interests of the North Arlington School District.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the renewal rates for medical, prescription, and dental coverages for the renewal period from July 1, 2020 to June 30, 2021 between +1% and +5% (medical) and 0% (prescription and dental),

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is hereby authorized to execute the Renewal Participation Audit Form.

D. MOTION TO APPROVE AERO PLUMBING & HEATING CO., INC. FOR PLUMBING SERVICES FOR OUR SCHOOL DISTRICT FOR THE 2020/2021 SCHOOL YEAR FOR AN EXTENSION OF CONTRACT

WHEREAS, the North Arlington Board of Education advertised for bids for on-call Plumbing Services for the North Arlington School District, and

WHEREAS, on January 10, 2018, the Board received one (1) bid for the services submitted by Aero Plumbing & Heating Co., Inc. with a base bid for the first twelve (12) month period, and

WHEREAS, this agreement is being renewed for the second twelve (12) month period for the 2020/2021 School Year, and

WHEREAS, this agreement may be renewed for one (1) more additional one-year term for the 2021/2022 School year.

BE IT RESOLVED, the Superintendent of Schools recommends that the North Arlington Board of Education approves an additional year pursuant to the contract for on-call services.

E. MOTION TO APPROVE ELECTRICAL SERVICES FOR THE DISTRICT FOR THE SECOND TWELVE (12) MONTH PERIOD

WHEREAS, the North Arlington Board of Education (hereinafter referred to as the “Board”) advertised for bids for On-Call Electrical Services for the North Arlington School District (hereinafter referred to as the “Services”); and

WHEREAS, on April 24, 2019, the Board received bids for the Services; and

WHEREAS, the lowest responsible bid for this Project was submitted by Sal Electric Co., Inc. (hereinafter referred to as, “Sal Electric”) with a base bid, and

WHEREAS, the bid submitted by Sal Electrical was responsive in all material respects, therefore; the Board awarded the contract for the Services to Sal Electrical;

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NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board awarded the contract for the On-Call Electrical Services for the North Arlington School District Sal Electric for the second twelve (12) month period as follows:

SECOND 12 MONTH PERIOD*

Rate: Straight Time 7:00 AM – 5:00 PM (Monday-Friday)	Rate: Overtime 5:00 PM – 7:00 AM and All Day Saturday	Rate: Sundays and Holidays
\$85.86/hour	\$146.50/hour	\$194.00/hour

BE IT FURTHER RESOLVED, the Board reserved the right, in its sole discretion, to extend the contract for the second twelve (12) month period. The Board exercised this option, and therefore, the contract for the second year is awarded in accordance with the bid.

F. MOTION TO APPROVE THE PURCHASE OF 30, 75” PROMETHEAN BOARDS FOR THE NEW NORTH ARLINGTON MIDDLE SCHOOL

WHEREAS, the Superintendent of Schools recommends that they North Arlington Board of Education approve the purchase of the following from Keyboard Consultants:

EDS Bid#8572

HCESC Co-Op NJ State Approved #34HUNCCP

30 Promethean V7 Titanium ActivPanel 75” 4K Interactive Display	\$123,804.90
30 Extended Warranties	\$5,880.00
30 Professional Installation	\$16,950.00
Mounts, Wall Plates, Cable Connectors, Cable Concealing, Wall Tracks	\$9,970.00
Total	\$156,604.90

BE IT RESOLVED, that the North Arlington Board of Education approves the purchase of 30, 75” Promethean Boards for the New North Arlington Middle School.

G. MOTION TO APPROVE THE PROPOSAL FROM CDW FOR THE PURCHASE OF 180 CHROMEBOOKS FOR 2020-2021 GRADE 5 STUDENT POPULATION

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approves the proposal from CDW for the following:

Product	Quantity	Cost
AC Charging Cart Storage Station for Chromebooks	6	\$6,361.50
Acer Chromebooks	180	\$50,072.40
Google Chrome Management Console License	180	\$4,500.00
Chromebook Deployment	180	\$1,260.00
Total		\$62,193.90

BE IT RESOLVED, the North Arlington Board of Education approves the proposal from CDW for the purchase of 180 Acer Chromebooks, 180 Google licenses, and 6 charging stations to be utilized for the 2020-2021 Grade 5 student population.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. Discussion: Mr. Dorsett said that he was very pleased with the work done over the last 2 ½ years to get us closer to the 1:1 Chromebook

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Initiative and was glad to see our district catching up to other school districts. Mr. McDermott added that he felt it was largely due to the assistance from the North Arlington Education Foundation and their donation to purchase the Chromebooks which was the starting ground on initiating the 1:1. Mr. Smith said that the NAEF helped to start the whole process and that we are very thankful to them. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

LIAISON TO INDIVIDUAL SCHOOLS

High School	Heather Gilgallon/Robert Dorsett
Jefferson School	Robert Dorsett/Michele Higgins
Roosevelt School	George McDermott/Michele Higgins
Washington School	Heather Gilgallon/Robert Dorsett
Middle School	George McDermott/Edward Smith
New Elementary School	Michele Higgins/Edward Smith

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Edward Smith, Co-Chairman

OPERATIONS

George McDermott, Chairman
Heather Gilgallon, Co-Chairman

GOVERNANCE

Heather Gilgallon, Chairman
Michele Higgins, Co-Chairman

FISCAL MANAGEMENT

George McDermott, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

PERSONNEL

Edward Smith, Chairman
George McDermott, Co-Chairman

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

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ACTION ITEMS

DISCUSSION ITEMS

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the “Open Public Meetings Act”; and

WHEREAS it is now necessary that the Board of Education consider the following matter:

Student Privacy

which fall(s) within the exceptions as set forth in the “Open Public Meetings Act” and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately 60 minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Time recessed: 5:52 p.m. Time reconvened: 7:03 p.m.

On Motion by Mr. Dorsett, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of April 27, 2020 adjourned at 7:03 p.m.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD:at