

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

January 25, 2021

7:39 p.m.

High School Gymnasium

I. CALL TO ORDER

II. ROLL CALL

Mr. Smith	Present
Mr. McDermott	Present
Mrs. Higgins	Present
Mrs. Gilgallon	Present
Mr. Dorsett	Present

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of January 25, 2021, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 7, 2021, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

The Board President suspended the public meeting for an SSDS presentation by the Superintendent.

The Superintendent gave a presentation regarding SSDS (Student Safety Data System). He said that during September 1 through December we had one case that flagged an SSDS and 3 HIB cases reported at the High School. He said that staff is sent to very thorough training each year for anti-bullying. The Superintendent said that we expanded Heroes and Cool Kids from the Middle

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School to the High School. He said that this year we had the LGBTQ+ and persons with disabilities into our curriculum. The Superintendent said that the freshman mentoring program is still taking place once a month. He said that the random testing for student drug use has been done for the past two months with minimal issues and that he SAD with the Interact along with the Gay and Straight Alliance Committees are all being overseen by one staff member, are still meeting, and doing great things in the community.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of December 14, 2020.
- B. Motion to approve the minutes of the Public Meeting of December 14, 2020.
- C. Motion to approve the minutes of the Executive Session of December 14, 2020.
- D. Motion to approve the minutes of the Special Public Meeting of December 23, 2020.
- E. Motion to approve the minutes of the Reorganization Meeting of January 7, 2021.

On Motion by Mr. McDermott, second by Mrs. Higgins. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

VII. HEARING OF THE PUBLIC

There were no citizens wishing to be heard.

Motion to close the Hearing of Citizens made by Mr. Smith, second by Mrs. Higgins. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

PERSONNEL

A. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following paraprofessionals for the 2020-2021 school year:

Sandra Fernandez, part-time, **Pre-K Classroom Aide** (new position) at North Arlington High School beginning on or about February 1, 2021 through June 30, 2021, at the hourly rate of \$16.75, not to exceed 29 hours per week, without benefits.

Stephanie Perez, part-time, **Pre-K Classroom Aide** (new position) at Washington Elementary School beginning on or about February 1, 2021 through June 30, 2021, at the hourly rate of \$16.25, not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of paraprofessionals for the 2020-2021 school year, as set forth above.

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B. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2020-2021 school year:

Carly Cignarella, full-time **Teacher of P-3** at Washington Elementary School (new position) for the period beginning on or about February 1, 2021 through or about June 30, 2021, at Step 3, BA on the North Arlington Teachers' Salary Guide or \$50,800.00, pro-rated, *pending criminal history clearance and completion of all required employment paperwork.*

Beata Lago, full-time **Teacher of P-3** at North Arlington High School (new position) for the period beginning on or about February 1, 2021 through or about June 30, 2021, at Step 5, BA+15 on the North Arlington Teachers' Salary Guide or \$52,125.00, pro-rated, *pending criminal history clearance and completion of all required employment paperwork.*

Stephanie Perez, full-time **Leave Replacement Teacher of Elementary School (K-6)** at Washington Elementary School (temporarily replacing Ms. Carly Cignarella) for the period beginning on or about February 1, 2021 through or about March 30, 2021, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$50,600.00, pro-rated.

Brittany Ruane, part-time (.5), **(Teacher of P-3) Master Teacher/ Preschool Intervention & Referral Specialist (PIRS)** at North Arlington Public Schools (new position) for the period beginning on or about February 1, 2021 through or about June 30, 2021, at (.5) of Step 11, MA on the North Arlington Teachers' Salary Guide or \$59,450.00, pro-rated (\$29,725), *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of certificated staff members, for the 2020-2021 school year, as set forth above.

C. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2020-2021 school year:

Sandra Fernandez, as a **Long-term Substitute Teacher** at North Arlington Public Schools, at the per diem rate of \$100.00 beginning on or about February 1, 2021 through February 26, 2021 not to exceed 29 hours per week, without benefits.

Stephanie Perez, as a **Long-term Substitute Teacher** at North Arlington Public Schools, at the per diem rate of \$100.00 beginning on or about March 31, 2021 through June 30, 2021 not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2020-2021 school year, as set forth above.

D. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Erica Sanchez, as a **Teacher of Art** at Roosevelt Elementary School, Washington Elementary School, Jefferson Elementary School, effective on or about February 26, 2021.

Brian McMullen, **Special Education Aide**, North Arlington High School, effective on or about January 4, 2021.

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Paul Savage, High School **Head Football Coach**, effective on or about January 6, 2021.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

E. RESOLUTION TO APPROVE SALARY RECOGNITION OF ACADEMIC CREDITS FOR CERTIFICATED STAFF MEMBERS FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary recognition of academic credits for certified staff members, for the 2020-2021 school year:

Bianca Aceti, School Psychologist at North Arlington District-wide, at Step 6, MA+60, on the North Arlington Teachers' Salary Guide, adding **\$2,300.00** doctorate stipend to her annual salary, February 1, 2021.

Jessica Barber, Teacher at North Arlington High School, going from Step 12, BA to Step 12, MA on the North Arlington Teachers' Salary Guide, adding **\$4,650.00** to her annual salary, effective February 1, 2021.

Tanya Gaborow, Reading Specialist at North Arlington Public Schools (District-wide), going from Step 7 MA+30 to Step 7 MA+40 on the North Arlington Teachers' Salary Guide, adding **\$2,200.00** to her annual salary, February 1, 2021.

Amy Marlin, Speech Language Specialist at North Arlington Public Schools (District-wide), going from Step 8 MA+10 to Step 8 MA+20 on the North Arlington Teachers' Salary Guide, adding **\$1,100.00** to her annual salary, February 1, 2021.

Jessica Sadej, Teacher at Washington Elementary School, going from Step 8 BA to Step 8 BA+15 on the North Arlington Teachers' Salary Guide, adding **\$800.00** to her annual salary, effective February 1, 2021.

BE IT RESOLVED, that the North Arlington Board of Education approved salary recognition of academic credits for a certified staff member, for the 2020-2021 school year, as set forth above.

F. RESOLUTION TO APPROVE A PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE SPRING 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **School Psychologist Practicum** for Mr. Andrew Cosgrove, in the North Arlington Public Schools, as a requirement of Mr. Cosgrove's School Psychology Doctoral Program at Rutgers University, from the period beginning on or about January 2021 through on or about May 2022 (Total of 600 hours), *pending criminal history clearance and completion of all required paperwork*. Mr. Cosgrove will be assigned to Mrs. Bianca Aceti, School Psychologist and will work under the direct supervision of Michael Burke, Director of Special Education.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves **School Psychologist Practicum** for Mr. Andrew Cosgrove, in the North Arlington Public Schools, as a requirement of Mr. Cosgrove's School Psychology Doctoral Program at Rutgers University, from the period beginning on or about January 2021 through on or about May 2022 (Total of 600 hours), *pending criminal history clearance and completion of all required paperwork*. Mr. Cosgrove will be assigned to Mrs. Bianca Aceti, School Psychologist and will work under the direct supervision of Michael Burke, Director of Special Education.

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G. RESOLUTION TO APPROVE A PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE SPRING 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **School Psychology Practicum** for Ms. Ashlee Trent, in the North Arlington Public Schools, as a requirement of Ms. Trent's School Psychology Doctoral Program at Rutgers University, from the period beginning on or about January 2021 through on or about May 2022 (Total of 600 hours), *pending criminal history clearance and completion of all required paperwork*. Ms. Trent will be assigned to Mrs. Gina Selpe, School Psychologist and will work under the direct supervision of Michael Burke, Director of Special Education.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves **School Psychology Practicum** for Ms. Ashlee Trent, in the North Arlington Public Schools, as a requirement of Ms. Trent's School Psychology Doctoral Program at Rutgers University, from the period beginning on or about January 2021 through on or about May 2022 (Total of 600 hours), *pending criminal history clearance and completion of all required paperwork*. Ms. Trent will be assigned to Mrs. Gina Selpe, School Psychologist and will work under the direct supervision of Michael Burke, Director of Special Education.

H. RESOLUTION TO APPROVE A PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE SPRING 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **Reading/Literacy Specialization Practicum** for Mrs. Jessica Sadej, in the North Arlington Public Schools, as a requirement of Mrs. Sadej's School of Education's Master of Education Program at Georgian Court University, from the period beginning on or about January 2021 through on or about June 2021 (Total of 50 hours), Mrs. Sadej will be assigned to the George Washington Elementary School and will work under the direct supervision of Mrs. Elaine Jaume, School Principal.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves **Reading/Literacy Specialization Practicum** for Mrs. Jessica Sadej, in the North Arlington Public Schools, as a requirement of Mrs. Sadej's School of Education's Master of Education Program at Georgian Court University, from the period beginning on or about January 2021 through on or about June 2021 (Total of 50 hours), Mrs. Sadej will be assigned to the Washington Elementary School and will work under the direct supervision of Mrs. Elaine Jaume, School Principal.

I. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CUSTODIAN FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Custodian, for the 2020-2021 school year:

Matthew Katsock, as a twelve month, **Night Custodian** (new position) at North Arlington High School at Step 1 on the North Arlington Custodial Salary Guide or \$40,000.00, prorated, and payment of a Night Shift Differential stipend in the amount of \$512.05, for a total annual salary of \$40,512.05, for the period beginning on January 11, 2021 through on or about June 30, 2021.

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of a Custodian for a long term leave, for the 2020-2021 school year, as set forth above.

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J. RESOLUTION TO REVISE A FFCRA LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise a paid FFCRA Leave of Absence (2/3 of pay up to a maximum of \$200/day) for **Ms. Carolina Ortiz** Aide at Veterans Middle School, as follows:

FFCRA from October 16, 2020 through
November 25, 2020.

BE IT RESOLVED, that the North Arlington Board of Education hereby revise a leave of absence under the Emergency Family and Medical Leave Expansion Act for **Ms. Carolina Ortiz**, to care for her child whose school or place of care is closed due to COVID-19 related reasons from October 16, 2020 to November 25, 2020 with pay (2/3 of pay up to a maximum of \$200/day) and medical benefits.

BE IT FURTHER RESOLVED, that the Board revises the use of eighty hours of leave under the Emergency Paid Sick Leave Act to permit **Ms. Carolina Ortiz**, to be paid (2/3 of pay up to a maximum of \$200/day) during the two-week unpaid portion of the Emergency Family and Medical Leave Expansion Act.

K. RESOLUTION TO RESCIND A FFCRA LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education rescind a paid FFCRA Leave of Absence (2/3 of pay up to a maximum of \$200/day) for **Mrs. Elisabete Attrino**, Special Education Aide, North Arlington High School as follows:

FFCRA from November 19, 2020 through
December 4, 2020.

BE IT FURTHER RESOLVED, that the Board approves the rescinding of a FFCRA Leave of absence for **Mrs. Elisabete Attrino**, Special Education Aide, North Arlington High School for the 2020-2021 school year, as set forth above.

L. RESOLUTION TO APPROVE THE TRANSFER OF CUSTODIAL STAFF FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the assignment of Custodial Staff for the 2020-2021 school year, as follows:

Steve Coulson, temporary Day Custodian at Roosevelt Elementary School will be assigned back to Night Custodian at Jefferson Elementary School. Reassignment will begin on or about January 11, 2021. There will be no change in salary.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reassignment of Custodial Staff for the 2020-2021 school year, as set forth above.

M. RESOLUTION TO APPROVE THE APPOINTMENT OF A VOLUNTEER COACH FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of a Volunteer Coach at North Arlington High School, for the 2020-2021 school year, as follows:

BOYS' BASKETBALL VOLUNTEER COACH

Mathew Faussette, Boys' Basketball Volunteer Coach, for the 2020-2021 Winter sports season.

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BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of Volunteer Coach at North Arlington High School, for the 2020-2021 school year, as set forth above.

N. RESOLUTION TO APPROVE THE APPOINTMENT OF SITE MANAGERS/TICKET COLLECTORS FOR THE 2020- 2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Site Managers/Ticket Collectors at North Arlington High School for the 2020-2021 school year, at the following stipends:

Site Managers: \$50/game

Ticket Collectors: \$37/game

Matthew Faussette Site Manager/Ticket Collector

Timothy Ford Site Manager/Ticket Collector

**** Note:** This year, the role of Site Manager may include two new roles: Chain Crew in Football and PA Announcer.

BE IT RESOLVED, that the North Arlington Board of Education approves the appointment of Site Managers/Ticket Collectors at North Arlington High School, for the 2020-2021 school year, at the stipends set forth above.

O. RESOLUTION TO APPROVE THE CANCELLATION OF WINTER CHEER (BASKETBALL) SEASON FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the cancellation of Winter Cheer (Basketball) season and all related coaching stipends for the of the 2020-2021 school year due to lack of interest.

BE IT RESOLVED, the North Arlington Board of Education approves the cancellation of Winter Cheer (Basketball) season and all related coaching stipends for the of the 2020-2021 school year due to lack of interest.

On Motion by Mr. McDermott, second by Mrs. Higgins. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

A. RESOLUTION TO APPROVE THE SUBMISSION OF THE BIENNIAL STATEMENT OF ASSURANCE REGARDING THE USE OF PARAPROFESSIONAL STAFF TO THE INTERIM EXECUTIVE COUNTY SUPERINTENDENT FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the submission of the biannual Statement of Assurance Regarding the Use of Paraprofessional Staff to the Interim Executive County Superintendent, for the 2020-2021 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved the submission of the biannual Statement of Assurance Regarding the Use of Paraprofessional Staff to the Interim Executive County Superintendent, for the 2020-2021 school year.

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B. RESOLUTION TO ACCEPT THE ARCHIVED DATA OF THE STUDENT SAFETY DATA SYSTEM, SUMMARY REPORT PERIOD 1 FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the Archived Data of the Student Safety Data System, Summary Report for Period 1, September 1, 2020 through December 31, 2020 for North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the Archived Data of the Student Safety Data System, Summary Report for Period 1, September 1, 2020 through December 31, 2020 for North Arlington School District.

On Motion by Mrs. Higgins, second by Mr. McDermott. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FISCAL MANAGEMENT

The Superintendent congratulated Mr. Bott and his science teachers for being awarded a \$1,000 BCUA grant.

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

	Name	Date	Title of Workshop	Cost
	Sylwia Skerett	12-15-2020 to 12/17/2020	Wilson Reading Intro Corse	No Cost
	Daniel Farinola	2/22/2021 to 2/23/2021	2021 NJAHPERD Annual Convention – Virtual	Registration Fee:\$99.00
	Alicia Giammanco	3/9/2021	Intervention and Referral Services – Next Generation workshop through PSA	No Cost

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

B. RESOLUTION TO APPROVE A SCHOOL-BASED BILINGUAL SPEECH – LANGUAGE EVALUATION AGREEMENT WITH UNITED THERAPY SOLUTIONS INC.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a School-based bilingual Speech-language Evaluation Agreement with United Therapy Solutions, INC. to provide speech therapy services for the period beginning January 8, 2021 through June 24, 2021 at a rate of \$95.00 per hour not to exceed 150 hours. United Therapy Solutions Inc. will also provide bilingual evaluation as per need. Bilingual Speech-Language Evaluations not to exceed \$550 per bilingual evaluation including report.

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves School-based bilingual Speech-language Evaluation Agreement with United Therapy Solutions INC. to provide speech therapy services for the period beginning January 8, 2021 through June 24, 2021 at a rate of \$95.00 per hour not to exceed 150 hours. United Therapy Solutions Inc. will also provide bilingual evaluation as per need. Bilingual Speech-Language Evaluations not to exceed \$550 per bilingual evaluation including report.

C. RESOLUTION TO RATIFY AND AFFIRM THE SUBMISSION OF THE ADDRESSING STUDENT LEARNING LOSS GRANT APPLICATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms the submission of the Addressing Student Learning Loss grant application to the New Jersey Department of Education.

BE IT RESOLVED, the North Arlington Board of Education ratified and affirmed the submission of the Addressing Student Learning Loss grant application to the New Jersey Department of Education.

D. RESOLUTION TO ACCEPT THE BERGEN COUNTY UTILITY AUTHORITY (BCUA) ENVIRONMENT AWARENESS CHALLENGE GRANT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accepts the Bergen County Utility Authority (BCUA) Environment Awareness Challenge Grant.

AND WHEREAS, the North Arlington Board of Education is accepting \$1,000 which will be used to promote environmental awareness programs at North Arlington High School throughout the 2020-2021 school year.

BE IT RESOLVED, the North Arlington Board of Education accepts that the Bergen County Utility Authority (BCUA) Environment Awareness Challenge Grant.

On Motion by Mrs. Gilgallon, second by Mr. McDermott. Discussion: Mrs. Higgins thanked everyone who worked on addressing the Student Learning Loss grant and all the hard work that goes into it. She said that she hoped we get the grant. The Superintendent said that he believes that we have a chance and thanked our Director of Curriculum & Instruction and School Business Administrator for taking lead roles in completing this grant application. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GOVERNANCE

A. RESOLUTION TO APPROVE THE SECOND READING OF A REGULATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading of the following revised/new/abolished Regulation:

Regulation Number	Regulation Title
2464	Gifted and Talented Students (M)

BE IT RESOLVED, that the North Arlington Board of Education approved the second reading of revised/new/abolished Regulation, as set forth above.

On Motion by Mr. Smith, second by Mr. McDermott. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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STUDENTS AND COMMUNITY

A. RESOLUTION TO APPROVE THE APPOINTMENT OF A CERTIFICATED STAFF MEMBER TO THE SCHOOL SAFETY COMMITTEE FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff member to the School Safety Committee, formerly known as the Crisis Intervention Committee, for the 2020-2021 school year:

School Nurse

Maria Fernandez

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of a certificated staff member to the School Safety Committee, formerly known as the Crisis Intervention Committee, for the 2020-2021 school year, as set forth above.

On Motion by Mr. McDermott, second by Mr. Smith. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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FINANCE COMMITTEE

Robert Dorsett, Chairman
George McDermott, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for January 2021.
 - B. The Board accepts the Board Secretary’s Report of November and December 2020 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of November and December 2020 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for November and December 2020.
 - D. The bills and claims for January 2021 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for December 15, 2020 (actual), December 30, 2020 (actual), January 15, 2021 (actual) and January 30, 2021 (estimated).

Date	Amount
December 15, 2020	\$ 836,021.21 (actual)
December 30, 2020	\$ 815,362.70 (actual)
January 15, 2021	\$ 842,293.58 (actual)
January 30, 2021	\$ 820,000.00 (estimated)
Total	\$ 3,313,677.49

On Motion by Mr. McDermott, second by Mrs. Gilgallon. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

2. MOTION TO APPROVE MANUAL CHECKS

Month and Year:	January, 2021	Amount
Acct.#11-000-291-270-22-0507		
Ck.# G 06273	Delta Dental Plan of NJ	\$ 8,717.92
Ck.# G 05969	Benecard	39,911.59
Ck.# G 05968	Horizon Blue Cross Blue Shield of NJ	225,130.05
	Total	\$273,759.56

On Motion by Mr. Smith, second by Mrs. Higgins. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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CONTRACTS/MEMBERSHIPS

3. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

SCHOOL	COST
Dr. Deborah Buzinkai – Neuropsychologist Neuropsychological Evaluation Student’s Name is on file at the Board Office.	\$1,000.00
Platt Psychiatric Services Basic Psychiatric Consultation Student’s Name is on file at the Board Office.	\$700.00

On Motion by Mr. McDermott, second by Mrs. Higgins. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES

4. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2002-0031 to 2101-0011.

On Motion by Mr. McDermott, second by Mrs. Higgins. Discussion: Mr. Dorsett asked if we received a facilities application from Bill Mackey for the Free Throw contest. The Superintendent said that we had received the facilities application and that Mr. Mackey was very flexible in getting this program up and running. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

5. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

Motion to approve/reject:

A. MOTION TO APPROVE THE PURCHASE OF AN ADDITIONAL BATTERY SCRUBBER FOR VETERANS MIDDLE SCHOOL

A quotation was solicited and received from ATRA Janitorial Supply Co, Inc.

Description	Commission	Total Cost
Battery Scrubber 28” Orbital OB Charger, AGM BAT	Ed Data Bid 8847	\$9,437.00

Justification: This is an additional automatic floor scrubber that will be used to keep all floors clean and for chemical-free striping. We currently only have one, smaller, scrubber for Veterans Middle School. This scrubber is 8 inches larger than our current scrubber and will speed up the process of the amount of surface area able to be cleaned. Scrubber is used daily on all levels and floors.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the purchase of a 28” battery scrubber for Veterans Middle School.

BE IT RESOLVED, that the North Arlington Board of Education approves the purchase of a 28” battery scrubber for Veterans Middle School.

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B. MOTION TO ACCEPT THE PRESCHOOL EDUCATION AID (PEA) ONE-YEAR OPERATIONAL PLAN FOR THE 2020-2021 SCHOOL YEAR

WHEREAS, the North Arlington Board of Education submitted an application to receive Preschool Education Aid (PEA) for the 2020-2021 school year; and

WHEREAS, the North Arlington Board of Education was approved for funding and is scheduled to receive \$560,208.00 in Preschool Education AID (PEA) to serve 40 full day general education preschool children in the 2020-2021 school year; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the funding of \$560,208.00 in Preschool Education AID (PEA) to serve 40 full day general education preschool children in the 2020-2021 school year.

BE IT RESOLVED that the North Arlington Board of Education accept the funding of \$560,208.00 in Preschool Education AID (PEA) to serve 40 full day general education preschool children in the 2020-2021 school year.

C. MOTION TO APPROVE EI ASSOCIATES TO PREPARE BIDS AND SPECIFICATONS FOR VETERANS MIDDLE SCHOOL ELEVATOR REPLACEMENT

WHEREAS the Superintendent of Schools recommends that the North Arlington Board of Education authorizes **EI Associates**, to prepare bids and specifications for the following project and to submit drawings to the Department of Education as a Non-Grant Project:

Project/School	Professional Fee	Estimated Cost of Elevator Consultant	Estimated Cost of Bided Project
Professional Architectural and Engineering Services for Veterans Middle School Elevator Replacement	Phase I – Schematic Design and NJDOE Submission: \$6,500 Phase II – Contract Documents: \$14,500 Phase III – Construction Administration: \$11,000	\$25,000	\$300,000-\$400,000
Total Fees	\$32,000		

BE IT RESOLVED the North Arlington Board of Education authorizes the advertisement of this project.

BE IT FURTHER RESOLVED the North Arlington Board of Education approves submission of the Veterans Middle School elevator replacement project to the New Jersey Department of Education, DOE State Project #TBD, for review and Department approval of a “Other Capital Project” with no state funding and amendment of 2008 long range facilities plan to be consistent with the project. Further, the Board also authorizes EI Associates to make the submission to the Department of Education on behalf of the district.

D. MOTION TO RATIFY AND AFFIRM A CHANGE ORDER FROM AERO PLUMBING AND HEATING CO., INC.

WHEREAS, a change order was received from Aero Plumbing and Heating Co., Inc. to provide the following services at Jefferson Elementary School:

Description	Cost
Provide and install millwork for new sink	\$222.48
Cost	\$222.48

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms this change order in the amount of \$222.48; and

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BE IT RESOLVED, the North Arlington Board of Education ratifies and affirms the change order from Aero Plumbing and Heating Co., Inc. to provide services at Jefferson School.

E. MOTION TO RATIFY AND AFFIRM A PROPOSAL FROM AERO PLUMBING AND HEATING CO., INC.

WHEREAS, a proposal was received from Aero Plumbing and Heating Co., Inc. to provide the following services at North Arlington High School:

Description	Cost
Furnish and install a new 175-gallon hot water storage tank and associated piping	\$12, 661.00
Total Cost	\$12,661.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms this proposal in the amount of \$12,661.00; and

BE IT RESOLVED, the North Arlington Board of Education ratifies and affirms the proposal Aero Plumbing and Heating Co., Inc. to provide services at North Arlington High School.

F. MOTION TO APPROVE THE QUOTE FROM APPLE, INC. FOR THE PURCHASE OF APPLE IPADS FOR THE NORTH ARLINGTON SCHOOL DISTRICT PRESCHOOL

WHEREAS, a quote was received from Apple, Inc. to for the purchase of Apple Ipad for preschool use as follows:

DESCRIPTION	QUANTITY	COST
10.2 inch Ipad WiFi 32 GB – Space Gray – 10 pack	50	\$14,700.00
STM Dux Plus Duo for 10.2 inch Ipad (7 th & 8 th Generation) with built in holder for Apple Pencil	5	\$1,747.50
Bretford CUBE Cart mini AC 24 for MacBook and Ipad	3	\$2,099.85
3 Year Apple Care+ for Schools – Ipad 8 th Generation	50	\$2,450.00
Jamf School for macOS, iOS and tvOS Lifetime License	50	\$875.00
TOTAL COST		\$21,872.35

WHEREAS, the Superintendent of Schools of Schools recommends that the North Arlington Board of Education approves the purchase of Apple iPads and accessories as set forth above.

AND WHEREAS, this purchase will be funded through Fund 20 – Preschool Aid.

BE IT RESOLVED, the North Arlington Board of Education approves the quote from Apple, Inc. to purchase Apple iPads for Preschool using Preschool Aid funds.

Justification: Class sets of iPads will be purchased for each Pre-K 4 classroom, as they provide students with handheld technology that is developmentally enriching and appropriate for preschool-aged students. Specific programs like [Little Genius](#) will be used to facilitate student growth in the areas of technology, letter recognition, phonics, construction, math, and other cognitive areas - all while developing gross-motor skills. Instructional staff will use iPads as both tools of engagement as well as primary devices to install the TS-Gold App and track student growth within the Creative Curriculum. Protective cases will be put on all devices to ensure students are able to utilize them safely and without breakage. Charging carts are needed to make sure the devices are ready-to-go for every instructional day.

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G. MOTION TO APPROVE COMCAST SERVICES THROUGH USAC’S E-RATE PROGRAM

WHEREAS, the Superintendent recommends, the North Arlington Board of Education approve Comcast in accordance with USAC’s E-Rate program; and

WHEREAS, this will be the second year of a three year term of the previously bided project for Internet Access.

AND WHEREAS, Comcast was the winning bid based on our existing relationship with them, their tech support’s familiarity with our needs, our existing billing and accounts with them, and a decrease in monthly costs with a 1GB to 2GB increase in bandwidth.

BE IT RESOLVED, the North Arlington Board of Education approves Comcast – Internet Access services through USAC’s E-Rate program for the 2021 calendar year.

H. MOTION TO APPROVE MATERIALS AND FURNITURE FOR CLASSROOM CENTERS WITHIN THE 3 PRESCHOOL CLASSROOMS FOR THE 2020-2021 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following materials and furniture for classroom centers within the 3 preschool classrooms for the 2020-2021 school year.

Kaplan Ed Data Contract #3527 for Classroom Materials and Furniture.

Description	Classroom Location	Amount
Materials and Furniture need to facilitate the Creative Curriculum including dramatic play, reading corner, building centers, etc.	Sunshine Clubhouse	\$15,807.61
	North Arlington High School	\$15,807.61
	Washington Elementary	\$15,127.05
Folding SMARTboards specifically built for student interaction in the following ways: short and fold down to support tabletop activities, specific software that is conducive to early childhood development, and portable enough to move to different learning centers.	Sunshine Clubhouse	\$6,195.95
	North Arlington High School	\$6,195.95
	Washington Elementary	\$6,195.95
Total		\$65,330.12

AND WHEREAS, all materials and furniture listed above will be purchased through Fund 20 – preschool aide.

BE IT RESOLVED, that the North Arlington Board of Education approves the following materials and furniture for classroom centers within the 3 preschool classrooms for the 2020-2021 school year as set forth above.

I. MOTION AUTHORIZING THE CHANGE IN THE FLEXIBLE SPENDING ACCOUNT

WHEREAS, the North Arlington Board of Education currently offers a Flexible Spending Account to its’ employees through a Section 125 Plan administered by Discovery Benefits Inc. and;

WHEREAS, the North Arlington Board of Education wishes to amend the plan to include the following temporary allowable options, granted from the signing of the Consolidated

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Appropriations Act, 2021, to their Flexible Spending Account Plan Years ending in 2020 and 2021:

- o **Carryovers** - any unused funds to be carried over from plan year to plan year.
- o **Grace Periods** - extend the grace period to 12 months after your plan year closes.
- o **Election Changes** - employees can adjust elections without a qualifying event.
- o **Dependent Care FSA Age Maximum** - increases maximum age by one year

AND WHEREAS, the appropriate form will be completed to update the Plan to incorporate the above provisions;

AND WHEREAS, Discovery Benefits will implement the above for Plan years ending in 2020 and 2021, and update the current in force Section 125 document;

BE IT RESOLVED, that the North Arlington Board of Education approves the change in the Flexible Spending Account for Plan years ending 2020 and 2021 as set forth above.

BE IT FURTHER RESOLVED, that a certified copy of this Resolution also be forwarded to Integrity Consulting Group our Health Benefits Consultants.

J. MOTION TO RATIFY AND AFFIRM THE PURCHASE OF ADDITIONAL, HIGHER QUALITY DESK SHIELDS DISTRICT WIDE

WHEREAS, the North Arlington Board of Education originally purchased 900 light weight desk shields from Demco, Inc.

Vendor	Quantity	Total
Demco	900 @ 13.29 per	\$12,821.00 (including shipping)

AND WHEREAS, this purchase was funded through the NJDOE for CARES Emergency Relief Grant Reimbursement.

AND WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve an exchange and additional purchase of higher quality, economy desk shields from Demco as set forth below.

Vendor	Quantity	Total
Demco	900 @ 26.99 per	\$24,291.00 Exchange discount \$(11,961.00) Shipping \$590 Total: \$12,920.00

BE IT RESOLVED that the North Arlington Board of Education ratifies and affirms the purchase of additional, higher quality desk shields to be used district wide as set forth above.

BE IT FURTHER RESOLVED that the purchase of the additional desk shields will be partially funded through School District allocation of CARES Act monies from Bergen County.

On Motion by Mr. McDermott, second by Mrs. Higgins. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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LIAISON TO INDIVIDUAL SCHOOLS

High School	Heather Gilgallon/George McDermott
Jefferson School	Robert Dorsett/George McDermott
Roosevelt School	George McDermott/Edward Smith
Washington School	Michele Higgins/Heather Gilgallon
Veterans Middle School	Michele Higgins/Edward Smith
Anthony School	Edward Smith/Robert Dorsett

INSTRUCTION AND PROGRAM

Michele Higgins , Chairman
Heather Gilgallon, Co-Chairman

OPERATIONS

George McDermott, Chairman
Robert Dorsett, Co-Chairman

GOVERNANCE

Michele Higgins, Chairman
Edward Smith, Co-Chairman

FISCAL MANAGEMENT

Robert Dorsett, Chairman
George McDermott, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Heather Gilgallon, Co-Chairman

PERSONNEL

Edward Smith, Chairman
George McDermott, Co-Chairman

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

ACTION ITEMS

DISCUSSION ITEMS

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of January 25, 2021 adjourned at 7:53p.m.

On Motion by Mr. Smith, second by Mrs. McDermott. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD:at