

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

SPECIAL PUBLIC MEETING

July 7, 2021

4:20 p.m.

Board of Education Office

I. CALL TO ORDER

II. ROLL CALL

Mr. Smith	Present
Mr. McDermott	Present
Mrs. Higgins	Present
Mrs. Gilgallon	Present
Mr. Dorsett	Present

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Special Public Meeting of July 7, 2021, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 7, 2021, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. SUPERINTENDENT'S STATEMENT

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

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VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of June 15, 2021.
- B. Motion to approve the minutes of the Public Meeting of June 15, 2021 as amended.
- C. Motion to approve the minutes of the Executive Session of June 15, 2021.

On Motion by Mr. Smith, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

There were no citizens wishing to be heard.

Motion to close the Hearing of Citizens made by Mr. Smith, second by Mr. McDermott. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

VIII. PERSONNEL

A. **RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2021-2022 SCHOOL YEAR.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2021-2022 school year:

Anna Blank, full-time **Leave Replacement Teacher of P-3 and Teacher of Students with Disabilities** (temporary replacing Marcia Orovio) at Washington Elementary School for the period beginning on or about September 1, 2021 through or about June 30, 2022, at Step 5, MA on the North Arlington Teachers' Salary Guide or \$55,975.00, pro-rated, *pending criminal history clearance and completion of all required employment paperwork.*

Andreia Calixto, full-time **Teacher of Spanish** (replacing Thomas Prudente) at North Arlington High School for the period beginning on or about September 1, 2021 through or about June 30, 2022, at Step 3 BA on the North Arlington Teachers' Salary Guide or \$50,800.00, pro-rated, *pending criminal history clearance and completion of all required employment paperwork.*

Genevieve Dwyer, full-time **Teacher of Mathematics** (replacing Cynthia-Rae Hills) at North Arlington High School for the period beginning on or about September 1, 2021 through or about June 30, 2022, at Step 1 BA on the North Arlington Teachers' Salary Guide or \$50,600.00, pro-rated, *pending criminal history clearance and completion of all required employment paperwork.*

Megan Gerrity, full-time **Teacher of Elementary School (K-6), and Teacher of Students with Disabilities** (replacing Lindsay Mohre) at Washington Elementary School for the period beginning on or about September 1, 2021 through or about June 30, 2022, at Step 7 MA+20 on the North Arlington Teachers' Salary Guide or \$59,050.00, pro-rated, *pending criminal history clearance and completion of all required employment paperwork.*

Halle Maciag, full-time **Teacher of Elementary School (K-6), and Teacher of Students with Disabilities** (replacing Gianna Tetto) at Jefferson Elementary School for the period beginning on or about September 1, 2021 through or about June 30, 2022, at Step 1, BA on the North Arlington

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Teachers' Salary Guide or \$50,600.00, pro-rated, *pending criminal history clearance and completion of all required employment paperwork.*

Marcy Madden, part-time (0.5) **Teacher of Art** (new position) at all Elementary Schools for the period beginning on or about September 1, 2021 through or about June 30, 2022, at (0.5) of Step 9, BA on the North Arlington Teachers' Salary Guide or (\$52,700.00 - Pro-rated \$26,350.00), *pending criminal history clearance and completion of all required employment paperwork.*

Kristina Ulrich, full-time **Teacher of Physical Education** at Washington Elementary School (replacing Brielle Felten) for the period beginning on or about September 1, 2021 through or about June 30, 2022, at Step 2, BA on the North Arlington Teachers' Salary Guide or \$50,600.00, pro-rated, *pending completion of all required employment paperwork.*

Amy Volker, full-time **Teacher of Elementary School (K-6), and Teacher of Students with Disabilities** at Roosevelt Elementary School (replacing Kathleen Malanga) for the period beginning on or about September 1, 2021 through or about June 30, 2022, at Step 2, MA on the North Arlington Teachers' Salary Guide or \$55,250.00, pro-rated, *pending completion of all required employment paperwork.*

***Salaries and steps will be adjusted upon completion of negotiations.**

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of certificated staff members, for the 2021-2022 school year, as set forth above.

B. RESOLUTION TO REVISE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBER FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff member, for the 2021-2022 school year:

Angelica Urban, full-time **Teacher of English as a Second Language** at Roosevelt Elementary School and Jefferson Elementary School (replacing Vanessa Pasculli) for the period beginning on or about September 1, 2021 through or about June 30, 2022, at Step 1, MA on the North Arlington Teachers' Salary Guide or \$55,250.00, pro-rated, *pending completion of all required employment paperwork.*

***Salary and step will be adjusted upon completion of negotiations.**

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of a certificated staff member, for the 2021-2022 school year, as set forth above.

C. MOTION TO APPROVE A STIPEND FOR MONTHLY RECONCILIATIONS OF THE HIGH SCHOOL ORGANIZATION FUND.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a stipend for Marisa Ryan, 12 month secretary, to complete monthly reconciliations of the High School Organization Fund at an amount of \$100 per month for the period beginning on or about July 1, 2021.

BE IT RESOLVED that the North Arlington Board of Education approves a stipend for Marisa Ryan, 12 month secretary, to complete monthly reconciliations of the High School Organization Fund at an amount of \$100 per month for the period beginning on or about July 1, 2021.

D. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

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Helen Alarcon, as a full-time **School Nurse** at Anthony Elementary School, effective on June 22, 2021.

Elisabete Attrino, as a part-time **Self-Contained Special Education Aide** at North Arlington High School, effective on or about July 22, 2021.

Danielle Cimmet, as a full-time **Learning Disabilities Teacher – Consultant**, District-wide, effective on or about August 31, 2021.

Samantha Castro, as a full-time **Elementary School Teacher (K-6)/Teacher of Students with Disabilities** at Roosevelt Elementary School, effective on June 22, 2021.

Audrey Davey, receive stipend from High School to complete monthly reconciliations of the **High School Organization Fund**, effective on June 30, 2021.

Diane Mastropierro, as a full-time **Two-on-One Special Education Aide and Lunchroom Aide** at Anthony Elementary School, effective on June 28, 2021.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

E. RESOLUTION TO APPROVE A CLINICAL PRACTICE PLACEMENT AT NORTH ARLINGTON PUBLIC SCHOOLS IN THE SUMMER 2021.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **TOSD Clinical Practice Placement** for Mrs. Rita Panebianco with the North Arlington Public Schools, as a requirement of Mrs. Panebianco's Teacher Program at Rowan University, from the period beginning on or about July 6, 2021 through July 30, 2021, not to exceed 86 hours, *pending criminal history clearance and completion of all required paperwork*. This placement will take place during the Extended School Year Program. Mrs. Panebianco will work under the direct supervision of the Director of Special Education, Michael Burke.

BE IT RESOLVED, that the North Arlington Board of Education hereby approve **TOSD Clinical Practice Placement** for Mrs. Rita Panebianco with the North Arlington Public Schools, as a requirement of Mrs. Panebianco's Teacher Program at Rowan University, from the period beginning on or about July 6, 2021 through July 30, 2021, not to exceed 86 hours., *pending criminal history clearance and completion of all required paperwork* This placement will take place during the Extended School Year Program. Mrs. Panebianco will work under the direct supervision of the Director of Special Education, Michael Burke.

F. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT OF NON-TENURED CERTIFICATED STAFF MEMBER FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the appropriate step and educational level placement of the following non-tenured certificated staff member, for the period beginning September 1, 2021 through June 30, 2022:

NAME	STEP	LEVEL	BASE SALARY	TOTAL SALARY
Amy Marlin	8	MA+30		\$60,250.00

**** STEP AND SALARY TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

BE IT RESOLVED, that the North Arlington Board of Education hereby revises the appropriate step, educational level placement, and longevity increment of the above non-tenured certificated staff member, for the period beginning September 1, 2021 through June 30, 2022.

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G. RESOLUTION TO REVISE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT FOR A STAFF MEMBER WHO WILL ACCRUE TENURE DURING THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the appropriate step and educational level placement for staff member who will accrue tenure during the 2021-2022 school year.

MARCIA OROVIO

Washington Elementary School
 Step 5, BA+30 \$52,975.00
 (Effective as of September 1, 2021)

**** STEP AND SALARY TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

BE IT RESOLVED, that the North Arlington Board of Education hereby revises the appropriate step and educational level placement of the above staff member, who will accrue tenure during the 2021-2022 school year.

H. RESOLUTION TO APPROVE THE APPOINTMENT OF A PARAPROFESSIONAL FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of a Paraprofessional for the period beginning September 1, 2021 through June 30, 2022, as follows:

VETERANS MIDDLE SCHOOL

Name	Title	Rate of Pay
Diane Quintana	1:1 Classroom Aide Grade 7, without benefits.	16.00/hour. Not to exceed 29 hours per week.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of A Paraprofessional for the period beginning September 1, 2021 through June 30, 2022, as set forth above.

I. RESOLUTION TO APPROVE THE AMENDED SUMMER LEARNING ACADEMY PROGRAM AND CERTIFICATED STAFF ASSIGNED TO THE PROGRAM.

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the amended Summer Learning Academy Program; and

WHEREAS, this program will provide students in grades K-11 instructional and enrichment opportunities, virtually, during the month of July 2021; and

WHEREAS, the following staff members will be facilitating instruction and planning:

Staff Member	Rate	Title	Hours
Jennifer Capoano	\$35 per Hour	Math K-5	Not to exceed 32 hours
Janine Macari	\$35 per Hour	Math 6-8	Not to exceed 32 hours
Rosanna Arpaio	\$35 per Hour	Math 6-8	Not to exceed 32 hours

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Nicolle Wetzel	\$35 per Hour	Math 6-12	Not to exceed 32 hours
Marilyn Martinez	\$35 per Hour	ESL/Math K-5	Not to exceed 32 hours
Chole Ryan	\$35 per Hour	ELA 6-8	Not to exceed 32 hours
Sarah Bowbliss	\$35 per Hour	ELA K-5	Not to exceed 32 hours
Jennifer Capoano	\$35 per Hour	ELA K-5	Not to exceed 32 hours
Carly Cignarella	\$35 per Hour	ELA 9-12	Not to exceed 32 hours
Christine Rinzivillo	\$35 per Hour	Science 6-8	Not to exceed 32 hours
William Haines	\$35 per Hour	Science 9-12	Not to exceed 32 hours

BE IT RESOLVED that the North Arlington Board of Education approves the amended Summer Learning Academy Program and certificated staff assigned to the program as specified above.

BE IT FURTHER RESOLVED that the program is being funded through the Elementary and Secondary School Emergency Relief (CARES) Grant.

J. RESOLUTION TO APPROVE THE APPOINTMENT OF SITE MANAGERS/TICKET COLLECTORS/CLOCK OPERATORS, FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2021-2022 school year, at the following stipends:

Site Managers: \$50/game
 Ticket Collectors: \$37/game
 Freshman Clock Operator: \$27/game
 Junior Varsity/ Varsity Clock Operator: \$57/game

Kevin Barber	Site Manager/Ticket Collector/Clock Operator
Jessica Barber	Site Manager/Ticket Collector/Clock Operator
Kevin Blackford	Site Manager/Ticket Collector/Clock Operator
Meghan Blackford	Site Manager/Ticket Collector/Clock Operator
Jordan Cavallaro	Site Manager/Ticket Collector/Clock Operator
Joseph Cioffi	Site Manager/Ticket Collector/Clock Operator
Audrey Davey	Site Manager/Ticket Collector/Clock Operator
Kristina Eng	Site Manager/Ticket Collector/Clock Operator
Amanda Frazao	Site Manager/Ticket Collector/Clock Operator
Lauren Johnson	Site Manager/Ticket Collector/Clock Operator
Brittany Lissemore	Site Manager/Ticket Collector/Clock Operator
Paul Marcantuono	Site Manager/Ticket Collector/Clock Operator
Anthony Marck	Site Manager/Ticket Collector/Clock Operator
Irene McKenna	Site Manager/Ticket Collector/Clock Operator
Sharon O'Brien Romer	Site Manager/Ticket Collector/Clock Operator
Patricia Pacucci-Richards	Site Manager/Ticket Collector/Clock Operator
Emily Pontius	Site Manager/Ticket Collector/Clock Operator
Paul Savage	Site Manager/Ticket Collector/Clock Operator
Eileen Scalia	Site Manager/Ticket Collector/Clock Operator
Ali-Quan Sessoms	Site Manager/Ticket Collector/Clock Operator
Matt Sossin	Site Manager/Ticket Collector/Clock Operator
Kevin Mills	Site Manager/Ticket Collector/Clock Operator

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Christopher Moore	Site Manager/Ticket Collector/Clock Operator
William Necoechea	Site Manager/Ticket Collector/Clock Operator
Nicolette Zamaora	Site Manager/Ticket Collector/Clock Operator

**** Note:** The role of Site Manager may include two additional roles: Chain Crew in Football and PA Announcer.

BE IT RESOLVED, that the North Arlington Board of Education approves the appointment of Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2021-2022 school year, at the stipends set forth above.

K. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Coaches at North Arlington High School, for the 2021-2022 school year, as follows:

CROSS COUNTRY

Vincent Sommese, Head Cross Country Coach for the Fall 2021 season, at a stipend of \$5,100.00.

SOCCER, GIRLS

Kevin Blackford, Assistant Girls' Soccer Coach for the Fall 2021 season, at a stipend of \$4,455.00.

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of Coaches at North Arlington High School, for the 2021-2022 school year, as set forth above.

L. RESOLUTION TO APPROVE PERSONNEL FOR THE SUMMER 2021, EXTENDED SCHOOL YEAR SPECIAL EDUCATION PROGRAM.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of personnel for the Summer 2021, Extended School Year Special Education Program from July 6, 2021 through July 30, 2021, as follows:

Staff (Speech)	Days	Hours	Rate	Total
Emily Boruch	15	4.5	\$36.00/hour	\$2,430.00
Staff (Classroom Aides)	Days	Hours	Rate	Total
Valerie Del Russo	19	4	\$16.50/hour	\$1,254.00
Staff Substitute Bus Aide	Days			
Karen Tattolli	As Needed			

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education **remove** the appointment of the following staff members to be removed from the ESY payroll due to declination of the position

Staff (Teacher)	Days	Hours	Rate	Total
Irene McKenna	19	4.5	\$36.00/hour	\$3,078.00
Staff (Classroom Aides)	Days	Hours	Rate	Total
Anne Kachel	19	4	\$16.50/hour	\$1,254.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of personnel for the Summer 2021, Extended School Year Special Education Program to be held at from July 6, 2021 through July 30, 2021, as set forth above.

BE IT FURTHER RESOLVED, that the North Arlington Board of Education hereby approves the staff members to be removed from the ESY payroll due to declination of the position, as set forth above.

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M. RESOLUTION TO APPROVE CERTIFICATED STAFF MEMBERS TO REVIEW AND REVISE CURRICULUM, AND PAYMENT OF APPROPRIATE STIPENDS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following certificated staff members to review and revise curriculum, at the hourly rate of \$25.00, not to exceed hours listed below per teacher:

Teacher Name	Subject	Hours
Jeannine Burns	ELA	5
Timothy Culloty	Business	10
Matt Sossin	Business	5
Patricia Tomko	Business	5
Justin Lemley	Music	10
Maral Salbashian	Social Studies	10
William Haines	Science	10
Steve Tobar	G&T Curriculum	5

** All curricula will be reviewed and finalized by the Director of Curriculum and Instruction for Grades PreK-12.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves certificated staff members to review and revise curriculum, and payment of appropriate stipends, as set forth above.

N. RESOLUTION TO APPROVE A BLACK SEAL STIPEND FOR A CUSTODIAL STAFF MEMBER.

WHEREAS, Ciro Ingui successfully passed the examination for licensure through the Bureau of Boiler and Pressure Vessel Compliance; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Black Seal stipend for Ciro Ingui in the amount of \$284.47 to be added to his base salary, effective July 1, 2021.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Black Seal stipend for Ciro Ingui in the amount of \$284.47 to be added to his base salary, effective July 1, 2021.

O. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CUSTODIAN FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Custodian, for the 2021-2022 school year:

John Cristiano, as a twelve month night **Custodian** (new position) at Veterans Middle School at Step 6 on the North Arlington Custodial Salary Guide or \$54,650.00, prorated, and payment of a Night Shift Differential stipend in the amount of \$512.05, and Black Seal Stipend in the amount of \$285.00, for a total annual salary of \$55,447.05, for the period beginning on or about July 26, 2021 through June 30, 2022, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of a Custodian for the 2021-2022 school year, as set forth above.

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P. RESOLUTION TO APPROVE AN UNPAID FAMILY MEDICAL LEAVE OF ABSENCE (FMLA) AND NEW JERSEY FAMILY LEAVE ACT (NJFLA) FOR A CERTIFICATED STAFF MEMBER FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid Family Medical Leave of Absence (FMLA) and New Jersey Family Leave ACT (NJFLA) for **Mrs. Janine Ataide**, Elementary School Teacher/Teacher of Students with Disabilities at Jefferson Elementary School, as follows:

UNPAID FAMILY MEDICAL LEAVE (FMLA) AND NEW JERSEY FAMILY LEAVE ACT (NJFLA)

from September 1, 2021 through on or about December 7, 2021. Not to exceed 12 weeks per year.

UNPAID LEAVE

from on or about December 8, 2021 through December 31, 2021.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an unpaid Family Medical Leave of Absence (FMLA) and New Jersey Family Leave ACT (NJFLA) for **Mrs. Janine Ataide**, Elementary School Teacher/Teacher of Students with Disabilities at Jefferson Elementary School, as set forth above.

Q. RESOLUTION TO APPROVE A LEAVE REPLACEMENT PRINCIPAL FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, a need has arisen to appoint an Acting Principal at Roosevelt Elementary School while the Principal is on a leave of absence; and

WHEREAS, the Superintendent of Schools has recommended the Board transfer Carolyn Kropp to the position of Acting Principal at Roosevelt Elementary School effective October 5, 2021 until the return of the Principal from her leave of absence to be paid the pro-rated salary of \$90,000.00 for a principal as set forth in the collective negotiations agreement with the North Arlington Administrators Association.

NOW, THEREFORE, BE IT RESOLVED that the Board, upon the recommendation of the Superintendent of Schools, hereby transfers Carolyn Kropp to the position of Acting Principal of Roosevelt Elementary School beginning October 5, 2021 to serve during the Principal's leave of absence.

BE IT FURTHER RESOLVED that the School Business Administrator/Board Secretary is directed to issue a leave replacement employment contract to Carolyn Kropp at the pro-rated salary of \$90,000.00 for a principal as set forth in the collective negotiations agreement with the North Arlington Administrators Association for the term of her service as Acting Principal.

BE IT FURTHER RESOLVED that upon the return of the Principal from her leave of absence, Carolyn Kropp shall be transferred back to her tenured position as position School Social Worker.

BE IT FURTHER RESOLVED that the Superintendent of Schools, the School Business Administrator/Board Secretary, and the Board President are authorized to take all action and execute all documents necessary to implement this Resolution.

On Motion by Mr. McDermott, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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ITEM NOT KNOWN AT THE TIME OF AGENDA PREPARATION

R. RESOLUTION TO RATIFY AND AFFIRM A PERFECT ATTENDANCE STIPEND FOR CERTIFICATED STAFF MEMBERS FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education to ratify and affirm a perfect attendance stipend for the following certificated staff members, for the 2020-2021.

Name	School	Amount
Nicole Antosek	North Arlington High School	\$200
Rosanna Arpaio	Veterans Middle School	\$200
Jennifer Bermudez	Veterans Middle School	\$200
Meghan Blackford	Veterans Middle School	\$200
Amanda Frazao	Veterans Middle School	\$200
Sarah Bowbliss	Washington Elementary School	\$200
Jeannine Burns	North Arlington High School	\$200
Jennifer Capoano	Roosevelt Elementary School	\$200
Timothy Culloty	North Arlington High School	\$200
Stefanie Hauser	Veterans Middle School	\$200
Annette Ingannamorte	North Arlington High School	\$200
Heather Prinzo	Washington Elementary School	\$200
Megan Tiso	Jefferson Elementary School	\$200
Angelica Spano	Veterans Middle School	\$200

BE IT RESOLVED, that the North Arlington Board of Education, ratify and affirm a perfect attendance stipend for the certificated staff members for the 2020-2021, listed above.

On Motion by Mr. McDermott, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

IX. FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

Name	Date	Title of Workshop	Cost
Lauren Buckley	07/07/2021	LEGAL ONE Reimagining the Future Post-Pandemic – PathFWD2	Registration Fee: \$150
Patrick Bott	07/14/2021	2021-2022 Student Handbook	Registration Fee: \$99
Maureen Keegan	08/16/2021 to 08/20/2021	Comprehensive Virtual IMSE Orton-Gillingham Training	Registration Fee: \$1,275*
Nancy Jarensky	09/13/2021 to 10/18/2021	Comprehensive Virtual IMSE Orton-Gillingham Training	Registration Fee: \$1,275*
Christina Joslin	09/14/2021 to 10/12/2021	Comprehensive Virtual IMSE Orton-Gillingham Training	Registration Fee: \$1,275*

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	Stephanie Ade	10/01/2021 to 10/29/2021	Comprehensive Virtual IMSE Orton-Gillingham Training	Registration Fee: \$1,275*
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*Funding through Title I

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

On Motion by Mr. Smith, second by Mrs. Higgins. Discussion: Mrs. Higgins said that it is great that our staff members are receiving Orton-Gillingham training. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

X. OPERATIONS

A. RESOLUTION TO REVISE APPLICATION FOR DUAL USE OF EDUCATIONAL SPACE FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Application for Dual Use of Educational Space at Susan B. Anthony Elementary School for the 2021-2022 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved Applications for Dual Use of Educational Space at Susan B. Anthony Elementary School for the 2021-2022 school year.

B. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Number:

221354_GWE_05102021

C. RESOLUTION TO SUSPEND BYLAW 0131 THAT REQUIRES ADOPTION OF BOARD POLICIES AND REGULATIONS WITH ONE READING AND ADOPT THE REVISED POLICY AT FIRST READING.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education suspend Bylaw 0131 that requires adoption of Board Policies and Regulations with one reading and adopt the revised Policy at first reading so this Policy can be effective for timely submission to the Bergen County Superintendent’s Office:

Policy Number	Policy Title
3212.3	Attendance Notice - Teaching Staff (M) (Revised)
4212.3	Attendance Notice - Support Staff (M) (Revised)
5120	Assignment of Pupils

BE IT RESOLVED, that the North Arlington Board of Education suspended Bylaw 0131 that requires adoption of Board Policies and Regulations with one readings and adopted the revised Policy at first reading so this Policy can be effective for timely submission to the Bergen County Superintendent’s Office.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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ITEM NOT KNOWN AT THE TIME OF AGENDA PREPARATION

D. MOTION TO APPROVE A SETTLEMENT AGREEMENT AND RELEASE

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Settlement Agreement and Release (between parties whose names are on file in the Superintendent's Office.)

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Settlement Agreement and Release (between parties whose names are on file in the Superintendent's Office.)

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call four Board Members present voted in the affirmative and Mr. McDermott voted in the negative, it was so ordered.

XI. GOVERNANCE

A. RESOLUTION TO APPROVE THE SECOND READING OF A POLICY.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Second reading of the following revised Policy:

Policy Number	Policy Title
0131	Bylaws, Policies, and Regulations (Revised)
2421	Career and Technical Education (New)
3134	Assignment of Extra Duties (Revised)
3142	Nonrenewal of Nontenured Teaching Staff Member (Revised)
3221	Evaluation of Teachers (M) (Revised)
3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (Revised)
3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) (Revised)
3224	Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised)
4146	Nonrenewal of Nontenured Support Staff Member (Revised)
5460.02	Bridge Year Pilot Program (M) (New)
6471	School District Travel (M) (Revised)
8561	Procurement Procedures for School Nutrition Programs (M) (Revised)

Regulation Number	Regulation Title
3142	Nonrenewal of Nontenured Teaching Staff Member (Revised)
3221	Evaluation of Teachers (M) (Revised)
3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (Revised)
3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) (Revised)
3224	Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised)
4146	Nonrenewal of Nontenured Support Staff Member (Revised)
5460.02	Bridge Year Pilot Program (M) (New)
6471	School District Travel (M) (Revised)

BE IT RESOLVED, that the North Arlington Board of Education approved the Second reading of revised/abolish Policies, as set forth above.

On Motion by Mr. McDermott, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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XII. STUDENTS AND COMMUNITY

A. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO THE SCHOOL SAFETY COMMITTEE, FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to the School Safety Committee, formerly known as the Crisis Intervention Committee, for the 2021-2022 school year:

School Safety Specialist	Elaine D. Jaume
Superintendent of Schools	Stephen Yurchak, Ed.D.
Technology Department	Sean Fallon
Jefferson Elementary School	Stephanie Ade and Jillian Buchanan
Roosevelt Elementary School	Jennifer Capoano
Anthony Elementary School	Emely Lozada and Christine Rotondo
Washington Elementary School	Tracy Dillon and Susan Phelps
Veterans Middle School	Amanda Frazao and Gina Selpe (Child Study Team)
North Arlington High School	Dennis Kenny, Kevin Blackford and William Haines
Athletic Director	Joshua Aronowitz
Child Study Team	Michael Burke and Carolyn Kropp
Custodian	Tony Romano
Guidance Counselors	Lauren Buckley, Lauren Johnson and Jennifer Perez
Nurses	Christina Bancroft and Maria Fernandez
Secretary	Jan Olson-Tuero
Supervisor of Buildings and Grounds	Tony Alho

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to the School Safety Committee, formerly known as the Crisis Intervention Committee, for the 2021-2022 school year, as set forth above.

On Motion by Mrs. Higgins, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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XIII. FINANCE

BE IT RESOLVED, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C):

1.

- A. The budget transfers be approved for June 2021.
- B. The bills and claims for June 2021 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for June 30, 2021 (actual), July 15, 2021 (estimated), July 30, 2021 (estimated).

Date	Amount
June 30, 2021	\$ 884,093.39 (actual)
July 15, 2021	\$ 160,000.00 (estimated)
July 30, 2021	\$ 215,000.00 (estimated)
Total	\$ 1,259,093.39

- C. **WHEREAS**, N.J.S.A. 18A:21.2, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:7F-41 permit a board of education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorized procedures, under the authority of the Commissioner of Education which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the North Arlington Board of Education authorized at the June 2021 Board Meeting a transfer not to exceed \$2,000,000.00 from the general account to the Capital Reserve Account pursuant to the 2020-2021 budget; and

BE IT RESOLVED, the North Arlington Board of Education ratifies and affirms the transfer of \$1,547,928.66 from the general account to the Capital Reserve Account pursuant to the 2020-2021 budget.

On Motion by Mr. Smith, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

2. MOTION TO APPROVE HAND CHECKS

July, 2021	Description	Amount
Ck. # 019470	Sunshine Clubhouse Childcare Center, LLC, June payment	\$19,765.50

3. MOTION AUTHORIZING CANCELLATION OF PRIOR YEAR ACCOUNTS PAYABLE

The Superintendent recommends that the Board approve cancellation of prior year Accounts Payable as follows:

Prior Year AP's Cancellations			
Vendor	Account No.	PO #	Amount
Spiezle	12-000-400390-26-0599	901719	\$6,480.23
Total			\$6,480.23

On Motion by Mr. Smith, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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XIV. GRANTS

A. MOTION TO APPROVE SUBMISSION AND AWARD OF THE *EVERY STUDENT SUCCEEDS GRANT* AND CERTIFIED STAFF MEMBERS FUNDED THROUGH FEDERAL *EVERY STUDENT SUCCEEDS GRANT* FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the Board approve the submission and award of the Every Student Succeeds Grant for the 2021-2022 school year as follows:

Title I, Part A	\$170,632.00
Title II, Part A	\$34,144.00
Title III	\$15,586.00
Title III, Immigrant	\$8,608.00
Title IV	\$13,381.00
Total	\$242,351.00

BE IT FURTHER RESOLVED that the Board approved the allocation of salaries as follows:

Employee	Salary 2021-2022	Amount by Grant	% of Salary	Grant/Account
TBD	TBD	TBD	50%	Title I 20-231-100-101-00-0000
T. Gaborow	\$62,450	\$31,225	50%	Title I 20-231-100-101-00-0000
TBD	TBD	TBD	100%	Title I 20-231-100-101-00-0000
A. Ingannamorte	\$85,450	\$15,000	18%	Title II 20-454-100-101-00-0000
A. Urban	\$55,250	\$10,000	18%	Title III 20-456-100-100-00-0000

***Salaries to be adjusted upon completion of negotiations**

B. MOTION ACCEPTING FISCAL YEAR 2021-2022 IDEA GRANT AWARD

WHEREAS, the Superintendent of Schools recommends that the Board accept Fiscal Year 2021-2022 IDEA Grant Award as follows:

Basic	\$477,715.00
Preschool	\$ 17,074.00
Total Grant Award	\$494,789.00

BE IT RESOLVED, that the North Arlington Board of Education approves Fiscal Year 2021-2022 IDEA Grant Award.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. Discussion: Mrs. Higgins asked if the grant amounts were higher than before. The School Business Administrator said that Title I was a bit lower but the rest of the Title Funds did increase. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

XV. CONTRACTS/MEMBERSHIPS

A. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

	COST
Regional V Council for Special Education – River Edge BOE Joint Purchasing Agreement 2021-2022 Multiple Services	Multiple Costs
Passaic Valley Regional High School BOE Tuition Contract 2021-2022 Student's Name is on File at the Board Office.	\$70,387.00

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Holmstead School Tuition Contract 2021-2022 Student's Name is on File at the Board Office.	\$58,860.00
1st Cerebral Palsy of New Jersey, Inc. Tuition Contract 2021-2022 Student's Name is on File at the Board Office.	\$66,759.00
1st Cerebral Palsy of New Jersey, Inc. Tuition Contract 2021-2022 Student's Name is on File at the Board Office.	\$66,759.00
South Bergen Jointure Commission – Contracted Services 1:1 Aide – Summer – July 6 – 30, 2021 Student's Name is on File at the Board Office.	\$2,000.00
Rethink Autism Cloud-based Learning Mgmt. Platform 2021-2022 School Year North Arlington School District	\$4,068.00
Rethink Autism Cloud-based Learning Mgmt. Platform 2021-2022 School Year Roosevelt Elementary School	\$1,326.00

On Motion by Mr. Smith, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

XVI. FACILITIES

MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2012-0000 to 2107-0008.

On Motion by Mrs. Gilgallon, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

XVII. ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Special Public Meeting of July 7, 2021 adjourned at 4:31 pm.

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD:at