

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY
PUBLIC MEETING**

November 12, 2020

BOARD OF EDUCATION OFFICE

Welcome to the Public Meeting of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

Public Comments. This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

UPCOMING BOARD MEETINGS

Public Meeting: Monday, December 14, 2020, High School Gymnasium at 7:30 P.M.

Reorganization Meeting: Thursday, January 7, 2021, High School Gymnasium at 6:00 P.M.

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

November 12, 2020

7:30 p.m.

High School Gymnasium

I. CALL TO ORDER

II. ROLL CALL

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of November 12, 2020, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 6, 2020 as amended and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

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Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of October 14, 2020.
- B. Motion to approve the minutes of the Public Meeting of October 14, 2020.
- C. Motion to approve the minutes of the Executive Session of October 14, 2020.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

Motion to close the Hearing of Citizens made by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

AGENDA, NOVEMBER 12, 2020 MEETING

PERSONNEL

A. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following paraprofessionals for the 2020-2021 school year:

Jenna Calvo, part-time, **One-on-One Special Education Aide and Lunchroom Aide** (replacing Sheryl Lambo) at Veterans Middle School beginning on or about November 13, 2020 through June 30, 2021, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Daniella Giaquinto, part-time, **Special Education Aide and Lunchroom Aide** (new position) at Roosevelt Elementary School beginning retroactively on October 28, 2020 through June 30, 2021, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of paraprofessionals for the 2020-2021 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

B. RESOLUTION TO APPROVE THE APPOINTMENT OF A PARAPROFESSIONAL FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the employment of the following paraprofessional for the 2020-2021 school year:

Lina Petruzzo, part-time, **Special Education Aide** (replacing Stephanie Perez) Washington Elementary School beginning retroactively on October 16, 2020 through on or about December 4, 2020, at the hourly rate of \$16.25, not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby revises the employment of a paraprofessional for the 2020-2021 school year, as set forth above.

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On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

C. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE TEACHER FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teacher for the 2020-2021 school year:

Jenna Calvo, as a **Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about November 13, 2020 through June 30, 2021, *pending all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teacher for the 2020-2021 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

D. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2020-2021 school year:

Emily Boruch, full-time **Speech Language Specialist** at North Arlington Public Schools (replacing Tara Hey) for the period beginning on or about December 4, 2020 through or about June 30, 2021, at Step 1, MA on the North Arlington Teachers' Salary Guide or \$55,250.00, pro-rated.

Cynthia-Rae Hills, full-time **Teacher of Mathematics** at North Arlington High School (replacing Eliza Leszczynski) for the period beginning on or about November 13, 2020 through or about June 30, 2021 at Step 9, MA+30 on the North Arlington Teachers' Salary Guide or \$60,750.00, pro-rated, *pending criminal history clearance and completion of all required employment paperwork.*

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Lynn Johnson, (.5) Teacher of Elementary School (N-8) at Roosevelt Elementary School (temporarily replacing Justine Crismale) for the period beginning on or about October 16, 2020 through or about December 23, 2020 at Step 17, BA on the North Arlington Teachers' Salary Guide or \$42,350.00, pro-rated.*

Noreen Mack, (.5) Teacher of Elementary School (PreK-8) at Washington Elementary School (temporarily replacing Susan Phelps) for the period beginning on or about October 16, 2020 through or about December 23, 2020, at Step 14, BA on the North Arlington Teachers' Salary Guide or \$34,000.00, pro-rated.*

Dawn Montalbano-Cuce, full-time Leave Teacher of Elementary School (PreK-8) at Washington Elementary School (temporarily replacing Tracy Dillon) for the period beginning retroactively on October 30, 2020 through or about December 23, 2020, at Step 12, MA on the North Arlington Teachers' Salary Guide or \$62,650.00, pro-rated, *pending criminal history clearance and completion of all required employment paperwork.*

Stephanie Perez, full-time Leave Teacher of Elementary School (K-6) at Washington Elementary School (temporarily replacing Jessica Sadej) for the period retroactively beginning on September 1, 2020 through or about February 15, 2021, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$50,600.00, pro-rated. Retroactive compensation to be adjusted for wages previously paid.

** In order to maintain the effective and efficient operations of the school district, while providing continuity for our students, additional .5 substitute positions at their current, prorated salary, as per the CNA guide, have been offered and accepted by them. These positions are voluntary and temporary positions that are not tenure-eligible.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of a certificated staff members, for the 2020-2021 school year, as set forth above.

On Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

E. RESOLUTION TO APPROVE THE APPOINTMENT OF A RESIDENCY INVESTIGATOR FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Residency Investigator for the 2020-2021 school year:

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Michael Failace, part-time, **Residency Investigator** at North Arlington Public Schools beginning on or about November 23, 2020 through June 30, 2021, at the hourly rate of \$30.00, not to exceed 600 hours per year, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:
Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mrs. Higgins _____

F. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Sheryl Lambo, part-time, **One-on-One Special Education Aide** at Veterans Middle School, effective on or about October 23, 2020, for retirement purposes.

Tara Hey, full-time, **Speech Language Specialist** at District-wide, effective on or about November 6, 2020.

Peter Nicolle, full-time, **Teacher of Music** at Roosevelt Elementary School, Washington Elementary School and Anthony Elementary School, effective on or about December 15, 2020, for retirement purposes.

Angelo Nocciolo, High School Football Assistant Coach and Substitute Teacher, at North Arlington Public Schools, effective on or about October 27, 2020.

Sharon Polo, part-time, Secretary at Washington Elementary School effective on or about November 20, 2020, for retirement purposes.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:
Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mrs. Higgins _____

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G. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Coaches at North Arlington High School, for the 2020-2021 school year, as follows:

GIRLS BASKETBALL*

Brendan Queenan, Head Girls' Basketball Coach, for 2020-2021 winter sports season, at a stipend of \$7,917.00, *pending criminal history clearance and completion of all required employment paperwork.*

Nicolle Wetzel, Assistant Girls' Basketball Coach, for 2020-2021 winter sports season, at a stipend of \$4,980.00.

Krista Rambala, Assistant Girls' Basketball Coach, for 2020-2021 winter sports season, at a stipend of \$4,980.00.

BOWLING COACH*

Daniel Farinola, Bowling Head Coach, for the 2020-2021 Winter sports season, at a stipend of \$5,200.00, including longevity.

***Pending Sidebar Agreement between the North Arlington Board of Education and the North Arlington Education Association.*

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of Coaches at North Arlington High School, for the 2020-2021 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

H. RESOLUTION TO APPROVE A HOME INSTRUCTOR FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instructor for the 2020-2021 school year:

Staff	Rate
Steve Tobar	\$40.00/hour

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves the following Home Instructor for the 2020-2021 school year, as set forth above.

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

I. RESOLUTION TO APPROVE AN INTERNSHIP AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an internship for **Marcia Orovio**, to complete her Clinical Experience (total of 200 hours) for Teacher of Students with Disabilities (TOSD) Certification at North Arlington Public Schools for the period beginning on or about January 4, 2021 through on or about February 16, 2021. This is a requirement of Mrs. Orovio's School Program at Rowan University. Mrs. Orovio will be under the direct supervision of Washington Elementary School Principal, Elaine Jaume.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an internship for **Marcia Orovio**, to complete her Clinical Experience (total of 200 hours) for Teacher of Students with Disabilities (TOSD) Certification at North Arlington Public Schools for the period beginning on or about January 4, 2021 through on or about February 16, 2021. This is a requirement of Mrs. Orovio's School Program at Rowan University. Mrs. Orovio will be under the direct supervision of Washington Elementary School Principal, Elaine Jaume.

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

J. RESOLUTION TO APPROVE A PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a School Nursing Practicum for **Ms. Helen Alarcon**, School Nurse, in the North Arlington Public Schools, as a requirement of Ms. Alarcon's School Nurse Certification at Rowan University, from the period beginning on or about January 4, 2021 through on or about April 13, 2021 (total of 50 hours). Ms. Alarcon will work under the direct supervision of Mrs. Jennifer Rodriguez, Principal at Anthony Elementary School.

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BE IT RESOLVED, that the North Arlington Board of Education hereby approve a School Nursing Practicum for **Ms. Helen Alarcon**, School Nurse, in the North Arlington Public Schools, as a requirement of Ms. Alarcon’s School Nurse Certification at Rowan University, from the period beginning on or about January 4, 2021 through on or about April 13, 2021 (total 50 hour). Ms. Alarcon will work under the direct supervision of Mrs. Jennifer Rodriguez, Principal at Anthony Elementary School.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

K. RESOLUTION TO APPROVE A SCHOOL ADMINISTRATOR INTERNSHIP AT NORTH ARLINGTON PUBLIC SCHOOLS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **School Administrator Internship** for Lisa Martin, in the North Arlington Public Schools, as a requirement of Ms. Martin’s Doctorate degree at Kean University from the period beginning on or about January 18, 2021 through on or about May 14, 2021 (Total of 150 hours). Ms. Martin will be assigned to and will work under the direct supervision of Superintendent of Schools, Dr. Stephen Yurchak.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a **School Administrator Internship** for Lisa Martin, in the North Arlington Public Schools, as a requirement of Ms. Martin’s Doctorate degree at Kean University from the period beginning on or about January 18, 2021 through on or about May 14, 2021 (Total of 150 hours). Ms. Martin will be assigned to and will work under the direct supervision of Superintendent of Schools, Dr. Stephen Yurchak.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

AGENDA, NOVEMBER 12, 2020 MEETING

L. RESOLUTION TO APPROVE AN UNPAID FAMILY LEAVE OF ABSENCE FOR A CERTIFICATED STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid Family Leave of Absence (NJFLA), for **Mr. Frank Capriola** Teacher of Mathematics at North Arlington High School, for the 2020-2021 school year, as follows:

**UNPAID MEDICAL
LEAVE OF ABSENCE (NJFLA)**

from October 19, 2020 through January 19, 2021. Not to exceed 12 weeks per year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an unpaid Family Leave of Absence (NJFLA), for **Mr. Frank Capriola** Teacher of Mathematics at North Arlington High School, for the 2020-2021 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

M. RESOLUTION TO APPROVE A PAID MEDICAL LEAVE OF ABSENCE FOR A CERTIFICATED STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a paid Medical Leave of Absence, for **Mrs. Justine Crismale** Elementary School Teacher at Roosevelt Elementary School, for the 2020-2021 school year, as follows:

**PAID MEDICAL
LEAVE OF ABSENCE**

beginning on October 14, 2020.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a paid Medical Leave of Absence, **Mrs. Justine Crismale** Elementary School Teacher at Roosevelt Elementary School, for the 2020-2021 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

AGENDA, NOVEMBER 12, 2020 MEETING

N. RESOLUTION TO APPROVE A FAMILY MEDICAL LEAVE (FMLA) FOR A CERTIFICATED STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid Family Medical Leave (FMLA) for **Mrs. Jessica Sadej**, Elementary School Teacher at Washington Elementary School, as follows:

UNPAID FAMILY MEDICAL LEAVE (FMLA)

from December 5, 2020 through February 5, 2021. Not to exceed 12 weeks per year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an unpaid Family Medical Leave (FMLA) for **Mrs. Jessica Sadej**, Elementary School Teacher at Washington Elementary School, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

O. RESOLUTION TO APPROVE FFCRA LEAVE OF ABSENCE FOR A CERTIFICATED STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a paid FFCRA Leave of Absence (2/3 of pay up to a maximum of \$200/day) for **Susan Phelps** Elementary School Teacher at Washington Elementary School, as follows:

FFCRA

from October 19, 2020 through December 23, 2020.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a leave of absence under the Emergency Family and Medical Leave Expansion Act for **Susan Phelps**, to care for her child whose school or place of care is closed due to COVID-19 related reasons from October 19, 2020 to December 23, 2020 with pay (2/3 of pay up to a maximum of \$200/day) and medical benefits.

BE IT FURTHER RESOLVED, that the Board approves the use of eighty hours of leave under the Emergency Paid Sick Leave Act to permit **Susan Phelps**, to be paid (2/3 of pay up to a maximum of \$200/day) during the two-week unpaid portion of the Emergency Family and Medical Leave Expansion Act.

AGENDA, NOVEMBER 12, 2020 MEETING

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:
Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mrs. Higgins _____

P. RESOLUTION TO APPROVE FFCRA LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a paid FFCRA Leave of Absence (2/3 of pay up to a maximum of \$200/day) for **Brian McMullen** Special Education Aide, North Arlington High School as follows:

FFCRA from October 26, 2020 through December 23, 2020.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a leave of absence under the Emergency Family and Medical Leave Expansion Act for **Brian McMullen**, to care for her child whose school or place of care is closed due to COVID-19 related reasons from October 26, 2020 to December 23, 2020 with pay (2/3 of pay up to a maximum of \$200/day) and medical benefits.

BE IT FURTHER RESOLVED, that the Board approves the use of eighty hours of leave under the Emergency Paid Sick Leave Act to permit **Brian McMullen** to be paid (2/3 of pay up to a maximum of \$200/day) during the two-week unpaid portion of the Emergency Family and Medical Leave Expansion Act.

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:
Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mrs. Higgins _____

Q. RESOLUTION TO AFFIRM THE SUSPENSION OF A STAFF MEMBER.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education affirm the suspension with pay of an employee whose name is on file in the Superintendent’s Office effective on or about October 23, 2020.

BE IT RESOLVED, that the North Arlington Board of Education affirms the suspension with pay of an employee whose name is on file in the Superintendent’s Office effective on or about October 23, 2020.

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On Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mrs. Higgins _____

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

219909_NAH_10022020
219904_NAH_10012020

On Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mrs. Higgins _____

B. RESOLUTION TO APPROVE THE 2020-2021 UNIFORM STATE MEMORANDUM OF AGREEMENT BETWEEN EDUCATION AND LAW ENFORCEMENT OFFICIALS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the 2020-2021 Uniform State Memorandum of Agreement between Education and Law Enforcement Officials; and

BE IT RESOLVED, that the North Arlington Board of Education approved the 2020-2021 Uniform State Memorandum of Agreement between Education and Law Enforcement Officials.

On Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____
Mrs. Higgins _____
Mr. McDermott _____

AGENDA, NOVEMBER 12, 2020 MEETING

FISCAL MANAGEMENT

- A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

	Name	Date	Title of Workshop	Cost
	Jessica Bond	10-20-2020	Anti-Bullying Specialist Certificate	Registration Fee: \$500
	Addison Keim	10-22-2020 to 10-23-2020	Gender Conference Professional Symposium 2020	Registration Fee: \$165
	Dawn Fuller	11-17-2020	Handle with Care Virtual Symposium	No Cost
	Amy Marlin	11-19-2020	Social Skills in a Virtual Climate	No Cost
	Gina Selpe	12/2/2020	Risk Assessment & Recommendations and Models of National Threat Assessment Center (Virtual)	No Cost
	Gina Selpe	12-4-2020	NJASP Winter Conference	Registration Fee: \$185
	Brittany Lissemore	12-15-2020 to 12-17-2020	Wilson Reading Intro Course (Virtual)	Registration Fee: \$200 Title II Funds to be used.
	Alexandra Lombardi	12-15-2020 to 12-17-2020	Wilson Reading Intro Course (Virtual)	Registration Fee: \$200 Title II Funds to be used.
	John Daco	12-22-2020	Understanding Communication, Addressing Language and Processing Disorders within the classroom	No Cost
	Jordan Cavallaro	01/06/2021	Verbal De-Escalation (Virtual)	No Cost

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

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On Motion by _____, second by _____.
 Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

B. RESOLUTION TO AMEND A CONTRACT AGREEMENT WITH THE UNCOMMON THREAD TO PROVIDE IN-DISTRICT BCBA AND BEHAVIORIST SUPPORT SERVICES FOR 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a contract agreement with the Uncommon Thread to provide in-district BCBA and Behaviorist Support Services from September 1, 2020 to June 30, 2021, as follows:

Contracted Services	Days	Hours	Rate	Total Amount <i>(not to exceed)</i>
Behaviorist Support Services	3 days/week	6 hours/day 270 hours total	\$75/hour	\$52,650.00
BCBA	1 day/week	6 hours/day 90 hours total	\$100/hour	\$23,400.00

BE IT RESOLVED, the North Arlington Board of Education amend a contract agreement with the Uncommon Thread to provide in-district BCBA and Behaviorist Support Services from September 1, 2020 to June 30, 2021, as set forth above.

On Motion by _____, second by _____.
 Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

C. RESOLUTION TO APPROVE SIDEBAR AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND THE NORTH ARLINGTON EDUCATION ASSOCIATION, FOR THE WINTER SPORTS SEASON.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Sidebar Agreement between the North Arlington Board of Education and the North Arlington Education Association, for the Winter Sports season.

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BE IT RESOLVED that the North Arlington Board of Education approved a Sidebar Agreement between the North Arlington Board of Education and the North Arlington Education Association, for the Winter Sports season.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

D. RESOLUTION TO ACCEPT THE BUDGET PREP CALENDAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the Budget Prep Calendar.

October: 1. Superintendent met with School Business Administrator to develop list of Budget Assumptions.
 2. Superintendent prepares anticipated budget review for Administrative Team.

November: 1. Superintendent initiates Budget Meeting with Administrative Team.
 2. Superintendent review of staffing needs with Administrative Team.
 3. Review of anticipated Special Education needs with Director of Special Education.
 4. Review of technology needs with needs with Bergen County Technical Schools – Technology Department.

 5. Review 3 year Maintenance Plan with Superintendent and Supervisor of Buildings & Grounds.

December: 1. Begin development of first draft of budget.
 2. Project increases for district line items, including fixed charges.

January: 1. Revise budget as needed.

February: 2. Schedule Finance Committee Meetings as needed.
 3. Upon receipt of State Aid figures, complete final budget.

March: 1. Review and approval of tentative budget.
 2. Budget to County Office (NJDOE) for approval.

April: 1. Schedule and advertise Public Hearing.
 2. Revise budget if necessary after Public Hearing.

AGENDA, NOVEMBER 12, 2020 MEETING

BE IT RESOLVED that the North Arlington Board of Education hereby accepts the Budget Prep Calendar, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

INSTRUCTION AND PROGRAM

- A. RESOLUTION TO APPROVE THE APPOINTMENT OF A CERTIFICATED STAFF MEMBER TO THE DISTRICT EVALUATION ADVISORY COMMITTEE (DEAC)/MANAGEMENT TEAM FOR THE 2020-2021 SCHOOL YEAR.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of a certificated staff member to the District Evaluation Advisory Committee (DEAC)/Management Team, for the 2020-2021 school year, as follows:

District Evaluation Advisory Committee (DEAC)/Management Team:

<u>Name</u>	<u>Position</u>	<u>Email</u>
Lauren Buckley	Supervisor of Guidance	lbuckley@navikings.org

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the approve the appointment of a certificated staff member to the District Evaluation Advisory Committee (DEAC)/Management Team, for the 2020-2021 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

AGENDA, NOVEMBER 12, 2020 MEETING

GOVERNANCE

A. RESOLUTION TO APPROVE THE FIRST READING OF POLICIES AND REGULATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following revised/new/abolished Policies and Regulations:

Policy Number	Policy Title
7510	Use of School Facilities (M) (Revised)
Regulation Number	Regulation Title
7510	Use of School Facilities (M) (Revised)

BE IT RESOLVED, that the North Arlington Board of Education approved the first reading of revised/new/abolished Policies and Regulations, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

B. RESOLUTION TO APPROVE THE SECOND READING OF POLICIES AND REGULATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading of the following revised/new/abolished Policies and Regulations:

Policy Number	Policy Title
1620	Administrative Employment contracts (M) (Revised)
2431	Athletic Competition (M) (Revised)
2464	Gifted and Talented Students (M) (Revised)
5330.05	Seizure Action Plan (M) (Revised)
5410	Promotion and Retention (M) (Revised)
5411	Promotion from Eighth Grade (Abolish0
5701	Plagiarism (Revised)
6440	Cooperative Purchasing (M) (Revised)
6470.01	Electronic Funds Transfer and Claimant Certification (M) (New)
7440	School District Security (M) (Revised)

AGENDA, NOVEMBER 12, 2020 MEETING

7450	Property Inventory (M) (Revised)
8420	Emergency and Crisis Situations (M) (Revised)
8561	Procurement Procedures for School Nutrition Programs (M) (Revised)

Regulation Number	Regulation Title
2431.1	Emergency Procedures for Sports and Other Athletics Activity (M) (Revised)
5330.05	Seizure Action Plan (M) (Revised)
6470.01	Electronic Funds Transfer and Claimant Certification (M) (New)
7440	School District Security (M) (Revised)

BE IT RESOLVED, that the North Arlington Board of Education approved the second reading of revised/new/abolished Policies and Regulations, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

AGENDA, NOVEMBER 12, 2020 MEETING

FINANCE COMMITTEE

George McDermott, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for November 2020.
 - B. The Board accepts the Board Secretary’s Report of September 2020 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of September 2020 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for September 2020.
 - D. The bills and claims for November 2020 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for October 15, 2020 (actual), October 30, 2020 (actual), November 15, 2020 (estimated) and November 30, 2020 (estimated).

Date	Amount
October 15, 2020	\$ 824,153.98 (actual)
October 30, 2020	\$ 815,898.77 (actual)
November 15, 2020	\$ 824,000.00 (estimated)
November 30, 2020	\$ 815,000.00 (estimated)
Total	\$3,279,052.75

On Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

AGENDA, NOVEMBER 12, 2020 MEETING

2. MOTION TO APPROVE MANUAL CHECKS

Month and Year:	November, 2020	Amount
Acct.#11-000-291-270-22-0507		
Ck.# G 05945	Delta Dental Plan of NJ	\$ 8,600.35
Ck.# G 05936	Benecard	40,459.96
Ck.# G 05934	Horizon Blue Cross Blue Shield of NJ	225,657.99
	Total	\$ 274,578.26

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

3. MOTION TO APPROVE HAND CHECKS

November 2020	Description	Amount
Ck. #018396	FoodTown – Water for Schools as per S.Y.	\$210.00
	Total	\$210.00

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

4. MOTION TO APPROVE SUBMISSION OF THE COMPREHENSIVE MAINTENANCE PLAN

WHEREAS, the Department of Education requires New Jersey School districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities; and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of North Arlington are consistent with these requirements; and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use of in their original condition and to keep their system warranties valid.

AGENDA, NOVEMBER 12, 2020 MEETING

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for North Arlington in compliance with Department of Education requirements.

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

5. MOTION TO APPROVE THE OFFERING OF VSP VISION INSURANCE COVERAGE TO ALL NORTH ARLINGTON SCHOOL DISTRICT EMPLOYEES

WHEREAS, the North Arlington Board of Education currently offers Medical, Prescription, and Dental Coverage to its' employees; and

WHEREAS, Integrity Consulting Group, the Board's health insurance broker, has received a quote on behalf of the Board of Education from VSP Vision Insurance Coverage to offer all school district employees a 100% Voluntary and Employee paid option for Vision Insurance to begin on January 1, 2021; and

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the offering of VSP Vision Insurance Coverage to all North Arlington School District employees as a 100% Voluntary and employee paid option beginning on January 1, 2021.

BE IT RESOLVED that the North Arlington Board of Education approves the offering of VSP Vision Insurance Coverage to all North Arlington School District employees as a 100% Voluntary and employee paid option beginning on January 1, 2021.

BE IT FURTHER RESOLVED that a certified copy of this Resolution be forwarded to Integrity Consulting Group for execution with insurance carrier.

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

AGENDA, NOVEMBER 12, 2020 MEETING

GRANTS

6. MOTION TO APPROVE THE SUBMISSION OF THE WATER INFRASTRUCTURE GRANT THROUGH THE SECURING OUR CHILDREN'S FUTURE BOND ACT

WHEREAS, the Securing Our Children's Future Bond Act, has authorized the issuance of \$500 million in bonds to fund key improvements to New Jersey school facilities; and

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the submission of the water infrastructure grant through the Securing Our Children's Future Bond Act.

BE IT RESOLVED the North Arlington Board of Education approves the submission of the water infrastructure grant through the Securing Our Children's Future Bond Act.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

CONTRACTS/MEMBERSHIPS

7. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

SCHOOL	COST
West Bergen Mental Healthcare, Inc. Service Agreement 2020-2021 (30-minute sessions/2x's weekly) Students' Names are on File at the Board Office.	\$100/Session

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

AGENDA, NOVEMBER 12, 2020 MEETING

FACILITIES

8. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 1912-0019 – 2011-0008.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

9. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

Motion to approve/reject:

A. MOTION TO APPROVE A PARTIAL ROOF REPLACEMENT AT SUSAN B. ANTHONY ELEMENTARY SCHOOL

Quotations were solicited from the following contractors:

Vendor	Scope of Work	Amount
Alper Enterprises		Non responsive
Billy Contracting & Restoration Inc.	Labor, material, and equipment to tear down existing roof system, install tapered insulation, 3 layer base sheet, 1 layer cap sheet, flashing, gravel on approx. 1,750 sq. ft.	\$35,000.00
Pravco Incorporated	Furnish and install new insulation and membrane, flashing, standard roofing system	\$36,000.00
Ris Construction		Non responsive

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve Billy Contracting & Restoration, Inc. to perform a partial roof replacement at Susan B. Elementary School.

BE IT RESOLVED that the North Arlington Board of Education approves Billy Contracting & Restoration, Inc. to perform a partial roof replacement at Susan B. Elementary School as set forth above.

AGENDA, NOVEMBER 12, 2020 MEETING

Justification:

The section of the roof that is severely leaking is over the cafeteria – in particular, it is leaking down where the prep/service for food takes place. There is currently an old satellite sitting on top of the roof that has been moved quite a bit over the years and drilled in different areas, creating large holes. This needs to be removed since it is no longer in use. The 1750 sq. ft. of roofing described above has since been patched, however, the roof is extremely old and the coating job that was been done numerous times is not holding up. Fund 12 budgeted monies for capital projects would be used to fund this project.

On Motion by _____, second by _____

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

B. MOTION TO RATIFY AND AFFIRM A CHANGE ORDER FROM BILLY CONTRACTING & RESTORATION INC.

WHEREAS, a change order was received from Billy Contracting & Restoration Inc. to provide the following services at the Veterans Middle School:

Description	Cost
Repair light switch or light in ST-2-3, ST-3-2, ST-2-2, and ST-1-1, adjusts 30 outlets, and hand dryer in 234.	\$5,082.00
Labor & Material	
Total Cost	\$5,082.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms this change order in the amount of \$5,082.00; and

BE IT RESOLVED, the North Arlington Board of Education ratifies and affirms the change order from Billy Contracting & Restoration Inc. to provide services at the Veterans Middle School.

On Motion by _____, second by _____

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

AGENDA, NOVEMBER 12, 2020 MEETING

C. MOTION TO RATIFY AND AFFIRM THE PURCHASE OF ADDITIONAL DESK SHIELDS DISTRICT WIDE

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education ratify and affirm the purchase of additional desk shields to be used district wide.

Vendor	Quantity	Total
Demco	900	\$12,821.00

AND WHEREAS, this purchase will be submitted to the NJDOE for CARES Emergency Relief Grant Reimbursement.

BE IT RESOLVED, that the North Arlington Board of Education ratifies and affirms the purchase of additional desk shields to be used district wide as set forth above.

On Motion by _____, second by _____

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

D. MOTION TO APPROVE THE PURCHASE AND INSTALLATION OF AN ELECTRIC FOLDING CURTAIN AT VETERANS MIDDLE SCHOOL

Quotations were solicited from the following vendors:

Vendor	Scope of Work	Cost
Corby Associates, Inc.	Removal of current folding partition in gymnasium, installing new electric folding curtain divider	\$17,102.00
Tri-State Folding Partitions, Inc.	Removal of current folding partition in gymnasium, installing new electric folding curtain divider	\$19,450.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Corby Associates, Inc. for installation of an electric folding curtain at Veterans Middle School.

BE IT RESOLVED that the North Arlington Board of Education approves Corby Associates, Inc. for installation of an electric folding curtain at Veterans Middle School as set forth above.

AGENDA, NOVEMBER 12, 2020 MEETING

On Motion by _____, second by _____
Discussion: _____ . Roll Call:

Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mrs. Higgins _____

LIAISON TO INDIVIDUAL SCHOOLS

High School	Heather Gilgallon/Robert Dorsett
Jefferson School	Robert Dorsett/Michele Higgins
Roosevelt School	George McDermott/Michele Higgins
Washington School	Heather Gilgallon/Robert Dorsett
Middle School	George McDermott/Edward Smith
New Elementary School	Michele Higgins/Edward Smith

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Edward Smith, Co-Chairman

OPERATIONS

George McDermott, Chairman
Heather Gilgallon, Co-Chairman

GOVERNANCE

Heather Gilgallon, Chairman
Michele Higgins, Co-Chairman

FISCAL MANAGEMENT

George McDermott, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

AGENDA, NOVEMBER 12, 2020 MEETING

PERSONNEL

Edward Smith, Chairman
George McDermott, Co-Chairman

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

ACTION ITEMS

DISCUSSION ITEMS

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

WHEREAS it is now necessary that the Board of Education consider the following matter:

which fall(s) within the exceptions as set forth in the "Open Public Meetings Act" and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately _____ minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

AGENDA, NOVEMBER 12, 2020 MEETING

Time recessed: _____ Time reconvened: _____

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of November 12, 2020 adjourned at _____ p.m.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

SD:at