

**NORTH ARLINGTON BOARD OF EDUCATION  
NORTH ARLINGTON, NEW JERSEY**

**PUBLIC MEETING**

**December 14, 2020**

7:30 p.m.

**High School Gymnasium**

**I. CALL TO ORDER**

**II. ROLL CALL**

Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mrs. Higgins	_____

**III. SALUTE TO THE FLAG**

**IV. STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of December 14, 2020, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 6, 2020 as amended and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

**V. CORRESPONDENCE**

**Superintendent's Statement**

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

**VI. MINUTES**

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of November 12, 2020.

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- B. Motion to approve the minutes of the Public Meeting of November 12, 2020.
- C. Motion to approve the minutes of the Executive Session of November 12, 2020.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **VII. HEARING OF THE PUBLIC**

There were no citizens wishing to be heard.

Motion to close the Hearing of Citizens made by Mr. McDermott, second by Mrs. Gilgallon. Discussion: Mr. Dorsett congratulated the football team and the girls' and boys' soccer teams. He said that it was an amazing season despite COVID and congratulated all the athletes. The Superintendent said that the student athletes are posted on our website. Mr. McDermott said that the former soccer coach, Jesse Dembowski, was going out on a winning season which is memorable. He congratulated all athletes and accolades to all of them. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **PERSONNEL**

#### **A. RESOLUTION TO APPROVE THE APPOINTMENT OF A PARAPROFESSIONAL FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following paraprofessional for the 2020-2021 school year:

**Robert Wisowaty** part-time, **Special Education Aide** (temporarily replacing Brian McMullen) at North Arlington High School retroactively beginning on or about November 23 , 2020 through June 30, 2021, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of paraprofessional for the 2020-2021 school year, as set forth above.

#### **B. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2020-2021 school year:

**Christina Andrews**, as a **Long-term Substitute Teacher** (temporarily replacing Mrs. Marcia Orovio) at the per diem rate of \$100.00, for the period retroactively beginning on October 13, 2020 through on or about November 29, 2020.

**Charlene Lisboa**, as a **Long-term Substitute Teacher** (temporarily replacing Peter Nicolle) at the per diem rate of \$100.00, for the period beginning on or about December 15, 2020 through on or about February 19, 2021, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2020-2021 school year, as set forth above.

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### C. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2020-2021 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2020-2021 school year:

**Emily Boruch**, full-time **Speech Language Specialist** at North Arlington Public Schools (replacing Tara Hey) for the period retroactively beginning November 9, 2020 through or about June 30, 2021, at Step 1, MA on the North Arlington Teachers' Salary Guide or \$55,250.00, pro-rated.

**Charlene Lisboa**, full-time **Teacher of Music** at Roosevelt Elementary School, Washington Elementary School and Anthony Elementary School (replacing Peter Nicolle) for the period beginning on or about February 20, 2021 through or about June 30, 2021, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$50,600.00, pro-rated.

**Noreen Mack**, (.5) Teacher of Elementary School (PreK-8) at Washington Elementary School (temporarily replacing Mrs. Marcia Orovio) for the period retroactively beginning on November 30, 2020 through on or about December 23, 2020 at Step 14, BA on the North Arlington Teachers' Salary Guide or \$34,000.00, pro-rated.\*

**Dawn Montalbano-Cuce**, full-time **Leave Teacher of Elementary School (PreK-8)** at Washington Elementary School (temporarily replacing Mrs. Darlene Reap) for the period beginning retroactively on November 30, 2020 through or about December 18, 2020, at Step 12, MA on the North Arlington Teachers' Salary Guide or \$62,650.00, pro-rated.\*

**Dawn Montalbano-Cuce**, full-time **Leave Teacher of Elementary School (PreK-8)** at Roosevelt Elementary School (temporarily replacing Mrs. Justine Crismale) for the period beginning on or about December 21, 2020 through or about June 30, 2021, unless Mrs. Crismale returns sooner, at Step 12, MA on the North Arlington Teachers' Salary Guide or \$62,650.00, pro-rated.\*

*\* In order to maintain the effective and efficient operations of the school district, while providing continuity for our students, an additional .5 substitute position and temporary leave position at her current, prorated salary, as per the CNA guide, has been offered and accepted by the employee. This position is voluntary and a temporary position that is not tenure-eligible.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of a certificated staff members, for the 2020-2021 school year, as set forth above.

### D. RESOLUTION TO APPROVE THE EMPLOYMENT OF A REGISTERED NURSE FOR THE 2020-2021 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of a registered nurse for the 2020-2021 school year, as follows:

**Maria Fernandez**, as a full-time Registered Nurse, at Roosevelt Elementary School (replacing Doreen Terletzky), for the period beginning on or about January 4, 2021 through June 30, 2021, at the salary of \$50,600.00, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the Board hereby approves the Superintendent's recommendation to approve the employment of a registered nurse for the 2020-2021 school year, as set forth above.

### E. RESOLUTION TO ACCEPT RESIGNATIONS.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

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**Jesse Dembowski**, as a **Head Boys Soccer Coach** at North Arlington High School, effective on or about November 23, 2020.

**Barbara Manzo-Lewis**, part-time, **Special Education Aide** at North Arlington High School, effective on or about October 16, 2020.

**Rachel Weary**, full-time, **School Nurse** at Jefferson Elementary School, effective on or about December 23, 2020.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

### **F. RESOLUTION TO APPROVE A PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE SPRING 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **School Counselor Practicum** for Ms. Corrienne Conti, in the North Arlington Public Schools, as a requirement of Ms. Conti's School Counseling Program at Caldwell University, from the period beginning on or about January 2021 through on or about May 2021 (Total of 300 hours). Ms. Conti will be assigned to Dawn Fuller, School Counselor and will work under the direct supervision of Lauren Buckley, Guidance Supervisor.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a School Counselor Practicum for Ms. Corrienne Conti, in the North Arlington Public Schools, as a requirement of Ms. Conti's School Counseling Program at Caldwell University, from the period beginning on or about January 2021 through on or about May 2021 (Total of 300 hours). Ms. Conti will be assigned to Dawn Fuller, School Counselor and will work under the direct supervision of Lauren Buckley, Guidance Supervisor.

### **G. RESOLUTION TO APPROVE A PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE SPRING 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **School Counselor Practicum** for Ms. Samantha Cavallaro, in the North Arlington Public Schools, as a requirement of Ms. Cavallaro's School Counseling Program at Montclair State University, from the period beginning on or about January 2021 through on or about May 2021 (Total of 100 hours), *pending criminal history clearance and completion of all required paperwork*. Ms. Cavallaro will be assigned to Mrs. Lauren Johnson, School Counselor and will work under the direct supervision of Lauren Buckley, Guidance Supervisor.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a School Counselor Practicum for Ms. Samantha Cavallaro, in the North Arlington Public Schools, as a requirement of Ms. Cavallaro's School Counseling Program at Montclair State University, from the period beginning on or about January 2021 through on or about May 2021 (Total of 100 hours), *pending criminal history clearance and completion of all required paperwork*. Ms. Cavallaro will be assigned to Mrs. Lauren Johnson, School Counselor and will work under the direct supervision of Lauren Buckley, Guidance Supervisor.

### **H. RESOLUTION TO APPROVE FFCRA LEAVE OF ABSENCE FOR A CERTIFICATED STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a paid FFCRA Leave of Absence (2/3 of pay up to a maximum of \$200/day) for **Mrs. Darlene Reap** Elementary School Teacher at Washington Elementary School, as follows:

**FFCRA**

from November 30, 2020 through  
December 15, 2020.

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**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a leave of absence under the Emergency Family and Medical Leave Expansion Act for **Mrs. Darlene Reap**, to care for her child whose school or place of care is closed due to COVID-19 related reasons from November 30, 2020 to December 15, 2020 with pay (2/3 of pay up to a maximum of \$200/day) and medical benefits.

**BE IT FURTHER RESOLVED**, that the Board approves the use of eighty hours of leave under the Emergency Paid Sick Leave Act to permit **Mrs. Darlene Reap**, to be paid (2/3 of pay up to a maximum of \$200/day) during the two-week unpaid portion of the Emergency Family and Medical Leave Expansion Act.

### **I. RESOLUTION TO APPROVE FFCRA LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a paid FFCRA Leave of Absence (2/3 of pay up to a maximum of \$200/day) for **Ms. Carolina Ortiz** Aide at Veterans Middle School, as follows:

**FFCRA** from November 16, 2020 through  
December 23, 2020.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a leave of absence under the Emergency Family and Medical Leave Expansion Act for **Ms. Carolina Ortiz**, to care for her child whose school or place of care is closed due to COVID-19 related reasons from November 16, 2020 to December 23, 2020 with pay (2/3 of pay up to a maximum of \$200/day) and medical benefits.

**BE IT FURTHER RESOLVED**, that the Board approves the use of eighty hours of leave under the Emergency Paid Sick Leave Act to permit **Ms. Carolina Ortiz**, to be paid (2/3 of pay up to a maximum of \$200/day) during the two-week unpaid portion of the Emergency Family and Medical Leave Expansion Act.

### **J. RESOLUTION TO APPROVE FFCRA LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a paid FFCRA Leave of Absence (2/3 of pay up to a maximum of \$200/day) for **Mrs. Elisabete Attrino** Special Education Aide, North Arlington High School as follows:

**FFCRA** from November 19, 2020 through  
December 4, 2020.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a leave of absence under the Emergency Family and Medical Leave Expansion Act for **Mrs. Elisabete Attrino**, to care for her child whose school or place of care is closed due to COVID-19 related reasons from November 19, 2020 to December 4, 2020 with pay (2/3 of pay up to a maximum of \$200/day) and medical benefits.

**BE IT FURTHER RESOLVED**, that the Board approves the use of eighty hours of leave under the Emergency Paid Sick Leave Act to permit **Mrs. Elisabete Attrino** to be paid (2/3 of pay up to a maximum of \$200/day) during the two-week unpaid portion of the Emergency Family and Medical Leave Expansion Act.

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**K. RESOLUTION TO APPROVE THE REVISED APPOINTMENT OF A CERTIFICATED STAFF MEMBER AS AN EXTRA-CURRICULAR ADVISOR AT WASHINGTON ELEMENTARY SCHOOL, FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the revised appointment of a certificated staff member as an extra-curricular advisor at Washington Elementary School, at the appropriate stipend, for the period beginning on November 30, 2020 through June 30, 2021, as follows:

**WASHINGTON ELEMENTARY SCHOOL**

**Kerri Sauchelli**, Safety Patrol Monitor, at a stipend of \$900 prorated, *not to exceed \$300 for January 15<sup>th</sup> pay period and not to exceed \$600 for the June 15<sup>th</sup> pay period*

**BE IT RESOLVED** that the North Arlington Board of Education hereby approves the revised appointment of a certificated staff member as extra-curricular advisor at Washington Elementary School, at the appropriate stipend, for the period beginning November 30, 2020 through June 30, 2021, as set forth above.

**L. RESOLUTION TO APPROVE THE APPOINTMENT OF A VOLUNTEER COACH, FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of a Volunteer Coach at North Arlington High School, for the 2020-2021 school year, as follows:

**BOYS' BASKETBALL VOLUNTEER COACH**

**Timothy Ford**, Boys' Basketball Volunteer Coach, for the 2020-2021 Winter sports season.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appointment of Volunteer Coach at North Arlington High School, for the 2020-2021 school year, as set forth above.

**M. RESOLUTION TO APPROVE A HOME INSTRUCTOR FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instructor, for the 2020-2021 school year:

<b>Staff</b>	<b>Rate</b>
Amanda Frazao	\$40.00/hour

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the following Home Instructor, for the 2020-2021 school year, as set forth above.

On Motion by Mr. McDermott, second by Mr. Smith. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**OPERATIONS**

**A. RESOLUTION TO AFFIRM THE SUPERINTENDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.**

**BE IT RESOLVED**, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

220135\_NAH\_10292020

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On Motion by Mr. McDermott, second by Mrs. Gilgallon. Discussion: Mr. Dorsett inquired about which case this was regarding. The Superintendent explained that this was discussed in our prior executive session. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **FISCAL MANAGEMENT**

- A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

	<b>Name</b>	<b>Date</b>	<b>Title of Workshop</b>	<b>Cost</b>
	Emily Boruch	12-01-2020	Speech Therapy in a Virtual Climate	No Cost

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

- B. RESOLUTION TO ACCEPT A DONATION.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept a generous donation from the North Arlington Emblem Club in the amount of \$1,200.00 that will be used towards Holidays Gift Cards for students in need.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby accepts the generous donation from the North Arlington Emblem Club in the amount of \$1,200.00 that will be used towards Holidays Gift Cards for students in need.

- C. RESOLUTION TO ACCEPT A DONATION.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept a generous donation from the North Arlington 7 Eleven in the amount of \$1,000.00 that will be used towards upgrading workout equipment for our students athletes.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby accepts the generous donation from the North Arlington 7 Eleven in the amount of \$1,000.00 that will be used towards upgrading workout equipment for our student athletes.

The Superintendent thanked the North Arlington Emblem Club and president, Mary Hussey, for their donation of \$1,200.00 in Holiday Gift Cards that will go to our children in need for the holiday season. He also thanked the local 7-11 for their donation of \$1,000.00. He said that the money would be used to purchase rubber weights for our weight room at the high school to assist with outdoor training during the pandemic.

On Motion by Mr. McDermott, second by Mr. Dorsett. Discussion: Mrs. Higgins reiterated what the Superintendent said and thanked the North Arlington Emblem Club and 7-11. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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## **STUDENTS AND COMMUNITY**

### **A. RESOLUTION DECLARING THE MONTH OF JANUARY AS “SCHOOL BOARD RECOGNITION MONTH.”**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education declare the month of January as “School Board Recognition Month.”

**BE IT RESOLVED**, that the North Arlington Board of Education declares the month of January as “School Board Recognition Month.”

The Superintendent said that January is the School Board recognition month. He said that the Board is constantly working to support the administration and teachers. He said that they are here as elected volunteers and that they do a great job. He thanked them for their support and said that he looks forward to working with them over the next few months to get everything on track in regards to the pandemic.

On Motion by Mr. Smith, second by Mrs. Gilgallon. Discussion: Mrs. Higgins thanked the Superintendent and the Board and said that the district has made a lot of progress in the last several years acquiring a building and academically. She thanked the rest of the Board for their fine work and dedication. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

## **GOVERNANCE**

### **A. RESOLUTION TO APPROVE THE SECOND READING OF POLICIES AND REGULATIONS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading of the following revised/new/abolished Policies and Regulations:

<b>Policy Number</b>	<b>Policy Title</b>
7510	Use of School Facilities (M) (Revised)
<b>Regulation Number</b>	<b>Regulation Title</b>
7510	Use of School Facilities (M) (Revised)

**BE IT RESOLVED**, that the North Arlington Board of Education approved the second reading of revised/new/abolished Policies and Regulations, as set forth above.

### **B. RESOLUTION TO APPROVE THE FIRST READING OF A REGULATION.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following revised/new/abolished Regulation:

<b>Regulation Number</b>	<b>Regulation Title</b>
2464	Gifted and Talented Students (M)

**BE IT RESOLVED**, that the North Arlington Board of Education approved the first reading of revised/new/abolished Regulation, as set forth above.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.



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### **INSTRUCTION AND PROGRAM**

#### **A. RESOLUTION TO MODIFY THE FORTY-HOUR SERVICE LEARNING GRADUATION REQUIREMENT FOR THE NORTH ARLINGTON HIGH SCHOOL CLASSES OF 2021, 2022, AND 2023.**

**WHEREAS**, the North Arlington Board of Education's graduation requirements, as set forth in Board Policy No. 5460, includes a requirement that students complete forty hours of service learning over their high school careers; and

**WHEREAS**, the stay-at-home orders promulgated to control the spread of COVID-19 during the 2019-2020 school year have impacted the ability of students to complete service learning requirements during the 2019-2020 school year.

**NOW, THEREFORE, BE IT RESOLVED** that the Board modifies the forty-hour service learning graduation requirement set forth in Board Policy No. 5460 for the North Arlington High School Classes of 2021, 2022, and 2023 to thirty hours of service learning.

The Superintendent stressed that this was an impact from last year. He said that we are asking for 30 hours of community service as a graduation requirement as opposed to a typical 40 hours and that a student menu was being created.

On Motion by Mr. Dorsett, second by Mr. McDermott. Discussion: Mr. Dorsett asked the Superintendent to clarify that if it is 30 cumulative hours for four years or per year. The Superintendent explained that it was originally set up to be 10 hours per year but that this is being reduced, for the time being, due to the pandemic. In coordination with the Board they adopted 40 hours. It is recommended ten hours per year. The Board further discussed community service requirements for students. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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**FINANCE COMMITTEE**

George McDermott, Chairman  
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
  - A. The budget transfers be approved for December 2020.
  - B. The Board accepts the Board Secretary’s Report of October 2020 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of October 2020 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
  - C. The Board accepts the report of the Treasurer of School Monies for October 2020.
  - D. The bills and claims for December 2020 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for November 15, 2020 (actual), November 30, 2020 (actual), December 15, 2020 (estimated) and December 30, 2020 (estimated).

Date	Amount
November 15, 2020	\$ 852,889.37 (actual)
November 30, 2020	\$ 839,710.00 (actual)
December 15, 2020	\$ 850,000.00 (estimated)
December 30, 2020	\$ 825,000.00 (estimated)
<b>Total</b>	<b>\$3,367,599.37</b>

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**2. MOTION TO APPROVE MANUAL CHECKS**

Month and Year:	December, 2020	Amount
<b>Acct.#11-000-291-270-22-0507</b>		
Ck.# G 05945	Delta Dental Plan of NJ	\$ 8,600.35
Ck.# G 05936	Benecard	40,459.96
Ck.# G 05934	Horizon Blue Cross Blue Shield of NJ	225,657.99
	<b>Total</b>	<b>\$ 274,718.30</b>

**3. MOTION AUTHORIZING CANCELLATION OF PRIOR YEAR ENCUMBRANCES**

The Superintendent recommends that the Board approve cancellation of prior year encumbrance as follows:

Prior Year Encumbrance Cancellations			
Vendor	Account No.	P.O. Number	Amount
Spiezle Group Inc.	12-000-400-390-26-0599	1718	\$5,900.00
NNJ Nickerson	11-000-261-420-20-0422	2360	150.00
	<b>TOTAL</b>		<b>\$6,050.00</b>

On Motion by Mrs. Gilgallon, second by Mr. Dorsett. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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**CONTRACTS/MEMBERSHIPS**

**4. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION**

<b>SCHOOL</b>	<b>COST</b>
<b>South Bergen Jointure Commission</b> 1:1 Aide – 2020-2021 School Year Student’s Name is on File in the Board Office.	Contract on file in Board Office
<b>Bergen County Special Services</b> Revised Annual Contract 2020-2021 – Increase in weekly services. Student’s Name on File in the Board Office.	At a rate not to exceed \$15,180.00

On Motion by Mr. Smith, second by Mr. McDermott. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**FACILITIES**

**5. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES**

The Superintendent recommends that the Board approve facility applications 1912-0019 to 2012-0004.

The School Business Administrator said that the return to play of the NJSIAA is included in the facilities for practices and that changes will be adjusted accordingly.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**6. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS**

Motion to approve/reject:

**A. MOTION TO APPROVE THE PURCHASE AND INSTALLATION OF 2 NEW CUSTOMIZED SCORE BOARDS AT VETERANS MIDDLE SCHOOL GYMNASIUM**

Quotations were solicited from the following vendors:

<b>Vendor</b>	<b>Order</b>	<b>Amount</b>
BSN Sports	1 5x8 Scoreboard Customized 1 3x8 Scoreboard Customized Wireless Remote Control Sportable Receiver	\$7,158.00 <b>(amount does NOT include installation)</b>
K&J	1 5x8 Scoreboard Customized 1 3x8 Scoreboard Customized Wireless Remote Control Sportable Receiver	\$10,821.00 <b>(amount INCLUDES all installation, mounting, electrical)</b>

**WHEREAS**, the Superintendent of Schools is recommending that the North Arlington Board of Education approve K& J for the purchase and installation of 2 new customized score boards at Veterans Middle School.

**BE IT RESOLVED** that the North Arlington Board of Education approves K& J for the purchase and installation of 2 new customized score boards at Veterans Middle School.

**BE IT FURTHER RESOLVED** that the funds to cover this project will be taken from the Capital Projects account.

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### **B. MOTION TO APPROVE LEVELED LITERACY INTERVENTION (LLI), A READING INTERVENTION PROGRAM, FOR GRADES K-5 DISTRICT WIDE**

**WHEREAS**, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the purchase of the Leveled Literacy Intervention (LLI) program for grades K-5 to be used district wide, in the amount of \$15,900.68.

**AND WHEREAS**, this purchase will be funded through CARES ACT monies for the purchase of technology platforms to aid or enhance instruction.

**BE IT RESOLVED**, that the North Arlington Board of Education approves the purchase of the Leveled Literacy Intervention (LLI) program for grades K-5 to be used district wide, in the amount of \$15,900.68.

#### **Justification from the Director of Special Education:**

This program provides intensive, small group, supplementary literacy intervention for students with reading and writing difficulties or for students that are reading and writing below grade level. This model can be used both as an online platform and in person instruction. Furthermore, this is a one-time purchase that can be used for the next decade and is currently being offered at a 40% discount to school districts.

On Motion by Mrs. Gilgallon, second by Mr. McDermott. Discussion: Mr. Dorsett inquired about the quotes for two scoreboards for the Veterans Middle School Gymnasium and was concerned about the necessity for two scoreboards. The School Business Administrator said that the scoreboard was antiquated, and we recommend ordering two which matched what we have in the High School gym. The Superintendent said that we can use Veterans gym for some of our home varsity games or volleyball games and for recreation, JV, and CYO athletics as well. He asked the Board if they wanted to table the item. The Board said no. On Roll Call all Board Members present voted in the affirmative, except Mr. Smith who voted in the negative, it was so ordered.

#### **LIAISON TO INDIVIDUAL SCHOOLS**

High School	Heather Gilgallon/Robert Dorsett
Jefferson School	Robert Dorsett/Michele Higgins
Roosevelt School	George McDermott/Michele Higgins
Washington School	Heather Gilgallon/Robert Dorsett
Middle School	George McDermott/Edward Smith
New Elementary School	Michele Higgins/Edward Smith

#### **INSTRUCTION AND PROGRAM**

Michele Higgins, Chairman  
Edward Smith, Co-Chairman

#### **OPERATIONS**

George McDermott, Chairman  
Heather Gilgallon, Co-Chairman

#### **GOVERNANCE**

Heather Gilgallon, Chairman  
Michele Higgins, Co-Chairman

#### **FISCAL MANAGEMENT**

George McDermott, Chairman  
Robert Dorsett, Co-Chairman

# MINUTES, DECEMBER 14, 2020 MEETING

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## **STUDENT AND COMMUNITY**

Robert Dorsett, Chairman  
Edward Smith, Co-Chairman

## **PERSONNEL**

Edward Smith, Chairman  
George McDermott, Co-Chairman

## **PRESIDENT'S REPORT**

## **SUPERINTENDENT'S REPORT**

## **ACTION ITEMS**

## **DISCUSSION ITEMS**

## **SUNSHINE RESOLUTION**

**WHEREAS** this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

**WHEREAS** it is now necessary that the Board of Education consider the following matter:

which fall(s) within the exceptions as set forth in the "Open Public Meetings Act" and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately 60 minutes.

**NOW, THEREFORE, BE IT RESOLVED** by the North Arlington Board of Education as follows:

### **Personnel Matters**

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Time recessed: 7:52 p.m. Time reconvened: 9:00 p.m.

On Motion by Mr. Smith, second by Mrs. Higgins. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

## **ADJOURNMENT**

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of December 14, 2020 adjourned at 9:00 p.m.

On Motion by Mr. Smith, second by Mr. Higgins. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD:at