

**NORTH ARLINGTON BOARD OF EDUCATION  
NORTH ARLINGTON, NEW JERSEY**

**PUBLIC MEETING**

**September 13, 2021**

7:32 p.m.

**High School Gymnasium**

**I. CALL TO ORDER**

**II. ROLL CALL**

Mr. Smith	<u>Present</u>
Mr. McDermott	<u>Present</u>
Mrs. Higgins	<u>Present</u>
Mrs. Gilgallon	<u>Present</u>
Mr. Dorsett	<u>Present</u>

**III. SALUTE TO THE FLAG**

**IV. STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of September 13, 2021, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 7, 2021, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

**V. CORRESPONDENCE**

**Superintendent's Statement**

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

**VI. MINUTES**

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of August 10, 2021.

## MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING

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- B. Motion to approve the minutes of the Public Meeting of August 10, 2021, as amended.
- C. Motion to Approve the minutes of the Executive Session of August 10, 2021.

On Motion by Mr. Smith, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Board President suspended the meeting for two Power Point Presentations.

The Superintendent presented the summary of incidents for Report Period 2 (January 1, 2021 through June 30, 2021) regarding the Student Safety Data System (SSDS) for each school, along with an overview of all reportable incidents that took place over the course of the 2020-2021 school year. The Superintendent also reviewed steps to remediate any areas of focus in moving forward.

The Superintendent gave a brief background of the presentation and introduced the presenters.

The Superintendent, Director of Curriculum and Instruction (9-12), and ELL Coordinator/Principal conducted a presentation on the readily available performance results of annual statewide assessments (Dynamic Learning Maps [DLM] and access for ELLs 2.0) and participation rates to the district Board of Education within 60 days of receipt of the finalized information from the Department. The reports include aggregated and disaggregated subgroup data, as well as trend and comparative analyses and appropriate intervention strategies. (N.J.A.C.6A:8-4.3).

### VII. HEARING OF THE PUBLIC

There were no citizens wishing to be heard.

Motion to close the Hearing of Citizens made by Mr. McDermott, second by Mrs. Gilgallon. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **PERSONNEL**

#### **A. RESOLUTION TO RATIFY AND APPROVE THE TERMS OF THE COLLECTIVE NEGOTIATIONS AGREEMENT FOR THE 2021-2022, 2022-2023 AND 2023-2024 SCHOOL YEARS.**

**WHEREAS**, the North Arlington Board of Education (hereinafter referred to as the “Board”) and the North Arlington Education Association (hereinafter referred to as the “Association”) have negotiated a successor Collective Negotiations Agreement for the 2021-2022, 2022-2023 and 2023-2024 school years (hereinafter referred to as the “CNA”) ; and

**WHEREAS**, the Association has, by a majority vote of its membership, ratified the CNA.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board hereby ratifies and approves the terms of the CNA for the 2021-2022, 2022-2023 and 2023-2024 school years.

**BE IT FURTHER RESOLVED**, that the Board hereby authorizes the Board President and the Board Secretary/School Business Administrator to execute, on behalf of the Board, the Agreement by and between the Board and the Association.

## MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING

**B. RESOLUTION TO APPROVE THE APPROPRIATE STEP, EDUCATIONAL LEVEL PLACEMENT, AND LONGEVITY INCREMENT OF TENURED CERTIFICATED STAFF MEMBERS, FOR THE 2021-2022 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step, educational level placement, and longevity increment of the following tenured certificated staff members, for the period beginning September 1, 2021 through June 30, 2022:

NAME	STEP	LEVEL	BASE SALARY	LONGEVITY STIPEND	TOTAL SALARY
ACETI, BIANCA	7	DOC.	\$68,250.00	\$2,300 Doctorate Stipend	\$70,550.00
ADE, STEPHANIE	5	MA	\$56,550.00		\$56,550.00
ALBUQUERQUE, ANA	17	BA	\$85,200.00	\$1,850.00	\$87,050.00
ANTOSEK, NICOLE	11	BA	\$55,500.00		\$55,500.00
ARAUJO, FAITH	13	MA+40	\$73,250.00		\$73,250.00
ARPAIO, ROSANNA	15	MA+30	\$82,050.00	\$825.00	\$82,875.00
BAEZA, MASSIEL	9	BA	\$53,200.00		\$53,200.00
BARBER, JESSICA	13	MA	\$67,650.00		\$67,650.00
BARBER, KEVIN	12	MA	\$62,900.00	1,400.00 team leader stipend	\$64,300.00
BARROQUEIRO, ARIANE	17	MA	\$89,850.00	\$1,850.00	\$91,700.00
BERMUDEZ, JENNIFER	8	BA	\$53,200.00		\$53,200.00
BLACKFORD, KEVIN	8	MA	\$57,850.00		\$57,850.00
BLACKFORD, MEGHAN	9	BA+15	\$54,000.00		\$54,000.00
BOGLE, JESSICA	15	MA+30	\$82,050.00	\$825.00	\$82,875.00
BRANCO, CYNTHIA	16	BA	\$79,500.00	\$825.00	\$80,325.00
BROWN, CATRIN	16	MA+30	\$87,550.00	\$825.00	\$88,375.00
BUCHANAN, JILLIAN	11	BA+30	\$57,150.00		\$57,150.00
BURNS, JEANNINE	17	BA	\$85,200.00	\$825.00	\$86,025.00
CALLAHAN, DENISE	17	BA	\$85,200.00	\$2,800.00	\$88,000.00
CAPOBIANCO, MARK	6	BA	\$52,300.00		\$52,300.00
CAPRIOLA, FRANK	17	MA	\$89,850.00		\$89,850.00
CIOFFI, JOSEPH	12	BA	\$58,250.00		\$58,250.00
COUGHLIN, WILLIAM	11	BA	\$55,500.00		\$55,500.00
CRISMALE, JUSTINE	17	BA	\$85,200.00	\$1,850.00	\$87,050.00
DACO, JOHN	7	MA	\$57,350.00		\$57,350.00
DEMBOWSKI, JESSE	14	BA	\$68,500.00		\$68,500.00
DEVENIO, DIANE	15	MA	\$78,650.00	\$825.00	\$79,475.00
DIGIORGIO, MICHELLE	14	BA+15	\$69,300.00		\$69,300.00
DILLON, TRACY	17	BA	\$85,200.00	\$1,850.00	\$87,050.00
DROZDOWSKI, ROSEMARY	17	MA	\$89,850.00	\$1,850.00	\$91,700.00
DUJACK, SHIRLENE	17	BA	\$85,200.00	\$2,800.00	\$88,000.00
FARINOLA, DANIEL	15	BA	\$74,000.00		\$74,000.00
FARRELL, MICHAEL	5	BA	\$51,900.00		\$51,900.00
FELIX, LIZZETT	7	BA	\$52,700.00		\$52,700.00
FISHER, LEANNE	17	BA	\$85,200.00	\$2,800.00 longevity- 1,400.00 team leader stipend	\$89,400.00
FISHER, TARA	7	BA	\$52,700.00		\$52,700.00
FITZGERALD, DORIS	17	MA+60	\$100,750.00	\$1,850.00	\$102,600.00
FITZPATRICK, BRIANNA	13	BA	\$63,000.00		\$63,000.00
FRAZAO, AMANDA	9	MA	\$57,850.00		\$57,850.00
FULLER, DAWN	16	MA	\$84,150.00	\$825.00	\$84,975.00
GABOROW, TANYA	8	MA+40	\$63,450.00		\$63,450.00
GAGLIANO, KARA	17	BA+15	\$86,000.00	\$825.00	\$86,825.00
GROSS, MICHAEL	8	BA	\$53,200.00		\$53,200.00
GUANCI, RICHARD	17	MA	\$89,850.00	\$825.00	\$90,675.00
HAAG, VALERIE	17	BA	\$85,200.00	\$1,850.00	\$87,050.00

## MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING

HAINES, WILLIAM	17	MA+60	\$100,750.00	\$1,850.00	\$102,600.00
HELMS, STEPHANIE	17	BA	\$85,200.00	\$825.00	\$86,025.00
HERRMANN, CHERYL	17	BA+15	\$86,000.00	\$825.00	\$86,825.00
HUGHES, TRACEY	17	MA+60	\$100,750.00	\$1,850.00	\$102,600.00
INGANNAMORTE, ANNETTE	17	BA	\$85,200.00	\$825.00	\$86,025.00
IUELE, JENNIFER	9	MA	\$57,850.00		\$57,850.00
JOHNSON, LAUREN	11	MA+50	\$68,050.00		\$68,050.00
JOHNSON, LYNN	.50 of Step 17	BA	\$42,600.00	\$412.50	\$43,012.50
KEEGAN, MAUREEN	16	MA+20	\$86,350.00	\$825.00	\$87,175.00
KROPP, CAROLYN	12	MA	\$62,900.00		\$62,900.00
KUSHER, KARIN	17	BA	\$85,200.00	\$3,300.00	\$88,500.00
LUCIANO, HEATHER	15	MA	\$78,650.00	\$825.00	\$79,475.00
MACARI, JANINE	14	BA	\$68,500.00		\$68,500.00
MACK, NOREEN**	15	BA	\$74,000.00	\$825.00	\$74,825.00
MACIAG, HELLE	1	BA	\$51,000.00		\$51,000.00
MARCANTUONO, PAUL	17	BA+15	\$86,000.00	\$825.00	\$86,825.00
MARCK, ANTHONY	17	BA	\$85,200.00		\$85,200.00
MARTINEZ, MARILYN	11	MA	\$60,150.00		\$60,150.00
MCCARTHY, KENNETH	10	BA	\$54,090.00		\$54,090.00
MCCREA, COLLEEN	17	MA+60	\$100,750.00	\$3,300.00	\$104,050.00
MC KENNA, IRENE	17	BA+15	\$86,000.00	\$2,800.00	\$88,800.00
MIELKE, MARILYN	17	MA	\$89,850.00	\$1,850.00	\$91,700.00
MOORE, CHRISTOPHER	6	BA	\$52,300.00		\$52,300.00
MULLEN, DAVID	17	BA	\$85,200.00	\$825.00	\$86,025.00
NECOECHEA, WILLIAM	17	DOC.	\$100,750.00	\$2,300 – DOC. \$1850.00	\$104,900.00
NOGUEIRA, KARINA	8	MA+30	\$61,250.00		\$61,250.00
NOLAN, BONNIE	17	MA+40	\$95,450.00	\$3,300.00	\$98,750.00
NOURAVI, MANDY	17	MA	\$89,850.00	\$1,850.00	\$91,700.00
O'BRIEN-ROMER, SHARON	17	MA	\$89,850.00	\$825.00	\$90,675.00
OROVIO, MARCIA	6	BA+30	\$53,950.00		\$53,950.00
PALERMO, ROSEANNA	17	BA	\$85,200.00	\$1,850.00	\$87,050.00
PEREIRA, CARLA	17	MA+40	\$95,450.00	\$1,850.00	\$97,300.00
PETROCELLI, ADRIANE	8	MA	\$57,850.00		\$57,850.00
PHELPS, SUSAN	14	MA	\$73,150.00		\$73,150.00
PONTIUS, EMILY	16	MA+60	\$95,050.00		\$95,050.00
REAP, DARLENE	10	BA+15	\$54,890.00		\$54,890.00
RINZIVILLO, CHRISTINA	17	BA+15	\$86,000.00	\$825.00 longevity – 1,400.00 team leader stipend	\$88,225.00
ROSEN-WILLIAMS, VALERIE	16	MA	\$84,150.00		\$84,150.00
ROTONDO, CHRISTINE	17	BA	\$85,200.00	\$825.00	\$86,025.00
RYAN, CHLOE	8	BA	\$53,200.00		\$53,200.00
SADEJ, JESSICA	9	BA+15	\$54,000.00		\$54,000.00
SAUCHELLI, KERRI ANN	11	MA	\$60,150.00		\$60,150.00
SAVAGE, PAUL	12	BA+15	\$59,050.00		\$59,050.00
SCALIA, EILEEN	17	MA	\$89,850.00	\$825.00	\$90,675.00
SEDLOCK, JULIANN	12	MA+10	\$64,000.00		\$64,000.00
SELPE, GINA	17	MA+40	\$95,450.00	\$825.00	\$96,275.00
SHARRY, LAUREN	15	MA	\$78,650.00	\$825.00	\$79,475.00
SMITH, KAREN	17	BA	\$85,200.00	\$825.00	\$86,025.00
SOMMESE, VINCENT	11	MA+40	\$65,750.00		\$65,750.00
SOSSIN, MATT	10	MA	\$58,740.00		\$58,740.00
TOMKO, PATRICIA	17	BA	\$85,200.00	\$1,850.00	\$87,050.00

## MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING

TORRES, DENISE	14	MA	\$73,150.00		\$73,150.00
TURNER-TURANO, TRACEY	15	BA	\$74,000.00	\$825.00	\$74,825.00
TZAKIS, PERSAPHONE	17	MA	\$89,850.00	\$1,850.00	\$91,700.00
VALLE, ELIZABETH	6	BA	\$52,300.00		\$52,300.00
VERRIER, MARTINE	17	MA	\$89,850.00	\$1,850.00	\$91,700.00
VESPOLI, MICHELE	17	BA	\$85,200.00	\$825.00	\$86,025.00
WEI, NATALIE	10	BA+15	\$54,890.00		\$54,890.00
WEISZ, CAROLYN	15	MA+10	\$79,750.00	\$825.00	\$80,575.00
WHALEN, THERESA	14	BA+15	\$69,300.00		\$69,300.00

*\*\* In order to maintain the effective and efficient operations of the school district, while providing continuity for our students, an additional .5 substitute position and temporary leave position at her current, prorated salary, as per the CNA guide, has been offered and accepted by the employee. This position is voluntary and a temporary position that is not tenure-eligible.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appropriate step, educational level placement, and longevity increment of the above tenured certificated staff members, for the period beginning September 1, 2021 through June 30, 2022.

**C. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT OF NON-TENURED CERTIFICATED STAFF MEMBERS, FOR THE 2021-2022 SCHOOL YEAR.**

NAME	STEP	LEVEL	BASE SALARY
ATAIDE, JANINE	5	BA	\$51,900.00
AUSTIN, KAITLYNN	3	MA	\$55,950.00
BANCROFT, CHRISTINA	17	MA+40	\$95,450.00
BELTSIOS, ALICIA	8	MA	\$57,850.00
BERBERI, JAMIE	7	MA	\$57,350.00
BET, BRYAN	14	BA	\$68,500.00
BLANK, ANNA	5	MA	\$56,550.00
BOND, JESSICA	5	MA+30	\$59,950.00
BOWBLISS, SARAH	3	BA	\$51,300.00
BRAS DIANA	13	MA	\$67,650.00
BREITWIESER, CHRISTINE	8	BA+15	\$54,000.00
BUTLER, ANTONIA	2	BA	\$51,300.00
CAGNACCI, ALEXANDER	7	MA	\$57,350.00
CALIXTO, ANDREIA	3	BA	\$51,300.00
CAPOANO, JENNIFER	4	BA+15	\$52,400.00
CAPPIELLO, KIMBERLY	6	BA+15	\$53,100.00
CASALE, SUSAN	10	MA+10	\$59,840.00
CAVALLARO, JORDAN	4	MA	\$56,250.00
CIGNARELLA, CARLY	3	BA+30	\$52,950.00
CORREA, MARIO	4	BA	\$51,600.00
CURRAN, JUSTINE	8	MA	\$57,850.00
DAVILA, NICOLE	2	BA+15	\$52,100.00
DREISS, TAYLOR	3	MA	\$55,950.00
DWYER, GENEVIEVE	1	BA	\$51,000.00
ENG, ROBERT	4	MA	\$56,250.00
FERNANDEZ, MARIA	7	BA+15	\$53,500.00
GRODZIAK, LAURI	6	BA	\$52,300.00
HAUSER, STEFANIE	2	BA	\$51,300.00

## MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING

JARENSKY, NANCY	9	BA+15	\$54,000.00
JOSLIN, CHRISTINA	9	MA+30	\$61,250.00
KAJON, JACQUELINE	1	MA	\$55,650.00
KAHWATY, ALYSSA	6	BA+30	\$53,950.00
KEIM, ADDISON	2	MA	\$55,950.00
KIM, HENRY	4	MA+40	\$61,850.00
LAGO, BEATA	5	BA+15	\$52,700.00
LAZZIZERA, ROSA (estimated start date 10/11/2021)	17	MA	\$89,850.00
LEMLEY, JUSTIN	3	MA	\$55,950.00
LISBOA, CHARLENE	2	BA	\$51,300.00
LISSEMORE, BRITTANY	5	MA	\$56,550.00
LOMBARDI, ALEXANDRA	2	MA	\$55,950.00
LOZADA, EMELY	4	BA+30	\$53,250.00
LUNA, ERIN	1	BA+15	\$51,800.00
MACIAG, HELLE	1	BA	\$51,000.00
MADDEN, MARCY	(0.5) of 9	BA	\$26,600.00
MARLIN, AMY	9	MA+30	\$61,250.00
MAXWELL, MICHELE	15	MA	\$78,650.00
MIELACH, ANGELICA	5	BA	\$51,900.00
MILLS, KEVIN	13	BA	\$63,000.00
MOSHER, KIMBERLY	2	BA+15	\$52,100.00
NAPOLITANO, LISA	8	MA+40	\$63,450.00
NOFAL, RAGHAD	4	BA+30	\$53,250.00
PECK, KELLY	4	BA	\$51,600.00
PEREZ, STEPHANIE	1	BA	\$51,000.00
PIGOTT, ALISON	1	MA	\$55,650.00
POSYTON, EMILY	3	BA	\$51,300.00
PRINZO, HEATHER	4	BA+15	\$52,400.00
QUACKENBUSH, STEPHANIE	5	BA+15	\$52,700.00
RAMBALA, KRISTA	2	MA	\$55,950.00
ROUSKI, KATHRYN	4	MA	\$56,250.00
RUANE, BRITTANY	11	MA	\$60,150.00
RYAN, KYLE	1	BA+15	\$51,800.00
SALBASHIAN, MARAL	6	MA	\$56,950.00
SPANO, ANGELICA	3	MA	\$55,950.00
STANZIALE, ARIEL	3	MA+30	\$59,350.00
SUDOL, JENNIFER	(0.5) of 5	BA	\$25,950.00
TETTO, GIANNA	2	BA	\$51,300.00
TISO, MEGAN	7	MA	\$57,350.00
TOBAR-ICAZA, STEVE	17	MA+30	\$93,250.00
URBAN, ANGELICA	1	MA	\$55,650.00
VOLKER, AMY	2	MA	\$55,950.00
ULRICH, KRISTINA	2	BA	\$51,300.00
WETZEL, NICOLLE	2	BA	\$51,300.00
WICKS, NATALIE	(0.6) of 5	MA	\$33,930.00
WOLSKI, ABIGAYL	(0.5) of 1	MA	\$27,825.00

**MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING**

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**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appropriate step and educational level placement of non-tenured, certificated staff members, for the period beginning September 1, 2021 through June 30, 2022, as set forth above.

**D. RESOLUTION TO APPROVE THE REAPPOINTMENT OF TENURED, TWELVE MONTH SECRETARIES, FOR THE 2021-2022 SCHOOL YEAR:**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of tenured, twelve month secretaries, at the appropriate stipend, and longevity increment, for the period beginning July 1, 2021 through June 30, 2022:

Name	Base Salary	Longevity	Responsibility Differential	Salary
Audrey Davey	\$75,270.00	\$2,046	\$500	\$77,816.00
Carol Tallarida	\$75,270.00	\$1,364		\$76,634.00
Marisa Ryan	\$44,957.00			\$44,957.00

**BE IT RESOLVED**, that the North Arlington Board of Education approved the reappointment of the above tenured, twelve month secretaries, at the appropriate stipend, and longevity increment, for the period beginning July 1, 2021 through June 30, 2022.

**E. RESOLUTION TO APPROVE NON-TENURED, TEN MONTH SECRETARIES FOR THE 2021-2022 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following non-tenured, ten month Secretaries for the period beginning September 1, 2021 through June 30, 2022:

Name	Salary
Jennifer Belcuore	\$42,572.00
Miosotiz Meyers	\$35,122.00

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the above non-tenured, ten month Secretaries for the period beginning September 1, 2021 through June 30, 2022, as set forth above.

**F. RESOLUTION TO APPROVE SALARY PLACEMENT OF TENURED, TEN MONTH SECRETARIES, FOR THE 2021-2022 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of tenured, ten month secretaries, for the period beginning September 1, 2021 through June 30, 2022:

Name	Base Salary	Longevity	Salary
Susan Cunningham	\$36,246.00		\$36,246.00
Janice Olson-Tuero	\$45,297.00	\$980	\$47,662.00
KathyAnn Werner	\$36,246.00		\$36,246.00
Allison Sheedy	\$36,246.00		\$36,246.00

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves salary placement of tenured, ten month secretaries, for the period beginning September 1, 2021 through June 30, 2022, as set forth above.

## MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING

**G. RESOLUTION TO APPROVE THE REVISED SALARY OF A NON-TENURED REGISTERED NURSE FOR THE 2021-2022 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following non-tenured Registered Nurse, for the period beginning September 1, 2021 through June 30, 2022:

**Judith Kommer**

Veterans Middle School  
\$55,159.00

**Yuen Tang**

Anthony Elementary School  
\$53,400.00

**BE IT RESOLVED** that the North Arlington Board of Education approved the above non-tenured Registered Nurse, for the period beginning September 1, 2021 through June 30, 2022, as set forth above.

**H. RESOLUTION TO APPROVE NON-TENURED CUSTODIANS FOR THE 2021 2022 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following non-tenured custodians for the period beginning July 1, 2021 through June 30, 2022.

Name	School	Step	Base Salary	Longevity Stipend	Black Seal Stipend	Night Shift Stipend	Responsibility Differential	Total Salary
Abbate, Frank	High School	9	\$64,040.00	\$1,224.00	\$284.47			\$65,548.47
Burgos, Jose	Veterans Middle School	8	\$61,110.00		\$284.87	\$512.05		\$58,377.05
Chagas, Dario	Anthony School	6	\$55,250.00		\$284.47	\$512.05		\$56,046.52
Cristiano, John	Veterans Middle School	6	\$55,250.00		\$284.47	\$512.05		\$55,446.52
Coulson, Steven	Jefferson School	9	\$64,040.00	\$1,224.00	\$284.47	\$512.05		\$66,060.52
Deluca, Philip	Head Custodian Washington	9	\$64,040.00	\$1,224.00	\$284.47		\$2,830.55	\$68,379.02
DiSerni, Michael	Head Custodian Roosevelt	9	\$64,040.00	\$2,168.00	\$284.47	\$512.05	\$2,830.55	\$69,835.07
Gomez-Rivas, Juan	High School	1	\$40,600.00			\$512.05		\$41,112.05
Ingui, Ciro	Veterans Middle School	3	\$46,460.00		\$284.47	\$512.05		\$47,256.52
Katsock, Matthew	High School	2	\$43,530.00		\$284.47	\$512.05		\$44,326.52
McDonald, Ryan	Washington School/Anthony School	2	\$43,530.00		\$284.47	\$512.05		\$44,326.52
Mejia, Julio	Veterans Middle School	9	\$64,040.00		\$284.47			\$64,324.47
Morrison, Chris	Head Custodian Jefferson	9	\$64,040.00	\$1,837.00	\$284.47		\$2,830.55	\$68,992.02
Olivieri, James	Washington School	9	\$64,040.00	\$637.00	\$284.47	\$512.05		\$65,473.52
Picardo Adames, Carlos	High School	6	\$55,250.00		\$284.47	\$512.05		\$56,046.52
Reo, Dominic	Head Custodian Veterans Middle School	9	\$64,040.00		\$284.47		\$3,814.80	\$68,139.00
Rodriguez, Alverto	Head Custodian High School	8	\$61,110.00		\$284.47		\$3,814.80	\$65,209.27



## MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING

Romano, Antonio	High School	9	\$64,040.00	\$1,224.00	284.47			\$65,548.48
Ross, Barry	Head Custodian Field	9	\$64,040.00	\$2,168.00	\$284.47		\$2,892.20	\$69,384.67
Servitis, Pantelis	Roosevelt School	6	\$55,250.00		\$284.47	\$512.05		\$56,046.52
Sofield, Brian	Head Custodian Anthony School	9	\$64,040.00	\$1,224.00	\$284.47		\$2,830.55	\$68,379.02
Titterington, Matt	High School	3	\$46,460.00		\$284.47	\$512.05		\$47,256.52
Zungri, Angelo	High School	9	\$64,040.00		\$284.47			\$64,324.47

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the above non-tenured custodians for the period beginning July 1, 2021 through June 30, 2022, as set forth above.

**I. RESOLUTION TO APPROVE THE RE-EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2021-2022 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the re-employment of a Substitute Teacher for the 2021-2022 school year, as follows:

Substitute Teacher (\$90.00 per diem)	
Last Name	First Name
Odeh	Nadera

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the re-employment of a Substitute Teacher for the 2021-2022 school year, as set forth above

**J. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2021-2022 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following paraprofessionals for the 2021-2022 school year:

**Chrystie Cathcart**, part-time, **Special Education Aide and Lunchroom Aide** (replacing Deivi Peralta) at Jefferson Elementary School retroactively beginning on or about September 1, 2021 through June 30, 2022, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Regina Espinosa**, part-time, **Two-On-One Special Education Aide and Lunchroom Aide** (replacing Melissa LaBarbera) at Anthony Elementary School beginning on or about September 14, 2021 through June 30, 2022, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits.

**Lourdes Faustor**, part-time, **Special Education Aide and Lunchroom Aide** (replacing Laura LaBarbera) at Anthony Elementary School retroactively beginning on or about September 1, 2021 through June 30, 2022, at the hourly rate of \$16.25, not to exceed 29 hours per week, without benefits.

**Hortensia Filgueiras**, part-time, **Lunchroom Aide** (replacing Jill DiLorenzo-Troyano) at Washington Elementary School beginning on or about September 14, 2021 through June 30, 2022, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits.

**Michael Vivino**, part-time, **One-on-One Special Education Aide and Lunchroom Aide** (replacing Loretta Sweeney) at Jefferson Elementary School retroactively beginning on or about September 1, 2021 through June 30, 2022, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits.

## MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING

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**Jennifer Williams**, part-time, **Classroom Aide and Lunchroom Aide** (replacing Lourdes Faustor) at Anthony Elementary School retroactively beginning on or about September 1, 2021 through June 30, 2022, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

### **K. RESOLUTION TO APPROVE THE TRANSFER OF PARAPROFESSIONALS FOR THE 2021-2022 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following reassignment of the following paraprofessionals for the 2021-2022 school year:

**Jill DiLorenzo-Troyano**, from part-time **Lunchroom Aide** at Washington Elementary School to part-time **Three-on-One Special Education Aide** (New Position) at Veterans Middle School at the hourly rate of \$16.00, retroactively effective September 1, 2021.

**Bessy Gomez**, from part-time **Resource Room Aide** at Jefferson Elementary School to part-time **Special Education Aide** (New Position) at Jefferson Elementary School at the hourly rate of \$16.50, retroactively effective September 1, 2021.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby ratifies and affirms the reassignments of a paraprofessional for the 2021-2022 school year, as set forth above.

### **L. RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONALS FOR THE 2021-2022 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessionals for the 2021-2022 school year:

**Lourdes Faustor**, as a **Substitute Shared Special Education Aide** (after school) at North Arlington High School beginning on or about August 1, 2021 through June 30, 2022, at the hourly rate of \$16.25, not to exceed 29 hours per week, without benefits.

**Michael Morocho**, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about September 14, 2021 through June 30, 2022, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

**Cristina Tupiza**, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about September 14, 2021 through June 30, 2022, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

**Hortensia Filgueiras**, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about September 14, 2021 through June 30, 2022, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of substitute paraprofessionals, for the 2021-2022 school year, as set forth above.

### **M. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2021-2022 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2021-2022 school year:

## MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING

---

**Megan D' Alessandro**, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about September 14, 2021 through June 30, 2022 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Michael Morocho**, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about September 14, 2021 through June 30, 2022 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Cristina Tupiza**, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about September 14, 2021 through June 30, 2022 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Jennifer Williams**, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about September 14, 2021 through June 30, 2022 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2021-2022 school year, as set forth above.

### **N. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2021-2022 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2021-2022 school year:

**Richard Baird**, full-time, **Teacher of English and Teacher of English as a Second Language** at North Arlington High School, (replacing Adriane Petrocelli) for the period beginning on or about September 27, 2021 through June 30, 2022, at Step 6, MA on the North Arlington Teachers' Salary Guide or \$56,950.00, *pending criminal history clearance and completion of all required employment paperwork.*

**Erika Caceres**, full-time, **School Counselor** at Anthony Elementary School, and Jefferson Elementary School (replacing Jennifer Perez) for the period beginning on or about September 1, 2021 through June 30, 2022, at Step 1, MA on the North Arlington Teachers' Salary Guide or \$55,650.00, *pending criminal history clearance and completion of all required employment paperwork.*

**Yesenia Andriuli**, full-time, **Teacher of P-3**, at North Arlington High School, (replacing Beata Lago) for the period beginning on or about September 16, 2021 through June 30, 2022, at Step 10, BA on the North Arlington Teachers' Salary Guide or \$54,090.00, *pending criminal history clearance and completion of all required employment paperwork.*

**Megan D'Alessandro**, full-time, **Speech Language Specialist** at North Arlington Public Schools (replacing Emily Boruch) for the period beginning on or about October 1, 2021 through June 30, 2022, at Step 1, MA on the North Arlington Teachers' Salary Guide or \$55,650.00, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of certificated staff members, for the 2021-2022 school year, as set forth above.

## MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING

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### **O. RESOLUTION TO REVISE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBER FOR THE 2021-2022 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff member, for the 2021-2022 school year:

**Kyle Ryan**, full-time, **Leave Replacement Teacher of Social Studies** at Veterans Middle Elementary School (temporarily replacing Tara Fisher) for the period beginning on or about September 1, 2021 through on or about December 4, 2021, at Step 1, BA+15 on the North Arlington Teachers' Salary Guide or \$51,800.00, *pending completion of all required employment paperwork*.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of a certificated staff member, for the 2021-2022 school year, as set forth above.

### **P. RESOLUTION TO ACCEPT RESIGNATIONS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

**Miriam Chaparro**, Part-time, **Bus Aide** at North Arlington High School effective on or about December 23, 2021.

**Leah Charles**, full-time, **School Counselor** at Roosevelt Elementary School, Anthony Elementary School, effective on August 13, 2021.

**Michael Failace**, part-time, **Residency Investigator** at North Arlington Public Schools, effective on or about September 24, 2021.

**Laura LaBarbera**, part-time, **Two-On-One Special Education Aide and Lunchroom Aide** at Anthony Elementary School effective on August 17, 2021.

**Melissa LaBarbera**, part-time, **Two-On-One Special Education Aide and Lunchroom Aide** at Anthony Elementary School effective on August 17, 2021.

**Beata Lago**, full-time, **Teacher of P-3** at North Arlington High School effective on or about November 30, 2021.

**Patricia Pacucci-Richards**, part-time **Special Education Aide & Lunchroom Aide** North Arlington High School effective on or about September 17, 2021.

**Regina Perez**, part-time **Classroom Aide & Lunchroom Aide** at Jefferson Elementary School and **Substitute Classroom Aide and Substitute Teacher** at North Arlington Public School effective on or about September 10, 2021.

**Deivi Peralta**, part-time **Special Education Aide & Lunchroom Aide** Jefferson School effective on or about September 1, 2021.

**Robert Wisowaty**, part-time **Two-on-One Special Education Aide** North Arlington High School effective on or about September 1, 2021.

**Loretta Sweeny**, part-time, **Special Education Aide and Lunchroom Aide** at Jefferson Elementary School effective on or about September 1, 2021 (retirement purposes).

**BE IT RESOLVED**, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

## MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING

**Q. RESOLUTION TO RATIFY AND AFFIRM 10 MONTH SECRETARIES FOR EMPLOYMENT IN THE SUMMER OF 2021.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education ratify and affirm 10 month secretaries for employment in the summer of 2021, not to exceed 5 days, at a per diem rate as follows:

Name	Days (Not to exceed)	Per diem rate	Total
Miosotiz Meyers	5	\$170.28	\$851.40

**BE IT RESOLVED**, that the North Arlington Board of Education ratify and affirm 10 month secretaries for employment in the summer of 2021, not to exceed 8 days, at set forth above.

**R. RESOLUTION TO RATIFY AND AFFIRM 10 MONTH ADMINISTRATOR FOR EMPLOYMENT IN THE SUMMER OF 2021.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education ratify and affirm 10 month administrator for employment in the summer of 2021, not to exceed 20 days, at a per diem rate as follows:

Name	Days (Not to exceed)	Per diem rate	Total
Bernadette Afonso	20	\$496.72	\$9,934.40

**BE IT RESOLVED**, that the North Arlington Board of Education ratify and affirm 10 month administrator for employment in the summer of 2021, not to exceed 8 days, at set forth above.

**S. RESOLUTION TO RATIFY AND AFFIRM THE EMPLOYMENT OF A SCHOOL NURSE FOR THE SUMMER OF 2021.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education ratify and affirm the employment of the following School Nurse for the Summer 2021.

Staff	Days (Not to exceed number of days)	Rate	Total
Christina Bancroft	8	\$300.00 Per Day	\$2,400.00

**BE IT RESOLVED** that the North Arlington Board of Education hereby ratify and affirm the employment of the School Nurse for the Summer 2021.

**T. RESOLUTION TO REVISE THE ASSIGNMENT OF A STAFF MEMBER FOR THE 2021-2022 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education revise the assignment of the following certificated staff member for the 2021-2022 school year:

**Amanda Frazao**, from full-time Elementary School with Subject Matter Specialization: Language Arts/Literacy Specialization in Grades 5 - 8 and Elementary School Teacher (K-6) at Veterans Middle School to Elementary School Teacher (K-6) at Washington Elementary School (replacing Lindsay Mohre) effective September 1, 2021.

**BE IT RESOLVED**, that the North Arlington Board of Education revised the assignments of certificated staff members, for the 2021-2022 school year, as set forth above.

## MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING

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### U. RESOLUTION TO APPROVE THE APPOINTMENT OF TEACHERS-IN-CHARGE, FOR THE 2021-2022 SCHOOL YEAR.

**WHEREAS**, the North Arlington Board of Education (hereinafter referred to as the "Board") is desirous of assuring professionally responsible coverage in the absence of a school principal; and

**WHEREAS**, the Board currently employs individuals that are properly certificated, including a Principal Certificate of Eligibility, to act as a school principal; and

**WHEREAS**, the Board is desirous of accepting properly certificated teachers volunteers to act as an "teachers in charge" when called upon to fill in for a school principal; and

**WHEREAS**, any volunteers are willing and able to assume professional responsibility for the well-being of the school, staff and students, and handling actions which would ordinarily be directed to the school principal for immediate action, acting at all times in coordination with the superintendent and/or his/her designee, all in the interest of personal and professional growth; and

**WHEREAS**, such volunteers will be referred to as "Teachers-in-Charge," based on the aforementioned criteria; and

**NOW, THEREFORE, BE IT RESOLVED** that the Superintendent will formulate a list of willing and able volunteers to act as and Teachers-in-Charge, listed below, to be called upon or volunteer their services when a school principal is otherwise unavailable; and

**BE IT FURTHER RESOLVED** that the Board hereby authorizes the Superintendent to accept the following properly certificated volunteers to act as and Teachers-in-Charge, when a school principal is otherwise unavailable:

#### **Teacher-in-Charge**

Diana Bras  
Jessica Bogle  
Catrin Brown  
William Haines  
Carolyn Kropp  
Carla Pereira  
Juliann Sedlock  
Vincent Sommese

### V. RESOLUTION TO APPROVE THE APPOINTMENT OF ADMINISTRATORS-IN-CHARGE, FOR THE 2021-2022 SCHOOL YEAR.

**WHEREAS**, the North Arlington Board of Education (hereinafter referred to as the "Board") is desirous of assuring professionally responsible coverage in the absence of a school principal; and

**WHEREAS**, the Board currently employs individuals that are properly certificated, including a Principal Certificate of Eligibility, to act as a school principal; and

**WHEREAS**, the Board is desirous of accepting properly certificated administrator volunteers to act as an "administrator in charge" when called upon to fill in for a school principal; and

**WHEREAS**, any volunteers are willing and able to assume professional responsibility for the well-being of the school, staff and students, and handling actions which would ordinarily be directed to the school principal for immediate action, acting at all times in coordination with the superintendent and/or his/her designee, all in the interest of personal and professional growth; and

**WHEREAS**, such volunteers will be referred to as "Administrators-in-Charge," based on the aforementioned criteria; and

**NOW, THEREFORE, BE IT RESOLVED** that the Superintendent will formulate a list of willing and able volunteers to act as and Administrators-in-Charge, listed below, to be called upon or volunteer their services when a school principal is otherwise unavailable; and

## MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING

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**BE IT FURTHER RESOLVED** that the Board hereby authorizes the Superintendent to accept the following properly certificated volunteers to act as and Administrators-in-Charge, when a school principal is otherwise unavailable:

### **Administrators-in-Charge**

- **Michael Burke**, Director of Special Education
- **Samantha Rodriguez**, Director of Curriculum & Instruction PreK-12
- **Melissa Cutrali**, Early Childhood Supervisor

### **W. RESOLUTION TO APPROVE NEW SEVENTH PERIOD STIPENDS OF CERTIFICATED STAFF MEMBERS FOR THE 2021-2022 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve new seventh period stipends of the following certificated staff members at Veterans Middle School, for the 2021-2022 school year:

**Jennifer Bermudez**, Teacher at Veterans Middle School, to teach an additional instructional period (seventh period), adding \$8,867.00 to her base salary, for the period retroactively beginning on September 1, 2021 through on or about June 30, 2022.

**Jacqueline Kajon**, Teacher at Veterans Middle School, to teach an additional instructional period (seventh period), adding \$9,275.00 to her base salary, for the period retroactively beginning on September 1, 2021 through on or about June 30, 2022.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves new seventh period stipends of certificated staff members at Veterans Middle School, for the 2021-2022 school year.

### **X. RESOLUTION TO APPROVE NEW SEVENTH PERIOD STIPENDS OF CERTIFICATED STAFF MEMBERS FOR THE 2021-2022 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve new seventh period stipends of the following certificated staff members at North Arlington High School, for the 2021-2022 school year:

**Daniel Farinola**, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$12,333.00 to his base salary, for the period retroactively beginning on September 1, 2021 through on or about June 30, 2022.

**Kevin Mills**, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$10,500.00 to his base salary, for the period retroactively beginning on September 1, 2021 through on or about June 30, 2022.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves new seventh period stipends of certificated staff members at North Arlington Public School, for the 2021-2022 school year.

### **Y. RESOLUTION TO RATIFY AND AFFIRM A PERFECT ATTENDANCE STIPEND FOR CERTIFICATED STAFF MEMBERS FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education to ratify and affirm a perfect attendance stipend for the following certificated staff member, for the 2020-2021.

Name	School	Amount
Diane DeVenio	Washington Elementary School	\$200

**MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING**

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**BE IT RESOLVED**, that the North Arlington Board of Education, ratify and affirm a perfect attendance stipend for the certificated staff member for the 2020-2021, listed above.

**Z. RESOLUTION TO APPROVE A MATERNITY/PATERNITY DISABILITY LEAVE AND UNPAID FAMILY MEDICAL LEAVE OF ABSENCE (NJFMLA) FOR A STAFF MEMBER FOR THE 2021-2022 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity/Paternity Disability Leave and unpaid Family Medical Leave of Absence (NJFMLA) for **Mr. Robert Eng**, Elementary School Teacher at Anthony Elementary School for the 2021-2022 school year, as follows:

**MATERNITY/PATERNITY DISABILITY LEAVE**

with pay from September 7, 2021 through September 10, 2021, (up to 30 calendar days) utilizing 4 sick days.

**FAMILY MEDICAL LEAVE OF ABSENCE (NJFMLA)**

without pay from on or about March 7, 2022 through on or about June 3, 2022.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a Maternity/Paternity Disability Leave and unpaid Family Medical Leave of Absence (NJFMLA) for **Mr. Robert Eng**, Elementary School Teacher at Anthony Elementary School for the 2021-2022 school year, as set forth above.

**A.A. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENT AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2021-2022 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments at **North Arlington High School**, for the period beginning September 1, 2021 through June 30, 2022:

<b>CLUB</b>	<b>ADVISORS</b>
Yearbook Financial	Lisa Napolitano
Grade 11 Co-Advisor	Natalie Wicks

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appointment of a certificated staff members to extra-curricular assignments at **North Arlington High School**, at the appropriate stipends, for the period beginning September 1, 2021 through June 30, 2022, as set forth above.

**B.B. RESOLUTION TO APPROVE THE APPOINTMENT OF CHILD STUDY TEAM STAFF MEMBERS FOR THE 2021-2022 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Child Study Team staff members for 2021-2022 school year, to conduct required educational evaluations and meetings, outside of regular contractual hours.

<b>Staff (Child Study Team)</b>	<b>CASES (Not to exceed number of cases)</b>	<b>Rate Per Case</b>	<b>Total</b>
Bianca Aceti	20	\$300.00	\$6,000.00
Gina Selpe	20	\$300.00	\$6,000.00
Ariel Stanziale	20	\$300.00	\$6,000.00



## MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING

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**BE IT RESOLVED** that the North Arlington Board of Education hereby approves the employment of Child Study Team staff members for members for 2021-2022 school year, to conduct required educational evaluations and meetings, as set forth above.

**C.C RESOLUTION TO RATIFY AND AFFIRM CHILD STUDY TEAM STAFF MEMBERS FOR EMPLOYMENT IN THE SUMMER 2021.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education a ratify and affirm the employment of the following Child Study Team staff members for the period beginning July 5, 2021 through August 27, 2021 to conduct required educational evaluations and meetings:

Staff (Child Study Team)	Days (Not to exceed number of days)	Rate	Total
Bianca Aceti	6	\$300.00 Per Day	\$1,800.00
John Daco	7.5	\$300.00 Per Day	\$2,250.00
Carolyn Kropp	1	\$300.00 Per Day	\$300.00
Gina Selpe	1	\$300.00 Per Day	\$300.00

**BE IT RESOLVED** that the North Arlington Board of Education hereby ratify and affirm the employment of Child Study Team staff members for employment for the period beginning July 5, 2021 through August 27, 2021, to conduct required education evaluations and meetings, as set forth above.

**D.D. RESOLUTION TO RATIFY AND AFFIRM PERSONNEL FOR THE SUMMER 2021.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education ratify and affirm the employment of personnel for the Summer 2021 to attend a required meeting.

Staff (Teacher)	Days	Hours	Rate	Total
Alyssa Kahwaty	1	5	\$36/hour	\$180

**BE IT RESOLVED**, that the North Arlington Board of Education hereby ratify and affirm the employment of personnel for the Summer 2021 to attend a required meeting, as set forth above.

**E.E. RESOLUTION TO APPROVE THE APPOINTMENT OF A SITE MANAGERS/TICKET COLLECTOR/CLOCK OPERATOR FOR THE 2021- 2022 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Site Manager/Ticket Collector/Clock Operator at North Arlington High School, for the 2021-2022 school year, at the following stipends:

- Site Managers: \$50/game
- Ticket Collectors: \$37/game
- Freshman Clock Operator: \$27/game
- Junior Varsity/ Varsity Clock Operator: \$57/game

**Alexander Cagnacci**                      Site Manager/Ticket Collector/Clock Operator

**\*\* Note:** The role of Site Manager may include two additional roles: Chain Crew in Football and PA Announcer.

## MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING

**BE IT RESOLVED**, that the North Arlington Board of Education approves the appointment of Site Managers/Ticket Collector/Clock Operator at North Arlington High School, for the 2021-2022 school year, at the stipends set forth above.

### **F.F. RESOLUTION TO REVISE THE ASSIGNMENTS OF A STAFF MEMBER FOR THE 2021-2022 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education revises the assignment of Beata Lago from North Arlington High School to teach the Board's preschool students attending the Board's preschool program at Sunshine Clubhouse Childcare Center LLC. There will be no change in salary.

**BE IT RESOLVED**, that the Board revises the assignment of Beata Lago from North Arlington High School to teach the Board's preschool students attending the Board's preschool program at Sunshine Clubhouse Childcare Center LLC. There will be no change in salary.

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. Mrs. Higgins recused herself from Item K. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **FISCAL MANAGEMENT**

#### **A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

<b>Name</b>	<b>Date</b>	<b>Title of Workshop</b>	<b>Cost</b>
Joshua Aronowitz	8/18/2021	Twitter: From Novice to Pro in 3 Hours	Registration Fee only: \$89.00
Brittany Lissemore	8/18/2021	Twitter: From Novice to Pro in 3 Hours	Registration Fee only: \$89.00
Nicolette Zamora	8/18/2021	Twitter: From Novice to Pro in 3 Hours	Registration Fee only: \$89.00
Stephen Yurchak	8/18/2021	Twitter: From Novice to Pro in 3 Hours	Registration Fee only: \$89.00
Samantha Dembowski	9/16/2021	Facility and Capital Project & Financing Options	Registration Fee: \$100.00 Transpiration Cost: \$16.94
Samantha Rodriguez	9/20/2021	Learning Acceleration Support	No Cost
Melissa Cutrali	9/20/2021	Learning Acceleration Support	No Cost
Melissa Cutrali	9/27/2021 to 9/29/2021	Pyramid Model Training	Registration Fee: \$200.00
Tanya Gaborow	11/8/2021 to 11/12/2021	Orton Gillingham Level II Training	Registration Fee only: \$800.00

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

## MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING

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### **B. RESOLUTION TO ACCEPT A DONATION.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept a donation of labor and material from J&G Restoration LLC., valued at approximately \$2,670.00 to the Veterans Middle School.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby accepts a donation of labor and material from J&G Restoration LLC., valued at approximately \$2,670.00 to the Veterans Middle School.

### **C. RESOLUTION TO APPROVE A SHARED SERVICE AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND SUNSHINE CLUBHOUSE CHILDCARE CENTER LLC FOR THE 2021-2022 SCHOOL YEAR.**

**BE IT RESOLVED**, that the Board approves the shared services agreement with Sunshine Clubhouse Childcare Center LLC.

**BE IT FURTHER RESOLVED**, that the Board authorizes the Board President to sign the agreement and directs the Superintendent to take all action necessary to implement the agreement.

### **D. RESOLUTION TO APPROVE AN AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND ST. THOMAS AQUINAS COLLEGE FOR THE 2021-2022 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve an agreement between the North Arlington Board of Education and St. Thomas Aquinas College (STAC) to provide undergraduate college courses on-site at the North Arlington High School for the 2021-2022 school year.

**BE IT RESOLVED, BE IT RESOLVED**, that the North Arlington Board of Education hereby approves an agreement the North Arlington Board of Education and St. Thomas Aquinas College (STAC) to provide undergraduate college courses on-site at the North Arlington High School for the 2021-2022 school year.

On Motion by Mr. Smith, second by Mrs. Higgins. Discussion: The Superintendent acknowledged and thanked J&G Restoration for providing materials and labor to paint the field house at Veterans Middle School. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

## **OPERATIONS**

### **A. RESOLUTION TO AFFIRM THE SUPERINTENDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIATION**

**BE IT RESOLVED**, that the North Arlington Board of Education (hereinafter referred to as the 'Board') hereby affirms the Superintendent's decision on the following HIB Investigation for the reasons set forth in the Superintendent's decision to the students', parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected individuals forthwith. HIB Investigation Number:

#199930\_NAH\_04012019

## MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING

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### **B. RESOLUTION TO DISENROLL STUDENTS ON FILE IN THE BOARD OFFICE FROM NORTH ARLINGTON PUBLIC SCHOOLS.**

**WHEREAS**, the Superintendent of Schools (the “Superintendent”) has requested that the Board disenroll students whose names are on file in the Board office (the “Students”) based upon information that the Students are not entitled to a tuition free education from the Board; and

**WHEREAS**, on or about August 26, 2021, the Supervisor of Guidance (PreK-12) provided the parents of students with notice of their right to a disenrollment hearing in the event that they did not agree with the Superintendent’s recommendation; and

**WHEREAS**, the parents did not request a hearing or otherwise contact the Supervisor of Guidance (PreK-12) to dispute the recommendation; and

**WHEREAS**, the Board has determined that the Students’ parents have not met the burden under the statute, *N.J.S.A. 18A:38-1*, to establish that the Students are entitled to a tuition free education from the Board.

**NOW, THEREFORE, BE IT RESOLVED** that the Students shall be disenrolled from the North Arlington School District (the “District”) 21 days from the date hereof; provided, however, that if the Students’ parents contest the Board’s decision before the Commissioner of Education within 21 days of receiving the notice of disenrollment, then the Students shall remain enrolled in the District while the appeal is pending before the Commissioner of Education.

**BE IT FURTHER RESOLVED**, that in the absence of the filing of an appeal, the Students’ parents may be assessed tuition for said Students’ attendance in the District during the period the Board has found the Students ineligible for a tuition-free education from the Board.

### **C. RESOLUTION TO ACCEPT THE ARCHIVED DATA OF THE STUDENT SAFETY DATA SYSTEM, SUMMARY REPORT PERIOD 2 FOR THE 2020-2021 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the Archived Data of the Student Safety Data System, Summary Report for Period 2, January 1, 2021 June 30, 2021, for North Arlington School District.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby accepts the Archived Data of the Student Safety Data System, Summary Report for Period 2, January 1, 2021 through June 30, 2021, for North Arlington School District.

### **D. RESOLUTION TO APPROVE THE NORTH ARLINGTON SCHOOL DISTRICT NURSING SERVICES PLAN FOR THE 2021-2022 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the North Arlington School District Nursing Services Plan, for the 2021-2022 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the North Arlington School District Nursing Services Plan, for the 2021-2022 school year.

### **E. RESOLUTION TO APPROVE THE SUBMISSION OF THE BIENNIAL STATEMENT OF ASSURANCE REGARDING THE USE OF PARAPROFESSIONAL STAFF TO THE INTERIM EXECUTIVE COUNTY SUPERINTENDENT FOR THE 2021-2022 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the submission of the biennial Statement of Assurance Regarding the Use of Paraprofessional Staff to the Interim Executive County Superintendent, for the 2021-2022 school year.

## MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING

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**BE IT RESOLVED**, that the North Arlington Board of Education approved the submission of the biannual Statement of Assurance Regarding the Use of Paraprofessional Staff to the Interim Executive County Superintendent, for the 2021-2022 school year.

On Motion by Mrs. Gilgallon, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **GOVERNANCE**

**A. RESOLUTION TO SUSPEND BYLAW 0131 THAT REQUIRES ADOPTION OF BOARD POLICIES AND REGULATIONS WITH TWO READINGS AND ADOPT THE REVISED POLICY AT FIRST READING.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education suspend Bylaw 0131 that requires adoption of Board Policies and Regulations with two readings and adopt the revised Policy at first reading so this Policy can be effective immediately.

Policy Number	Policy Title
1648.11	The Road Forward COVID-19 – Health and Safety (M) (New)

**BE IT RESOLVED**, that the North Arlington Board of Education suspended Bylaw 0131 that requires adoption of Board Policies and Regulations with two readings and adopted the revised Policy at first reading so this Policy can be effective immediately.

**B. RESOLUTION TO APPROVE THE FIRST READING OF POLICIES AND REGULATION.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following revised policies and regulation:

Policy Number	Policy Title
2422	Comprehensive Health and Physical Education (M) (Revised)
2467	Surrogate Parents and Resource Family Parents (M) (Revised)
5111	Eligibility of Resident/Nonresident Students (M) (Revised)
5114	Children Displaced by Domestic Violence (Abolished)
5116	Education of Homeless Children (Revised)
6115.01	Federal Awards/Funds Internal Controls – Allowability of Costs (M) (New)
6115.02	Federal Awards/Funds Internal Controls – Mandatory Disclosures (M) (New)
6115.03	Federal Awards/Funds Internal Controls – Conflict of Interest (M) (New)
6311	Contracts for Goods or Services Funded by Federal Grants (M) (Revised)
7432	Eye Protection (M) (Revised)
8420	Emergency and Crisis Situations (M) (Revised)
8420.1	Fire and Fire Drills (M) (Revised)
8540	School Nutrition Programs (M) (Revised)
8550	Meal Charges/Outstanding Food Service Bill (M) (Revised)
8810	Religious Holidays (Abolished)

Regulation Number	Regulation Title
7432	Eye Protection (M) (Revised)

**BE IT RESOLVED**, that the North Arlington Board of Education approved the first reading of revised/abolish Policies and regulation, as set forth above.

## MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING

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On Motion by Mr. Smith, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **INSTRUCTION AND PROGRAM**

#### **A. RESOLUTION TO APPROVE THE NORTH ARLINGTON PUBLIC SCHOOLS 2021-2022 ASSESSMENT SCHEDULES/PROGRAM.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the North Arlington Public Schools 2021-2022 Assessment Schedules/Program.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the North Arlington Public Schools 2021-2022 Assessment Schedules/Program.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **STUDENTS AND COMMUNITY**

#### **A. RESOLUTION TO APPROVE THE REVISED INTERVENTION AND REFERRAL (I&RS) COMMITTEE FOR THE 2021-2022 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the revised Intervention and Referral Services (I&RS) Committee for the 2021-2022 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the revised Intervention and Referral Services (I&RS) Committee for the 2021-2022 school year.

#### **B. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO THE SCHOOL SAFETY COMMITTEE, FOR THE 2021-2022 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to the School Safety Committee, formerly known as the Crisis Intervention Committee, for the 2021-2022 school year:

Veterans Middle School  
Guidance Counselors

Vincent Sommese (replacing Amanda Frazao)  
Jessica Bond (replacing Jennifer Perez)

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to the School Safety Committee, formerly known as the Crisis Intervention Committee, for the 2021-2022 school year, as set forth above.

#### **C. RESOLUTION TO APPROVE THE 2021-2022 REVISED ACADEMIC CALENDAR FOR NORTH ARLINGTON SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the 2021-2022 Revised Academic Calendar for North Arlington School District.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the 2021-2022 Revised Academic Calendar for North Arlington School District.

## MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING

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### **D. RESOLUTION TO OBSERVE “WEEK OF RESPECT” AT NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2021-2022 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education observe the week beginning with the first Monday in October (October 4-8, 2021) as “Week of Respect” at North Arlington School District, for the 2021-2022 school year, by recognizing the importance of character education and providing age-appropriate instruction on preventing HIB – Harassment, Intimidation and Bullying.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby observes the week beginning with the first Monday in October (October 4-8, 2021) as “Week of Respect” at North Arlington School District, for the 2021-2022 school year, by recognizing the importance of character education and providing age-appropriate instruction on preventing HIB – Harassment, Intimidation and Bullying.

### **E. RESOLUTION TO OBSERVE “SCHOOL VIOLENCE AWARENESS WEEK” AT NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2021-2022 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education observe the week beginning with the third Monday in October (October 18-22, 2021), as “School Violence Awareness Week” at North Arlington School District, for the 2021-2022 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby observes the week beginning with the third Monday in October (October 18-22, 2021), as “School Violence Awareness Week” at North Arlington School District, for the 2021-2022 school year.

### **F. RESOLUTION TO OBSERVE “RED RIBBON WEEK” AT NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2021-2022 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve observing the week of October 23-31, 2021 as “Red Ribbon Week” at North Arlington School District, for the 2021-2022 school year. Red Ribbon Week serves as recognition to the commitment to raise awareness of the killing and destruction caused by drugs in America. The Red Ribbon serves to catalyze to mobilize communities to educate youth and encourage participation in drug prevention activities.

**BE IT RESOLVED**, that the North Arlington Board of Education approved observing the week of October 23-31, 2021 as “Red Ribbon Week” at North Arlington School District, for the 2021-2022 school year. Red Ribbon Week serves as recognition to the commitment to raise awareness of the killing and destruction caused by drugs in America. The Red Ribbon serves to catalyze to mobilize communities to educate youth and encourage participation in drug prevention activities.

On Motion by Mrs. Gilgallon, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

# MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING

**FINANCE COMMITTEE**

Robert Dorsett, Chairman  
George McDermott, Co-Chairman

**1. BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):

- A. The budget transfers be approved for September 2021.
- B. The Board approves the Board Secretary’s Report of July 2021 “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of July 2021 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
- C. The Board accepts the report of the Treasurer of School Monies for July 2021.
- D. The bills and claims for September 2021 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for August 15, 2021 (actual), August 30, 2021 (actual), September 15, 2021 (estimated), September 30, 2021 (estimated).

Date	Amount
August 15, 2021	\$ 208,079.18 (actual)
August 30, 2021	\$ 169,673.06 (actual)
September 15, 2021	\$ 785,000.00 (estimated)
September 30, 2021	\$ 860,000.00 (estimated)
<b>Total</b>	<b>\$ 2,022,752.24</b>

On Motion by Mr. McDermott, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**2. MOTION TO APPROVE MANUAL CHECKS**

September, 2021		Amount
<b>Acct.#11-000-291-270-22-0507</b>		
Ck.# G 07760	Delta Dental Plan of NJ (August)	\$ 11,028.88
Ck. # G 07761	Delta Dental Plan of NJ	11,876.74
Ck.# G 07757	Benecard	51,856.35
Ck.# G 07758	Horizon Blue Cross Blue Shield of NJ	240,016.10
	<b>Total</b>	<b>\$ 314,778.07</b>

**3. MOTION TO APPROVE HAND CHECKS**

September, 2021	Description	Amount
Ck. # 019909	Water from Foodtown – District water for all Schools	\$622.44



## MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING

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### 4. MOTION TO APPROVE AND ACCEPT THE NON-PUBLIC SERVICES AID FOR THE 2021-2022 SCHOOL YEAR

**WHEREAS** the Superintendent recommends that the Board accepts and approves the Non-Public Services Aid for the 2021-2022 school year as follows:

**Non-Public Nursing Services**

Queen of Peace Elementary School	\$16,016
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**Non-Public Technology Aid:**

Queen of Peace Elementary School	\$6,006
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**Non-Public Textbook Aid:**

Queen of Peace Elementary School	\$8,583
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**Non-Public Security Aid:**

Queen of Peace Elementary School	\$25,025
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**BE IT RESOLVED**, that the North Arlington Board of Education approves the Non-Public Services Aid for the 2021-2022 school year.

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### GRANTS

### 5. MOTION TO APPROVE THE AWARD OF THE MIDDLE GRADES CAREER AWARENESS EXPLORATION GRANT

**WHEREAS**, the purpose of this three-year grant program is to cultivate the development of innovative career awareness and exploration programs focused on engaging career-focused instruction and unique experiences for students in the middle grades (defined as grades 5 – 8).; and

**WHEREAS**, applicants are required to implement the program in at least one grade level during the first year, and at least one additional adjacent grade in each subsequent year of the grant; and

**WHEREAS**, schools are required to participate in the project for at least two grant years; and

**WHEREAS**, Veterans Middle School would be using these grant funds to carry out a career-based program that is student-centered and targeted. The establishment of a student-run small business, as well as career simulations, will foster early development of secondary and post-secondary goal-setting skills. Students will be provided with learning models that develop independence, exploration, organization, leadership and citizenship; and

**WHEREAS**, the North Arlington Board of Education previously approved the submission of the Middle Grades Career Awareness Exploration Grant; and

**WHEREAS**, the North Arlington School District has been awarded the Middle Grades Career Awareness Exploration Grant in the amount of \$68,992.00, to be used over the course of two years, to carry out a career-based program in the form of a student-run small business and career simulations at Veterans Middle School.

**BE IT RESOLVED** that the North Arlington Board of Education accepts the award for the Middle Grades Career Awareness Exploration Grant in the amount of \$68,992.00, to be used over the course of two years, to carry out a career-based program in the form of a student-run small business and career simulations at Veterans Middle School.

**MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING**

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**6. MOTION TO APPROVE THE UPDATED *EVERY STUDENT SUCCEEDS GRANT* AND CERTIFIED STAFF MEMBERS FUNDED THROUGH FEDERAL *EVERY STUDENT SUCCEEDS GRANT* FOR THE 2021- 2022 SCHOOL YEAR**

**WHEREAS**, the Superintendent of Schools recommends that the Board approve the updated Every Student Succeeds Grant for the 2021-2022 school year as follows:

Title I, Part A	\$170,632
Title II, Part A	\$34,144
Title III	\$15,586
Title III, Immigrant	\$8,608
Title IV	\$13,381

**BE IT FURTHER RESOLVED** that the Board approved the updated allocation of salaries as follows:

<b>Employee</b>	<b>Salary 2021-2022</b>	<b>Amount by Grant</b>	<b>% of Salary</b>	<b>Grant/Account</b>
Jessica Bond	\$59,950	\$29,975	50%	Title I 20-231-100-101-00-0000
T. Gaborow	\$63,450	\$31,725	50%	Title I 20-231-100-101-00-0000
A. Ingannamorte	\$85,200	\$15,336	18%	Title II 20-454-100-101-00-0000
Angelica Urban	\$55,650	\$7,234.50	13%	Title III 20-456-100-100-00-0000

On Motion by Mr. McDermott, second by Mr. Smith. Discussion: The Superintendent thanked Samantha Dembowski, Samantha Rodriguez, and Bernadette Afonso for taking the lead on the Middle Grades Career Awareness Exploration Grant. He thanked everyone involved for their contribution in getting it done. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**CONTRACTS/MEMBERSHIPS**

**7. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION**

	<b>COST</b>
<b>Windsor Bergen Academy</b> Tuition Contract – 2021-2022 School Year Student’s Name is on File at the Board Office.	\$69,653.13
<b>Terranova Group T/A Chapel Hill Academy</b> Tuition Contract – 2021-2022 School Year Student’s Name is on File at the Board Office.	\$72,450.00
<b>North Jersey Elks Developments Disabilities Agency</b> Tuition Contract – 2021-2022 School Year Student’s Name is on File at the Board Office.	\$86,011.80
<b>South Bergen Jointure Commission</b> 1:1 Aide – 2021-2022 School Year Student’s Name is on File at the Board Office.	\$45,000.00
<b>Kearny Board of Education</b> Tuition Contract – 2021-2022 School Year Student’s Name is on File at the Board Office.	\$31,915.00
<b>Bergenfield Board of Education</b> Tuition Contract – 2021-2022 School Year Student’s Name is on File at the Board Office.	\$36,283.00

On Motion by Mrs. Gilgallon, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

## MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING

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### **FACILITIES**

#### **8. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES**

The Superintendent recommends that the Board approve facility applications 2012-0000 to 2109-0012.

On Motion by Mr. Smith, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

#### **9. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS**

Motion to approve/reject:

##### **A. MOTION TO APPROVE NEWSLA ONLINE INTERACTIVE LEARNING PLATFORM FOR CROSS CURRICULAR AND SOCIAL/EMOTIONAL LEARNING DISTRICT WIDE**

**WHEREAS**, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the purchase of NEWSLA online interactive learning platform for cross curricular and social/emotional learning, district wide, as follows:

School	Cost
All Elementary Schools (K-5): Science and Social/Emotional Learning	\$18,125.00
North Arlington Middle & High School (6-12): Social Studies and Social/Emotional Learning	
2 Professional Development sessions: implementing program for all staff	\$4,500.00
<b>Total</b>	<b>\$22,625.00</b>

**AND WHEREAS**, the purchase of NEWSLA online interactive learning platform will be funded through the Coronavirus Response and Relief Supplemental Appropriations Act (**ESSER II**).

**AND WHEREAS**, no further quotes were solicited for NEWSLA online interactive learning platform due to the fact that NEWSLA is the sole source publisher and has exclusive rights and licensing for this product.

**BE IT RESOLVED**, that the North Arlington Board of Education approves the purchase of NEWSLA online interactive learning platform for cross curricular and social/emotional learning, district wide, as set forth above.

##### **B. MOTION TO RATIFY AND AFFIRM A QUOTE FROM TEACHING STRATEGIES, LLC FOR CURRICULUM KITS FOR SUSAN B. ANTHONY ELEMENTARY SCHOOL AND NORTH ARLINGTON HIGH SCHOOL**

**WHEREAS**, a quote was received from **Teaching Strategies, LLC**. for the purchase of curriculum kits as follows:

Description	Qty	Cost
Al's Pals Curriculum Kit	6	\$4,770.00
The Creative Curriculum for Preschool, 6 <sup>th</sup> Ed., Deluxe Bilingual	2	\$8,600.00
	Shipping	\$1,772.40
	<b>Total Cost</b>	<b>\$15,142.40</b>

## MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING

---

**BE IT RESOLVED**, the Superintendent recommends the North Arlington Board of Education ratifies and affirms the quote from **Teaching Strategies, LLC.** for the purchase of curriculum kits for Susan B. Anthony Elementary School and the North Arlington High School.

**BE IT FURTHER RESOLVED**, that the Board of Education ratifies and affirms the quote from **Teaching Strategies, LLC.** for the purchase of curriculum kits for Susan B. Anthony Elementary School and North Arlington High School at a cost of \$15,142.40 funded through PreK Aid.

**C. MOTION TO APPROVE LEASE AGREEMENT WITH RICOH COPIER STATE CONTRACT #40467 FOR THE NORTH ARLINGTON SCHOOL DISTRICT**

**WHEREAS**, the North Arlington Board of Education (hereinafter referred to as the "Board") pursuant to N.J.S.A. 18A:18A-10(a) may by resolution and without advertising for bids, purchase any goods or services under a State contract entered into on behalf of the State of New Jersey by the Division of Purchase and Property in the Department of the Treasury (hereinafter referred to as the "State Division of Purchase and Property"); and

**WHEREAS**, the Vendor, Ricoh, is providing the lease with sixty (60) monthly payments in the amount of \$1,005.00 per month for five (6) copiers totaling \$60,300 over a 60-month period, **producing a savings to the district of \$74.14 per month;** and

**WHEREAS**, the School Business Administrator has documented that the Equipment and Lease best meet the needs of the North Arlington School District and Ricoh has represented that all equipment and services covered by the agreement correspond to the aforementioned line items on the State contract; and

**WHEREAS**, the purchase of goods or services through State contract is consistent with a "fair and open" process under N.J.S.A. 19:44A-20.7.

**NOW THEREFORE, BE IT RESOLVED** as follows:

1. The Board hereby approves the lease/purchase of the Equipment pursuant to State Contract Number 40467, in accordance with the GSA/FSS Schedule GS-03F-0085U, in the amount of \$60,300 over a 60-month period, in accordance with the terms of the Lease Agreement thereto, which is attached to this resolution and approved by the Board.
2. The Board President and the Board Secretary are hereby authorized to negotiate, enter into, execute, and deliver such other documents relating to the lease purchase agreement as the Board President and the Board Secretary deem necessary and appropriate. All other related contracts and agreements necessary and incidental to the lease purchase agreement are hereby authorized.
3. The Board authorizes the Board President and the Board Secretary to approve any changes or deletions to the lease purchase agreement and related documents as may, in the judgment of the Board attorney be necessary, advisable and in the best interest of the Board.
4. The Board President and the School Business Administrator are hereby authorized to execute the Lease Agreement attached to this resolution on behalf of the Board and any other documents necessary to implement the Lease Agreement consistent with the terms of this resolution
5. The payments shall be subject to the annual appropriation of funds sufficient to meet the required payments.
6. The School Business Administrator is hereby directed to file the Lease Purchase Agreement with the Executive County Superintendent.
7. This resolution shall take effect immediately.

**BE IT FURTHER RESOLVED** that this award is expressly contingent upon the Lessor executing the lease agreement attached thereto.

**MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING**

**D. MOTION TO APPROVE THE PURCHASE OF AN ADDITIONAL BATTERY SCRUBBER FOR NORTH ARLINGTON HIGH SCHOOL**

A quotation was solicited and received from ATRA Janitorial Supply Co, Inc.

Description	Commission	Total Cost
Battery Scrubber 20” Orbital OB Charger, AGM BAT	Ed Data Bid 10425	\$7,701.00

**Justification:** This is an additional automatic floor scrubber that will be used for all floors and classrooms to aide in the additional cleaning procedures put in place and for rapid cleaning in between night time events. An additional scrubber will speed up the process of the amount of surface area able to be cleaned. Scrubber is used daily on all levels and floors.

**WHEREAS,** the Superintendent of Schools recommends that the North Arlington Board of Education approve the purchase of a 20” battery scrubber for North Arlington High School.

**BE IT RESOLVED,** that the North Arlington Board of Education approves the purchase of a 20” battery scrubber for North Arlington High School.

**E. MOTION TO APPROVE THE QUOTE FROM SAVVAS LEARNING COMPANY LLC THE PURCHASE OF THE SCIENCE PROGRAM ELEVATE SCIENCE FOR VETERANS MIDDLE SCHOOL**

**WHEREAS,** the Superintendent of Schools is recommending that the North Arlington Board of Education approves the quote from Savvas Learning Company LLC for the purchase of the full-service science program Elevate Science for Veterans Middle School.

Description	Grade Level	Cost
Elevate Middle Grades Science Student Edition, Teacher Edition, Digital Courseware, and Classroom Materials Kit	Grade 6	\$ 9,573.29
	Grade 7	\$ 9,962.84
	Grade 8	\$ 9,443.44
	Shipping & Handling	\$ 1,628.10
	<b>Total</b>	<b>\$30,607.67</b>

**AND WHEREAS,** this purchase will be funded through Elementary and Secondary Emergency Relief (ESSER II) funds for Learning Acceleration;

**AND WHEREAS,** no further quotes were solicited for the Science Program platform due to the fact that Savvas Learning Company, LLC is the sole source publisher and has exclusive rights and licensing to this product.

**BE IT RESOLVED,** that the North Arlington Board of Education approves the quote from Savvas Learning Company LLC for the purchase of the full-service science program Elevate Science for Veterans Middle School in the amount of \$30,607.67.

**F. MOTION TO APPROVE THE QUOTE FROM TOUCHMATH 123 PROGRAM FOR THE PURCHASE OF A MATH POGRAM FOR SELF-CONTAINED CLASSROOMS IN THE SCHOOL DISTRICT**

**WHEREAS,** the Superintendent of Schools is recommending that the North Arlington Board of Education approves the quote from TOUCHMATH 123 for the purchase of a math program for self-contained classrooms in the school district as follows:

Description	Total Cost
Second Grade Standards-Based Complete Print w/ TMAPRO Trial	\$1,599.00
Upper Grades Standards-Based Complete Print w/TMAPRO Trial	3,579.00

**MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING**

Pre-K Standards-Based Complete Print w/TMPRO Trial	739.00
First Grade Standards-Based Complete Print w/TMPRO Trial	1,649.00
Kindergarten Standards-Based Complete Print w/TMPRO Trial	1,749.00
Shipping and Handling	899.28
<b>TOTAL</b>	<b>\$10,214.28</b>

**AND WHEREAS**, this purchase will be funded through Title I monies.

**BE IT RESOLVED**, that the North Arlington Board of Education approves the quote from TOUCHMATH 123 for the purchase of a math program for self-contained classrooms in the school district in the amount of \$10,214.28.

**Justification:**

TouchMath is a multisensory math program designed for PreK through upper grades. The program helps make math concepts easier and more accessible for students with different learning styles or learning difficulties. The approach uses auditory, visual and tactile strategies for understanding numbers and operations.

**G. MOTION TO APPROVE THE QUOTE FROM WINSOR LEARNING FOR THE PURCHASE OF THE SONDAY READING SYSTEM FOR SELF CONTAINED CLASSROOMS IN THE SCHOOL DISTRICT**

**WHEREAS**, the Superintendent of Schools is recommending that the North Arlington Board of Education approves the quote from WINSOR LEARNING for the purchase of the Soday Reading System for self-contained classrooms in the school district as follows:

Description	Qty	Cost
Soday System Essentials EK - Kindergarten	1	\$ 595.00
Soday System Essentials E1 – First Grade	2	1,190.00
Soday System Essentials E2 – Second Grade	1	595.00
Winsor Learning Readers	12	300.00
Catch Up Series Readers: Complete Set	1	665.95
Catch Up Series Readers: Complete Set + Workbooks	1	1,105.95
Soday System 1 Readers: Complete 3 Sets each of Levels 6-36	2	1,990.00
Soday System EK – Digital License Renewal	3	447.00
Soday System E1 – Digital License Renewal	6	894.00
Soday System E2 – Digital License Renewal	3	447.00
Professional Services		2,750.00
Shipping and Handling		442.19
<b>Total Cost</b>		<b>\$11,422.09</b>

**AND WHEREAS**, this purchase will be funded through Title I monies.

**BE IT RESOLVED**, that the North Arlington Board of Education approves the quote from Windsor Learning for the purchase of the Soday Reading System for self-contained classrooms in the school district in the amount of \$11,422.09.

**Justification:**

Soday System Essentials is a supplemental whole class Orton-Gillingham based program for students struggling in reading and writing. The goal of Soday System Essentials is to bring proven multisensory phonics instruction to students struggling in these areas. Soday System Essentials systematically teaches phonics in a whole group setting using multi-sensory Orton-Gillingham methods.

**MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING**

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**H. MOTION TO APPROVE PENNETTA INDUSTRIAL AUTOMATION, LLC FOR THE INSTALLATION OF MITSUBISHI SPLIT UNITS IN THE WEIGHT ROOM AND CAREER AND TECHNICAL EDUCATION (CTE) SPACE (FORMER CARIDO ROOM) AT NORTH ARLINGTON HIGH SCHOOL**

**WHEREAS**, a quote was solicited from Pennetta Industrial Automation LLC for the installation of Mitsubishi split units in the Weight Room and Career and Technical Education (CTE) space at North Arlington High School as follows:

*Union County Consortium  
BA#7-2019, BA#54-2018, BA#45-2019*

<b>Location</b>	<b>Labor and Materials</b>	<b>Cost</b>
Weight Room at North Arlington High School	2, 3 ton Mitsubishi split units with low ambient controls	\$25,960.00
Career Technical Education space (former cardio room) at North Arlington High School	1, 3 ton Mitsubishi unit with low ambient controls	\$13,460.00
		<b>\$39,420.00</b>

**AND WHEREAS**, this project is in coordination with establishing a Career and Technical Education program at North Arlington Public Schools; and

**AND WHEREAS**, the Superintendent of Schools is recommending that the North Arlington Board of Education approve Pennetta Industrial Automation LLC for the installation of Mitsubishi split units in the Weight Room and Career and Technical Education (CTE) space at North Arlington High School in the amount of \$39,420.00.

**BE IT RESOLVED** that the North Arlington Board of Education approves Pennetta Industrial Automation LLC for the installation of Mitsubishi split units in the Weight Room and Career and Technical Education (CTE) space at North Arlington High School in the amount of \$39,420.00.

**I. MOTION TO RATIFY AND AFFIRM THE QUOTE FROM APPLE, INC. FOR THE PURCHASE OF APPLE IPADS FOR PREK CLASSROOMS AT SUSAN B. ANTHONY ELEMENTARY SCHOOL**

**WHEREAS**, a quote was received from Apple, Inc. for the purchase of Apple iPads, cases and service as follows:

ESCNJ 18/19-67

<b>Description</b>	<b>Cost</b>
(2) – 10.2” iPads Wi-Fi 32 GB – Space Gray and STM Cases w/ 2-year AppleCare+ for Schools (no service fees)	\$ 755.90
(3) – 10.2” iPad Wi-Fi 32 GB – Space Gray (10 pack), STM Cases w/2-year AppleCare+ for Schools (no service fees)	10,738.50
(32) – Jamf School for macOS ad tvOS lifetime license (per unique device)	560.00
(2) – Bretford PowerSync MIX Cart 30 (Lightning)	5,299.90
<b>Total Cost</b>	<b>\$17,354.30</b>

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms this quote from Apple, Inc. for the purchase of Apple iPads, cases, and service which will be used for early childhood STEAM-based activities in the classroom in the amount of \$17,354.30; and

**BE IT RESOLVED**, the North Arlington Board of Education ratifies and affirms the quote from Apple, Inc. for the purchase of Apple iPads, cases, and service for PreK Classrooms at Susan B. Anthony Elementary School.

**MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING**

**BE IT FURTHER RESOLVED**, that all services for this project are being funded through 20-218 PreK Aid.

**J. MOTION TO APPROVE THE PROPOSED PROFESSIONAL SERVICES OF SPIEZLE ARCHITECTURAL GROUP, INC. ASSOCIATED WITH RENOVATIONS OF THE MEDIA CENTER AT SUSAN B. ANTHONY ELEMENTARY SCHOOL TO INCLUDE HVAC UPGRADES AND ROOF REPLACEMENT**

**WHEREAS** the North Arlington Board of Education previously approved professional services of Spiezle Architectural Group, Inc. associated with the renovations of the media center at Susan B. Anthony Elementary School; and

**WHEREAS** the Superintendent of Schools recommends that the North Arlington Board of Education approves the professional services of Spiezle Architectural Group, Inc. associated with the renovations of the media center at Susan B. Anthony Elementary School to include HVAC upgrades and roof replacement as set forth below:

<b>Project</b>	<b>Professional Fee</b>	<b>Estimated Add'l Cost of Project</b>
Architectural Services	\$19,500.00	HVAC: \$250,000.00 Roof: \$125,000.00
Electronic Bidding Fee	\$750.00	

**BE IT RESOLVED**, the North Arlington Board of Education approves submission of the renovations of the media center at Susan B. Anthony Elementary School to include HVAC upgrades and roof replacement to the New Jersey Department of Education, DOE State Project #TBD, for review and Department approval of an “Other Capital Project” with no state funding and amendment of 2008 long range facilities plan to be consistent with the project. Further, the Board also authorizes Spiezle Architectural Group, Inc. to make the submission to the Department of Education on behalf of the district.

**BE IT FURTHER RESOLVED** that funding for the HVAC upgrade will be funded through the Coronavirus Response and Supplemental Appropriations Act of 2021 (CRRSA) Elementary and Secondary School Emergency Relief Fund (ESSER II) and funding for the area roof replacement has been accounted for in the project budget.

**K. MOTION TO RATIFY AND AFFIRM THE QUOTE FROM CDW-G, LLC FOR THE REPLACEMENT OF CHROMEBOOKS AT VETERANS MIDDLE SCHOOL**

**WHEREAS**, a quote was received from CDW-G, LLC for the purchase of chromebooks as replacements due to water damage from Hurricane Ida at Veterans Middle School as follows:

<b>Description</b>	<b>Qty</b>	<b>Cost</b>
Acer Chromebooks 311 C733-C5AS – Celeron N4020 4 GB RAM – 32 GB eM	118	\$32,976.28
Google Chrome Education Upgrade	118	3,658.00
Chromebook Deployment	118	944.00
<b>Total Cost</b>		<b>\$37,578.28</b>

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms this quote from CDW-G, LLC for the purchase of chromebooks at Veterans Middle School in the amount of \$37,578.28; and

**BE IT RESOLVED**, the North Arlington Board of Education ratifies and affirms the quote from CDW-G, LLC. for the purchase of chromebooks at Veterans Middle School.



## MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING

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**Justification:**

Veterans Middle School suffered water damage to chromebooks due to flooding from Hurricane Ida. It was required to do an emergency solicitation for the immediate purchase of these chromebooks as they are needed for students for the start of school. This replacement purchase will be submitted to insurance for reimbursement.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**ITEMS NOT KNOWN AT THE TIME OF AGENDA PREPARATION**

**L. MOTION TO APPROVE THE PROPOSAL FROM PENNONI FOR PROFESSIONAL SERVICES FOR DRAINAGE IMPROVEMENTS AT VETERANS MIDDLE SCHOOL**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approves the proposal from Pennoni for professional services for drainage improvements at Veterans Middle School as follows:

Description	Cost
Survey	\$ 6,800.00
Civil/Site Evaluation	7,800.00
Civil/Site Design Documents	11,500.00
Civil/Site Bid Phase	2,100.00
Civil/Site Construction Phase	6,700.00
<b>Total Professional Services</b>	(est.) \$34,900.00
<b>Reimbursables</b>	<b>500.00</b>
<b>Total</b>	(est.) \$35,400.00

**BE IT RESOLVED**, that the North Arlington Board of Education approves the proposal from Pennoni for professional services for drainage improvements at Veterans Middle School for the estimated amount of \$35,400.00.

On Motion by Mrs. Higgins, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**M. MOTION TO APPROVE THE QUOTE FROM MATHUSEK, INC. FOR THE REPLACEMENT OF THE GYM FLOOR AT VETERANS MIDDLE SCHOOL**

**WHEREAS**, a quote was received from Mathusek, Inc. for the replacement of the gym floor due to water damage from Hurricane Ida at Veterans Middle School as follows:

Description	Cost
- Install ActionFlex subfloor system made from double layer ½ inch thick HPS subfloor sheathing on top of ¼” (6 mm)continuous foam shock pad.	
- Install 25x32 x 2.25” 2 <sup>nd</sup> btr certified MFMA maple flooring.	
- Sand the entire gym floor using coarse, medium and fine sandpaper.	
- Apply two coats of Sikafloor WP-8.1 MFMA certified 350 V.O.C. oil modified finish using a gym floor applicator.	
- Screen and clean after the first two coats.	
- Repaint the existing game lines or in a similar design.	
- Abrade the paint then apply a third and fourth finish coat of Sikafloor WP-8.1 MFMA certified 350 V.O.C. oil modified finish.	
- Install 4 inch black vented cove base around perimeter where needed.	
- Materials and Labor	
<b>Total Cost</b>	<b>\$148,226.00</b>

## MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING

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**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote from Mathusek, Inc. for the replacement of the gym floor at Veterans Middle School in the amount of \$148,226.00; and

**BE IT RESOLVED**, the North Arlington Board of Education approves the quote from Mathusek, Inc. for the replacement of the gym floor at Veterans Middle School as set forth above.

**Justification:**

Veterans Middle School suffered water damage to the gym floor due to flooding from Hurricane Ida. An emergency solicitation for the immediate replacement of the gym floor was required. Due to the emergency declaration and the Local Finance Notice approving emergency appropriations and procurement, no further quotes were solicited. This replacement purchase will be submitted to the insurance carrier for reimbursement.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **LIAISON TO INDIVIDUAL SCHOOLS**

High School	Heather Gilgallon/George McDermott
Jefferson School	Robert Dorsett/George McDermott
Roosevelt School	George McDermott/Edward Smith
Washington School	Michele Higgins/Heather Gilgallon
Veterans Middle School	Michele Higgins/Edward Smith
Anthony School	Edward Smith/Robert Dorsett

### **INSTRUCTION AND PROGRAM**

Michele Higgins, Chairman  
Heather Gilgallon, Co-Chairman

### **OPERATIONS**

George McDermott, Chairman  
Robert Dorsett, Co-Chairman

### **GOVERNANCE**

Michele Higgins, Chairman  
Edward Smith, Co-Chairman

### **FISCAL MANAGEMENT**

Robert Dorsett, Chairman  
George McDermott, Co-Chairman

### **STUDENT AND COMMUNITY**

Robert Dorsett, Chairman  
Heather Gilgallon, Co-Chairman

### **PERSONNEL**

Edward Smith, Chairman  
George McDermott, Co-Chairman

## MINUTES, SEPTEMBER 13, 2021 PUBLIC MEETING

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### **ADJOURNMENT**

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of September 13, 2021 adjourned at 8:12 p.m.

On Motion by Mr. Smith, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD:at