

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

May 17, 2021

7:30 p.m.

High School Gymnasium

I. CALL TO ORDER

II. ROLL CALL

Mr. Smith	Present
Mr. McDermott	Present
Mrs. Higgins	Present
Mrs. Gilgallon	Present
Mr. Dorsett	Present

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of May 17, 2021, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 7, 2021, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of April 29, 2021 as amended.

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- B. Motion to approve the minutes of the Public Meeting of April 29, 2021.
- C. Motion to approve the minutes of the Executive Session of April 29, 2021.

On Motion by Mr. Smith, second by Mr. McDermott. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

There were no citizens wishing to be heard.

Motion to close the Hearing of Citizens made by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

PERSONNEL

A. RESOLUTION TO APPROVE THE APPOINTMENT OF A LUNCHROOM AIDE FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Lunchroom Aide for the 2020-2021 school year:

Ann Gialanella, part-time, **Lunchroom Aide** (New position) at Roosevelt Elementary School beginning on or about May 18, 2021 through June 30, 2021, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of a Lunchroom Aide for the 2020-2021 school year, as set forth above.

B. RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONALS FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessionals for the 2020-2021 school year:

Nicolette Epifanio, as a **Substitute Classroom Aide** and **Substitute Lunchroom Aide** at North Arlington Public Schools beginning on or about May 18, 2021 through June 30, 2021, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Ann Gialanella, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about May 18, 2021 through June 30, 2021, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of substitute paraprofessionals, for the 2020-2021 school year, as set forth above.

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C. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE TEACHER FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teacher for the 2020-2021 school year:

Nicolette Epifanio, as a **Substitute Teacher** at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about May 18, 2021 through June 30, 2021 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2020-2021 school year, as set forth above.

D. RESOLUTION TO ACCEPT RESIGNATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Brielle Felten, as a full-time **Physical Education Teacher** at Washington Elementary School, effective on or about June 30, 2021.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

E. RESOLUTION TO APPROVE A PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **School Counselor Practicum** for Ms. Nicolette Zamora in the North Arlington Public Schools, as a requirement of Ms. Zamora's School Counseling Program at Capella University, from the period beginning on or about October 10, 2021 through on or about January 2, 2022. The practicum will consist of 100 hours and the internship will consist of 600 hours. Ms. Zamora will be assigned to Ms. Nicole Russo, Veterans Middle School Principal and Mrs. Lauren Buckley, Supervisor of Guidance. She will also work with Ms. Kaitlynn Austin, Veterans Middle School Guidance Counselor.

BE IT RESOLVED, that the North Arlington Board of Education hereby approve a **School Counselor Practicum** for Ms. Nicolette Zamora in the North Arlington Public Schools, as a requirement of Ms. Zamora's School Counseling Program at Capella University, from the period beginning on or about October 10, 2021 through on or about January 2, 2022. The practicum will consist of 100 hours and the internship will consist of 600 hours. Ms. Zamora will be assigned to Ms. Nicole Russo, Veterans Middle School Principal and Mrs. Lauren Buckley, Supervisor of Guidance. She will also work with Ms. Kaitlynn Austin, Veterans Middle School Guidance Counselor.

F. RESOLUTION TO APPROVE A PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **Field Placement/Student Teaching Assignment (Clinical Practice I)** for Ms. Samantha Gencarelli, with the North Arlington Public Schools, as a requirement of Ms. Gencarelli's graduate work at Caldwell University, from the period beginning on or about September 2021 through on or about December 2021 (Total of 175 hours), *pending criminal history clearance and completion of all required paperwork*. Ms. Gencarelli's will be assigned to

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Ms. Colleen McCrea, Grade 1 Teacher and will work under the direct supervision of Mrs. Marie Griggs, Jefferson Elementary School Principal.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a **Field Placement/Student Teaching Assignment (Clinical Practice I)** for Ms. Samantha Gencarelli, with the North Arlington Public Schools, as a requirement of Ms. Gencarelli's graduate work at Caldwell University, from the period beginning on or about September 2021 through on or about December 2021 (Total of 175 hours), *pending criminal history clearance and completion of all required paperwork*. Ms. Gencarelli's will be assigned to Ms. Colleen McCrea, Grade 1 Teacher and will work under the direct supervision of Mrs. Marie Griggs, Jefferson Elementary School Principal.

G. RESOLUTION TO REVISE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the employment of the following certificated staff member, for the 2020-2021 school year:

Jessica Bond, (.5) **School Counselor** at Jefferson Elementary School and Anthony Elementary School (temporary replacing Jennifer Perez) for the period beginning on or about March 1, 2021 through or about May 7, 2021, at Step 4, MA+30 on the North Arlington Teachers' Salary Guide or \$29,525.00, pro-rated.

BE IT RESOLVED, that the North Arlington Board of Education hereby revises the employment of a certificated staff member, for the 2020-2021 school year, as set forth above.

H. RESOLUTION TO REVISE AN UNPAID LEAVE OF ABSENCE FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise an unpaid leave of absence without medical benefits for **Mrs. Jennifer Perez**, School Counselor at Susan B. Anthony Elementary School and Thomas Jefferson Elementary School, for the period beginning on March 4, 2021 through on or about May 7, 2021.

BE IT RESOLVED, that the North Arlington Board of Education hereby revises an unpaid leave of absence without medical benefits for **Mrs. Jennifer Perez**, School Counselor at Susan B. Anthony Elementary School and Thomas Jefferson Elementary School, for the period beginning on March 4, 2021 through on or about May 7, 2021.

I. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Coaches at North Arlington High School, for the 2021-2022 school year, as follows:

FOOTBALL

Patrick Jarrett, Assistant Football Coach, for the 2021 Fall sports season, at a stipend of \$5,500.00, *pending criminal history clearance and completion of all required employment paperwork*.

Parag Patel, Assistant Football Coach, for the 2021 Fall sports season, at a stipend of \$5,500.00, *pending criminal history clearance and completion of all required employment paperwork*.

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Andrew Puente, Assistant Football Coach, for the 2021 Fall season, at a stipend of \$5,500.00, *pending criminal history clearance and completion of all required employment paperwork.*

Kenneth Schulz, Assistant Football Coach, for the 2021 Fall season, at a stipend of \$5,500.00, *pending criminal history clearance and completion of all required employment paperwork.*

Eric Kraljic, Volunteer Football Coach, for the 2021 Fall sports season, *pending criminal history clearance and completion of all required employment paperwork.*

GIRLS' VOLLYBALL

Faith Araujo, Assistant Girls' Volleyball Coach, for the 2021 Fall sports season, at a stipend of \$4,455.00, includes longevity.

Angelina Tedesco, Assistant Girls' Volleyball Coach, for the 2021 Fall sports season, at a stipend of \$4,455.00, *pending completion of all required employment paperwork.*

BOYS' SOCCER COACH

Addison Keim, Boys' Assistant Soccer Coach, for the 2021 Fall sports season, at a stipend of \$4,455.00.

Michael Farrell, Boys' Assistant Soccer Coach, for the 2021 Fall sports season, at a stipend of \$4,455.00.

Mathew Barrington, Volunteer Boys' Soccer Coach, for the 2021 Fall sports season, *pending criminal history clearance and completion of all required employment paperwork.*

GIRLS' SOCCER COACH

Michael Vivino, Head Girls' Soccer Coach, for the 2021 Fall sports season, at a stipend of \$7,642.00.

Christopher Moore, Assistant Girls' Soccer Coach, for the 2021 Fall sports season, at a stipend of \$4,455.00.

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of Coaches at North Arlington High School, for the 2021-2022 school year, as set forth above.

J. RESOLUTION TO APPROVE THE APPROPRIATE STEP, EDUCATIONAL LEVEL PLACEMENT, AND LONGEVITY INCREMENT OF TENURED CERTIFICATED STAFF MEMBERS, FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step, educational level placement, and longevity increment of the following tenured certificated staff members, for the period beginning September 1, 2021 through June 30, 2022:

NAME	STEP	LEVEL	BASE SALARY	LONGEVITY STIPEND	TOTAL SALARY
ACETI, BIANCA	6	DOC.	\$67,200.00	\$2,300 Doctorate stipend	\$69,500.00
ALBURQUERQUE, ANA	17	BA	\$84,700.00	\$1,750.00	\$86,450.00
ANTOSEK, NICOLE	10	BA	\$53,500.00		\$53,500.00
ARAUJO, FAITH	12	MA+40	\$68,250.00		\$68,250.00
ARPAIO, ROSANNA	14	MA+30	\$76,050.00		\$76,050.00
BAEZA, MASSIEL	8	BA	\$52,200.00		\$52,200.00
BARBER, JESSICA	12	MA	\$62,650.00		\$62,650.00
BARBER, KEVIN	11	MA	\$59,450.00		\$59,450.00
BARROQUEIRO, ARIANE	17	MA	\$89,350.00	\$1,750.00	\$91,100.00
BERMUDEZ, JENNIFER	7	BA	\$52,200.00		\$52,200.00
BLACKFORD, KEVIN	7	MA	\$56,850.00		\$56,850.00
BLACKFORD, MEGHAN	8	BA+15	\$53,000.00		\$53,000.00

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BOGLE, JESSICA	14	MA+30	\$76,050.00	\$750.00	\$76,800.00
BRANCO, CYNTHIA	15	BA	\$73,500.00	\$750.00	\$74,250.00
BROWN, CATRIN	15	MA+30	\$81,550.00	\$750.00	\$82,300.00
BUCHANAN, JILLIAN	10	BA+30	\$55,150.00		\$55,150.00
BURNS, JEANNINE	17	BA	\$84,700.00	\$750.00	\$85,450.00
CALLAHAN, DENISE	17	BA	\$84,700.00	\$2,650.00	\$87,350.00
CAPOBIANCO, MARK	5	BA	\$51,325.00		\$51,325.00
CAPRIOLA, FRANCIS	16	MA	\$83,650.00		\$83,650.00
CIMMET, DANIELLE	9	MA	\$57,350.00		\$57,350.00
CIOFFI, JOSEPH	11	BA	\$54,800.00		\$54,800.00
COUGHLIN, WILLIAM	10	BA	\$53,500.00		\$53,500.00
CRISMALE, JUSTINE	17	BA	\$84,700.00	\$1,750.00	\$86,450.00
DACO, JOHN	6	MA	\$56,300.00		\$56,300.00
DEMBOWSKI, JESSE	13	BA	\$63,000.00		\$63,000.00
DEVENIO, DIANE	14	MA	\$72,650.00	\$750.00	\$73,400.00
DIGIORGIO, MICHELLE	13	BA+15	\$63,800.00		\$63,800.00
DILLON, TRACY	17	BA	\$84,700.00	\$1,750.00	\$86,450.00
DROZDOWSKI, ROSEMARY	17	MA	\$89,350.00	\$1,750.00	\$91,100.00
DUJACK, SHIRLENE	17	BA	\$84,700.00	\$2,650.00	\$87,350.00
FARINOLA, DANIEL	14	BA	\$68,000.00		\$68,000.00
FISHER, LEANNE	17	BA	\$84,700.00	\$2,650.00	\$87,350.00
FISHER, TARA	6	BA	\$51,650.00		\$51,650.00
FITZGERALD, DORIS	17	MA+60	\$100,250.00	\$1,750.00	\$102,000.00
FITZPATRICK, BRIANNA	12	BA	\$58,000.00		\$58,000.00
FRAZAO, AMANDA	8	MA	\$56,850.00		\$56,850.00
FULLER, DAWN	15	MA	\$78,150.00	\$750.00	\$78,900.00
GABOROW, TANYA	7	MA+40	\$62,450.00		\$62,450.00
GAGLIANO, KARA	16	BA+15	\$79,800.00	\$750.00	\$80,550.00
GROSS, MICHAEL	7	BA	\$52,200.00		\$52,200.00
GUANCI, RICHARD	17	MA	\$89,350.00	\$750.00	\$90,100.00
HAAG, VALERIE	17	BA	\$84,700.00	\$1,750.00	\$86,450.00
HAINES, WILLIAM	17	MA+60	\$100,250.00	\$1,750.00	\$102,000.00
HELMS, STEPHANIE	17	BA	\$84,700.00	\$750.00	\$85,450.00
HERRMANN, CHERYL	17	BA+15	\$85,500.00	\$750.00	\$86,250.00
HUGHES, TRACEY	17	MA+60	\$100,250.00	\$1,750.00	\$102,000.00
INGANNAMORTE, ANNETTE	17	BA	\$84,700.00	\$750.00	\$85,450.00
IUELE, JENNIFER	8	MA	\$56,850.00		\$56,850.00
JOHNSON, LAUREN	10	MA+50	\$66,050.00		\$66,050.00
JOHNSON, LYNN	.50 of Step 17	BA	\$42,350.00	\$375.00	\$42,725.00
KEEGAN, MAUREEN	15	MA+20	\$80,350.00	\$750.00	\$81,100.00
KROPP, CAROLYN	11	MA	\$59,450.00		\$59,450.00
KUSHER, KARIN	17	BA	\$84,700.00	\$2,650.00	\$87,350.00
LUCIANO, HEATHER	14	MA	\$72,650.00	\$750.00	\$73,400.00
MACARI, JANINE	13	BA	\$63,000.00		\$63,000.00
MACK, NOREEN	.50 of Step 14	BA	\$34,000.00	\$375.00	\$34,375.00
MARCANTUONO, PAUL	16	BA+15	\$79,800.00	\$750.00	\$80,550.00
MARCK, ANTHONY	17	BA	\$84,700.00		\$84,700.00
MARTINEZ, MARILYN	10	MA	\$58,150.00		\$58,150.00
MCCREA, COLLEEN	17	MA+60	\$100,250.00	\$3,100.00	\$103,350.00
MC KENNA, IRENE	17	BA+15	\$85,500.00	\$2,650.00	\$88,150.00
MIELKE, MARILYN	17	MA	\$89,350.00	\$1,750.00	\$91,100.00
MOORE, CRISTOPHER	5	BA	\$51,325.00		\$51,325.00
MULLEN, DAVID	17	BA	\$84,700.00	\$750.00	\$85,450.00
NECOECHEA, WILLIAM	17	DOC.	\$100,250.00	\$2,300 – Doc. \$1,750	\$104,300.00
NEUBAUER, CAROLYN	14	MA+10	\$73,750.00	\$750.00	\$74,500.00
NOGUEIRA, KARINA	7	MA+30	\$60,250.00		\$60,250.00
NOLAN, BONNIE	17	MA+40	\$94,950.00	\$3,100.00	\$98,050.00
NOURAVI, MANDY	17	MA	\$89,350.00	\$1,750.00	\$91,100.00
O'BRIEN-ROMER, SHARON	17	MA	\$89,350.00	\$750.00	\$90,100.00
PALERMO, ROSEANNA	17	BA	\$84,700.00	\$1,750.00	\$86,450.00
PEREIRA, CARLA	17	MA+40	\$94,950.00	\$750.00	\$95,700.00
PEREZ, JENNIFER	10	MA+10	\$59,250.00		\$59,250.00

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PETROCELLI, ADRIANE	7	MA	\$56,850.00		\$56,850.00
PHELPS, SUSAN	13	MA	\$67,650.00		\$67,650.00
PONTIUS, EMILY	15	MA+60	\$89,050.00		\$89,050.00
REAP, DARLENE	9	BA+15	\$53,500.00		\$53,500.00
RINZIVILLO, CHRISTINA	17	BA+15	\$85,500.00	\$750.00	\$86,250.00
ROSEN-WILLIAMS, VALERIE	15	MA	\$78,150.00		\$78,150.00
ROTONDO, CHRISTINE	16	BA	\$79,000.00	\$750.00	\$79,750.00
SADEJ, JESSICA	8	BA+15	\$53,000.00		\$53,000.00
SAUCHELLI, KERRI ANN	10	MA	\$58,150.00		\$58,150.00
SAVAGE, PAUL	11	BA+15	\$55,600.00		\$55,600.00
SCALIA, EILEEN	16	MA	\$83,650.00	\$750.00	\$84,400.00
SEDLOCK, JULIANN	11	MA+10	\$60,550.00		\$60,550.00
SELPE, GINA	17	MA+40	\$94,950.00		\$94,950.00
SHARRY, LAUREN	14	MA	\$72,650.00	\$750.00	\$73,400.00
SMITH, KAREN	16	BA	\$79,000.00	\$750.00	\$79,750.00
SOSSIN, MATT	9	MA	\$57,350.00		\$57,350.00
TOMKO, PATRICIA	17	BA	\$84,700.00	\$750.00	\$85,450.00
TORRES, DENISE	13	MA	\$67,650.00		\$67,650.00
TURNER-TURANO, TRACEY	14	BA	\$68,000.00	\$750.00	\$68,750.00
TZAKIS, PERSAPHONE	17	MA	\$89,350.00	\$1,750.00	\$91,100.00
VALLE, ELIZABETH	5	BA	\$51,325.00		\$51,325.00
VERNOTICA, JENNIFER	6	BA+30	\$53,300.00		\$53,300.00
VERRIER, MARTINE	17	MA	\$89,350.00	\$1,750.00	\$91,100.00
VESPOLI, MICHELE	16	BA	\$79,000.00	\$750.00	\$79,750.00
WEI, NATALIE	9	BA+15	\$53,500.00		\$53,500.00
WHALEN, THERESA	13	BA+15	\$63,800.00		\$63,800.00

**** STEPS AND SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appropriate step, educational level placement, and longevity increment of the above tenured certificated staff members, for the period beginning September 1, 2021 through June 30, 2022.

K. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT FOR STAFF MEMBERS WHO WILL ACCRUE TENURE DURING THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step and educational level placement for staff members who will accrue tenure during the 2021-2022 school year.

ADE, STEPHANIE

Jefferson Elementary School

Step 4, MA \$55,650.00

(Effective as of September 1, 2021)

FARRELL, MICHAEL

Veterans Middle School

Step 4, BA \$51,000.00

(Effective as of September 1, 2021)

FELIX, LIZZETT

Veterans Middle School

Step 6, BA \$51,650.00

(Effective as of September 1, 2021)

MCCARTHY, KENNETH

North Arlington High School

Step 9, BA \$52,700.00

(Effective as of September 21, 2021)

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OROVIO, MARCIA

Washington Elementary School
Step 5, BA+15 \$52,125.00
(Effective as of September 1, 2021)

RYAN, CHLOE

Veterans Middle School
Step 7, BA \$52,200.00
(Effective as of September 1, 2021)

SOMMESE, VINCENT

Veterans Middle School
Step 10, MA+40 \$63,750.00
(Effective as of September 1, 2021)

TOBAR-ICAZA, STEVE

North Arlington High School
Step 16, MA+30 \$87,050.00
(Effective as of December 1, 2021)

**** STEPS AND SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appropriate step and educational level placement of the above staff members, who will accrue tenure during the 2021-2022 school year.

L. RESOLUTION TO APPROVE THE REAPPOINTMENT OF TENURED, TWELVE MONTH SECRETARIES, FOR THE 2021-2022 SCHOOL YEAR:

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of tenured, twelve month secretaries, at the appropriate stipend, and longevity increment, for the period beginning July 1, 2021 through June 30, 2022:

Name	Base Salary	Longevity	Responsibility Differential	Salary
Audrey Davey	\$73,793.85	\$1,896	\$500	\$76,189.85
Carol Tallarida	\$73,793.85	\$1,264		\$75,057.85

BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of the above tenured, twelve month secretaries, at the appropriate stipend, and longevity increment, for the period beginning July 1, 2021 through June 30, 2022.

**** SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

M. RESOLUTION TO APPROVE THE REAPPOINTMENT OF TENURED, TWELVE MONTH SECRETARIES, FOR THE 2021-2022 SCHOOL YEAR:

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of tenured, twelve month secretaries, at the appropriate stipend, and longevity increment, for the period beginning July 1, 2021 through June 30, 2022:

Name	Base Salary	Longevity	Responsibility Differential	Salary
Carol Ostanski	\$75,269.73	\$1,896		\$77,165.73
Anne Marie Reo	\$49,429.15			\$49,429.15
Ann Treacy	\$50,887.63			\$50,887.63

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BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of the above tenured, twelve month secretaries, at the appropriate stipend, and longevity increment, for the period beginning July 1, 2021 through June 30, 2022.

N. RESOLUTION TO APPROVE SALARY PLACEMENT OF TENURED, TEN MONTH SECRETARIES, FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of tenured, ten month secretaries, for the period beginning September 1, 2021 through June 30, 2022:

Name	Base Salary	Longevity	Salary
Susan Cunningham	\$35,145.79		\$35,145.79
Janice Olson-Tuero	\$43,920.89	\$880	\$44,800.89

BE IT RESOLVED, that the North Arlington Board of Education hereby approves salary placement of tenured, ten month secretaries, for the period beginning September 1, 2021 through June 30, 2022, as set forth above.

**** SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

O. RESOLUTION TO APPROVE THE REAPPOINTMENT OF A TWELVE MONTH SECRETARY WHO WILL ACCRUE TENURE DURING THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of a twelve month secretary who will accrue tenure during the 2021-2022 school year.

Name	Base Salary	Longevity	Responsibility Differential	Salary
Marisa Ryan	\$44,075.00			\$44,075.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reappointment of a twelve month secretary who will accrue tenure during the 2021-2022 school year.

****SALARY TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

P. RESOLUTION TO APPROVE THE REAPPOINTMENT OF TEN MONTH SECRETARIES WHO WILL ACCRUE TENURE DURING THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of ten month secretaries who will accrue tenure during the 2021-2022 school year.

Name	Base Salary	Longevity	Responsibility Differential	Salary
KathyAnn Werner	\$35,145.79			\$35,145.79
Allison Sheedy	\$35,145.79			\$35,145.79

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reappointment of ten month secretaries who will accrue tenure during the 2021-2022 school year.

****SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

Q. RESOLUTION TO APPROVE A TENURED, TWELVE MONTH ACCOUNTS MANAGER FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of Sara Megletti as a full-time, tenured, retroactively; March 1, 2021, twelve month Accounts Manager for the period beginning July 1, 2021 through June 30, 2022, at an annual salary of \$84,391.72.

BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of Sara Megletti as a full-time, tenured, retroactively; March 1, 2021, twelve month Accounts Manager for the period beginning July 1, 2021 through June 30, 2022, at an annual salary of \$84,391.72.

R. RESOLUTION TO APPROVE SALARY PLACEMENT OF TWELVE MONTH, TENURED ADMINISTRATORS, FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of the following twelve month, tenured Administrators, for the period beginning July 1, 2021 through June 30, 2022:

Nicole Russo, Principal
Veterans Middle School
\$156,851.00

Jennifer Rodriguez, Principal
Anthony Elementary School
\$144,787.00

Marie Griggs, Principal
Jefferson Elementary School
\$144,787.00

Elaine Jaume, Principal
Washington Elementary School
\$144,787.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves salary placement of twelve month, tenured Administrators, for the period beginning July 1, 2021 through June 30, 2022, as set forth above.

S. RESOLUTION TO APPROVE SALARY PLACEMENT OF TENURED TEN MONTH ADMINISTRATORS, FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of the following ten month, tenured Administrators, for the period beginning September 1, 2021 through June 30, 2022:

Bernadette Afonso, Assistant Principal
Veterans Middle School
\$99,343.00

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Dennis Kenny, Assistant Principal

North Arlington High School

\$112,250.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves salary placement of a ten month, tenured Administrators, for the period beginning September 1, 2021 through June 30, 2022, as set forth above.

T. RESOLUTION TO APPROVE SALARY PLACEMENT OF THE ADMINISTRATORS WHO WILL ACCRUE TENURE DURING THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of the following Administrator who will accrue tenure during the 2021-2022 school year.

Michael Burke

Director of Special Education

\$143,146.00

(Effective as of July 1, 2021)

Alicia Giammanco

Principal

Will obtain tenure in a supervisory position

\$123,000.00

(Effective as of July 1, 2021)

Samantha Rodriguez

Director of Curriculum & Instruction

Will obtain tenure in a supervisory position

\$123,000.00

(Effective as of July 1, 2021)

BE IT RESOLVED, that the North Arlington Board of Education approved salary placement of the Administrators who will accrue tenure during the 2021-2022 school year, as set forth above.

U. RESOLUTION TO APPROVE THE REAPPOINTMENT OF THE SUPERVISOR OF BUILDINGS AND GROUNDS, FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of **Antonio Alho, Supervisor of Buildings and Grounds** (district-wide), at an annual salary of \$106,998.00 for the period beginning July 1, 2021 through June 30, 2022.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reappointment of **Antonio Alho, Supervisor of Buildings and Grounds** (district-wide), at an annual salary of \$106,998.00 for the period beginning July 1, 2021 through June 30, 2022.

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V. RESOLUTION TO APPROVE THE STAFF MEMBERS FOR OVERSEEING SUMMER SCHOOL PROGRAMMING AT VETERANS MIDDLE SCHOOL AND NORTH ARLINGTON HIGH SCHOOL.

WHEREAS, the Superintendent of Schools recommends that's the North Arlington Board of Education approve the following staff members for overseeing summer school programming at Veterans Middle School and North Arlington High School for the period beginning June 28, 2021 through August 15, 2021 at the rate of \$25 per hour, not to exceed a total of 80 hours.

North Arlington High School

Jessica Barber
Matthew Sossin

Veterans Middle School

Joseph Cioffi
Juliann Sedlock

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of staff members for overseeing summer school programming at Veterans Middle School and North Arlington High School for the period beginning June 28, 2021 through August 15, 2021 at the rate of \$25 per hour, not to exceed a total of 80 hours, as set forth above.

W. RESOLUTION TO APPROVE GUIDANCE STAFF MEMBERS FOR EMPLOYMENT IN THE SUMMER 2021.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Guidance staff members for employment in the Summer 2021, to prepare for the 2021-2022 school year:

Staff (Guidance Counselor)	School	Comp Days	Per Diem Days	Rate	Total
Dawn Fuller	North Arlington High School	3	3	\$300.00 Per Day	\$900.00
Lauren Johnson	North Arlington High School	3	3	\$300.00 Per Day	\$900.00
Kaitlynn Austin	Veterans Middle School	3	3	\$300.00 Per Day	\$900.00
Addison Keim	Veterans Middle School	3	3	\$300.00 Per Day	\$900.00

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of Guidance staff members for employment in the Summer 2021, to prepare for the 2021-2022 school year, as set forth above.

X. RESOLUTION TO APPROVE A SHARED SERVICES CONTRACT BETWEEN NORTH ARLINGTON BOARD OF EDUCATION AND BERGEN COUNTY TECHNICAL SCHOOLS BOARD OF EDUCATION FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of School recommends that the North Arlington Board of Education approve a shared services contract between the North Arlington Board of Education and Bergen County Technical Schools Board of Education for the period beginning on July 1, 2021 to June 30, 2022; and

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WHEREAS, the contract for services will consist of site technician services as well as technology support services to the North Arlington School District.

BE IT RESOLVED that the North Arlington Board of Education approve a shared services contract between the North Arlington Board of Education and Bergen County Technical Schools Board of Education for the period beginning on July 1, 2021 to June 30, 2022.

BE IT FURTHER RESOLVED that the contract for services will consist of site technician services as well as technology support services to the North Arlington School District.

Y. RESOLUTION TO APPROVE PERSONNEL FOR THE SUMMER 2021, EXTENDED SCHOOL YEAR SPECIAL EDUCATION PROGRAM.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of personnel for the Summer 2021, Extended School Year Special Education Program from July 6, 2021 through July 30, 2021 for a total of 19 days, as follows:

Staff (Teachers)	Days	Hours	Rate	Total
Kimberly Mosher	19	4.5	\$36.00/hour	\$3,078.00
Nancy Jarensky	19	4.5	\$36.00/hour	\$3,078.00
Kelly Peck	19	4.5	\$36.00/hour	\$3,078.00
Vincent Sommese	19	4.5	\$36.00/hour	\$3,078.00
Chris Moore	19	4.5	\$36.00/hour	\$3,078.00
Kevin Blackford	19	4.5	\$36.00/hour	\$3,078.00
Meghan Blackford	19	4.5	\$36.00/hour	\$3,078.00
Mark Capobianco	19	4.5	\$36.00/hour	\$3,078.00
Justine Curran	19	4.5	\$36.00/hour	\$3,078.00
Angelica Spano	19	4.5	\$36.00/hour	\$3,078.00
Alyssa Kahwaty	19	4.5	\$36.00/hour	\$3,078.00
Staff (Classroom Aides)	Days	Hours	Rate	Total
Greg Sorralbo	19	4	\$16.50/hour	\$1,254.00
Matthew Faussette	19	4	\$16.50/hour	\$1,254.00
Bridgit Morin	19	4	\$16.50/hour	\$1,254.00
Kathy Ordonez	19	4	\$16.50/hour	\$1,254.00
Bruna Silveria	19	4	\$16.50/hour	\$1,254.00
Helen Matta	19	4	\$16.50/hour	\$1,254.00
Anne Kachel	19	4	\$16.50/hour	\$1,254.00
Lourdes Fauster	19	4	\$16.50/hour	\$1,254.00
Sarah Simins	19	4	\$16.50/hour	\$1,254.00
Ann Gialanella	19	4	\$16.50/hour	\$1,254.00
Stephanie Perez	19	4	\$16.50/hour	\$1,254.00
Elisabete Attrino	19	4	\$16.50/hour	\$1,254.00
Ana Lopez	19	4	\$16.50/hour	\$1,254.00
Gabriela Lopez	19	4	\$16.50/hour	\$1,254.00
Michelle Neno	19	4	\$16.50/hour	\$1,254.00
Staff (Speech)	Days	Hours	Rate	Total
John Daco	16	4.5	\$36.00/hour	\$2,592.00
Emily Boruch	12	4.5	\$36.00/hour	\$1,944.00
Staff (Secretary)	Days		Rate	Total
Jan Tuero	9	7	\$18.50/hour	\$1165.50
Kathy Ann Werner	10	7	\$18.50/hour	\$1295.00
Staff (Bus Aides)	Days		Rate	Total
Angelina Tedesco	19	2	\$16.50/hour	\$627
Bruna Silveria	19	2	\$16.50/hour	\$627

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Staff Substitute Teachers	Days			
Stephanie Perez	As Needed			
Gabriella Lopez	As Needed			
Substitute Aides	Days			
Karen Tattoli	As Needed			
Nicolette Zamora	As Needed			

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of personnel for the Summer 2021, Extended School Year Special Education Program to be held at from July 6, 2021 through July 30, 2021 for a total of 19 days, as set forth above.

Z. RESOLUTION TO RATIFY AND APPROVE THE TERMS OF THE COLLECTIVE NEGOTIATIONS AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND THE NORTH ARLINGTON SUPERVISORS' ASSOCIATION.

WHEREAS, the North Arlington Board of Education (the "Board") and the North Arlington Supervisors' Association (the "Association") have negotiated a successor Collective Negotiations Agreement for July 1, 2021 through June 30, 2026 (the "CNA"); and

WHEREAS, the Association has, by a majority vote of its membership, ratified the CNA.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the terms of the CNA for July 1, 2021 through June 30, 2026, which is attached to this Resolution and made a part hereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Board Secretary/School Business Administrator to execute, on behalf of the Board, the Agreement by and between the Board and the Association.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FISCAL MANAGEMENT

The Superintendent referred to Item B. on the Agenda and said that we are one of ten school districts in the State of NJ working with Rutgers on this computer science professional learning hub that will help us bolster our computer science program across all grade levels.

A. RESOLUTION TO APPROVE THE CONTRACT FOR NURSING SERVICES FOR 1:1 STUDENTS BETWEEN BAYADA HOME HEALTH CARE INC. AND NORTH ARLINGTON BOARD OF EDUCATION FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a contract for 1:1 students between Bayada Home Health Care Inc. and North Arlington Board of Education for the period beginning on July 1, 2021 through June 30, 2022.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a contract for 1:1 students between Bayada Home Health Care Inc. and North Arlington Board of Education for the period beginning on July 1, 2021 through June 30, 2022.

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B. RESOLUTION TO APPROVE A COLLABORATION BETWEEN RUTGERS CENTER FOR EFFECTIVE SCHOOL PRACTICES AS A COMPUTER SCIENCE PROFESSIONAL LEARNING HUB FOR THE STATE OF NEW JERSEY (RU-CSE HUB) AND NORTH ARLINGTON BOARD OF EDUCATION, FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of School recommends that the North Arlington Board of Education approve a collaboration between Rutgers Center for Effective School Practices as a computer science professional learning hub for the state of New Jersey (RU-CSE Hub) and North Arlington Board of Education, for the period beginning on April 1, 2021 to August 30, 2022; and

WHEREAS, RU-CSE Hub will provide high-quality professional learning opportunities for school leaders and computer science teachers with a goal of improving student learning.

BE IT RESOLVED, that the North Arlington Board of Education approve a collaboration between the North Arlington Board of Education and Rutgers Center for Effective School Practices as a computer science professional learning hub for the state of New Jersey (RU-CSE Hub), for the period beginning on April 1, 2021 to August 30, 2022.

BE IT FURTHER RESOLVED, RU-CSE Hub will provide high-quality professional learning opportunities for school leaders and computer science teachers with a goal of improving student learning.

C. RESOLUTION TO APPROVE THE CONTRACT BETWEEN CAREPLUS NJ, INC., AND NORTH ARLINGTON BOARD OF EDUCATION FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the CarePlus NJ, Inc., Service Agreement for the 2021-2022 school year. This program will be funded through the ESSER II grant.

WHEREAS, this agreement is to provide mental health services to students within the district, provide professional development to all staff and provide parent engagement workshops.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the Care Plus Service Agreement for the 2021-2022 school year. This program will be funded through the ESSER II grant.

BE IT FURTHER RESOLVED, this agreement is to provide mental health services to students within the district, provide professional development to all staff and provide parent engagement workshops.

On Motion by Mrs. Higgins, second by Mr. Smith. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Number:

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220976_VMS_03262021
220964_VMS_03262021
220883_VMS_03172021
220881_VMS_03162021

B. RESOLUTION TO APPROVE SCHOOL BUS EMERGENCY EVACUATION DRILL REPORTS IN ACCORDANCE WITH N.J.A.C.6A:27-11.2.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Bus Emergency Evacuation Drill Reports in accordance with N.J.A.C. 6A:27-11.2. A copy of the districts drills are on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves Bus Emergency Evacuation Drill Reports in accordance with N.J.A.C. 6A:27-11.2. A copy of the districts drills are on file in the Superintendent's office.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GOVERNANCE

A. RESOLUTION TO APPROVE THE SECOND READING OF POLICIES.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading of the following revised Policies:

Policy Number	Policy Title
2312	Class Size (Revised)
5120	Assignment of Pupils (Revised)

BE IT RESOLVED, that the North Arlington Board of Education approved the second reading of revised Policies, as set forth above.

B. RESOLUTION TO APPROVE THE 2021-2022 PROFESSIONAL DEVELOPMENT PLAN FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approve the 2021-2022 Professional Development Plan, for North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the 2021-2022 Professional Development Plan, for North Arlington School District.

C. RESOLUTION TO SUSPEND BYLAW 0131 THAT REQUIRES ADOPTION OF BOARD POLICIES AND REGULATIONS WITH ONE READING AND ADOPT THE REVISED POLICY AT FIRST READING.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education suspend Bylaw 0131 that requires adoption of Board Policies and Regulations with one reading and adopt the revised Policy at first reading so this Policy can be effective for timely submission to the Bergen County Superintendent's Office:

Policy Number	Policy Title
1648	Restart and Recovery Plan (M) (Revised)

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BE IT RESOLVED, that the North Arlington Board of Education suspended Bylaw 0131 that requires adoption of Board Policies and Regulations with one readings and adopted the revised Policy at first reading so this Policy can be effective for timely submission to the Bergen County Superintendent's Office.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Board President suspended the meeting to allow families to take photos of the graduates from the Early College Program.

The Superintendent congratulated all the graduates and their parents. He spoke about their contributions to the growth of the program over the past few years. He invited the students to come up individually and take photos with the Board.

The Board President resumed the public meeting.

STUDENTS AND COMMUNITY

A. RESOLUTION ACKNOWLEDGING THE THIRD COHORT OF STUDENTS FROM THE EARLY COLLEGE PROGRAM AT NORTH ARLINGTON HIGH SCHOOL.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge those students who participated in the third cohort of the Early College Program at North Arlington High School.

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education hereby acknowledges those students who participated in the third cohort of the Early College Program at North Arlington High School; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude for their contributions and feedback for the past two years, this will mold the program for future generations.

On Motion by Mr. Smith, second by Mr. McDermott. Discussion: The Board each congratulated the students on this major accomplishment. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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FINANCE COMMITTEE

Robert Dorsett, Chairman
George McDermott, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for April 2021.
 - B. The Board accepts the Board Secretary’s Report of April 2021 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of April 2021 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for April 2021.
 - D. The bills and claims for May 2021 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for April 30, 2021 (actual), May 15, 2020 (actual), May 30, 2021 (estimated).

Date	Amount
April 30, 2021	\$ 825,747.53 (actual)
May 15, 2021	\$ 812,267.34 (actual)
May 30, 2021	\$ 825,000.00 (estimated)
Total	\$ 2,463,014.87

- E. **WHEREAS**, N.J.S.A. 18A:21.2, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:7F-41 permit a board of education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorized procedures, under the authority of the Commissioner of Education which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the North Arlington Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriation from the general fund into a Current Expense Capital Reserve account at year end; and

WHEREAS, the North Arlington Board of Education will determine the amount to be transferred pending auditor review and in conjunction with auditor recommendation.

NOW, THEREFORE, BE IT RESOLVED, by the North Arlington Board of Education that it hereby authorized the District School Business Administrator to make this transfer consistent with all applicable laws and regulations.

BE IT FURTHER RESOLVED, that the Board authorizes a transfer not to exceed \$2,000,000.00 from the general account to the Capital Reserve Account pursuant to the 2020-2021 budget. This transfer will be reaffirmed at the July 2021 Board Meeting.

On Motion by Mr. Smith, second by Mrs. Higgins. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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2. MOTION TO APPROVE MANUAL CHECKS

May, 2021		Amount
Acct.#11-000-291-270-22-0507		
Ck.# G 07058	Delta Dental Plan of NJ	\$ 10,180.18
Ck.# G 06906	Benecard	45,790.93
Ck.# G 06905	Horizon Blue Cross Blue Shield of NJ	242,947.71
	Total	\$ 298,918.82

3. MOTION TO APPROVE HAND CHECKS

May, 2021	Description	Amount
Ck. # 019204	Sunshine Clubhouse Childcare Center, April 2021 payment	\$19,765.50

On Motion by Mrs. Higgins, second by Mr. McDermott. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

4. REQUISITION OF TAX LEVY

RESOLVED that the amount of district taxes, exclusive of debt service requirements, needed to meet the obligations of the Board is hereby requested to be placed in the hands of the Board Secretary as listed:

General	\$28,685,262
Debt Service	<u>\$ 338,188</u>
	\$29,023,450

General	\$28,685,262
Debt Service	<u>\$ 81,226</u> includes the offset to debt service
	\$28,766,488

2021-2022 District Tax Payment Schedule

<u>Date of Payment</u>	<u>General Fund</u>	<u>Debt Service</u>	<u>Total</u>
July 6, 2021	\$2,390,438.00		\$2,390,438.00
August 10, 2021	\$2,390,438.00	\$40,613.00	\$2,431,051.00
September 8, 2021	\$2,390,438.00		\$2,390,438.00
October 13, 2021	\$2,390,439.00		\$2,390,439.00
November 9, 2021	\$2,390,439.00		\$2,390,439.00
December 7, 2021	\$2,390,439.00		\$2,390,439.00
January 11, 2022	\$2,390,438.00		\$2,390,438.00
February 8, 2022	\$2,390,438.00	\$40,613.00	\$2,431,051.00
March 8, 2022	\$2,390,438.00		\$2,390,438.00
April 12, 2022	\$2,390,439.00		\$2,390,439.00
May 10, 2022	\$2,390,439.00		\$2,390,439.00
June 7, 2022	\$2,390,439.00		\$2,390,439.00
	\$28,685,262.00	\$81,226.00	\$28,766,488.00

On Motion by Mr. McDermott, second by Mrs. Gilgallon. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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5. MOTION TO APPROVE ESTIMATED CALCULATED TUITION RATES FOR THE 2021-2022 SCHOOL YEAR

The Superintendent recommends that the Board approve the estimated calculated tuition rates for the 2021-2022 school year as follows:

<u>Grade</u>	<u>Tuition</u>
Kindergarten	\$13,017
Grades 1-5	\$14,198
Grades 6-8	\$13,598
Grades 9-12	\$15,703

Estimated Calculated Tuition Rate for Special Education

<u>Classification</u>	<u>Tuition *</u>
MD	\$62,516
Pre-School Disabled/Full Time	\$40,918

*Special Education tuition does not include additional charges for full-time aide(s), benefits, related services, additional highly specialized supplies, and equipment.

On Motion by Mr. Smith, second by Mr. McDermott. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GRANTS

6. MOTION TO APPROVE SUBMISSION THE ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF FUND II (ESSER II) APPLICATION

WHEREAS, The federal Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA) includes funding sources for Local Education Agencies (LEAs) and provides funds for the State to administer, as needed, to address issues related to COVID-19; and

WHEREAS, section 313 of the CRRSA Act provides for supplemental appropriations for the Elementary and Secondary School Emergency Relief Fund (ESSER II); and

WHEREAS, the core purpose of the ESSER II Fund is to provide direct monies to LEAs to address the areas most impacted by the disruption and closure of schools caused by COVID-19, and the New Jersey Department of Education (NJDOE) has designated \$75 million from its State set-aside to establish the Learning Acceleration Grant and \$30 million to establish the Mental Health Grant; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the submission of the Elementary and Secondary School Emergency Relief Fund II (ESSER II) grant application; and

WHEREAS, the North Arlington School District is expecting to receive the following allocations:

ESSER II (Ventilation, Learning Loss, PPE, all matters necessary to reopen schools safely)	\$600,903.00
Learning Acceleration	\$38,563.00
Mental Health Support Services	\$45,000.00
Total Grant	\$684,466.00

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BE IT RESOLVED, the North Arlington Board of Education approves the submission of the Elementary and Secondary School Emergency Relief Fund II (ESSER II) grant application as set forth above.

On Motion by Mr. McDermott, second by Mrs. Higgins. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS/MEMBERSHIPS

7. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

SCHOOL	COST
The Uncommon Thread – Behaviorist Contract for the 2021-2022 School Year Student's Name is on File at the Board Office.	6 Hrs./Day – 3 Days/Week \$75/Hr.
The Uncommon Thread – BCBA Contract for the 2021-2022 School Year Student's Name is on File at the Board Office.	6 Hrs/Day – 2 Days/Week \$100/Hr.
Dr. Sonia Oquendo -- Psychiatric Evaluations Agreement for the 2021-2022 School Year Students' Names are on File at the Board Office.	\$900/Evaluation
The Phoenix Center, Inc. Tuition Contract 2021-2022 School Year Student's Name is on File at the Board Office.	\$78,699.54
The Phoenix Center, Inc. Tuition Contract 2021-2022 School Year Student's Name is on File at the Board Office.	\$78,699.54

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES

8. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 1909-0037 to 2105-0010.

On Motion by Mr. Smith, second by Mr. McDermott. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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9. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

Motion to approve/reject:

A. MOTION TO APPROVE PREMIUM DELI LUNCH PRICES FOR ALL SCHOOLS THROUGHOUT THE NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2021-2022 SCHOOL YEAR

WHEREAS the Superintendent recommends that the North Arlington Board of Education approves premium deli lunch prices for the 2021-2022 school year as follows:

SCHOOL	PREMIUM DELI LUNCH
Elementary Schools	\$3.75
Veterans Middle School	\$3.75
High School	\$3.75

BE IT RESOLVED, that the North Arlington Board of Education approves the premium deli lunch prices for the school district for the 2021-2022 school year.

B. MOTION TO APPROVE BREAKFAST AND LUNCH PRICES FOR THE 2021-2022 SCHOOL YEAR

WHEREAS the Superintendent recommends that the North Arlington Board of Education approves the lunch prices for the 2021-2022 school year as per the state issued pricing lunch equity tool:

BREAKFAST

SCHOOL	PRICE	REDUCED PRICE	FACULTY
Elementary Schools	\$2.25	\$0.00	\$2.75
Veterans Middle School	\$2.40	\$0.00	\$2.90
High School	\$2.50	\$0.00	\$3.00

LUNCH

SCHOOL	PRICE	REDUCED PRICE	FACULTY
Elementary Schools	\$3.30	\$0.00	\$3.80
Veterans Middle School	\$3.50	\$0.00	\$4.00
High School	\$3.50	\$0.00	\$4.00

BE IT RESOLVED, that the North Arlington Board of Education approves the breakfast and lunch prices for the school district for the 2021-2022 school year.

C. MOTION TO APPROVE THE QUOTE FROM HEINEMANN TO PURCHASE GUIDED READING SETS FOR JEFFERSON ELEMENTARY SCHOOL

WHEREAS the Superintendent recommends that the North Arlington Board of Education approves the quote from Heinemann to purchase guided reading sets for Jefferson Elementary School as follows:

Description	Cost
FPC GR Grade 1 Box 1 – Box 7	
FPC GR Grade 1 Box 1 P2 – Box 7 P2	
FPC GR Grade 1 Full Teach Box	
Cost	\$6,500.00
Shipping	585.00
Total Cost	\$7,085.00

MINUTES, MAY 17, 2021 PUBLIC MEETING

BE IT RESOLVED, the North Arlington Board of Education approves the quote from Heinemann for the purchase of guided reading sets for Jefferson Elementary School.

Justification:

This kit is needed for Reader's and Writer's Workshop. The kit that *was* located in Jefferson was taken to Susan B. Anthony Elementary School to supplement the program at that school.

D. MOTION TO APPROVE MEMBERSHIP TO THE NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION

WHEREAS, the Superintendent recommends the Board approve the annual NJSIAA 2021-2022 Membership.

BE IT RESOLVED, that the North Arlington Board of Education approve membership to the New Jersey State Interscholastic Athletic Association.

E. MOTION TO APPROVE RENEWAL OF THE CONTRACT BETWEEN NORTH ARLINGTON BOARD OF EDUCATION AND THE POMPTONIAN, INC.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approves the third-year renewal of the contract with The Pomptonian, Inc. for the food service operation for the 2021-2022 school year.

AND WHEREAS, the North Arlington Board of Education accepts the food service management addendum which contains the following language regarding the management fee and financial guarantees:

MANAGEMENT AND/OR ADMINISTRATIVE FEE

The School Food Authority (SFA) shall pay the Food Service Management Company (FSMC) the following: Management/Administrative Total Flat Fee of \$35,726.00 to compensate the FSMC for administrative and management costs. This fee shall be billed in 10 monthly installments of \$3,572.60 per month as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC for school year 2021-2022.

FINANCIAL GUARANTEES

As a result of the uncertainties during the public health emergency, there is no guaranteed operating result for the 2021-2022 school year.

BE IT RESOLVED, that the North Arlington Board of Education approves the third renewal of the contract with The Pomptonian, Inc. for the food service operation for the 2021-2022 school year.

On Motion by Mr. McDermott, second by Mrs. Higgins. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MINUTES, MAY 17, 2021 PUBLIC MEETING

LIAISON TO INDIVIDUAL SCHOOLS

High School	Heather Gilgallon/George McDermott
Jefferson School	Robert Dorsett/George McDermott
Roosevelt School	George McDermott/Edward Smith
Washington School	Michele Higgins/Heather Gilgallon
Veterans Middle School	Michele Higgins/Edward Smith
Anthony School	Edward Smith/Robert Dorsett

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Heather Gilgallon, Co-Chairman

OPERATIONS

George McDermott, Chairman
Robert Dorsett, Co-Chairman

GOVERNANCE

Michele Higgins, Chairman
Edward Smith, Co-Chairman

FISCAL MANAGEMENT

Robert Dorsett, Chairman
George McDermott, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Heather Gilgallon, Co-Chairman
Edward Smith, Chairman
George McDermott, Co-Chairman

PERSONNEL

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

ACTION ITEMS

DISCUSSION ITEMS

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of May 17, 2021 adjourned at 8:05 p.m.

On Motion by Mr. Smith, second by Mr. McDermott. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD:at