

**NORTH ARLINGTON BOARD OF EDUCATION  
NORTH ARLINGTON, NEW JERSEY**

**PUBLIC MEETING**

**February 25, 2021**

7:30 p.m.

**High School Gymnasium**

**I. CALL TO ORDER**

**II. ROLL CALL**

Mr. Smith	Present
Mr. McDermott	Present
Mrs. Higgins	Present
Mrs. Gilgallon	Present
Mr. Dorsett	Present

**III. SALUTE TO THE FLAG**

**IV. STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of February 25, 2021, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 7, 2021, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

**V. CORRESPONDENCE**

**Superintendent's Statement**

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

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### VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of January 25, 2021.
- B. Motion to approve the minutes of the Public Meeting of January 25, 2021.
- C. Motion to approve the minutes of the Executive Session of January 25, 2021.

On Motion by Mr. Smith, second by Mr. McDermott. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

There were no citizens wishing to be heard.

Motion to close the Hearing of Citizens made by Mr. Smith, second by Mr. McDermott. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **PERSONNEL**

#### **A. RESOLUTION TO APPROVE THE TRANSFER OF A CERTIFICATED STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of a Certificated Staff member for the 2020-2021 school year, as follows:

**Jennifer Caprano**, full-time **Teacher of P-3, Teacher of Elementary School (K-6), and Teacher of Students with Disabilities** at Roosevelt Elementary School and Washington Elementary School will be reassigned to **Teacher of P-3, Teacher of Elementary School (K-6), and Teacher of Students with Disabilities** at Roosevelt Elementary. Reassignment retroactively begins on February 1, 2021.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the reassignment of a Certificated Staff member for the 2020-2021 school year, as set forth above.

#### **B. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff member, for the 2020-2021 school year:

**Jessica Bond**, (.5) **School Counselor** at Jefferson Elementary School and Anthony Elementary School (temporary replacing Jennifer Perez) for the period beginning on or about March 1, 2021 through or about June 30, 2021, at Step 4, MA+30 on the North Arlington Teachers' Salary Guide or \$29,525.00, pro-rated.

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**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of a certificated staff member, for the 2020-2021 school year, as set forth above.

### **C. RESOLUTION TO ACCEPT RESIGNATIONS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

**Emmanuel Marquez**, as a **Night Custodian** at North Arlington High School, effective on or about February 12, 2021.

**Jason O'Farrill-Rodriguez**, as a **Night Custodian** at Roosevelt Elementary School, effective on or about March 15, 2021.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

### **D. RESOLUTION TO APPROVE SALARY RECOGNITION OF ACADEMIC CREDITS FOR A CERTIFICATED STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary recognition of academic credits for a certified staff member, for the 2020-2021 school year:

**Christina Bancroft**, School Nurse at North Arlington High School, going from Step 16, MA+30 to Step 16, MA+40 on the North Arlington Teachers' Salary Guide, adding **\$2,200.00** to her annual salary, retroactively effective on February 1, 2021.

**BE IT RESOLVED**, that the North Arlington Board of Education approved salary recognition of academic credits for a certified staff member, for the 2020-2021 school year, as set forth above.

### **E. RESOLUTION TO APPROVE CHILD REARING LEAVE AND UNPAID FAMILY LEAVE (FMLA) FOR A CERTIFICATED STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve Child Rearing Leave Unpaid Family Medical Leave of Absence (FMLA), for **Mrs. Danielle Cimmet**, Learning Disability Teacher - Consultant, Child Study Team, for the 2020-2021 school year, as follows:

#### **CHILD REARING LEAVE**

with pay from March 1, 2021 through March 30, 2021 (up to 30 calendar days from expected due date), utilizing 23 sick bank days.

#### **UNPAID FAMILY MEDICAL LEAVE (FMLA)**

from March 31, 2021 through June 25, 2021, not to exceed 12 weeks in any 24 months period.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approve Child Rearing Leave and Unpaid Family Medical Leave of Absence (FMLA), for **Mrs. Danielle Cimmet** Learning Disability Teacher – Consultant, Child Study Team for the 2020-2021 school Year, as set forth above.

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### **F. RESOLUTION TO APPROVE AN UNPAID FAMILY LEAVE OF ABSENCE FOR A CERTIFICATED STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid Family Leave of Absence (NJFLA), for **Mrs. Jennifer Perez**, School Counselor at Susan B. Anthony Elementary School and Thomas Jefferson Elementary School, for the 2020-2021 school year, as follows:

**LEAVE OF ABSENCE (NJFLA)** from March 1, 2021 through March 3, 2021.  
Not to exceed 12 weeks in any 24 month period.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves an unpaid Family Leave of Absence (NJFLA), for **Mrs. Jennifer Perez**, School Counselor at Susan B. Anthony Elementary School and Thomas Jefferson Elementary School, for the 2020-2021 school year, as set forth above.

### **G. RESOLUTION TO APPROVE AN UNPAID LEAVE OF ABSENCE FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid leave of absence without medical benefits for **Mrs. Jennifer Perez**, School Counselor at Susan B. Anthony Elementary School and Thomas Jefferson Elementary School, for the period beginning on March 4, 2021 through on or about June 30, 2021.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves an unpaid leave of absence without medical benefits for **Mrs. Jennifer Perez**, School Counselor at Susan B. Anthony Elementary School and Thomas Jefferson Elementary School, for the period beginning on March 4, 2021 through on or about June 30, 2021.

### **H. RESOLUTION TO APPROVE A MATERNITY LEAVE, CHILD REARING LEAVE, SICK LEAVE, UNPAID FAMILY MEDICAL LEAVE OF ABSENCE FOR A CERTIFICATED STAFF MEMBER, FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave, Sick leave, and unpaid Family Medical Leave of Absence (FMLA), for **Mrs. Tara Fisher**, Teacher of Social Studies, Veterans Middle School for the 2020-2021 school year, as follows:

**MATERNITY LEAVE** with pay from April 5, 2021 through May 4, 2021, (up to 30 calendar days from birth date),utilizing 17 sick days.

**CHILD REARING LEAVE** with pay from May 5, 2021 through June 3, 2021, (up to 30 calendar days from birth date), utilizing 21 sick days.

**ANTICIPATED SICK LEAVE** with pay from June 4, 2021 through June 30, 2021 utilizing 16 sick bank days.

**UNPAID Family Leave (FMLA)** from on or about September 1, 2021 to on or about December 4, 2021. Not to exceed 12 weeks in any 24 months period.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves Maternity Leave, Child Rearing Leave, Sick leave, and unpaid Family Medical Leave of Absence (FMLA), for **Mrs. Tara Fisher**, Teacher of Social Studies, Veterans Middle School for the 2020-2021 school year, as set forth above.

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### **I. RESOLUTION TO APPROVE AN UNPAID FAMILY LEAVE OF ABSENCE FOR A CERTIFICATED STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid Family Leave of Absence (NJFLA), for **Mr. Frank Capriola**, Teacher of Mathematics at North Arlington High School for the 2020-2021 school year, as follows:

**LEAVE OF ABSENCE (NJFLA)** from March 1, 2021 through April 16, 2021.  
Not to exceed 12 weeks in any 24 month period.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves an unpaid Family Leave of Absence (NJFLA), for **Mr. Frank Capriola**, Teacher of Mathematics at North Arlington High School, for the 2020-2021 school year, as set forth above.

### **J. RESOLUTION TO APPROVE THE TEMPORARY TRANSFER OF CUSTODIAL STAFF FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the temporary assignment of Custodial Staff for the 2020-2021 school year, as follows:

**Carlos Pichardo**, Night Custodian at Jefferson Elementary School will be temporarily assigned to Night Custodian at North Arlington High School. Reassignment will begin on or about February 22, 2021. There will be no change in salary.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the temporary reassignment of Custodial Staff for the 2020-2021 school year, as set forth above.

### **K. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Coaches at North Arlington High School, for the 2020-2021 school year:

#### **BASEBALL**

**Paul Marcantuono, Head Baseball Coach** at North Arlington High School, for the 2021 Spring season, at a stipend of \$7,842.00, includes longevity.

**Paul Savage, Assistant Baseball Coach** at North Arlington High School, for the 2021 Spring season, at a stipend of \$4,950.00.

**Mark Capobianco, Assistant Baseball Coach** at North Arlington High School, for the 2021 Spring season, at a stipend of \$4,950.00.

#### **CREW**

**Jack Grimm, Head Crew Coach** at North Arlington High School, for the 2021 Spring season, at a stipend of \$5,100.00.

**John J. Grimm, Assistant Crew Coach** at North Arlington High School, for the 2021 Spring season, at a stipend of \$2,610.00.

#### **GOLF**

**Kevin Barber, Head Golf Coach** at North Arlington High School, for the 2021 Spring season, at a stipend of \$5,100.00.

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### **SOFTBALL**

**Danielle Cibelli, Head Softball Coach** at North Arlington High School, for the 2021 Spring season, at a stipend of \$7,642.00.

**Christopher Moore, Assistant Softball Coach** at North Arlington High School, for the 2021 Spring season, at a stipend of \$4,950.00.

**Kevin Blackford, Assistant Softball Coach** at North Arlington High School, for the 2021 Spring season, at a stipend of \$4,950.00.

### **BOYS TRACK**

**Joseph Cioffi, Head Boys Track Coach** at North Arlington High School, for the 2021 Spring season, at a stipend of \$7,742.00, includes longevity.

**Vincent Sommesse, Assistant Boys Track Coach** at North Arlington High School, for the 2021 Spring season, at a stipend of \$4,595.00.

### **GIRLS TRACK**

**Jessica Barber, Head Girls Track Coach** at North Arlington High School, for the 2021 Spring season, at a stipend of \$7,642.00.

**Michael Farrell, Assistant Girls Track Coach** at North Arlington High School, for the 2021 Spring season, at a stipend of \$4,595.00.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appointment of Coaches at North Arlington High School, for the 2020-2021 school year, as set forth above.

**L. RESOLUTION TO APPROVE THE APPOINTMENT OF VOLUNTEER COACHES AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Volunteer Coaches at North Arlington High School, for the 2020-2021 school year:

#### **BASEBALL VOLUNTEER**

**Jason O' Neill, Volunteer Baseball Coach**, for the 2021 spring sports season.

**Frank Gangi, Volunteer Baseball Coach**, for the 2021 spring sports season.

#### **SOFTBALL VOLUNTEER**

**John Cristiano, Volunteer Softball Coach**, for the 2021 spring sports season

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appointment of Volunteer Coaches at North Arlington High School, for the 2020-2021 school year, as set forth above.

**M. RESOLUTION TO APPROVE THE APPOINTMENT OF VOLUNTEERS FOR THE DRAMA CLUB AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following volunteers for the Drama Club at North Arlington High School, for the 2020-2021 school year:

- Amy Stockdale, Choreographer, returning volunteer.
- Marvin Riggins Jr., Vocalist and Choreography, returning volunteer.

### **District Volunteers**

Justin Lemley  
Kristina Eng

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**Note: All volunteers will be under the direct supervision of Mrs. Cynthia Branco, Drama Club Advisor.**

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appointment of volunteers for the Drama Club at North Arlington High School, for the 2020-2021 school year, as set forth above.

**N. RESOLUTION TO APPROVE A HOME INSTRUCTOR FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instructor, for the 2020-2021 school year:

<b>Staff</b>	<b>Rate</b>
Kara Gagliano (NAHS)	\$40.00/hour

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the following Home Instructor, for the 2020-2021 school year, as set forth above.

On Motion by Mrs. Gilgallon, second by Mrs. Higgins. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **OPERATIONS**

**A. RESOLUTION TO AFFIRM THE SUPERINTENDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.**

**BE IT RESOLVED**, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

220332\_NAH\_12092020

**B. RESOLUTION TO APPROVE THE DISPOSAL OF OUTDATED AND UNUSED TEXTBOOKS IN ACCORDANCE WITH POLICY 7300.3**

**WHEREAS**, a substantial amount of outdated and unused textbooks were left behind in the sale of the former Queen of Peace High School, now Veterans Middle School; and

**WHEREAS**, the North Arlington Board of Education has assumed ownership of these textbooks; and

**WHEREAS**, the District has determined that it has no use for the textbooks; and

**WHEREAS**, all textbooks have been logged and posted to the NJDOE website in accordance with N.J.S.A. 18A:34-3 which requires the state to have a statewide textbook bank and prohibits school districts from discarding unused textbooks without first posting them on the NJDOE website to permit other districts to have the opportunity to acquire the textbooks; and

**WHEREAS**, the posting to this website indicates that the state has been notified of our intentions to discard the textbooks; and

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**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education authorize the disposal of all of the unused textbooks listed on the NJDOE website in accordance with Policy Regulation #7300.3 if no school district seeks to acquire them in the 120 days after the District posted them.

**BE IT RESOLVED** that the North Arlington Board of Education approves the disposal of the following outdated and unused textbooks that are all published prior to 2011 and in accordance with Policy Regulation #7300.3 and N.J.S.A. 18A:34-3 once they have been posted on the NJDOE website for 120 days and no school district seeks to acquire them.

### **C. RESOLUTION TO APPROVE THE PRESCHOOL EDUCATION AID (PEA) ONE-YEAR OPERATIONAL PLAN FOR THE 2021-2022 SCHOOL YEAR.**

**WHEREAS**, the North Arlington Board of Education submitted an application to receive Preschool Education Aid (PEA) for the 2021-2022 school year; and

**WHEREAS**, the North Arlington Board of Education was pre-approved for funding and is scheduled to receive Preschool Education AID (PEA) to serve full day general education preschool children in the 2021-2022 school year.

**BE IT RESOLVED** that the North Arlington Board of Education approves the Preschool Education AID (PEA) one year operational plan for the 2021-2022 school year.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. Discussion: The Superintendent thanked Samantha Rodriguez, Director of Curriculum, Samantha Dembowski, School Business Administrator, and Lauren Buckley, Supervisor of Guidance for taking on lead roles in the PEA application and process. He said that we received over a half million dollars to fund the PreK4 Program and that the North Arlington High School, Washington Elementary School, and Sunshine Childcare now have PreK Programs. The Superintendent said that we are looking to open up two more PreK4 Programs at Susan B. Anthony School in 2021-2022. He thanked everyone for making that happen. Mr. Dorsett said that it was great news for the district and thanked the Superintendent for his leadership in getting the ball rolling. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **FISCAL MANAGEMENT**

#### **A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

	<b>Name</b>	<b>Date</b>	<b>Title of Workshop</b>	<b>Cost</b>
	Marilyn Martinez	2/8/2021	Flip Grid in Canvas	No Cost
	Patrick Bott	2/23/2021	20-21 Seal of Bi-literacy Information & Update	No Cost
	Lauren Buckley	3/12/2021	2021 Annual Educational Conference "Personal, Professional & Social Justice: Responding to Bias, Prejudice & Racism"	Registration Fee: \$100



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	Patrick Bott	3/19/2021	Identifying Engaging & Supporting Gifted Learners (Virtual Conference)	Registration Fee: \$114
	Steve Tobar	3/19/2021	Identifying Engaging & Supporting Gifted Learners (Virtual Conference)	Registration Fee only: \$114
	Michael Burke	3/19/2021	Spring Inclusion Leadership Conference	No Cost
	Gina Selpe	3/26/2021	2021 Educational Enterprises Virtual Conference	No Cost
	Marilyn Martinez	5/25/2021 5/26/2021 and 5/27/2021	2021 NJ TESOL/NJBE Virtual Spring Conference	Registration Fee only: \$299 (through ELL – Title 3 funds)
	Gina Selpe	8/6/2021	Handle with Care – Recertification Program	Registration Fee only: \$450
	Carolyn Kropp	8/6/2021	Handle with Care – Recertification Program	Registration Fee only: \$450

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

**B. RESOLUTION TO APPROVE A SIDEBAR AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND THE NORTH ARLINGTON EDUCATION ASSOCIATION FOR THE SPRING SPORTS SEASON.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Sidebar Agreement between the North Arlington Board of Education and the North Arlington Education Association, for the Spring Sports season.

**BE IT RESOLVED** that the North Arlington Board of Education approved a Sidebar Agreement between the North Arlington Board of Education and the North Arlington Education Association, for the Spring Sports season.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **GOVERNANCE**

**A. RESOLUTION TO APPROVE THE FIRST READING OF POLICIES AND REGULATIONS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following revised/new/abolished Policies and Regulations:

Policies	
0145	Board Member Resignation and Removal (M) (Revised)
1643	Family Leave (M) (New)
2415	Every Student Succeeds Act (M) (Revised)
2415.01	Academic Standards, Academic Assessments, and Accountability (M) (Abolished)
2415.02	Title I – Fiscal Responsibilities (M) (Revised)
2415.03	Highly Qualified Teachers (M) (Abolished)

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2415.05	Student Surveys, Analysis, and/or Evaluations (M) (Revised)
2415.20	Every Student Succeeds Act Complaints (M) (Revised)
3431.1	Family Leave (M) (Abolished)
3431.3	New Jersey Family Leave Insurance Program (Abolished)
4125	Employment of Support Staff Members (M) (Revised)
4431.1	Family Leave (M) (Abolished)
4431.3	New Jersey Family Leave Insurance Program (Abolished)
5330.01	Administration of Medical Cannabis (M) (Revised)
6360	Political Contributions (M) (Revised)
7425	Lead Testing of Water in Schools (M) (Revised)
7430	School Safety (M) (Abolished)
8330	Student Records (M) (Revised)
9713	Recruitment by Special Interest Groups (M) (Revised)

<b>Regulations</b>	
1642	Earned Sick Leave Law (M) (Revised)
2415.20	Every Student Succeeds Act Complaints (M) (Revised)
5330.01	Administration of Medical Cannabis (M) (Revised)
7425	Lead Testing of Water in Schools (M) (New)
7430	School Safety (M) (Abolished)

**BE IT RESOLVED**, that the North Arlington Board of Education approved the first reading of revised/new/abolished Policies and Regulations, as set forth above.

On Motion by Mr. Smith, second by Mrs. Higgins. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **STUDENTS AND COMMUNITY**

The Superintendent announced that he wanted to recognized all the teachers of the year and educational service professional of the year. He said that no one ever expected what happened over the past year to happen. He said that they all did a fantastic job. He congratulated and thanked them for everything they do on a daily basis as well as over the past year. The Superintendent explained the process of how an educator is selected for the award.

The Superintendent invited each teacher up to the front of the room one at a time, with their family members, to take photos with the Board Members, Superintendent, School Business Administrator, Director of Curriculum and Principals of each school. The Superintendent presented awards to each of the educators.

#### **A. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR CHRISTINE ROTONDO.**

**WHEREAS**, the Superintendent of Schools acknowledges the hard work and dedication of Teacher, **Christine Rotondo**; and

**WHEREAS**, a school-wide Teacher of the Year selection committee reviewed the accomplishments of **Christine Rotondo**; and

**WHEREAS**, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of Susan B. Anthony Elementary School; and

**WHEREAS**, the same selection committee at Susan B. Anthony Elementary School elected to name **Christine Rotondo** as the **2020-2021 Teacher of the Year**; and

**NOW, THEREFORE, BE IT RESOLVED**, the North Arlington Board of Education honors and congratulates **Christine Rotondo** on being recognized as **Susan B. Anthony Elementary School's 2020-2021 Teacher of the Year**; and

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**BE IT FURTHER RESOLVED**, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

**B. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR CHRISTINA JOSLIN.**

**WHEREAS**, the Superintendent of Schools acknowledges the hard work and dedication of Teacher, **Christina Joslin**; and

**WHEREAS**, a school-wide Teacher of the Year selection committee reviewed the accomplishments of **Christina Joslin**; and

**WHEREAS**, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of Thomas Jefferson Elementary School; and

**WHEREAS**, the same selection committee at Thomas Jefferson Elementary School elected to name **Christina Joslin** as the **2020-2021 Teacher of the Year**; and

**NOW, THEREFORE, BE IT RESOLVED**, the North Arlington Board of Education honors and congratulates **Christina Joslin** on being recognized as **Thomas Jefferson Elementary School's 2020-2021 Teacher of the Year**; and

**BE IT FURTHER RESOLVED**, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

**C. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR VALERIE HAAG.**

**WHEREAS**, the Superintendent of Schools acknowledges the hard work and dedication of Teacher, **Valerie Haag**; and

**WHEREAS**, a school-wide Teacher of the Year selection committee reviewed the accomplishments of **Valerie Haag**; and

**WHEREAS**, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of Franklin D. Roosevelt Elementary School; and

**WHEREAS**, the same selection committee at Franklin D. Roosevelt Elementary School elected to name **Valerie Haag** as the **2020-2021 Teacher of the Year**; and

**NOW, THEREFORE, BE IT RESOLVED**, the North Arlington Board of Education honors and congratulates **Valerie Haag** on being recognized as **Franklin D. Roosevelt Elementary School's 2020-2021 Teacher of the Year**; and

**BE IT FURTHER RESOLVED**, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

**D. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR HEATHER LUCIANO.**

**WHEREAS**, the Superintendent of Schools acknowledges the hard work and dedication of Teacher, **Heather Luciano**; and

**WHEREAS**, a school-wide Teacher of the Year selection committee reviewed the accomplishments of **Heather Luciano**; and

**WHEREAS**, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of George Washington Elementary School; and

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**WHEREAS**, the same selection committee at George Washington Elementary School elected to name **Heather Luciano** as the **2020-2021 Teacher of the Year**; and

**NOW, THEREFORE, BE IT RESOLVED**, the North Arlington Board of Education honors and congratulates **Heather Luciano** on being recognized as **George Washington Elementary School's 2020-2021 Teacher of the Year**; and

**BE IT FURTHER RESOLVED**, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

### **E. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR PERSA TZAKIS.**

**WHEREAS**, the Superintendent of Schools acknowledges the hard work and dedication of Teacher, **Persa Tzakis**; and

**WHEREAS**, a school-wide Teacher of the Year selection committee reviewed the accomplishments of **Persa Tzakis**; and

**WHEREAS**, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of Veterans Middle School; and

**WHEREAS**, the same selection committee at Veterans Middle School elected to name **Persa Tzakis** as the **2020-2021 Teacher of the Year**; and

**NOW, THEREFORE, BE IT RESOLVED**, the North Arlington Board of Education honors and congratulates **Persa Tzakis** on being recognized as **Veteran Middle School's 2020-2021 Teacher of the Year**; and

**BE IT FURTHER RESOLVED**, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

### **F. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR KARA GAGLIANO.**

**WHEREAS**, the Superintendent of Schools acknowledges the hard work and dedication of Teacher, **Kara Gagliano**; and

**WHEREAS**, a school-wide Teacher of the Year selection committee reviewed the accomplishments of **Kara Gagliano**; and

**WHEREAS**, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of North Arlington High School; and

**WHEREAS**, the same selection committee at North Arlington High School elected to name **Kara Gagliano** as the **2020-2021 Teacher of the Year**; and

**NOW, THEREFORE, BE IT RESOLVED**, the North Arlington Board of Education honors and congratulates **Kara Gagliano** on being recognized as **North Arlington High School's 2020-2021 Teacher of the Year**; and

**BE IT FURTHER RESOLVED**, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

### **G. RESOLUTION ACKNOWLEDGING EDUCATIONAL SERVICES PROFESSIONAL OF THE YEAR JOHN DACO.**

**WHEREAS**, the Superintendent of Schools acknowledges the hard work and dedication of Speech Language Specialist, **John Daco**; and

## MINUTES, FEBRUARY 25, 2021 MEETING

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**WHEREAS**, a district-wide Educational Services Professional of the Year selection committee reviewed the accomplishments of **John Daco**; and

**WHEREAS**, the aforementioned selection committee recognized his selfless devotion to the students, parents, and staff of North Arlington Public Schools; and

**WHEREAS**, the same selection committee elected to name **John Daco** as the **2020-2021 Educational Services Professional of the Year**; and

**NOW, THEREFORE, BE IT RESOLVED**, the North Arlington Board of Education honors and congratulates **John Daco** on being recognized as the district-wide **2020-2021 Educational Services Professional of the Year**; and

**BE IT FURTHER RESOLVED**, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

### **H. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO THE INTERVENTION AND REFERRAL SERVICES (I&RS) COMMITTEE FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to the School Intervention and Referral Services (I&RS) Committee for the 2020-2021 school year.

<b>Teacher of Biology at High School</b>	William Haines
<b>Teacher of Music at High School</b>	Justin Lemley

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to the Intervention and Referral Services (I&RS) Committee for the 2020-2021 school year, as set forth above.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. Discussion: Mr. McDermott thanked all the teachers for their commitment, dedication, and hard work. He said that they were appreciated and said that the district was better with them in it. Mrs. Higgins said that she seconded what Mr. McDermott said and said that it hasn't been an easy year for anyone. She emphasized the difficulty in teaching a class through a computer screen. She thanked the teachers for giving their all and for their dedication and hard work. Mr. Dorsett said that the teacher of the year night is a big deal for the district. He said that as an educator himself "I walk in their shoes every day and know how hard it's been and how much extra they've put in." He thanked all the teachers and that he wished them good luck going back to school on Monday. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

# MINUTES, FEBRUARY 25, 2021 MEETING

**FINANCE COMMITTEE**

Robert Dorsett, Chairman  
George McDermott, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
  - A. The budget transfers be approved for February 2021.
  - B. The Board accepts the Board Secretary’s Report of January 2021 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of January 2021 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
  - C. The Board accepts the report of the Treasurer of School Monies for January 2021.
  - D. The bills and claims for January 2021 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for January 30, 2021 (actual), February 15, 2020 (actual), February 30, 2021 (estimated).

Date	Amount
January 30, 2021	\$ 835,465.11 (actual)
February 15, 2021	\$ 822,842.71 (actual)
February 30, 2021	\$ 830,000.00 (estimated)
<b>Total</b>	<b>\$ 2,488,307.82</b>

On Motion by Mr. Higgins, second by Mr. McDermott. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**2. MOTION TO APPROVE MANUAL CHECKS**

Month and Year:	January and February, 2021	Amount
<b>Acct.#11-000-291-270-22-0507</b>		
Ck.# G 06552	Delta Dental Plan of NJ	\$ 10,349.58
Ck.# G 06553	Delta Dental Plan of NJ	10,444.82
Ck.# G 06430	Benecard	39,801.78
Ck.# G 06433	Benecard	55,808.32
Ck.# G 06419	Horizon Blue Cross Blue Shield of NJ	222,458.25
Ck.# G 06432	Horizon Blue Cross Blue Shield of NJ	249,483.09
	<b>Total</b>	<b>\$ 588,345.84</b>

**3. MOTION TO APPROVE HAND CHECKS**

November 2020	Description	Amount
Ck. #018009	Comcast	\$185.75
	<b>Total</b>	<b>\$185.75</b>

On Motion by Mrs. Gilgallon, second by Mr. McDermott. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

## MINUTES, FEBRUARY 25, 2021 MEETING

### 4. MOTION TO AUTHORIZE THE ACCEPTANCE OF THE COMPREHENSIVE ANNUAL FINANCIAL REPORT (CAFR)

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the annual audit for the year ending June 30, 2020, prepared by the firm of Donohue, Gironda, Doria & Tompkins, LLC.

**BE IT RESOLVED**, that the North Arlington Board of Education accepts the annual audit for the year ending June 30, 2020, prepared by the firm of Donohue, Gironda, Doria & Tompkins, LLC.

### 5. RATIFY AND AFFIRM THE DESIGNATION OF PROFESSIONAL SERVICES, PROJECT BASED

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms the designation of professional services, project based.

**BE IT RESOLVED**, that the North Arlington Board of Education designates the following as the official representative of the Board for the following service for the following dates:

<b>Architect</b>	Spiezle Group, Inc. (Project Based) 1395 Yardville-Hamilton Square Rd., Suite 2A Hamilton, NJ 08691	Jan. 1, 2021 – Dec. 31, 2021
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**BE IT FURTHER RESOLVED**, that the Board authorizes the Business Administrator to advertise this professional service.

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### CONTRACTS/MEMBERSHIPS

### 6. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

SCHOOL	COST
<b>Bergen County Special Services</b> Annual Contract for Services 2020-2021 Student's Name is on File at the Board Office.	Not to Exceed \$900
<b>Windsor Preparatory High School</b> Tuition Contract 2020-2021 Student's Name is on File at the Board Office.	\$65,595.48
<b>South Bergen Jointure Commission</b> Tuition Contract 2020-2021 Student's Name is on File at the Board Office.	\$69,100.00

On Motion by Mr. McDermott, second by Mrs. Gilgallon. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### FACILITIES

### 7. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2002-0031 to 2102-0003.

On Motion by Mrs. Gilgallon, second by Mr. Smith. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**MINUTES, FEBRUARY 25, 2021 MEETING**

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**8. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS**

Motion to approve/reject:

**A. MOTION TO APPROVE A PROPOSAL FROM BILLY CONTRACTING & RESTORATION, INC. FOR ROOF REPLACEMENT AT WASHINGTON ELEMENTARY SCHOOL**

**WHEREAS**, a proposal was received from Billy Contracting & Restoration, Inc. to provide the following services at Washington Elementary School:

Description	Cost
Remove existing roof system, install new insulation, three layers base sheet, one-layer cap sheet, cold applied flashing – approx. 800 SF	\$19,500.00
Replace expansion joint – approx. 80 LF	
<b>Total Cost</b>	<b>\$19,500.00</b>

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approves this proposal in the amount of \$19,500.00; and

**BE IT RESOLVED**, the North Arlington Board of Education approves the proposal from Billy Contracting & Restoration, Inc. to provide services at Washington Elementary School.

**B. MOTION TO APPROVE A QUOTE FROM GATES FLAG & BANNER CO., INC. FOR REPLACEMENT OF FLAG POLE AT NORTH ARLINGTON HIGH SCHOOL**

**WHEREAS**, a quote was received from Gates Flag & Banner Co., Inc. to provide the following services at North Arlington High School:

Description	Cost
1 - 35' White Fiberglass Flag Pole, Internal Commercial 7" Butt, 3" Top, Complete	\$4,620.00
2 - 30' White Fiberglass Internal Flagpole 6.75" Butt, 3" Top, Complete	7,500.00
3 - 36" x 8" Fiberglass Ground Sleeves	0.00
Flagpole Labor, Cut, Cap, and Remove Old Pole	250.00
<b>Total Cost</b>	<b>\$12,370.00</b>

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote in the amount of \$12,370.00; and

**BE IT RESOLVED**, the North Arlington Board of Education approves the quote from Gates Flag & Banner Co., Inc. to provide services at North Arlington High School.

**Justsification:**

The High School quote is to replace the bent, 60-year old flag pole and adding two poles for school flags that can be lowered when needed.



**MINUTES, FEBRUARY 25, 2021 MEETING**

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**C. MOTION TO RATIFY AND AFFIRM SPIEZLE ARCHITECTUAL GROUP TO PREPARE SCHEMATIC DESIGN AND DEVELOPMENT FOR QUOTE REQUESTS FOR THE PRESCHOOL PRIVATE PROVIDER PROJECT**

**WHEREAS** the Superintendent recommends that the Board ratifies and affirms **Spiezle Architectural Group, Inc.** to prepare bids and specifications associated with the renovations and alterations for the following project:

Project	Professional Fee
Planning and Schematic Design Services for Daycare Alterations Professional Services Fee	\$10,500

**BE IT RESOLVED**, the North Arlington Board of Education ratifies and affirms **Spiezle Architectural Group, Inc.** to prepare bids and specifications associated with the renovations and alterations for a local day care in order to accommodate Pre-K students.

**BE IT FURTHER RESOLVED**, that all professional fees for this project will be paid out of Fund 20-218 PreSchool Aid.

**D. MOTION TO APPROVE THE QUOTE FROM JCT SOLUTIONS FOR THE NUTANIX RENEWAL FOR THE 2020-2021 SCHOOL YEAR**

**WHEREAS**, a quote was received from JCT Solutions to provide the following services for the North Arlington School District:

Description	Cost
1 RS-PRD-3060-G5-1YR – 1 Year Renewal Production 24/7 SUP Services for 3060-G5	
<b>Total Cost</b>	<b>\$10,655.00</b>

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote in the amount of \$10,655.00; and

**BE IT RESOLVED**, the North Arlington Board of Education approves the quote from JCT Solutions to provide services for Nutanix renewal for the 2020-2021 school year for the North Arlington School District.

**Justification:** The server system is not end of life. However, because of the critical nature of the system, it is important to be able to get hardware support if there is a failure of any type. This system maintains most of the data that the district keeps and uses on a day to day basis.

**E. MOTION TO APPROVE THE QUOTE FROM BEN SHAFFER RECREATION TO INSTALL PLAYGROUND EQUIPMENT AT SUNSHINE CLUBHOUSE CHILDCARE CENTER, LLC AND THE NORTH ARLINGTON HIGH SCHOOL**

**WHEREAS**, a quote was received from Ben Shaffer Recreation to provide the following services at Sunshine Clubhouse Childcare Center, LLC and North Arlington High School:

ESCNJ Contract  
Equipment 20-21/22 Coop#65MCESCCPS  
Surfacing 20-21/22 Coop#65MCESCCPS

Description	Cost
<b><u>PreSchool Playground</u></b> 1 Custom 2-5 Playground including structure, spinner and sign 1 Standard installation 5 Receive, unload, delivery	\$17,567.35

## MINUTES, FEBRUARY 25, 2021 MEETING

<p><b><u>PreSchool Surfacing</u></b>                  2 – 5” Removal of existing materials                  2 – 5” Disposal of existing materials                  15 – 4” Stone sub-base with install                  150 – 6”x6” concrete curbs                  800 – Durafloor 1.5” 60/40                  800 – Installation of Durafloor 1.5” 60/40 up to 999 sq. ft.</p>	\$18,465.00
<p><b><u>Sunshine Surfacing</u></b>                  650 – Durafloor 1.5” 60/40                  650 – Installation of Durafloor 1.5” 60/40 up to 999 sq. ft.                  3 – Removal of existing turf materials                  3 – Disposal of existing turf materials                  5 – Stone sub-base with install</p>	\$11,332.50
<b>Total Cost</b>	<b>\$47,364.85</b>

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote from Ben Shaffer Recreation in the amount of \$47,364.85; and

**BE IT RESOLVED**, the North Arlington Board of Education approves the quote from Ben Shaffer Recreation to provide services at Sunshine Clubhouse Childcare Center, LLC. and North Arlington High School.

**BE IT FURTHER RESOLVED**, that all services for this project are being funded through 20-218 PreK Aid.

On Motion by Mrs. Higgins, second by Mr. McDermott. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**LIAISON TO INDIVIDUAL SCHOOLS**

High School	Heather Gilgallon/George McDermott
Jefferson School	Robert Dorsett/George McDermott
Roosevelt School	George McDermott/Edward Smith
Washington School	Michele Higgins/Heather Gilgallon
Veterans Middle School	Michele Higgins/Edward Smith
Anthony School	Edward Smith/Robert Dorsett

**INSTRUCTION AND PROGRAM**

Michele Higgins, Chairman  
 Heather Gilgallon, Co-Chairman

**OPERATIONS**

George McDermott, Chairman  
 Robert Dorsett, Co-Chairman

**GOVERNANCE**

Michele Higgins, Chairman  
 Edward Smith, Co-Chairman

# MINUTES, FEBRUARY 25, 2021 MEETING

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## FISCAL MANAGEMENT

Robert Dorsett, Chairman  
George McDermott, Co-Chairman

## STUDENT AND COMMUNITY

Robert Dorsett, Chairman  
Heather Gilgallon, Co-Chairman

## PERSONNEL

Edward Smith, Chairman  
George McDermott, Co-Chairman

## PRESIDENT'S REPORT

## SUPERINTENDENT'S REPORT

## ACTION ITEMS

## DISCUSSION ITEMS

## SUNSHINE RESOLUTION

**WHEREAS** this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

**WHEREAS** it is now necessary that the Board of Education consider the following matter:

### **Legal Matters**

which fall(s) within the exceptions as set forth in the "Open Public Meetings Act" and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately 15-20 minutes.

**NOW, THEREFORE, BE IT RESOLVED** by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by Mrs. Higgins, second by Mr. McDermott. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Time recessed: 7:57 p.m.      Time reconvened: 8:08 p.m.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

## ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of February 25, 2021 adjourned at 8:08 p.m.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD:at