

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

May 21, 2020

5:33 p.m.

Public Meeting (Online)

I. **CALL TO ORDER**

II. **ROLL CALL**

Mr. Dorsett	Present
Mr. Smith	Present
Mrs. Gilgallon	Present
Mr. McDermott	Present
Mrs. Higgins	Present

III. **SALUTE TO THE FLAG**

IV. **STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of May 21, 2020, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings, adopted on January 6, 2020, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. **CORRESPONDENCE**

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

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VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of April 27, 2020.
- B. Motion to approve the minutes of the Public Meeting of April 27, 2020.
- C. Motion to approve the minutes of the Executive Session of April 27, 2020.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

VII. HEARING OF THE PUBLIC

During the Public Comments portion of the meeting(s), the moderator (host), or Board President, will ask the public to “virtually” raise their hand if they would like to be recognized for comment (for those using a telephone, press *9 to raise your hand). At that time, you will be required to state your name and address. Public Comments will be limited to five (5) minutes duration. For more information, please visit www.navikings.org.

There were no citizens wishing to be heard.

Board President wanted to thank the students, families, teachers, staff, and administration for their hard work during this challenging time. The Board President also thanked Mr. Asmus, Director of Technology, for setting up the virtual meeting.

The Superintendent made a general statement regarding graduation and ceremonies for anyone that missed the public session. He stated that administration will continue to work on a plan for graduation and that there were several options being discussed. The Superintendent said that the County Superintendent asked all district Superintendents to temporarily table planning for graduation ceremonies. The Superintendent said that we are waiting to hear from the governor’s office for some specific guidelines on this topic.

Motion to close the Hearing of Citizens made by Mr. Dorsett, second by Mr. McDermott. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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PERSONNEL

A. RESOLUTION TO APPROVE A PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **School Counselor Practicum** for Corrienne Conti, in the North Arlington Public Schools, as a requirement of Ms. Conti's School Counseling Program at Caldwell University, from the period beginning on or about September 2020 through on or about December 2020 (Total of 100 hours). Ms. Conti will be assigned to Dawn Fuller, School Counselor and will work under the direct supervision of Lauren Buckley, Guidance Supervisor.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a School Counselor Practicum for Corrienne Conti, in the North Arlington Public Schools, as a requirement of Ms. Conti's School Counseling Program at Caldwell University, from the period beginning on or about September 2020 through on or about December 2020 (Total of 100 hours). Ms. Conti will be assigned to Dawn Fuller, School Counselor and will work under the direct supervision of Lauren Buckley, Guidance Supervisor.

B. RESOLUTION TO APPROVE AN INTERNSHIP AT NORTH ARLINGTON HIGH SCHOOL.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an Internship at North Arlington High School, as follows:

Kevin Blackford, Principal Internship at North Arlington High School for the period beginning on or about May 4, 2020 through on or about August 31, 2020 (Total of 300 hours). This is a requirement of Mr. Blackford's Master of Educational Leadership degree at Montclair State University. Mr. Blackford's will be assigned under the direct supervision of the North Arlington High School Principal Mr. Patrick Bott,

BE IT RESOLVED, that the North Arlington Board of Education hereby approves Internship at North Arlington High School, for the summer 2020, as set forth above.

C. RESOLUTION TO APPROVE AN INTERNSHIP AT NORTH ARLINGTON PUBLIC SCHOOLS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an Internship at North Arlington Public Schools, as follows:

Kevin Blackford, Superintendent Internship at the North Arlington School District for the period beginning on or about May 4, 2020 through on or about September 30, 2020 (Total of 150 hours). This is a requirement of Mr. Blackford's Master of Educational Leadership degree at Montclair State University. Mr. Blackford's will be assigned under the direct supervision of Superintendent of Schools, Dr. Stephen Yurchak.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves Internship at North Arlington Public Schools, for the summer 2020, as set forth above.

D. RESOLUTION TO APPROVE MATERNITY DISABILITY LEAVE, CHILD REARING LEAVE, SICK LEAVE AND UNPAID FAMILY MEDICAL LEAVE FOR A CERTIFICATED STAFF MEMBER FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Maternity Disability Leave, Child Rearing Leave, Sick Leave and Unpaid Family Medical Leave (FMLA), for Mrs. Jennifer Vernotica, Grade 3 Teacher at Jefferson Elementary School, for the 2019-2020 school year, as follows:

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MATERNITY DISABILITY LEAVE

with pay from March 9, 2020 through March 20, 2020 (day prior to birth), utilizing 10 sick bank days. (Maximum 30 calendar days).

CHILD REARING LEAVE

with pay from March 21, 2020 through April 19, 2020, (up to 30 calendar days from expected due date), utilizing 14 sick bank days.

SICK LEAVE

with pay from April 20, 2020 through April 28, 2020, utilizing 7 sick bank days.

UNPAID FAMILY MEDICAL LEAVE (FMLA)

from April 29, 2020 through June 29, 2020, not to exceed 12 weeks in any 24 months period.

BE IT RESOLVED, that the North Arlington Board of Education hereby approve Maternity Disability Leave, Child Rearing Leave, Sick Leave and Unpaid Family Medical Leave of Absence (FMLA), for Mrs. Jennifer Vernotica, Grade 3 Teacher at Jefferson Elementary School for the 2019-2020 school Year, as set forth above.

E. RESOLUTION TO REVISE UNPAID FAMILY MEDICAL LEAVE FOR A CERTIFICATED STAFF MEMBER FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise an Unpaid Family Medical Leave (FMLA), for **Mrs. Michelle Keeler DiGiorgio**, English Language Arts Teacher, at North Arlington Middle School, for the 2019-2020 school year, as follows:

UNPAID FAMILY MEDICAL LEAVE (FMLA)

from March 16, 2020 through May 15, 2020. Not to exceed 12 weeks per year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves Unpaid Family Medical Leave (FMLA), for **Mrs. Michelle Keeler DiGiorgio**, English Language Arts Teacher, at North Arlington Middle School, for the 2019-2020 school year, as set forth above.

F. RESOLUTION TO APPROVE AN UNPAID SICK LEAVE FOR A CERTIFICATED STAFF MEMBER FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid sick leave for **Tara Hey**, Speech Language Specialist, Child Study Team, for the period beginning on or about June 11, 2020 through on or about June 23, 2020.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a paid sick leave for **Tara Hey**, Speech Language Specialist, Child Study Team, for the period beginning on or about June 11, 2020 through on or about June 23, 2020.

G. RESOLUTION TO ACCEPT RESIGNATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignation:

Mary Abdel Messih, Teacher of Biology at North Arlington High School (for retirement purpose) effective on or about July 1, 2020.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignation, set forth above.

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H. RESOLUTION TO APPROVE THE TRANSFER OF CUSTODIAL STAFF FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the assignment of Custodial Staff for the 2020-2021 school year, as follows:

Pantelis Servitis, Night Custodian at North Arlington Middle School will be assigned to Night Custodian at the New Elementary School (Name TBD). Reassignment will begin on July 1, 2020. There will be no change in salary.

Alverto Rodriguez, Night Custodian at North Arlington High School will be assigned to Day Custodian at the New North Arlington Middle School (former Queen of Peace High School). Reassignment will begin on July 1, 2020.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reassignment of Custodial Staff for the 2020-2021 school year, as set forth above.

I. RESOLUTION TO APPROVE THE APPOINTMENT OF TEAM LEADERS AT NORTH ARLINGTON MIDDLE SCHOOL FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS the Superintendent of Schools recommends that the North Arlington Board of Education approves the appointment of the following **Team Leaders** at North Arlington Middle School for the 2020-2021 school year:

Grade Level	Staff Member	Stipend
6	Christina Rinzivillo	\$1,400.00
7	Leanne Fisher	\$1,400.00
8	Kevin Barber	\$1,400.00

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of **Team Leaders** at North Arlington Middle School for the 2020-2021 school year, as set forth above.

J. RESOLUTION TO APPROVE GUIDANCE STAFF MEMBERS FOR EMPLOYMENT IN THE SUMMER 2020.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Guidance staff members for employment in the Summer 2020, to prepare for the 2020-2021 school year:

Staff (Guidance Counselor)	Days	Rate	Total
Dawn Fuller	3	\$300.00 Per Day	\$900.00
Lauren Johnson	3	\$300.00 Per Day	\$900.00

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of Guidance staff members for employment in the Summer 2020, to prepare for the 2020-2021 school year, as set forth above.

K. RESOLUTION TO REVISE THE ASSIGNMENTS OF STAFF MEMBERS FOR THE 2020-2021 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the assignments of the following certificated staff members for the 2020-2021 school year:

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Stephanie Ade, from full-time Elementary School Teacher/Teacher of Students with Disabilities at Washington Elementary School to full-time Elementary School Teacher/Teacher of Students with Disabilities at Jefferson Elementary School, effective September 1, 2020.

Helen Alarcon, from full-time Registered Nurse at Jefferson Elementary School to full-time Registered Nurse at New Elementary School (Name TBD), effective September 1, 2020.

Janine Ataide, from full-time Elementary School Teacher/Teacher of Students with Disabilities at Roosevelt Elementary School to full-time Elementary School Teacher/Teacher of Students with Disabilities at Jefferson Elementary School, effective September 1, 2020.

Ariane Barroqueiro, from full-time Elementary School Teacher at Jefferson Elementary School to full-time Elementary School Teacher at New Elementary School (Name TBD), effective September 1, 2020.

Susan Cunningham, from full-time 10 month secretary at North Arlington High School to full-time 10 month secretary at New Elementary School (Name TBD), effective July 1, 2020.

Lauren Depreta, from full-time Elementary School Teacher/ Teacher of Students with Disabilities at Roosevelt Elementary School to full-time Elementary School Teacher/ Teacher of Students with Disabilities at Jefferson Elementary School, effective September 1, 2020.

Robert Eng, from full-time Elementary School Teacher at Jefferson Elementary School to full-time Elementary School Teacher at New Elementary School (Name TBD), effective September 1, 2020.

Amanda Frazao, from full-time Elementary School Teacher at Roosevelt Elementary School to full-time Elementary School Teacher at Jefferson Elementary School, effective September 1, 2020.

Richard Guanci, from full-time Elementary School Teacher at Jefferson Elementary School to full-time Elementary School Teacher at New Elementary School (Name TBD), effective September 1, 2020.

Stephanie Helms, from full-time Elementary School Teacher at Roosevelt Elementary School to full-time Elementary School Teacher at New Elementary School (Name TBD), effective September 1, 2020.

Cheryl Herrmann, from full-time Elementary School Teacher at Jefferson Elementary School to full-time Elementary School Teacher at New Elementary School (Name TBD), effective September 1, 2020.

Jennifer Iuele, from full-time Elementary School Teacher at Jefferson Elementary School to full-time Elementary School Teacher at New Elementary School (Name TBD), effective September 1, 2020.

Lynn Johnson, from half-time Elementary School Teacher at Washington Elementary School to half-time Elementary School Teacher at Roosevelt Elementary School, effective September 1, 2020.

Christina Joslin, from full-time Elementary School Teacher/Teacher of SWD at Washington Elementary School to full-time Elementary School Teacher/Teacher of SWD at Jefferson Elementary School, effective September 1, 2020.

Brittany Lissemore, from full-time Elementary School Teacher/Teacher of SWD at Jefferson Elementary School to full-time Elementary School Teacher/Teacher of SWD at New Elementary School (Name TBD), effective September 1, 2020.

Emely Lozada, from full-time Elementary School Teacher at Jefferson Elementary School to full-time Elementary Teacher at New Elementary School (Name TBD), effective September 1, 2020.

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Kelly Peck, from full-time Teacher P-3, K-6, and SWD at Roosevelt Elementary School to full-time full-time Teacher P-3, K-6, and SWD at Jefferson Elementary School, effective September 1, 2020.

Jennifer Perez, from full-time School Counselor at Jefferson Elementary School to full-time, School Counselor at Jefferson Elementary School and New Elementary School (Name TBD), effective September 1, 2020.

Carla Pereira, from full-time Elementary School Teacher at Jefferson Elementary School to full-time Elementary School Teacher at New Elementary School (Name TBD), effective September 1, 2020.

Irene McKenna, from full-time Elementary School Teacher/Teacher of the Handicapped at Roosevelt Elementary School to full-time Elementary School Teacher/Teacher of the Handicapped at New Elementary School (Name TBD), effective September 1, 2020.

Bonnie Nolan, from full-time Elementary School Teacher at Jefferson Elementary School to full-time Elementary School Teacher at New Elementary School (Name TBD), effective September 1, 2020.

Mandy Nouravi, from full-time Teacher of English as a Second Language at Jefferson Elementary School to full-time Teacher of English as a Second Language at New Elementary School (Name TBD), effective September 1, 2020.

Christine Rotondo, from full-time Elementary School Teacher at Jefferson Elementary School to full-time Elementary School Teacher at New Elementary School (Name TBD), effective September 1, 2020.

Vanessa Tregenza, from full-time Teacher of English as a Second Language at Roosevelt Elementary School to full-time Teacher of English as a Second Language at Roosevelt Elementary School and Jefferson Elementary School, effective September 1, 2020.

Jennifer Vernotica, from full-time Elementary School Teacher at Jefferson Elementary School to full-time Elementary School Teacher at New Elementary School (Name TBD), effective September 1, 2020.

Natalie Wei, from full-time Elementary School Teacher at Washington Elementary School to full-time Elementary School Teacher at Roosevelt Elementary School, effective September 1, 2020.

BE IT RESOLVED, that the North Arlington Board of Education revised the assignments of certificated staff members, for the 2020-2021 school year, as set forth above.

L. RESOLUTION TO APPROVE THE REORGANIZATION OF GUIDANCE OFFICE AND HIGH SCHOOL MAIN OFFICE SECRETARIAL POSITIONS AND JOB DESCRIPTION

WHEREAS, the Board currently employs a 10-Month High School Secretary and a 12-Month High School Guidance Secretary at North Arlington High School; and

WHEREAS, the Superintendent of Schools has recommended for reasons of efficiency and economy that the Board abolish the 10-Month High School Secretary position and the 12-Month High School Guidance Secretary position at North Arlington High School; and

WHEREAS, the Superintendent of Schools has recommended that the Board approve the creation of the position of Secretary of Guidance Department and High School Main Office – 12 Months; and

WHEREAS, the Board has determined that the recommendation to abolish a 10-Month High School Secretary position and a 12-Month High School Guidance Secretary position at North Arlington High School and create a position of Secretary of Guidance Department and High School Main Office – 12 Months is in the best interests of the North Arlington School District; and

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WHEREAS, the Board has determined to place Carol Tallarida in the Secretary of Guidance Department and High School Main Office – 12 Months position pursuant to her tenure rights in the District.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the Superintendent’s recommendation to abolish the following positions at North Arlington High School for reasons of efficiency and economy effective July 1, 2020: 10-Month High School Secretary and 12-Month High School Guidance Secretary.

BE IT FURTHER RESOLVED that the Board hereby approves the Superintendent’s recommendation to create the following position at North Arlington High School effective July 1, 2020: Secretary of Guidance Department and High School Main Office – 12 Months.

BE IT FURTHER RESOLVED that the Board hereby adopts the job description for the position of Secretary of Guidance Department and High School Main Office – 12 Months, which is attached hereto and made a part hereof.

BE IT FURTHER RESOLVED that the School Business Administrator/Board Secretary is hereby requested to notify Carol Tallarida of the action taken by the Board and the reasons therefore, and to issue Carol Tallarida with a new employment agreement consistent with the terms of this Resolution and in accordance with her tenure rights in the District.

M. RESOLUTION TO APPROVE THE APPROPRIATE STEP, EDUCATIONAL LEVEL PLACEMENT, AND LONGEVITY INCREMENT OF TENURED CERTIFICATED STAFF MEMBERS, FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step, educational level placement, and longevity increment of the following tenured certificated staff members, for the period beginning September 1, 2020 through June 30, 2021:

NAME	STEP	LEVEL	BASE SALARY	LONGEVITY STIPEND	TOTAL SALARY
ACETI, BIANCA	6	MA+60	\$67,200.00		\$67,200.00
ALBURQUERQUE, ANA	17	BA	\$84,700.00	\$1,750.00	\$86,450.00
ARAUJO, FAITH	12	MA+40	\$68,250.00		\$68,250.00
ARPAIO, ROSANNA	14	MA+30	\$76,050.00		\$76,050.00
BAEZA, MASSIEL	8	BA	\$52,200.00		\$52,200.00
BARBER, JESSICA	12	BA	\$58,000.00		\$58,000.00
BARBER, KEVIN	11	MA	\$59,450.00		\$59,450.00
BARROQUEIRO, ARIANE	17	MA	\$89,350.00	\$1,750.00	\$91,100.00
BERMUDEZ, JENNIFER	7	BA	\$52,200.00		\$52,200.00
BLACKFORD, KEVIN	7	MA	\$56,850.00		\$56,850.00
BLACKFORD, MEGHAN	8	BA+15	\$53,000.00		\$53,000.00
BOGLE, JESSICA	14	MA+30	\$76,050.00		\$76,050.00
BRANCO, CYNTHIA	15	BA	\$73,500.00	\$750.00	\$74,250.00
BROWN, CATRIN	15	MA+30	\$81,550.00	\$750.00	\$82,300.00
BUCHANAN, JILLIAN	10	BA+30	\$55,150.00		\$55,150.00
BURNS, JEANNINE	17	BA	\$84,700.00	\$750.00	\$85,450.00
CALLAHAN, DENISE	17	BA	\$84,700.00	\$2,650.00	\$87,350.00
CAPRIOLA, FRANCIS	16	MA	\$83,650.00		\$83,650.00
CIMMET, DANIELLE	9	MA	\$57,350.00		\$57,350.00
CIOFFI, JOSEPH	11	BA	\$54,800.00		\$54,800.00
COUGHLIN, WILLIAM	10	BA	\$53,500.00		\$53,500.00
CRISMALE, JUSTINE	17	BA	\$84,700.00	\$1,750.00	\$86,450.00
DACO, JOHN	6	MA	\$56,300.00		\$56,300.00
DEMBOWSKI, JESSE	13	BA	\$63,000.00		\$63,000.00
DEVENIO, DIANE	14	MA	\$72,650.00		\$72,650.00
DIGIORGIO KEELER, MICHELLE	13	BA+15	\$63,800.00		\$63,800.00
DILLON, TRACY	17	BA	\$84,700.00	\$1,750.00	\$86,450.00
DROZDOWSKI, ROSEMARY	17	MA	\$89,350.00	\$1,750.00	\$91,100.00

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DUJACK, SHIRLENE	17	BA	\$84,700.00	\$2,650.00	\$87,350.00
FARINOLA, DANIEL	14	BA	\$68,000.00		\$68,000.00
FISHER, LEANNE	17	BA	\$84,700.00	\$2,650.00	\$87,350.00
FISHER, TARA	6	BA	\$51,650.00		\$51,650.00
FITZGERALD, DORIS	17	MA+60	\$100,250.00	\$1,750.00	\$102,000.00
FITZPATRICK, BRIANNA	12	BA	\$58,000.00		\$58,000.00
FRAZAO, AMANDA	8	MA	\$56,850.00		\$56,850.00
FULLER, DAWN	15	MA	\$78,150.00		\$78,150.00
GAGLIANO, KARA	16	BA+15	\$79,800.00	\$750.00	\$80,550.00
GORDON, TAMMY	9	MA	\$57,350.00		\$57,350.00
GROSS, MICHAEL	7	BA	\$52,200.00		\$52,200.00
GUANCI, RICHARD	17	MA	\$89,350.00	\$750.00	\$90,100.00
HAAG, VALERIE	17	BA	\$84,700.00	\$750.00	\$85,450.00
HAINES, WILLIAM	17	MA+60	\$100,250.00	\$750.00	\$101,000.00
HELMS, STEPHANIE	17	BA	\$84,700.00	\$750.00	\$85,450.00
HERRMANN, CHERYL	17	BA+15	\$85,500.00	\$750.00	\$86,250.00
HUGHES, TRACEY	17	MA+60	\$100,250.00	\$1,750.00	\$102,000.00
INGANNAMORTE, ANNETTE	17	BA	\$84,700.00	\$750.00	\$85,450.00
IUELE, JENNIFER	8	MA	\$56,850.00		\$56,850.00
JOHNSON, LAUREN	10	MA+50	\$66,050.00		\$66,050.00
JOHNSON, LYNN	.50 of Step 17	BA	\$42,350.00	\$375.00	\$42,725.00
KEEGAN, MAUREEN	15	MA+20	\$80,350.00	\$750.00	\$81,100.00
KROPP, CAROLYN	11	MA	\$59,450.00		\$59,450.00
KUSHER, KARIN	17	BA	\$84,700.00	\$2,650.00	\$87,350.00
LUCIANO, HEATHER	14	MA	\$72,650.00		\$72,650.00
MACARI, JANINE	13	BA	\$63,000.00		\$63,000.00
MACK, NOREEN	.50 of Step 14	BA	\$34,000.00		\$34,000.00
MALANGA, KATHLEEN	17	MA+40	\$94,950.00	\$3,100.00	\$98,050.00
MALDONADO, JENNA	7	BA	\$52,200.00		\$52,200.00
MARCANTUONO, PAUL	16	BA+15	\$79,800.00	\$750.00	\$80,550.00
MARCK, ANTHONY	17	BA	\$84,700.00		\$84,700.00
MARTINEZ, MARILYN	10	MA	\$58,150.00		\$58,150.00
MCCREA, COLLEEN	17	MA+60	\$100,250.00	\$3,100.00	\$103,350.00
MC KENNA, IRENE	17	BA+15	\$85,500.00	\$1,750.00	\$87,250.00
MIELKE, MARILYN	17	MA	\$89,350.00	\$750.00	\$90,100.00
MULLEN, DAVID	17	BA	\$84,700.00	\$750.00	\$85,450.00
NECOECHEA, WILLIAM	17	DOC.	\$100,250.00	\$2,300 – Doc. \$1,750	\$104,300.00
NEUBAUER, CAROLYN	14	MA+10	\$73,750.00		\$73,750.00
NICOLLE, PETER	17	MA+30	\$92,750.00	\$3,100.00	\$95,850.00
NOGUEIRA, KARINA	7	MA+30	\$60,250.00		\$60,250.00
NOLAN, BONNIE	17	MA+40	\$94,950.00	\$3,100.00	\$98,050.00
NOURAVI, MANDY	17	MA	\$89,350.00	\$1,750.00	\$91,100.00
O'BRIEN-ROMER, SHARON	17	MA	\$89,350.00	\$750.00	\$90,100.00
PALERMO, ROSEANNA	17	BA	\$84,700.00	\$750.00	\$85,450.00
PEREIRA, CARLA	17	MA+40	\$94,950.00	\$750.00	\$95,700.00
PEREZ, JENNIFER	10	MA+10	\$59,250.00		\$59,250.00
PHELPS, SUSAN	13	MA	\$67,650.00		\$67,650.00
REAP, DARLENE	9	BA+15	\$53,500.00		\$53,500.00
RINZIVILLO, CHRISTINA	17	BA+15	\$85,500.00	\$750.00	\$86,250.00
ROSEN-WILLIAMS, VALERIE	15	MA	\$78,150.00		\$78,150.00
ROTONDO, CHRISTINE	16	BA	\$79,000.00	\$750.00	\$79,750.00
SADEJ, JESSICA	8	BA	\$52,200.00		\$52,200.00
SANCHEZ, ERICA	9	MA	\$57,350.00		\$57,350.00
SAUCHELLI, KERRI ANN	10	MA	\$58,150.00		\$58,150.00
SAVAGE, PAUL	11	BA+15	\$55,600.00		\$55,600.00
SCALIA, EILEEN	16	MA	\$83,650.00	\$750.00	\$84,400.00
SEDLOCK, JULIANN	11	MA+10	\$60,550.00		\$60,550.00
SELPE, GINA	17	MA+40	\$94,950.00		\$94,950.00
SHARRY, LAUREN	14	MA	\$72,650.00		\$72,650.00
SHERMAN, ROY	6	BA	\$51,650.00		\$51,650.00
SMITH, KAREN	16	BA	\$79,000.00		\$79,000.00

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TERLETZKY,DOREEN	17	BA	\$84,700.00	\$3,100.00	\$87,800.00
TOMKO, PATRICIA	17	BA	\$84,700.00	\$750.00	\$85,450.00
TURNER-TURANO, TRACEY	14	BA	\$68,000.00		\$68,000.00
TZAKIS, PERSAPHONE	17	MA	\$89,350.00	\$1,750.00	\$91,100.00
VERNOTICA, JENNIFER	6	BA+30	\$53,300.00		\$53,300.00
VERRIER, MARTINE	17	MA	\$89,350.00	\$1,750.00	\$91,100.00
VESPOLI, MICHELE	16	BA	\$79,000.00	\$750.00	\$79,750.00
WEI, NATALIE	9	BA+15	\$53,500.00		\$53,500.00
WHALEN, THERESA	13	BA+15	\$63,800.00		\$63,800.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appropriate step, educational level placement, and longevity increment of the above tenured certificated staff members, for the period beginning September 1, 2020 through June 30, 2021.

N. RESOLUTION TO APPROVE THE REAPPOINTMENT OF TENURED, TWELVE MONTH SECRETARIES, FOR THE 2020-2021 SCHOOL YEAR:

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of tenured, twelve month secretaries, at the appropriate stipend, and longevity increment, for the period beginning July 1, 2020 through June 30, 2021:

Name	Base Salary	Longevity	Responsibility Differential	Salary
Audrey Davey	\$73,793.85	\$1,896	\$500	\$76,189.85
Carol Ostanski	\$73,793.85	\$1,264		\$75,057.85
Anne Marie Reo	\$48,459.95			\$48,459.95
Carol Tallarida	\$73,793.85	\$1,264		\$75,057.85
Mary Ann Treacy	\$49,889.83			\$49,889.83

BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of the above tenured, twelve month secretaries, at the appropriate stipend, and longevity increment, for the period beginning July 1, 2020 through June 30, 2021.

O. RESOLUTION TO APPROVE SALARY PLACEMENT OF TENURED, TEN MONTH SECRETARIES, FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of tenured, ten month secretaries, for the period beginning September 1, 2020 through June 30, 2021:

Name	Salary
Susan Cunningham	\$35,145.79
Janice Olson-Tuero	\$43,920.89

BE IT RESOLVED, that the North Arlington Board of Education hereby approves salary placement of tenured, ten month secretaries, for the period beginning September 1, 2020 through June 30, 2021, as set forth above.

P. RESOLUTION TO APPROVE SALARY PLACEMENT OF TWELVE MONTH, TENURED ADMINISTRATORS, FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of the following twelve month, tenured Administrators, for the period beginning July 1, 2020 through June 30, 2021:

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Nicole Russo, Principal

North Arlington Middle School
\$153,025.00

Jennifer Rodriguez, Principal

North Arlington Elementary School (Name TBD)
\$141,255.00

Marie Griggs, Principal

Jefferson Elementary School
\$141,255.00

Elaine Jaume, Principal

Washington Elementary School
\$141,255.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves salary placement of twelve month, **tenured** Administrators, for the period beginning July 1, 2020 through June 30, 2021, as set forth above.

Q. RESOLUTION TO APPROVE SALARY PLACEMENT OF TENURED TEN MONTH ADMINISTRATORS, FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of the following ten month, **tenured** Administrators, for the period beginning September 1, 2020 through June 30, 2021:

Bernadette Afonso, Assistant Principal

North Arlington Middle School
\$96,920.00

Dennis Kenny, Assistant Principal

North Arlington High School
\$111,500.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves salary placement of a ten month, **tenured** Administrators, for the period beginning September 1, 2020 through June 30, 2021, as set forth above.

R. RESOLUTION TO APPROVE THE REAPPOINTMENT OF THE SUPERVISOR OF BUILDINGS AND GROUNDS, FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of **Antonio Alho, Supervisor of Buildings and Grounds** (district-wide), at an annual salary of \$104,900.00 for the period beginning July 1, 2020 through June 30, 2021.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reappointment of **Antonio Alho, Supervisor of Buildings and Grounds** (district-wide), at an annual salary of \$104,900.00 for the period beginning July 1, 2020 through June 30, 2021

S. RESOLUTION TO APPROVE PLAN FOR UNUSED VACATION DAYS

WHEREAS, N.J.S.A. 18A:30-9.1 provides that vacation leave not taken in a given year because of duties directly related to a state of emergency declared by the Governor may accumulate at the Board's discretion until, pursuant to a plan established by the Board, the leave is used or the employee is compensated for the leave; and

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WHEREAS, the current state of emergency declared by Governor Murphy has prevented some of the Board's employees from using their full allotment of vacation days for the 2019-2020 school year due to the need to continue performing their duties during the state of emergency; and

WHEREAS, the Board has determined to exercise its discretion under N.J.S.A. 18A:30-9.1 to permit employees who receive vacation leave and cannot use their current allotment by June 30, 2020, because of duties directly related to the current state of emergency to accumulate for use in future years; and

WHEREAS, the Board adopts the Resolution to establish its plan for how the unused vacation leave will accumulate and be used.

NOW, THEREFORE, BE IT RESOLVED that any employee who is unable to use all of his or her 2019-2020 vacation leave before June 30, 2020, due to the need to complete duties that are directly related to the state of emergency declared by Governor Murphy may accumulate any unused vacation leave for use in future school years.

BE IT FURTHER RESOLVED that any vacation leave that accumulates for use in future school years pursuant to this Resolution shall be held as a bank of vacation leave separate from any other leave held by the employee and may be used in the same fashion as other vacation leave provided to the employee.

BE IT FURTHER RESOLVED that no employee shall be compensated for any vacation leave permitted to accumulate pursuant to this Resolution in the event an employee is unable to exhaust this vacation leave in the future prior to leaving employment with the Board.

BE IT FURTHER RESOLVED that this Resolution shall not be construed to affect the terms in any individual employment contract or collective negotiations agreement with a relevant provision in force on the date of this Resolution's adoption.

BE IT FURTHER RESOLVED that the Board directs the Superintendent of Schools to take any action necessary to implement this Resolution.

T. RESOLUTION TO PERMIT THE CONTINUED ENROLLMENT OF TWO STUDENTS FOR THE REMAINDER OF THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education permit two students whose names are on file at the Superintendent's Office, to remain enrolled at North Arlington Public Schools for the period beginning on or about May 31, 2020 through June 30, 2020, free of charge, in accordance with Policy 5111 (Eligibility of Resident/Nonresident Pupil), where the students must maintain good standards of citizenship and discipline, as well as maintain proper attendance through means of transportation that is not provided by the North Arlington Board of Education.

BE IT RESOLVED, that the North Arlington Board of Education hereby permits two students whose names are on file at the Superintendent's Office, to remain enrolled at North Arlington Public Schools for the period beginning on or about May 31, 2020 through June 30, 2020, free of charge, in accordance with Policy 5111 (Eligibility of Resident/Nonresident Pupil), where the students must maintain good standards of citizenship and discipline, as well as maintain proper attendance through means of transportation that is not provided by the North Arlington Board of Education.

U. RESOLUTION TO APPROVE PERSONNEL FOR THE SUMMER 2020, EXTENDED SCHOOL YEAR SPECIAL EDUCATION PROGRAM, SUBJECT TO CHANGE BASED ON NJDOE GUIDELINES OR STATE MANDATES.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of personnel for the Summer 2020, Extended School Year Special Education Program from July 1, 2020 through July 30, 2020 for a total of 18 days, as follows and subject to change based on NJDOE guidelines or State mandates:

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Staff (Teachers)	Days	Hours	Rate	Total
Angelica Spano	18	4.5	\$36.00/hour	\$2,916.00
Christina Joslin	18	4.5	\$36.00/hour	\$2,916.00
Darlene Reap	18	4.5	\$36.00/hour	\$2,916.00
Justine Curran	18	4.5	\$36.00/hour	\$2,916.00
Kelly Peck	18	4.5	\$36.00/hour	\$2,916.00
Kevin Blackford	18	4.5	\$36.00/hour	\$2,916.00
Mark Capobianco	18	4.5	\$36.00/hour	\$2,916.00
Meghan Blackford	18	4.5	\$36.00/hour	\$2,916.00
Robert Eng	18	4.5	\$36.00/hour	\$2,916.00
Stephanie Ade	18	4.5	\$36.00/hour	\$2,916.00
Vincent Sommese	18	4.5	\$36.00/hour	\$2,916.00
Staff (Classroom Aides)	Days	Hours	Rate	Total
Allison Mansfield	18	4	\$16.50/hour	\$1,188.00
Brian McMullen	18	4	\$16.50/hour	\$1,188.00
Bridgit Morin	18	4	\$16.50/hour	\$1,188.00
Carmen Brango	18	4	\$16.50/hour	\$1,188.00
Carola Aguayo	18	4	\$16.50/hour	\$1,188.00
Greg Sorralbo	18	4	\$16.50/hour	\$1,188.00
Helen Matta	18	4	\$16.50/hour	\$1,188.00
Kathy Ordonez	18	4	\$16.50/hour	\$1,188.00
Kimberly Mosher	18	4	\$16.50/hour	\$1,188.00
Kristin Higson-Hughes	18	4	\$16.50/hour	\$1,188.00
Marilyn Martinez	18	4	\$16.50/hour	\$1,188.00
Michelle Ventress	18	4	\$16.50/hour	\$1,188.00
Patricia Pacucci-Richards	18	4	\$16.50/hour	\$1,188.00
Stephanie Perez	18	4	\$16.50/hour	\$1,188.00
Staff (Speech)	Days	Hours	Rate	Total
Amy Marlin	18	4	\$36.00/hour	\$2,592.00
John Daco	18	4	\$36.00/hour	\$2,592.00
Staff (Secretary)	Days		Rate	Total
Jan Tuero	9	7	\$18.50/hour	\$1,165.50
Jennifer Belcuore	9	7	\$18.50/hour	\$1,165.50
Staff (Nurse)	Days		Rate	Total
TBD	18	4.5	\$25.00/hour	\$2,025.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of personnel for the Summer 2020, Extended School Year Special Education Program to be held at from July 1, 2020 through July 30, 2020 for a total of 18 days, as set forth above.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the

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School Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Number:

209222_TJE_03102020
208974_NAM_03042020

B. RESOLUTION TO APPROVE A CONTRACT FOR SPEECH SERVICES BETWEEN UNITED THERAPY SOLUTIONS, INC., AND NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a contract between United Therapy Solutions, Inc., and North Arlington Public Schools, as a vendor of substitute speech therapists, for the period beginning on or about June 1, 2020 through June 30, 2020.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a contract between United Therapy Solutions, Inc., and North Arlington Public Schools, as a vendor of substitute school nurses, for the period beginning on or about June 1, 2020 through June 30, 2020.

C. RESOLUTION TO APPROVE THE EXTENSION OF A SHARED SERVICES AGREEMENT BETWEEN THE BOROUGH OF NORTH ARLINGTON AND THE NORTH ARLINGTON BOARD OF EDUCATION (NAPD SECURITY MEASURES).

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the extension of a Shared Services Agreement between the Borough of North Arlington and the North Arlington Board of Education regarding access to the Board of Education's security system through June 30, 2022.

BE IT RESOLVED, that the North Arlington Board of Education approves the extension of a Shared Services Agreement between the Borough of North Arlington and the North Arlington Board of Education regarding access to the Board of Education's security system through June 30, 2022.

D. RESOLUTION TO APPROVE THE EXTENSION OF A SHARED SERVICES AGREEMENT BETWEEN THE BOROUGH OF NORTH ARLINGTON AND THE NORTH ARLINGTON BOARD OF EDUCATION (USE OF FACILITIES).

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Use of Facilities Agreement between the North Arlington Board of Education and the Borough of North Arlington through June 30, 2022.

BE IT RESOLVED, that the North Arlington Board of Education approves the Use of Facilities Agreement between the North Arlington Board of Education and the Borough of North Arlington through June 30, 2022.

E. RESOLUTION TO APPROVE THE PUBLIC HEALTH-RELATED SCHOOL CLOSURE PLAN FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Public Health-Related School Closure Plan for the 2020-2021 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the Public Health-Related School Closure Plan for the 2020-2021 school year.

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On Motion by Mrs. Higgins, second by Mr. McDermott. Discussion: Mr. Dorsett and Mr. Smith recused themselves from Item A. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

STUDENTS AND COMMUNITY

The Superintendent congratulated the Early College Program graduates which consist of eight students who just completed their Associate Degree at Bergen Community College. He also gave credit to Mr. Bott for bringing us on board with the State Seal of Biliteracy and congratulated the 18 students for obtaining the Seal of Biliteracy.

Mr. Dorsett also congratulated the graduates at Bergen Community College and wished them good luck.

Mrs. Higgins congratulated the graduated and to the students with the Seal of Biliteracy.

Mr. McDermott congratulated all the students as well.

A. RESOLUTION ACKNOWLEDGING THE SECOND COHORT OF STUDENTS FROM THE EARLY COLLEGE PROGRAM AT NORTH ARLINGTON HIGH SCHOOL.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge those students who participated in the second cohort of the Early College Program at North Arlington High School; and

THEREFORE BE IT RESOLVED, the North Arlington Board of Education hereby acknowledges those students who participated in the second cohort of the Early College Program at North Arlington High School; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude for their contributions and feedback over the past two years, which will mold the program for future generations.

B. RESOLUTION ACKNOWLEDGING STUDENTS WHO EARNED THE NEW JERSEY STATE SEAL OF BILITERACY.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge those students on their amazing accomplishment of achieving the New Jersey State Seal of Biliteracy, which demonstrates that they are able to speak, read, listen, and write in two or more languages at a high level of proficiency.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education acknowledges those students on their amazing accomplishment of achieving the New Jersey State Seal of Biliteracy, which demonstrates that they are able to speak, read, listen, and write in two or more languages at a high level of proficiency.

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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GOVERNANCE

A. RESOLUTION TO APPROVE THE SECOND READING OF POLICIES.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Second reading of the following revised/abolish Policies:

Policy Number	Policy Title
2312	Class Size (Revised)
5120	Assignment of Pupils (Revised)
6151	Class Size (Abolish)

BE IT RESOLVED, that the North Arlington Board of Education approved the Second reading of revised/abolish Policies, as set forth above.

On Motion by Mr. Dorsett, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Superintendent thanked the administration, teachers, parents, custodians, and Board and expressed his gratitude for all they do for the district.

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FINANCE COMMITTEE

George McDermott, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for May 2020.
 - B. The Board accepts the Board Secretary's Report of April 2020 and approves "Pursuant to N.J.A.C. 6:20A 10(e)" and certify that as of April 2020 the Board Secretary's monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for April 2020.
 - D. The bills and claims for April 2020 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for April 30, 2020 (actual), May 15, 2020 (actual), May 30, 2020 (estimated).

Date	Amount
April 30, 2020	\$ 721,730.67
May 15, 2020	\$ 766,647.29
May 30, 2020	\$ 730,000.00
Total	\$ 2,218,377.96

- E. **WHEREAS**, N.J.S.A. 18A:21.2, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:7F-41 permit a board of education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorized procedures, under the authority of the Commissioner of Education which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the North Arlington Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriation from the general fund into a Current Expense Capital Reserve account at year end; and

WHEREAS, the North Arlington Board of Education will determine the amount to be transferred pending auditor review and in conjunction with auditor recommendation.

NOW, THEREFORE, BE IT RESOLVED, by the North Arlington Board of Education that it hereby authorized the District School Business Administrator to make this transfer consistent with all applicable laws and regulations.

BE IT FURTHER RESOLVED, that the Board authorizes a transfer not to exceed \$1,000,000.00 from the general account to the Capital Reserve Account pursuant to the 2019-2020 budget. This transfer will be reaffirmed at the July 2020 Board Meeting.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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2. MOTION TO APPROVE MANUAL CHECKS

Month and Year:	May, 2020	Amount
Acct.#11-000-291-270-22-0507		
Ck.# G 05097	Delta Dental Plan of NJ	\$ 8,383.75
Ck.# G 04999	Benecard	\$ 38,550.23
Ck.# G 04998	Horizon Blue Cross Blue Shield of NJ	\$ 216,678.32
	Total	\$ 263,612.30

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

3. REQUISITION OF TAX LEVY

RESOLVED that the amount of district taxes, exclusive of debt service requirements, needed to meet the obligations of the Board is hereby requested to be placed in the hands of the Board Secretary as listed:

General	\$27,805,889
Debt Service	<u>\$ 517,637</u>
	\$28,323,526

2020-2021 District Tax Payment Schedule

<u>Date of Payment</u>	<u>General Fund</u>	<u>Debt Service</u>	<u>Total</u>
July 6, 2020	\$2,317,157.00		\$2,317,157.00
August 10, 2020	\$2,317,157.00	\$220,968.75	\$2,538,125.75
September 8, 2020	\$2,317,157.00	\$3,773.00	\$2,320,930.00
October 13, 2020	\$2,317,158.00		\$2,317,158.00
November 9, 2020	\$2,317,158.00		\$2,317,158.00
December 7, 2020	\$2,317,158.00		\$2,317,158.00
January 11, 2021	\$2,317,157.00		\$2,317,157.00
February 8, 2021	\$2,317,157.00	\$33,656.25	\$2,350,813.25
March 8, 2021	\$2,317,157.00	\$259,239.00	\$2,576,396.00
April 12, 2021	\$2,317,157.00		\$2,317,157.00
May 10, 2021	\$2,317,158.00		\$2,317,158.00
June 7, 2021	\$2,317,158.00		\$2,317,158.00
	\$27,805,889.00	\$517,637.00	\$28,323,526.00

4. MOTION TO APPROVE ESTIMATED CALCULATED TUITION RATES FOR THE 2020-2021 SCHOOL YEAR

The Superintendent recommends that the Board approve the estimated calculated tuition rates for the 2020-2021 school year as follows:

<u>Grade</u>	<u>Tuition</u>
Kindergarten	\$13,503
Grades 1-5	\$13,573
Grades 6-8	\$13,644
Grades 9-12	\$14,746

Estimated Calculated Tuition Rate for Special Education

<u>Classification</u>	<u>Tuition *</u>
MD	\$58,600
Pre-School Disabled/Part Time	\$19,700

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*Special Education tuition does not include additional charges for full-time aide(s), benefits, related services, additional highly specialized supplies, and equipment.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

5. MOTION TO APPROVE SOUTH BERGEN REGION VII WORKERS COMPENSATION POOL RESOLUTION TO JOIN SUBJECT TO APPROVAL OF ASSESSMENT

WHEREAS, a number of boards of education in the state of New Jersey have joined together to form a Workers Compensation Pool as permitted by chapter 372 Laws of 1983 (40A:10-36) and;

WHEREAS, said Pool was approved to become operational by New Jersey Department of Insurance and the Department of Community Affairs and has been in operation since that date, and;

WHEREAS, the statutes and regulations governing the creation and operation of a Joint Insurance Fund contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a Fund;

NOW THEREFORE, BE IT RESOLVED, that the Governing Body of the North Arlington Board of Education do hereby agree to join the Fund subject only to the right to approve the initial assessment when the same is received from the Fund following processing of the application, and;

BE IT FURTHER RESOLVED, that the North Arlington Board of Education is applying to the Fund for the following types of coverages:

1. Workers' Compensation and Employer's Liability;

BE IT FURTHER RESOLVED, that the Governing Body hereby adopts and approves of the bylaws of the Fund; and

BE IT FURTHER RESOLVED, that the North Arlington Board of Education is authorized to execute the application for membership and the accompanying certification on behalf of the Governing Body; and

BE IT FURTHER RESOLVED, that the Governing Body is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the Fund as are required by the Fund's bylaws and to deliver same to the Executive Director of the Fund with the express reservation that said document shall become effective only upon the applicant's admission to the Fund following approval by the Fund, passage by the Governing Body of a Resolution Accepting Assessment and approval by the New Jersey Department of Insurance and the Department of Community Affairs.

6. MOTION TO APPROVE THE INDEMNITY AND TRUST AGREEMENT SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL

THIS AGREEMENT, made this day of May 21, 2020 in the County of Bergen, State of New Jersey, By and Between the South Bergen Region VII Workers Compensation Pool, hereinafter referred to as "FUND", and the Governing Body of the North Arlington Board of Education, a duly constituted local unit of government hereinafter referred to as "GOVERNING BODY";

WITNESSETH:

WHEREAS, several local governmental units have collectively formed or are in the process of forming a Joint Insurance Fund as such an entity is authorized and described in NJSA 40A:10-36 et seq. and the administrative regulations promulgated pursuant thereto and;

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WHEREAS, the GOVERNING BODY has agreed to become a member of the FUND in accordance with and to the extent provided for in the bylaws of the FUND and in consideration of such obligations and benefits to be shared by the membership of the FUND;

NOW THEREFORE, it is agreed as follows:

1. The GOVERNING BODY accepts the FUND'S bylaws as approved and adopted and agrees to be bound by and to comply with each and every provision of the said bylaws and the pertinent statutes and Administrative Regulations pertaining to same and as set forth in the Risk Management Plan.
2. The GOVERNING BODY agrees to participate in the FUND with respect to the types of insurance listed in the North Arlington Board of Education's Resolution.
3. The GOVERNING BODY agrees to become a member of the FUND for an initial period of three (3) years, the commencement of which shall coincide with the effective date of the FUND'S operation and coverage, or the effective date of membership, whichever occurs later.
4. The GOVERNING BODY certifies that it has never defaulted any claims if self-insured and has not been canceled for non-payment of insurance premiums for a period of at least two years prior to the date hereof.
5. In consideration of membership in the FUND the GOVERNING BODY agrees that it shall jointly and severally assume and discharge the liability of each and every member of the FUND, all of whom as a condition of membership in the FUND shall execute a verbatim counterpart of this Agreement and by execution hereof the full faith and credit of the GOVERNING BODY is pledged to the punctual payment of any sums which shall become due to the FUND in accordance with the bylaws thereof, this Agreement the Fund's Risk Management Plan or any applicable Statute.
6. If the FUND in the enforcement of any part of this Agreement shall incur necessary expense or become obligated to pay attorney's fees and/or Court costs the GOVERNING BODY agrees to reimburse the FUND for all such reasonable expenses, fees and costs on demand.
7. The GOVERNING BODY and the FUND agree that the FUND shall hold all monies paid by the GOVERNING BODY to the FUND as fiduciaries for the benefit of FUND claimants all in accordance with NJAC 11:15 2.1 et seq.
8. The FUND shall establish separate Trust Accounts for each of the following categories of risk and liability:

a) Workers' Compensation and Employers' Liability

The FUND shall maintain Trust Accounts aforementioned in accordance with NJSA 40A: 10-36, NJAC 11:15.2 et seq, NJSA 40A: 5-1 and such other statutes as may be applicable. More specifically, each of the aforementioned separate Trust Accounts shall be utilized solely for the payment of claims, allocated claim expense and excess insurance or reinsurance premiums for each such risk or liability or as "surplus" as such term is defined by NJAC 11:15-2.2.

9. Each GOVERNING BODY who shall become a member of the FUND shall be obligated to execute this Agreement.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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CONTRACTS/MEMBERSHIPS

7. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

SCHOOL	COST
BAYADA Home Health Care, Inc. 2020-2021 In-School Nursing Services Agreement Student's Name is on File in the Board Office.	\$55.00/Hr./RN \$46.00/Hr./LPN
Chancellor Academy 2020-2021 Tuition Contract Student's Name is on File in the Board Office.	\$78,967.00
Chancellor Academy 2020-2021 Tuition Contract Student's Name in on File in the Board Office.	\$78,967.00

On Motion by Mr. Dorsett, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES

8. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

There are no facility applications for the period of Thursday, May 21, 2020 – Tuesday, June 23, 2020.

On Motion by Mrs. Gilgallon, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

9. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

Motion to approve/reject:

A. MOTION TO APPROVE PREMIUM DELI LUNCH PRICES FOR ALL SCHOOLS THROUGHOUT THE NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2020-2021 SCHOOL YEAR

WHEREAS the Superintendent recommends that the North Arlington Board of Education approves premium deli lunch prices for the 2020-2021 school year as follows:

SCHOOL	PREMIUM DELI LUNCH
Elementary Schools	\$3.75
Middle School	\$3.75
High School	\$3.75

BE IT RESOLVED, that the North Arlington Board of Education approves the premium deli lunch prices for the school district.

AGENDA, MAY 21, 2020 - PUBLIC MEETING

B. MOTION TO APPROVE BREAKFAST AND LUNCH PRICES FOR THE 2020-2021 SCHOOL YEAR

WHEREAS the Superintendent recommends that the North Arlington Board of Education approves the lunch prices for the 2020-2021 school year as per the state issued pricing lunch equity tool:

BREAKFAST

SCHOOL	PRICE	REDUCED PRICE	FACULTY
Jefferson & Washington	\$2.20	\$.00	\$2.70
Middle School	\$2.35	\$.00	\$2.85
High School	\$2.50	\$.00	\$3.00

LUNCH

SCHOOL	PRICE	REDUCED PRICE	FACULTY
Elementary Schools	\$3.10	\$.00	\$3.65
Middle School	\$3.35	\$.00	\$3.90
High School	\$3.35	\$.00	\$3.90

BE IT RESOLVED, that the North Arlington Board of Education approves the breakfast and lunch prices for the school district for the 2020-2021 school year.

C. MOTION TO APPROVE MEMBERSHIP TO THE NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION

WHEREAS, the Superintendent recommends the Board approve the annual NJSIAA 2020-2021 Membership.

BE IT RESOLVED, that the North Arlington Board of Education approve membership to the New Jersey State Interscholastic Athletic Association.

D. MOTION TO APPROVE FIRST RENEWAL OF THE CONTRACT BETWEEN NORTH ARLINGTON BOARD OF EDUCATION AND THE POMPTONIAN, INC.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approves the second year renewal of the contract with The Pomptonian, Inc. for the food service operation for the 2020-2021 school year.

AND WHEREAS, the North Arlington Board of Education accepts the food service management addendum which contains the following language regarding the management fee and financial guarantees:

MANAGEMENT AND/OR ADMINISTRATIVE FEE

The School Food Authority (SFA) shall pay the Food Service Management Company (FSMC) the following: Management/Administrative Total Flat Fee of \$34,905 for school year 2020-2021.

FINANCIAL GUARANTEES

The FSMC guarantees a return to the SFA of five-thousand dollars \$5,000 for school year 2020-2021. The FSMC return to the SFA is Unlimited.

BE IT RESOLVED, that the North Arlington Board of Education approved the second renewal of the contract with The Pomptonian, Inc. for the food service operation for the 2020-2021 school year.

AGENDA, MAY 21, 2020 - PUBLIC MEETING

E. MOTION TO APPROVE ALL SEASON MOVERS FOR MOVING SERVICES THROUGHOUT THE NORTH ARLINGTON SCHOOL DISTRICT

Two quotes were received from All Season Movers and Available Movers for the relocation of furniture and classroom items throughout North Arlington School District. The quotes came in as follows:

Company	Staff Needed	Contents	Estimated Amount
Available Movers	2 trucks, 6 employees, 10 hours	Please see attachment	\$7,031.23
All Season Movers	2 supervisors, 3 trucks, 12 movers, 2 days	Please see attachment	\$14,759.00

WHEREAS, three different moves will be taking:

- Various furniture and classroom contents from the current North Arlington Middle School will be relocated to the new North Arlington Middle School
- Various furniture and classroom contents from Jefferson Elementary School will be relocated to the current North Arlington Middle School (becoming the new Elementary School)
- Various furniture and office contents from the current North Arlington High School Child Study Team offices will be relocated to the new North Arlington Middle School

AND WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves All Season Movers for moving services as outlined above.

BE IT RESOLVED, the North Arlington Board of Education approves All Season Movers for moving services throughout the North Arlington School District.

Justification: All Season Movers is familiar with all 6 buildings in the district. All Season Movers is a reputable, local company that is committed to providing North Arlington with superior services as we transition our district. This company comes highly recommended from numerous stakeholders and they are confident that the estimate provided to us is more aligned with the scope of the move.

F. MOTION TO RATIFY AND AFFIRM THE PRICE QUOTE FROM ATRA JANITORIAL SUPPLY CO., INC. FOR THE PURCHASE AND INSTALLATION OF HAND SANITIZER DISPENSERS AND HAND SANITIZER THROUGHOUT THE SCHOOL DISTRICT

WHEREAS, the Superintendent recommends that the North Arlington Board of Education ratify and affirm the price quote from Atra Janitorial Supply Co., Inc. for the purchase and installation of hand sanitizer dispensers and hand sanitizer throughout the school district as follows:

Quantity	Description	Cost
180	Hand Sanitizer 1000 ML 4/CS Foaming Alcohol	
300	Dispenser, Black, Locking for Foaming	
	TOTAL	\$20,055.60

BE IT RESOLVED, the North Arlington Board of Education ratifies and affirms the price quote from Atra Janitorial Supply Co., Inc. for the purchase and installation of hand sanitizer dispensers and hand sanitizer throughout the North Arlington School District.

AGENDA, MAY 21, 2020 - PUBLIC MEETING

G. MOTION TO APPROVE A CHANGE ORDER FROM BILLY CONTRACTING & RESTORATION INC.

WHEREAS, a change order was received from Billy Contracting & Restoration Inc. to complete the installation of conduit for low voltage outlets and cameras, electrical outlets at the added copiers, fax machines and monitors and to add special outlets in IDF locations at the New North Arlington Middle School.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this change order in the amount of \$13,948.00.

BE IT RESOLVED, the North Arlington Board of Education approves the change order from Billy Contracting & Restoration Inc. to complete the installation of conduit for low voltage outlets and cameras, electrical outlets at the added copiers, fax machines and monitors and to add special outlets in IDF locations at the New North Arlington Middle School.

H. MOTION TO APPROVE THE PROPOSAL FROM JCT SOLUTIONS TO UPGRADE OUR PALO ALTO FIREWALL AND INTERNET CONTENT FILTER DEVICE

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approves the proposal from JCT Solutions to upgrade our palo alto firewall and internet content filter device at a cost of \$24,522.51.

Quantity	Description	Cost
1	Palo Alto Networks PA-322- w/Redundant AC Power Supplies	\$10,125.00
1	Palo Alto Networks PA3220, PA-3250, and PA-3260 4 Post Rack Mount Kit	84.38
1	Threat Prevention Subscription Year 1, PA-3220	3,420.00
1	PANDB URL Filtering Subscription Year 1, PA-3220	3,420.00
1	Wildfire Subscription year 1, PA-3220	3,420.00
1	Premium Support year 1, PA-3220	2,688.13
1	Per SOW Configure, Upgrade & Port Adjustments and Provide Cutover Support	5,915.00
1	Implement SSL Decryption per SOW	3,640.00
6	Remove and Replace existing Palo Firewall	810.00
	Credit from Prior Year Subscription	-9,000.00
	Total Cost	\$24,522.51

BE IT RESOLVED, the North Arlington Board of Education approves the proposal from JCT Solutions to upgrade our palo alto firewall and internet content filter device at a cost of \$24,522.51.

Justification:

This device helps us comply with CIPA laws by filtering web content of our internet usage as well as protecting our internal network and data with a best-in-class firewall solution. Additionally, this new device is robust in that it will allow us to decrypt our SSL traffic and is necessary in order to facilitate our internet upgrade with Comcast to 2GB this summer.

On Motion by Mr. McDermott, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

AGENDA, MAY 21, 2020 - PUBLIC MEETING

~~I. MOTION TO APPROVE THE PROPOSAL FROM T&M ASSOCIATES FOR PROFESSIONAL SERVICES FOR ASBESTOS MANAGEMENT SERVICES FOR THE NEW MIDDLE SCHOOL~~

~~WHEREAS, a proposal was received from T&M Associates for professional services for asbestos management services related to the removal of asbestos-containing floor tile/mastic in the New Middle School. The fee proposal is as follows:~~

Description	Fee
Item 1: Asbestos Abatement Quantification/Project Design/ Contractor Selection	\$ 3,200.00
Item 2: Part-Time Project Monitoring/Progress and Final Clearance Air Sampling of Abated Areas	\$ 8,750.00
TOTAL COST	\$11,950.00

~~WHEREAS, the Superintendent recommends that the Board approve the proposal from T&M Associates for professional services for asbestos management services related to the removal of asbestos-containing floor tile/mastic in the New Middle School.~~

~~BE IT RESOLVED, that the North Arlington Board of Education approves the proposal from T&M Associates for the New Middle School.~~

The Board President said that the Board has requested to table Item I and requests further information.

LIAISON TO INDIVIDUAL SCHOOLS

High School	Heather Gilgallon/Robert Dorsett
Jefferson School	Robert Dorsett/Michele Higgins
Roosevelt School	George McDermott/Michele Higgins
Washington School	Heather Gilgallon/Robert Dorsett
Middle School	George McDermott/Edward Smith
New Elementary School	Michele Higgins/Edward Smith

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Edward Smith, Co-Chairman

OPERATIONS

George McDermott, Chairman
Heather Gilgallon, Co-Chairman

GOVERNANCE

Heather Gilgallon, Chairman
Michele Higgins, Co-Chairman

FISCAL MANAGEMENT

George McDermott, Chairman
Robert Dorsett, Co-Chairman

AGENDA, MAY 21, 2020 - PUBLIC MEETING

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

PERSONNEL

Edward Smith, Chairman
George McDermott, Co-Chairman

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

ACTION ITEMS

DISCUSSION ITEMS

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of May 21, 2020 adjourned at 5:57 p.m.

Mr. McDermott

On Motion by Mrs. Gilgallon, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD:at