

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY
PUBLIC MEETING**

June 15, 2021

BOARD OF EDUCATION OFFICE

Welcome to the Public Meeting of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

Public Comments. This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

At the June 15, 2021 Board of Education meeting, the Board will present the Plan for Safe Return to In-Person Instruction and Continuity of Service pursuant to the Federal American Rescue Plan Act and seek public comment during the hearing of citizens to address any concerns regarding the Safe Return Plan.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

UPCOMING BOARD MEETINGS

Public Meeting: Tuesday, July 20, 2021, High School Gymnasium at 7:30 P.M.

Public Meeting: Tuesday, August 10, 2021, High School Gymnasium at 7:30 P.M.

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

June 15, 2021

7:30 p.m.

High School Gymnasium

I. CALL TO ORDER

II. ROLL CALL

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of June 15, 2021, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 7, 2021, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

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Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of May 17, 2021.
- B. Motion to approve the minutes of the Public Meeting of May 17, 2021 as amended.
- C. Motion to approve the minutes of the Executive Session of May 17, 2021.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

Motion to close the Hearing of Citizens made by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

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PERSONNEL

A. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2021-2022 SCHOOL YEAR.

Ann Gialanella, part-time, **Classroom Aide and Lunchroom Aide** (replacing Bruna Silveira) at Jefferson Elementary School beginning on or about September 1, 2021 through June 30, 2022, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits.

Christeen Khalil, part-time, **Pre-K Classroom Aide and Lunchroom Aide** (New position) at Anthony Elementary School beginning on or about September 1, 2021 through June 30, 2022, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Charlene Lisboa, part-time, **Shared Special Education Aide** (New position- after school) at North Arlington High School beginning on or about September 1, 2021 through June 30, 2022, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits.

Diana Salaes, part-time, **One-on-One Special Education Aide and Lunchroom Aide** (New position) at Anthony Elementary School beginning on or about September 1, 2021 through June 30, 2022, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits.

Fatemeh Saghabi, part-time, **One-on-One Special Education Aide and Lunchroom Aide** (New position) at Anthony Elementary School beginning on or about September 1, 2021 through June 30, 2022, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Lindsay Magill, part-time, **One-on-One Special Education Aide and Lunchroom Aide** (Replacing Amy Walters) at Anthony Elementary School beginning on or about September 1, 2021 through June 30, 2022, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of a paraprofessional for the 2021-2022 school year, as set forth above.

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

AGENDA, JUNE 15, 2021 MEETING

B. RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONALS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessionals for the 2021-2022 school year:

Miriam Alvarez, as a **Substitute Classroom Aide and Substitute Lunchroom Aide** at North Arlington Public Schools beginning on or about September 1, 2021 through June 30, 2022, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits.

Ann Gialanella, as a **Substitute Classroom Aide and Substitute Lunchroom Aide** at North Arlington Public Schools beginning on or about September 1, 2021 through June 30, 2022, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits.

Bruna Silveira, as a **Substitute Lunchroom Aide** at North Arlington Public Schools beginning on or about September 1, 2021 through June 30, 2022, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of substitute paraprofessionals, for the 2021-2022 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

C. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2021-2022 school year:

Diana Guerreiro, as a Substitute Teacher at Washington Elementary School, at the per diem rate of \$90.00 beginning on or about September 1, 2021 through June 30, 2022 not to exceed 29 hours per week, without benefits.

Diana Salas, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about September 1, 2021 through June 30, 2022 not to exceed 29 hours per week, without benefits.

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2021-2022 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

D. RESOLUTION TO APPROVE THE APPOINTMENT OF SECRETARIES FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Secretaries for the 2021-2022 school year:

Miriam Alvarez, part-time, **Secretary** (New position) at Anthony Elementary School beginning on or about September 1, 2021 through June 30, 2022, at the hourly rate of \$14.00, not to exceed 29 hours per week, without benefits.

Jaime Cruz, part-time, **Secretary** (replacing Sharon Polo) at Washington Elementary School beginning on or about September 1, 2021 through June 30, 2022, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of a Secretaries, for the 2021-2022 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

E. RESOLUTION TO APPROVE THE TRANSFER OF A PARAPROFESSIONAL FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following reassignment of the following paraprofessional for the 2021-2022 school year:

Marybeth Rutherford, from part-time Special Education Aide & Lunchroom Aide at Washington Elementary School to Jefferson Elementary School effective September 1, 2021 through on or about June 30, 2022. There is no change in salary.

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BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the reassignments of a certificated staff member for the 2021-2022 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Smith _____
Mr. McDermott _____
Mrs. Higgins _____
Mrs. Gilgallon _____
Mr. Dorsett _____

F. RESOLUTION TO CREATE A MATHEMATICS COACH POSITION AND APPROVE A JOB DESCRIPTION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the creation of the Mathematics Coach position effective on or about September 1, 2021 and approve a job description for the Mathematics Coach position.

BE IT RESOLVED, that the North Arlington Board of Education hereby approve the creation of the Mathematics Coach position effective on or about September 1, 2021 and approve a job description for the Mathematics Coach position.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Smith _____
Mr. McDermott _____
Mrs. Higgins _____
Mrs. Gilgallon _____
Mr. Dorsett _____

G. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2021-2022 school year:

Jessica Bond, full-time, **Student Assistance Coordinator/ School Counselor** (District-wide) at North Arlington Public School for the period beginning on or about September 1, 2021 through June 30, 2022, at Step 5, MA+30 on the North Arlington Teachers’ Salary Guide or \$59,375.00, pro-rated.

Samantha Castro, full-time **Elementary School Teacher (K-6)/Teacher with Students with Disabilities** at Roosevelt Elementary School (replacing Justine Crismale) for the period beginning on or about September 1, 2021 through or about June 30, 2022, at Step 3, BA+30 on the North Arlington Teachers’ Salary Guide or \$52,450.00, pro-rated, *pending criminal history clearance and completion of all required employment paperwork.*

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Jacqueline Kajon, full-time **Teacher of Students with Disabilities** at Veterans Middle School (replacing Doris Fitzgerald) for the period beginning on or about September 1, 2021 through or about June 30, 2022, at Step 1, MA on the North Arlington Teachers' Salary Guide or \$55,250.00, pro-rated.

Erin Luna, full-time **Elementary School Teacher (K-6)/Teacher with Students with Disabilities** at Anthony Elementary School (replacing Jennifer Vernotica) for the period beginning on or about September 1, 2021 through or about June 30, 2022, at Step 1, BA+15 on the North Arlington Teachers' Salary Guide or \$51,400.00, pro-rated, *pending criminal history clearance and completion of all required employment paperwork.*

Michele Maxwell, full-time **Teacher of Elementary School (N-8)/ Teacher of the Handicapped** at Jefferson Elementary School (replacing Sylwia Skerett) for the period beginning on or about September 1, 2021 through or about June 30, 2022, at Step 15, MA on the North Arlington Teachers' Salary Guide or \$78,150.00, pro-rated, *pending criminal history clearance and completion of all required employment paperwork.*

Angelica Mielach, full-time **Teacher of P-3/ Teacher of Students with Disabilities** at Anthony Elementary School (New position Pre-K) for the period beginning on or about September 1, 2021 through or about June 30, 2022, at Step 5, BA on the North Arlington Teachers' Salary Guide or \$51,325.00, pro-rated, *pending criminal history clearance and completion of all required employment paperwork.*

Raghad Nofal, full-time **Teacher of Chemistry & Teacher of Physics** at North Arlington High School (replacing Tammy Gordon) for the period beginning on or about September 1, 2021 through or about June 30, 2022, at Step 4, BA+30 on the North Arlington Teachers' Salary Guide or \$52,650.00, pro-rated.

Stephanie Perez, full-time **Teacher of P-3** at Washington Elementary School (replacing Carly Cignarella) for the period beginning on or about September 1, 2021 through or about June 30, 2022, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$50,600.00, pro-rated, *pending completion of all required employment paperwork.*

Brittany Ruane, full-time **Master Teacher/Preschool Intervention & Referral Team (PIRT) Specialist** at North Arlington Public Schools (District-wide, PEA Program) for the period beginning on or about September 1, 2021 through or about June 30, 2022, at Step 11, MA on the North Arlington Teachers' Salary Guide or \$59,450.00, pro-rated.

Nicolle Wetzell, full-time, **Elementary School Teacher with Subject Matter Specialization: Science in Grades 5-8** at (replacing Stephen Villareale) Veterans Middle School for the period beginning on or about September 1, 2021 through or about June 30, 2022, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$50,600.00, pro-rated.

Angelica Urban, full-time **Teacher of English as a Second Language** at Roosevelt Elementary School (replacing Vanessa Pasculli) for the period beginning on or about September 1, 2021

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through or about June 30, 2022, at Step 1, MA on the North Arlington Teachers' Salary Guide or \$55,250.00, pro-rated, *pending completion of all required employment paperwork.*

***Salaries and steps will be adjusted upon completion of negotiations.**

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of certificated staff members, for the 2021-2022 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

H. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Cynthia-Rae Hills, as a full-time **Teacher of Mathematics** at **North Arlington High School**, effective on or about June 30, 2021.

Lindsay Mohre, **Teacher of Elementary School (K-6)**, and **Teacher of Students with Disabilities** at Washington Elementary School, effective on or about June 30, 2021.

Stephanie Sinclair, **Head Cross Country Coach** at North Arlington High School, effective on or about June 30, 2021.

Jennifer Vernotica, as a full-time **Elementary School Teacher** at Anthony Elementary School, effective on or about June 30, 2021.

Amy Walters, as a part-time **One-on-One Special Education Aide and Lunchroom Aide** at Anthony Elementary School, effective on or about June 11, 2021.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

AGENDA, JUNE 15, 2021 MEETING

I. RESOLUTION TO APPROVE THE EMPLOYMENT OF SCHOOL NURSES FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of a school nurses for the 2021-2022 school year, as follows:

Helen Alarcon, as a fulltime **School Nurse**, at Anthony Elementary for the period beginning on September 1, 2021 through June 30, 2022, at Step 5, BA+30 \$52,975.00, pro-rated, *pending completion of all required employment paperwork.*

Nicole Davila, as a fulltime **School Nurse**, at Jefferson Elementary for the period beginning on September 1, 2021 through June 30, 2022, at Step 2, BA+15 \$51,400.00, pro-rated.

BE IT RESOLVED, that the Board hereby approves the Superintendent’s recommendation to approve the employment of a school nurses for the 2021-2022 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

J. RESOLUTION TO APPROVE THE EMPLOYMENT OF EMERGENCY SCHOOL NURSES FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of a emergency school nurse for the 2021-2022 school year, as follows:

Maria Fernandez, as a fulltime **Emergency School Nurse/Non-Instructional**, at Roosevelt Elementary for the period beginning on September 1, 2021 through June 30, 2022, at Step 7 BA+15 \$53,000.00, pro-rated, *pending completion of all required employment paperwork and county approval.*

BE IT RESOLVED, that the Board hereby approves the Superintendent’s recommendation to approve the employment of an emergency school nurses for the 2021-2022 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

AGENDA, JUNE 15, 2021 MEETING

K. RESOLUTION TO APPROVE AN EDUCATIONAL LEADERSHIP FIELD EXPERIENCE AT NORTH ARLINGTON PUBLIC SCHOOLS IN THE SUMMER 2021.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **Field Experience in Educational Leadership** for Mrs. Marloody Dejesus Noda with the North Arlington Public Schools, as a requirement of Mrs. Noda’s Educational Specialist Program at Seton Hall University, from the period beginning on or about July 2021 through August 2021 (Total of 50 hours). Mrs. Noda will work under the direct supervision of the Director of Special Education, Michael Burke.

BE IT RESOLVED, that the North Arlington Board of Education hereby approve **Field Experience in Educational Leadership** for Mrs. Marloody Dejesus Noda with the North Arlington Public Schools, as a requirement of Mrs. Noda’s Educational Specialist Program at Seton Hall University, from the period beginning on or about July 2021 through August 2021 (Total of 50 hours). Mrs. Noda will work under the direct supervision of the Director of Special Education, Michael Burke.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

L. RESOLUTION TO APPROVE AN EDUCATIONAL LEADERSHIP FIELD EXPERIENCE AT NORTH ARLINGTON PUBLIC SCHOOLS IN THE SUMMER 2021.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **Field Experience in Educational Leadership** for Mrs. Tia LaBruno with the North Arlington Public Schools, as a requirement of Mrs. Labruno’s Educational Specialist Program at Seton Hall University, from the period beginning on or about July 2021 through August 2021 (Total of 50 hours). Mrs. LaBruno will work under the direct supervision of the Director of Special Education, Michael Burke.

BE IT RESOLVED, that the North Arlington Board of Education hereby approve **Field Experience in Educational Leadership** for Mrs. Tia LaBruno with the North Arlington Public Schools, as a requirement of Mrs. LaBruno’s Educational Specialist Program at Seton Hall University, from the period beginning on or about July 2021 through August 2021 (Total of 50 hours). Mrs. LaBruno will work under the direct supervision of the Director of Special Education, Michael Burke.

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On Motion by _____, second by _____.
Discussion: _____.

Roll Call:
Mr. Smith _____
Mr. McDermott _____
Mrs. Higgins _____
Mrs. Gilgallon _____
Mr. Dorsett _____

M. RESOLUTION TO APPROVE A MASTER’S PROJECT AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **Master’s Project** for Mrs. Amy Marlin, Speech Language Specialist with the North Arlington Public Schools, as a requirement of Mrs. Marlin’s Master of Education (M.ED.) in Special Education with Assistive Technology Focus at Bowling Green State University, from the period beginning on or about September 2021 through December 2021, *pending IRB approval. The project is entitled Building Assistive Technology, Building Inclusion: Developing and using Social Stories to improve generalization of social skills targeted in Speech therapy session to the less structured environment of the inclusion classroom setting.* The project is a case study that will take place with one particular student in the district whose identity will remain confidential. At the completion of the project, Mrs. Marlin will provide a full report to North Arlington Public Schools.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a **Master’s Project** for Mrs. Amy Marlin, Speech Language Specialist with the North Arlington Public Schools, as a requirement of Mrs. Marlin’s Master of Education (M.ED.) in Special Education with Assistive Technology Focus at Bowling Green State University, from the period beginning on or about September 2021 through December 2021, *pending IRB approval. The project is entitled Building Assistive Technology, Building Inclusion: Developing and using Social Stories to improve generalization of social skills targeted in Speech therapy session to the less structured environment of the inclusion classroom setting.* The project is a case study that will take place with one particular student in the district whose identity will remain confidential. At the completion of the project, Mrs. Marlin will provide a full report to North Arlington Public Schools.

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:
Mr. Smith _____
Mr. McDermott _____
Mrs. Higgins _____
Mrs. Gilgallon _____
Mr. Dorsett _____

AGENDA, JUNE 15, 2021 MEETING

N. RESOLUTION TO APPROVE A CHILD REARING LEAVE UNPAID FAMILY MEDICAL LEAVE, COVID VACATION DAYS AND VACATION DAYS FOR AN ADMINISTRATOR FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Child Rearing Leave, unpaid Family Medical Leave of Absence (FMLA), Covid Vacation days and Vacation days for **Mrs. Alicia Giammanco**, Principal at Roosevelt Elementary School for the 2021-2022 school year, as follows:

- CHILD REARING LEAVE** with pay from October 5, 2021 through November 3 2021, (up to 30 calendar days from birth date), utilizing 18 sick days.

- UNPAID FAMILY LEAVE (FMLA)** on or about from November 4, 2021 through February 10, 2022, not to exceed 12 weeks per year (or 60 work days), FMLA not to exceed 12 weeks in any 24 month period.

- COVID VACATION DAYS** from February 11, 2022 through March 9, 2022.

- VACATION DAYS** from March 10, 2022 through March 30, 2022.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Child Rearing Leave, unpaid Family Medical Leave of Absence (FMLA), Covid Vacation days and Vacation days for **Mrs. Alicia Giammanco**, Principal at Roosevelt Elementary School for the 2021-2022, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

- Mr. Smith _____
- Mr. McDermott _____
- Mrs. Higgins _____
- Mrs. Gilgallon _____
- Mr. Dorsett _____

O. RESOLUTION TO APPROVE A MATERNITY LEAVE, CHILD REARING LEAVE AND UNPAID EXTENDED MATERNITY LEAVE FOR A STAFF MEMBER FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave, unpaid Extended Maternity Leave days for **Mrs. Marcia Orovio**, Elementary School Teacher at Washington Elementary School for the 2021-2022 school year, as follows:

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MATERNITY LEAVE

with pay from September 7, 2021 through September 15, 2021, (up to 30 calendar days from birth date), utilizing 7 sick days.

CHILD REARING LEAVE

with pay September 16, 2021 through October 15, 2021, (up to 30 calendar days from birth date), utilizing 21 sick days.

**EXTENDED MATERNITY LEAVE OR
CHILD REARING LEAVE OF ABSENCE**

without pay from October 16, 2021 through June 30, 2022.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Maternity Leave, Child Rearing Leave, unpaid Extended Maternity Leave of Absence (FMLA), for **Mrs. Marcia Orovio**, Elementary School Teacher at Washington Elementary School for the 2021-2022 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

P. RESOLUTION TO REASSIGN CUSTODIAL STAFF MEMBERS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of the custodial staff members for the 2021-2022 school year, effective on or about July 1, 2021, as follows:

Dario Chagas, Night Custodian at Roosevelt Elementary School will be reassigned to Night Custodian at Susan B. Anthony Elementary School. Reassignment will begin on or about July 1, 2021. There will be no change in salary.

Pantelis Servitis, Night Custodian at Susan B. Anthony Elementary School will be reassigned to Night Custodian at Roosevelt Elementary School. Reassignment will begin on or about July 1, 2021. There will be no change in salary.

Alverto Rodriguez, Day Custodian at Veterans Middle School will be reassigned to Head Custodian at North Arlington High School, at a salary of \$57,580.00 with an additional Black Seal Stipend of \$284.47 and Head Custodian stipend of \$3,814.80. Reassignment will begin on or about July 1, 2021.

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Julio Mejia, Head Custodian at North Arlington High School will be reassigned to Day Custodian at Veterans Middle School, at a salary of \$63,440.00 with an additional Black Seal Stipend of \$284.47. Reassignment will begin on or about July 1, 2021.

***Salary and step will be adjusted upon completion of negotiations.**

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reassignment of custodial staff members for the 2021-2022 school year, effective on or about July 1, 2021, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

Q. RESOLUTION TO APPROVE NON-TENURED CUSTODIANS FOR THE 2021 2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following non-tenured custodians for the period beginning July 1, 2021 through June 30, 2022.

Name	School	Step	Base Salary	Longevity Stipend	Black Seal Stipend	Night Shift Stipend	Responsibility Differential	Total Gross Salary
Abbate, Frank	High School	9	\$63,440.00	\$1,124.00	\$284.47			\$64,848.47
Burgos, Jose	Veterans Middle School	7	\$57,580.00		\$284.47	\$512.05		\$58,376.52
**Chagas, Dario	Anthony School	6	\$54,650.00		\$284.87	\$512.05		\$55,446.52
Coulson, Steven	Jefferson School	9	\$63,440.00	\$1,124.00	\$284.47	\$512.05		\$65,360.52
DeLuca, Philip	Head Custodian Washington School	9	\$63,440.00	\$1,124.00	\$284.47		\$2,830.55	\$67,679.02
DiScerni, Michael	Head Custodian Roosevelt School	9	\$63,440.00	\$1,968.00	\$284.47		\$2,830.55	\$69,035.07
**Gomez-Rivas, Juan	High School	1	\$40,000.00			\$512.05		\$40,512.05

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Ingui, Ciro	Veterans Middle School	2	\$42,930.00			\$512.05		\$43,442.05
Katsock, Matthew	High School	1	\$40,000.00		\$284.47	\$512.05		\$40,796.52
McDonold, Ryan	Washington School/Anthony School	1	\$40,000.00		\$284.47	\$512.05		\$40,796.52
Mejia, Julio	Veterans Middle School	9	\$63,440.00		\$284.47			\$63,724.47
Morrison, Chris	Head Custodian Jefferson School	9	\$63,440.00	\$1,687.00	\$284.47		\$2,830.55	\$68,242.02
Olivieri, James	Washington School	9	\$63,440.00	\$562.00	\$284.47	\$512.05		\$64,798.52
Reo, Dominic	Head Custodian Veterans Middle School	9	\$63,440.00		\$284.47		\$2,830.55	\$66,555.02
Pichardo Adames, Carlos	High School	5	\$51,720.00		\$284.47	\$512.05		\$52,517.05
Rodriguez, Alverto	Head Custodian High School	7	\$57,580.00		\$284.47		\$3,814.80	\$61,679.27
Romano, Antonio	High School	9	\$63,440.00	\$1,124.00	284.47			\$64,848.47
Ross, Barry	Head Custodian Field High School	9	\$63,440.00	\$1,968.00	\$284.47		\$2,892.20	\$68,584.67
Servitis, Pantelis	Roosevelt School	5	\$51,720.00		\$284.47	\$512.05		\$52,516.52
Sofield, Brian	Head Custodian Anthony School	9	\$63,440.00	\$1,124.00	\$284.47		\$2,830.55	\$67,679.02
Titterington, Matthew	High School	2	\$42,930.00		\$284.47	\$512.05		\$43,726.52
Zungrì, Angelo	High School	9	\$63,440.00		\$284.47			\$63,724.47

***Salaries and Step to be adjusted upon completion of negotiations.**

**** Does not move up on salary guide and step due to hire date.**

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves the above non-tenured custodians for the period beginning July 1, 2021 through June 30, 2022, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

R. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT OF NON-TENURED CERTIFICATED STAFF MEMBERS, FOR THE 2021-2022 SCHOOL YEAR.

NAME	STEP	DEGREE LEVEL	SALARY
ADE, STEPHANIE	4	MA	\$55,650.00
ATAIDE, JANINE	4	BA	\$51,000.00
AUSTIN, KAITLYNN	2	MA	\$55,250.00
BANCROFT CHRISTINA	16	MA+40	\$89,250.00
BELTSIOS, ALICIA	7	MA	\$56,850.00
BERBERI, JAMIE	6	MA	\$56,300.00
BET, BRYAN	13	BA	\$63,000.00
BORUCH, EMILY	1	MA	\$55,250.00
BOWBLESS, SARAH	2	BA	\$50,600.00
BRAS, DIANA	12	MA	\$62,650.00
BUTLER, ANTONIA	1	BA	\$50,600.00
CAPOANO, JENNIFER	3	BA+15	\$51,600.00
CAPPIELLO, KIMBERLY	5	BA+15	\$52,125.00
CASALE, SUSAN	9	MA+10	\$58,250.00
CAVALLARO, JORDAN	3	MA	\$55,450.00
CIGNARELLA, CARLY	3	BA+30	\$52,450.00
CORREA, MARIO	3	BA	\$50,800.00
CULLOTY, TIMOTHY	1	BA+30	\$52,250.00
CURRAN, JUSTINE	7	MA	\$56,850.00
DREISS, TAYLOR	2	MA	\$55,250.00
ENG, ROBERT	3	MA	\$55,450.00
GRODZIAK, LAURI	5	BA	\$51,325.00
HAUSER, STEFANIE	1	BA	\$50,600.00
JARENSKY, NANCY	8	BA+15	\$53,000.00
JOSLIN, CHRISTINA	8	MA+30	\$60,250.00
KAHWAY, ALYSSA	5	BA+30	\$52,975.00
KEIM, ADDISON	1	MA	\$55,250.00
KIM, HENRY	3	MA+40	\$61,050.00
LAGO, BEATA	5	BA+15	\$52,125.00
LEMLEY, JUSTIN	2	MA	\$55,250.00
LISBOA, CHARLENE	1	BA	\$50,600.00

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LISSEMORE, BRITTANY	4	MA	\$55,650.00
LOZADA, EMELY	3	BA+30	\$52,450.00
LOMBARDI, ALEXANDRA	1	MA	\$55,250.00
MARLIN, AMY	8	MA+20	\$59,050.00
MILLS, KEVIN	12	BA	\$58,000.00
MOHRE, LINDSAY	1	BA	\$50,600.00
MOSHER, KIMBERLY	1	BA+15	\$51,400.00
PECK, KELLY	3	BA	\$50,800.00
POSYTON, EMILY	2	BA	\$50,600.00
PRINZO, HEATHER	3	BA+15	\$51,600.00
QUACKENBUSH, STEPHANIE	4	BA+15	\$51,800.00
RAMBALA, KRISTA	1	MA	\$55,250.00
ROUSKI, KATHRYN	3	MA	\$55,450.00
SALBASHIAN, MARAL	5	MA	\$55,975.00
SPANO, ANGELICA	2	MA	\$55,250.00
STANZIALE, ARIEL	2	MA+30	\$58,650.00
TETTO, GIANNA	1	BA	\$50,600.00
TISO, MEGEN	6	MA	\$56,300.00
WETZEL, NICOLLE	1	BA	\$50,600.00

**** STEPS AND SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appropriate step and educational level placement of non-tenured, certificated staff members, for the period beginning September 1, 2021 through June 30, 2022, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

S. RESOLUTION TO REVISE THE APPROPRIATE STEP, EDUCATIONAL LEVEL PLACEMENT, AND LONGEVITY INCREMENT OF A TENURED CERTIFICATED STAFF MEMBER FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the appropriate step, educational level placement, and longevity increment of the following tenured certificated staff member, for the period beginning September 1, 2021 through June 30, 2022:

NAME	STEP	LEVEL	BASE SALARY	LONGEVITY STIPEND	TOTAL SALARY
ARPAIO, ROSANNA	14	MA+30	\$76,050.00	\$750.00	\$76,800.00

AGENDA, JUNE 15, 2021 MEETING

**** STEP AND SALARY TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

BE IT RESOLVED, that the North Arlington Board of Education hereby revises the appropriate step, educational level placement, and longevity increment of the above tenured certificated staff member, for the period beginning September 1, 2021 through June 30, 2022.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

T. RESOLUTION TO APPROVE SALARY PLACEMENT OF NON-TENURED ADMINISTRATORS, FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of the following non-tenured Administrators, for the period beginning July 1, 2021 through June 30, 2022:

Patrick Bott

Principal
North Arlington High School
\$139,996.00

Alicia Giammanco

Principal
Roosevelt Elementary School
\$123,000.00

Samantha Rodriguez

Director of Curriculum & Instruction
\$123,000.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves salary placement of non-tenured Administrators, for the period beginning July 1, 2021 through June 30, 2022, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

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U. RESOLUTION TO APPROVE SALARY PLACEMENT OF NON-TENURED SUPERVISORS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of the following non-tenured Supervisors for the 2021-2022 school year:

Joshua Aronowitz
Athletic Director

\$99,575.00, for the period beginning July 1, 2021 through June 30, 2022.

Lauren Buckley
Supervisor of Guidance (PreK-12)

\$93,975.00, for the period beginning July 1, 2021 through June 30, 2022.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves salary placement of non-tenured Supervisors for the 2021-2022 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

V. RESOLUTION TO APPROVE THE APPROPRIATE SALARY OF A NON-TENURED REGISTERED NURSE FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following non-tenured Registered Nurse, for the period beginning September 1, 2021 through June 30, 2022:

Judith Kommer
Veterans Middle School

\$53,484.43

***Salary to be adjusted upon completion of negotiations.**

BE IT RESOLVED that the North Arlington Board of Education approved the above non-tenured Registered Nurse, for the period beginning September 1, 2021 through June 30, 2022, as set forth above.

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On Motion by _____, second by _____.
 Discussion: _____ . Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

W. RESOLUTION TO APPROVE NON-TENURED, TWELVE MONTH SECRETARIES AND STAFF FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate salary of the following non-tenured, twelve month Secretaries for the period beginning July 1, 2021 through June 30, 2022:

Name	Salary
Aneeqa Saeed	\$52,275.00
Denise Tchalabi	\$47,047.50

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the above non-tenured, twelve month Secretaries for the period beginning July 1, 2021 through June 30, 2022, as set forth above.

On Motion by _____, second by _____.
 Discussion: _____ . Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

X. RESOLUTION TO APPROVE NON-TENURED, TEN MONTH SECRETARIES FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following non-tenured, ten month Secretaries for the period beginning September 1, 2021 through June 30, 2022:

Name	Salary
Jennifer Belcuore	\$41,280.00
Miosotiz Meyers	\$34,056.00

***Salaries to be adjusted upon completion of negotiations.**

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves the above non-tenured, ten month Secretaries for the period beginning September 1, 2021 through June 30, 2022, as set forth above.

On Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

Y. RESOLUTION TO APPROVE THE REAPPOINTMENT OF THE JUNIOR NETWORK ASSISTANT FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the North Arlington Board of Education (hereinafter referred to as “the Board” is desirous of reappointing **Jason Suter** (hereinafter referred to as “Suter”) to serve as the **Junior Network Assistant** for the North Arlington Public School District;

WHEREAS, Jason Suter is desirous of accepting employment as the Junior Network Assistant for the North Arlington Public School District; and

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the appointment of **Jason Suter** to serve as the **Junior Network Assistant** for the North Arlington Public School District for the period beginning July 1, 2021 through June 30, 2022, at an annual salary of **\$56,100.00**.

On Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

Z. RESOLUTION TO APPROVE THE REAPPOINTMENT OF A COMPUTER TECHNICIAN FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the North Arlington Board of Education (hereinafter referred to as “the Board” is desirous of reappointing **Robert Silkowski** (hereinafter referred to as “Silkowski”) to serve as a **Computer Technician** for the North Arlington Public School District; and

WHEREAS, Robert Silkowski is desirous of accepting employment as a Computer Technician for the North Arlington Public School District;

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Board hereby ratifies and approves the appointment of **Robert Silkowski** to serve as a **Computer Technician** for the North

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Arlington Public School District for the period beginning July 1, 2021 through June 30, 2022, at an annual salary of **\$43,937.14**.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

A.A. RESOLUTION TO APPROVE THE EMPLOYMENT AGREEMENT OF THE ATHLETIC TRAINER FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Employment Agreement by and between the North Arlington Board of Education and **Joanna Salway**, full-time Athletic Trainer, for the period beginning September 1, 2021 through June 30, 2022 at an annual salary of **\$54,156.90**.

AND WHEREAS, the Athletic Trainer will be paid an hourly rate of \$30.00 not to exceed \$11,000.00 for summer work.

BE IT RESOLVED, that the North Arlington Board of Education approved the Employment Agreement by and between the North Arlington Board of Education and **Joanna Salway**, full-time Athletic Trainer for the period beginning September 1, 2020 through June 30, 2021 at an annual salary of **\$54,156.90**.

BE IT FURTHER RESOLVED, that the Athletic Trainer will be paid an hourly rate of \$30.00 not to exceed \$11,000.00 for summer work.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

B.B. RESOLUTION TO APPROVE THE REAPPOINTMENT OF A PART-TIME ASSISTANT BOOKKEEPER FOR RECONCILING GENERAL FUND AND VARIOUS ACCOUNTS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of Robert Brown as a part-time Assistant Bookkeeper for reconciling general fund and various accounts, for the period beginning July 1, 2021 through June 30, 2022, at an annual salary of \$7,500.00.

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BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of Robert Brown as a part-time Assistant Bookkeeper for reconciling general fund and various accounts, for the period beginning July 1, 2021 through June 30, 2022, at an annual salary of \$7,500.00.

On Motion by _____, second by _____.
 Discussion: _____ Roll Call:

Mr. Smith _____
 Mr. McDermott _____
 Mrs. Higgins _____
 Mrs. Gilgallon _____
 Mr. Dorsett _____

C.C. RESOLUTION TO APPROVE THE APPOINTMENT OF A RESIDENCY INVESTIGATOR FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Residency Investigator for the 2021-2022 school year:

Michael Failace, part-time, **Residency Investigator** at North Arlington Public Schools beginning on or about July 1, 2021 through June 30, 2022, at the hourly rate of \$30.00, not to exceed 600 hours per year, without benefits.

On Motion by _____, second by _____.
 Discussion: _____ Roll Call:

Mr. Smith _____
 Mr. McDermott _____
 Mrs. Higgins _____
 Mrs. Gilgallon _____
 Mr. Dorsett _____

D.D. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Paraprofessionals for the period beginning September 1, 2021 through June 30, 2022, as follows:

WASHINGTON ELEMENTARY SCHOOL

Name	Title	Rate of Pay
Carola Aguayo	Special Education Aide and Lunchroom Aide, without benefits.	\$17.00/hour. Not to exceed 29 hours per week.

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Christina Andrews	Special Education Aide and Lunchroom Aide, without benefits.	\$16.50/hour. Not to exceed 29 hours per week.
Marie Balwierczak	Half-time Classroom Aide and Lunchroom Aide, without benefits.	\$14.00/hour. Not to exceed 29 hours per week.
Christina Bandini	Special Education Aide and Lunchroom Aide	\$16.25/hour. Not to exceed 29 hours per week.
Joyce Bartlett	Resource Room Aide and Lunchroom Aide, without benefits.	\$14.00/hour. Not to exceed 29 hours per week.
Jacqueline DeLuca	Classroom Aide and Lunchroom Aide, without benefits.	\$14.00/hour. Not to exceed 29 hours per week.
Daniella Esposito	Half Time Special Education Aide	\$16.25/hour. Not to exceed 29 hours per week.
Laurie Gallucci	Half Time Special Education Aide and Lunchroom Aide, without benefits.	\$14.00/hour. Not to exceed 29 hours per week.
Carol Garilli	Special Education Aide and Lunchroom Aide, without benefits.	\$17.00/hour. Not to exceed 29 hours per week.
Diana Guerreiro	Special Education Aide and Lunchroom Aide, without benefits.	\$16.50/hour. Not to exceed 29 hours per week.

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Helen Matta	Special Education Aide and Lunchroom Aide, without benefits.	\$17.00/hour. Not to exceed 29 hours per week.
Deborah McManus	Special Education Aide and Lunchroom Aide, without benefits.	\$16.25/hour. Not to exceed 29 hours per week.
Patricia Pacucci-Richards	Special Education Aide and Lunchroom Aide, without benefits.	\$17.00/hour. Not to exceed 29 hours per week.
Stephanie Perez	Special Education Aide and Lunchroom Aide, without benefits.	\$16.50/hour. Not to exceed 29 hours per week.
Lina Petruzzo	Special Education Aide and Lunchroom Aide, without benefits.	\$16.50/hour. Not to exceed 29 hours per week.
Gregorio Soralbo	Special Education Aide and Lunchroom Aide, without benefits.	\$17.00/hour. Not to exceed 29 hours per week.
Karen Tattoli	Special Education Aide and Lunchroom Aide, without benefits.	\$17.00/hour. Not to exceed 29 hours per week.
Debra Torsiello	Classroom Aide and Lunchroom Aide, without benefits.	\$14.00/hour. Not to exceed 29 hours per week.

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JEFFERSON ELEMENTARY SCHOOL

Name	Title	Rate of Pay
Carmen Brango	Special Education Aide & Lunch Aide, without benefits.	\$16.75 /hour. Not to exceed 29 hours per week.
Karen Bush	Special Education Aide and Lunchroom Aide	\$16.25 /hour. Not to exceed 29 hours per week.
Sue Crockett	Special Education Aide & Lunch Aide, without benefits.	\$17.00/hour. Not to exceed 29 hours per week.
Selmira Fabian	Special Education Aide and Lunchroom Aide	\$16.25/hour. Not to exceed 29 hours per week.
Bessy Gomez	Resource Room Aide & Lunch Aide, without benefits.	\$13.50/hour. Not to exceed 29 hours per week.
Anne Kachel	Half-time Classroom Aide & Lunch Aide, without benefits.	\$14.00 /hour. Not to exceed 29 hours per week.
Joan Kobuszewski	Half-time Classroom Aide & Lunch Aide, without benefits.	\$14.00/hour. Not to exceed 29 hours per week.
Banu Kutulan	Special Education Aide & Lunch Aide, without benefits.	\$17.00 /hour. Not to exceed 29 hours per week.
Ana Lopez	Special Education Aide & Lunch Aide, without benefits.	\$17.00/hour. Not to exceed 29 hours per week.
Colleen Males	Special Education Aide & Lunch Aide, without benefits.	\$16.50/hour. Not to exceed 29 hours per week.
Lynn Michaels	Special Education Aide & Lunch Aide, without benefits.	\$17.00/hour. Not to exceed 29 hours per week.
Michelle Neno	Special Education Aide & Lunch Aide, without benefits.	\$16.50/hour. Not to exceed 29 hours per week.
Nadera Odeh	One-on-One Special Education Aide and Lunchroom Aide	\$16.25/hour. Not to exceed 29 hours per week.

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Kathy Ordonez	Special Education Aide & Lunch Aide, without benefits.	\$17.00/hour. Not to exceed 29 hours per week.
Deivi Peralta	Special Education Aide & Lunch Aide, without benefits.	\$16.25/hour. Not to exceed 29 hours per week.
Erica Rolon	Shared & Lunch Aide, without benefits.	\$16.50/hour. Not to exceed 29 hours per week.
MaryBeth Rutherford	Special Education Aide & Lunch Aide, without benefits.	\$16.75/hour, Not to exceed 29 hours per week.
Daniella Rutigliano	Special Education Aide & Lunch Aide, without benefits.	\$16.75/hour. Not to exceed 29 hours per week.
Bruna Silveira	Special Education Aide & Lunch Aide, without benefits.	\$16.25/hour Not to exceed 29 hours per week.
Agnes Staszkievicz	Special Education Aide & Lunch Aide, without benefits.	\$16.50/hour. Not to exceed 29 hours per week.
Loretta Sweeney	Special Education Aide & Lunch Aide, without benefits.	\$17.00/hour. Not to exceed 29 hours per week.

ANTHONY ELEMENTARY SCHOOL

Name	Title	Rate of Pay
Maureen Costello	1:1 Special Education Aide & Lunch Aide, without benefits.	\$17.00/hour Not to exceed 29 hours per week.
Karima Elmoazz	2:1 Special Education Aide & Lunch Aide, without benefits	\$17.00/hour. Not to exceed 29 hours per week.
Cecilia Faustor	1:1 Special Education Aide & Lunch Aide, without benefits.	\$17.00/hour. Not to exceed 29 hours per week.
Lourdes Faustor	Classroom Aide	\$13.25/hour. Not to exceed 29 hours per week.
Amy Glarner	1:1 Special Education & Lunch Aide, without benefits.	\$16.75/hour. Not to exceed 29 hours per week.

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Sheila Keoghan	Classroom Aide AM & Lunch Aide, without benefits.	\$14.00/hour. Not to exceed 29 hours per week.
Laura LaBarbera	2:1 Special Education Aide & Lunch Aide, without benefits.	\$17.00/hour. Not to exceed 29 hours per week.
Melissa LaBarbera	2:1 Special Education Aide & Lunch Aide, without benefits.	\$16.50/hour. Not to exceed 29 hours per week.
Heidi Mages	2:1 Special Education Aide & Lunch Aide, without benefits.	\$17.00/hour, not to exceed 29 hours per week.
Diane Mastropierro	2:1 Special Education Aide & Lunch Aide, without benefits.	\$17.00/hour. Not to exceed 29 hours per week.
Megan McDermott	Classroom Aide AM & Lunch Aide, without benefits.	\$14.00/hour. Not to exceed 29 hours per week.
Nubia Rivera	1:1 Special Education Aide & Lunch Aide, without benefits.	\$17.00/hour. Not to exceed 29 hours per week.
Josephine Truskowski	Classroom Aide AM & Lunch Aide, without benefits.	\$14.00/hour. Not to exceed 29 hours per week.
Gina Visotcky	2:1 Special Education Aide & Lunch Aide, without benefits.	\$16.50/hour. Not to exceed 29 hours per week.

ROOSEVELT ELEMENTARY SCHOOL

Name	Title	Rate of Pay
Soha Anwar	One-on-One Special Education Aide and Lunchroom Aide	\$16.25 Not to exceed 29 hours per week.
Laura Costeira	Classroom Aide and Lunchroom Aide, without benefits.	13.50/hour. Not to exceed 29 hours per week.
Valerie Del Russo	One-on-One Special Education Aide and Lunchroom Aide	\$16.25 Not to exceed 29 hours per week.

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Daniella Giaquinto	Special Education Aide and Lunchroom Aide	\$16.25/hour Not to exceed 29 hours per week.
Kelly Logue	Classroom Aide and Lunchroom Aide, without benefits.	14.00/hour. Not to exceed 29 hours per week.
Debra Rago	Special Education and Lunchroom Aide, without benefits.	\$16.75 Not to exceed 29 hours per week.
TBD	Half-Time Classroom Aide and Lunchroom Aide	13.00/hour. Not to exceed 29 hours per week.
TBD	Two-on-One Special Education and Lunchroom Aide	16.00/hour. Not to exceed 29 hours per week.
TBD	Special Education and Lunchroom Aide	13.00/hour. Not to exceed 29 hours per week.

VETERANS MIDDLE SCHOOL

Name	Title	Rate of Pay
Matthew Faussette	1:2 Special Education Aide Grade 8, without benefits.	16.75/hour. Not to exceed 29 hours per week.
Lori Indri	1:2 Special Education Aide Grade 8, without benefits.	17.00/hour. Not to exceed 29 hours per week.
Mara Krawczyk	1:2 Special Education Aide Grade. 6, without benefits.	\$17.00/hour Not to exceed 29 hours per week.
Shaquanah Moore	1:3 Special Education Aide, Grade 7, without benefits.	\$16.75/hour. Not to exceed 29 hours per week.

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Carolina Ortiz	1:1 Special Education Aide, Grade 8 S/C, without benefits.	\$16.75/hour. Not to exceed 29 hours per week.
Sarah Pecoraro	1:3 Special Education Aide, Grade 7 without benefits, without benefits.	\$16.75/hour. Not to exceed 29 hours per week.
Angelina Tedesco	1:1 Special Education Aide Grade 7 S/C, without benefits.	\$17.00/hour. Not to exceed 29 hours per week.
Nicolette Zamora	1:3 Special Education Aide, Grade 8, without benefits.	\$17.00/hour. Not to exceed 29 hours per week.
TBD	1:1 Special Education Aide, Grade 6 without benefits	\$16.00/hour. Not to exceed 29 hours per week.
TBD	1:1 Special Education Aide, Grade 7 without benefits	\$16.00/hour. Not to exceed 29 hours per week.
TBD	1:3 Special Education Aide, Grade 6 without benefits	\$16.00/hour. Not to exceed 29 hours per week.
Jenn Kolano	Lunch Aide, without benefits	\$13.75/hour 3 hours/day
TBD	Lunch Aide	\$13.00/hour 3 hours/day

NORTH ARLINGTON HIGH SCHOOL

Name	Title	Rate of Pay
Eisabete Attrino	Self-Contained Special Education Aide, without benefits.	\$16.50/hour. Not to exceed 29 hours per
Kathleen Bulmer	Two-on-One Special Education Aide.	\$17.00/hour.

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Jenna Calvo	Two-on-One Pre-K Special Education Aide	\$16.50/hour. Not to exceed 29 hours per
Sandra Fernandez	Pre-K Classroom Aide	\$17.00/hour. Not to exceed 29 hours per
Kristina Eng	Three-on-One Special Education Aide	\$16.25/hour. Not to exceed 29 hours per week.
Bridget Morin	Two-on-One Special Education Aide, without benefits.	\$17.00/hour. Not to exceed 29 hours per
Ali-quan Sessoms	Three-on-One Special Education Aide and Lunchroom Aide, without benefits	\$17.00 /hour. Not to exceed 29 hours per week.
Robert Wisowaty	Two-on-One Special Education Aide	\$16.25/hour. Not to exceed 29 hours per week.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of Paraprofessionals for the period beginning September 1, 2021 through June 30, 2022, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

E.E. RESOLUTION TO APPROVE CONTRACT AND SALARY PLACEMENT OF AN ADMINISTRATOR WHO WILL ACCRUE TENURE DURING THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve contract and salary placement of the following Administrator who will accrue tenure during the 2021-2022 school year.

Samantha Dembowski
School Business Administrator/Board Secretary
 \$139,912.50

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Will obtain tenure as the School Business Administrator position
(Effective as of July 1, 2021)

BE IT RESOLVED, that the North Arlington Board of Education approves contract and salary placement of the Administrators who will accrue tenure during the 2021-2022 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

F.F. RESOLUTION TO REVISE THE ASSIGNMENTS OF CERTIFICATED STAFF MEMBERS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the assignments of the following certificated staff members for the 2021-2022 school year:

Carly Cignarella, from full-time **Teacher of P-3** at Washington Elementary School to full-time **Teacher of P-3** at Anthony Elementary School effective September 1, 2021.

Doris Fitzgerald, from full-time **Teacher of the Handicapped** at Veterans Middle School to full-time **Teacher of the Handicapped** at North Arlington High School, effective September 1, 2021.

Gianna Tetto, from full-time **Teacher of K-6/Teacher of Students with Disabilities** at Jefferson Elementary School to full-time, **Elementary School Teacher with Mathematics Specialization: in Grades 5-8** at Veterans Middle School effective September 1, 2021.

BE IT RESOLVED, that the North Arlington Board of Education revised the assignments of certificated staff members for the 2021-2022 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

AGENDA, JUNE 15, 2021 MEETING

G.G. RESOLUTION TO APPROVE THE APPOINTMENT OF TEAM LEADERS AT VETERANS MIDDLE SCHOOL FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS the Superintendent of Schools recommends that the North Arlington Board of Education approves the appointment of the following **Team Leaders** at Veterans Middle School for the 2021-2022 school year:

Grade Level	Staff Member	Stipend
6	Christina Rinzivillo	\$1,400.00
7	Leanne Fisher	\$1,400.00
8	Kevin Barber	\$1,400.00

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of **Team Leaders** at North Arlington Middle School for the 2021-2022 school year, as set forth above.

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mr. Smith _____
Mr. McDermott _____
Mrs. Higgins _____
Mrs. Gilgallon _____
Mr. Dorsett _____

H.H. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS AS EXTRA-CURRICULAR ADVISORS AT THE ELEMENTARY SCHOOLS, FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of certificated staff members as extra-curricular advisors at the elementary schools, at the appropriate stipends, for the period beginning September 1, 2021 through June 30, 2022, as follows:

JEFFERSON ELEMENTARY SCHOOL

- Christina Joslin**, Student Council Advisor, at a stipend of \$500.
- Kelly Peck**, Student Council Advisor, at a stipend of \$500.
- Janine Ataide**, Safety Patrol Advisor, at a stipend of \$500.
- Christina Joslin**, Safety Patrol Advisor, at a stipend of \$500.

ROOSEVELT ELEMENTARY SCHOOL

- Valerie Haag**, Safety Patrol Monitor, at a stipend of \$1,000.
- Valerie Haag**, Student Council Advisor, at a stipend of \$500.
- Krista Rambala**, Student Council Advisor, at a stipend of \$500.
- Mario Correa**, Elementary Band Advisor, at a stipend of \$1,860.

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WASHINGTON ELEMENTARY SCHOOL

Marilyn Martinez, Student Council Advisor, at a stipend of \$1,000.

Kerri Sauchelli, Safety Patrol Monitor, at a stipend of \$1,000.

ANTHONY ELEMENTARY SCHOOL

Brittany Lissemore, Student Council Advisor, at a stipend of \$1,000.

Emely Lozada, Safety Patrol Monitor, at a stipend of \$1,000.

BE IT RESOLVED that the North Arlington Board of Education hereby approves the appointment of certificated staff members as extra-curricular advisors at the elementary schools, at the appropriate stipends, for the period beginning September 1, 2021 through June 30, 2022, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

I.I. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments at North Arlington High School, for the period beginning September 1, 2021 through June 30, 2022, at the appropriate stipends:

Assignment	Advisor	Stipend
Band Director	Justin Lemley	\$4,833.00
Assistant Band Director	Jeanine Burns	\$1,109.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to extra-curricular assignments at **North Arlington High School**, at the appropriate stipends, for the period beginning September 1, 2021 through June 30, 2022, as set forth above.

****Stipends may be adjusted upon completion of negotiations.**

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

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J.J. RESOLUTION TO APPROVE THE APPOINTMENT OF VOLUNTEERS FOR THE MUSIC PROGRAM AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following volunteers for the Music Program at North Arlington High School for the 2021-2022 school year.

Marching Band Volunteers

- Anita Baggett, Marching Band volunteer *
- Cara Calfayan, Marching Band volunteer *
- Esther Candelaria, Marching Band volunteer *
- Rosa Diaz, Marching Band volunteer *
- Sandra Fernandez, Marching Band volunteer
- Natalie Ferreira, Marching Band volunteer *
- Dennis Gilgallon, Marching Band volunteer *
- Maria Kolovouris, Marching Band volunteer *
- Christelle Lasek, Marching Band volunteer *
- Karen Nagel, Marching Band volunteer *
- Samuel Perez, Marching Band volunteer *
- Nubia Rivera, Marching Band volunteer
- Angela Wendaur, Marching Band volunteer *

**Pending criminal history clearance and completion of all required volunteering paperwork.*

Note: All volunteers will be under the direct supervision of Justin Lemley, Band Director.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of volunteers for the Music Program at North Arlington High School, for the 2021-2022 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

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K.K. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT VETERANS MIDDLE SCHOOL FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments at **Veterans Middle School**, for the period beginning September 1, 2021 through June 30, 2022, at the appropriate stipends:

<u>CLUB</u>	<u>ADVISOR</u>	<u>STIPEND</u>
Student Council	Brianna Fitzpatrick	\$638.50
Student Council	Joseph Cioffi	\$638.50
Student Council	Michael Farrell	Volunteer
VMS Band	David Mullen	\$1,546.00
Young Astronauts	Christina Rinzivillo	\$1,277.00
Technology Club	Kevin Barber	\$1,277.00
Ecology Club	Christina Rinzivillo	\$1,277.00
Intramural Volleyball	Brianna Fitzpatrick (Boys)	\$1,277.00
Intramural Volleyball	Faith Araujo (Girls)	\$1,277.00
VMS Chorus	David Mullen	\$1,000.00
Mathcounts	Rosanna Arpaio	\$1,050.00
Drama Club	Leanne Fisher	\$1,122.00
Drama Club	Amanda Frazao	\$1,122.00
Drama Club	Tara Fisher	Volunteer
Yearbook Advisor	Juliann Sedlock	\$654.50
Yearbook Advisor	Michelle DiGiorgio	\$654.50
Journalism	Kim Cappiello	\$638.50
Journalism	Jennifer Bermudez	\$638.50
Shakespeare	Vincent Sommese	\$1,000.00
Book Club	Justine Curran	\$538.50
Book Club	Chloe Ryan	\$538.50
Homework Club	Michelle DiGiorgio	\$1,077.00
Soccer Club	Kevin Barber	\$1,000.00

****Stipends may be adjusted upon completion of negotiations.**

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to extra-curricular assignments at **Veterans Middle School**, at the appropriate stipends, for the period beginning September 1, 2021 through June 30, 2022, as set forth above.

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On Motion by _____, second by _____.
 Discussion: _____.

Roll Call:
 Mr. Smith _____
 Mr. McDermott _____
 Mrs. Higgins _____
 Mrs. Gilgallon _____
 Mr. Dorsett _____

L.L. RESOLUTION TO APPROVE THE APPOINTMENT OF THE CHILD STUDY TEAM STAFF MEMBERS IN THE SUMMER 2021.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Child Study Team staff members for the period beginning on or about July 5, 2021 through on or about August 27, 2021, to conduct required evaluations report writing, meet with students and hold required meetings:

Staff (Child Study Team)	Days (Not to exceed number of days)	Rate	Total
Bianca Aceti	10	\$300.00 Per Day	\$3,000.00
Gina Selpe	10	\$300.00 Per Day	\$3,000.00
Carolyn Kropp	7	\$300.00 Per Day	\$2,100.00
John Daco	7	\$300.00 Per Day	\$2,100.00

BE IT RESOLVED that the North Arlington Board of Education hereby approves the appointment of the Child Study Team staff members for the period beginning on or about July 5, 2021 through on or about August 27, 2021, to conduct required evaluations report writing, meet with students and hold required meetings, as set forth above.

On Motion by _____, second by _____.
 Discussion: _____.

Roll Call:
 Mr. Smith _____
 Mr. McDermott _____
 Mrs. Higgins _____
 Mrs. Gilgallon _____
 Mr. Dorsett _____

AGENDA, JUNE 15, 2021 MEETING

M.M. RESOLUTION TO APPROVE THE EMPLOYMENT OF THE CERTIFICATED STAFF MEMBER FOR IN-PERSON GRADUATION CEREMONIES.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the employment of the following certificated staff member for in-person graduation ceremonies.

Staff	Days (Not to exceed number of days)	Rate	Total
Christopher Moore	2 days	\$300.00 Per Day	\$600.00

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of the certificated staff member for the in-person graduation ceremonies.

On Motion by _____, second by _____.
 Discussion: _____ Roll Call:

Mr. Smith _____
 Mr. McDermott _____
 Mrs. Higgins _____
 Mrs. Gilgallon _____
 Mr. Dorsett _____

N.N. RESOLUTION TO APPROVE PERSONNEL FOR THE SUMMER 2021, EXTENDED SCHOOL YEAR SPECIAL EDUCATION PROGRAM.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of personnel for the Summer 2021, Extended School Year Special Education Program from July 6, 2021 through July 30, 2021 for a total of 19 days, as follows:

Staff (Classroom Aides)	Days	Hours	Rate	Total
Angelina Tedesco	19	4	\$16.50/hour	\$1,254.00
Staff (Teacher)	Days	Hours	Rate	Total
Irene McKenna	19	4.5	\$36.00/hour	\$3,078.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education **remove** the appointment of the following staff be removed from the ESY payroll due to declination of the position.

Staff (Classroom Aides)	Days	Hours	Rate	Total
Ann Gialanella	19	4	\$16.50/hour	\$1,254.00
Helen Matta	19	4	\$16.50/hour	\$1,254.00

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Staff (Substitute Aide)	Days	Hours	Rate	Total
Nicolette Zamora	As needed			

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of personnel for the Summer 2021, Extended School Year Special Education Program to be held at from July 6, 2021 through July 30, 2021 for a total of 19 days, as set forth above.

BE IT FURTHER RESOLVED, that the North Arlington Board of Education hereby approves the staff members to be removed from the ESY payroll due to declination of the position, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

O.O. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Coaches at North Arlington High School, for the 2021-2022 school year, as follows:

BOWLING COACH

Daniel Farinola, Bowling Head Coach, for the 2021-2022 Winter sports season, at a stipend of \$5,200.00, includes longevity.

CHEERLEADING

Jordan Cavallaro, Cheerleading Winter (Basketball) Head Coach, for the 2021-2022 Winter sports season, at a stipend of \$3,500.00.

Kristina Eng, Volunteer Cheer Coach, for the 2021-2022 Winter sports season.

INDOOR TRACK

Joseph Cioffi, Head Coach for the 2021-2022 Winter sports season, at a stipend of \$5,100.00.

Michael Farrell, Assistant Coach for the 2021-2022 Winter sports season, at a stipend of \$3,100.00.

Jessica Barber, Indoor Track Volunteer

Vincent Sommese, Indoor Track Volunteer

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GIRLS BASKETBALL

Brendan Queenan, Head Girls’ Basketball Coach, for 2021-2022 winter sports season, at a stipend of \$7,917.00.

Krista Rambala, Assistant Coach, for 2021-2022 winter sports season, at a stipend of \$4,980.00.

Nicolle Wetzel, Assistant Coach, for 2021-2022 winter sports season, at a stipend of \$4,980.00.

BOYS BASKETBALL

Marcello D’Andrea, Boys’ Basketball Head Coach, for 2021-2022 winter sports season, at a stipend of \$8,017.00, includes longevity.

Mark Capobianco, Assistant Boys’ Basketball Coach, for 2021-2022 winter sports season, at a stipend of \$4,980.00.

George Rotondo, Assistant Boys’ Basketball Coach, for 2021-2022 winter sports season, at a stipend of \$4,980.00.

Timothy Ford, Boys’ Basketball Volunteer Coach

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of Coaches at North Arlington High School, for the 2021-2022 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

P.P. RESOLUTION TO APPROVE HOME INSTRUCTORS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instructors, for the 2021-2022 school year:

Staff	Rate
Jennifer Bermudez	\$40.00/hour
Kevin Blackford	\$40.00/hour
Meghan Blackford	\$40.00/hour
Justine Curran	\$40.00/hour
Doris Fitzgerald	\$40.00/hour

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Amanda Frazao	\$40.00/hour
Dawn Fuller	\$40.00/hour
Tracey Hughes	\$40.00/hour
Lauren Johnson	\$40.00/hour
Karin Kusher	\$40.00/hour
Sharon O'Brien-Romer	\$40.00/hour
Kelly Peck	\$40.00/hour
Steve Tobar-Icaza	\$40.00/hour
Tracey Turano	\$40.00/hour

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the following Home Instructors, for the 2021-2022 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

Q.Q. RESOLUTION TO APPROVE SCHOOL COUNSELORS FOR EMPLOYMENT IN THE SUMMER, 2021.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following School Counselors for Employment in the Summer 2021, beginning July 5,2021 to August 27,2021, not to exceed a combine total of 48 hours:

Staff (School Counselors)	Days Per Week	Hours Per Day	Rate Per Hour
Kaitlynn Austin	3	2	\$35/hour
Addison Keim	3	2	\$35/hour
Krista Rambala	3	2	\$35/hour

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of School Counselors for employment in the Summer 2021, beginning July 5,2021 to August 27,2021, not to exceed a combine total of 48 hours, as set forth above.

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On Motion by _____, second by _____.
 Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

R.R. RESOLUTION TO APPROVE THE SUMMER LEARNING ACADEMY PROGRAM AND CERTIFICATED STAFF ASSIGNED TO THE PROGRAM.

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the Summer Learning Academy Program; and

WHEREAS, this program will provide students in grades K-11 instructional and enrichment opportunities during the month of July 2021; and

WHEREAS, the following staff members will be facilitating instruction and planning:

Staff Member	Rate	Title	Hours
Jennifer Capoano	\$35 per Hour	Math K-5	Not to exceed 30 hours
Janine Ataide	\$35 per Hour	Math K-5	Not to exceed 30 hours
Janine Macari	\$35 per Hour	Math 6-8	Not to exceed 30 hours
Rosanna Arpaio	\$35 per Hour	Math 6-8	Not to exceed 30 hours
Nicolle Wetzel	\$35 per Hour	Math 6-12	Not to exceed 30 hours
Marilyn Martinez	\$35 per Hour	ESL/Math K-5	Not to exceed 30 hours
Chole Ryan	\$35 per Hour	ELA 6-8	Not to exceed 30 hours
Janine Ataide	\$35 per Hour	ELA K-5	Not to exceed 30 hours
Jennifer Capoano	\$35 per Hour	ELA K-5	Not to exceed 30 hours
Tracey Turner-Turano	\$35 per Hour	ELA 9-12	Not to exceed 30 hours

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Christine Rinzivillo	\$35 per Hour	Science 6-8	Not to exceed 30 hours
William Haines	\$35 per Hour	Science 9-12	Not to exceed 30 hours

BE IT RESOLVED that the North Arlington Board of Education approves the Summer Learning Academy Program and certificated staff assigned to the program as specified above.

BE IT FURTHER RESOLVED that the program is being funded through the Elementary and Secondary School Emergency Relief (CARES) Grant.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

S.S RESOLUTION TO APPROVE THE EMPLOYMENT OF THE SCHOOL NURSE IN THE SUMMER 2021.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the employment of the following School Nurse in the Summer 2021:

Staff (Child Study Team)	Days (Not to exceed number of days)	Rate	Total
Christina Bancroft	7	\$300.00 Per Day	\$2,100.00

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of the School Nurse in the Summer 2021.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

AGENDA, JUNE 15, 2021 MEETING

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE’S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

	Name	Date	Title of Workshop	Cost
	Ariel Stanziale	9/02/2020	Anti-Bullying Specialist Certificate Program	Registration Fee: 500.00
	Valerie Haag	5/27/2021	Foundation Level 2 Virtual Lunch Workshop	Registration Fee: 289.00
	Meghan Blackford	8/02/2021 to 8/06/2021	Comprehensive Virtual IMSE Orton-Gillingham Training	Registration Fee: 1,275.00 through Title 1 Funds
	Amy Marlin	8/09/2021 to 8/13/2021	Comprehensive Virtual IMSE Orton-Gillingham Training	Registration Fee: 1,275.00 through Title 1 Funds
	Emily Bouch	8/09/2021 to 8/13/2021	Comprehensive Virtual IMSE Orton-Gillingham Training	Registration Fee: 1,275.00 through Title 1 Funds

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

- Mr. Smith _____
- Mr. McDermott _____
- Mrs. Higgins _____
- Mrs. Gilgallon _____
- Mr. Dorsett _____

AGENDA, JUNE 15, 2021 MEETING

B. RESOLUTION TO APPROVE THE DISTRICT MENTORING PLAN FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Mentoring Plan for the 2021-2022 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Mentoring Plan for the 2021-2022 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

C. RESOLUTION TO APPROVE SUBMISSION TO THE STATE DEPARTMENT OF EDUCATION THE APPLICATION FOR THE FY 2020-2021 SPECIAL EDUCATION EXTRAORDINARY AID.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve submission to the State Department of Education the Application for the FY 2020-2021 Special Education Extraordinary Aid.

BE IT RESOLVED, that the North Arlington Board of Education approved submission to the State Department of Education the Application for the FY 2020-2021 Special Education Extraordinary Aid.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

D. RESOLUTION TO APPROVE THE CONTRACT FOR NURSING SERVICES BETWEEN BAYADA HOME HEALTH CARE INC. AND NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a contract between Bayada Home Health Care Inc. and North Arlington Public Schools, as a vendor of substitute school nurses, for the period beginning on July 1, 2021 through June 30, 2022.

AGENDA, JUNE 15, 2021 MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a contract between Bayada Home Health Care Inc. and North Arlington Public Schools, as a vendor of substitute school nurses, for the period beginning on July 1, 2021 through June 30, 2022.

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Number:

221237_VMS_04292021
221340_FDR_05072021

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

B. RESOLUTION TO APPROVE APPLICATIONS FOR DUAL USE OF EDUCATIONAL SPACES FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Applications for Dual Use of Educational Spaces at North Arlington High School and Susan B. Anthony Elementary School for the 2021-2022 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved Applications for Dual Use of Educational Spaces at North Arlington High School and Susan B. Anthony Elementary School for the 2021-2022 school year.

AGENDA, JUNE 15, 2021 MEETING

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:
Mr. Smith _____
Mr. McDermott _____
Mrs. Higgins _____
Mrs. Gilgallon _____
Mr. Dorsett _____

C. RESOLUTION TO RECOMMEND FACILITIES COMPLIANCE IN ACCORDANCE WITH N.J.A.C. 6A:26-6.3 (h) 4ii and iii, FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education and North Arlington School District elect to use the alternate method of facilities compliance in accordance with N.J.A.C. 6A:26-6.3 (h) 4ii and iii, by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in each classroom, for the 2021-2022 school year.

BE IT RESOLVED, that the North Arlington Board of Education and North Arlington School District hereby elects to use the alternate method of facilities compliance in accordance with N.J.A.C. 6A:26-6.3 (h) 4ii and iii, by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in each classroom, for the 2021-2022 school year.

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:
Mr. Smith _____
Mr. McDermott _____
Mrs. Higgins _____
Mrs. Gilgallon _____
Mr. Dorsett _____

D. RESOLUTION TO APPROVE HIGH SCHOOL VOTER REGISTRATION LAW ANNUAL STATEMENT OF ASSURANCE SCHOOL YEAR 2020-2021.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the High School Voter Registration Law Annual Statement of Assurance School Year 2020-2021.

BE IT RESOLVED, that the North Arlington Board of Education hereby approve the High School Voter Registration Law Annual Statement of Assurance School Year 2020-2021.

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:
Mr. Smith _____
Mr. McDermott _____
Mrs. Higgins _____
Mrs. Gilgallon _____
Mr. Dorsett _____

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E. RESOLUTION TO AUTHORIZE NORTH ARLINGTON SCHOOL DISTRICT TO CONTINUE COLLABORATING WITH REGIONAL MCKINNEY-VENTO EDUCATION OF HOMELESS CHILDREN AND YOUTH PROGRAM.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education authorize North Arlington School District to continue collaborating with the regional McKinney-Vento Education of Homeless Children and Youth Program, for the 2021-2022 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby authorizes North Arlington School District to continue collaborating with the regional McKinney-Vento Education of Homeless Children and Youth Program, for the 2021-2022 school year.

On Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

F. RESOLUTION TO APPROVE THE DISTRICT AFFIRMATIVE ACTION TEAM, FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment District Affirmative Action Team, for the 2021-2022 school year, as follows:

- Jennifer Rodriguez, AAO & Principal of Susan B. Anthony Elementary School
- Stephen M. Yurchak, Ed.D., Superintendent of Schools
- Michael Burke, Director of Special Education
- Antonio Alho, Supervisor of Buildings and Grounds
- Samantha Rodriguez, Director of Curriculum and Instruction
- Patrick Bott, NAHS Principal
- Dennis Kenny, NAHS Assistant Principal
- Joshua Aronowitz, Athletic Director
- Kevin Blackford, NAHS
- Anthony Marck, NAHS
- Nicole Russo, VMS Principal
- Bernadette Afonso, VMS Assistant Principal
- Kevin Barber, VMS
- Marie Griggs, Jefferson School Principal
- Colleen McCrea, Jefferson
- Alicia Giammanco, Roosevelt School Principal

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Tanya Gaborow, Roosevelt
Elaine Jaume, Washington School Principal
Lauren Sharry, Washington
Jennifer Iuele, Susan B. Anthony

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Affirmative Action Team, for the 2021-2022 school year, as set forth above.

On Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

G. RESOLUTION TO PERMIT THE CONTINUED ENROLLMENT OF TWO STUDENTS FOR THE REMAINDER OF THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education permit two students whose names are on file at the Superintendent’s Office, to remain enrolled at North Arlington Public Schools for the period beginning after May 1, 2021 through June 30, 2021, free of charge, in accordance with Policy 5111 (Eligibility of Resident/Nonresident Pupil), where the student must maintain good standards of citizenship and discipline, as well as maintain proper attendance through means of transportation that is not provided by the North Arlington Board of Education.

BE IT RESOLVED, that the North Arlington Board of Education hereby permits two students whose names are on file at the Superintendent’s Office, to remain enrolled at North Arlington Public Schools for the period beginning after May 1, 2021 through June 30, 2021, free of charge, in accordance with Policy 5111 (Eligibility of Resident/Nonresident Pupil), where the student must maintain good standards of citizenship and discipline, as well as maintain proper attendance through means of transportation that is not provided by the North Arlington Board of Education.

On Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

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GOVERNANCE

A. RESOLUTION TO APPROVE THE 2021-2022 BOARD OF EDUCATION GOALS AND THE 2021-2022 DISTRICT GOALS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the 2021-2022 Board of Education Goals and the 2021-2022 District Goals.

BE IT RESOLVED, that the North Arlington Board of Education approves the 2021-2022 Board of Education Goals and the 2021-2022 District Goals.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

B. RESOLUTION TO APPROVE THE SUBMISSION OF THE COMPREHENSIVE EQUITY PLAN AND STATEMENT OF ASSURANCE FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the submission of the Comprehensive Equity Plan and Statement of Assurance, for the 2021-2022 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the submission of the Comprehensive Equity Plan and Statement of Assurance, for the 2021-2022 school year.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

C. RESOLUTION TO APPROVE THE FIRST READING OF A POLICY.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the First reading of the following revised Policy:

Policy Number	Policy Title
0131	Bylaws, Policies, and Regulations (Revised)
2421	Career and Technical Education (New)

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3134	Assignment of Extra Duties (Revised)
3142	Nonrenewal of Nontenured Teaching Staff Member (Revised)
3221	Evaluation of Teachers (M) (Revised)
3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (Revised)
3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) (Revised)
3224	Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised)
4146	Nonrenewal of Nontenured Support Staff Member (Revised)
5460.02	Bridge Year Pilot Program (M) (New)
6471	School District Travel (M) (Revised)
8561	Procurement Procedures for School Nutrition Programs (M) (Revised)

Regulation Number	Regulation Title
3142	Nonrenewal of Nontenured Teaching Staff Member (Revised)
3221	Evaluation of Teachers (M) (Revised)
3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (Revised)
3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) (Revised)
3224	Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised)
4146	Nonrenewal of Nontenured Support Staff Member (Revised)
5460.02	Bridge Year Pilot Program (M) (New)
6471	School District Travel (M) (Revised)

BE IT RESOLVED, that the North Arlington Board of Education approved the First reading of revised/abolish Policies, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE A FIELD TRIP.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a field trip on file in the Superintendent’s office.

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves a field trip on file in the Superintendent’s office.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

B. RESOLUTION TO APPROVE SUMMER READING LISTS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve summer reading lists for students at all four elementary schools, Veterans Middle School and North Arlington High School.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves summer reading lists for students at all four elementary schools, Veterans Middle School, and North Arlington High School.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

C. RESOLUTION TO APPROVE PRE-K AND KINDERGARTEN SUMMER PACKET.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Pre-K and Kindergarten summer packet for students at elementary schools and North Arlington High School.

BE IT RESOLVED, that the North Arlington Board of Education hereby Pre-K and Kindergarten summer packet for students at elementary schools and North Arlington High School.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

AGENDA, JUNE 15, 2021 MEETING

STUDENTS AND COMMUNITY

A. RESOLUTION TO RENAME A CLUB IN THE STUDENT HANDBOOK.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a new name for Gay Straight Alliance (GSA) Club. GSA club has been renamed Genders & Sexualities Alliance. This new name will be utilized in the Student Handbook and all media releases forms.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a new name for Gay Straight Alliance (GSA) Club. GSA club has been renamed Genders & Sexualities Alliance. This new name will be utilized in the Student Handbook and all media releases forms.

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

B. RESOLUTION ACKNOWLEDGING STUDENTS WHO EARNED THE NEW JERSEY STATE SEAL OF BILITERACY.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge those students on their amazing accomplishment of achieving the New Jersey State Seal of Biliteracy, which demonstrates that they are able to speak, read, listen, and write in two or more languages at a high level of proficiency.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education acknowledges those students on their amazing accomplishment of achieving the New Jersey State Seal of Biliteracy, which demonstrates that they are able to speak, read, listen, and write in two or more languages at a high level of proficiency.

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

AGENDA, JUNE 15, 2021 MEETING

FINANCE COMMITTEE

Robert Dorsett, Chairman
George McDermott, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for May 2021.
 - B. The Board accepts the Board Secretary’s Report of May 2021 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of May 2021 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for May 2021.
 - D. The bills and claims for May 2021 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for May 30, 2021 (actual), June 15, 2021 (actual), June 30, 2021 (estimated).

Date	Amount
May 30, 2021	\$ 834,998.28 (actual)
June 15, 2021	\$ 915,650.27 (actual)
June 30, 2021	\$ 850,000.00 (estimated)
Total	\$ 2,600,648.55

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

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2. MOTION TO APPROVE MANUAL CHECKS

June, 2021		Amount
Acct.#11-000-291-270-22-0507		
Ck.# G 007210	Delta Dental Plan of NJ	\$ 9,854.86
Ck.# G 007077	Benecard	47,227.16
Ck.# G 007210	Horizon Blue Cross Blue Shield of NJ	244,495.43
	Total	\$ 301,577.45

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

3. MOTION TO APPROVE HAND CHECKS

June, 2021	Description	Amount
Ck. # 019339	Sunshine Clubhouse Childcare Center, LLC, May payment	\$19,765.50

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

4. MOTION AUTHORIZING CANCELLATION OF PRIOR YEAR ACCOUNTS PAYABLE

The Superintendent recommends that the Board approve cancellation of prior year Accounts Payable as follows:

Prior Year AP's Cancellations			
Vendor	Account No.	PO #	Amount
Aero Plumbing	12-000-400-450-26-0598	002248	\$107,352.31
Sal's Electric	12-000-400-450-26-0598	002247	107,045.00
Flaghouse	11-190-100-610-09-0079	002220	1,087.26
Total			\$215,484.57

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On Motion by _____, second by _____.
 Discussion: _____ . Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

GRANTS

5. MOTION TO APPROVE THE SUBMISSION OF THE NORTH ARLINGTON SCHOOL DISTRICT’S PLAN FOR SAFE RETURN TO IN-PERSON INSTRUCTION AND CONTINUITY OF SERVICE PURSUANT TO THE FEDERAL AMERICAN RESCUE PLAN ACT AND ACCEPT THE ANTICIPATED GRANT AWARD

WHEREAS, the ARP Act provides an additional \$122 billion in Elementary and Secondary School Emergency Relief (ARP ESSER) to States and school districts to help safely reopen, sustain the safe operation of schools, and address the impacts of the COVID-19 pandemic on the nation’s students; and

WHEREAS, a district’s allocation is based upon their share of funds received under Title I, Part A in the 2020-2021 school year; and

WHEREAS, the North Arlington School district is expected to receive the following allocations:

ARP ESSER Mandatory Subgrant Award, First Installment	\$899,696.00
ARP ESSER Mandatory Subgrant Award, Second Installment	\$449,847.00
Total ARP ESSER Funding	\$1,349,543.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the submission of North Arlington School District’s Plan for Safe Return to In-Person Instruction and Continuity of Service Pursuant to the Federal American Rescue Plan Act as well as accept funding as set forth above.

BE IT RESOLVED, the North Arlington Board of Education approves the submission of North Arlington School District’s Plan for Safe Return to In-Person Instruction and Continuity of Service Pursuant to the Federal American Rescue Plan Act as well as accept funding as set forth above.

On Motion by _____, second by _____.
 Discussion: _____ . Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

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6. MOTION TO RATIFY AND AFFIRM THE ACCEPTANCE OF THE 2020 SCHOOL SECURITY GRANT FUNDING

WHEREAS, the North Arlington Public Schools, through the New Jersey Department of Education (“NJDOE”) in consultation with the New Jersey Schools Development Authority (“NJSDA”) for compliance with N.J.S.A. 18A:41-10 et seq. (“Alyssa’s Law”), is required by law to implement a "Panic Button and Strobe Light Security Solution" based on recommendations set out by the NJDOE; and

WHEREAS, proposals were received from two vendors who had configurations applicable and acceptable by the NJDOE for adherence to Alyssa's Law; and

WHEREAS, at the June 24, 2020 Board of Education meeting, the Board unanimously approved JCT Solutions for the purchase and installation of panic buttons, interior, and exterior strobe lights at all 6 schools for district compliance with Alyssa’s Law for the 2020-2021 school year; and

WHEREAS, this project was completed prior to January of 2021 and the North Arlington Public Schools completed the NJDOE School Security Grant application to demonstrate compliance; and

WHEREAS, the School Security Grant application (Grant #20E00303) was approved by the NJDOE on May 13, 2021 and;

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education accept the grant award in the amount of **\$64,491.00** to fund the above mentioned, completed project.

BE IT RESOLVED, that the North Arlington Board of Education accepts the grant award in the amount of **\$64,491.00** to fund the above mentioned, completed project.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

7. MOTION TO APPROVE THE SUBMISSION OF THE MIDDLE GRADES CAREER AWARENESS EXPLORATION GRANT

WHEREAS, the purpose of this three-year grant program is to cultivate the development of innovative career awareness and exploration programs focused on engaging career-focused instruction and unique experiences for students in the middle grades (defined as grades 5 – 8); and

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WHEREAS, applicants are required to implement the program in at least one grade level during the first year, and at least one additional adjacent grade in each subsequent year of the grant; and

WHEREAS, schools are required to participate in the project for at least two grant years; and

WHEREAS, the total amount available for this grant opportunity is up to \$52,190.00; and

WHEREAS, Veterans Middle School would be using these grant funds to carry out a career-based program that is student-centered and targeted. The establishment of a student-run school store, as well as career simulations, will foster early development of secondary and post-secondary goal-setting skills. Students will be provided with learning models that develop independence, exploration, organization, leadership and citizenship; and

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the submission of the Middle Grades Career Awareness Exploration Grant.

BE IT RESOLVED, that the North Arlington Board of Education approves the submission of the Middle Grades Career Awareness Exploration Grant.

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

8. MOTION TO APPROVE IDEA SERVICES FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, The Superintendent of Schools recommends that the Board approves a contract between Bergen County Special Services School District and North Arlington Board of Education for educational services for non-public school students through IDEA Funding.

BE IT RESOLVED, that the North Arlington Board of Education approves a contract between Bergen County Special Services School District and North Arlington Board of Education for educational services for non-public school students through IDEA Funding.

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

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CONTRACTS/MEMBERSHIPS

9. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

	COST
Bergen County Special Services – 192/193 Agreement Non-Public Schools – 2021-2022 School Year Queen of Peace (auxiliary and remedial services)	Renewal
Chancellor Academy Tuition Contract – 2021-2022 Student’s Name is on File at the Board Office.	\$85,057.00
Chancellor Academy Tuition Contract – 2021-2022 Student’s Name is on File at the Board Office.	\$85,057.00
South Bergen Jointure Commission BOE Tuition contract – Summer 2021 – 7/6/2021-7/30-2021 Student’s Name is on File at the Board Office.	\$3,900.00
South Bergen Jointure Commission BOE Tuition contract – Summer 2021 – 7/6/2021-7/30-2021 Student’s Name is on File at the Board Office.	\$3,900.00
South Bergen Jointure Commission BOE Tuition contract – Summer 2021 – 7/6/2021-7/30-2021 Student’s Name is on File at the Board Office.	\$3,900.00
South Bergen Jointure Commission BOE Tuition contract – Summer 2021 – 7/6/2021-7/30-2021 Student’s Name is on File at the Board Office.	\$3,900.00
South Bergen Jointure Commission BOE Tuition contract – Summer 2021 – 7/6/2021-7/30-2021 Student’s Name is on File at the Board Office.	\$3,900.00
South Bergen Jointure Commission BOE Tuition contract – Summer 2021 – 7/6/2021-7/30-2021 Student’s Name is on File at the Board Office.	\$3,900.00
Academy 360 – Upper School Tuition Contract – 2021-2022 Student’s Name is on File at the Board Office.	\$81,335.80
Academy 360 – Upper School Tuition Contract – 2021-2022 Student’s Name is on File at the Board Office.	\$81,335.80
South Bergen Jointure Commission Contracted Services Agreement – Summer 2021 OT, PT, Evaluations, Transportation	Multiple Costs

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South Bergen Jointure Commission Contracted Services Agreement – 2021-2022 School Year OT, PT, Speech, Transitional Counselor (12% costs), Evaluations, Transportation, Home Instruction, Home Programming	Multiple Costs
The Uncommon Thread – Addendum 2021-2022 Contract BCBA/Behaviorist – ESY July 6, 2021 – July 30, 2021	\$100/hr/14/hrs/week For 4 weeks
Bancroft NeuroHealth Tuition Contract – 2021-2022 Student’s Name is on File at the Board Office.	\$82,446.80
KDDS TOO, Inc. t/a North Jersey Outreach Contract for Professional Services 2021-2022 Student’s Name is on File at the Board Office.	\$80.00/hr/ABA <u>30 hours/week</u> \$125.00/hr/Program Coordination/3hrs/month
Aid in Lieu – Dwight Morrow High School 2021-2022 School Year Student’s Name is on File at the Board Office.	Up to \$1,000.00
Aid in Lieu – Paterson Arts and Science Charter School 2021-2022 School Year Student’s Name is on File at the Board Office.	Up to \$1,000.00
Kearny Board of Education 2021-2022 Summer Tuition Contract Student’s Name is on File at the Board Office.	\$2,548.00
EPIC School Tuition Contract – 2021-2022 Student’s Name is on File at the Board Office.	\$111,684.30
Reed Academy Tuition Contract – 2021-2022 Student’s Name is on File at the Board Office	\$120,506.40
Reed Academy Tuition Contract – 2021-2022 Student’s Name is on File at the Board Office.	\$120,506.40
Advancing Opportunities – Cerebral Palsy of NJ Contracted Services – AT/AAC Evaluations, Support & Training 2021-2022 School Year	Multiple Costs

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

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FACILITIES

10. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2008-0004 to 2106-0012.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

11. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

Motion to approve/reject:

A. MOTION TO REPORT AWARDED CONTRACTS

Pursuant to P.L. 2015, Chapter 47, the North Arlington Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, NJ Title 18A:18, et. Seq., NJAC Chapter 23, and Federal Uniform Administrative Requirements 2 CFR, Part 200.

Contracts/Category	2020-2021	Anticipated Renew 2021-2022
192-193		
Bergen County Special Services	X	X
Business Services		
Amazon	X	X
Computer Solutions Inc. (CSI)	X	X
Omni Group	X	X
Construction/Building Maintenance		
Accredited Locks	X	X
ACP Contracting Welding		X
ACV Enviro		X

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ADT/Tyco		X
Aero Plumbing	X	X
AES Fire	X	X
All American Sewer	X	X
All Guard Fence Co., Inc	X	X
Arlington Lawnmower Repair		X
Atlas Tree	X	X
Atra	X	X
Bell Aqua	X	X
Bell Ridge	X	X
Billy Contracting & Restoration, Inc.	X	X
Bingham Communications	X	X
Cali	X	X
CF Conolly		X
C&M Door Controls, Inc.		X
Cifelli & Sons		X
CJ Vanderbeck	X	X
Colanari Brothers	X	X
Con Fire		X
Copper Electric	X	X
Coskey Electronics	X	X
Downes Forest Product	X	X
Effective Alarm	X	X
EMCO Elevator	X	X
Expert Pest		X
Felman Bro. Electric	X	X
Frank's Truck Repair	X	X
Garden State Environmental LLC	X	X
Great White Mechanical LLC		X
Harrison Weather Service	X	X
Hayes Locksmith	X	X
Home Depot	X	X
Jewel Electric	X	X
United Site Services	X	X
Kistler O'Brien Fire Protection	X	X
Kleen Air Systems, Inc.	X	X
Land Tek		X
Laumar Roofing	X	X
LED Lighting Wholesale	X	X

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Lee Distributors	X	X
Lilich Corporation	X	X
Manatee Environmental Assoc. Inc.	X	X
Mathusek Inc.	X	X
MBT Contracting LLC	X	X
Meineke Car Care Center	X	X
Metrix Electric	X	X
Millennium Irrigation	X	X
Miller & Chitty (HS Only)	X	X
Minuteman Press	X	X
Ridgehurst Auto Parts NAPA	X	X
NJ Striping	X	X
Otis Graphics	X	X
Paul's Appliance		X
Pennetta Industrial Auto.	X	X
RABCO		X
R.D. Sales Door and Hardware, LLC		X
Riccardi Paints	X	X
Sal's Electric	X	X
Schindler Elevator	X	X
Scott's Landscaping	X	X
Sherman Williams		X
Terre Comp		X
The Tint Shop		X
Trane	X	
Sport Care	X	X
TSI		X
Viola Bros. Hardware	X	X
Western Pest	X	X
Yudins Appliance	X	X
Curriculum/Instruction		
A-Z Reading	X	X
Assistments	X	X
Brain Pop	X	X
Destiny Follett	X	X
IXL	X	X
Linkit	X	X
OLSAT	X	X

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Ravens	X	X
Reflex Math	X	X
Strauss Esmay	X	X
Think Central	X	X
Turnitin	X	X
World Book Online	X	X
Enterprise Account		
Pomptonian Food Service	X	X
Health Services		
Benecard	X	X
Delta Dental	X	X
WEX Discovery Benefits	X	X
Horizon Blue Cross/Blue Shield of NJ	X	X
NJ Spine & Sport Medicine	X	X
Inspections		
Allied Fire & Safety Equipment	X	X
Corby Associates	X	X
Hartford Steam Boilers	X	X
Metro Fire & Safety	X	
Insurance/Property Appraisers		
American Appraisal/Duff & Phelps	X	X
School Alliance Insurance Fund	X	X
Treadstone Ins.	X	X
Robert McClosky Ins.	X	X
Valley Health	X	X
Workers' Compensation, SOBER	X	X
Professional Services		
Donohue, Gironde & Doria	X	X
EI Associates	X	X
Fogarty & Hara, Esqs.	X	X
Integrity Consulting Group	X	X
McCarter & English, Esqs.	X	X
Phoenix Advisors, LLC	X	X
Spiezle Architectural Group	X	X

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T&M Associates, Inc.	X	X
Network Services		
Cisco SmartNet	X	X
Cisco Ironport Email Gateway	X	X
Exchange/Email licenses	X	X
Geotrust	X	X
Palo Alto Firewall	X	X
Sophos Antivirus	X	X
VEEAM Back-ups	X	X
VMware	X	X
Telecommunications		
Comcast	X	X
Tadiran Telecomm.	X	X
Verizon	X	X
Support Services		
Frontline (4)	X	X
JCT Solutions	X	X
PaySchools	X	X
School Services		
E2E Consulting Services	X	X
Blackboard Inc.	X	X
Realtime Information Tech.	X	X
Transportation		
South Bergen Jointure Commission	X	X
Tuition/Hospital/Tutor		
Advancing Opportunities		X
American Tutor		X
Bancroft Neuro Health	X	X
Bayada Home Health Care	X	X
Bergen County Special Services	X	X
Bergen County Tech. Schools	X	X
Bergenfield High School	X	X
Care Plus	X	X

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CBH Care - Comp. Behavioral Health	X	X
Cerebral Palsy of NJ	X	X
Chancellor Academy	X	X
Chapel Hill	X	X
CTC Academy	X	X
Delta-T Group	X	X
East Mountain		X
Educare LLC	X	X
EPIC	X	X
Garfield BOE		X
Holmstead School	X	X
Hudson Arts & Science	X	X
KDDS-New Beginnings	X	X
Kearny BOE	X	X
Leonia BOE		X
New Pathway		X
NJEDDA	X	X
Park Academy		X
Pascack Valley Regional	X	X
Passaic Arts & Science	X	X
Passaic Valley Regional H.S.	X	X
Phoenix Center	X	X
Professional Education Services		X
Rancocas Valley Regional H.S.		X
Recovery HS	X	X
Ridgefield BOE	X	X
Ringwood BOE		X
Rutherford BOE		X
REED Academy	X	X
Sage Day School	X	X
St. Joseph's Healthcare	X	X
Silver Gate Prep	X	X
South Bergen Jointure Commission	X	X
Spectrum 360	X	X
Union County Vocational		X
West Bergen Mental Healthcare		X
Windsor Bergen Academy	X	X

AGENDA, JUNE 15, 2021 MEETING

On Motion by _____, second by _____.
 Discussion: _____ . Roll Call:

Mr. Smith _____
 Mr. McDermott _____
 Mrs. Higgins _____
 Mrs. Gilgallon _____
 Mr. Dorsett _____

B. MOTION TO APPROVE AN AGREEMENT WITH JAG ONE, SUBSTITUTE ATHLETIC TRAINING SERVICES FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an agreement with JAG ONE substitute athletic training services at North Arlington High School for the 2021-2022 school year. Substitute coverage will not exceed 25 hours per week, at a rate of \$50.00 per hour.

Date	Time	Description	Provider
2021-2022 School Year	Not to exceed 25 hours per week	Substitute Athletic Training services	Jag-One Athletic Training Services

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an agreement with JAG ONE substitute athletic training services for the 2021-2022 school year.

On Motion by _____, second by _____.
 Discussion: _____ . Roll Call:

Mr. Smith _____
 Mr. McDermott _____
 Mrs. Higgins _____
 Mrs. Gilgallon _____
 Mr. Dorsett _____

C. MOTION TO APPROVE THE PROPOSAL FROM T&M ASSOCIATES TO PERFORM REGULATORY COMPLIANCE SERVICES FOR THE NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, a proposal was received from **T&M Associates** to perform regulatory compliance services for the North Arlington School District for the 2021-2022 school year as follows:

AGENDA, JUNE 15, 2021 MEETING

SCOPE OF SERVICES

	Description	Fixed Fee
Item 1	NJ Public Employers 2021 Right-to-Know Survey	\$8,800.00
Item 2	Create or Update Hazard Communication Plan	N/C
	Total Fixed Fee for Items 1 and 2	\$8,800.00

WHEREAS, the Superintendent recommends that the Board approves the proposal from **T&M Associates** to perform regulatory compliance services for the North Arlington School District in the amount of \$8,800.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the proposal from **T&M Associates** to perform regulatory compliance services for the North Arlington School District for the 2021-2022 school year.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

- Mr. Smith _____
- Mr. McDermott _____
- Mrs. Higgins _____
- Mrs. Gilgallon _____
- Mr. Dorsett _____

D. MOTION TO APPROVE A PROPOSAL FROM T&M ASSOCIATES FOR ASBESTOS MANAGEMENT SERVICES FOR THE NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, a proposal was received from **T&M Associates** for asbestos management services for the North Arlington School District as follows:

Description	Cost
Six-Month Periodic Surveillance – Fall 2021	\$3,500.00
Six-Month Periodic Surveillance – Spring 2022	\$3,500.00
TOTAL	\$7,000.00

WHEREAS, the Superintendent recommends that the Board approves the proposal from **T&M Associates** for asbestos management services in the amount of \$7,000.00 for the North Arlington School District for the 2021-2022 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the proposal from **T&M Associates** for asbestos management services in the amount of \$7,000.00 for the North Arlington School District for the 2021-2022 school year.

AGENDA, JUNE 15, 2021 MEETING

On Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Mr. Smith _____
Mr. McDermott _____
Mrs. Higgins _____
Mrs. Gilgallon _____
Mr. Dorsett _____

E. MOTION TO APPROVE THE NON-PUBLIC NURSING SERVICES AGREEMENT WITH CATAPULT LEARNING 2021-2022

WHEREAS, the North Arlington Board of Education (“the Board”) is required pursuant to N.J.S.A. 18A:40-25 to provide nursing services for pupils who are enrolled full-time in the nonpublic schools located within the District; and

WHEREAS, pursuant to N.J.S.A. 18A:40-28, the Board may contract with any public or private agency approved by the Commissioner of Education for the provision of nursing services as required under N.J.S.A. 18A:40-25; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-5, the awarding of contracts for the provision of professional services are exempt from the bidding requirements of the Public School Contracts Law; and

WHEREAS, the Board is desirous of entering into an agreement with Catapult Learning, LLC (“Catapult”) for the provision of nursing services to students enrolled in nonpublic schools located within the District, which is attached hereto.

NOW THEREFORE BE IT RESOLVED, the Board approves the selection of Catapult as the District’s provider of Nursing Services to students enrolled in nonpublic schools located within the District; and

BE IT FURTHER RESOLVED, that the Board authorizes the Board President and the Board Secretary to execute the Agreement on behalf of the Board and any other documents necessary to effectuate the terms of this resolution.

On Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Mr. Smith _____
Mr. McDermott _____
Mrs. Higgins _____
Mrs. Gilgallon _____
Mr. Dorsett _____

AGENDA, JUNE 15, 2021 MEETING

F. MOTION TO APPROVE THE SECOND-YEAR RENEWAL AGREEMENT WITH VALLEY MEDICAL GROUP FOR DRUG AND ALCOHOL TESTING

WHEREAS, The Superintendent of Schools recommends that the Board approves the second-year renewal agreement between Valley Medical Group and the North Arlington Board of Education for drug and alcohol testing for the North Arlington School District for the 2021-2022 school year.

BE IT RESOLVED, that the North Arlington Board of Education approves the second-year renewal agreement between Valley Medical Group and the North Arlington Board of Education for drug and alcohol testing for the North Arlington School District for the 2021-2022 school year.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

G. MOTION TO APPROVE THE DESIGNATION OF SCHOOL PHYSICIAN

WHEREAS, Dean T. Fillion, D.O., NJ Spine & Sports Medicine, 84 Orient Way, Rutherford, NJ 07070, is hereby appointed School Physician for calendar 2021-2022, for an amount not to exceed \$22,000.00.

BE IT FURTHER RESOLVED, that the term of this appointment shall coincide with the life of this Board. This appointment is awarded without competitive bidding under the provisions of the “Local Public Contract Law” of New Jersey.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

H. MOTION TO APPROVE A PRICE QUOTE FROM NATIONAL AUTO FLEET GROUP FOR THE PURCHASE OF A 2022 FORD F-350 DRW

WHEREAS, a price quote was received from **National Auto Fleet Group** for the purchase of a 2022 Ford F-350 DRW (Sourcewell NJ State contract #120716-NAF) at a cost of \$65,189.50. Funding for this purchase has been accounted for in the 2021-2022 operating budget.

AGENDA, JUNE 15, 2021 MEETING

BE IT RESOLVED, the Superintendent recommends the North Arlington Board of Education approves the purchase of a 2022 Ford F-350 DRW (Sourcewell NJ State contract #120716-NAF) at a cost of \$65,189.50 from **National Auto Fleet Group** at a cost of \$65,189.50.

On Motion by _____, second by _____.
 Discussion: _____ . Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

I. MOTION TO APPROVE A PRICE QUOTE FROM JCT SOLUTIONS TO INSTALL A NEW DOOR AT WASHINGTON ELEMENTARY SCHOOL

WHEREAS, a price quote was received from **JCT Solutions** for the purchase of a new door at Washington Elementary School as follows:

Description	Cost
Furnish and install door hardware and access card reader at the rear exit door. Provide new cabling to the locking hardware and card reader. Install an additional door controller and enclosure in the main office (next to existing units). Install a switch in an existing enclosure to provide connectivity to the new unit. The door controller will be configured and added to the existing access control system. Initial access card configuration (card access levels, holiday scheduling, etc.) will be provided during the install.	\$6,921.54
Configuration Services	707.69
Total Cost	\$7,629.23

BE IT RESOLVED, the Superintendent recommends the North Arlington Board of Education approves the price quote from **JCT Solutions** for the purchase of a new door at Washington Elementary School at a cost of \$7,629.23.

BE IT FURTHER RESOLVED, that the Board of Education approves the price quote from **JCT Solutions** for the purchase of a new door at Washington Elementary School at a cost of \$7,629.23.

On Motion by _____, second by _____.
 Discussion: _____ . Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

AGENDA, JUNE 15, 2021 MEETING

J. MOTION TO APPROVE THE PROPOSED PROFESSIONAL SERVICES OF SPIEZLE ARCHITECTURAL GROUP, INC. ASSOCIATED WITH RENOVATIONS OF THE MEDIA CENTER AT SUSAN B. ANTHONY ELEMENTARY SCHOOL

WHEREAS the Superintendent recommends that the Board approves the professional services of **Spiezle Architectural Group, Inc.** associated with the renovations of the media center at Susan B. Anthony Elementary School.

Project	Professional Fee	Estimated Cost of Project
Architectural Services	\$15,500.00	\$200,000.00
Electronic Bidding Fee	\$750.00	

BE IT RESOLVED, the North Arlington Board of Education approves submission of the renovations of the media center at Susan B. Anthony Elementary School to the New Jersey Department of Education, DOE State Project #TBD, for review and Department approval of an “Other Capital Project” with no state funding and amendment of 2008 long range facilities plan to be consistent with the project. Further, the Board also authorizes Spiezle Architectural Group, Inc. to make the submission to the Department of Education on behalf of the district.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

K. MOTION TO RATIFY AND AFFIRM THE SALE AND DISPOSAL OF OUTDATED AND UNUSED TEXTBOOKS

WHEREAS, at its February 25, 2021 meeting the North Arlington Board of Education authorized the listing of certain outdated and unused textbooks that were left behind when the Board purchased the former Queen of Peace High School on the NJDOE’s statewide textbook bank as required by N.J.S.A. 18A:34-3; and

WHEREAS, N.J.S.A. 18A:34-3 allows the Board to discard textbooks 120 days after they have been posted on the textbook bank; and

WHEREAS, the textbooks have now been advertised on the textbook bank for 120 days and no other districts have inquired about any of the books; and

AGENDA, JUNE 15, 2021 MEETING

WHEREAS, Big East Books has offered to purchase 120 of the textbooks at a price of \$1 per book; and

WHEREAS, N.J.S.A. 18A:18A-45 authorizes the Board to sell property by private sale without advertising for bids when the estimated fair value of the property does not exceed the bid threshold; and

WHEREAS, there have been no offers for any of the other textbooks the Board listed on the textbook bank; and

WHEREAS, the Superintendent of Schools and School Business Administrator recommend that the Board accept the offer to sell 120 textbooks at \$1 each to Big East Books and declare the remaining textbooks to be scrap or waste property with no usable value, authorizing the School Business Administrator to discard any remaining textbooks.

NOW, THEREFORE, BE IT RESOLVED that the Board authorizes the sale of 120 textbooks to Big East Books at a price of \$1 per book.

BE IT FURTHER RESOLVED that the Board declares the remaining textbooks that had been listed on the NJDOE textbook bank to be scrap or waste property with no usable value and authorizes their disposal through the most efficient and cost-effective means.

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent of Schools and the School Business Administrator to take any action necessary to implement this Resolution.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

L. MOTION TO REJECT SECOND ROUND OF BIDS FOR EXCEEDING THE COST ESTIMATE AND BUDGET FOR THE ELEVATOR REPLACEMENT PROJECT AT VETERANS MIDDLE SCHOOL

WHEREAS, the North Arlington Board of Education advertised for bids for the Elevator Replacement Project at Veterans Middle School (“Project”); and

WHEREAS, on June 3, 2021, the Board received two bids for the Project; and

WHEREAS, Tri-Plex Industries, Inc. submitted a bid in the amount of \$423,000, and William Kohl Construction submitted a bid in the amount of \$447,200, which exceed the Board’s budget and cost estimate for the Project; and

AGENDA, JUNE 15, 2021 MEETING

WHEREAS, the Board desires to reject both bids for exceeding the Board’s budget and cost estimate of the Project; and

WHEREAS, the Board previously advertised for bids for the project and rejected them for exceeding the cost estimates for the Project; and

WHEREAS, the Board can now negotiate a contract for the Project without advertising for bids.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The bids submitted by Tri-Plex Industries and William Kohl Construction are hereby rejected for substantially exceeding the cost estimates and, therefore, are unreasonable as to price on the basis of the cost estimates prepared on behalf of the Board for the Project.

2. The Board hereby authorizes the negotiation of a contract for the Project in accordance with N.J.S.A. 18A:18A-5.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

M. MOTION TO AWARD THE ELEVATOR REPLACEMENT PROJECT AT VETERANS MIDDLE SCHOOL TO TRI-PLEX INDUSTRIES, INC.

WHEREAS, the North Arlington Board of Education advertised twice for bids for the Elevator Replacement Project at Veterans Middle School (“Project”); and

WHEREAS, on each occasion, the Board rejected the bids received for the Project as exceeding the cost estimates and budget for the Project; and

WHEREAS, the Board exercised its right to negotiate a contract for the Project pursuant to N.J.S.A. 18A:18A-5; and

WHEREAS, all bidders who submitted bids for the Project on the second occasion were advised of the Board’s intention to negotiate and were afforded a reasonable opportunity to do so; and

WHEREAS, negotiations were conducted through the Architect with all interested contractors; and

WHEREAS, Tri-Plex Industries, Inc. submitted the lowest negotiated bid price for the Project in the amount of \$399,000.00; and

AGENDA, JUNE 15, 2021 MEETING

WHEREAS, this sum is lower than the lowest rejected bid price submitted on the second occasion by a responsible bidder, is the lowest negotiated price offered by any responsible vendor, and is a reasonable price for the Project; and

WHEREAS, Tri-Plex Industries, Inc. submitted a material responsive negotiated bid, and it is the Board’s desire to award the contract for the Project to Tri-Plex Industries, Inc.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for the Project to Tri-Plex Industries, Inc. in a total negotiated contract sum of \$399,000.00.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the Project specifications, together with an AA201-Project Manning Report, and an executed AIA Agreement, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

N. MOTION TO APPROVE THE PROPOSAL FROM DUFF & PHELPS TO PROVIDE THE NORTH ARLINGTON BOARD OF EDUCATION WITH UPDATED FIXED ASSET ACCOUNTING RECORDS FOR FINANCIAL REPORTING

WHEREAS, a proposal was received from **Duff & Phelps** to provide the North Arlington Board of Education updated fixed asset accounting records for internal accounting control and financial reporting for the 2020-2021 fiscal year as follows:

SCOPE OF SERVICES

Description	Fee
Inventory, reconcile, and report historical cost of NABOE’s identified fixed assets.	\$7,000.00

AGENDA, JUNE 15, 2021 MEETING

WHEREAS, the Superintendent recommends that the Board approves the proposal from **Duff & Phelps** to provide the North Arlington Board of Education updated fixed asset accounting records for financial reporting for the 2020-2021 fiscal year in the amount of \$7,000.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the proposal from **Duff & Phelps** to provide the North Arlington Board of Education with updated fixed asset accounting records for internal accounting control and financial reporting for the 2020-2021 fiscal year.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

O. MOTION TO APPROVE THE PURCHASE OF SMALL WARES FROM MAP RESTAURANT SUPPLIES FOR THE VETERANS MIDDLE SCHOOL CAFETERIA

WHEREAS, the Superintendent of Schools recommends that the Board approves the price quote from MAP Restaurant Supplies in the amount of \$7,496.53 for small wares for the Veterans Middle School Cafeteria with available funds from the Cafeteria Account.

BE IT RESOLVED, the North Arlington Board of Education approves the price quote from MAP Restaurant Supplies in the amount of \$7,496.53 for the purchase of small wares for the Veterans Middle School Cafeteria with available funds from the Cafeteria Account.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

AGENDA, JUNE 15, 2021 MEETING

P. MOTION TO APPROVE THE QUOTE FROM HEINEMANN TO PURCHASE GUIDED READING SETS FOR ROOSEVELT ELEMENTARY SCHOOL

WHEREAS the Superintendent recommends that the North Arlington Board of Education approves the quote from Heinemann to purchase guided reading sets for Roosevelt Elementary School as follows:

Description	Cost
FPC GR Grade 1 Box 1 – Box 7	
FPC GR Grade 1 Box 1 P2 – Box 7 P2	
FPC GR Grade 1 Full Teach Box	
Cost	\$6,500.00
Shipping	585.00
Total Cost	\$7,085.00

BE IT RESOLVED, the North Arlington Board of Education approves the quote from Heinemann for the purchase of guided reading sets for Roosevelt Elementary School.

Justification:

This kit is needed for Reader's and Writer's Workshop. The Fountas and Pinnell Guided Reading Collection, levels A-M, which can service grades K-2, was recommended by our Reading Specialist. The guided reading collection that we currently have is not as comprehensive. This collection better aligns with our needs.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

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LIAISON TO INDIVIDUAL SCHOOLS

High School	Heather Gilgallon/George McDermott
Jefferson School	Robert Dorsett/George McDermott
Roosevelt School	George McDermott/Edward Smith
Washington School	Michele Higgins/Heather Gilgallon
Veterans Middle School	Michele Higgins/Edward Smith
Anthony School	Edward Smith/Robert Dorsett

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Heather Gilgallon, Co-Chairman

OPERATIONS

George McDermott, Chairman
Robert Dorsett, Co-Chairman

GOVERNANCE

Michele Higgins, Chairman
Edward Smith, Co-Chairman

FISCAL MANAGEMENT

Robert Dorsett, Chairman
George McDermott, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Heather Gilgallon, Co-Chairman

PERSONNEL

Edward Smith, Chairman
George McDermott, Co-Chairman

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

ACTION ITEMS

DISCUSSION ITEMS

AGENDA, JUNE 15, 2021 MEETING

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the “Open Public Meetings Act”; and

WHEREAS it is now necessary that the Board of Education consider the following matter:

which fall(s) within the exceptions as set forth in the “Open Public Meetings Act” and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately _____ minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

Time recessed: _____ Time reconvened: _____

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

AGENDA, JUNE 15, 2021 MEETING

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of June 15, 2021 adjourned at _____p.m.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Smith	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____

SD:at