

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

October 14, 2021

7:30 p.m.

High School Gymnasium

I. CALL TO ORDER

II. ROLL CALL

Mr. Smith	<u>Present</u>
Mr. McDermott	<u>Present</u>
Mrs. Higgins	<u>Present</u>
Mrs. Gilgallon	<u>Present</u>
Mr. Dorsett	<u>Present</u>

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of October 14, 2021, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 7, 2021, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of September 13, 2021.

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- B. Motion to approve the minutes of the Public Meeting of September 13, 2021, as amended.

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

Josie Papile, 40 Arlington Blvd., NA – Ms. Papile was concerned about the closing of in-person instruction at Veterans Middle School, inquired about when the work would be completed, and had concerns about the supervision of students at home since a lot of the parents have gone back to work.

The Superintendent said that we understand your concerns and that we were very detailed in establishing the timelines for the repairs. He said that the repairs had to be done and felt that it was not ideal, but the best decision considering the air quality and other possible hazards. The decision was made with the health of the students as the main priority. The Superintendent also stated that the gymnasium repairs will be needed for children in the winter months for physical education and a general space to use where students can socially distance. The Superintendent also explained that the Board's engineer and the Borough's engineer are developing plans to address other large storms in the future. The Superintendent also stated that the damage and repairs are covered by insurance.

Mrs. Higgins said the decision was not made lightly and that she had two children both in Veterans Middle School and is a working parent. She said it is an inconvenience for 13 days but that we are in a much better place than other Bergen County Schools who are still remote due to damages from the Hurricane.

Mrs. Gilgallon agreed with Mrs. Higgins and said that if any repair dealing with asbestos needs to be taken care of as soon as possible.

Mr. Smith agreed with everyone on the Board and said that it was not an easy decision and that everyone chose November because there were only 13 days of instruction that month because of Fall Break and Thanksgiving.

The Superintendent further explained the necessity of having the repairs done now.

Mr. McDermott said that it was in the best interest of the students and the district to get the repairs done now.

The Superintendent acknowledged the custodial crew for their hard work during the clean up process of Hurricane Ida, which allowed the school to open on time.

Motion to close the Hearing of Citizens made by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

PERSONNEL

A. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following paraprofessionals for the 2021-2022 school year:

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Marisa Brown, part-time, **Classroom Aide** (replacing Jacqueline DeLuca) at Washington Elementary School beginning on or about October 18, 2021 through June 30, 2022, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Lynette Cavadas, part-time, **Shared Special Education Aide and Lunchroom Aide** (new position) at Roosevelt Elementary School beginning on or about October 18, 2021 through June 30, 2022, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Dominga Ciprian, part-time, **Lunchroom Aide** (new position) at Jefferson Elementary School beginning on or about October 18, 2021 through June 30, 2022, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Katte Galarza, part-time, **Two-to-One Special Education Aide and Lunchroom Aide** (replacing Susan Crockett) at Jefferson Elementary School beginning on or about October 18, 2021 through June 30, 2022, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Sandra Mancino, part-time, **Lunchroom Aide** (new position) at Jefferson Elementary School beginning on or about October 18, 2021 through June 30, 2022, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Sonia Pereira, part-time, **Lunchroom Aide** (new position) at ~~Roosevelt~~ Jefferson Elementary School beginning on or about October 18, 2021 through June 30, 2022, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Sabrin Salem, part-time, **Classroom Aide and Lunchroom Aide** (replacing Regina Perez) at Anthony Elementary School beginning on or about October 18, 2021 through June 30, 2022, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

B. RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONALS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessionals for the 2021-2022 school year:

Marisa Brown, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about October 18, 2021 through June 30, 2022, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Dominga Ciprian, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about October 18, 2021 through June 30, 2022, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Diana Guerreiro, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about October 18, 2021 through June 30, 2022, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Sandra Mancino, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about October 18, 2021 through June 30, 2022, at the hourly rate of \$13.00, not to exceed

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29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Sonia Pereira, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about October 18, 2021 through June 30, 2022, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Danielle Paul, as a **Substitute Classroom Aide and Substitute Lunchroom Aide** at North Arlington Public Schools beginning on or about October 18, 2021 through June 30, 2022, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of substitute paraprofessionals, for the 2021-2022 school year, as set forth above.

C. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2021-2022 school year:

Katte Galarza, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about October 18, 2021 through June 30, 2022 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Danielle Paul, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about October 18, 2021 through June 30, 2022 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2021-2022 school year, as set forth above.

D. RESOLUTION TO APPROVE THE RE-EMPLOYMENT OF A SUBSTITUTE PARAPROFESSIONAL AND A SUBSTITUTE CLERK FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the re-employment of Substitute Paraprofessional and Substitute Clerk, for the 2021-2022 school year, as follows:

Substitute Clerk	
\$13.00/hour – not to exceed 29 hours per week, without benefits	
First Name	Last Name
Michelle	Costello

Substitute Classroom Aide	
\$13.00/hour – not to exceed 29 hours per week, without benefits	
First Name	Last Name
Michelle	Costello

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the re-employment of a Substitute Paraprofessional and a Substitute Clerk, for the 2021-2022 school year, as set forth above

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E. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2021-2022 school year:

Alan Castillo, full-time, **Leave Replacement School Social Worker** at North Arlington Public Schools, (temporarily replacing Carolyn Kropp) for the period retroactively beginning on or about October 18, 2021 through March 31, 2022, at Step 1, MA on the North Arlington Teachers' Salary Guide or \$55,650.00, *pending criminal history clearance and completion of all required employment paperwork.*

Natalie Wicks, full-time, **Teacher of English** at North Arlington High School, (temporarily replacing Richard Baird) for the period retroactively beginning on September 27, 2021 through October 29, 2021, at Step 5, MA on the North Arlington Teachers' Salary Guide or \$56,550.00, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of certificated staff members, for the 2021-2022 school year, as set forth above.

F. RESOLUTION TO APPROVE THE APPOINTMENT OF A RESIDENCY INVESTIGATOR FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Residency Investigator for the 2021-2022 school year:

Keith Nelson, part-time, **Residency Investigator** at North Arlington Public Schools (replacing Michael Failace) beginning on or about October 18, 2021 through June 30, 2022, at the hourly rate of \$30.00, not to exceed 600 hours per year, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

G. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Jacqueline DeLuca, part-time, **Classroom Aide and Lunchroom Aide** at Washington Elementary School effective on or about October 4, 2021.

Regina Espinosa, part-time, **Two-to-One Special Education Aide and Lunchroom Aide** at Anthony Elementary School effective on or about October 4, 2021.

Hortensia Filgueiras, part-time, **Lunchroom Aide** at Washington Elementary School effective on or about September 20, 2021.

Emily Posyton, full-time, **Teacher of Social Studies** at Veterans Middle School effective on or about December 3, 2021.

Denise Torres, full-time, **Teacher of Spanish** at North Arlington High School effective on or about December 6, 2021.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

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H. RESOLUTION TO APPROVE AN INTERNSHIP AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **Student Teaching Internship** for Ms. Bella Calvi in the North Arlington Public Schools, as a requirement of Ms. Calvi’s QUEST Teacher Preparation Program at Fairleigh Dickinson University, from the period beginning on or about December 15, 2021 to January 21, 2022 (total of 2 weeks), *pending criminal history clearance and completion of all required paperwork*. Ms. Calvi will be assigned to Mrs. Natalie Wei, Elementary School Teacher at Roosevelt Elementary School and under the direct supervision of Acting Principal of Roosevelt Elementary School, Mrs. Carolyn Kropp.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a **Student Teaching Internship** for Ms. Bella Calvi in the North Arlington Public Schools, as a requirement of Ms. Calvi’s QUEST Teacher Preparation Program at Fairleigh Dickinson University, from the period beginning on or about December 15, 2021 to January 21, 2022 (total of 2 weeks), *pending criminal history clearance and completion of all required paperwork*. Ms. Calvi will be assigned to Natalie Wei, Elementary School Teacher at Roosevelt Elementary School and under the direct supervision of Acting Principal of Roosevelt Elementary School, Mrs. Carolyn Kropp.

I. RESOLUTION TO APPROVE NON-TENURED CUSTODIANS FOR THE 2021 2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following non-tenured custodians for the period beginning July 1, 2021 through June 30, 2022.

Name	School	Step	Base Salary	Longevity Stipend	Black Seal Stipend	Night Shift Stipend	Responsibility Differential	Total Salary
Burgos, Jose	Veterans Middle School	8	\$61,110.00		\$284.87	\$512.05		\$61,906.52
Cristiano, John	Veterans Middle School	6	\$55,250.00		\$284.47	\$512.05		\$56,046.52
Reo, Dominic	Head Custodian Veterans Middle School	9	\$64,040.00		\$284.47		\$3,814.80	\$68,139.27

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the above non-tenured custodians for the period beginning July 1, 2021 through June 30, 2022, as set forth above.

J. RESOLUTION TO APPROVE A MATERNITY DISABILITY LEAVE, CHILD REARING LEAVE AND UNPAID EXTENDED MATERNITY LEAVE FOR A STAFF MEMBER FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Disability Leave, Child Rearing Leave, unpaid Extended Maternity Leave days for **Mrs. Marcia Orovio**, Elementary School Teacher at Washington Elementary School for the 2021-2022 school year, as follows:

MATERNITY DISABILITY LEAVE with pay from September 7, 2021 through September 12, 2021, (up to 30 calendar days from birth date), utilizing 4 sick days.

CHILD REARING LEAVE with pay September 13, 2021 through October 12, 2021, (up to 30 calendar days from birth date), utilizing 21 sick days.

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EXTENDED MATERNITY LEAVE OR CHILD REARING LEAVE OF ABSENCE without pay from October 13, 2021 through June 30, 2022.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Maternity Disability Leave, Child Rearing Leave, unpaid Extended Maternity Leave of Absence (FMLA), for **Mrs. Marcia Orovio**, Elementary School Teacher at Washington Elementary School for the 2021-2022 school year, as set forth above.

K. RESOLUTION TO APPROVE A MATERNITY LEAVE, CHILD REARING LEAVE, UNPAID FAMILY MEDICAL LEAVE OF ABSENCE (FMLA), AND UNPAID EXTENDED MATERNITY LEAVE FOR A STAFF MEMBER FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave, unpaid Family Medical Leave of Absence (FMLA), unpaid Extended Maternity Leave days for **Mrs. Jessica Bogle**, Teacher at Veterans Middle School for the 2021-2022 school year, as follows:

MATERNITY LEAVE with pay from November 29, 2021 through December 9, 2021, (up to 30 calendar days from birth date), utilizing 9 sick days.

CHILD REARING LEAVE with pay December 10, 2021 through January 8, 2022, (up to 30 calendar days from birth date), utilizing 15 sick days.

UNPAID FAMILY MEDICAL LEAVE (FMLA) from January 9, 2022 through on or about April 6, 2022. Not to exceed 12 weeks per year.

UNPAID EXTENDED MATERNITY LEAVE OR CHILD REARING LEAVE OF ABSENCE from April 7, 2022 through May 30, 2022.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Maternity Leave, Child Rearing Leave, unpaid Family Medical Leave of Absence (FMLA) unpaid Extended Maternity Leave of Absence (FMLA), for **Mrs. Jessica Bogle**, Teacher at Veterans Middle School for the 2021-2022 school year, as set forth above.

L. RESOLUTION TO APPROVE A SEVENTH PERIOD STIPEND OF CERTIFICATED STAFF MEMBER FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a seventh period stipend for the following certificated staff member at North Arlington High School, for the 2021-2022 school year:

Natalie Wicks, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$1,309.00 to her base salary, for the period retroactively beginning on September 27, 2021 through on or about October 29, 2021.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a seventh period stipends for a certificated staff member at North Arlington High School, for the 2021-2022 school year.

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M. RESOLUTION TO APPROVE THE EMPLOYMENT OF BUS AIDES FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Bus Aide for the 2021-2022 school year:

Staff (Bus Aide)	Rate
Chrystie Cathcart	\$16.00/Hour
Lourdes Faustor	\$16.25/Hour
Ali-quan Sessoms	\$17.00/Hour

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Bus Aide for the 2021-2022 school year, as set forth above.

N. RESOLUTION TO APPROVE THE APPOINTMENT OF A COACH FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of a Coach at North Arlington High School, for the 2021-2022 school year, as follows:

BOWLING COACH

Paul Marcantuono, Bowling Assistant Coach, for the 2021-2022 Winter sports season, at a stipend of \$3,100.00.

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of A Coach at North Arlington High School, for the 2021-2022 school year, as set forth above.

O. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments at **North Arlington High School**, for 2021-2022 school year.

<u>CLUB</u>	<u>ADVISORS</u>
SADD/Interact	Jessica Bond
Game Design Club	Matt Sossin
Yearbook Publishing	Lisa Napolitano

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to extra-curricular assignments at **North Arlington High School**, at the appropriate stipends, for 2021-2022 school year, as set forth above.

P. RESOLUTION TO APPROVE THE TRANSFER OF A PARAPROFESSIONAL FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following reassignment of the following paraprofessional for the 2021-2022 school year:

Diana Guerreiro, from part-time **Special Education Aide** at Washington Elementary School to part-time **Classroom Aide** at Washington Elementary School at the hourly rate of \$13.50, effective October 18, 2021.

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the reassignment of a paraprofessional for the 2021-2022 school year, as set forth above.

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On Motion by Mrs. Gilgallon, second by Mrs. Higgins. There was no discussion. Mr. McDermott abstained from voting on Item A. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FISCAL MANAGEMENT

- A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

Name	Date	Title of Workshop	Cost
Jordan Cavallaro	10/04/2021	USA Cheer Cheerleading Safety & Risk Management Course	Registration Fee only: \$78.00
Patrick Bott	10/05/2021	Computer Science Education Hub	No Cost
Erika Caceres	10/06/2021	Anti-Bullying Specialist Certificate Program	Registration Fee: \$500.00
Samantha Rodriguez	10/13/2021	Newsela: Accelerated Learning	No Cost
Jennifer Rodriguez	10/13/2021 10/20/2021 11/10/2021 12/08/2021 01/02/2022 02/09/2022 03/09/2022 04/13/2022	Early Childhood Leadership Series	Registration Fee: \$300.00
Aneeqa Saeed	10/18/2021	NJSMART Update Review	No Cost
Samantha Dembowski	10/19/2021	Pensions	Registration Fee and Mileage Cost: \$116.94
Samantha Rodriguez	10/20/2021	BCWIEL Meeting	No Cost
Jennifer Rodriguez	10/20/2021 05/11/2022	Bergen County Women in Education Leadership	No Cost
Marie Griggs	10/20/2021 05/11/2022	Bergen County Women in Education Leadership	No Cost
Melissa Cutrali	10/22/2021	PEA Community Collaboration	No Cost
Samantha Rodriguez	10/22/2021	PEA Community Collaboration	No Cost
Samantha Rodriguez	10/22/2021	BCCC Meeting	No Cost
Gina Selpe	10/29/2021	Helping students in the wake of trauma	No Cost

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

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B. RESOLUTION TO APPROVE THE FOLLOWING BOARD OF EDUCATION MEMBERS AND ADMINISTRATION TO VIRTUALLY ATTEND THE NEW JERSEY SCHOOL BOARD CONFERENCE IN ORDER TO FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

Name	Position	Date	Location
Dr. Stephen Yurchak	Superintendent of Schools	October 26-28	Virtual
Mrs. Samantha Dembowski	School Business Administrator	October 26-28	Virtual
Mr. Robert Dorsett	Board President	October 26-28	Virtual
Mrs. Heather Gilgallon	Board Vice President	October 26-28	Virtual
Mrs. Michele Higgins	Board Member	October 26-28	Virtual
Mr. George McDermott	Board Member	October 26-28	Virtual
Mr. Edward Smith	Board Member	October 26-28	Virtual
Mr. Tony Alho	Supervisor of Buildings and Grounds	October 26-28	Virtual

BE IT RESOLVED, that the North Arlington Board of Education approves the Board of Education members and administration to virtually attend the New Jersey School Board Conference at the above listed conference dates.

C. RESOLUTION TO ACCEPT A DONATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept a donation of the remaining balance from the organization fund activity in the amount of \$5,319.57. The Class of 2019 will be donating excess unused funds to the Class of 2022.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts a donation of the remaining balance from the organization fund activity in the amount of \$5,319.57. The Class of 2019 will be donating excess unused funds to the Class of 2022.

D. RESOLUTION TO RETAIN SERVICES FROM METHFESSEL & WERBEL, ESQS. ON A PENDING LITIGATION CASE.

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve a proposal to retain services from Methfessel & Werbel, Esqs. on a pending litigation case; and

WHEREAS, all documentation is on file in the Business Office.

BE IT RESOLVED that the North Arlington Board of Education approves the proposal to retain services from Methfessel & Werbel, Esqs. on a pending litigation case.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. Discussion: Mr. Dorsett and the Superintendent thanked the Class of 2019. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

A. RESOLUTION TO APPROVE THE NEW JERSEY DEPARTMENT OF EDUCATION HEALTH AND SAFETY EVALUATION OF SCHOOL BUILDINGS CHECKLIST (SOA), FOR NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the New Jersey Department of Education Health and Safety Evaluation of School Buildings Checklist (SOA), for North Arlington School District, for the 2021-2022 school year.

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BE IT RESOLVED, that the North Arlington Board of Education approved the New Jersey Department of Education Health and Safety Evaluation of School Buildings Checklist (SOA), for North Arlington School District, for the 2021-2022 school year.

B. RESOLUTION TO APPROVE THE SCHOOL SAFETY AND SECURITY PLAN ANNUAL REVIEW STATEMENT OF ASSURANCE.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the School Safety and Security Plan Annual Review Statement of Assurance.

BE IT RESOLVED, that the North Arlington Board of Education hereby approve the School Safety and Security Plan Annual Review Statement of Assurance.

C. RESOLUTION TO APPROVE THE 2021-2022 UNIFORM STATE MEMORANDUM OF AGREEMENT BETWEEN EDUCATION AND LAW ENFORCEMENT OFFICIALS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the 2021-2022 Uniform State Memorandum of Agreement between Education and Law Enforcement Officials; and

BE IT RESOLVED, that the North Arlington Board of Education approved the 2021-2022 Uniform State Memorandum of Agreement between Education and Law Enforcement Officials.

D. RESOLUTION TO APPROVE THE EMERGENCY VIRTUAL OR REMOTE INSTRUCTION PLAN AND CHECKLIST.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Emergency Virtual or Remote Instruction Plan and Checklist.

BE IT RESOLVED, the North Arlington Board of Education approves the Emergency Virtual or Remote Instruction Plan and Checklist.

On Motion by Mr. McDermott, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GOVERNANCE

A. RESOLUTION TO APPROVE THE SECOND READING OF POLICIES AND REGULATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading of the following revised policies and regulation:

Policy Number	Policy Title
2422	Comprehensive Health and Physical Education (M) (Revised)
2467	Surrogate Parents and Resource Family Parents (M) (Revised)
5111	Eligibility of Resident/Nonresident Students (M) (Revised)
5114	Children Displaced by Domestic Violence (Abolished)
5116	Education of Homeless Children (Revised)
6115.01	Federal Awards/Funds Internal Controls – Allowability of Costs (M) (New)
6115.02	Federal Awards/Funds Internal Controls – Mandatory Disclosures (M) (New)
6115.03	Federal Awards/Funds Internal Controls – Conflict of Interest (M) (New)
6311	Contracts for Goods or Services Funded by Federal Grants (M) (Revised)

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7432	Eye Protection (M) (Revised)
8420	Emergency and Crisis Situations (M) (Revised)
8420.1	Fire and Fire Drills (M) (Revised)
8540	School Nutrition Programs (M) (Revised)
8550	Meal Charges/Outstanding Food Service Bill (M) (Revised)
8810	Religious Holidays (Abolished)
Regulation Number	Regulation Title
7432	Eye Protection (M) (Revised)

BE IT RESOLVED, that the North Arlington Board of Education approved the second reading of revised/abolish Policies and regulation, as set forth above.

B. RESOLUTION TO APPROVE THE FIRST READING OF POLICIES AND REGULATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following revised policies and regulation:

Policy Number	Policy Title
1648.11	The Road Forward COVID-19 – Health and Safety (M)
1648.13	School Employee Vaccination Requirements (M)
2425	Emergency Virtual or Remote Instruction Program (M)
5751	Sexual Harassment of Student (M) (Revised)

Regulation Number	Regulation Title
5751	Sexual Harassment of Student (M) (Revised)

BE IT RESOLVED, that the North Arlington Board of Education approved the first reading of revised/abolish Policies and regulation, as set forth above.

On Motion by Mr. Smith, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE A FIELD TRIP.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a field trip on file in the Superintendent’s office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a field trip on file in the Superintendent’s office.

B. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO THE DISTRICT EVALUATION ADVISORY COMMITTEE (DEAC)/MANAGEMENT TEAM FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of a certificated staff member to the District Evaluation Advisory Committee (DEAC)/Management Team, for the 2021-2022 school year, as follows:

District Evaluation Advisory Committee (DEAC)/Management Team:

Name	Position	Email
Mrs. Carolyn Kropp	Acting Principal – Roosevelt Elementary School	ckropp@navikings.org
Mrs. Melissa Cutrali	Supervisor of Early Childhood	mcutrali@navikings.org

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves the approve the appointment of a certificated staff member to the District Evaluation Advisory Committee (DEAC)/Management Team, for the 2021-2022 school year, as set forth above.

C. RESOLUTION TO APPROVE A GRADUATE STUDENT TO CONDUCT GRADUATE-LEVEL RESEARCH.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a graduate student whose name is on file in the superintendent's office, to conduct a research project involving staff while maintaining the privacy rights of students and staff, and pending approval from the Institutional Review Board (IRB) through on or about January 31, 2022.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a graduate student whose name is on file in the superintendent's office, to conduct a research project involving staff while maintaining the privacy rights of students and staff, and pending approval from the Institutional Review Board (IRB) through on or about January 31, 2022.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

STUDENTS AND COMMUNITY

A. RESOLUTION TO APPROVE THE ADOPTION OF STUDENT GOVERNMENT BYLAWS AT NORTH ARLINGTON HIGH SCHOOL.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the adoption of Student Government bylaws at North Arlington High School.

BE IT RESOLVED, that the North Arlington Board of Education approves the adoption of Student Government bylaws at North Arlington High School.

On Motion by Mr. McDermott, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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FINANCE COMMITTEE

Robert Dorsett, Chairman
George McDermott, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for October 2021.
 - B. The Board approves the Board Secretary’s Report of August 2021 “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of August 2021 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for August 2021.
 - D. The bills and claims for October 2021 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for September 15, 2021 (actual), September 30, 2021 (actual), October 15, 2021 (actual), October 30, 2021 (estimated).

Date	Amount
September 15, 2021	\$ 812,650.90 (actual)
September 30, 2021	\$ 889,124.28 (actual)
October 15, 2021	\$ 926,245.74 (actual)
October 30, 2021	\$ 890,000.00 (estimated)
Total	\$ 3,518,020.92

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

2. MOTION TO APPROVE MANUAL CHECKS

October, 2021		Amount
Acct.#11-000-291-270-22-0507		
Ck. # Estimated	Delta Dental Plan of NJ	11,875.00
Ck. # G 07991	Benecard	58,709.82
Ck. # G 07990	Horizon Blue Cross Blue Shield of NJ	268,361.78
	Total	\$ 338,946.60

3. MOTION TO APPROVE HAND CHECKS

October, 2021	Description	Amount
Ck. # 019961	Comcast Business	\$2,835.97
Ck. # 019965	Sunshine Clubhouse Childcare Center – September 2021 Tuition	\$20,032.50
Ck. # 019966	Samantha Rodriguez – Reimbursement for Bookmarks for NA Day	\$211.88
Ck. # 019969	Samantha Rodriguez – Reimbursement for Printed Materials for NA Day	\$91.96

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Ck. # 019970	State of NJ Treasurer – Anthony School Renovations/Repair Media Ctr. Form 123 – Department of Education Review	\$4,440.75
Ck. # G07989	All Weather Industries LTD/Dam Easy Flood Barriers	\$2,046.99

On Motion by Mr. Smith, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

4. MOTION TO APPROVE CUSTODIAL OVERTIME

WHEREAS the Superintendent recommends that the Board approve custodial overtime for the High School as follows:

Athletic Schedules are subject to change.

Day	Date	Time	Total Hours	Description
Saturday	October 2, 2021	7:30am-2:30pm	7 hours	SAT Testing/Volleyball Practice
Saturday	October 9, 2021	9:00am-11:00am	2 hours	Volleyball Practice
Saturday	October 16, 2021	9:00am-11:00am	2 hours	Volleyball Practice
Saturday	October 23, 2021	9:00am-11:00am	2 hours	Volleyball Practice
Saturday	October 30, 2021	9:00am-11:00am	2 hours	Volleyball Practice
Saturday	December 4, 2021	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
Saturday	December 11, 2021	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
Saturday	December 18, 2021	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
Tuesday	December 28, 2021	8:00am-5:00pm	9 hours	Boys and Girls Holiday Basketball Tournament
Wednesday	December 29, 2021	8:00am-5:00pm	9 hours	Boys and Girls Holiday Basketball Tournament
Saturday	January 8, 2022	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
Saturday	January 15, 2022	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
Saturday	January 22, 2022	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
Saturday	January 29, 2022	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
Saturday	February 5, 2022	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
Friday	February 11, 2022	8:00am-2:00pm	6 hours	Winter Recess/Boys and Girls Basketball Practice
Saturday	February 12, 2022	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
Saturday	February 19, 2022	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
Saturday	February 26, 2022	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice (State Tournament Practice if Needed)
Saturday	March 5, 2022	9:00am-2:00pm	5 hours	Baseball and Softball Practice (Inclement Weather)
Saturday	March 12, 2022	7:30am-2:30pm	7 hours	SAT Testing/Baseball and Softball Practice (Inclement Weather)
Saturday	March 19, 2022	9:00am-1:00pm	4 hours	Baseball and Softball Practice (Inclement Weather)
Saturday	April 2, 2022	9:00am-1:00pm	4 hours	Baseball and Softball Practice (Inclement Weather)

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Saturday	April 9, 2022	9:00am-1:00pm	4 hours	Baseball and Softball Practice (Inclement Weather)
Saturday	April 16, 2022	9:00am-1:00pm	4 hours	Baseball and Softball Practice (Inclement Weather)
Saturday	April 23, 2022	9:00am-1:00pm	4 hours	Baseball and Softball Practice (Inclement Weather)
Saturday	April 30, 2022	9:00am-1:00pm	4 hours	Baseball and Softball Practice (Inclement Weather)
Saturday	May 7, 2022	7:30am-2:30pm	7 hours	SAT Testing

BE IT RESOLVED, that the North Arlington Board of Education approves the custodial overtime for the High School.

On Motion by Mr. McDermott, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GRANTS

5. MOTION TO APPROVE THE ACCEPTANCE OF THE WATER INFRASTRUCTURE GRANT THROUGH THE SECURING OUR CHILDREN’S FUTURE BOND ACT

WHEREAS, the Securing Our Children’s Future Bond Act, has authorized the issuance of \$500 million in bonds to fund key improvements to New Jersey school facilities; and

WHEREAS, the North Arlington Board of Education previously approved the submission of the water infrastructure grant through the Securing Our Children’s Future Bond Act; and

WHEREAS, the North Arlington Public Schools has been awarded the Securing Our Children’s Future Bond Act Water Infrastructure Grant in the amount of **\$6,778.00** which will serve as a reimbursement of funds paid for the installation of bottling water stations throughout the district for safety and cleanliness; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the Securing Our Children’s Future Bond Act Water Infrastructure Grant in the amount of **\$6,778.00** which will serve as a reimbursement of funds paid for the installation of bottling water stations throughout the district for safety and cleanliness.

BE IT RESOLVED the North Arlington Board of Education accepts the Securing Our Children’s Future Bond Act Water Infrastructure Grant in the amount of **\$6,778.00** which will serve as a reimbursement of funds paid for the installation of bottling water stations throughout the district for safety and cleanliness.

6. MOTION TO APPROVE THE SUBMISSION OF THE AMERICAN RESCUE PLAN ACT OF 2021 – ELEMENTARY AND SECONDARY SCHOOLS EMERGENCY RELIEF FUND (ARP – ESSER) GRANT APPLICATION

WHEREAS, the American Rescue Plan (ARP) Act provides states and LEAs with emergency relief funds to respond to the COVID-19 pandemic, including its impact on the social, emotional, mental health and academic needs of the students; and

WHEREAS, the North Arlington Board of Education is receiving ARP ESSER funds to be utilized as set forth below:

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ARP ESSER Mandatory Subgrant Award	\$1,350,491.00
Accelerated Learning Coaching and Educator Support Grant	177,429.00
Evidence Based Summer Learning and Enrichment Grant	40,000.00
Evidence Based Comprehensive Beyond the School Day Grant	40,000.00
Mental Health Support Staffing	45,000.00
Total ARP ESSER Allocation	\$1,652,920.00

AND WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the submission of the American Rescue Plan Act of 2021 – Elementary and Secondary Schools Emergency Relief Fund (ARP – ESSER) Grant Application.

BE IT RESOLVED that the North Arlington Board of Education approves the submission of the American Rescue Plan Act of 2021 – Elementary and Secondary Schools Emergency Relief Fund (ARP – ESSER) Grant Application.

7. MOTION TO RATIFY AND AFFIRM ADDITIONAL SECURITY UPGRADES DISTRICT WIDE TO BE FUNDED THROUGH THE SECURING OUR CHILDREN’S FUTURE BOND ACT

WHEREAS, the North Arlington Board of Education previously approved JCT Solutions to install a “Panic button and strobe light Security System based on the recommendations set out by the NJDOE and NJSDA for compliance with N.J.S.A. 18A:41-10 et seq.; and

WHEREAS, these upgrades were being implemented to demonstrate full compliance with Alyssa’s Law; and

WHEREAS, the North Arlington Board of Education was funded a total of \$103,532.00 in which \$64,491.00 was previously approved and spent on the implementation above; and

WHEREAS, an additional \$39,041.00 must be used on security camera upgrades district wide; to fulfill the School Security Grant Application which was approved by the NJDOE in May of 2021; and

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education ratify and affirm JCT Solutions for the purchase and installation of additional security cameras in the amount of \$30,455.00; and

WHEREAS, all additional work is being funded through the Securing Our Children’s Future Bond Act.

BE IT RESOLVED that the North Arlington Board of Education ratifies and affirms JCT Solutions for the purchase and installation of additional security cameras in the amount of \$30,455.00 which is being funded through the Securing Our Children’s Future Bond Act.

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8. MOTION TO APPROVE SUBMISSION FOR THE SECOND ROUND OF THE EMERGENCY CONNECTIVITY FUND PROGRAM AND PURCHASE OF CHROMEBOOKS

WHEREAS, the Emergency Connectivity Fund (ECF) Program was established by the American Rescue Plan Act of 2021 and will provide \$7.17 billion to support the reasonable costs of the purchase of connected devices (i.e., laptop and tablet computers), Wi-Fi hotspots, modems, routers, and broadband connectivity for off-campus use to serve the unmet needs of students and school staff during the COVID-19 emergency period; and

WHEREAS, the North Arlington Board of Education previously approved the submission of the Emergency Connectivity Fund Program application (1st round) which allowed the District to request reimbursement for up to 200 Chromebook devices; and

WHEREAS, the Superintendent of schools is recommending that the North Arlington Board of Education approve another upfront purchase of 125 Chromebook devices which will be used to complete the new 1:1 model where every student will be issued a device.

Product	Quantity	Cost
LVO 100E Chromebook and license	125	\$46,933.75

BE IT RESOLVED that the North Arlington Board of Education approves the submission of the Emergency Connectivity Fund Program application (2nd round) which will allow the District to request reimbursement for up to 125 Chromebook devices.

BE IT FURTHER RESOLVED that the North Arlington Board of Education approves the upfront purchase of 125 Chromebook devices which will be used to complete the new 1:1 model where every student will be issued a device.

On Motion by Mr. McDermott, second by Mrs. Higgins. Discussion: Mr. McDermott thanked and applauded the staff for pushing to get the grants. He recognized all the hard work that goes into getting the grants. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS/MEMBERSHIPS

9. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

DESCRIPTION	COST
Empower U Intake Session (90 minutes) provided by a licensed therapist: \$175 Individual Psychotherapy (60 minutes) provided by a licensed therapist: \$125 Student’s Name is on File at the Board Office.	Not to Exceed \$5,157.00
South Bergen Jointure Commission 2021-2022 Contracted Services – Transitional Counselor 15% September 1, 2021 – June 30, 2022	\$19,454.34 Annual Rate
United Therapy Solutions School-Based Related Services Agreement October 13, 2021 – June 30, 2022	Various Fees

On Motion by Mr. Smith, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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FACILITIES

10. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2012-0000 to 2110-0019.

On Motion by Mrs. Higgins second by Mr. McDermott Discussion: Mr. Dorsett inquired if the field was open yet. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

11. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

Motion to approve/reject:

A. MOTION TO RATIFY AND AFFIRM THE QUOTE FROM SPORTCARE FOR EMERGENCY REPAIRS TO THE FIELD AT RIP COLLINS ATHLETIC COMPLEX DUE TO HURRICANE IDA

WHEREAS, a quote was received from **SportCare** for emergency repairs to the field at RIP Collins Athletic Complex due to water damage from Hurricane Ida as follows:

DESCRIPTION	COST
Remove wrinkles from turf to remove safety hazards. Install new nailer boards along center field wall where turf was ripped off curbing by flooding. Cut open turf. Install new nailer bards. Install crushed stone and compact as needed to insure correct planarity. Install seam tape and hot melt turf back together. Add sand and rubber infill to the proper amount.	\$8,181.00

BE IT RESOLVED, the Superintendent recommends the North Arlington Board of Education ratifies and affirms the quote from **SportCare** for emergency repairs to the field at RIP Collins Athletic Complex due to Hurricane Ida.

BE IT FURTHER RESOLVED, that the Board of Education ratifies and affirms the quote from **SportCare** for emergency repairs to the field at RIP Collins Athletic Complex at a cost of \$8,181.00.

Justification:

RIP Collins Athletic Complex suffered water damage due to flooding from Hurricane Ida. An emergency solicitation for the immediate repair to the field was required. Due to the emergency declaration and the Local Finance Notice approving emergency appropriations and procurement, no further quotes were solicited. This repair will be submitted to the insurance carrier for reimbursement.

B. MOTION TO RATIFY AND AFFIRM THE QUOTE FROM SPORTCARE FOR EMERGENCY REPAIRS TO BATTING CAGES TURF AT RIP COLLINS ATHLETIC COMPLEX

WHEREAS, a quote was received from **SportCare** for emergency repairs to the batting cages turf at RIP Collins Athletic Complex due to water damage from Hurricane Ida as follows:

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DESCRIPTION	COST
Install turf inside 3 batting cages Approx. Sizes 18'x75', 10'x27', 19'x25' Batting cage turf comes with attached 5mm foam pad Turf will lay on top of asphalt pad Turf will be anchored using glue and ramset nails Two new batting cage hitting mats will be provided to help protect the turf	\$19,310.00

BE IT RESOLVED, the Superintendent recommends the North Arlington Board of Education ratifies and affirms the quote from **SportCare** for emergency repair to the batting cages turf at RIP Collins Athletic Complex.

BE IT FURTHER RESOLVED, that the Board of Education ratifies and affirms the quote from **SportCare** for emergency repair to the batting cages turf at RIP Collins Athletic Complex at a cost of \$19,310.00.

Justification:

RIP Collins Athletic Complex suffered water damage due to flooding from Hurricane Ida. An emergency solicitation for the immediate repair to the batting cages turf was required. Due to the emergency declaration and the Local Finance Notice approving emergency appropriations and procurement, no further quotes were solicited. This repair will be submitted to the insurance carrier for reimbursement.

C. MOTION TO RATIFY AND AFFIRM THE QUOTE FROM BILLY CONTRACTING & RESTORATION INC. FOR EMERGENCY REPAIRS AT VETERANS MIDDLE SCHOOL

WHEREAS, a quote was received from **Billy Contracting & Restoration Inc.** for emergency repairs at Veterans Middle School due to water damage from Hurricane Ida as follows:

DESCRIPTION	COST
Supply and install drywall, spackle ready to paint in Wrestling Room 125, Room 208, Room 102, Room 103, Room 101, and Room 101A. Paint new drywall in Wrestling Room 125, Room 208, Room 102, Room 103, Room 101, and Room 101A. Remove boiler room window and block with CMU. Supply and install HM Frame, HM door and hardware for boiler room.	\$19,300.00

BE IT RESOLVED, the Superintendent recommends the North Arlington Board of Education ratifies and affirms the quote from **Billy Contracting & Restoration Inc.** for emergency repairs at Veterans Middle School.

BE IT FURTHER RESOLVED, that the Board of Education ratifies and affirms the quote from **Billy Contracting & Restoration Inc.** for emergency repairs at Veterans Middle School at a cost of \$19,300.00.

Justification:

Veterans Middle School suffered water damage due to flooding from Hurricane Ida. An emergency solicitation for the immediate repair to the school was required. Due to the emergency declaration and the Local Finance Notice approving emergency appropriations and procurement, no further quotes were solicited. This repair will be submitted to the insurance carrier for reimbursement.

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D. MOTION TO RATIFY AND AFFIRM THE QUOTE FROM DEGLER-WHITING INC. FOR EMERGENCY REPAIRS TO THE BLEACHERS AT VETERANS MIDDLE SCHOOL

WHEREAS, a quote was received from **Degler-Whiting Inc.** for emergency repairs to the bleachers at Veterans Middle School due to water damage from Hurricane Ida as follows:

EDS Bid #10426

DESCRIPTION	COST
Bleachers: All banks to have ESM seats, splice plates to connect sections including 8 or more bolts, aisle rails that need no manual or mechanical actions to open and close with the bleacher system, end caps on all ends of rows adding an additional 5/16 of an inch to each row per end cap, seats attached to the bleacher system using a bolt attached to the seat in lieu of the seat not being attached to the nose beam at all. All ADA requirements met based upon the most recent code. End rails that are attached with two bolts, nose beam of 13 gauge to hold heavier seats, 5 supports on each row on each section, first row power. Graphic logo attached to end of seats.	\$71,350.00

BE IT RESOLVED, the Superintendent recommends the North Arlington Board of Education ratifies and affirms the quote from **Degler-Whiting Inc.** for emergency repairs to the bleachers at Veterans Middle School.

BE IT FURTHER RESOLVED, that the Board of Education ratifies and affirms the quote from **Degler-Whiting Inc.** for emergency repairs to the bleachers at Veterans Middle School at a cost of \$71,350.00.

Justification:

Veterans Middle School suffered water damage due to flooding from Hurricane Ida. An emergency solicitation for the immediate repair to the bleachers was required. Due to the emergency declaration and the Local Finance Notice approving emergency appropriations and procurement, no further quotes were solicited. This repair will be submitted to the insurance carrier for reimbursement.

E. MOTION TO RATIFY AND AFFIRM A PROPOSAL FROM T&M ASSOCIATES FOR PROFESSIONAL SERVICES RELATED TO ASBESTOS MANAGEMENT SERVICES FOR THE GYMNASIUM AT VETERANS MIDDLE SCHOOL

WHEREAS, a proposal was received from **T&M Associates** for professional services related to asbestos management services for the Gymnasium at Veterans Middle School as follows:

DESCRIPTION	COST
Asbestos Abatement Project Design/Contractor Selection	\$ 3,750.00
Asbestos Abatement Project Monitoring	\$ 42,000.00
Total Cost	\$ 45,750.00

BE IT RESOLVED, the Superintendent recommends the North Arlington Board of Education ratifies and affirms the proposal from **T&M Associates** for professional services related to emergency asbestos management services for the gymnasium at Veterans Middle School.

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BE IT FURTHER RESOLVED, that the Board of Education ratifies and affirms the proposal from **T&M Associates** for professional services related to emergency asbestos management services for the gymnasium at Veterans Middle School at a cost of \$45,750.00.

Justification:

Veterans Middle School suffered water damage due to flooding from Hurricane Ida. An emergency solicitation for professional services related to asbestos management services for the gymnasium at Veterans Middle School was required. Due to the emergency declaration and the Local Finance Notice approving emergency appropriations and procurement, no further quotes were solicited. This repair will be submitted to the insurance carrier for reimbursement.

F. MOTION TO RATIFY AND AFFIRM A PROPOSAL FROM T&M ASSOCIATES FOR PROFESSIONAL SERVICES RELATED TO ASBESTOS-CONTAINING FLOOR TILE AND MASTIC REMOVAL AT VETERANS MIDDLE SCHOOL

WHEREAS, a proposal was received from **T&M Associates** for professional services related to asbestos-containing floor tile and mastic removal in Room 208 at Veterans Middle School as follows:

DESCRIPTION	COST
Full-Time Project Monitoring/Final Clearance Air Sampling	\$ 2,350.00
Total Cost	\$ 2,350.00

BE IT RESOLVED, the Superintendent recommends the North Arlington Board of Education ratifies and affirms the proposal from **T&M Associates** for professional services related to emergency asbestos-containing floor tile and mastic removal in Room 208 at Veterans Middle School.

BE IT FURTHER RESOLVED, that the Board of Education ratifies and affirms the proposal from **T&M Associates** for professional services related to emergency asbestos-containing floor tile and mastic removal in Room 208 at Veterans Middle School at a cost of \$2,350.00.

Justification:

Veterans Middle School suffered water damage due to flooding from Hurricane Ida. An emergency solicitation for professional services related to asbestos-containing floor tile and mastic removal in Room 208 at Veterans Middle School was required. Due to the emergency declaration and the Local Finance Notice approving emergency appropriations and procurement, no further quotes were solicited. This repair will be submitted to the insurance carrier for reimbursement.

G. MOTION TO RATIFY AND AFFIRM THE QUOTE FROM ALL RISK, INC. FOR EMERGENCY ABATEMENT FOR THE REMOVAL OF GYM, ROOM 208, AND BLEACHERS AT VETERANS MIDDLE SCHOOL

WHEREAS, a quote was received from **All Risk, Inc.** for emergency abatement for the removal of the entire gym, room 208, and the bleachers at Veterans Middle School due to water damage from Hurricane Ida as follows:

SCOPE OF WORK	COST
<u>Asbestos Abatement</u> File state notification, mobilize equipment and manpower, remove and dispose of approximately 8500 SF of gym wood floor and vapor barrier	\$212,500.00
<u>Bleacher Demolition</u> Remove and dispose of the gymnasium bleachers	\$ 11,200.00

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<u>Room 208 Tile Abatement</u>	
Remove and dispose of approximately 640 SF of Non-Friable ACM Tile on plywood	\$ 8,800.00
Commercial Supervision/Project Management	\$ 1,520.00
O & P	\$ 46,500.00
Total	\$280,520.00

BE IT RESOLVED, the Superintendent recommends the North Arlington Board of Education ratifies and affirms the quote from **All Risk, Inc.** for emergency abatement for the removal of the entire gym, room 208, and the bleachers at Veterans Middle School due to water damage from Hurricane Ida.

BE IT FURTHER RESOLVED, that the Board of Education ratifies and affirms the quote from **All Risk, Inc.** for emergency abatement for the removal of the entire gym, room 208, and the bleachers at Veterans Middle School at a cost of \$280,520.00.

Justification:

Veterans Middle School suffered water damage due to flooding from Hurricane Ida. An emergency solicitation for the abatement for the removal of the entire gym, room 208, and the bleachers was required. Due to the emergency declaration and the Local Finance Notice approving emergency appropriations and procurement, no further quotes were solicited. This repair will be submitted to the insurance carrier for reimbursement.

H. MOTION TO RATIFY AND AFFIRM A PROPOSAL FROM CARPET WORLD FOR HALLWAY FLOOR REPLACEMENT AT VETERANS MIDDLE SCHOOL

WHEREAS, a proposal was received from **Carpet World** for hallway floor replacement at Veterans Middle School as follows:

DESCRIPTION	COST
100% waterproof commercial LVP	\$ 9,800.00
New subfloor and installation	5,400.00
New vinyl base	700.00
Total Cost	\$15,900.00

BE IT RESOLVED, the Superintendent recommends the North Arlington Board of Education ratifies and affirms the proposal from **Carpet World** for floor replacement in a hallway at Veterans Middle School.

BE IT FURTHER RESOLVED, that the Board of Education ratifies and affirms the proposal from **Carpet World** for hallway floor replacement at Veterans Middle School at a cost of \$15,900.00.

Justification:

Veterans Middle School suffered water damage due to flooding from Hurricane Ida. An emergency solicitation replacement of hallway flooring at Veterans Middle School was required. Due to the emergency declaration and the Local Finance Notice approving emergency appropriations and procurement, no further quotes were solicited. This repair will be submitted to the insurance carrier for reimbursement.

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I. MOTION TO RATIFY AND AFFIRM THE QUOTE FROM EMCO FOR EMERGENCY ELEVATOR REPAIR AT VETERANS MIDDLE SCHOOL

WHEREAS, a quote was received from **EMCO** for emergency elevator repair at Veterans Middle School due to water damage from Hurricane Ida as follows:

SCOPE OF WORK	COST
Furnish and install 2 new Neo-Prene traveling cables. Existing cloth covered cables are water soaked. Install new pit stop switch. New pit light fixture and wiring (building responsibility) Troubleshoot car if necessary.	
Total	\$8,525.00

BE IT RESOLVED, the Superintendent recommends the North Arlington Board of Education ratifies and affirms the quote from **EMCO** for emergency elevator repair at Veterans Middle School due to water damage from Hurricane Ida.

BE IT FURTHER RESOLVED, that the Board of Education ratifies and affirms the quote from **EMCO** for emergency elevator repair at Veterans Middle School at a cost of \$8,525.00.

Justification:

Veterans Middle School suffered water damage due to flooding from Hurricane Ida. An emergency solicitation for the elevator repair was required. Due to the emergency declaration and the Local Finance Notice approving emergency appropriations and procurement, no further quotes were solicited. This repair will be submitted to the insurance carrier for reimbursement.

J. MOTION TO APPROVE THE QUOTE FROM BEN SHAFFER RECREATION TO INSTALL PLAYGROUND EQUIPMENT AT WASHINGTON ELEMENTARY SCHOOL AND SUSAN B. ANTHONY ELEMENTARY SCHOOL

WHEREAS, a quote was received from Ben Shaffer Recreation to provide the following services at Washington Elementary School and Susan B. Anthony Elementary School:

ESCNJ Contract
Equipment 20-21/22 Coop#65MCESCCPS
Surfacing 20-21/22 Coop#65MCESCCPS

DESCRIPTION	COST
<u>PreSchool Playground- Washington Elementary School</u> 1 Custom 2-5 Playground including structure, spinner and sign 1 Standard installation/receive unload delivery. Site preparation. Removal of old ewf. Relocate bench.	\$37,102.32
<u>PreSchool Surfacing – Washington Elementary School</u> 20 – 4” Stone sub-base with install 133 – 6”x6” concrete curbs 800 – Durafloor 1.5” 60/40 800 – Installation of Durafloor 1.5” 60/40 up to 999 sq. ft.	\$17,130.00
<u>PreSchool Playground- SusanB.Anthony Elementary School</u> 1 Custom 2-5 Playground structure with slides, climbers, free standing spinner, serenity spot 1 Standard installation/receive unload delivery. Site preparation. Excavation. 1600 sf.	\$51,562.00
<u>PreSchool Surfacing – Susan B. Anthony Elementary School</u> 24 – 4” Stone sub-base with install 160 – 6”x6” concrete curbs 1,600 – Durafloor 1.5” 60/40	\$29,000.00

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1,600 – Installation of Durafloor 1.5” 60/40 1000 up to 3499 sq. ft.		
Total Cost		\$134,794.32

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote from Ben Shaffer Recreation in the amount of \$134,794.32; and

BE IT RESOLVED, the North Arlington Board of Education approves the quote from Ben Shaffer Recreation to provide services at Washington Elementary School and Susan B. Anthony Elementary School.

BE IT FURTHER RESOLVED, that all services for this project are being funded through 20-218 PreK Aid.

K. MOTION TO APPROVE THE INSTALLATION AND IMPLEMENTATION OF FRONTLINE CENTRAL THROUGH FRONTLINE EDUCATION SOLUTION

A quotation was solicited and received from Frontline Education Solution for the use of their Frontline Central online system.

WHEREAS the Superintendent recommends that the North Arlington Board of Education approves:

Description	Full Price	Discounted Price
Frontline Central, One time implementation fee	\$4,200.00	\$3,500.00
Frontline Central unlimited usage for internal employees	\$8,257.00	\$4,094.57
Total Estimated Cost for Year 1		\$7,594.57

BE IT RESOLVED, that the North Arlington Board of Education approves the installation and implementation of Frontline Central for the 2021-2022 school year.

BE IT FURTHER RESOLVED, that this purchase is being funded through the American Rescue Plan Elementary and Secondary Schools Emergency Relief (ARP ESSER) Grant Funds for the development and implementation of systems to improve the procedures of the district.

Justification:

Frontline Central expands our current Frontline platform. The product is designed specifically to automate paperwork and tracking, ultimately replacing paper files with digital files that are accessible to administrators, support staff, and employees. It fully integrates with Absence Management, Professional Evaluations, Time and Attendance, and Recruiting and Hiring. While our current platform automates much of our daily employee management tasks, Frontline Central works in concert to replace manual forms with fillable digital forms, replace time-consuming employee email reminders with an efficient forms distribution workflow, and replace laborious spreadsheet tracking with a comprehensive dashboard.

Beyond new hire tracking, Frontline Central would automate nearly any kind of process that involves employee acknowledgement and/or forms distribution and submission. Suggested uses include:

- Proof of Vaccination and/or COVID Test Results
- Employee contracts
- Pass-The-Trash documents
- Workshop Requests, Approvals, and After Reports
- Tuition Reimbursement Requests
- Mentor Fee Authorizations
- FMLA and Leave of Absence requests
- Open Enrollment for Health Benefits
- Potential for tracking RICE notices

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L. MOTION TO APPROVE THE PURCHASE OF TWO SCHOOL BUSES THROUGH MIDDLESEX REGIONAL EDUCATIONAL CONSORTIUM

COMPANY	CONTRACT #	EQUIPMENT	COST
Truck King International Bus Sales	ESCNJ 18/19-31	54 Passenger Model PB105 -3pt Belt- Year:2022	\$124,873.60
		28 Passenger Model PB105 -3pt Belt- Wheelchair Position - Year:2023	\$130,317.52
		Total	\$255,191.12

WHEREAS, the Superintendent of Schools recommends that the Board approve the purchase of two buses as set forth above; and

WHEREAS, two current busses are being retired at the end of the 21/22 school year. These two new buses will be replacing the retired buses.

BE IT RESOLVED, the North Arlington Board of Education approves the purchase of two school buses from Truck King International Bus Sales.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

LIAISON TO INDIVIDUAL SCHOOLS

High School	Heather Gilgallon/George McDermott
Jefferson School	Robert Dorsett/George McDermott
Roosevelt School	George McDermott/Edward Smith
Washington School	Michele Higgins/Heather Gilgallon
Veterans Middle School	Michele Higgins/Edward Smith
Anthony School	Edward Smith/Robert Dorsett

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Heather Gilgallon, Co-Chairman

OPERATIONS

George McDermott, Chairman
Robert Dorsett, Co-Chairman

GOVERNANCE

Michele Higgins, Chairman
Edward Smith, Co-Chairman

FISCAL MANAGEMENT

Robert Dorsett, Chairman
George McDermott, Co-Chairman

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STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Heather Gilgallon, Co-Chairman

PERSONNEL

Edward Smith, Chairman
George McDermott, Co-Chairman

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of October 14, 2021 adjourned at 7:54 p.m.

On Motion by Mr. Smith, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD:at