

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

July 28, 2020

7:34 p.m.

High School Gymnasium

I. CALL TO ORDER

II. ROLL CALL

Mr. Dorsett	<u>Present</u>
Mr. Smith	<u>Absent</u>
Mrs. Gilgallon	<u>Present</u>
Mr. McDermott	<u>Present</u>
Mrs. Higgins	<u>Present</u>

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of July 28, 2020, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 6, 2020 as amended and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

AGENDA, JULY 28, 2020 MEETING

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of June 23, 2020.
- B. Motion to approve the minutes of the Public Meeting of June 23, 2020.
- C. Motion to approve the minutes of the Executive Session of June 23, 2020.
- D. Motion to approve the minutes of the Special Public Work Session of July 7, 2020.
- E. Motion to approve the minutes of the Special Executive Session of July 7, 2020.
- F. Motion to approve the minutes of the Special Public Work Session of July 16, 2020.
- G. Motion to approve the minutes of the Special Public Meeting of July 16, 2020 as amended.
- H. Motion to approve the minutes of the Special Executive Session of July 16, 2020.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Mr. Dorsett apologized for having to use Zoom for the July 16th meetings due to prior obligations.

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

The Superintendent addressed the public regarding the Restart and Recovery Plan which the district has been working on over the past month. He said that there were three, 5-hour long meetings, involving members of the community, all trying to achieve the best plan we can. He thoroughly explained the plan to the families. He thanked all of the stakeholders for all of the time put forth to assist our district through these challenging times.

Mrs. Higgins said that the committee has met with teachers and community members to come up with a plan that would best meet the needs of our children. She said that there is no plan that is ideal for everyone. She thanked everyone who was part of creating the plan and took the time and effort for what she felt to be the best plan. She acknowledged all of the administration's hard work.

Mr. Dorsett said that the work at the Veterans Middle School is almost done. He said that there is one thing that they are waiting for, which happens to be what turns the lights on; the switch panels. He said that the school is ready, except for that one item which has been delayed by the manufacturer due to covid-19 shut down of the plant.

The Superintendent discussed working with Barbara Kaiser and the State who tentatively approved SACC to continue to use our school buildings for day care if schools are closed. He said that SACC will be social distancing the children and that they will be able to get their school instruction during the day while there. The Superintendent expressed that he felt the school district might not open. He cited signs such as continued restrictions on in-door dining. He explained FFCRA and associated complications are already causing staffing issues in other districts. He explained his frustration and that we are trying our best to get the information out to the families as quickly as possible.

The Superintendent discussed sports, voluntary workouts, and pushing back the starting dates. He discussed pushing back dates and season cancellations of other school districts for the safety of our children. He said that when discussing this with the Board, they all had mixed reactions on this issue, but they will be starting because it's "voluntary" to students and coaches. However, he did not believe a season would be taking place. He cited the cancellation of surrounding college seasons and current restrictions across the State.

AGENDA, JULY 28, 2020 MEETING

Scott Hughes, 8 Hoover Street, NA – He felt that his biggest concern with the sports is every so many weeks they are told that they are starting then told they have to wait two weeks, is having an effect on their mental state. Mr. Hughes said he understands the safety concerns, but felt as a parent or a coach, if they're going to make the decision, just make it rather than continually changing it.

Mr. Dorsett said that the issue was discussed in executive session. He said that he felt workouts shouldn't be pushed back every two weeks and giving them false hopes.

Mr. Hughes said that some of the players are seniors and if they could at least get three weeks of play in the summer, it would be better than getting nothing.

The Superintendent said that they were going to give it a shot. He said if he was in the student's place that he would be miserable and upset with everyone as well. He said that we are getting limited to no guidance from NJSIAA and things seem to be dragging along just like the spring season.

Mr. Dorsett said that Phase one would start as of August 3rd and run two days a week.

Mrs. Higgins said she had children of her own who are involved in athletics and understands the social aspect but understands the safety aspect of it. She felt the health and wellness of the children could be affected by this and she worries about the safety of the children in the district and that making a decision on behalf of other children weighs heavy on her. She said that she cares about the children of North Arlington and wants to see them successful.

The Superintendent discussed the results of a poll that was taken from surrounding school districts regarding their athletic programs. He said that only two of nine districts in our division had started, which speaks to everyone's concerns. He added that it was ultimately the decision of the parents to allow or deny their child(ren) to participate in these voluntary practices and that we would be following all safety and health protocols to keep our children safe.

Mr. McDermott discussed his involvement with EMS and also of himself being at risk due to health issues. He said that he hoped no one ever fell ill with this. He said he wanted everyone to be safe. He said that he wanted to do what's best for the safety of the children.

Maria Alho, 112 Bathurst, NA – Ms. Alho asked when the Superintendent said that we may not have fall sports, if he was referring to the State of New Jersey or the school district. The Superintendent said that he was referring to the State of New Jersey. He felt that the NJSIAA would be cancelling or delaying the season to the point a season does not take place.

Mr. Dorsett said that the Board has never discussed cancelling sports. He wanted everyone to know that we are doing everything in our power to provide athletics and activities for our students safely.

The Superintendent said that they are working on an agreement with the NAEA to have Fall sports still continue. He said that NJSIAA is saying that if the Fall season is cancelled that they may have the fall season begin in January. He said that there is still some hope. The Superintendent said that we are still working with our union and coaches to come up with plans to have something in place.

Rita McDermott – 1 Geraldine Road, NA – Ms. McDermott said she was for the voluntary practices. She felt that the cheerleaders, soccer, and football players could still condition without putting each other in jeopardy. She also mentioned that the basketball hoops were up in Lyndhurst and kids were playing. The Superintendent said that if we put up hoops we would not be able to monitor it for social distancing and social gathering guidelines, which stem from our Governor's Executive Orders. He stated that we cannot take on that liability. He further stated that the track is open because our Governor's Executive Order allows certain school properties to be open for walking, hiking, and fishing.

Motion to close the Hearing of Citizens made by Mrs. Gilgallon, second by Mr. Dorsett. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

AGENDA, JULY 28, 2020 MEETING

PERSONNEL

A. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following paraprofessionals for the 2020-2021 school year:

Selmira Fabian, part-time, **Three-on-One Special Education Aide and Lunchroom Aide** at Jefferson Elementary School (New position for self-contained class) beginning on or about September 1, 2020 through June 30, 2021, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Nadera Odeh, part-time, **One-on-One Special Education Aide and Lunchroom Aide** at Jefferson Elementary School (New position for a new student with an IEP) beginning on or about September 1, 2020 through June 30, 2021, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Amy Walters, as a part-Time, **One-on-One Special Education Aide and Lunchroom Aide** at Susan B. Anthony School (replacing for Michelle Ventress) beginning on or about September 1, 2020 through June 30, 2021, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of paraprofessionals for the 2020-2021 school year, as set forth above.

B. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBERS FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2020-2021 school year:

Kelly Quinn, full-time **Occupational Therapist** at North Arlington Public Schools for the period beginning on or about September 1, 2020 through or about June 30, 2021, at Step 4, MA on the North Arlington Teachers' Salary Guide or \$55,650.00, pro-rated, *pending criminal history clearance and completion of all required employment paperwork.*

Kathryn Rouski, full-time **Teacher of P-3 and Teacher of Students with Disabilities** (replacing Amanda Frazao who transferred to Veterans MS) at Jefferson Elementary School for the period beginning on or about September 1, 2020 through or about June 30, 2021, at Step 3, MA on the North Arlington Teachers' Salary Guide or \$55,450.00, pro-rated. *Pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of a certificated staff members, for the 2020-2021 school year, as set forth above.

C. RESOLUTION TO REVISE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the employment of the following certificated staff member, for the 2020-2021 school year:

Lindsay Mohre, full-time **Teacher of Elementary School (K-6), and Teacher of Students with Disabilities** at Washington Elementary School for the period beginning on or about September 1,

AGENDA, JULY 28, 2020 MEETING

2020 through or about June 30, 2021, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$50,600.00, pro-rated. *Pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby revises the employment of certificated staff member, for the 2020-2021 school year, as set forth above.

D. RESOLUTION TO ACCEPT RESIGNATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignation:

Jilan Haggag, full-time Elementary School Teacher and Teacher of Students with Disabilities at Washington Elementary School effective on or about July 20, 2020.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignation, set forth above.

E. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CUSTODIAN (LONG TERM LEAVE) FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Custodian for a long term leave, for the 2020-2021 school year:

Matthew Katsock, as a twelve month long term leave, **Night Custodian** (replacing Michael DiScerni) at North Arlington School District at Step 1 on the North Arlington Custodial Salary Guide or \$40,000.00, prorated, and payment of a Night Shift Differential stipend in the amount of \$512.05, for a total annual salary of \$40,512.05, for the period beginning on or about August 1, 2020 through on or about January 7, 2021, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of a Custodian for a long term leave, for the 2020-2021 school year, as set forth above.

F. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments at **North Arlington High School**, for the period beginning September 1, 2020 through June 30, 2021, at the appropriate stipends:

Assignment	Advisor	Stipend
Band Director	Justin Lemley	\$4,833.00
Assistant Band Director	Jeanine Burns	\$1,109.00
Yearbook Publish Advisor	Christopher Moore	\$3,321.00
Yearbook Financial Advisor	Kevin Blackford	\$3,321.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to extra-curricular assignments at **North Arlington High School**, at the appropriate stipends, for the period beginning September 1, 2020 through June 30, 2021, as set forth above.

AGENDA, JULY 28, 2020 MEETING

G. RESOLUTION TO APPROVE ADJUSTED CUSTODIAL STIPENDS FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve adjusted custodial stipends for the following custodians for the 2020-2021 school year.

Name	School	Step	Base Salary	Longevity Stipend	Black Seal Stipend	Night Shift Stipend	Responsibility Differential	Total Gross Salary
DeLuca, Philip	Head Custodian Washington School	9	\$63,440.00	\$1,124.00	\$284.47		\$2,830.55	\$67,679.02
DiScerni, Michael	Head Custodian Roosevelt School	9	\$63,440.00	\$1,968.00	\$284.47		\$2,830.55	\$69,035.07
Morrison, Chris	Head Custodian Jefferson School	9	\$63,440.00	\$1,124.00	\$284.47		\$2,830.55	\$67,679.02
Sofield, Brian	Head Custodian Susan B. Elementary School	9	\$63,440.00	\$1,124.00	\$284.47		\$2,830.55	\$67,679.02

BE IT RESOLVED, that the North Arlington Board of Education hereby approves adjusted custodial stipends for the above custodians, as set forth above.

H. RESOLUTION TO APPROVE HOME INSTRUCTORS FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instructors, for the 2020-2021 school year:

Staff	Rate
Sharon O' Brien - Romer	\$40.00/hour
Tracey Turner-Turano	\$40.00/hour

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the following Home Instructors, for the 2020-2021 school year, as set forth above.

I. RESOLUTION TO APPROVE CERTIFICATED STAFF MEMBERS TO REVIEW AND REVISE CURRICULUM, AND PAYMENT OF APPROPRIATE STIPENDS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following certificated staff members to review and revise curriculum, at the hourly rate of \$25.00, not to exceed 10 hours per teacher:

Teacher Name	Subject	Hours
Jeannine Burns	Comprehensive ELA	8
Daniel Farinola	Unified P.E.	8
Justin Lemley	Music Technology	8
Kenneth McCarthy	STEAM	7
Emily Pontius	Robotics 1	8
Paul Savage	Pre-Algebra	7

AGENDA, JULY 28, 2020 MEETING

** All curricula will be reviewed and finalized by the Director of Curriculum and Instruction for Grades PreK-12.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves certificated staff members to review and revise curriculum, and payment of appropriate stipends, as set forth above.

J. RESOLUTION TO APPROVE SUPERINTENDENT’S REVISED EMPLOYMENT AGREEMENT

WHEREAS, the North Arlington Board of Education (hereinafter referred to as the “Board”) and Stephen M. Yurchak, Ed.D., entered into an Employment Agreement for the term commencing July 1, 2017 and expiring June 30, 2022 (hereinafter referred to as the “Present Employment Agreement”); and

WHEREAS, the Board and the Superintendent desire to rescind the Present Employment Agreement prior to its conclusion, and enter into a new Employment Agreement for a term commencing July 1, 2020 and expiring June 30, 2025 (hereinafter referred to as the “Succeeding Employment Agreement”); and

WHEREAS, this Employment Agreement has been submitted to and approved by the Interim Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Board hereby rescinds the Present Employment Agreement; and

BE IT FURTHER RESOLVED that the Board hereby appoints Stephen M. Yurchak, Ed.D., as the Superintendent of Schools for the North Arlington School District for the period beginning on July 1, 2020 and expiring on June 30, 2025, in accordance with the terms of the Succeeding Employment Agreement annexed hereto and incorporated herein by reference; and

BE IT FURTHER RESOLVED that the Board approves the attached Succeeding Employment Agreement with Stephen M. Yurchak, Ed.D., for the position of Superintendent of Schools for the foregoing period of appointment; and

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Board President and School Business Administrator to execute the Succeeding Employment Agreement on behalf of the Board.

K. RESOLUTION TO APPROVE THE EMPLOYMENT OF THE CERTIFICATED STAFF MEMBERS FOR IN-PERSON GRADUATION CEREMONIES.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the employment of the following certificated staff members for in-person graduation ceremonies.

Staff	Days (Not to exceed number of days)	Rate	Total
Kevin Blackford	2 days	\$300.00 Per Day	\$600.00
Judith Kommer	1 day	\$300.00 Per Day	\$300.00
Christopher Moore	2 days	\$300.00 Per Day	\$600.00

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of the certificated staff members for the in-person graduation ceremonies.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. Discussion: Mr. Dorsett asked if Item B. was part of our plan not to outsource Occupational Therapy. The Superintendent said yes, and discussed the costs involved and the savings to the district in hiring an in-house

AGENDA, JULY 28, 2020 MEETING

Occupational Therapist. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Superintendent thanked the Board for their support and allowing him to continue to serve the community.

FISCAL MANAGEMENT

- A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff member at the following Professional Development Workshop:

	Name/Position	Date	Event/Location	Cost
	Lauren Buckley	7/20/2020	Social & Emotional Learning Online Strategies for your class	Registration Fee: \$49.00
	Dawn Fuller	7/28/2020	Mental Health Trauma: Informed Practices (Grenades 6-12)	Registration Fee: \$75.00
	Valerie Rosen-Williams	08/03/2020 to 08/07/2020	Environmental Science – APSI (Virtual)	Registration Fee: \$850.00
	Lauren Buckley	8/31/2020	Virtual Inclusion Leadership Conference	No Cost

BE IT RESOLVED, that the North Arlington Board of Education approved the attendance of staff member at the Professional Development Workshop, listed above.

- B. RESOLUTION TO APPROVE THE DONATION OF VARIOUS ITEMS LOCATED AT THE OLD QUEEN OF PEACE HIGH SCHOOL (NOW VETERANS MIDDLE SCHOOL) TO THE QUEEN OF PEACE HIGH SCHOOL ALUMNI ASSOCIATION INC, A 501(c) (3) TAX EXEMPT ORGANATION.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the donation of various items located at the old Queen of Peace High School (now Veterans Middle School) to the Queen of Peace High School Alumni Association Inc., a 501(c) (3) tax exempt organization.

BE IT RESOLVED, that the North Arlington Board of Education approves the donation of various items located at the old Queen of Peace High School (now Veterans Middle School) to the Queen of Peace High School Alumni Association Inc., a 501(c) (3) tax exempt organization.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Mrs. Higgins said she was happy that the memorabilia from the former Queen of Peace High School will be donated to the Queen of Peace Alumni Association and that they will distribute the items to the rightful people who deserve them.

AGENDA, JULY 28, 2020 MEETING

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

219602_NAH_06082020
219583_NAH_06032020
219548_GWE_05212020

B. RESOLUTION TO APPROVE THE RESTART AND RECOVERY PLAN FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Restart and Recovery Plan for the 2020-2021 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the Restart and Recovery Plan for the 2020-2021 school year.

The Superintendent thanked everyone for their commitment and time to help develop this plan.

C. RESOLUTION TO APPROVE THE 2020-2021 REVISED ACADEMIC CALENDAR FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the 2020-2021 Revised Academic Calendar for North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the 2020-2021 Revised Academic Calendar for North Arlington School District.

On Motion by Mrs. Gilgallon, second by Mr. Dorsett. Discussion: Mr. Dorsett informed the public on the change to the school calendar. The Superintendent discussed the school calendar dates with the public and said that back-to-school nights would be virtual. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

STUDENTS AND COMMUNITY

A. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO THE SCHOOL SAFETY COMMITTEE, FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to the School Safety Committee, formerly known as the Crisis Intervention Committee, for the 2020-2021 school year:

School Safety Specialist	Elaine D. Jaume
Superintendent of Schools	Stephen Yurchak, Ed.D.
Director of Technology	Michael Asmus
Jefferson Elementary School	Stephanie Ade and Jillian Buchanan
Roosevelt Elementary School	Valerie Haag
Susan B. Elementary School	Emely Lozada and Christine Rotondo
Washington Elementary School	Marcia Orovio and Susan Phelps

AGENDA, JULY 28, 2020 MEETING

Veterans Middle School	Tara Fisher and Gina Selpe (Child Study Team)
North Arlington High School	Dennis Kenny, Kevin Blackford and William Haines
Athletic Director	Joshua Aronowitz
Child Study Team	Michael Burke and Carolyn Kropp
Custodian	Tony Romano
Guidance Counselors	Lauren Buckley, Lauren Johnson and Jennifer Perez
Nurses	Christina Bancroft and Doreen Terletzky
Secretary	Jan Olson-Tuero
Supervisor of Buildings and Grounds	Tony Alho

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to the School Safety Committee, formerly known as the Crisis Intervention Committee, for the 2020-2021 school year, as set forth above.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GOVERNANCE

A. RESOLUTION TO APPROVE THE FIRST READING OF A POLICY.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following revised Policy.

Policy Number	Policy Title
8320	Personnel Records (M) (Revised)

BE IT RESOLVED, that the North Arlington Board of Education approved the first reading of a revised Policy, as set forth above.

B. RESOLUTION TO APPROVE THE SECOND READING OF POLICIES AND REGULATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading of the following revised/new Policies and Regulations:

Policy Number	Policy Title
1649	Federal Families First Coronavirus (COVID-19) Response Act (M) (New)
2270	Religion in Schools (Revised)
2431.3	Heat Participation Policy for Student-Athletes Safety (M) (Revised)
2622	Student Assessment (M) (Revised)
5111	Eligibility of Resident/Nonresident Students (M) (Revised)
5200	Attendance (M) (Revised)
5320	Immunization (Revised)
5330.04	Administering an Opioid Antidote (M) (Revised)
5610	Suspension (M) (Revised)
5620	Expulsion (M) (Revised)

Regulation Number	Regulation Title
5111	Eligibility of Resident/Nonresident Students (M) (Revised)
5200	Attendance (M) (Revised)
5320	Immunization (Revised)
5330.04	Administering an Opioid Antidote (M) (Revised)
5610	Suspension (M) (Revised)
8320	Personnel Records (M) (Revised)

BE IT RESOLVED, that the North Arlington Board of Education approved the second reading

AGENDA, JULY 28, 2020 MEETING

of revised/new Policies and Regulations, as set forth above.

C. RESOLUTION TO SUSPEND BYLAW 0131 THAT REQUIRES ADOPTION OF BOARD POLICIES AND REGULATIONS WITH TWO READINGS AND ADOPT THE REVISED POLICY AT FIRST READING.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education suspend Bylaw 0131 that requires adoption of Board Policies and Regulations with two readings and adopt the revised Policy at first reading so this Policy can be effective for timely submission to the Bergen County Superintendent's Office:

Policy Number	Policy Title
1648	Restart and Recovery Plan (M)

BE IT RESOLVED, that the North Arlington Board of Education suspended Bylaw 0131 that requires adoption of Board Policies and Regulations with two readings and adopted the revised Policy at first reading so this Policy can be effective for timely submission to the Bergen County Superintendent's Office.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

AGENDA, JULY 28, 2020 MEETING

FINANCE COMMITTEE

George McDermott, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for July 2020.
 - B. The Board accepts the Board Secretary’s Report of June 2020 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of June 2020 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for June 2020.
 - D. The bills and claims for July 2020 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for June 30, 2020 (actual), July 15, 2020 (actual), July 30, 2020 (estimated).

Date	Amount
June 30, 2020	\$ 801,573.67 (actual)
July 15, 2020	\$ 150,609.83 (actual)
July 30, 2020	\$ 180,000.00 (estimated)
Total	\$ 1,132,183.50

- E. **WHEREAS**, N.J.S.A. 18A:21.2, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:7F-41 permit a board of education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorized procedures, under the authority of the Commissioner of Education which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the North Arlington Board of Education authorized at the June 2020 Board Meeting a transfer not to exceed \$1,000,000 from the general account to the Capital Reserve Account pursuant to the 2019-2020 budget; and

BE IT RESOLVED, the North Arlington Board of Education ratifies and affirms the transfer of \$750,000 from the general account to the Capital Reserve Account pursuant to the 2019-2020 budget.

On Motion by Mrs. Gilgallon , second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

2. MOTION TO APPROVE MANUAL CHECKS

Month and Year:	July, 2020	Amount
Acct.#11-000-291-270-22-0507		
Ck.# G 05211	Delta Dental Plan of NJ	\$ 5,868.47
Ck.# G 05210	Benecard	\$ 38,550.23
Ck.# G 05209	Horizon Blue Cross Blue Shield of NJ	\$215,200.77
	Total	\$259,619.47

AGENDA, JULY 28, 2020 MEETING

On Motion by Mr. Dorsett, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS/MEMBERSHIPS

3. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

SCHOOL	COST
North Jersey Elks Developmental Disabilities Agency Tuition Contract 2020-2021 Student's Name is on File at the Board Office.	\$72,517.20
Chancellor Academy (183 day) REVISED Tuition Contract 2020-2021 Student's Name is on File at the Board Office.	\$78,967.00
The Phoenix Center Inc. Tuition contract 2020-2021 Student's Name is on File at the Board Office.	\$75,858.00
North Jersey Elks Developmental Disabilities Agency Tuition Contract 2020-2021 Student's Name is on File at the Board Office.	\$88,685.10
North Jersey Elks Developmental Disabilities Agency Tuition Contract 2020-2021 Student's Name is on File at the Board Office.	\$88,685.10
Reed Academy Tuition Contract 2020-2021 Student's Name is on File at the Board Office.	\$116,980.50
Reed Academy Tuition Contract 2020-2021 Student's Name is on File at the Board Office.	\$116,980.50
Bergen County Special Services ESY - Summer 2020 – Autism Continuum Student's Name is on File at the Board Office.	\$7,800.00
Bergen County Special Services ESY - Summer 2020 – Autism Continuum Student's Name is on File at the Board Office.	\$7,800.00
Bergen County Special Services Annual Contract for Services 2019-2020 (Audiological Srvs.) Student's Name is on File at the Board Office.	Not to exceed \$1,316.00
ARG Educational Services LLC Service Agreement Child Study Team Services	\$750/Bilingual CST Evaluation Assorted Services
NJ Commission of the Blind & Visually Impaired Services Agreement – Level 1 Student's Name is on File at the Board Office.	\$2,100.00
Terranova Group T/A Chapel Hill Academy Tuition Contract 2020-2021 Student's Name is on File at the Board Office.	\$73,920.00
Academy 360-UpperSchool, a Program of Spectrum 360 Tuition Contract 2020-2021 Student's Name is on File at the Board Office.	\$79,728.60
Academy 360-UpperSchool, a Program of Spectrum 360 Tuition Contract 2020-2021 Student's Name is on File at the Board Office.	\$79,728.60
Passaic Valley Regional High School Board of Education Tuition Contract 2020-2021 Student's Name is on File at the Board Office.	\$71,371.44
Ridgefield Board of Education Tuition Contract 2020-2021 Student's Name is on File at the Board Office.	\$63,199.00

AGENDA, JULY 28, 2020 MEETING

Holmstead School Tuition Contract 2020-2021 Student's Name is on File at the Board Office.	\$59,058.00
Holmstead School Tuition Contract 020-2021 Student's Name is on File at the Board Office.	\$59,058.00

4. MOTION ACCEPTING FISCAL YEAR 2020-2021 IDEA GRANT AWARD

WHEREAS, the Superintendent of Schools recommends that the Board accept Fiscal Year 2020-2021 IDEA Grant Award as follows:

Basic	\$488,336
Preschool	\$ 16,823
Total Grant Award	\$505,159

BE IT RESOLVED, that the North Arlington Board of Education approves Fiscal Year 2020-2021 IDEA Grant Award.

5. MOTION TO AMEND GENERAL FUND APPROPRIATIONS FROM THE DECREASE IN THE 2020-2021 STATE AID

WHEREAS, the North Arlington Board of Education has received revised, decrease in State Aid in the amount of **\$(448,646)** and;

WHEREAS, the North Arlington Board of Education has authorized decreasing the 2020-2021 General Fund Appropriation(s) during the budget year for which the Commissioner granted approval for districts with a decrease in state aid to revise appropriations accordingly and;

WHEREAS, the Superintendent of Schools recommends that the Board of Education amend the appropriations as follows:

Account #	Service/Position	Total Amount
11-000-211-100-05-0172	Residency Investigator	\$(20,000)
11-000-266-100-05-0230	6 – Security Officers	\$(120,000)
12-000-400-932-00-0000	Capital Outlay – Roof Project	\$(308,646)
	Total	\$(448,646)

BE IT RESOLVED, that the Board of Education approves the amended changes to the 2020-2021 budget.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. Discussion: Mr. McDermott discussed the decrease in appropriations, the \$448,646 is a decrease in State Aid money that severally hurts the district. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES

6. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

There are no facility applications for the period of Tuesday, July 28, 2020 – Tuesday, August 11, 2020.

On Motion by Mr. Dorsett, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

AGENDA, JULY 28, 2020 MEETING

7. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

Motion to approve/reject:

A. MOTION TO APPROVE THE PURCHASE OF KITCHEN EQUIPMENT AT VETERANS MIDDLE SCHOOL FOR THE 2019-2020 SCHOOL YEAR FROM MAP INTERNATIONAL RESTAURANT SUPPLIES

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approves the purchase of kitchen equipment at Veterans Middle School for the 2019-2020 school year from MAP International Restaurant Supplies as follows:

Shelving	\$759.12
Racks	\$40.00
2 Reach in Freezer	\$6,430.00
2 Hand Sink	\$840.00
2 Utility Cart	\$194.00
Gas Floor Fryer	\$2,695.00
Open Burner Range	\$2,540.00
Convection Gas Oven	\$6,144.00
Work Table	\$425.00
Electric Food Slicer	\$5,210.00
2 Mobile Heated Cabinet	\$4,610.00
Drying Rack Unit	\$1,385.00
2 Milk Cooler	\$3,950.00
Removal of old counters	\$2,800.00
Total	\$38,022.12

BE IT RESOLVED, the North Arlington Board of Education approves the purchase of kitchen equipment at Veterans Middle School for the 2019-2020 school year from MAP International Restaurant Supplies as set forth above.

B. MOTION TO APPROVE THE PURCHASE OF KITCHEN EQUIPMENT AT VETERANS MIDDLE SCHOOL FOR THE 2020-2021 SCHOOL YEAR FROM MAP INTERNATIONAL RESTAURANT SUPPLIES

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approves the purchase of kitchen equipment at Veterans Middle School for the 2020-2021 school year from **MAP International Restaurant Supplies** as follows:

2 Serving Counter for Cold Food	\$17,155.14
Serving Counter for Hot Food	\$4,768.78
2 Utility Serving Stations	\$6,129.01
Heated Display Merchandiser	\$3,361.60
2 Cash Register Stand	\$4,203.70
Total	\$35,618.23

BE IT RESOLVED, the North Arlington Board of Education approves the purchase of kitchen equipment at Veterans Middle School for the 2020-2021 school year from **MAP International Restaurant Supplies** as set forth above.

C. MOTION TO APPROVE THE QUOTE FROM SAL ELECTRIC CO., INC. FOR THE INSTALLATION OF POWER WIRING FOR KITCHEN EQUIPMENT AT VETERANS MIDDLE SCHOOL

WHEREAS, a quote was received from **Sal Electric Co., Inc.** for the installation of power wiring for kitchen equipment at Veterans Middle School as follows:

AGENDA, JULY 28, 2020 MEETING

Description	Cost
Conduit, wiring, boxes and outlets – (10) 120 volt 20 Amp Outlets, (5) GFCI Outlets, (6) L14020 Outlets, (1) 220 Volt 20 Amp Outlet	
Total	\$17,820.00

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approves the quote from **Sal Electric Co., Inc.** in the amount of \$17,820.00 for the installation of power wiring for kitchen equipment at Veterans Middle School.

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **Sal Electric Co., Inc.** for the installation of power wiring for kitchen equipment at Veterans Middle School as set forth above.

D. MOTION TO APPROVE THE QUOTE FROM SAL ELECTRIC CO., INC. FOR THE INSTALLATION OF SIX DATA LINES AT VETERANS MIDDLE SCHOOL

WHEREAS, a quote was received from Sal Electric Co., Inc. for the installation of six data lines at Veterans Middle School as follows:

Description	Cost
6 Data lines with wiring, conduit, jacks, etc. including labeling, testing, and punchdown	
Total	\$7,135.00

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approves the quote from **Sal Electric Co., Inc.** in the amount of \$7,135.00 for the installation of six data lines at Veterans Middle School.

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **Sal Electric Co., Inc.** for the installation of six data lines at Veterans Middle School as set forth above.

E. MOTION TO APPROVE THE QUOTE FROM PAYSCHOOLS FOR THE PURCHASE OF SOFTWARE AND COMPUTER EQUIPMENT FOR THE CAFETERIA AT VETERANS MIDDLE SCHOOL

WHEREAS, a quote was received from **PaySchools** for the purchase of software and computer Equipment for the cafeteria at Veterans Middle School as follows:

DESCRIPTION	QUANTITY	COST
Cash Drawers	3	\$ 683.10
LCD Mini-terminals	3	\$1,350.00
Annual Maintenance, Support, Updates	3	\$ 735.00
Training for Staff (75% discount)	1	\$ 150.00
Shipping and Handling	1	\$ 222.00
19.5” Widescreen Touchscreen	3	\$5,085.00
TOTAL		\$8,225.10

WHEREAS, the Superintendent of Schools recommends that the Board of Education approves the quote received from **PaySchools** in the amount of \$8,225.10 for the purchase of software and computer equipment for the cafeteria at Veterans Middle School which will be completely funded from the cafeteria account.

BE IT RESOLVED, that the Board of Education approves the quote from **PaySchools** in the amount of \$8,225.10 for the purchase of software and computer equipment for the cafeteria at Veterans Middle School which will be completely funded from the cafeteria account.

AGENDA, JULY 28, 2020 MEETING

F. MOTION TO RATIFY AND AFFIRM THE PURCHASE OF DISINFECTING SYSTEM AND SOLUTION FROM ATRA

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms the purchase of disinfecting system and solution from Atra as follows:

Ed Data Purchasing Co-op

Description	Quantity	Cost per	Total
Counter Strike Misting Surface System	12	\$1,315.00	\$15,780.00
Bioesque Disinfectant Solution (5 gallon)	100	\$102.76	\$10,276.00
Total			\$26,056.00

BE IT RESOLVED, that the North Arlington Board of Education ratifies and affirms the purchase of disinfecting system and solution from Atra as set forth above.

BE IT FURTHER RESOLVED, that the purchase of these supplies are being funded through the CARES Emergency Relief Grant.

G. MOTION TO RATIFY AND AFFIRM A CHANGE ORDER FROM BILLY CONTRACTING & RESTORATION INC.

WHEREAS, a change order was received from Billy Contracting & Restoration Inc. to provide the following services at the Veterans Middle School:

Description	Cost
Repair gymnasium floor from chemical spill - Material	\$ 600.00
Labor	\$1,280.00
Total Cost	\$1,880.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms this change order in the amount of \$1,880.00; and

WHEREAS, the amount of this change order is being reimbursed by Pennetta Industrial Automation, LLC to the North Arlington Board of Education.

BE IT RESOLVED, the North Arlington Board of Education ratifies and affirms the change order from Billy Contracting & Restoration Inc. to provide services at the Veterans Middle School.

H. MOTION TO APPROVE THE PROPOSAL FROM T&M ASSOCIATES FOR PROFESSIONAL SERVICES FOR 2020-2021 REGULATORY COMPLIANCE SERVICES

WHEREAS, a proposal was received from **T&M Associates** for professional services for 2020-2021 regulatory compliance services for the North Arlington school district as follows:

SCOPE OF SERVICES

	Description	Fixed Fee
Item 1	NJ Public Employers 2017 Right-to-Know Survey	\$8,800.00
Item 2	Create or Update Hazard Communication Plan	N/C
	Total Fixed Fee	\$8,800.00

BE IT RESOLVED, the Superintendent of Schools recommends that the Board approve the proposal from **T&M Associates** for professional services for 2020-2021 regulatory compliance services for the North Arlington Board of Education in the amount of \$8,800.00.

AGENDA, JULY 28, 2020 MEETING

I. MOTION TO APPROVE BILLY CONTRACTING & RESTORATION INC. FOR THE RENOVATIONS NEEDED DUE TO THE WATER DAMAGE AT VETERANS MIDDLE SCHOOL

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Billy Contracting & Restoration Inc. for the renovations needed due to the water damage at Veterans Middle School; and

WHEREAS, the Interim Executive County Superintendent has approved this project as an emergency pursuant to N.J.S.A. 18A:18A-7 and the rule promulgated pursuant thereto at N.J.A.C. 5:34-6.1.

Billy Contracting & Restoration Inc. proposes to furnish labor, material, equipment and supervision to complete the following:

Location	Description	Amount
Annex Building Lobby	Furnish and Installation VCT and Floor Mat	\$2,700
Various Classrooms in Annex	Subfloor, VCT, Drywall, Spackle & Paint	\$20,800
Wrestling Room and Outside "Pit" area	Abatement, furnish and install VCT, Drywall, Spackle, Paint, New Floor and Wall Wrestling Mats with Logo	\$65,810
	Labor	\$8,931
	Total	\$98,241.00

BE IT RESOLVED, that the North Arlington Board of Education approves Billy Contracting & Restoration Inc. for the renovations needed due to the water damage at Veterans Middle School.

BE IT FURTHER RESOLVED that the expense set forth above is being claimed and covered under the district's Property Causality Insurance policy.

J. MOTION TO APPROVE INSTALLATION OF 1400 SQUARE FEET OF NEW ASPHALT AT VETERANS MIDDLE SCHOOL

Quotes were solicited from the following vendors:

Vendor	Description	Cost
Billy Contracting & Restoration Inc.	Breakdown asphalt, prepare area for new asphalt, install new asphalt, Material & Labor	\$9,852.00
De Santis & Sons GC	Breakdown asphalt, prepare area for new asphalt, install new asphalt, Material & Labor	\$10,750.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves Billy Contracting & Restoration in the amount of \$9,852.00 for the work mentioned above.

BE IT RESOLVED, the North Arlington Board of Education approves Billy Contracting & Restoration Inc. to provide the services listed above at Veterans Middle School.

On Motion by Mr. McDermott, second by Mr. Dorsett. Discussion: Mrs. Higgins said that a lot of the items in the agenda related to having a working cafeteria at the middle school so that lunches can be prepared once we are back to normal operation. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

AGENDA, JULY 28, 2020 MEETING

Item not known at the Time of Agenda Preparation

K. MOTION TO APPROVE PROVOST SQUARE SAFETY, LLC FOR THE PURCHASE AND INSTALLATION OF SOCIAL DISTANCE SIGNAGE THROUGH NORTH ARLINGTON SCHOOL DISTRICT

Quotations were solicited from the following vendors:

Company	Description	Amount
Jostens	Social distancing signs, face coverings required, stand here circles, one way arrows, hand washing signs	\$8,897.80
Provost Square Safety, LLC	Social distancing signs, face coverings required, stand here circles, one way arrows, hand washing signs	\$8,145.30 plus shipping
BSN Sports	Social distancing signs, face coverings required, stand here circles, one way arrows, hand washing signs	\$18,319.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Provost Square Safety, LLC for the purchase and installation of Social Distance Signage throughout North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education approves Provost Square Safety, LLC for the purchase and installation of Social Distance Signage throughout North Arlington School District.

On Motion by Mr. Dorsett, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

LIAISON TO INDIVIDUAL SCHOOLS

High School	Heather Gilgallon/Robert Dorsett
Jefferson School	Robert Dorsett/Michele Higgins
Roosevelt School	George McDermott/Michele Higgins
Washington School	Heather Gilgallon/Robert Dorsett
Middle School	George McDermott/Edward Smith
New Elementary School	Michele Higgins/Edward Smith

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Edward Smith, Co-Chairman

OPERATIONS

George McDermott, Chairman
Heather Gilgallon, Co-Chairman

GOVERNANCE

Heather Gilgallon, Chairman
Michele Higgins, Co-Chairman

FISCAL MANAGEMENT

George McDermott, Chairman
Robert Dorsett, Co-Chairman

AGENDA, JULY 28, 2020 MEETING

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

PERSONNEL

Edward Smith, Chairman
George McDermott, Co-Chairman

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

ACTION ITEMS

DISCUSSION ITEMS

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of July 28, 2020 adjourned at 8:28 p.m.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD:at