

**NORTH ARLINGTON BOARD OF EDUCATION  
NORTH ARLINGTON, NEW JERSEY**

**PUBLIC MEETING**

**September 14, 2020**

7:30 p.m.

**Public Meeting (Virtual)**

**I. CALL TO ORDER**

**II. ROLL CALL**

Mr. Dorsett	Present
Mr. Smith	Present
Mrs. Gilgallon	Present
Mr. McDermott	Present
Mrs. Higgins	Present

**III. SALUTE TO THE FLAG**

**IV. STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of September 14, 2020, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 6, 2020 as amended and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

**V. CORRESPONDENCE**

**Superintendent's Statement**

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

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### VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of August 27, 2020.
- B. Motion to approve the minutes of the Public Meeting of August 27, 2020.
- C. Motion to approve the minutes of the Executive Session of August 27, 2020.

On Motion by Mr. Smith, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### VII. HEARING OF THE PUBLIC

During the Public Comments portion of the meeting(s), the moderator (host), or Board President, will ask the public to “virtually” raise their hand if they would like to be recognized for comment (for those using a telephone, press \*9 to raise your hand). At that time, you will be required to state your name and address. Public Comments will be limited to five (5) minutes duration. For more information, please visit [www.navikings.org](http://www.navikings.org).

The Superintendent wanted to remind everyone to look out for the Sunday evening emails that he sends out providing the most up-to-date information. He said that he was going to discuss the possibility of getting the K-2 student population back sooner with the School Administration.

Mr. Dorsett said that speaking as a parent, and not a Board Member, the virtual learning side has greatly improved with students having the teacher interaction live throughout the morning. He thanked the teachers and administrators for their hard work.

Mr. Smith said speaking as a parent, with a child in the high school and one in the middle school, that it has been non-stop Google Meets. He said that his children were very happy. He said that the teachers were doing an outstanding job and also thanked the administration.

Mr. McDermott said speaking as a step parent, there has been significant improvement from last year. He thanked the parents for their patience with the virtual learning.

Mrs. Higgins said that her children were very happy and learning. She said that it is harder to teach virtually than in person. She thanked the Administration and teachers for doing a great job.

The Board President suspended the meeting for two presentations.

The Superintendent presented the summary of incidents for Report Period 2 (January 1, 2020 through June 30, 2020) regarding the Student Safety Data System (SSDS) for each school, along with an overview of all reportable incidents that took place over the course of the 2019-2020 school year. The Superintendent also reviewed steps to remediate any areas of focus in moving forward.

The Superintendent and High School Principal reported the following information on the graduating class of 2020: (1) The total number of students graduated, (2) The number of students graduated under the substitute competency test process, (3) The number of students graduated under the portfolio appeals process, (4) The number of students receiving State-endorsed high school diplomas as a result of meeting any alternative requirements for graduation as specified in their IEPs, (5) The total number of students denied graduation from the 12<sup>th</sup> grade class, and (6) the number of students denied graduation from the 12<sup>th</sup> grade class solely because of failure to pass the high school end-of-course State assessments, substitute competency tests, or portfolio appeals process based on the provisions of this chapter.

The Public Meeting resumed at 8:10 p.m.

There were no citizens wishing to be heard.

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Motion to close the Hearing of Citizens made by Mr. McDermott, second by Mrs. Gilgallon. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **PERSONNEL**

Under Item L. the Superintendent acknowledged several teachers who had perfect attendance during the 2019-2020 school year. He thanked them for their commitment to our students.

Under Item E. the Superintendent said that our Director of Technology will be retiring shortly. He thanked Mr. Asmus, who served the district for over 14 years and said that he will be deeply missed. He also said that we wish him nothing but the best.

#### **A. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following paraprofessionals for the 2020-2021 school year:

**Christina Bandini**, part-time, **Special Education Aide and Lunchroom Aide** (replacing Alison Mansfield) at Washington Elementary School beginning on or about September 15, 2020 through June 30, 2021, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Kristina Eng**, part-time, **Special Education Aide** (new position) at North Arlington High School beginning on or about September 15, 2020 through June 30, 2021, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Sheryl Lambo**, part-time, **One-on-One Special Education Aide** (new position) at Veterans Middle School retroactively beginning on September 9, 2020 through June 30, 2021, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits.

**Deivi Peralta**, part-time, **Special Education Aide and Lunchroom Aide** at Jefferson Elementary School (replacing Kristin Higson-Hughes) beginning on or about September 15, 2020 through June 30, 2021, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of paraprofessionals for the 2020-2021 school year, as set forth above.

#### **B. RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONAL FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessional for the 2020-2021 school year:

**Geralyn Gaydos**, as a **Substitute Classroom Aide and Substitute Lunchroom Aide** at North Arlington Public Schools beginning on or about September 15, 2020 through June 30, 2021, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of substitute paraprofessional, for the 2020-2021 school year, as set forth above.

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### **C. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2020-2021 school year:

**Karla Arruda**, as a **Long-term Substitute Teacher** at the per diem rate of \$100.00, (temporary replacing Natalie Wei) for the period beginning on or about September 15, 2020 through October 12, 2020, *pending criminal history clearance and completion of all required employment paperwork.*

**Timothy Culloty**, as a **Long-term Substitute Teacher** at the per diem rate of \$100.00, for the period retroactively beginning on September 2, 2020 through October 5, 2020.

**Ardi Rripa**, as a **Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about September 15, 2020 through June 30, 2021, *pending criminal history clearance and completion of all required employment paperwork.*

**Nicolle Wetzel**, as a **Long-term Substitute Teacher** at the per diem rate of \$100.00, for the period retroactively beginning on September 2, 2020 through September 9, 2020.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2020-2021 school year, as set forth above.

### **D. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBERS FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2020-2021 school year:

**Karla Arruda**, full-time **Teacher of Elementary School (K-6)** at Roosevelt Elementary School (temporarily replacing Natalie Wei) for the period beginning on or about September 15, 2020 through or about December 14, 2020, at Step 1, BA+15 on the North Arlington Teachers' Salary Guide or \$51,400.00, pro-rated, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of a certificated staff members, for the 2020-2021 school year, as set forth above.

### **E. RESOLUTION TO ACCEPT RESIGNATIONS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

**Michael Asmus**, full-time, **Director of Technology** at North Arlington Public Schools, effective on or about October 30, 2020.

**Jessica Fusco**, **Assistant Girls' Soccer Coach** at North Arlington High School effective on September 10, 2020.

**Kristin Higson-Hughes**, full-time **Special Education Aide** at Jefferson Elementary School effective on August 31, 2020.

**Tracey Hughes**, **National Honor Society Advisor** at North Arlington High School effective on August 28, 2020.

**Zulema Pena**, part-time, **Special Education Aide and Lunchroom Aide** at Roosevelt Elementary School effective on or about September 9, 2020.

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**BE IT RESOLVED**, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

**F. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS AS EXTRA-CURRICULAR ADVISORS AT THE ELEMENTARY SCHOOLS, FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of certificated staff members as extra-curricular advisors at the elementary schools, at the appropriate stipends, for the period beginning September 1, 2020 through June 30, 2021, as follows:

**ROOSEVELT ELEMENTARY SCHOOL**

**Kathleen Malanga**, Student Council Advisor, at a stipend of \$500.

**Valerie Haag**, Student Council Advisor, at a stipend of \$500.

**WASHINGTON ELEMENTARY SCHOOL**

**Marilyn Martinez**, Student Council Advisor, at a stipend of \$1,000.

**BE IT RESOLVED** that the North Arlington Board of Education hereby approves the appointment of certificated staff members as extra-curricular advisors at the elementary schools, at the appropriate stipends, for the period beginning September 1, 2020 through June 30, 2021, as set forth above.

**G. RESOLUTION TO APPROVE A REVISED JOB DESCRIPTION.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the *revised* job description of the Director of Technology.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the *revised* job description of the Director of Technology.

**H. RESOLUTION TO APPROVE THE ASSIGNMENTS OF CERTIFICATED STAFF MEMBERS FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approves the assignments of the following certificated staff members for the 2020-2021 school year:

**Massiel Baeza**, full-time, Teacher of Spanish at Anthony Elementary School, Jefferson Elementary School and Washington Elementary School, effective September 1, 2020.

**Kimberly Cappiello**, full-time, Teacher of Spanish at Roosevelt Elementary School and Veterans Middle School, effective September 1, 2020.

**Mario Correa**, full-time, Teacher of Music at Anthony Elementary School, Jefferson Elementary School, Roosevelt Elementary School and Washington Elementary School, effective September 1, 2020.

**Shirlene DuJack**, full-time, Teacher of Art at Jefferson Elementary School and Veterans Middle School, effective September 1, 2020.

**Brielle Felton**, full-time, Teacher of Physical Education at Washington Elementary School, effective September 1, 2020.

**Michael Gross**, full-time, Teacher of Physical Education at Anthony Elementary School, effective September 1, 2020.

**Karyn Lewis**, full-time, Library Media Specialist at Anthony Elementary School, Jefferson Elementary School, Roosevelt Elementary School, Washington

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Elementary School, Veterans Middle School and North Arlington High School, effective September 1, 2020.

**Peter Nicolle**, full-time, Teacher of Music at Anthony Elementary, Roosevelt Elementary School and Washington Elementary School, effective September 1, 2020.

**Erica Sanchez**, full-time, Teacher of Art at Anthony, Roosevelt School and Washington Elementary School, effective September 1, 2020.

**Michele Vespoli**, full-time, Teacher of Physical Education at Jefferson Elementary School and Roosevelt Elementary School, effective September 1, 2020.

**BE IT RESOLVED**, that the North Arlington Board of Education approves the assignments of certificated staff members for the 2020-2021 school year, as set forth above.

### **I. RESOLUTION TO APPROVE A PRINCIPAL INTERNSHIP AT NORTH ARLINGTON PUBLIC SCHOOLS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **Principal Internship** for Jennifer Iuele in the North Arlington Public Schools, as a requirement of Ms. Iuele's Administration & Supervision coursework at Montclair University from the period beginning on or about September 2020 through on or about December 2020 (Total of 300 hours). Ms. Iuele will be assigned to and will work under the direct supervision of Principal at Anthony Elementary School, Mrs. Jennifer Rodriguez.

**BE IT RESOLVED**, that the North Arlington Board of Education approve a **Principal Internship** for Jennifer Iuele in the North Arlington Public Schools, as a requirement of Ms. Iuele's Administration & Supervision coursework at Montclair University from the period beginning on or about September 2020 through on or about December 2020 (Total of 300 hours). Ms. Iuele will be assigned to and will work under the direct supervision of Principal at Anthony Elementary School, Mrs. Jennifer Rodriguez.

### **J. RESOLUTION TO APPROVE THE APPOINTMENT OF ADMINISTRATORS-IN-CHARGE, FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the North Arlington Board of Education (hereinafter referred to as the "Board") is desirous of assuring professionally responsible coverage in the absence of a school principal; and

**WHEREAS**, the Board currently employs individuals that are properly certificated, including a Principal Certificate of Eligibility, to act as a school principal; and

**WHEREAS**, the Board is desirous of accepting properly certificated administrator volunteers to act as an "administrator in charge" when called upon to fill in for a school principal; and

**WHEREAS**, any volunteers are willing and able to assume professional responsibility for the well-being of the school, staff and students, and handling actions which would ordinarily be directed to the school principal for immediate action, acting at all times in coordination with the superintendent and/or his/her designee, all in the interest of personal and professional growth; and

**WHEREAS**, such volunteers will be referred to as "Administrators-in-Charge," based on the aforementioned criteria; and

**NOW, THEREFORE, BE IT RESOLVED** that the Superintendent will formulate a list of willing and able volunteers to act as and Administrators-in-Charge, listed below, to be called upon or volunteer their services when a school principal is otherwise unavailable; and

**BE IT FURTHER RESOLVED** that the Board hereby authorizes the Superintendent to accept the following properly certificated volunteers to act as and Administrators-in-Charge, when a school principal is otherwise unavailable:

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### **Administrators-in-Charge**

- **Michael Burke**, Director of Special Education
- **Samantha Rodriguez**, Director of Curriculum & Instruction PreK-12

### **K. RESOLUTION TO APPROVE THE APPOINTMENT OF VOLUNTEERS FOR THE MUSIC PROGRAM AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following volunteers for the Music Program at North Arlington High School, for the 2020-2021 school year.

- **Larissa Lovejoy**, Marching Band volunteer. \*
- **Samuel Perez**, Marching Band volunteer. \*
- **Antero Fernandez**, Marching Band Parent volunteer\*
- **Peter Litchfield**, Marching Band Parent volunteer\*

*\*Pending criminal history clearance and completion of all required volunteering paperwork.*

**Note: All volunteers will be under the direct supervision of Justin Lemley, Band Director.**

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appointment of volunteers for the Music Program at North Arlington High School, for the 2020-2021 school year, as set forth above.

### **L. RESOLUTION TO RATIFY AND AFFIRM A PERFECT ATTENDANCE STIPEND FOR CERTIFICATED STAFF MEMBERS FOR THE 2019-2020 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education to ratify and affirm a perfect attendance stipend for the following certificated staff members, for the 2019-2020.

<b>Name</b>	<b>School</b>	<b>Amount</b>
Nicole Antosek	North Arlington High School	\$200
Kevin Barber	North Arlington Middle School	\$200
Frank Capriola	North Arlington High School	\$200
Rosemary Drozdowski	Washington Elementary School	\$200
Michael Farrell	North Arlington Middle School	\$200
Amanda Frazao	Roosevelt Elementary School	\$200
Lizzett Gutierrez	North Arlington Middle School	\$200
Henry Kim	North Arlington High School	\$200
Karin Kusher	North Arlington High School	\$200
Emely Lozada	Jefferson Elementary School	\$200
Noreen Mack	Jefferson Elementary School	\$200
Colleen McCrea	Jefferson Elementary School	\$200
Bonnie Nolan	Jefferson Elementary School	\$200
Maral Salbashian	North Arlington High School	\$200
Roy Sherman	North Arlington Middle School	\$200
Vincent Sommese	North Arlington Middle School	\$200
Angelica Spano	North Arlington Middle School	\$200
Michele Vespoli	Washington Elementary School	\$200

**BE IT RESOLVED**, that the North Arlington Board of Education, ratify and affirm a perfect attendance stipend for the certificated staff members for the 2019-2020, listed above.

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### **M. RESOLUTION TO APPROVE NEW SEVENTH PERIOD STIPENDS OF CERTIFICATED STAFF MEMBERS FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve new seventh period stipends of the following certificated staff members at North Arlington High School, for the 2020-2021 school year:

**Kevin Blackford**, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$9,475.00 to his base salary, for the period retroactively beginning on September 1, 2020 through on or about June 30, 2021.

**Daniel Farinola**, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$11,333.00 to his base salary, for the period retroactively beginning on September 1, 2020 through on or about June 30, 2021.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves new seventh period stipends of certificated staff members at North Arlington High School, for the 2020-2021 school year.

### **N. RESOLUTION TO APPROVE THE APPOINTMENT OF A COACH, FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of a Coach at North Arlington High School, for the 2020-2021 school year, as follows:

#### **GIRLS' ASSISTANT SOCCER**

**Joseph Cioffi**, Assistant Girls' Soccer Coach, for the 2020-2021 Fall season, at stipend of \$4,455.00.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appointment of Coach at North Arlington High School, for the 2020-2021 school year, as set forth above.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. Discussion: The Board Vice President said that he was on the Committee that hired Mr. Asmus. He said that Mr. Asmus would be greatly missed and thanked him for everything he has done for our district. Mr. McDermott also thanked the teachers for their perfect attendance.

The Board President thanked Mr. Asmus for all he has done for North Arlington School District and said that he will be missed. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **OPERATIONS**

#### **A. RESOLUTION TO ACCEPT THE ARCHIVED DATA OF THE STUDENT SAFETY DATA SYSTEM, SUMMARY REPORT PERIOD 2, FOR THE 2019-2020 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the Archived Data of the Student Safety Data System, Summary Report for Period 2, January 1, 2020 June 30, 2020, for North Arlington School District.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby accepts the Archived Data of the Student Safety Data System, Summary Report for Period 2, January 1, 2020 through June 30, 2020, for North Arlington School District.



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### **B. RESOLUTION TO APPROVE THE NORTH ARLINGTON SCHOOL DISTRICT NURSING SERVICES PLAN, FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the North Arlington School District Nursing Services Plan, for the 2020-2021 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the North Arlington School District Nursing Services Plan, for the 2020-2021 school year.

### **C. RESOLUTION TO APPROVE THE SUBMISSION OF THE BIENNIAL STATEMENT OF ASSURANCE REGARDING THE USE OF PARAPROFESSIONAL STAFF TO THE INTERIM EXECUTIVE COUNTY SUPERINTENDENT FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the submission of the biennial Statement of Assurance Regarding the Use of Paraprofessional Staff to the Interim Executive County Superintendent, for the 2020-2021 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the submission of the biennial Statement of Assurance Regarding the Use of Paraprofessional Staff to the Interim Executive County Superintendent, for the 2020-2021 school year.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **INSTRUCTION AND PROGRAM**

The Superintendent stated that we do not know what is happening yet with the State assessments at the end of this school year. He said that we are still waiting for guidance.

### **A. RESOLUTION TO APPROVE THE NORTH ARLINGTON PUBLIC SCHOOLS 2020-2021 ASSESSMENT SCHEDULES/PROGRAM.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the North Arlington Public Schools 2020-2021 Assessment Schedules/Program.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the North Arlington Public Schools 2020-2021 Assessment Schedules/Program.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **STUDENTS AND COMMUNITY**

### **A. RESOLUTION TO APPROVE THE REVISED INTERVENTION AND REFERRAL (I&RS) COMMITTEE FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the revised Intervention and Referral Services (I&RS) Committee for the 2020-2021 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the revised Intervention and Referral Services (I&RS) Committee for the 2020-2021 school year.

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### **B. RESOLUTION TO OBSERVE “WEEK OF RESPECT” AT NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education observe the week beginning with the first Monday in October (October 5-9, 2020) as “Week of Respect” at North Arlington School District, for the 2020-2021 school year, by recognizing the importance of character education and providing age-appropriate instruction on preventing HIB – Harassment, Intimidation and Bullying.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby observes the week beginning with the first Monday in October (October 5-9, 2020) as “Week of Respect” at North Arlington School District, for the 2020-2021 school year, by recognizing the importance of character education and providing age-appropriate instruction on preventing HIB – Harassment, Intimidation and Bullying.

### **C. RESOLUTION TO OBSERVE “SCHOOL VIOLENCE AWARENESS WEEK” AT NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education observe the week beginning with the third Monday in October (October 19-23, 2020), as “School Violence Awareness Week” at North Arlington School District, for the 2020-2021 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby observes the week beginning with the third Monday in October (October 19-23, 2020), as “School Violence Awareness Week” at North Arlington School District, for the 2020-2021 school year.

### **D. RESOLUTION TO OBSERVE “RED RIBBON WEEK” AT NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve observing the week of October 23-31, 2020 as “Red Ribbon Week” at North Arlington School District, for the 2020-2021 school year. Red Ribbon Week serves as recognition to the commitment to raise awareness of the killing and destruction caused by drugs in America. The Red Ribbon serves to catalyze to mobilize communities to educate youth and encourage participation in drug prevention activities.

**BE IT RESOLVED**, that the North Arlington Board of Education approved observing the week of October 23-31, 2020 as “Red Ribbon Week” at North Arlington School District, for the 2020-2021 school year. Red Ribbon Week serves as recognition to the commitment to raise awareness of the killing and destruction caused by drugs in America. The Red Ribbon serves to catalyze to mobilize communities to educate youth and encourage participation in drug prevention activities.

On Motion by Mr. McDermott, second by Mr. Dorsett. Discussion: Mr. Dorsett said that he felt that the students would be excited for the virtual assemblies related to any of the observed weeks and that it would be a change of pace for them. He felt that it would be a morale booster as well. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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**FINANCE COMMITTEE**

George McDermott, Chairman  
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
  - A. The budget transfers be approved for September 2020.
  - B. The Board accepts the Board Secretary’s Report of July 2020 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of July 2020 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
  - C. The Board accepts the report of the Treasurer of School Monies for July 2020.
  - D. The bills and claims for September 2020 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for August 30, 2020 (actual), September 15, 2020 (estimated), September 30, 2020 (estimated).

Date	Amount
August 30, 2020	\$ 171,605.92 (actual)
September 15, 2020	\$ 716,000.00 (estimated)
September 30, 2020	\$ 767,000.00 (estimated)
<b>Total</b>	<b>\$ 1,645,605.92</b>

On Motion by Mr. McDermott, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**2. MOTION TO APPROVE MANUAL CHECKS**

Month and Year:	September, 2020	Amount
<b>Acct.#11-000-291-270-22-0507</b>		
Ck.# G 05552	Delta Dental Plan of NJ	\$ 9,325.58
Ck.# G 05551	Benecard	37,753.06
Ck.# G 05550	Horizon Blue Cross Blue Shield of NJ	218,546.67
	<b>Total</b>	<b>\$ 265,625.31</b>

**3. MOTION TO APPROVE HAND CHECKS**

September 2020	Description	Amount
Ck. #018500	Jennifer Rodriguez – Money to fund Susan B. Anthony Organization Fund – General Operating Budget to be reimbursed.	\$ 200.00
	<b>Total</b>	<b>\$200.00</b>

On Motion by Mr. Dorsett, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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### 4. MOTION TO APPROVE THE NON-PUBLIC CONSULTATION FORM AND PRIMARY USE OF FUNDING FOR STATE SOURCES

**WHEREAS** the Superintendent of Schools recommends that the Board approve the Non-public consultation form and primary use of funding for the following state sources:

Chapter 192/193
Nursing
Security
Technology
Textbooks

**BE IT RESOLVED**, the North Arlington Board of Education approves the Non-public consultation form and primary use of funding.

### 5. MOTION TO APPROVE AND ACCEPT THE NON-PUBLIC SERVICES AID FOR THE 2020-2021 SCHOOL YEAR

**WHEREAS** the Superintendent recommends that the Board accepts and approves the Non-Public Services Aid for the 2020-2021 school year as follows:

#### **Non-Public Nursing Services**

Queen of Peace Elementary School \$16,005

#### **Non-Public Textbook Aid:**

Queen of Peace Elementary School \$10,080

**BE IT RESOLVED**, that the North Arlington Board of Education approves the Non-Public Services Aid for the 2020-2021 school year

### 6. MOTION TO APPROVE THE DESIGNATION OF SCHOOL PHYSICIAN

Dean T. Filion, D.O., NJ Spine & Sports Medicine, 84 Orient Way, Rutherford, NJ 07070, is hereby appointed School Physician for calendar 2020-2021, for an amount not to exceed \$22,000.00.

**WHEREAS**, The Superintendent recommends that the Board approve the appointment of Dean T. Filion, D.O. as school physician for the North Arlington School District for the 2020-2021 school year.

**BE IT FURTHER RESOLVED**, that the term of this appointment shall coincide with the life of this Board. This appointment is awarded without competitive bidding under the provisions of the "Local Public Contract Law" of New Jersey.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

## **GRANTS**

### 7. MOTION TO ACCEPT THE FINAL AWARD OF THE DIGITAL DIVIDE GRANT FOR THE 2020-2021 SCHOOL YEAR

**WHEREAS**, the New Jersey Department of Education created the Bridging the Digital Divide grant opportunity which focuses on the purchasing of technology equipment to ensure equitable teaching and learning environments, to give students and teachers access to remote learning devices and broadband service to connect with school educational materials; and

**WHEREAS**, the North Arlington Public School District was given the opportunity to apply for funding through this grant opportunity during the 2020-2021 school year; and

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**WHEREAS**, the funding for the district has been determined to be \$178,956.00; and

**WHEREAS**, the Superintendent of Schools is recommending that the North Arlington Board of Education accepts the final award of the Digital Divide grant for the 2020-2021 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education accepts the final award of the Digital Divide grant for the 2020-2021 school year.

On Motion by Mr. McDermott, second by Mr. Dorsett. Discussion: Mr. McDermott thanked Mrs. Dembowski, Dr. Yurchak, and the Administration for all the hard work they did to get this grant. He said that there was a lot of information that needed to be transferred to the State and that they kept with it and made sure that the North Arlington School District was represented and received what we should.

The Superintendent stated that Mr. Asmus was a big factor in writing this grant and that with the grant money he was able to purchase 564 Chromebooks. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **CONTRACTS/MEMBERSHIPS**

#### **8. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION**

<b>SCHOOL</b>	<b>COST</b>
<b>Kearny Board of Education</b> 2020-2021 Tuition Contract Student's Name is on File at the Board Office.	\$35,088.00
<b>Kearny Board of Education</b> 2020-2021 ESY Tuition Contract Student's Name is on File at the Board Office.	\$3,508.80
<b>Holmstead School</b> 2020-2021 Tuition Contract Student's Name is on File at the Board Office.	\$59,058.00
<b>New Beginnings/KDDS Too, Inc.</b> 2020-2012 Extended School Year Contract – Professional Services Therapeutic and Training Services	ABA Consult. \$125 ABA Therapy \$80/hr. Additional Services

On Motion by Mr. McDermott, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **FACILITIES**

#### **9. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES**

The Superintendent recommends that the Board approve facility applications 1912-0019 – 2009-0011.

On Motion by Mr. Dorsett, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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**10. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS**

Motion to approve/reject:

**A. MOTION TO APPROVE THE PROPOSAL FROM T&M ASSOCIATES FOR ASBESTOS MANAGEMENT SERVICES**

**WHEREAS**, The Superintendent recommends that the Board approve the proposal from T&M Associates for asbestos management services for the North Arlington School District.

**WHEREAS**, a proposal was received from T&M Associates for asbestos management services in accordance with the Asbestos Hazard Emergency Response Act (AHERA) for the North Arlington School District. The fee proposal is as follows:

DESCRIPTION	FEE
Item 1: Three (3) Year Periodic Surveillance – Fall of 2020	\$3,500.00
Item 2: Six-month Periodic Surveillance – Spring of 2021	\$3,000.00
<b>TOTAL:</b>	<b>\$6,500.00</b>

**BE IT RESOLVED**, the Board of Education approves the proposal from T&M Associates for asbestos management services for the six-month periodic surveillance for the Fall, 2020 and Spring, 2021 for the North Arlington School District in the amount of \$6,500.00.

**B. MOTION TO APPROVE THE PROPOSAL FROM CDW FOR THE PURCHASE OF 564 CHROMEBOOKS FOR 2020-2021 SCHOOL YEAR FOR GRADES 2, 3, 4, AND 11**

**WHEREAS** the Superintendent recommends that the North Arlington Board of Education approves the proposal from CDW for the following:

Product	Quantity	Cost
Acer Chromebooks: Grade 2 – 144 devices Grade 3 – 124 devices Grade 4 – 151 devices Grade 11 – 145 devices	564	\$156,893.52
Google Chrome Management Console License	564	\$14,100.00
Chromebook White Glove Service (programmed, configured and ready for use)	564	\$3,948.00
<b>Total</b>		<b>\$174,941.52</b>

**AND WHEREAS** the purchase of 564 Chromebooks will be fully or partially funded through funds received from the **Digital Divide Grant**.

**BE IT RESOLVED**, the North Arlington Board of Education approves the proposal from CDW for the purchase of 564 Acer Chromebooks and 564 Google licenses and Chromebook Deployment to be utilized for the 2020-2021 school year for grades 2, 3, 4, and 11.

## MINUTES, SEPTEMBER 14, 2020 MEETING

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### C. MOTION TO RATIFY AND AFFIRM THE PURCHASE OF DELTA SINGLE SLOW CLOSE FAUCETS AND INSTALLATION PARTS DISTRICT WIDE

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms the purchase of delta single slow close faucets to replace the broken or “hold down” faucets, district wide, for sanitary purposes; and

**WHEREAS**, the installation of all delta single slow close faucets is being handled in house.

Vendor	Description	Unit Price	Amount
Bell Ridge Plumbing Supply	120 Single Slow Close	\$84.48	\$10,137.60
	120 Delta Metering Values	\$39.98	\$4,797.60
	Misc. Screw Set, Handle Pair, Lav Stem for installation	Various	\$1,988.53
			\$16,923.73

**BE IT RESOLVED**, that the North Arlington Board of Education ratifies and affirms the purchase of delta single slow close faucets to replace the broken or “hold down” faucets, district wide, for sanitary purposes as set forth above.

### D. MOTION TO APPROVE DRUG SCREEN, LLC FOR THE 2020-2021 SCHOOL YEAR

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve Drug Screen LLC to administer random drug and alcohol screenings, at North Arlington High School, at a cost of \$56.21 per test.

**BE IT RESOLVED**, that the Board of Education approves Drug Screen LLC to administer random drug and alcohol screenings, at North Arlington High School, at a cost of \$56.21 per test.

On Motion by Mr. McDermott, second by Mr. Dorsett. Discussion: Mr. Dorsett pointed out that the 564 Chromebooks now puts us at over 1,000 Chromebooks for the district. He said that when he and Mr. Smith joined the Board there weren't any Chromebooks in the hands of any students. Mr. Dorsett said that he was very happy how technology in the district has progressed over the past three years.

Mr. McDermott added that he wanted to acknowledge the foresight of Mr. Dorsett and Mr. Smith that they saw there was a need for Chromebooks. He said that our job isn't done here, and the Board will continue to move forward to provide everything necessary to allow the district to succeed. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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## LIAISON TO INDIVIDUAL SCHOOLS

High School	Heather Gilgallon/Robert Dorsett
Jefferson School	Robert Dorsett/Michele Higgins
Roosevelt School	George McDermott/Michele Higgins
Washington School	Heather Gilgallon/Robert Dorsett
Middle School	George McDermott/Edward Smith
New Elementary School	Michele Higgins/Edward Smith

## INSTRUCTION AND PROGRAM

Michele Higgins, Chairman  
Edward Smith, Co-Chairman

## OPERATIONS

George McDermott, Chairman  
Heather Gilgallon, Co-Chairman

## GOVERNANCE

Heather Gilgallon, Chairman  
Michele Higgins, Co-Chairman

## FISCAL MANAGEMENT

George McDermott, Chairman  
Robert Dorsett, Co-Chairman

## STUDENT AND COMMUNITY

Robert Dorsett, Chairman  
Edward Smith, Co-Chairman

## PERSONNEL

Edward Smith, Chairman  
George McDermott, Co-Chairman

## PRESIDENT'S REPORT

## SUPERINTENDENT'S REPORT

## ACTION ITEMS

## DISCUSSION ITEMS

## ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of September 14, 2020 adjourned at 8:28 p.m.

On Motion by Mr. Smith, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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