

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY
PUBLIC MEETING**

December 14, 2020

BOARD OF EDUCATION OFFICE

Welcome to the Public Meeting of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

Public Comments. This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

UPCOMING BOARD MEETINGS

Reorganization Meeting: Thursday, January 7, 2021, High School Gymnasium at 6:00 P.M.

Public Meeting: Monday, January 25, 2021, High School Gymnasium at 7:30 P.M.

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

December 14, 2020

7:30 p.m.

High School Gymnasium

I. CALL TO ORDER

II. ROLL CALL

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of December 14, 2020, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 6, 2020 as amended and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

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Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of November 12, 2020.
- B. Motion to approve the minutes of the Public Meeting of November 12, 2020.
- C. Motion to approve the minutes of the Executive Session of November 12, 2020.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

Motion to close the Hearing of Citizens made by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

AGENDA, DECEMBER 14, 2020 MEETING

PERSONNEL

A. RESOLUTION TO APPROVE THE APPOINTMENT OF A PARAPROFESSIONAL FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following paraprofessional for the 2020-2021 school year:

Robert Wisowaty part-time, **Special Education Aide** (temporarily replacing Brian McMullen) at North Arlington High School retroactively beginning on or about November 23 , 2020 through June 30, 2021, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of paraprofessional for the 2020-2021 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

B. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2020-2021 school year:

Christina Andrews, as a **Long-term Substitute Teacher** (temporarily replacing Mrs. Marcia Orovio) at the per diem rate of \$100.00, for the period retroactively beginning on October 13, 2020 through on or about November 29, 2020.

Charlene Lisboa, as a **Long-term Substitute Teacher** (temporarily replacing Peter Nicolle) at the per diem rate of \$100.00, for the period beginning on or about December 15, 2020 through on or about February 19, 2021, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2020-2021 school year, as set forth above.

AGENDA, DECEMBER 14, 2020 MEETING

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:

Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mrs. Higgins _____

C. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2020-2021 school year:

Emily Boruch, full-time **Speech Language Specialist** at North Arlington Public Schools (replacing Tara Hey) for the period retroactively beginning November 9, 2020 through or about June 30, 2021, at Step 1, MA on the North Arlington Teachers' Salary Guide or \$55,250.00, pro-rated.

Charlene Lisboa, full-time **Teacher of Music** at Roosevelt Elementary School, Washington Elementary School and Anthony Elementary School (replacing Peter Nicolle) for the period beginning on or about February 20, 2021 through or about June 30, 2021, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$50,600.00, pro-rated.

Noreen Mack, (.5) Teacher of Elementary School (PreK-8) at Washington Elementary School (temporarily replacing Mrs. Marcia Orovio) for the period retroactively beginning on November 30, 2020 through on or about December 23, 2020 at Step 14, BA on the North Arlington Teachers' Salary Guide or \$34,000.00, pro-rated.*

Dawn Montalbano-Cuce, full-time **Leave Teacher of Elementary School (PreK-8)** at Washington Elementary School (temporarily replacing Mrs. Darlene Reap) for the period beginning retroactively on November 30, 2020 through or about December 18, 2020, at Step 12, MA on the North Arlington Teachers' Salary Guide or \$62,650.00, pro-rated.*

Dawn Montalbano-Cuce, full-time **Leave Teacher of Elementary School (PreK-8)** at Roosevelt Elementary School (temporarily replacing Mrs. Justine Crismale) for the period beginning on or about December 21, 2020 through or about June 30, 2021, unless Mrs. Crismale returns sooner, at Step 12, MA on the North Arlington Teachers' Salary Guide or \$62,650.00, pro-rated.*

** In order to maintain the effective and efficient operations of the school district, while providing continuity for our students, an additional .5 substitute position and temporary leave position at her current, prorated salary, as per the CNA guide, has been offered and accepted by the employee. This position is voluntary and a temporary position that is not tenure-eligible.*

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of a certificated staff members, for the 2020-2021 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

D. RESOLUTION TO APPROVE THE EMPLOYMENT OF A REGISTERED NURSE FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of a registered nurse for the 2020-2021 school year, as follows:

Maria Fernandez, as a full-time Registered Nurse, at Roosevelt Elementary School (replacing Doreen Terletzky), for the period beginning on or about January 4, 2021 through June 30, 2021, at the salary of \$50,600.00, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the Board hereby approves the Superintendent's recommendation to approve the employment of a registered nurse for the 2020-2021 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

E. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Jesse Dembowski, as a **Head Boys Soccer Coach** at North Arlington High School, effective on or about November 23, 2020.

Barbara Manzo-Lewis, part-time, **Special Education Aide** at North Arlington High School, effective on or about October 16, 2020.

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Rachel Weary, full-time, **School Nurse** at Jefferson Elementary School, effective on or about December 23, 2020.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

F. RESOLUTION TO APPROVE A PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE SPRING 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **School Counselor Practicum** for Ms. Corrienne Conti, in the North Arlington Public Schools, as a requirement of Ms. Conti's School Counseling Program at Caldwell University, from the period beginning on or about January 2021 through on or about May 2021 (Total of 300 hours). Ms. Conti will be assigned to Dawn Fuller, School Counselor and will work under the direct supervision of Lauren Buckley, Guidance Supervisor.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a School Counselor Practicum for Ms. Corrienne Conti, in the North Arlington Public Schools, as a requirement of Ms. Conti's School Counseling Program at Caldwell University, from the period beginning on or about January 2021 through on or about May 2021 (Total of 300 hours). Ms. Conti will be assigned to Dawn Fuller, School Counselor and will work under the direct supervision of Lauren Buckley, Guidance Supervisor.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

G. RESOLUTION TO APPROVE A PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE SPRING 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **School Counselor Practicum** for Ms. Samantha Cavallaro, in the North Arlington Public Schools, as a requirement of Ms. Cavallaro's School Counseling Program at Montclair State University, from the period beginning on or about January 2021 through on or

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about May 2021 (Total of 100 hours), *pending criminal history clearance and completion of all required paperwork*. Ms. Cavallaro will be assigned to Mrs. Lauren Johnson, School Counselor and will work under the direct supervision of Lauren Buckley, Guidance Supervisor.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a School Counselor Practicum for Ms. Samantha Cavallaro, in the North Arlington Public Schools, as a requirement of Ms. Cavallaro's School Counseling Program at Montclair State University, from the period beginning on or about January 2021 through on or about May 2021 (Total of 100 hours), *pending criminal history clearance and completion of all required paperwork*. Ms. Cavallaro will be assigned to Mrs. Lauren Johnson, School Counselor and will work under the direct supervision of Lauren Buckley, Guidance Supervisor.

On Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

H. RESOLUTION TO APPROVE FFCRA LEAVE OF ABSENCE FOR A CERTIFICATED STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a paid FFCRA Leave of Absence (2/3 of pay up to a maximum of \$200/day) for **Mrs. Darlene Reap** Elementary School Teacher at Washington Elementary School, as follows:

FFCRA

from November 30, 2020 through
December 15, 2020.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a leave of absence under the Emergency Family and Medical Leave Expansion Act for **Mrs. Darlene Reap**, to care for her child whose school or place of care is closed due to COVID-19 related reasons from November 30, 2020 to December 15, 2020 with pay (2/3 of pay up to a maximum of \$200/day) and medical benefits.

BE IT FURTHER RESOLVED, that the Board approves the use of eighty hours of leave under the Emergency Paid Sick Leave Act to permit **Mrs. Darlene Reap**, to be paid (2/3 of pay up to a maximum of \$200/day) during the two-week unpaid portion of the Emergency Family and Medical Leave Expansion Act.

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On Motion by _____, second by _____.
Discussion: _____.

Roll Call:
Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mrs. Higgins _____

I. RESOLUTION TO APPROVE FFCRA LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a paid FFCRA Leave of Absence (2/3 of pay up to a maximum of \$200/day) for **Ms. Carolina Ortiz** Aide at Veterans Middle School, as follows:

FFCRA from November 16, 2020 through December 23, 2020.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a leave of absence under the Emergency Family and Medical Leave Expansion Act for **Ms. Carolina Ortiz**, to care for her child whose school or place of care is closed due to COVID-19 related reasons from November 16, 2020 to December 23, 2020 with pay (2/3 of pay up to a maximum of \$200/day) and medical benefits.

BE IT FURTHER RESOLVED, that the Board approves the use of eighty hours of leave under the Emergency Paid Sick Leave Act to permit **Ms. Carolina Ortiz**, to be paid (2/3 of pay up to a maximum of \$200/day) during the two-week unpaid portion of the Emergency Family and Medical Leave Expansion Act.

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:
Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mrs. Higgins _____

J. RESOLUTION TO APPROVE FFCRA LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a paid FFCRA Leave of Absence (2/3 of pay up to a maximum of \$200/day) for **Mrs. Elisabete Attrino** Special Education Aide, North Arlington High School as follows:

FFCRA from November 19, 2020 through December 4, 2020.

AGENDA, DECEMBER 14, 2020 MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a leave of absence under the Emergency Family and Medical Leave Expansion Act for **Mrs. Elisabete Attrino**, to care for her child whose school or place of care is closed due to COVID-19 related reasons from November 19, 2020 to December 4, 2020 with pay (2/3 of pay up to a maximum of \$200/day) and medical benefits.

BE IT FURTHER RESOLVED, that the Board approves the use of eighty hours of leave under the Emergency Paid Sick Leave Act to permit **Mrs. Elisabete Attrino** to be paid (2/3 of pay up to a maximum of \$200/day) during the two-week unpaid portion of the Emergency Family and Medical Leave Expansion Act.

On Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

K. RESOLUTION TO APPROVE THE REVISED APPOINTMENT OF A CERTIFICATED STAFF MEMBER AS AN EXTRA-CURRICULAR ADVISOR AT WASHINGTON ELEMENTARY SCHOOL, FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the revised appointment of a certificated staff member as an extra-curricular advisor at Washington Elementary School, at the appropriate stipend, for the period beginning on November 30, 2020 through June 30, 2021, as follows:

WASHINGTON ELEMENTARY SCHOOL

Kerri Sauchelli, Safety Patrol Monitor, at a stipend of \$900 prorated, *not to exceed \$300 for January 15th pay period and not to exceed \$600 for the June 15th pay period*

BE IT RESOLVED that the North Arlington Board of Education hereby approves the revised appointment of a certificated staff member as extra-curricular advisor at Washington Elementary School, at the appropriate stipend, for the period beginning November 30, 2020 through June 30, 2021, as set forth above.

On Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

AGENDA, DECEMBER 14, 2020 MEETING

L. RESOLUTION TO APPROVE THE APPOINTMENT OF A VOLUNTEER COACH, FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of a Volunteer Coach at North Arlington High School, for the 2020-2021 school year, as follows:

BOYS' BASKETBALL VOLUNTEER COACH

Timothy Ford, Boys' Basketball Volunteer Coach, for the 2020-2021 Winter sports season.

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of Volunteer Coach at North Arlington High School, for the 2020-2021 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mrs. Higgins _____

M. RESOLUTION TO APPROVE A HOME INSTRUCTOR FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instructor, for the 2020-2021 school year:

Staff	Rate
Amanda Frazao	\$40.00/hour

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the following Home Instructor, for the 2020-2021 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mrs. Higgins _____

AGENDA, DECEMBER 14, 2020 MEETING

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

220135_NAH_10292020

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mrs. Higgins _____

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE’S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

	Name	Date	Title of Workshop	Cost
	Emily Boruch	12-01-2020	Speech Therapy in a Virtual Climate	No Cost

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

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On Motion by _____, second by _____.
Discussion: _____.

Roll Call:
Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mrs. Higgins _____

B. RESOLUTION TO ACCEPT A DONATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept a generous donation from the North Arlington Emblem Club in the amount of \$1,200.00 that will be used towards Holidays Gift Cards for students in need.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the generous donation from the North Arlington Emblem Club in the amount of \$1,200.00 that will be used towards Holidays Gift Cards for students in need.

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:
Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mrs. Higgins _____

C. RESOLUTION TO ACCEPT A DONATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept a generous donation from the North Arlington 7 Eleven in the amount of \$1,000.00 that will be used towards upgrading workout equipment for our students athletes.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the generous donation from the North Arlington 7 Eleven in the amount of \$1,000.00 that will be used towards upgrading workout equipment for our students athletes.

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:
Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mrs. Higgins _____

AGENDA, DECEMBER 14, 2020 MEETING

STUDENTS AND COMMUNITY

A. RESOLUTION DECLARING THE MONTH OF JANUARY AS “SCHOOL BOARD RECOGNITION MONTH.”

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education declare the month of January as “School Board Recognition Month.”

BE IT RESOLVED, that the North Arlington Board of Education declares the month of January as “School Board Recognition Month.”

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mrs. Higgins _____

GOVERNANCE

A. RESOLUTION TO APPROVE THE SECOND READING OF POLICIES AND REGULATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading of the following revised/new/abolished Policies and Regulations:

Policy Number	Policy Title
7510	Use of School Facilities (M) (Revised)
Regulation Number	Regulation Title
7510	Use of School Facilities (M) (Revised)

BE IT RESOLVED, that the North Arlington Board of Education approved the second reading of revised/new/abolished Policies and Regulations, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mrs. Higgins _____

AGENDA, DECEMBER 14, 2020 MEETING

B. RESOLUTION TO APPROVE THE FIRST READING OF A REGULATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following revised/new/abolished Regulation:

Regulation Number	Regulation Title
2464	Gifted and Talented Students (M)

BE IT RESOLVED, that the North Arlington Board of Education approved the first reading of revised/new/abolished Regulation, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mrs. Higgins _____

INSTRUCTION AND PROGRAM

A. RESOLUTION TO MODIFY THE FORTY-HOUR SERVICE LEARNING GRADUATION REQUIREMENT FOR THE NORTH ARLINGTON HIGH SCHOOL CLASSES OF 2021, 2022, AND 2023.

WHEREAS, the North Arlington Board of Education’s graduation requirements, as set forth in Board Policy No. 5460, includes a requirement that students complete forty hours of service learning over their high school careers; and

WHEREAS, the stay-at-home orders promulgated to control the spread of COVID-19 during the 2019-2020 school year have impacted the ability of students to complete service learning requirements during the 2019-2020 school year.

NOW, THEREFORE, BE IT RESOLVED that the Board modifies the forty-hour service learning graduation requirement set forth in Board Policy No. 5460 for the North Arlington High School Classes of 2021, 2022, and 2023 to thirty hours of service learning.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mrs. Higgins _____

AGENDA, DECEMBER 14, 2020 MEETING

FINANCE COMMITTEE

George McDermott, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for December 2020.
 - B. The Board accepts the Board Secretary’s Report of October 2020 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of October 2020 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for October 2020.
 - D. The bills and claims for December 2020 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for November 15, 2020 (actual), November 30, 2020 (actual), December 15, 2020 (estimated) and December 30, 2020 (estimated).

Date	Amount
November 15, 2020	\$ 852,889.37 (actual)
November 30, 2020	\$ 839,710.00 (actual)
December 15, 2020	\$ 850,000.00 (estimated)
December 30, 2020	\$ 825,000.00 (estimated)
Total	\$3,367,599.37

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

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2. MOTION TO APPROVE MANUAL CHECKS

Month and Year:	December, 2020	Amount
Acct.#11-000-291-270-22-0507		
Ck.# G 05945	Delta Dental Plan of NJ	\$ 8,600.35
Ck.# G 05936	Benecard	40,459.96
Ck.# G 05934	Horizon Blue Cross Blue Shield of NJ	225,657.99
	Total	\$ 274,718.30

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

3. MOTION AUTHORIZING CANCELLATION OF PRIOR YEAR ENCUMBRANCE

The Superintendent recommends that the Board approve cancellation of prior year encumbrance as follows:

Prior Year Encumbrance Cancellations			
Vendor	Account No.	P.O. Number	Amount
Spiezle Group Inc.	12-000-400-390-26-0599	1718	\$5,900.00
NNJ Nickerson	11-000-261-420-20-0422	2360	150.00
TOTAL			\$6,050.00

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

AGENDA, DECEMBER 14, 2020 MEETING

CONTRACTS/MEMBERSHIPS

4. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

SCHOOL	COST
South Bergen Jointure Commission 1:1 Aide – 2020-2021 School Year Student’s Name is on File in the Board Office.	Contract on file in Board Office
Bergen County Special Services Revised Annual Contract 2020-2021 – Increase in weekly services. Student’s Name on File in the Board Office.	At a rate not to exceed \$15,180.00

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mrs. Higgins _____

FACILITIES

5. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 1912-0019 to 2012-0004.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mrs. Higgins _____

AGENDA, DECEMBER 14, 2020 MEETING

6. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

Motion to approve/reject:

A. MOTION TO APPROVE THE PURCHASE AND INSTALLATION OF 2 NEW CUSTOMIZED SCORE BOARDS AT VETERANS MIDDLE SCHOOL GYMNASIUM

Quotations were solicited from the following vendors:

Vendor	Order	Amount
BSN Sports	1 5x8 Scoreboard Customized 1 3x8 Scoreboard Customized Wireless Remote Control Sportable Receiver	\$7,158.00 (amount does NOT include installation)
K&J	1 5x8 Scoreboard Customized 1 3x8 Scoreboard Customized Wireless Remote Control Sportable Receiver	\$10,821.00 (amount INCLUDES all installation, mounting, electrical)

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve K& J for the purchase and installation of 2 new customized score boards at Veterans Middle School.

BE IT RESOLVED that the North Arlington Board of Education approves K& J for the purchase and installation of 2 new customized score boards at Veterans Middle School.

BE IT FURTHER RESOLVED that the funds to cover this project will be taken from the Capital Projects account.

On Motion by _____, second by _____

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

B. MOTION TO APPROVE LEVELED LITERACY INTERVENTION (LLI), A READING INTERVENTION PROGRAM, FOR GRADES K-5 DISTRICT WIDE

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the purchase of the Leveled Literacy Intervention (LLI) program for grades K-5 to be used district wide, in the amount of \$15,900.68.

AGENDA, DECEMBER 14, 2020 MEETING

AND WHEREAS, this purchase will be funded through CARES ACT monies for the purchase of technology platforms to aid or enhance instruction.

BE IT RESOLVED, that the North Arlington Board of Education approves the purchase of the Leveled Literacy Intervention (LLI) program for grades K-5 to be used district wide, in the amount of \$15,900.68.

Justification from the Director of Special Education:

This program provides intensive, small group, supplementary literacy intervention for students with reading and writing difficulties or for students that are reading and writing below grade level. This model can be used both as an online platform and in person instruction.

Furthermore, this is a one-time purchase that can be used for the next decade and is currently being offered at a 40% discount to school districts.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

LIAISON TO INDIVIDUAL SCHOOLS

High School	Heather Gilgallon/Robert Dorsett
Jefferson School	Robert Dorsett/Michele Higgins
Roosevelt School	George McDermott/Michele Higgins
Washington School	Heather Gilgallon/Robert Dorsett
Middle School	George McDermott/Edward Smith
New Elementary School	Michele Higgins/Edward Smith

AGENDA, DECEMBER 14, 2020 MEETING

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Edward Smith, Co-Chairman

OPERATIONS

George McDermott, Chairman
Heather Gilgallon, Co-Chairman

GOVERNANCE

Heather Gilgallon, Chairman
Michele Higgins, Co-Chairman

FISCAL MANAGEMENT

George McDermott, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

PERSONNEL

Edward Smith, Chairman
George McDermott, Co-Chairman

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

ACTION ITEMS

DISCUSSION ITEMS

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

WHEREAS it is now necessary that the Board of Education consider the following matter:

which fall(s) within the exceptions as set forth in the "Open Public Meetings Act" and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately _____ minutes.

AGENDA, DECEMBER 14, 2020 MEETING

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

Time recessed: _____ Time reconvened: _____

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of December 14, 2020 adjourned at _____ p.m.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mrs. Higgins	_____
Mr. McDermott	_____

SD:at