

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

August 10, 2021

7:30 p.m.

High School Gymnasium

I. CALL TO ORDER

II. ROLL CALL

Mr. Smith	Present
Mr. McDermott	Absent
Mrs. Higgins	Present
Mrs. Gilgallon	Present
Mr. Dorsett	Present

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of August 10, 2021, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 7, 2021, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Special Public Work Session of July, 2021.

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- B. Motion to approve the minutes of the Special Public Meeting of July 7, 2021 as amended.
- C. Motion to approve the minutes of the Special Executive Session of July 7, 2021.

On Motion by Mr. Smith, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Board President suspended the public meeting for a presentation by the Superintendent of Schools regarding the revised Plan for Safe Return to In-Person Instruction and Continuity of Service Pursuant to the Federal American Rescue Plan Act, Section 2001(i).

The Superintendent carefully and very thoroughly explained each and every section of the Plan. He also stated that it is posted on our district website.

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

James Hayes, 629 New Jersey Avenue, Lyndhurst – Mr. Hayes said that he has children attending school in the North Arlington School District. He inquired about mandating vaccines. The Superintendent stated that the district would follow the State guidelines. He said that the vaccine is not mandated at this time but if the State changes the guidelines and does mandate the vaccine then we would be required to follow that mandate. Mr. Hayes inquired about wearing masks during Physical Education. The Superintendent said that the students can remove the masks indoors and outdoors during high intensity activities. Mr. Hays inquired about allergies and exclusions from schools. The Superintendent said that they follow the Bergen County guidelines regarding one symptom exclusion; however, he would need further clarification from the North Arlington Department of Health and email him a response.

Motion to close the Hearing of Citizens made by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

PERSONNEL

A. RESOLUTION TO APPROVE THE RE-EMPLOYMENT OF SUBSTITUTE TEACHERS, SUBSTITUTE NURSES, SUBSTITUTE PARAPROFESSIONALS, AND SUBSTITUTE CLERKS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the re-employment of Substitute Teachers, a Substitute Nurses, Substitute Paraprofessionals, and Substitute Clerks, for the 2021-2022 school year, as follows:

Substitute Teachers (\$90.00 per diem)	
Last Name	First Name
Aguayo	Carola
Aldea	Oliver
Andrews	Christina
Cross	Matthew
Eng	Kristina
Espinosa	Regina
Fernandez	Sandra

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Garilli	Carol
Glarner	Amy
Hanna	Eman
Harte	Barbara
Indri	Lori
Kachel	Anne
Lind	Jennifer (Sub Nurse \$125.00 per diem)
Lopez	Gabriela
Mages	Heidi
Matta	Helen
McLaren	Robert
Moco	Luis
O'Malley	Lisa
Panetta	Jaclynn (Sub Nurse \$125.00 per diem)
Pecoraro	Sarah
Reznicow	Helene
Rripa	Aardi
Rutigliano	Daniella
Ryan	Kyle
Salway	Joanna
Soralbo	Gregorio
Vivino	Michael
Wisowaty	Robert

Substitute Classroom Aides	
\$13.00/hour – not to exceed 29 hours per week, without benefits	
Last Name	FirstName
Aldea	Oliver
Andrews	Christina
Anwar	Soha
Costeira	Laura
Elmoaz	Karima
Espinosa	Regina
Faragalla	Manal
Fernandez	Sandra
Gaydos	Geralyn
Gialanella	Ann
Gomez	Bessy
Gugliuzza	Josephine
Hanna	Eman
Indri	Lori
Kachel	Anne
Keoghan	Sheila
Lambo	Sheryl
Logue	Kelly
Lopez	Gabriela
McManus	Deborah
O'Malley	Lisa
Rolon	Erica
Salas	Diana
Salway	Joanna

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Substitute Clerks	
\$13.00/hour – not to exceed 29 hours per week, without benefits	
Last Name	First Name
Fernandez	Sandra
Gaydos	Geraldyn
Gomez	Bessy
Rolon	Erica
Salway	Joanna
Teji	Rupeet
Zeidan	Jhanan
Teji	Rupeet
Zeidan	Jhanan

Substitute Lunchroom Aides	
\$13.00/hour – not to exceed 29 hours per week, without benefits	
Last Name	First Name
Kolano	Jennifer
Lambo	Sheryl

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the re-employment of Substitute Teachers and Substitute Paraprofessionals for the 2021-2022 school year, as set forth above

B. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following paraprofessionals for the 2021-2022 school year:

Aniyah Carter, part-time, **Shared Two-on-One Special Education Aide and Lunchroom Aide** (New position) at Roosevelt Elementary School beginning on or about September 1, 2021 through June 30, 2021, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Judy Clune, part-time, **Lunchroom Aide** (New position) at Roosevelt Elementary School beginning on or about September 1, 2021 through June 30, 2021, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Sheryl Lambo, part-time, **Classroom Aide and Lunchroom Aide** (New position) at Roosevelt Elementary School beginning on or about September 1, 2021 through June 30, 2021, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Regina Perez, part-time, **Classroom Aide and Lunchroom Aide** (replacing Josephine Truszkowski) at Anthony Elementary School beginning on or about September 1, 2021 through June 30, 2021, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

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Ava Sanchez, part-time, **Lunchroom Aide** (New position) at Roosevelt Elementary School beginning on or about September 1, 2021 through June 30, 2021, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Jill DeLorenzo Troyan, part-time, **Lunchroom Aide** (replacing Patricia Pacucci-Richards) at Washington Elementary School beginning on or about September 1, 2021 through June 30, 2021, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of paraprofessionals for the 2021-2022 school year, as set forth above.

C. RESOLUTION TO REVISE THE APPOINTMENT OF A PARAPROFESSIONAL FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the employment of the following paraprofessional for the 2021-2022 school year:

Charlene Lisboa, part-time, **Shared Special Education Aide** (New position- after school) at North Arlington High School retroactively beginning on or about June 21, 2021 through June 30, 2022, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby revises the employment of a paraprofessional for the 2021-2022 school year, as set forth above.

D. RESOLUTION TO APPROVE THE TRANSFER OF PARAPROFESSIONALS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following reassignment of the following paraprofessionals for the 2021-2022 school year:

Susan Crockett, from part-time **Special Education Aide** at Jefferson Elementary School to part-time **One-on-One Special Education Aide** (New Position) at Veterans Middle School effective September 1, 2021 through on or about June 30, 2022. There is no change in salary.

Daniella Esposito, from part-time **Special Education Aide** at Washington Elementary School to part-time **Three-on-One Special Education Aide and Lunchroom Aide** (New position) at Roosevelt Elementary School effective September 1, 2021 through on or about June 30, 2022. There is no change in salary.

Patricia Pacucci-Richards, from part-time **Special Education Aide** at Washington Elementary School to part-time **One-on-One Special Education Aide** (replacing Elisabeth Attrino) at North Arlington High School effective September 1, 2021 through on or about June 30, 2022. There is no change in salary.

Erica Rolon, from part-time **Shared Special Education Aide** at Jefferson Elementary School to part-time **One-on-One Special Education Aide** (replacing Jacqueline Kajon) at Veterans Middle School effective September 1, 2021 through on or about June 30, 2022. There is no change in salary.

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the reassignments of paraprofessionals for the 2021-2022 school year, as set forth above.

E. RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONALS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessionals for the 2021-2022 school year:

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Judy Clune, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about September 1, 2021 through on or about June 30, 2022, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits.

Lourdes Faustor, as a **Substitute Shared Special Education Aide** (after school) at North Arlington High School beginning on or about September 1, 2021 through June 30, 2022, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits.

Anna Krasner, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about September 1, 2021 through June 30, 2022, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Regina Perez, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about September 1, 2021 through June 30, 2022, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Ava Sanchez, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about September 1, 2021 through June 30, 2022, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Jill DeLorenzo Troyan, as a **Substitute Classroom Aide** at North Arlington Public Schools School beginning on or about September 1, 2021 through June 30, 2021, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Meredith Yannuzzi, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about September 1, 2021 through June 30, 2022, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of substitute paraprofessionals, for the 2021-2022 school year, as set forth above.

F. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2021-2022 school year:

Daniella Esposito, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about September 1, 2021 through June 30, 2022 not to exceed 29 hours per week, without benefits.

Anna Krasner, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about September 1, 2021 through June 30, 2022 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Regina Perez, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about September 1, 2021 through June 30, 2022 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Meredith Yannuzzi, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about September 1, 2021 through June 30, 2022 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2021-2022 school year, as set forth above.

G. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2021-2022 school year:

Christine Breitwieser, full-time, **Teacher of Arts** at Anthony Elementary School, Washington Elementary, Roosevelt Elementary School (replacing Erica Sanchez) for the period beginning on or about September 1, 2021 through June 30, 2022, at Step 8, BA+15 on the North Arlington Teachers' Salary Guide or \$53,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

Alexander Cagnacci, full-time, **Teacher of Construction Technology/Teacher of Carpentry** at North Arlington High School, (new position) for the period beginning on or about September 1, 2021 through June 30, 2022, at Step 7, MA on the North Arlington Teachers' Salary Guide or \$56,850.00, *pending criminal history clearance and completion of all required employment paperwork.*

Leah Charles, full-time, **School Counselor** at Anthony Elementary School, and Jefferson Elementary School (replacing Jennifer Perez) for the period beginning on or about September 1, 2021 through June 30, 2022, at Step 1, MA on the North Arlington Teachers' Salary Guide or \$55,250.00, *pending criminal history clearance and completion of all required employment paperwork.*

Rosa Lazzizzera, full-time, **School Library Media Specialist** at North Arlington Public Schools (district-wide) (replacing Karyn Lewis) for the period beginning on or about September 1, 2021 through June 30, 2022, at Step 17, MA on the North Arlington Teachers' Salary Guide or \$89,350.00, *pending criminal history clearance and completion of all required employment paperwork.*

Noreen Mack, part-time (.5), **Leave Replacement Teacher of Elementary School (PreK-8)** at Jefferson Elementary School (temporarily replacing Janine Ataide) for the period beginning on September 1, 2021 through on or about December 23, 2021 at Step 14, BA on the North Arlington Teachers' Salary Guide or \$34,000.00, pro-rated, *pending criminal history clearance and completion of all required employment paperwork.**

Lisa Napolitano, full-time, **Teacher of Comprehensive Business** at North Arlington High School, (replacing Timothy Culloty) for the period beginning on or about September 1, 2021 through June 30, 2022, at Step 8, MA+40 on the North Arlington Teachers' Salary Guide or \$62,450.00, *pending criminal history clearance and completion of all required employment paperwork.*

Alison Pigott, full-time, **Elementary School Teacher (K-6)/Students with Disabilities** at Roosevelt Elementary School (replacing Justine Crismale – October 1, 2021) for the period beginning on or about September 1, 2021 through June 30, 2022, at Step 1, MA on the North Arlington Teachers' Salary Guide or \$55,250.00, *pending criminal history clearance and completion of all required employment paperwork.*

Kyle Ryan, full-time, **Leave Replacement Teacher of Social Studies** at Roosevelt Elementary School (temporarily replacing Tara Fisher) for the period beginning on or about September 1, 2021 through on or about December 4, 2021, at Step 1, BA+15 on the North Arlington Teachers' Salary Guide or \$51,400.00, *pending completion of all required employment paperwork.*

Jennifer Sudol, part-time (.5), **Leave Replacement Elementary School Teacher (K-6)/Students with Disabilities** at Jefferson Elementary School (temporarily replacing Noreen Mack) for the period beginning on or about September 1, 2021 through on or about December 23, 2021 at Step 5, BA on the North Arlington Teachers' Salary Guide or (\$51,325.00- Pro-rated \$25,662.50),

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without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Natalie Wicks, part-time (.6), **Teacher of English** at North Arlington High School (New position) for the period beginning on or about September 1, 2021 through on or about June 30, 2021 at Step 5, MA on the North Arlington Teachers' Salary Guide or (\$55,975.00- Pro-rated \$33,585.00), without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Abigayle Wolski, part-time (.5), **Teacher of Dance** at North Arlington High School and Veterans Middle School (New position) for the period beginning on or about September 1, 2021 through on or about June 30, 2021 at Step 1, MA on the North Arlington Teachers' Salary Guide or (\$55,055.00- Pro-rated \$27,625.00), without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

** In order to maintain the effective and efficient operations of the school district, while providing continuity for our students, an additional .5 substitute position and temporary leave position at her current, prorated salary, as per the CNA guide, has been offered and accepted by the employee. This position is voluntary and a temporary position that is not tenure-eligible.*

****Salaries and steps will be adjusted upon completion of negotiations.**

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of certificated staff members, for the 2021-2022 school year, as set forth above.

H. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Emily Boruch, full-time, **Speech Language Specialists** at Washington Elementary School, effective on or about September 6, 2021.

Timothy Culloty, full-time, **Teacher of Business** at North Arlington High School, effective on July 19, 2021.

Megan Gerrity, full-time **Teacher of Elementary School (K-6), and Teacher of Students with Disabilities** at Washington Elementary School, effective on July 22, 2021.

Adriane Petrocelli, full-time **Teacher of English** at North Arlington High School, effective on or about September 27, 2021.

Jennifer Perez, full-time, **School Counselor**, at Anthony Elementary School and Jefferson Elementary School effective on or about August 1, 2021.

Agnes Staszkievicz, part-time **Special Education Aide and Lunchroom Aide** at Jefferson Elementary School, effective on or about July 8, 2021.

Angelina Tedesco, as an **Assistant Girls' Volleyball Coach** at North Arlington High School.

Josephine Truskowski, part-time **Classroom Aide AM & Lunchroom Aide** at Anthony Elementary School, effective on or about July 26, 2021 (retirement purposes).

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

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I. RESOLUTION TO APPROVE THE EMPLOYMENT OF SOCIAL MEDIA COORDINATORS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of Social Media Coordinators for the 2021-2022 school year, as follows:

Brittany Lissemore, full-time, **Social Media Coordinator (PreK-5)** at North Arlington Public Schools (District-wide), (new position) for the period beginning on or about September 1, 2021 through June 30, 2022, at a new stipend of \$2,550.00.

Nicolette Zamora, full-time, **Social Media Coordinator (6-12 grades & Athletics)** at North Arlington Public Schools (District-wide), (new position) for the period beginning on or about September 1, 2021 through June 30, 2022, at a new stipend of \$2,550.00.

BE IT RESOLVED, that the Board hereby approves the Superintendent's recommendation to approve the employment of Social Media Coordinators for the 2021-2022 school year, as set forth above.

J. RESOLUTION TO APPROVE THE EMPLOYMENT OF A REGISTERED NURSE FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of a registered nurse for the 2021-2022 school year, as follows:

Yuen Tang, as a full-time **Registered Nurse**, at Anthony Elementary School (replacing Helen Alarcon), for the period beginning on or about September 1, 2021 through June 30, 2022, at the salary of \$53,400.00, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the Board hereby approves the Superintendent's recommendation to approve the employment of a registered nurse for the 2021-2022 school year, as set forth above.

K. RESOLUTION TO APPROVE AN INTERNSHIP AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **Student Teaching Internship** for Katelyn Callaghan in the North Arlington Public Schools, as a requirement of Ms. Callaghan's Early Childhood Program at Phoenix University, from the period beginning on or about September, 2021 to December 2021 (total of 12 weeks), *pending criminal history clearance and completion of all required paperwork*. Ms. Callaghan will be assigned to Ms. Bonnie Nolan, Elementary School Teacher at Anthony Elementary School and under the direct supervision of Mrs. Jennifer Rodriguez, Anthony Elementary School Principal.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a **Student Teaching Internship** for Katelyn Callaghan in the North Arlington Public Schools, as a requirement of Ms. Callaghan's Early Childhood Program at Phoenix University, from the period beginning on or about September, 2021 to December 2021 (total of 12 weeks), *pending criminal history clearance and completion of all required paperwork*. Ms. Callaghan will be assigned to Ms. Bonnie Nolan, Elementary School Teacher at Anthony Elementary School and under the direct supervision of Mrs. Jennifer Rodriguez, Anthony Elementary School Principal.

L. RESOLUTION TO RATIFY AND AFFIRM A PERFECT ATTENDANCE STIPEND FOR CERTIFICATED STAFF MEMBERS FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education to ratify and affirm a perfect attendance stipend for the following certificated staff members, for the 2020-2021.

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Name	School	Amount
Jessica Bond	North Arlington High School	\$200
Lizzett Felix	Veterans Middle School	\$200
Colleen McCrea	Jefferson Elementary School	\$200

BE IT RESOLVED, that the North Arlington Board of Education, ratify and affirm a perfect attendance stipend for the certificated staff members for the 2020-2021, listed above.

M. RESOLUTION TO APPROVE THE APPOINTMENT OF SITE MANAGERS/TICKET COLLECTORS/CLOCK OPERATORS, FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2021-2022 school year, at the following stipends:

- Site Managers: \$50/game
- Ticket Collectors: \$37/game
- Freshman Clock Operator: \$27/game
- Junior Varsity/ Varsity Clock Operator: \$57/game

Timothy Ford	Site Manager/Ticket Collector/Clock Operator
Genevieve Dwyer	Site Manager/Ticket Collector/Clock Operator
Kristina Ulrich	Site Manager/Ticket Collector/Clock Operator
Michael Vivino	Site Manager/Ticket Collector/Clock Operator

**** Note:** The role of Site Manager may include two additional roles: Chain Crew in Football and PA Announcer.

BE IT RESOLVED, that the North Arlington Board of Education approves the appointment of Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2021-2022 school year, at the stipends set forth above.

N. RESOLUTION TO APPROVE THE APPOINTMENT OF VOLUNTEER COACHES AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Volunteer Coaches at North Arlington High School, for the 2021-2022 school year:

VOLUNTEER FOOTBALL COACH

Anthony Grill, Volunteer Football Coach, for the 2021 Fall sports season, *pending criminal history clearance.*

Sean Borkowski, Volunteer Football Coach, for the 2021 Fall sports season, *pending criminal history clearance.*

VOLUNTEER GIRLS' VOLLEYBALL COACH

Kristina Ulrich, Volunteer Girls' Volleyball Coach, for the 2021 Fall sports season, *pending criminal history clearance.*

Genevieve Dwyer, Volunteer Girls' Volleyball Coach, for the 2021 Fall sports season, *pending criminal history clearance.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of a Volunteer Coaches at North Arlington High School, for the 2021-2022 school year, as set forth above.

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O. RESOLUTION TO APPROVE THE APPOINTMENT OF A COACH FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of a Coach at North Arlington High School, for the 2021-2022 school year, as follows:

VOLLEYBALL COACH

Sarah Bowbliss, Volleyball Assistant Coach, for the 2021-2022 Fall sports season, at a stipend of \$4,455.00.

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of a Coach at North Arlington High School, for the 2021-2022 school year, as set forth above.

P. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments at **North Arlington High School**, for the period beginning September 1, 2021 through June 30, 2022:

CLUB	ADVISORS
Choral Director	Justin Lemley
Grade 12 Advisor	Ana Albuquerque Tracey Hughes
Grade 11 Advisor	Christopher Moore
Grade 10 Advisor	Ana Albuquerque Tracey Hughes
National Honor Society	Justin Lemley
Student Council	Jessica Barber Karina Noguera
Viking Saga	Annette Ingannamorte Ana Albuquerque
Multicultural Advocacy	Elizabeth Valle
Tri-M	Justin Lemley
Astronomy	William Necoechea
Culinary Club	Nicole Antosek
Athletic Council	Kevin Blackford
Mentor Program	Anthony Marck
Musical/Drama Club	Cynthia Branco
Robotics/Chess	Emily Pontius
Foreign Language Club	Denise Torres
Gender & Sexualities Alliance (GSA)	Valerie Rosen-Williams
Weight Room (Fall)	Paul Marcantuono Jesse Dembowski
Weight Room (Winter)	Kevin Blackford Jesse Dembowski
Weight Room (Spring)	Jesse Dembowski

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to extra-curricular assignments at **North Arlington High School**, at the appropriate stipends, for the period beginning September 1, 2021 through June 30, 2022, as set forth above.

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Q. RESOLUTION TO APPROVE CERTIFICATED STAFF MEMBERS TO REVIEW AND REVISE CURRICULUM, AND PAYMENT OF APPROPRIATE STIPENDS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following certificated staff members to review and revise curriculum, at the hourly rate of \$25.00, not to exceed hours listed below per teacher:

Teacher Name	Subject	Hours (Not to exceed)
Jeannine Burns	ELA	15
Timothy Culloty	Business	4
Matt Sossin	Business	8
Patricia Tomko	Business	13
Justin Lemley	Music	10
Maral Salbashian	Social Studies	10
Annette Ingannamorte	Sociology	5
William Haines	Science	10
Valerie Rosen-Williams	Science	10
Steve Tobar	G&T Curriculum	5

** All curricula will be reviewed and finalized by the Director of Curriculum and Instruction for Grades PreK-12.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves certificated staff members to review and revise curriculum, and payment of appropriate stipends, as set forth above.

R. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS AS EXTRA-CURRICULAR ADVISORS AT THE ELEMENTARY SCHOOLS, FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of certificated staff members as extra-curricular advisors at the elementary schools, at the appropriate stipends, for the period beginning September 1, 2021 through June 30, 2022, as follows:

JEFFERSON ELEMENTARY SCHOOL

Megan Tiso, Safety Patrol Advisor, at a stipend of \$500.
(Replacing Janine Ataide)

S. RESOLUTION TO APPROVE PERSONNEL FOR THE SUMMER 2021 EXTENDED SCHOOL YEAR SPECIAL EDUCATION PROGRAM.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of personnel for the Summer 2021, Extended School Year Special Education Program from July 6, 2021 through July 30, 2021 for a total of 0.5 extra hours a day, not to exceed 9.5 hour per staff member.

Staff (Bus Aides)	Days	Hours	Rate	Total
Angelina Tedesco	19	0.5	\$16.50/hour	\$157.75
Bruna Silveria	19	0.5	\$16.50/hour	\$157.75
Staff (Substitute Bus Aides)	Days	Hours	Rate	Total
Karen Tattoli	As Needed			

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of personnel for the Summer 2021, , Extended School Year Special Education Program from July 6, 2021 through July 30, 2021 for a total of 0.5 extra hours a day, not to exceed 9.5 hour per staff member, as set forth above.

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T. RESOLUTION TO APPROVE THE EMPLOYMENT OF BUS AIDES FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Bus Aide for the 2021-2022 school year:

Staff (Bus Aide)	Hourly Rate
Miriam Chaparro	\$17.00
Patty Pacucci-Richards	\$17.00
Angelina Tedesco	\$17.00
Karen Tattoli	\$17.00
Bridgit Morin	\$17.00
Bruna Silveria	\$16.25

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Bus Aide for the 2021-2022 school year, as set forth above.

U. RESOLUTION TO APPROVE 10 MONTH CHILD STUDY SECRETARY FOR EMPLOYMENT IN THE SUMMER OF 2021.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve 10 month child study secretary for employment in the summer of 2021 at a per diem rate as follows:

Staff Member	Days (Not to exceed)	Per diem rate	Total
Jennifer Belcuore	4	\$206.40	\$825.60

BE IT RESOLVED, that the North Arlington Board of Education approves 10 month child study secretary for employment in the summer of 2021 at set forth above.

V. RESOLUTION TO APPROVE 10 MONTH SECRETARIES FOR EMPLOYMENT IN THE SUMMER OF 2021.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve 10 month secretaries for employment in the summer of 2020, not to exceed 8 days, at a per diem rate as follows:

Name	Days (Not to exceed)	Per diem rate	Total
Janice Olson-Tuero	8	\$219.61	\$1,756.88
Kathy Ann Werner	8	\$175.73	\$1,405.84
Allison Sheedy	8	\$175.73	\$1,405.84
Susan Cunningham	8	\$175.73	\$1,405.84

BE IT RESOLVED, that the North Arlington Board of Education approves 10 month secretaries for employment in the summer of 2021, not to exceed 8 days, at set forth above.

W. RESOLUTION TO APPROVE THE REVISED SUMMER LEARNING ACADEMY PROGRAM FOR A CERTIFICATED STAFF MEMBER ASSIGNED TO THE PROGRAM.

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the Summer Learning Academy Program; and

WHEREAS, this program will provide students in grades K-11 instructional and enrichment opportunities, virtually, during the month of July 2021; and

WHEREAS, the following staff member will be facilitating instruction and planning:

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Staff Member	Rate	Title	Revised Hours
William Haines	\$35 per Hour	Science 9-12	Not to exceed 36 hours

BE IT RESOLVED that the North Arlington Board of Education approves the Summer Learning Academy Program for a certificated staff member assigned to the program as specified above.

BE IT FURTHER RESOLVED that the additional revised hours are being funded through the Elementary and Secondary School Emergency Relief Grant.

X. RESOLUTION TO APPROVE THE EMPLOYMENT FOR A CERTIFICATED STAFF MEMBER IN THE SUMMER 2021.

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the employment for the following staff member in the Summer 2021.

WHEREAS, the following staff member will be facilitating instruction and planning to Pre-K program and ensure direct alignment with Preschool Education Aid (PEA) and Early Childhood Environment Rating Scale (ECERS-3) guidelines.

Staff Member	Rate (Per Day)	Days
Brittany Ruane	\$300	Not to exceed 5 Days

BE IT RESOLVED that the North Arlington Board of Education approve the employment for the following staff member in the Summer 2021 to provide a direct support related to Pre-K PD Planning, instructional goal-setting, preparing environments and ensuring direct alignment with Preschool Education Aid (PEA) and Early Childhood Environment Rating Scale (ECERS-3) guidelines.

BE IT FURTHER RESOLVED that the additional hours are being funded through the Preschool Education Aid (PEA).

Y. RESOLUTION TO APPROVE EVALUATION TOOLS FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following evaluation tools for North Arlington School District:

Superintendent
North Arlington Public Schools CSA Evaluation

Co-Curricular Activities Advisor
District-Wide Co-Curricular Activities Evaluation Form

Accounts Manager/Secretary
2019 North Arlington Accounts Manager

Junior Network Assistant
2020 Junior Network Assistant Evaluation Report

Computer Technician
2017 North Arlington Computer Technician Evaluation Report

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Teachers

2013 Charlotte Danielson Framework for Teaching Evaluation Model

School Psychologists

Danielson/Teachscape Rubric for School Psychologists 2013 Evaluation Tool

School Social Workers

Danielson/Teachscape Rubric for School Social Workers 2014 Evaluation Tool

Learning Disabilities Teacher Consultant

Danielson/Teachscape Professional Practices for School LDTCs 2014 Evaluation Tool

School Counselors

2015 Charlotte Danielson Rubric for School Counselors

Speech Language Specialists

Related Services Providers 2013 Charlotte Danielson Rubric for Related Services Provider

School Nurses

2007 Charlotte Danielson – School Nurses

Principals

2013 Multidimensional Principal Performance Rubric (MPPR)

Administrators (Other)

2013 Multidimensional Leadership Performance Rubric (MLPR)

Athletic Trainers' Society of New Jersey Licensed Athletic Trainer

2017 Observation Report – Licensed Athletic Trainer

2017 Summative Performance Report

Library Media Specialists

2013 Rubric for Library Media Specialists

Secretaries

2019 North Arlington Secretarial Evaluation Report

Custodians

2016 North Arlington Custodial Evaluation Report

Paraprofessionals

2021 North Arlington Paraprofessional Evaluation Report

BE IT RESOLVED, that the North Arlington Board of Education hereby approves evaluation tools for North Arlington School District, as set forth above.

Z. RESOLUTION TO APPOINT THE BILINGUAL/ESL COORDINATOR FOR NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of **Marie Griggs, Principal** at Jefferson Elementary School, as the **Bilingual/ESL Coordinator**, for North Arlington School District, for the 2021-2022 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of **Marie Griggs, Principal** at Jefferson Elementary School, as the **Bilingual/ESL Coordinator**, for North Arlington School District, for the 2021-2022 school year.

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A.A. RESOLUTION TO APPROVE THE EMPLOYMENT OF THE HUMAN RESOURCES OFFICER FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, N.J.S.A. 11A:2-6a requires the Board to designate a staff member as the human resources officer to receive reports of domestic violence incidents; and

WHEREAS, the Superintendent of Schools has recommended the Board designate Jennifer Rodriguez, Principal of Anthony Elementary School and the District's Affirmative Action Officer, to be the human resources officer required by N.J.S.A. 11A:2-6a due to her training and expertise.

NOW, THEREFORE, BE IT RESOLVED that the Board, upon the recommendation of the Superintendent of Schools, hereby designates Jennifer Rodriguez as the human resources officer pursuant to N.J.S.A. 11A:2-6a.

B.B. RESOLUTION TO REVISE THE ASSIGNMENT OF A CERTIFICATED STAFF MEMBER FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the assignments of the following certificated staff member for the 2021-2022 school year:

Paul Savage, from full-time **Teacher of Mathematics** at North Arlington High School to full-time **Teacher of Mathematics** at North Arlington High School and Veterans Middle School effective September 1, 2021.

BE IT RESOLVED, that the North Arlington Board of Education revised the assignment of certificated staff member for the 2021-2022 school year, as set forth above.

C.C. RESOLUTION TO APPROVE THE EMPLOYMENT OF A 12 MONTH SUPERVISOR OF EARLY CHILDHOOD FOR THE NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of **Melissa Cutrali** as a 12 month Supervisor or Early Childhood for the North Arlington School District at an annual salary of \$80,000.00, for the period beginning on or about September 1, 2021 through June 30, 2022.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of **Melissa Cutrali** as a 12 month Supervisor or Early Childhood for the North Arlington School District at an annual salary of \$80,000.00, for the period beginning on or about September 1, 2021 through June 30, 2022.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. Discussion: Mrs. Higgins recused herself from Items B. & E. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Superintendent congratulated and welcomed Melissa Cutrali to the North Arlington School District as our Supervisor of Early Childhood.

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FISCAL MANAGEMENT

- A. **RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

	Name	Date	Title of Workshop	Cost
	Krista Rambala	7/14/2021	All Aboard: Managing Emotional Wellness in Your School	Registration Fee only: \$75
	Audrey Davey	7/19/2021 to 7/21/2021	Google Training for school Secretaries	Registration Fee only: \$179.00
	Carol Tallarida	7/19/2021 to 7/21/2021	Google Training for school Secretaries	Registration Fee only: \$179.00
	Patrick Bott	7/28/2021	Twitter: From Novice to Pro in 3 Hours	Registration Fee only: \$89.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

- B. **RESOLUTION TO ACCEPT A DONATION.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept a generous donation from the North Arlington Dunkin Donuts in the amount of \$500.00 that will be used towards school supplies for the students in need and SADD/Interact Club to create Back-to School welcome packages for students.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts a generous donation from the North Arlington Dunkin Donuts in the amount of \$500.00 that will be used towards school supplies for the students in need and SADD/Interact Club to create Back-to School welcome packages for students.

The Superintendent thanked the Dunkin Donuts on Schuyler Avenue in North Arlington for their donation which will be used for school supplies to create welcome packages for students in need.

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

- A. **RESOLUTION TO AFFIRM THE SUPERINTENDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.**

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Number:

221894_NAH_06162021
221901_NAH_06162021

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B. RESOLUTION TO APPROVE THE LIST OF NEIGHBORHOOD ZONES FOR 2021-2022 SCHOOL YEAR.

WHEREAS, the North Arlington Board of Education will expand from three to four elementary schools beginning with the 2021-2022 school year; and

WHEREAS, Board Policy No. 5120 provides that elementary school students generally attend the elementary school located in the attendance area of their residence; and

WHEREAS, the addition of a new elementary school requires the creation of new attendance areas for the District's elementary schools; and

WHEREAS, the Superintendent of Schools has recommended that the Board adopt the attached list of proposed neighborhood zones as the attendance areas for the District's elementary schools; and

WHEREAS, N.J.S.A. 18A:11-1 empowers the Board to make and amend rules for the management of the public schools of the District.

NOW, THEREFORE, BE IT RESOLVED that the Board approves the list of neighborhood zones which is attached hereto and made a part hereof as the attendance areas for the District's elementary schools effective July 1, 2021.

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

C. RESOLUTION TO APPROVE INCREASED KINDERGARTEN CLASS SIZE PURSUANT TO N.J.A.C. 6A:32:8.3(c) 3, FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education authorize the request for increased Kindergarten class size with the Interim Executive County Superintendent of Schools, for the 2021-2022 school year, as stipulated under N.J.A.C. 6A:32:8.3(c)3.

BE IT RESOLVED, that the North Arlington Board of Education hereby authorizes the request for increased Kindergarten class size with the Interim Executive County Superintendent of Schools, for the 2021-2022 school year, as stipulated under N.J.A.C. 6A:32:8.3(c)3.

D. RESOLUTION TO APPROVE THE DISTRICT ANTI-BULLYING COORDINATOR AND SCHOOL ANTI-BULLYING SPECIALISTS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Anti-Bullying Coordinator and School Anti-Bullying Specialists, for the 2021-2022 school year, as follows:

Dennis Kenny	District Anti-Bully Coordinator
Bianca Aceti	Jefferson Elementary School Anti-Bullying Specialist
Carolyn Kropp	Susan B. Anthony Elementary & Washington Elementary School Anti-Bullying Specialist
Leah Charles	Susan B. Anthony Elementary & Jefferson Elementary School Anti-Bullying Specialist
Krista Rambala	Washington Elementary School and Roosevelt Elementary School
Ariel Stanziale	Roosevelt Elementary School
Kaitlyn Austin	Veterans Middle School Anti- Bullying Specialist
Addison Keim	Veterans Middle School Anti- Bullying Specialist
Jessica Bond	North Arlington High School Anti-Bullying Specialist
Dawn Fuller	North Arlington High School Anti-Bullying Specialist
Lauren Johnson	North Arlington High School Anti-Bullying Specialist
Jordan Cavallaro	North Arlington High School Anti-Bullying Specialist

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Anti-Bullying Coordinator and School Anti-Bullying Specialists, for the 2021-2022 school year, as set forth above.

E. RESOLUTION TO APPROVE THE NORTH ARLINGTON PUBLIC SCHOOLS TECHNOLOGY HANDBOOK.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approve the North Arlington Public Schools Technology Handbook.

BE IT RESOLVED, that the North Arlington Board of Education approved the North Arlington Public Schools Technology Handbook.

F. RESOLUTION TO APPROVE SCHOOL HANDBOOKS FOR THE ELEMENTARY SCHOOLS, VETERANS MIDDLE SCHOOL, AND NORTH ARLINGTON HIGH SCHOOL FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approve School Handbooks for the Elementary Schools, Veterans Middle School and North Arlington High School, for the 2021-2022 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved the School Handbooks for the Elementary Schools, Veterans Middle School and North Arlington High School, for the 2021-2022 school year.

G. MOTION TO APPROVE THE SUBMISSION OF THE REVISED NORTH ARLINGTON SCHOOL DISTRICT'S PLAN FOR SAFE RETURN TO IN-PERSON INSTRUCTION AND CONTINUITY OF SERVICE PURSUANT TO THE FEDERAL AMERICAN RESCUE PLAN ACT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the submission of the revised North Arlington School District's Plan for Safe Return to In-Person Instruction and Continuity of Service Pursuant to the Federal American Rescue Plan Act

BE IT RESOLVED, the North Arlington Board of Education approves the submission of the revised North Arlington School District's Plan for Safe Return to In-Person Instruction and Continuity of Service Pursuant to the Federal American Rescue Plan Act.

On Motion by Mrs. Gilgallon, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GOVERNANCE

A. RESOLUTION TO APPROVE THE ORGANIZATION CHART FOR NORTH ARLINGTON PUBLIC SCHOOLS, FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Organization Chart for North Arlington Public Schools, for the 2021-2022 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the Organization Chart for North Arlington Public Schools, for the 2021-2022 school year.

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B. RESOLUTION TO SUSPEND BYLAW 0131 THAT REQUIRES ADOPTION OF BOARD POLICIES AND REGULATIONS WITH ONE READING AND ADOPT THE REVISED POLICY AT FIRST READING.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education suspend Bylaw 0131 that requires adoption of Board Policies and Regulations with one reading and adopt the revised Policy at first reading so this Policy can be effective for timely submission to the Bergen County Superintendent’s Office:

Policy Number	Policy Title
1648	Restart and Recovery Plan (M) (Abolished)
1648.01	Mandatory Use of Face Masks (M)
1648.02	Remote Learning Options For Families (Abolished)
1648.03	Restart and Recovery Plan – Full-Time Remote Instruction (Abolished)

BE IT RESOLVED, that the North Arlington Board of Education suspended Bylaw 0131 that requires adoption of Board Policies and Regulations with one readings and adopted the revised Policy at first reading so this Policy can be effective for timely submission to the Bergen County Superintendent’s Office.

On Motion by Mr. Smith, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE THE DISTRICT EVALUATION ADVISORY COMMITTEE (DEAC)/MANAGEMENT TEAM, FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Evaluation Advisory Committee (DEAC)/Management Team, for the 2021-2022 school year, as follows:

District Evaluation Advisory Committee (DEAC)/Management Team:

Name	Position	Email
Dr. Stephen Yurchak	Superintendent of Schools	syurchak@navikings.org
Mr. Robert Dorsett	Board Member – President	rdorsett@navikings.org
Mr. George McDermott	Board Member	gmcdermott@navikings.org
Mrs. Jennifer Rodriguez	Principal – Susan B. Anthony	jrodriguez@navikings.org
Mr. Robert Eng	Teacher – Susan B. Anthony	reng@navikings.org
Ms. Elaine Jaume	Principal – Washington Elementary School	ejaume@navikings.org
Ms. Marilyn Martinez	Teacher – Washington Elementary School	mmartinez@navikings.org
Mrs. Marie Griggs	Principal – Jefferson Elementary School	mgriggs@navikings.org
Ms. Noreen Mack	Teacher – Jefferson Elementary School	nmack@navikings.org
Mrs. Alicia Giammanco	Principal – Roosevelt Elementary School	agiammanco@navikings.org
Ms. Michele Vespoli	Teacher – Roosevelt Elementary School	mvespoli@navikings.org
Ms. Nicole Russo	Principal – Veterans Middle School	nrusso@navikings.org
Mrs. Bernadette Afonso	Assistant Principal – Veterans Middle School	bafonso@navikings.org
Mr. Vincent Sommese	Teacher – Veterans Middle School	vsommese@navikings.org
Mr. Patrick Bott	Principal – NAHS	pbott@navikings.org
Mr. Dennis Kenny	Assistant Principal –NAHS	dkenny@navikings.org
Mrs. Tracey Turner-Turano	Teacher – (NAHS)	tturano@navikings.org
Mrs. Samantha Rodriguez	Director of Curriculum & Instruction (PK-12)	srodriguez@navikings.org

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Mr. Joshua Aronowitz	Athletic Director	jaronowitz@navikings.org
Mr. Michael Burke	Director of Special Education	mburke@navikings.org
Mrs. Lauren Buckley	Supervisor of Guidance (PreK-12)	lbuckley@navikings.org
Mr. Sean Fallon	Technology Department	sfallon@navikings.org
Mr. Tony Alho	Supervisor of Buildings & Grounds	talho@navikings.org

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Evaluation Advisory Committee (DEAC)/Management Team, for the 2021-2022 school year, as set forth above.

B. RESOLUTION TO APPROVE THE SCHOOL IMPROVEMENT PANELS (SciPs) FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the School Improvement Panels (SciPs), for the 2021-2022 school year, as follows:

WASHINGTON ELEMENTARY SCHOOL

Name	Position	Email
Mrs. Elaine D. Jaume	Principal	ejahme@navikings.org
Ms. Marilyn Martinez	Teacher	mmartinez@navikings.org
Ms. Marilyn Mielke	Teacher	mmielke@navikings.org
Mrs. Jessica Sadej	Teacher	jsadej@navikings.org

ROOSEVELT ELEMENTARY SCHOOL

Name	Position	Email
Mrs. Alicia Giammanco	Principal	agiammanco@navikings.org
Ms. Roseanna Palermo	Teacher	rpalermo@navikings.org
Ms. Michele Vespoli	Teacher	mvespoli@navikings.org

JEFFERSON ELEMENTARY SCHOOL

Name	Position	Email
Mrs. Marie Griggs	Principal	mgriggs@navikings.org
Ms. Christina Joslin	Teacher	cjolin@navikings.org
Ms. Alyssa Kahwaty	Teacher	akahwaty@navikings.org

SUSAN B. ANTHONY ELEMENTARY SCHOOL

Mrs. Jennifer Rodriguez	Principal	jrodriguez@navikings.org
Mrs. Carla Pereira	Teacher	cpereira@navikings.org
Mr. Robert Eng	Teacher	reng@navikings.org

VETERANS MIDDLE SCHOOL

Name	Position	Email
Ms. Nicole Russo	Principal	nrusso@navikings.org
Mrs. Bernadette Afonso	Assistant Principal	bafonso@navikings.org
Ms. Kaitlynn Austin	School Counselor	kaustin@navikings.org
Ms. Justine Curran	Teacher	jcurran@navikings.org
Mr. Michael Farrell	Teacher	mfarrell@navikings.org
Mr. Vincent Sommese	Teacher	vsommese@navikings.org

NORTH ARLINGTON HIGH SCHOOL

Name	Position	Email
Mr. Patrick Bott	Principal	pbott@navikings.org
Mr. Dennis Kenny	Assistant Principal	dkenny@navikings.org
Mr. Joshua Aronowitz	Athletic Director	jaronowitz@navikings.org
Mrs. Tracey Turner-Turano	Teacher	tturano@navikings.org
Mr. Kevin Blackford	Teacher	kblackford@navikings.org
Mr. Paul Savage	Teacher	psavage@navikings.org

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the School Improvement Panels (SciPs), for the 2021-2022 school year, as set forth above.

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C. RESOLUTION TO APPROVE DISTRICT CURRICULUM FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve all curriculum guides and offerings for all grades, Pre-K through 12, for the 2021-2022 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves all curriculum guides and offerings for all grades, Pre-K through 12, for the 2021-2022 school year.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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FINANCE COMMITTEE

Robert Dorsett, Chairman
George McDermott, Co-Chairman

1. BE IT RESOLVED, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):

- A. The budget transfers be approved for August 2021.
- B. The Board ratifies and affirms the Board Secretary’s Report of June 2021 “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of June and July 2021 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
- C. The Board accepts the report of the Treasurer of School Monies for June 2021.
- D. The bills and claims for July 2021 and August 2021 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for July 15, 2021 (actual), July 30, 2021 (actual), August 15, 2021 (estimated), August 30, 2021 (estimated).

Date	Amount
July 15, 2021	\$ 179,486.38 (actual)
July 30, 2021	\$ 206,247.34 (actual)
August 15, 2021	\$ 205,000.00 (estimated)
August 30, 2021	\$ 190,000.00 (estimated)
Total	\$ 780,733.72

On Motion by Mr. Smith, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

2. MOTION TO APPROVE MANUAL CHECKS

July, 2021		Amount
Acct.#11-000-291-270-22-0507		
Ck.# G 07474	Delta Dental Plan of NJ	\$ 11,028.88
Ck.# G 07472	Benecard	47,974.42
Ck.# G 07470	Horizon Blue Cross Blue Shield of NJ	242,010.94
Total		\$ 301,014.24

August, 2021		Amount
Acct.#11-000-291-270-22-0507		
Ck.# G (estimated)	Delta Dental Plan of NJ	\$ 11,000.00
Ck.# G 07473	Benecard	51,856.35
Ck.# G 248,854.72	Horizon Blue Cross Blue Shield of NJ	248,854.72
Total		\$ 311,711.07

3. MOTION TO APPROVE HAND CHECKS

August, 2021	Description	Amount
Ck. # 019706	Reimbursement for Workshop Care PLUS – Lauren Buckley	\$100.00

On Motion by Mrs. Gilgallon, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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GRANTS

4. MOTION TO APPROVE THE REVISED SUBMISSION AND AWARD OF THE EVERY STUDENT SUCCEEDS GRANT AND CERTIFIED STAFF MEMBERS FUNDED THROUGH FEDERAL EVERY STUDENT SUCCEEDS GRANT FOR THE 2021- 2022 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the Board approve the revised submission and award of the Every Student Succeeds Grant for the 2021-2022 school year as follows:

Title I, Part A	\$170,632
Title II, Part A	\$34,144
Title III	\$15,586
Title III, Immigrant	\$8,608
Title IV	\$13,381
Total	\$242,351

BE IT FURTHER RESOLVED that the Board approved the revised allocation of salaries as follows:

Employee	Salary 2021-2022	Amount by Grant	% of Salary	Grant/Account
Jessica Bond	\$59,050	\$30,000	51%	Title I 20-231-100-101-00-0000
T. Gaborow	\$62,450	\$31,225	50%	Title I 20-231-100-101-00-0000
A. Ingannamorte	\$85,450	\$15,000	18%	Title II 20-454-100-101-00-0000
A. Urban	\$55,250	\$10,000	18%	Title III 20-456-100-100-00-0000

***Salaries to be adjusted upon completion of negotiations**

5. MOTION TO APPROVE THE SUBMISSION AND AWARD ACCEPTANCE OF THE AMERICAN RESCUE PLAN ACT OF 2021 INDIVIDUALS WITH DISABILITIES EDUCATION ACT (ARP – IDEA)

WHEREAS, American Rescue Plan Act of 2021 (ARP), which was signed into law on March 11, 2021, earmarked \$3.03 billion for Individuals with Disabilities Education Act (IDEA) grant awards; and

WHEREAS, New Jersey received allocations of \$74,068,356 in (Basic 3-21) funds, and \$5,794,766 in (Preschool 3-5) funds as IDEA grant awards under the American Rescue Plan Act of 2021 (ARP-IDEA); and

WHEREAS, ARP-IDEA funds are subject to the same requirements as IDEA, Part B; therefore, the New Jersey Department of Education (NJDOE) allocated these funds to school districts, charter schools, renaissance school projects, and state agencies as supplemental awards using the statewide formula; and

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the submission and award acceptance of the American Rescue Plan Act of 2021 Individuals with Disabilities Education Act (ARP- IDEA) as outlined below.

ARP IDEA Basic	ARP IDEA Basic Nonpublic Share	ARP IDEA Preschool Grant	Total Additional Funds Awarded
\$95,810.00	\$6,083.00	\$8,161.00	\$110,054.00

BE IT RESOLVED, that the North Arlington Board of Education approves the submission and award acceptance of the American Rescue Plan Act of 2021 Individuals with Disabilities Education Act (ARP- IDEA) as outlined above.

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6. MOTION TO APPROVE SUBMISSION FOR THE EMERGENCY CONNECTIVITY FUND PROGRAM AND PURCHASE OF CHROMEBOOKS

WHEREAS, the Emergency Connectivity Fund (ECF) Program was established by the American Rescue Plan Act of 2021 and will provide \$7.17 billion to support the reasonable costs of the purchase of connected devices (i.e., laptop and tablet computers), Wi-Fi hotspots, modems, routers, and broadband connectivity for off-campus use to serve the unmet needs of students and school staff during the COVID-19 emergency period; and

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the submission of the Emergency Connectivity Fund Program application which will allow the District to request reimbursement for up to 200 Chromebook devices; and

WHEREAS, the Superintendent of Schools is also recommending that the North Arlington Board of Education approve the upfront purchase of 200 Chromebook devices which will be used for our Grade K and Grade 1 population, making the district a true 1:1.

Product	Quantity	Cost
LVO 100E Chromebook and license	200	\$79,316.00

BE IT RESOLVED that the North Arlington Board of Education approves the submission of the Emergency Connectivity Fund Program application which will allow the District to request reimbursement for up to 200 Chromebook devices.

BE IT FURTHER RESOLVED that the North Arlington Board of Education approves the upfront purchase of 200 Chromebook devices which will be used for our Grade K and Grade 1 population, making the district a true 1:1, as set forth above.

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS/MEMBERSHIPS

7. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

	COST
NJ Commission for the Blind & Visually Impaired Services Contract – 2021-2022 School Year Student’s Name is on File at the Board Office.	\$2,200.00
Bergen County Special Services Autism Continuum Tuition Contract – Summer 2021 Student’s Name is on File at the Board Office.	\$7,600.00
The Uncommon Thread – Behaviorist – Revised Contract for the 2021-2022 School Year	6 Hrs/Day 5 Days/Week \$75/Hr.
Bergen County Special Services School District Annual Contract for Services 2021-2022 – TOD Student’s Name is on File at the Board Office.	\$19,800.00
Bergen County Special Services School District Annual Contract for Services 2021-2022 – AVT Student’s Name is on File at the Board Office.	\$5,775.00
Windsor Prep Tuition Contract – 2021-2022 School Year Student’s Name is on File at the Board Office.	\$69,478.47
South Bergen Jointure Commission Tuition Contract 2021-2022 School Year Student’s Name is on File at the Board Office.	\$69,950.00

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South Bergen Jointure Commission Tuition Contract 2021-2022 School Year Student's Name is on File at the Board Office.	\$69,950.00
South Bergen Jointure Commission Tuition Contract 2021-2022 School Year Student's Name is on File at the Board Office.	\$69,950.00
South Bergen Jointure Commission Tuition Contract 2021-2022 School Year Student's Name is on File at the Board Office.	\$69,950.00
South Bergen Jointure Commission Tuition Contract 2021-2022 School Year Student's Name is on File at the Board Office.	\$57,925.00
South Bergen Jointure Commission Tuition Contract 2021-2022 School Year Student's Name is on File at the Board Office.	\$59,700.00

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES

8. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2012-0000 to 2108-0022.

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

9. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

Motion to approve/reject:

A. MOTION TO RATIFY AND AFFIRM THE QUOTE FROM KAPLAN EARLY LEARNING COMPANY FOR SCHOOL SUPPLIES FOR TWO CLASSROOMS AT SUSAN B. ANTHONY ELEMENTARY SCHOOL

WHEREAS, a quote was received from **Kaplan Early Learning Company** to provide assorted school supplies for two classrooms at Susan B. Anthony Elementary School:

School	Cost
Pre-K Classroom #1 – Susan B. Anthony Elementary School	\$16,992.87
Pre-K Classroom #2 – Susan B. Anthony Elementary School	16,992.87
Total Cost	\$33,985.74

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms this quote in the amount of \$33,985.74; and

BE IT RESOLVED, the North Arlington Board of Education ratifies and affirms the quote from **Kaplan Early Learning Company** to provide assorted school supplies for two classrooms at Susan B. Anthony Elementary School.

BE IT FURTHER RESOLVED, that all costs for these school supplies will be paid out of PreSchool Education Aid (PEA).

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B. MOTION TO APPROVE BILLY CONTRACTING & RESTORATION INC. FOR THE RENOVATION OF ROOM 106 AT THE NORTH ARLINGTON HIGH SCHOOL

WHEREAS, quotes were solicited and received from the following vendors to provide the following services at North Arlington High School:

Vendor	Description	Project Cost
Billy Contracting & Restoration Inc.	Demolition, scrape ad patch ceiling and walls. Box our around piping. Drywall and spackle. Repaint entire room. Install new A/C. Install new LED surface mount light. Install new carpet and cove base.	\$14,200.00
MBT Contracting		Non-Responsive
Ris Construction	Encase existing asbestos mastic on floor, self level and prep floor, install new VCT. Prep walls and paint all exposed pipes sheetrock and spackle. Replace wire molding and receptacles and install 2 four-foot LED fixtures.	\$19,620.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the quote from **Billy Contracting & Restoration Inc.** in the amount of \$14,200.00; and

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **Billy Contracting & Restoration Inc.** for renovations in Room 106 at North Arlington High School.

C. MOTION TO APPROVE ADDITIONAL LEVELED LITERACY INTERVENTION (LLI) KITS FOR GRADES K-4 AT ROOSEVELT ELEMENTARY SCHOOL AND SUSAN B. ANTHONY ELEMENTARY SCHOOL

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the purchase of additional Leveled Literacy Intervention (LLI) kits for grades K-4 at Roosevelt Elementary School and grades K-4 at Susan B. Anthony Elementary School as follows:

School	Cost
Roosevelt Elementary School K-4	\$20,712.40
Susan B. Anthony Elementary School K-4	\$20,712.40
Total	\$41,424.80

AND WHEREAS, the purchase of the kits for Susan B. Anthony Elementary school will be funded through **Title I** and the kits for Roosevelt Elementary School will be funded through the Coronavirus Response and Relief Supplemental Appropriations Act (**ESSER II**).

AND WHEREAS, no further quotes were solicited for these Level Literacy Intervention kits due to the fact that Heinemann is the sole source publisher and has exclusive rights and licensing for this product.

BE IT RESOLVED, that the North Arlington Board of Education approves the purchase of additional Leveled Literacy Intervention kits for grades K-4 at Roosevelt Elementary School and grades K-4 at Susan B. Anthony Elementary School in the amount of \$41,424.80.

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D. MOTION TO APPROVE THE QUOTE FROM BEN SHAFFER RECREATION TO INSTALL PLAYGROUND EQUIPMENT AT THE NORTH ARLINGTON HIGH SCHOOL

WHEREAS, a quote was received from Ben Shaffer Recreation to provide the following services at the North Arlington High School:

ESCNJ 20-21/22 Coop#65MCESCCPS

Description	Cost
PreSchool Playground	
Serenity Spot	\$4,928.60
Standard Installation	\$2,710.73
Freight	405.77
Total Cost	\$8,045.10

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote from Ben Shaffer Recreation in the amount of \$8,045.10; and

BE IT RESOLVED, the North Arlington Board of Education approves the quote from Ben Shaffer Recreation to provide services at the North Arlington High School.

BE IT FURTHER RESOLVED, that all services for this project are being funded through PreSchool Education Aid (PEA).

On Motion by Mrs. Gilgallon, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

LIAISON TO INDIVIDUAL SCHOOLS

High School	Heather Gilgallon/George McDermott
Jefferson School	Robert Dorsett/George McDermott
Roosevelt School	George McDermott/Edward Smith
Washington School	Michele Higgins/Heather Gilgallon
Veterans Middle School	Michele Higgins/Edward Smith
Anthony School	Edward Smith/Robert Dorsett

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Heather Gilgallon, Co-Chairman

OPERATIONS

George McDermott, Chairman
Robert Dorsett, Co-Chairman

GOVERNANCE

Michele Higgins, Chairman
Edward Smith, Co-Chairman

FISCAL MANAGEMENT

Robert Dorsett, Chairman
George McDermott, Co-Chairman

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STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Heather Gilgallon, Co-Chairman

PERSONNEL

Edward Smith, Chairman
George McDermott, Co-Chairman

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of August 10, 2021 adjourned at 8:02 p.m.

On Motion by Mr. Smith, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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